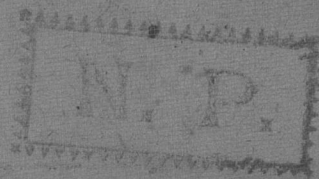


Educational (1902) Department.

ORDINARY PRINTED.

G.O., No. 607 Encl.

DATED 2-10-02



INDEXED.

ORIGINAL

7 Sheet

[Despatch Abstract.]

Reorganization of the Hobart Muhammeda
Girls' School

... with remarks the proposals of the
I for the — & permitting him
make the necessary provision for the
expenditure in the budget for 1903-04

FURTHER P.

செப்பனிட்பவர் பெயர்

செப்பனிருவதற்காக எடுத்துக்
கொள்ளப்பட்ட நாள்

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செப்பணிக்கு முடிந்த நாள்

சாரிபார்க்கும்
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கையொப்பம்

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Enclosures

1902.

Spare copies

OF.

G.O., No. 607, 2nd October 1902.

OCTOBER.

Reorganization of the Hobart Muhammadan Girls' School.

Approving, with remarks, the proposals of the Director of Public Instruction for the — and permitting him to make the necessary provision for the additional expenditure in the budget for 1903-1904.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Read—the following paper:—

From the Hon'ble Mr. G. H. STUART, M.A., Director of Public Instruction, Madras, to the Secretary to Government, Educational department, dated 26th August 1902, R. C. No. 3714.

In continuation of my letter No. CL-67 of the 22nd instant, I have the honour to submit proposals for the reorganization of the Hobart Training school for Muhammadan mistresses, Madras.

2. The reports of the institution for some years past show that as a training school it has hardly served its purpose. The work of training itself has on the whole been satisfactory, but the students who have passed out of the school each year have not been usually successful in obtaining employment. There appears to be now about 23 passed students unemployed, and the explanation of this fact is probably this—that the students, the majority of whom belong to Madras, find it impossible on account of difficulties consequent upon the gosha system to accept employment in the mufassal. Seeing that so many students failed to obtain employment, two years ago I directed the Superintendent to restrict admissions into the training section to those who were already employed, or had definite promise of employment on the completion of their course. As a consequence of this order, the number of students under training fell from eighteen in 1899 to nine in 1900 and three in 1901 and the number at present is six (four lower secondary and two primary). The strength of the practising section, however, has on the other hand risen from 111 in 1900 to 142, the number on the rolls on the 31st March last. These facts would seem to indicate that the institution is capable of being more successfully worked as a girls' school than as a training school. It is, however, necessary that there should be some provision for the training of Muhammadan women as teachers even if only a few are turned out every year. While therefore continuing to maintain the training section it seems to me desirable in the interests both of the school and of the community for whom it exists that the practising section should be converted into a good girls' school with a staff independent of the students under training. I had in view a reorganization of the school on these lines when I received from Government the letter on Muhammadan education from the executive committee of the Muhammadan Association of Southern India. It is stated in this communication that the school is not popular and does not attract the more respectable children of the community and it is suggested that it should be placed under more effective European supervision. The association does not seem to be aware of the fact that the school is supervised by the Superintendent of the Presidency Training school, who is usually a European lady appointed from home. I do not see that more than this is needed, or that in the circumstances any better arrangement can be made. In the scheme I am now proposing, however, I am arranging by providing the school with a clerk that the headmistress should be free to devote more time to supervision than she has hitherto been able to give in consequence of her having to do herself the major portion of the clerical work of the school. In regard to the popularity of the institution Government cannot be expected to do more than

provide suitable accommodation, an efficient staff, and adequate appliances. It rests with the Muhammadan community to respond to the efforts of Government and to allow their children to take advantage of the facilities offered for their education. The school will soon be provided with excellent accommodation, and I now submit proposals for such changes in connection with the staff as seem to me to be necessary to work the institution with the success on the lines I have already indicated. These proposals which are set forth in the enclosed statement involve (1) increases to the sanctioned scale, (2) the appointment of two additional teachers, (3) and the appointment of a full-time clerk, and are made for the reasons stated below:—

(1) The sanctioned scale of salaries is much too low considering the attainments and service of the teachers. The headmistress is a trained teacher, has passed the First Examination in Arts with Hindustani as her second language and has been in the school for the last twelve years. Her salary which is now Rs. 80 (60—4—80) should at least be as high as that drawn by the headmistress of the Government Moyan Training school for Mistresses, Calicut, whose salary is Rs. 100—4—120, and whose general educational qualifications are inferior to hers. All the assistants are trained teachers and except the first and seventh have served in the school for fourteen years. The salaries of some of these are low and should be improved. The first assistant is a trained matriculate and has passed the compulsory test in Hindustani. She is reported to be a capable teacher and it is necessary that the salary of the appointment should be sufficiently high to retain her services in the school. This appointment has changed hands three times during the last six years in consequence, as I understand, of the smallness of the pay offered. It is proposed therefore to raise the salary from Rs. 40—2—50 to Rs. 60—4—80. I may add that the existing scale of pay of the staff was sanctioned about fourteen years ago when the institution was of the primary grade. It has since developed into a training school of the lower secondary grade, with a practising department teaching up to the third form, and the scale of pay should be correspondingly raised.

(2) The staff consists at present of a headmistress and eight assistants including the drawing assistant, while the number of classes to be taught is eleven inclusive of the two training classes. I propose to add two more assistants so as to give each class its own teacher, the practising school being thus made independent of the students under training. The salaries proposed for these new appointments are (i) Rs. 40—2—50 for a trained matriculate, and (ii) Rs. 20—2—30 for a trained teacher of at least the lower secondary grade. The appointment of these two additional assistants will make the staff complete, and as the changes herein proposed to provide for better supervision and for the employment of at least four trained matriculates, it may reasonably be hoped that the practising school will soon develop into a good girls' school and attract to itself the material that is available in the locality. The lower secondary department is susceptible of an improvement in its strength, and this may be effected by the better staff now provided.

(3) The necessity for the appointment of a full-time clerk has been already referred to. The headmistress has on several occasions brought to my notice that on account of the clerical work she has to do she is unable to devote adequate time to supervision, and the Superintendent of the school has sometimes in her reports attributed defects found at her inspection to the lack of proper supervision. It is necessary thus for the proper working of the school that the headmistress should as far as possible be relieved of this work, and I propose therefore that the school be provided with a clerk on Rs. 15. It will also be necessary when the school is removed to its new quarters in Wellington House that gardeners should be provided. I have therefore included two gardeners on Rs. 11 in the proposed scale of establishment.

3. The financial effect of these proposals will be an increase in the cost of the school of Rs. 204—14—0 per mensem or Rs. 2,458—8—0 per year. I request that Government will be pleased to sanction these proposals and to grant the necessary permission to make provision for the extra expenditure in the budget estimates for 1903—1904.

ENCLOSURE.

Present scale.			Proposed scale.		
Designation of appointment.	Pay.	Average.	Designation of appointment.	Pay.	Average.
	RS.	RS. A. P.		RS.	RS. A. P.
Headmistress	60-4-80	75 0 0	Headmistress	100-5-125	118 12 0
First assistant	40-2-50	47 8 0	First assistant	60-4-80	75 0 0
Drawing and English assistant	40-2-50	47 8 0	Second do.	40-2-50	47 8 0
Second assistant	20-2-30	27 8 0	Third do.	40-2-50	47 8 0
Third assistant	10-1-15	13 2 0	Fourth do.	30-2-40	37 8 0
Fourth do.	7-1-12	10 2 0	Fifth do.	20-2-30	27 8 0
Fifth do.	7-1-12	10 2 0	Sixth do.	15-1-20	18 12 0
Sixth do.	7-1-12	10 2 0	Seventh do.	15-1-20	18 12 0
Seventh do.	7-1-12	10 2 0	Eighth do.	10-1-15	13 12 0
Clerk	3	3 0 0	Ninth do.	10-1-15	13 12 0
Peon	5 1/2	5 8 0	Tenth do.	10-1-15	13 12 0
Waterman	3	3 0 0	Clerk	15	15 0 0
Mehterani	3	3 0 0	Peon	6	6 0 0
Five conductresses at Rupees 2-8-0	12 1/2	12 8 0	Waterman	3	3 0 0
			Mehterani	3	3 0 0
			Five conductresses at Rupees 2-8-0	12 1/2	12 8 0
			Two gardeners on Rs. 6 and Rs. 5	11	11 0 0
Total ..		278 2 0	Total ..		493 0 0

Net increase per mensem is Rs. 204-14-0 or Rs. 2,458 per annum.

ORDER—No. 607, Educational, dated 2nd October 1902.

The necessity for the entertainment of two gardeners should be established. In other respects the Director's proposals are approved, and he will be permitted to make the necessary provision for the additional expenditure in the budget for 1903-1904.

(True Extract.)

A. T. PRINGLE,
Assistant Secretary to Government
in charge.

To the Director of Public Instruction.
" Accountant-General.
" Financial department.

Exd. P. Seetharam.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 607, EDUCATIONAL, DATED 2ND OCTOBER 1902.

[SUBJECT.—Reorganization of the Hobart Muhammadan Girls' School.]

From the Director of Public Instruction, R. C. No. 3714, dated 26th August 1902.

The Director's proposals involve (1) revision of the existing scale, (2) the appointment of two additional teachers, and (3) the appointment of a clerk and two gardeners. These proposals seem well considered and their financial effect is an increased expenditure of Rs. 204-14-0 per mensem, or Rs. 2,458-8-0 per annum.

Submitted that these proposals may be approved.

2. An account of the school will be found in G.O., No. 65, Educational, dated 7th February 1889.

T. KANAKASUNDARAM PILLAI—9-9-02.

The Director's proposal may be approved and Financial may be asked whether they will accept it. If they do, the Director may be permitted to make the necessary provision in his budget for 1903-1904 and to submit the proposition statement through the Accountant-General for formal sanction.

P. T. THARYAN—10-9-02.

Yes. We may state for the information of the Financial department that the Government of India in 1899 and again last year laid stress on the absence of adequate encouragement of female education by the State, and have expressed the hope that an "earnest effort" will be made in all provinces to "effect a real advance" in this matter.

A. T. PRINGLE—23-9-02.

To the Financial department.

FINANCIAL DEPARTMENT.

Educational evidently intends that the revision of the establishment of the Hobart Training school for Muhammadan mistresses, Madras, should, if approved, take effect from the beginning of the next financial year (1903-1904), the Director being permitted to provide for the expenditure in the budget estimate for that year which is due with Financial on the 15th November 1902. It is submitted that there is no objection to the proposals being accepted.

2. The present proposal falls within the scope of the objects contemplated by the Simla Educational Conference, for which India has made a special recurring grant of 8 lakhs.

S. DURAISWAMI MUDALI—25-9-02.

This department need not, it is submitted, object to the proposal as a whole but it seems necessary that the Director of Public Instruction should give further reasons for the proposal to entertain two gardeners. Rs. 5 or 6 *per mensem* is no doubt a small amount to question, but new sanctions give rise to precedents which are liable to be quoted in other cases.

C. M. SCHMIDT—28-9-02.

Yes: and we have had this very day other applications for gardeners of doubtful character.

G. S. FORBES—29-9-02.

To the Educational department.

EDUCATIONAL DEPARTMENT.

The draft placed below may issue.

P. T. THARYAN—30-9-02.

Yes. As stated in the notes, the compound is a spacious one.

A. T. PRINGLE—1-10-02.

[G.O., No. 607, Educational, dated 2nd October 1902.]

Educational (1902) Department.

CURRENT No. 1264

From

[Name] The Honorable Mr. G. H. Stuart, M.A.,

[Designation] Director of Public Instruction,

[Station] Madras.

DESPATCHED

26 AUG 1902

R.C. - 223714/02
Dated 26th August 1902
Enclosures one statement

Received 1902

Registered 27-8-1902

SUBJECT.

Submitting proposals for the reorganisation of the Hobart training school for Muhammadan mistresses, Madras.

BACK PAPERS.

FURTHER PAPERS.

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C. No. 1264, From the 591, No. 3714, dated 26th August 1902

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