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Educational (1902) Department.

ORDINARY PRINTED.

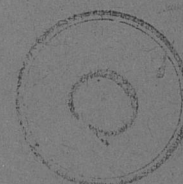
G.O., No. 550

DATED 10. 9. 02.

INDEXED.

N. P.

ORIGINAL



[Despatch Abstract.]

Revenue Inspector

Approving with remarks the proposal of
the Collector of Madura that the present
micumba of posts on Rs 30/- + 35/- within
district shall be declared eligible for appo-
as second class revenue inspectors
on Rs 35/- although they have ad-passed
the Rev. test, lower grade.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government {1902} of Madras. EDUCATIONAL.

Recd.

Regd.

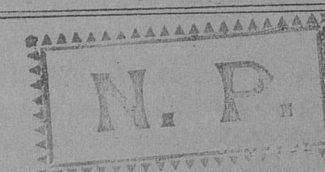
1902.

Enclosures

Spare copies

ORIGINAL

G.O., No. 550, 10th September 1902.



SEPTEMBER.

Revenue Inspectors.

Approving, with remarks, the proposal of the Collector of Madura that the present incumbents of posts on Rs. 30 and 35 in his district shall be declared eligible for appointment as second-class revenue inspectors on Rs. 35 although they have not passed the revenue test, lower grade.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Read—the following paper :—

Proceedings of the Board of Revenue (Land Revenue), No. 168, dated 18th July 1902.

Read—the following paper :—

From A. G. CARDEW, Esq., I.C.S., Collector of Madura, to the Secretary to the Commissioners of Land Revenue, dated 21st June 1902, Ref. Cur. No. 653 B. & G.

I have the honour to address the Board on the difficulties which, under existing rules, surround the promotion of revenue subordinates in this district.

2. Under standing orders no officer can be appointed to be or to act as a revenue inspector until he has passed the revenue lower, special test. As the Board is, of course, aware the duties of revenue inspector are far from popular among a large number of native subordinates, who not only prefer the sedentary life of the head-quarter or sub-divisional office, but also find in the cost of travelling a valid objection to a revenue inspector's career. As the cost of travelling cannot be put at less than Rs. 15 *per mensem*, it is evident that the pay of a second-class revenue inspector is not really worth more than Rs. 20 are worth in a head-quarter, divisional or other office, and though a revenue inspectorship may lead to promotion, it may not. Hence a considerable number of subordinates prefer to restrict their ambitions to the Rs. 35 obtainable without going through the revenue inspector's course, and they are able to render themselves perfectly secure against being sent out as revenue inspectors by omitting to pass the revenue lower, special test.

3. Two consequences follow: 1st, The head-quarter, divisional and other offices become blocked with men who have not passed revenue lower, and so can neither be sent out as revenue inspectors, nor promoted. 2nd, In order to find men qualified to act as revenue inspectors, clerks on Rs. 15 and 20 *per mensem* have to be sent out. Both these evils can be freely illustrated in this district. The following is a complete list of the men on Rs. 35 and 30 in this district :—

- (1) Vernacular clerk, Collector's office, age 54, not passed revenue lower.
- (2) 3rd clerk, Head Assistant Collector's office, age 47, not passed revenue lower.
- (3) Vernacular Accountant, Collector's office, age 54, passed revenue lower.
- (4) English Accountant, Collector's office, age 49, not passed revenue lower.
- (5) Do. clerk, Collector's office, age 54, not passed revenue lower.
- (6) Contingent clerk, Collector's office, age 35, passed revenue lower, acting revenue inspector.

- (7) Abkari clerk, Collector's office, age 49, not passed revenue lower.
- (8) Birth and death registration clerk, age 35, not passed revenue lower.
- (9) Vernacular clerk, Collector's office, age 51, not passed revenue lower.
- (10) Do. do. do.
- (11) Head clerk, Taluk office, age 46, not passed revenue lower.
- (12) Do. do. 45, do.
- (13) Do. do. 36, do.
- (14) Do. do. 54, do.
- (15) Do. Military Pension department, age 35, passed revenue lower.
- (16) Do. Taluk office, age 54, not passed revenue lower.
- (17) English clerk, Collector's office, age 29, passed revenue lower, acting revenue inspector.
- (18) English Accountant, Collector's office, age 29, not passed revenue lower.
- (19) Clerk, Head Assistant Collector's office, age 33, not passed revenue lower.

Out of 19 clerks on Rs. 30 and 35 *per mensem* in this district, only four have passed revenue lower. Of these one is aged 51 and unfit for revenue inspector's work, two are already acting as revenue inspectors and there is only one left. The other 15 are practicably irremovable. They are vastly better off, by failing to pass the test, than the men who pass and are sent out, and though they cannot rise beyond Rs. 35 they are content, and steadily block the offices which they infest. Lower down much the same state of things appears. Out of 17 men on Rs. 25 *per mensem*, only 8 have passed revenue lower.

4. The natural result is that acting vacancies in the grade of revenue inspector have often to be filled by men on Rs. 15, Rs. 17½ and Rs. 20 *per mensem*. Quite a number of men on Rs. 15 *per mensem* were acting as revenue inspectors when I came to this district, and though I have tried to reduce it, some still remain. As travelling costs, as I have said, Rs. 15 *per mensem*, these men practically have to live on their acting allowances or on the villagers, and as these are the men who will eventually rise to the higher offices, it is most detrimental to the service to place them in a position in which the temptations to corruption are so overwhelming.

5. The remedy for these evils is clear. So far as the future is concerned, it is necessary to declare that no man shall rise beyond Rs. 20 *per mensem* unless and until he has passed revenue lower. By these means every one not content with Rs. 20 will have to pass and there will be few abstainers. This remedy will take a few years to come into operation, and in order to afford some immediate relief to offices congested with irremovables, I suggest that all present incumbents of posts on Rs. 30 and Rs. 35 *per mensem* should be declared eligible to be posted as second-class revenue inspectors without having passed revenue lower, though they should not be eligible for promotion beyond that grade till they have passed.

6. The state of affairs in this district is so serious that it is impossible to control promotion with due regard to efficiency owing to the block caused by men who can neither be promoted beyond the grade of revenue inspector, nor drafted out to undergo the revenue inspector's training. If, therefore, the Board should not feel itself able, as a general rule, to recommend the employment of men on Rs. 30 and Rs. 35 who have not passed revenue lower, I request that it may be sanctioned so far as Madura is concerned. The other remedy, the insisting on revenue lower for all appointments above Rs. 20 *per mensem* is, I believe, an essential reform which should be applied generally.

Resolution—No. 168, dated 18th July 1902.

In his letter read above, the Collector of Madura brings to the Board's notice the existence in the Huzur and subordinate offices of the district of a large number of clerks on Rs. 30 and 35 *per mensem* who have not passed the revenue test, lower

grade, and the difficulty consequently felt in filling up vacancies in the post of revenue inspector.

2. In order to remove the inconvenience thus caused to the district administration, Mr. Cardew makes the following suggestions :—

(1) that the present incumbents of posts on Rs. 30 and 35 who have not passed the revenue test, lower, be declared eligible for appointment as second-class revenue inspectors on Rs. 35, and

(2) that a rule be issued to the effect that in the Huzur as well as subordinate offices, no clerk who has not passed the revenue test, lower, shall in future receive promotion to posts carrying a salary of more than Rs. 20.

3. The Board fully concurs with the Collector in considering that in the interests of efficient administration it is necessary to remove as speedily as possible the block caused by the continuance in their existing clerical appointments of the unpassed men referred to by him. In view of the difficulty experienced in securing duly

Ganjām.
Vizagapatam.
Górávari (Agency tracts).
Kurnool.
South Canara.

qualified candidates in the districts noted in the margin, the Collectors thereof have been authorized by Government in its Order, No. 647, Educational, dated 1st August 1895, to appoint for temporary vacancies in the revenue

inspectorate persons who have not passed the revenue test, lower. The Board recommends that the concession may be extended to Madura also for a period of two years to enable the Collector to transfer the unqualified clerks on Rs. 30 and below as revenue inspectors and thus relieve the congestion complained of.

As regards unqualified clerks on Rs. 35, it is open to the Collector under G.O., No. 329, Revenue, dated 4th April 1902, communicated with Board's Proceedings, No. 86, dated 18th April 1902, to appoint them at once as sub. *pro tem.* second-class revenue inspectors.

4. The Board presumes that the Collector will endeavour to prevent a recurrence of the present state of affairs by appointing in future to all permanent as well as acting clerical posts on Rs. 35 and less only persons eligible for promotion to the post of revenue inspector, outsiders being selected in the absence of duly qualified men in the Revenue offices in the district.

5. Before recommending to Government Mr. Cardew's second proposal, the Board considers it desirable to invite the opinions of the Collectors of other districts on the subject. The suggestion will accordingly be referred to them for early remarks.

(True Copy and Extract.)

A. R. CUMMING,
Acting Secretary.

To the Secretary to Government, Revenue Department.
„ Collector of Madura.
„ Collectors of other districts.

Endt. No. 472, Revenue.

Transferred to the Educational department.

M. HAMMICK,
Acting Secretary to Government.

18th August 1902.

ORDER—No. 550, Educational, dated 10th September 1902.

The Collector's proposal that the present incumbents of posts on Rs. 30 and 35 in the Madura district shall be declared eligible for appointment as second-class revenue inspectors on Rs. 35, although they have not passed the revenue test, lower grade, is approved; but the condition is attached that this concession shall not apply to any person who has been in service for more than eight years.

(True Extract.)

A. T. PRINGLE,
Assistant Secretary to Government
[in charge].

To the Revenue department.

Exd. P. Seetharam.

NOTES CONNECTED WITH G.O. No. 550, EDUCATIONAL, DATED
10TH SEPTEMBER 1902

REVENUE DEPARTMENT

[Subject.—Regarding filling up of temporary vacancies in the post of Revenue Inspectors in Madura by persons who have not passed the Revenue test, lower grade.]

Proceedings of the Board of Revenue (Land Revenue), No. 168, dated 18th July 1902.
For orders as to whether the Board's recommendation in paragraph 3 will be accepted and the paper transferred to the Educational department for the issue of the necessary orders.

C. RATNAVELU MUDALIAR—29-7-02.

N. E. MARJORIBANKS—31-7-02.

Submitted that the Board's proposals may be accepted.

M. HAMMICK—3-8-02.

The appointment of revenue inspector is arduous and unpopular. In consequence no young man goes up for the revenue test, lower, till he is approaching that period of service when that test is needed for better appointments. For this reason as well as for many others, the revenue inspectors are mostly men who can look to nothing else. As the young men won't pass the tests, Mr. Cardew really proposes to abolish the revenue test, lower, for the revenue inspector's grade and to remedy matters in future he proposes to make the revenue, lower, applicable to all appointments on Rs. 20. The objection to the first proposal is that it will let into the revenue inspector's grade the old and objectionable as well as the young and desirable. As long as Mr. Cardew is in Madura to sanction the proposal will do no harm probably, but I think the proposal should be complied with on condition that no one of over eight years' service who had not passed the revenue, lower, should be made a revenue inspector. Before the papers go to Educational for the settlement of the second proposal, it is for Revenue to determine whether from an administrative point of view it is desirable or not. I would be glad of a note dealing with this matter.

G. S[TOKES]—5-8-02.

It is respectfully submitted that orders should now issue in the Educational department only on the Board's recommendation in paragraph 3 of the Board's Proceedings. A draft endorsement is accordingly submitted below. A copy of the notes will also be sent to that department in order that the condition referred to by Honourable Member may be inserted.

2. In regard to the second proposal, the Board, before recommending it to Government, has called for the opinion of the Collectors of all districts except Madura. The Educational department need not therefore pass orders on the proposal at present. For orders as to whether the matter may be examined when the Board's further report is received.

C. RATNAVELU MUDALIAR—8-8-02.

N. E. MARJORIBANKS—13-8-02.

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10TH SEPTEMBER 1902.

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C. RATNAVELU MUDALIAR—8-8-02.

N. E. MARJORIBANKS—13-8-02.

To the Educational department for issue of necessary orders as regards paragraph 2, clause (i) of the Board's Proceedings.

M. HAMMICK--17-8-02.
EDUCATIONAL DEPARTMENT.

The draft placed below may issue.

P. T. THARYAN--8-9-02.

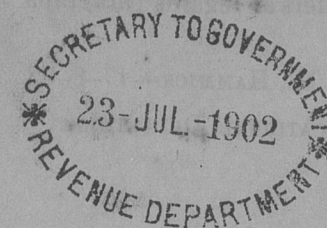
A. T. PRINGLE--8-9-02.

J. T[OMSON.]--9-9-02.

[G.O., No. 550, Educational, dated 10th September 1902.]

200-28-11-00.

Educational
Revenue
Political (1902) Department.



CURRENT No. ~~4229~~ 1234

From

The Board of Revenue,

Land Revenue.

No. 168 Press.

Dated 18th July 1902.

Enclosures /

Received 23-7-1902
Educ. 23-8-02
Registered 23-7-1902
Educ. 23-8-02

SUBJECT.

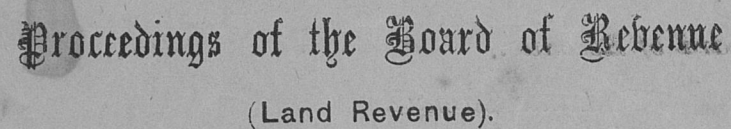
Submitting to Govt. letter from the Collector of Madura bringing to notice the existence in the Huzur and subordinate offices in the district of a large number of clerks on Rs. 30 and 35 who have not passed the Rev. Test, Lower, and recommending that the Collr. be authorized to fill up temporary vacancies in the post of Rev. Inspector by persons who have not passed the test and referring to the Collectors of all other districts for remarks. Mr. Cardew's proposal to require candidates for appointments above Rs. 20 to pass the Revenue Test, Lower grade.

BACK PAPERS.

Rs. 649 ad 21. 8. 95

Rs. 329 ad 21. 4. 02

FURTHER PAPERS.



No. 168 Press, dated 18th July 1902.

The Hon'ble Mr. F.A. Nicholson.

Read letter from A.G. Cardew Esquire, Collector of Madura,
dated 21st June 1902, Ref: Cur. No. 653/B&G of 1902.

0

Resolution.

In his letter read above, the Collector of Madura brings to the Board's notice the existence in the Iluzur and -- subordinate offices of the district of a large number of clerks on Rs. 30 and 35 per mensem who have not passed the Revenue Test, Lower Grade, and the difficulty consequently felt in filling up vacancies in the post of Revenue Inspector.

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3. The Board fully concurs with the Collector in considering that in the interests of efficient administration it is --
necessary.

READ AGAIN G.O., No. _____, dated _____ 190

[illegible]

READ ALSO :—

C. No. 1234, From the Board of Revenue, No. 168, dated 18th July 1902.

ORDER

No. 550, dated 10 - 9 - 1902.

The Collector's proposal that the present incumbents of posts on Rs. 30 and 35 in the Madura district shall be declared eligible for appointment as second-class revenue inspectors on Rs. 35, although they have not passed the revenue test, lower grade, is approved, but the condition is attached that this concession shall not apply to any person who has been in service for more than eight years.

P.T.T.

8-9-2

A. T. P.

8 -9- 2.

To The Revenue Department ~~the~~
~~The Board of Revenue~~

First copy sent to Press.

Returned for signature.

Despatched in print.

READ AGAIN G.O., No.
190

DATED

CURRENT No.

ENCLOSURES TO C.No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITO.

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