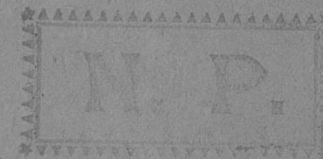


Educational (1902) Department.

ORDINARY PRINTED.

G.O., No. 719

DATED 21. 11. 02



ORIGINAL

[Despatch Abstract.]

*Reorganization of the Staff of the
Madras-i-Azam*

*Sanc'd with remarks the proposals of the
Director for the — & requesting him
to submit the usual proposition statement.*

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government {1902} of Madras. EDUCATIONAL.

Recd.

Regd.

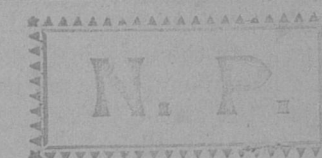
} 1902.

Enclosures

Spare copies

ORIGINAL

G.O., No. 719, 21st November 1902.



NOVEMBER.

Reorganization of the Staff of the Madrasa-i-Azam.

Sanctioning, with remarks, the proposals of the Director for the — and requesting him to submit the usual proposition statement.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers:—

From the Hon'ble Mr. G. H. STUART, M.A., Director of Public Instruction, to the Secretary to Government, Educational department, dated Madras, 22nd August 1902, No. Cl. 68.

In continuation of my letter No. Cl. 67, dated 22nd August 1902, I have the honour to submit the following proposals for the reorganisation of the staff of the Madrasa-i-Azam:—

(1) *The Headmastership.*—This appointment is in the provincial service, and as a European graduate is required for it, I propose to appoint to it Mr. Moss, B.A., Headmaster, Mercara High school, who is the only available European graduate in the service. He is now in the eighth class drawing a salary of Rs. 300, but in his present appointment he has the advantage of a free house. If, therefore, he is transferred to the Madrasa he will expect to be allowed free quarters or house-rent. There will be no difficulty, however, about this when the school is removed to the Umdah Bagh as there is a detached bungalow in the compound in which the headmaster may be permitted to reside. It will in fact be necessary to allow him free quarters in the compound when a hostel is established, and in any case it will be an advantage to the school.

(2) *The Assistants.*—The association requests that the present staff may be replaced by better qualified and more efficient men. The implied charge of inefficiency against the assistants now in the school is not applicable to the higher assistants at any rate, who are men of experience and have worked successfully in other schools and in colleges. Whatever inferiority there is in the staff in the matter of qualification is confined to its Muhammadan members, and it seems impossible to replace these men for the simple reason that men of higher qualifications are not available. The only course to be adopted is to raise the scale of pay, and, if qualified Muhammadans are not attracted by the improved salaries offered, non-Muhammadans will have to be taken and required to pass in Hindustani before confirmation. I am proposing

* See statement enclosed.

therefore a slightly higher scale* in the hope that if we can get no suitable Muham-

madans here we may be able to procure them from other provinces or from Hyderabad for the appointments in the school. No change is proposed in the maximum salaries of the first and second assistants as they are, in my opinion, sufficiently high for a high school. They are in fact as high as the salaries drawn by the first and second assistants of the Mangalore College. From the appended statement of the strength of the various classes in the school during the past five years it will be seen that from the third form downwards the classes have all along been fairly large. It is necessary that these large classes should be in charge of men of higher general education qualifications than they have hitherto been, and in order to get such men I propose to raise the salaries of all the appointments below that of second assistant. The appointment of Mensuration master which was sanctioned when the present scale was fixed has never been filled. There is no necessity for retaining it any longer, and I propose that it should be abolished and that a new appointment, that of Arabic munshi, should be created. At present the Hindustani munshi has charge also of the teaching of Arabic, but this arrangement has been found to be inconvenient, as the Hindustani and Arabic classes have to be taken together and neither under the circumstances can be efficiently taught. It seems to me necessary, besides, that in the only high school maintained by Government for Muhammadans separate provision should be made for instruction in Arabic. The salaries of the gymnastic instructor and of the clerk are too low considering the work they have to do, and their very limited chances of transfer to higher appointments. Small increases are proposed

for them. I have also added a new appointment to the establishment that of librarian (Rs. 10—1—15). The institution is provided with an excellent library, and I think it necessary that a separate librarian should be appointed to look after it. The clerk is now in charge of it, but this arrangement has not proved satisfactory.

2. The financial effect of the changes proposed is an increase in the expenditure on the school of Rs. 153-12-0 a month or Rs. 1,845 a year, and I request that Government will be pleased to sanction this extra expense. It is very necessary that the school in its new habitation should be given a fair start, and that if as the Muhammadans themselves have suggested there are disadvantages in its location in the Umdah Bagh these should be counterbalanced by such advantages as can be given to it in the way of an improved staff and more efficient teaching and supervision.

3. I shall submit the necessary proposition statement, through the Accountant-General, if the proposals made above are approved.

ENCLOSURE.

STRENGTH of the Madrasa-i-azam for five years ending 1901.

Class or form.	1897.	1898.	1899.	1900.	1901.	Average.
VI	11	6	9	13	8	9.4
V	6	5	8	8	9	7.2
IV	9	9	11	15	10	10.8
III	23	25	30	27	44	29.8
II	32	39	30	27	18	29.2
I	47	25	37	18	38	33
4th	45	28	17	30	28	29.6
3rd	32	30	30	30	31	30.6

MADRAS-I-AZAM.

Present scale.			Proposed scale.		
Designation.	Pay.	Average cost.	Designation.	Pay.	Average cost.
	RS.	RS. A. P.		RS.	RS. A. P.
Headmaster	Provincial.	Service.	Headmaster	Provincial.	Service.
First Assistant	125-5-175	156 4 0	First Assistant	125-5-175	156 4 0
Second	75-5-125	106 4 0	Second	85-4-125	110 0 0
Third	40-2-50	47 8 0	Third	70-2-80	77 8 0
Fourth	40-2-50	47 8 0	Fourth	60-2-70	67 8 0
Fifth	30-1-35	33 2 0	Fifth	50-2-60	57 8 0
Sixth	30-1-35	33 2 0	Sixth	40-2-50	47 8 0
Seventh	20-1-25	23 2 0	Seventh	30-1-40	36 4 0
Eighth	20-1-25	23 2 0	Eighth	20-1-30	26 4 0
Persian munshi	40-2-60	52 8 0	Persian munshi	40-2-60	52 8 0
Hindustani munshi	20-2-40	32 8 0	Arabic munshi	40-2-60	52 8 0
Tamil munshi	20-2-40	32 8 0	Hindustani munshi	20-2-40	32 8 0
Drawingmaster	20-2-40	32 8 0	Tamil munshi	20-2-40	32 8 0
Mensuration master	20-2-40	32 8 0	Drawingmaster	20-2-40	32 8 0
Gymnastic instructor	10-1-20	16 4 0	Gymnastic instructor	15-1-25	21 4 0
Clerk	15	15 0 0	Clerk	15-1-25	21 4 0
			Librarian	10-1-15	13 12 0
Total	..	683 12 0	Total	..	837 8 0

Net increase per mensem is Rs. 153-12-0 or per annum Rs. 1,845.

Memorandum No. 239.

The Director is requested to state how he proposes to deal with the present inefficient teachers of the lower classes, if the revised scale submitted by him is sanctioned. An increase in their pay will not cancel their inefficiency.

A. T. PRINGLE,
Assistant Secretary to Government
in charge.

15th September 1902.

From the Hon'ble Mr. G. H. STUART, M.A., Director of Public Instruction, Madras, to the Secretary to Government, Educational department, dated 26th September 1902, R. Cl. No. 68.

In reply to your memorandum No. 239, dated 15th September 1902, I have the honour to state that I do not propose to give the present staff of Muhammadan assistants any increase of pay. These will be kept on on their present pay until they can be replaced by better qualified and more efficient men on increased pay. In the meanwhile, efforts will be made to transfer them to appointments better suited to their attainments, and such of them as cannot be so drafted and may be eligible for pension will be retired.

Memorandum No. 282.

The Director is requested to report whether the clerk attached to the institution cannot attend to the library and if he cannot, how a person on Rs. 10—15 can be supposed capable of doing so.

21st October 1902.

A. T. PRINGLE,
Assistant Secretary to Government
in charge.

From the Hon'ble Mr. G. H. STUART, M.A., Director of Public Instruction, Madras, to the Secretary to Government, Educational department, dated 12th November 1902, R. Cl. No. 68.

In reply to your memorandum No. 282, dated 21st October 1902, I have the honour to state that the proposal to appoint a separate librarian was made because the clerk is unable to attend to the library without detriment to his legitimate duties.

The pay proposed for the librarian though low is not much less than that allowed for similar officers elsewhere. The librarians, Teacher's college, Saidapet, and the Training college, Rajahmundry, draw only Rs. 15 each per mensem, and in my letter R. C. No. 3467-2, dated 27th October 1902, I have, at the suggestion of Mr. Stone, substituted a pay of Rs. 10—1—15 for the librarian of the latter institution. I have, however, no objection to a higher rate of pay, say, Rs. 15 per mensem being fixed for the post of librarian at the Madrasa-i-Azam, but there is no reason to fear that under proper supervision a person on Rs. 10—1—15 will not be able to perform the simple duties of a librarian in a high school, which consist merely of keeping the books and registers in order and recording the issue and receipt of books.

ORDER—No. 719, Educational, dated 21st November 1902.

The salaries of the gymnastic instructor and the clerk will be fixed at Rupees 15—1—20 *per mensem*. In other respects the Director's proposals are approved, but the revised scale should be introduced only as vacancies occur.

2. The usual proposition statement should be submitted.

(True Extract.)

M. HAMMICK,
Secretary to Government.

To the Director of Public Instruction,
„ Financial department.
„ Accountant-General.

Exd. P. Seetharam.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 719, EDUCATIONAL, DATED
21st NOVEMBER 1902.

[SUBJECT.—*Reorganization of the Madrasa-i-Azam.*]

From the Director of Public Instruction, No. Cl. 68, dated 22nd August 1902.

As promised in his letter, No. Cl. 67, dated 22nd August 1902, the Director submits proposals for the reorganization of the staff of the Madrasa. They involve—

- (1) the appointment of a European headmaster,
- (2) the raising of the salaries of all assistant masters from the third including the gymnastic instructor and the clerk, and
- (3) the appointment of an Arabic munshi and a librarian.

2. The proposal to appoint a European headmaster is in accordance with the decision of Government in 1896 (*vide* notes under cover of G.O., No. 86, Educational, dated 13th February 1896). It does not involve any increased expenditure. The post of headmaster of the Madrasa is included in the Provincial educational service and the Director proposes to appoint to it Mr. Moss, a European graduate in the same service.

The Director further proposes to assign free quarters to the headmaster in the Umdah Bagh buildings. This is also in accordance with the views of Government in 1896 and may be approved.

3. The Madrasa has never secured fair or good results at any public examinations and its teaching staff is admittedly

Yes.

A. T. PRINGLE.

inefficient. It is therefore very necessary to replace the present staff by better qualified and more efficient men. To secure the services of such men the salaries of most of the appointments should apparently be increased, and the proposal of the Director to raise the salaries of all the assistant masters except the first and the second may be approved. The salary of the gymnastic instructor and clerk may be fixed at Rs. 15—1—20. The appointment of an Arabic munshi and a librarian seems also to be necessary and may be approved.

4. A short history of the Madrasa is given in the Director's letter No. 13424, dated 5th December 1893, printed in G.O., No. 860, Educational, dated 12th November 1894. The present staff of the Madrasa is in the main the one sanctioned in paragraph 12 of G.O., No. 15, Educational, dated 13th January 1890. An allegation about the hopeless inefficiency of the staff will be found in Mr. Crole's letter No. 894, dated 17th July 1895, printed in G.O., No. 632, Educational, dated 8th October 1896.

5. The financial effect of the Director's proposals will be an increased expenditure of Rs. 153—12—0 a month or Rs. 1,845 a year.

T. KANAKASUNDARAM PILLAI—10-9-02.

The proposal to appoint Mr. Moss as the headmaster of the school may be approved at once, but before the rest of the scheme is considered it seems necessary to ask the Director what he proposes to do with the present inefficient teachers of the lower classes. It does not appear that any increase in their pay will make them efficient and Financial will certainly require this information.

P. T. THARYAN—11-9-02.

Yes.

A. T. PRINGLE—12-9-02.

The draft memorandum placed below may issue.

P. T. THARYAN—12-9-02.

A. T. PRINGLE—14-9-02.

[Memorandum No. 239, dated 15th September 1902.]

From the Director of Public Instruction, No. Cl. 68, dated 26th September 1902.

The Director says that if the revised scale is sanctioned it will be introduced only as vacancies occur. The inefficient teachers will be kept on their present pay till they are transferred or retired.

Very well from financial point of view.
G. S. FORBES.

2. Subject to this condition and to the remark at A on page 1, the Director's proposals may be approved with the concurrence of the Financial department.

P. T. THARYAN—2-10-02.

Yes.

(Will the Financial department please place the papers before the Honourable Member with their remarks?)

A. T. PRINGLE—2-10-02.

To the Financial department.

FINANCIAL DEPARTMENT.

The proposals as modified by Educational appear to be unobjectionable except as regards the appointment of a librarian on Rs. 10—1—15. This pay in Madras will secure a man of the "attender" class. The only reason given for the appointment of separate librarian is that the institution is provided with an excellent library. It has not been shown that the clerk cannot attend to the library also, and if the interests of the library are to be guarded this would seem to be the preferable plan.

C. M. SCHMIDT—7-10-02.

For consideration both in Educational and Financial departments.

2. There seems no objection from a financial point of view. But as remarked above, the proposed librarian's appointment seems doubtful. A qualified librarian could probably not be secured on the pay recommended.

G. S. FORBES—10-10-02.

Ask if the clerk can or cannot attend to the library, and if he cannot, how a man on Rs. 10—15 can be supposed capable?

J. T[HOMSON]—14-10-02.

To the Educational department.

EDUCATIONAL DEPARTMENT.

The draft placed below may issue.

P. T. THARYAN—15-10-02.

A. T. PRINGLE—21-10-02.

[Memorandum, No. 282, dated 21st October 1902.]

From the Director of Public Instruction, No. Cl. 68, dated 12th November 1902.

The Director states that the clerk is unable to attend to the library work and that a person on Rs. 10—1—15 can well perform the simple duties of a librarian in a high school. But if the pay is considered low, the Director will fix it at Rs. 15 *per mensem*.

Submitted that the amount originally proposed, viz., Rs. 10-1-15, may be accepted.

T. KANAKASUNDARAM PILLAI—15-11-02.

P. T. THARYAN—15-11-02.

A. T. PRINGLE—15-11-02.

Submitted now that the Director's proposals may be sanctioned.

M. HAMMICK—14-11-02.

Yes.

J. T[HOMSON]—18-11-02.

The draft placed below may issue.

P. T. THARYAN—20-11-02.

A. T. PRINGLE—20-11-02.

[G.O., No. 719, Educational, dated 21st November 1902.]

Educational (190²) Department. 6

CURRENT No. 1236

From

[Name] The Honorable Mr. G. H. Stuart, M.A.,

[Designation] Director of Public Instruction,

[Station] Madras.

DESPATCHED

22 AUG 1902

No. cl-68

Dated 22nd August 1902

Enclosures two statements

Received 23 AUG 1902 190 .

Registered 23 - 8 1902.



SUBJECT.

Submitting proposals for the reorganisation of the staff of
the Madrasa-i-azam.

BACK PAPERS.

FURTHER PAPERS.

Educational (1902) Department.

CURRENT No. 1436

From

[Name] The Honorable Mr. G.H. Stuart, M.A.,

[Designation] Director of Public Instruction,

[Station] Madras

DESPATCHED

26 SEP 1902

R.Cl No. 68/02

Dated 26th September 1902.

Enclosures Nil

Received 29 SEP 1902 190

Registered 80 190

SUBJECT.

Stating how the Director proposes to deal with the present inefficient teachers employed in the Madrasa-i-azam if the revised scale is sanctioned.

BACK PAPERS.

On 239715-9-02
aff. at 007

FURTHER PAPERS.

The Secretary to Government,

Educational Department.

Sir,

In continuation of my letter No. A-67, dated, 22nd

August 1902 I have the honour to submit the following proposals for the reorganisation of the staff of the Madrasa-i-azam:-

(1) The Headmastership. This appointment is in the Provincial service, and as a European graduate is required for it I propose to appoint to it Mr. Moss, B.A., Headmaster, Mercara High school, who is the only available European graduate in the service. He is now in the 8th class drawing a salary of Rs. 300, but in his present appointment he has the advantage of a free house. If therefore he is transferred to the Madrasa he will expect to be allowed free quarters or house-rent. There will be no difficulty however about this when the school is removed to the Umdah Bagh as there is a detached bungalow in the compound in which the Headmaster may be permitted to reside. It will in fact be necessary to allow him free quarters in the compound when a hostel is established, and in any case it will be an advantage to the school.

(2) The assistants. The Association requests that the present staff may be replaced by better qualified and more efficient men. The implied charge of inefficiency against the assistants now in the school is not applicable to the higher assistants at any rate, who are men of experience and have worked successfully in other schools and in colleges. Whatever inferiority there is in the staff in the matter of qualification is confined to its Muhammadan members, and it seems impossible to replace these men for the simple reason that men of higher qualifications are not available. The only course to be adopted is to raise the scale of pay, and if

Educational (1902) Department. 8

CURRENT No. 728

4. NOV. 1902
CAL & MUNICIPAL DEPT. W.

From

[Name] The Hon'ble Mr. G. H. Stuart, M.A.,

[Designation] Director of Public Instruction,

[Station] Madras.

Recd 12/11/02

No. R. C. no 68/02

Received 14. 11. 1902.

Dated 12th November 1902

Enclosures nil

Registered 14. 11. 1902.

SUBJECT.

Madrasa-i-azam. Stating that a separate librarian was proposed because the clerk could not attend to the library.

BACK PAPERS.

1675-41902	8 SC 6-1-02	15-16 SC
282 21-10-02	25-4 SC 22-4-96	13-1-90
363 18-6-02	63 2 SC 8-10-96	
160 SC 19-3-02	86 2 SC 13-2-96	
	860 SC 12-11-96	

FURTHER PAPERS.

To

The Secretary to Government,

Educational Department.

Sir,

In reply to your memorandum No. 239, dated, 15th September 1902, I have the honour to state that I do not propose to give the present staff of Muhammadan assistants any increase of pay. These will be kept ^{on} on their present pay until they can be replaced by better qualified and more efficient men on increased pay. In the mean ~~while~~ efforts will be made to transfer them to appointments better suited to their attainments, and such of them as cannot be so drafted and may be eligible for pension will be retired.

I have the honour to be,

Sir,

Your most obedient servant,

J. R. S.

For Director of Public Instruction.

EP 11/11

$\left[\frac{E.}{12} \right]$
1,000-7-5-02.

The Secretary to Government,
Educational Department.

Sir,

Sir,

PH Stial

Director of Public Instruction.

” ” ” ” ”

C. No. 1236, From the OP, No. el 68, dated 22nd August 1902

1436 209 26th September 1902

1728 289 12th November 1902

No. 719, dated 21. 11. 1902

resp
20711/2

2. The usual proposition statement should ~~now~~ be submitted.

By
2074/2

24/5

To the 3rd
- 1st departt. Sept
- 1st

2. August 20 10
2. September 11 11
2. November 12 12

and the Clerk will be found
at 12-1-20, in the
Director's proposals are approved but
the seal should be introduced
the usual procedure is to
the usual procedure is to

First copy sent to Press.

Returned for signature.

Despatched in print.

READ AGAIN G.O., No.
190 .

DATED

CURRENT No.

190 1201
190 1434
190 1508

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

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