

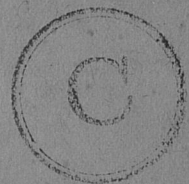
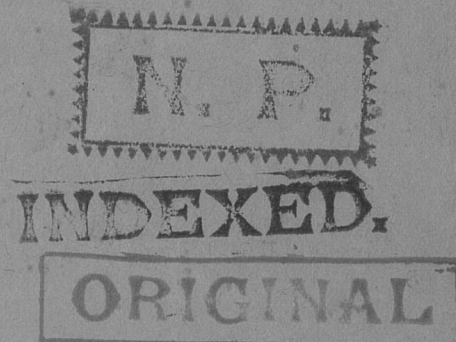
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Educational (190 2) Department.

ORDINARY PRINTED.

G.O., No. 617

DATED 7. 10. 02



[Despatch Abstract.]

Reorganization of certain girls' schools.

Permitting the D. P. I to make a lump provision
of Rs. 10,000 in the budget for 1903-04 for the
in the Central Circle & requesting him
to submit the necessary prop. It meets fully
information about the grade, strength &
prospects of each school.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government {1902} of Madras. EDUCATIONAL.

Recd.

Enclosures

Regd.

1902.

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ORIGINAL

G.O., No. 617, 7th October 1902.

N. P.

OCTOBER.

Reorganization of certain girls' schools.

Permitting the Director of Public Instruction to make a lump provision of Rs. 10,000 in the budget for 1903-1904 for the — in the central circle, and requesting him to submit the necessary proposition statement with full information about the grade, strength and prospects of each school.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper:—

From the Hon'ble Mr. G. H. STUART, M.A., Director of Public Instruction, Madras, to the Secretary to Government, Educational Department, dated 2nd October 1902, Ref. on C. No. 4304.

I have the honour to request that you will be so good as to obtain the sanction of Government to provide in the budget estimates for 1903–1904 for the following increases in the number and salaries of the teachers in the Government Girls' Schools in the Central Circle and for the appointment of a peon on Rs. 5 per mensem in each of them except those at Salem and Námakkal in which peons are already employed:—

Present Scale.

Proposed Scale.

Government Girls' School, Cuddalore.

	RS.		RS.
1 Headmaster or mistress	30	1 Head mistress	50
1 First Assistant	15	1 First Assistant	20
1 Second Assistant	10	1 Second Assistant	14
1 Third „	8	1 Third „	12
1 Fourth „	7	1 Fourth „	10
1 Fifth „	7	1 Fifth „	10

Government Girls' School, Vellore.

1 Headmistress	30	1 Headmistress	50
1 First Assistant	25	1 First Assistant	25
1 Second Assistant	15	1 Second Assistant	20
1 Third „	10	1 Third „	12
1 Fourth „	7	1 Fourth „	10
1 Sewing mistress	8½	1 Fifth „	10
		1 Sixth „	10

Government Girls' School, Nellore Town.

1 Headmaster or mistress	20	1 Headmistress	50
1 First Assistant	10	1 First Assistant	20
1 Second Assistant	8	1 Second Assistant	14
1 Third „	7	1 Third „	12
1 Tailor	8	1 Fourth „	10
		1 Fifth „	10

Government Girls' School, Salem.

1 Headmistress	30	1 Headmistress	30
1 First Assistant	20	1 First Assistant	20
1 Second Assistant	15	1 Second Assistant	14
1 Third „	10	1 Third „	12
1 Fourth „	8	1 Fourth „	10
1 Fifth „	7	1 Fifth „	10

Present Scale.

Proposed Scale.

Government Girls' School, Namakkal.

	RS.		RS.
1 Headmistress	20	1 Headmistress	30
1 First Assistant	15	1 First Assistant	20
1 Second Assistant	12	1 Second Assistant	14
1 Third „	10	1 Third „	12
1 Fourth „	7	1 Fourth „	10
1 Fifth „	7	1 Fifth „	10

Government Girls' School, Ongole.

1 Headmistress	18	1 Headmistress	20
1 First Assistant	10	1 First Assistant	14
1 Second Assistant	8	1 Second Assistant	12
1 Third „	7	1 Third „	10
1 Fourth „	7	1 Fourth „	10
1 Tailor	8	1 Fifth „	10

Government Girls' School, Villupuram.

1 Headmaster or mistress	12	1 Headmistress	20
1 First Assistant	10	1 First Assistant	14
1 Second Assistant	8	1 Second Assistant	12
1 Third „	7	1 Third „	10
1 Fourth „	6	1 Fourth „	10
		1 Fifth „	10

Government Girls' School, Walajah.

1 Headmaster or mistress	15	1 Headmistress	20
1 First Assistant	10	1 First Assistant (14+1 personal allowance)	15
1 Second Assistant	8	1 Second Assistant	12
1 Third „	7	1 Third „	10
1 Fourth „	7	1 Fourth „	10
1 Sewing mistress	6	1 Fifth „	10

Government Girls' School, Mulapet.

1 Headmaster or mistress	14	1 Headmistress	20
1 First Assistant	10	1 First Assistant	14
1 Second Assistant	7	1 Second Assistant	12
1 Third „	7	1 Third „	10
1 Tailor	7	1 Fourth „	10

Government Girls' School, Ranganaiakspet.

1 Headmaster or mistress	15	1 Headmistress	20
1 First Assistant	10	1 First Assistant	14
1 Second Assistant	7	1 Second Assistant	12
1 Tailor	5	1 Third „	10
		1 Fourth „	10

Government Girls' School, Valavanur.

1 Headmaster or mistress	15	1 Headmistress	20
1 First Assistant	10	1 First Assistant	14
1 Second Assistant	8	1 Second Assistant	12
1 Third „	7	1 Third „	10
		1 Fourth „	10

Government Girls' School, Chidambaram.

1 Headmaster or mistress	15	1 Headmistress	20
1 First Assistant	12	1 First Assistant	14
1 Second Assistant	10	1 Second Assistant	12
1 Third „	8	1 Third „	10
		1 Fourth „	10

Present Scale.

Proposed Scale.

Government Girls' School, Tiruvannamalai.

RS.			RS.		
1 Headmaster or mistress	..	12	1 Headmistress	..	20
1 First Assistant	..	10	1 First Assistant	..	14
1 Second Assistant	..	7	1 Second Assistant	..	12
1 Third Assistant or Tailor	..	7	1 Third	..	10
			1 Fourth	..	10

Government Girls' School, Dharmapuri.

1 Headmaster or mistress	..	14	1 Headmistress	..	14
1 First Assistant	..	7	1 First Assistant	..	12
1 Second Assistant	..	5	1 Second Assistant	..	10
			1 Third	..	10

Government Girls' School, Krishnagiri.

1 Headmistress	..	15	1 Headmistress	..	14
1 First Assistant	..	9	1 First Assistant	..	12
1 Second Assistant	..	7	1 Second Assistant	..	10
			1 Third	..	10

Government Girls' School, Atur.

1 Headmaster or mistress	..	15	1 Headmistress	..	14
1 First Assistant	..	10	1 First Assistant	..	12
1 Second Assistant	..	10	1 Second Assistant	..	10
			1 Third	..	10

Government Muhammadan Girls' School, Shevrapet.

1 Headmistress	..	14	1 Headmistress	..	14
1 First Assistant	..	7	1 First Assistant	..	12
1 Second Assistant	..	7	1 Second Assistant	..	10
			1 Third	..	10

Government Girls' School, Stonehousepet.

1 Headmaster or mistress	..	14	1 Headmistress	..	14
1 First Assistant	..	8	1 First Assistant	..	12
1 Tailor	..	5	1 Second Assistant	..	10
			1 Third	..	10

Government Girls' School, Gudur.

1 Headmistress	..	10	1 Headmistress	..	14
1 First Assistant	..	7	1 First Assistant	..	12
1 Second Assistant	..	6	1 Second Assistant	..	10
			1 Third	..	10

Government Girls' School, Venkatagiri.

1 Headmaster or mistress	..	15	1 Headmistress	..	14
1 First Assistant	..	10	1 First Assistant	..	12
1 Second Assistant and Tailor	..	8	1 Second Assistant	..	10
1 Third Assistant	..	7	1 Third	..	10

Government Girls' School, Conjeevaram.

1 Headmaster or mistress	..	15	1 Headmistress	..	14
1 First Assistant	..	10	1 First Assistant	..	12
1 Second Assistant	..	7	1 Second Assistant	..	10
			1 Third	..	10

Government Girls' School, Panruti.

1 Headmaster or mistress	..	10	1 Headmistress	..	14
1 First Assistant	..	7	1 First Assistant	..	12
1 Tailor	..	5	1 Second Assistant	..	10
			1 Third	..	10

Present Scale.

Proposed Scale.

Government Girls' School, Tiruvendipuram.

RS.			RS.		
1 Headmaster or mistress	..	10	1 Headmistress	..	14
1 First Assistant	..	7	1 First Assistant	..	12
1 Second Assistant	..	6	1 Second Assistant	..	10
			1 Third	..	10

Government Girls' School, Porto Novo.

1 Headmaster or mistress	..	12	1 Headmistress	..	14
1 First Assistant	..	10	1 First Assistant	..	12
1 Second Assistant	..	8	1 Second Assistant	..	10
1 Third	..	7	1 Third	..	10

Government Girls' School, Vriddhachalam.

1 Headmaster or mistress	..	12	1 Headmistress	..	14
1 First Assistant	..	10	1 First Assistant	..	12
1 Second Assistant	..	8	1 Second Assistant	..	10
1 Tailor	..	7	1 Third	..	10

Government Girls' School, Kallakurichi.

1 Headmaster or mistress	..	10	1 Headmistress	..	14
1 First Assistant	..	8	1 First Assistant	..	12
1 Second Assistant or Sewing mistress	..	6	1 Second Assistant	..	10
			1 Third	..	10

Government Girls' School, Gudiyattam.

1 Headmaster or mistress	..	10	1 Headmistress	..	14
1 First Assistant	..	8	1 First Assistant	..	12
1 Sewing mistress	..	6	1 Second Assistant	..	10
			1 Third Assistant	..	10

Government Girls' School, Kālahasti.

1 Headmaster or mistress	..	12	1 Headmistress	..	14
1 First Assistant	..	10	1 First Assistant	..	12
1 Sewing mistress	..	7	1 Second Assistant	..	10
			1 Third	..	10

Government Girls' School, Tirukkōyilūr.

1 Headmaster or mistress	..	15	1 Headmistress	..	14
1 First Assistant	..	10	1 First Assistant	..	12
			1 Second Assistant	..	10
			1 Third	..	10

Government Muhammadan Girls' School, Atur.

1 Headmaster or mistress	..	12	1 Headmistress	..	14
1 First Assistant	..	8	1 First Assistant	..	12
1 Second Assistant	..	7	1 Second Assistant	..	10
			1 Third	..	10

Government Muhammadan Girls' School, Mulapet.

1 Headmistress	..	10	1 Headmistress	..	12
1 First Assistant	..	7	1 First Assistant	..	10
1 Second Assistant and Sewing mistress	..	5	1 Second Assistant	..	10

Government Muhammadan Girls' School, Chittoor.

1 Headmistress	..	10	1 Headmistress	..	12
1 First Assistant	..	7	1 First Assistant	..	10
1 Second Assistant	..	5	1 Second Assistant	..	10

2. In the subjoined extract from a letter from Miss Carr she explains the necessity for the proposed revision, and I am in entire agreement with the views expressed by her.

"With regard to the staff, the pay of nearly all the teachers is too low to induce the right people to take up teaching as a profession. The pupils of the Government girls' schools are nearly all Hindu girls and should by rights be taught by Hindu women teachers; but nearly all the very small proportion of Hindu girls and women, who have become teachers, are now working on salaries ranging from Rs. 6 to Rs. 10 a month, and far more on the lower than on the higher pay, and their present position is not such as to tempt others to follow their example. In most instances, when these teachers begin to work, their pay is only a little more than half the scholarship and guardian allowance of which they have been in receipt while under training. I have known several instances in which Hindu girls have tried to evade fulfilling their agreements, because of the low pay offered. There are very few instances in which young Hindu teachers can obtain work in their own villages and live with their relatives, and all who take up work in other places must, to be considered respectable, be accompanied by one or more of the elder women of the family, and the pay must be sufficient to keep them all. Many more Hindu widows would, I am sure, come forward as teachers if the pay were made sufficiently attractive, as the scruples both of themselves and their relatives would vanish before the prospect of earning a fair means of livelihood in the present and of securing a small pension in the future. I would thus put the lowest pay of any teacher at Rs. 10 per month, as this sum with results grants would put the lowest appointments in superior service and render them pensionable.

"It is not, however, with regard to pay only that improvement is needed, the number of teachers must in very many instances be also increased according to the number of classes. The reason for this is obvious and requires no explanation. In addition, however, to teaching staff there should be in every school a peon, who should combine the duties of night watchman and care-taker, and who should be mainly responsible for the cleanliness and tidiness of the school building and its surroundings and for the safety of the furniture and apparatus. He should also supply water and help the conductress when necessary. Such a person is in my opinion absolutely necessary in every school, as, while the conductress should help with the cleaning, she has full other occupation in bringing the small children to school and in taking them home and in giving them necessary attention while in school.

"I would here remark that I have given a good deal of thought and attention to this matter, and am strongly of opinion that it will be better to improve existing schools in the way suggested than to attempt, at present, to increase their number to any great extent. The Hindus even now do not really want to have their women folks educated and, to excuse themselves, are quick to note the weak points in the education offered. While, therefore, this education is entrusted to a large extent to primary teachers, who even for their small attainments are inadequately paid, abundant grounds for criticism are offered, and it is most important that steps should be taken to remove such grounds by providing better-qualified and better-paid teachers."

Miss Carr also points out that "while public schools under private management have, under the pressure of the Madras Educational rules, been gradually improving in all respects, Government girls' schools have, with very few exceptions, been allowed to stand still and consequently now have the poorest accommodation and the most ill-paid, and therefore the least qualified teachers of any girls' schools in the presidency."

3. The schools are grouped into five main classes and a uniform scale of salary is recommended for those in each class. For the school at Vellore a slightly-modified scale is recommended in consideration of its large strength and in view of the salaries the teachers are now receiving. Miss Carr also states that in all lower secondary schools considerable difficulty is now experienced in the way of imparting instruction in English, and that to remedy this defect and to improve the organization, discipline and tone of the schools it is necessary to appoint European headmistresses. It is therefore proposed to try the experiment by employing trained European headmistresses of the upper secondary grade in the girls' schools at Cuddalore, Vellore and Nellore town.

4. The revision involves an additional expenditure of Rs. 10,062 a year, but the expenditure is absolutely necessary if Government girls' schools are to cease to be the worst girls' schools in the presidency.

ORDER—No. 617, Educational, dated 7th October 1902.

The attention of the Director will be drawn to G.O., No. 759, Educational, dated 17th December 1901, under which his present proposals should have been submitted at an earlier date. He will, however, as a special case be permitted to make a lump

provision of Rs. 10,000 in the budget for 1903-1904 for the reorganization of the schools which he names. The necessary proposition statement should be submitted and full information about the grade, strength and prospects of each school should be supplied, so as to justify the increased charges.

(True Extract.)

A. T. PRINGLE,
Assistant Secretary to Government
in charge.

To the Director of Public Instruction.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 617, EDUCATIONAL, DATED
7TH OCTOBER 1902.

[SUBJECT.—*Revision of establishment of Government girls' schools in the central circle.*]

From the Director of Public Instruction, No. 4304, dated 2nd October 1902.

Orders are solicited as to whether the Director may be permitted to provide for the proposed revision.

T. KANAKASUNDARAM PILLAI—4-10-02.

As usual the Director comes up too late, and the grounds urged for the revised scale of salaries are rather too general and vague. No information is furnished regarding the grade of these schools nor about the strength. On the other hand some revision appears to be necessary. The best course to follow seems to be to allow the Director to make a lump provision of, say, Rs. 10,000 for the reorganization of these schools and to ask him to submit a proposition statement with full information about the grade, strength and prospects of each school. He should justify the increase in each case and should not remain satisfied with vague generalizations. His attention may also be drawn to the order of December last.

P. T. THARYAN—6-10-02.

Approved.

A. T. PRINGLE—7-10-02.

The draft placed below may issue.

P. T. THARYAN—7-10-02.

A. T. PRINGLE--7-10-02.

[G.O., No. 617, Educational, dated 7th October 1902.]

Educational (1902) Department.

CURRENT No. 1455

From

[Name] *The Honble Mr. G. H. Stewart, M. A.,*

[Designation] *Director of Public Instruction,*

[Station] *Madras.*

DESPATCHED

2 OCT 1902

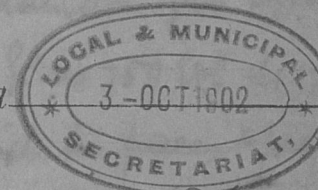
Ref No. 4354 of 02

Dated *2nd October* 1902

Enclosures

Received *3-OCT-1902* 190 .

Registered *20* 190 .



SUBJECT.

Requesting permission to provide in the budget estimates for 1903-04 for the revision of the scale of salaries for the Govt girls' schools in the Central Circle

BACK PAPERS.

FURTHER PAPERS.

The Secretary to Government,
Educational Department.

Gr.

I have the honour to request that you will be so good as to obtain the sanction of Government to provide in the budget estimates for 1903-1904 for the following increases in the number and salaries of the teachers in the Government Girls' Schools in the Central Circle and for the appointment of a peon on Rs. 5 per mensem in each of them except those at Salem and Namakkal in which peons are already employed.

Present scale.

Proposed scale.

Government Girls' School, Cuddalore.

1. Headmaster or mistress.	30	1. Headmistress.	..	50.
1. 1st Assistant.	..	1 1st Assistant.	..	20.
1 2nd Assistant..	..	1 2nd Assistant..	..	14.
1 3rd Assistant.	..	1 3rd Assistant.	..	12.
1 4th Assistant.	..	1 4th Assistant.	..	10.
1 5th Assistant.	..	1 5th Assistant.	..	10.

Government Girls' School, Vellore.

1 Headmistress.	..	30	1 Headmistress.	..	50.
1 1st Assistant.	..	25	1 1st Assistant.	..	25.
1 2nd Assistant.	..	15	1 2nd Assistant.	..	20.
1 3rd Assistant.	..	10	1 3rd Assistant.	..	12.
1 4th Assistant.	..	7	1 4th Assistant.	..	10.
1 Sewing mistress.	..	8½	1 5th Assistant.	..	10.
			1 6th Assistant.	..	10.

READ AGAIN G.O., No., dated 190

" " " " *****" "

190

READ ALSO:—

C. No. 1455, From the DPH, No. 4304, dated 2-10- 1902

[illegible]

ORDER

No. 617, dated 7-10-1902

The attention of the Director will be drawn to G.O. no 759 Vol 4, 17th December 1901 under which his present proposals should have been submitted at an earlier date. He will, however, ^{as a special case} be ~~now~~ permitted to make a lump provision of Rs 10,000 in the budget for 1903-04 for the re-organization of the schools ~~mentioned and this done, he should~~ ^{which he names off} ~~submit the necessary proposition statement~~ ^{which he should be} ~~with~~ ^{with} full information about the grade, strength and prospects of each school, so as to justify the increased charge in each case. ~~Should he~~

7/10/2

7.10-2

To the D.P.P. *Wm. J. [unclear]*

First copy sent to Press.

Returned for signature.

Despatched in print.

READ AGAIN G.O., No.
190 .

, DATE

CURRENT No.

ENCLOSURE TO C. No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
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