Educational (1902) Department.

ORDINARY PRINTED.

G.O., No. 492 & 493

DATED 20th August. 02

N. P.

INDEXED.

ORIGINAL

—11—

[Despatch Abstract.]

Sub. Asst. Inspectors of Schools

Addressing the Govt. of India on the Subject of increasing the No of —— & of improving their pay & prospects.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government {1902} of Madras.

EDUCATIONAL.

2

Recd. } 1902. *Enclosures.*

Regd. } *Spare copies.*

ORIGINAL

G.O., Nos. 492, 493, 20th August 1902.

N. P.

AUGUST.

Sub-assistant inspectors of schools.

Addressing the Government of India on the subject of increasing the number of—— and of improving their pay and prospects.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Read—the following paper :—

From the Honourable Mr. G. H. STUART, M.A., Director of Public Instruction, Madras, to the Secretary to Government, Educational Department, (through the Accountant-General), No. Cl-54, dated 18th June 1902.

I have the honour to submit for the early sanction of Government the enclosed proposition statement relating to sub-assistants of boys' and girls' schools and their establishments.

2. In my letter No. Cl-7, dated 30th January last, I proposed to have 120 sub-assistants for boys' schools and 6 for girls' schools, but as I find now in redistributing the girls' ranges that an additional girls' range is necessary if the work of the sub-assistants is to be fairly distributed, I have reduced the number of sub-assistants of boys' schools by one in the proposed scale and raised the number of sub-assistants of girls' schools from 6 to 7, the increase being shown under the 3rd or the lowest class.

3. To avoid the submission of proposition statements for increases in the number of sub-assistants' offices during the next few years I have submitted a consolidated proposition statement shewing the full number of appointments which is considered necessary and the revised scales of salaries proposed, but when the new ranges are formed and promotions among sub-assistants are made each year, due regard will be had to the budget provision for the purpose.

4. The proposition statement includes the offices of the three additional sub-assistants of boys' schools for which provision has been separately made in the current year's budget.

Order—No. 492, Educational, dated 20th August 1902.

The Government of India will be addressed.

(True Extract).

H. A. STUART,
Acting Secretary to Government.

To

The Director of Public Instruction.
„ Accountant-General.
„ Financial department.

Letter—No. 493, Educational, dated Ootacamund, 20th August 1902, to the Secretary to the Government of India, Home Department.

In continuation of my letter No. 433, Educational, dated 25th July 1902, I am directed to address the Government of India on the subject of increasing the number of sub-assistant inspectors of schools in the Madras presidency and of improving their pay and prospects.

2. If the five sub-assistant inspectors of Muhammadan and Mappilla schools are excluded, the staff of inspecting officers of this class for boys' schools numbers fifty-three. These officers have to inspect every year about 18,000 primary schools, or an average of 340 schools for each individual. It is obvious that in such circumstances only a very cursory and perfunctory inspection can be possible and the Governor in Council feels that with so small an inspecting staff there can be no real supervision of primary education and no adequate guarantee of its efficiency. The necessity of an increase in this branch of the inspecting agency was mentioned in the concluding sentence of paragraph 4 of Mr. Hammick's letter No. 321-A, dated 31st July 1900. Moreover in paragraphs 13 and 20 of your letter No. 466 of the 6th November 1901 stress is laid on the importance of making school examinations as thorough as possible, and in paragraph 6 it is stated that in the case of the fourth standard the examination should be conducted *in situ* by inspecting officers and not by primary examination boards, as hitherto. This would be impossible with the existing staff and a very substantial increase is imperatively demanded. The Government of Madras are of opinion that the average number of schools which an officer is required to inspect annually should not exceed 150, and they therefore propose to raise the number of these sub-assistant inspectors for boys' schools, including the Muhammadan and Mapilla schools, to 119. They also consider that it is desirable to modify the present system of grading. At present there are four classes on pay ranging between Rs. 75 and Rs. 150. To make the service more attractive and to place it on the same footing as regards the maximum salary as the scholastic branch of the subordinate service, it is proposed to institute a new class on Rs. 175 *per mensem*.

3. For girls' schools there are at present six sub-assistants. The appointment of three assistant inspectresses was reported in my letter No. 433 of the 25th ultimo and the Governor in Council considers that one additional appointment of sub-assistant inspector will be sufficient. Thus the total number of sub-assistant inspectors for both boys' and girls' schools will be 126.

4. The present and proposed scales are compared below :—

Present scale.			Proposed scale.		
Class.	No.	Pay. Rs.	Class.	No.	Pay. Rs.
I	8	150	I	12 (including 2 for girls' schools).	175
II	13	125	II	22 (do.)	150
III	28	100	III	32 (including 3 for girls' schools).	125
Probationers	15	75	IV	40	100
Total	64		Probationers	20	75
			Total	126	

The total increase in salaries will be Rs. 8,150 *per mensem* and the cost of the necessary additional establishments will amount to Rs. 1,314 *per mensem*. The usual proposition statement showing these increases in detail accompanies this letter. The introduction of the new scale will be gradual and spread over three years.

5. Under article 277(4) of the Civil Account Code, these proposals require the sanction of the Secretary of State and I am accordingly to request that the Government of India will be pleased to place them before His Lordship.

H. A. STUART,
Acting Secretary to Government.

A comparison with the *existing* staff in other provinces is an unsafe basis as it is by no means unlikely that other provinces are considering changes and increases with reference to the resolutions of the Simla Educational Conference. Looking at the question from a financial point of view it has to be remembered that India has given a recurring grant of eight lakhs for expenditure on education and from which the extra cost of the present establishments will come. The question of ways and means is thus simple and as the Director of Public Instruction and the Educational department consider the present additions to be necessary this department need not, it is submitted, object to the proposal, which will have to be sanctioned by the Secretary of State.

C. M. SCHMIDT—22-7-02.

I agree.

G. S. FORBES.

Agreed.

J. T[HOMSON]—29-7-02.

Submitted that the file may return to Educational.

C. M. SCHMIDT—30-7-02.

G. S. FORBES—1-8-02.

To the Educational department.

EDUCATIONAL DEPARTMENT.

The draft placed below may issue with the concurrence of the Financial department.

P. T. THARYAN—5-8-02.

A. T. PRINGLE—8-8-02.

The draft will be sent to His Excellency after Financial department has seen it.

H. A. STUART—12-8-02.

To the Financial department.

FINANCIAL DEPARTMENT.

It is submitted that the draft may be accepted in Financial.

S. DURAISWAMI MUDALIYAR—15-8-02.

C. S. SIMPSON—15-8-02.

Yes.

G. S. FORBES—15-8-02.

To the Educational department.

EDUCATIONAL DEPARTMENT.

The draft may now go to His Excellency the Governor.

P. T. THARYAN—15-8-02.

A[MPTHILL]—17-8-02.

[G.O., Nos. 492-493, Educational, dated 20th August 1902.]

Bengal.		North-Western Provinces and Oudh.		Punjab.		Bombay.		Madras (present scale).	
Designation.	Pay.	Designation.	Pay.	Designation.	Pay.	Designation.	Pay.	Designation.	Pay.
	Rs.	Provincial—*Nil.*	Rs.				Rs.		Rs.
1 Deputy Inspector ..	300	Local.		29 District Inspectors ..	Less than Rs. 200.	1 Deputy Inspector ..	300	8 Sub-Assistants, 1st class ..	150
1 do. do. ..	250	3 Deputy Inspectors ..	150			5 Deputy Inspectors ..	250	13 do. 2nd ,, ..	125
10 Deputy Inspectors ..	200	3 do. do. ..	125			5 do. do. ..	200	28 do. 3rd ,, ..	100
15 do. do. ..	150	5 do. do. ..	120			5 do. do. ..	175	15 probationers	75
1 Deputy Inspector ..	130	1 Sub-Deputy Inspector.	60			4 do. do. ..	150	Proposed Scale.	
16 Deputy Inspectors ..	125	11 Sub-Deputy Inspectors.	50			1 Deputy Inspector ..	75	*Sub-Assistants of Boys' Schools.*	
9 do. do. ..	100	49 do. do.	40			1 Sub-Deputy Inspector.	150	10, 1st class	175
1 Sub-Inspector ..	125					1 do. do. ..	125	20, 2nd ,, ...	150
6 Sub-Inspectors ..	75					20 Sub-Deputy Inspectors.	100	29, 3rd ,, ...	125
12 do. ..	60 and less.					18 do. do. ..	75	40, 4th ,, ...	100
						7 do. do. ..	70	20 probationers	75
								Sub-Assistant Inspectresses.	
								2, 1st class	175
								2, 2nd ,, ...	150
								3, 3rd ,, ...	125

S. Duraiswami Mudaliyar—21-7-02.

Thus the extra cost involved is Rs. 9,484 *per mensem* or Rs. 1,13,808 *per annum*. This is the *ultimate* cost (see paragraph 3 of the Director's letter in the current file). The extra cost thrown on Provincial funds on account of alterations in the permanent establishment since 1st April 1902 amounts to Rs. 1,04,789 *per annum*.

Of the above establishment, provision has been separately made in the Civil Budget Estimate for three sub-assistant inspectors (probationers) on Rs. 75. For the remaining staff, a lump provision of Rs. 65,790 has been entered in the Civil Budget Estimate (page 124) from which the extra cost, if any, in the present case will be met during the current year. This provision has come out of the recurring grant of 8 lakhs sanctioned by the Government of India under 22. Education.

2. The statement overleaf compares the salaries drawn by the corresponding class of officers in the different provinces according to the Civil Budget Estimate:—

NOTES CONNECTED WITH G.O., Nos. 492-493, EDUCATIONAL, DATED 20TH AUGUST 1902.

EDUCATIONAL DEPARTMENT.

[SUBJECT.—*Enlargement of the Subordinate Inspecting Agency.*]

From the Director of Public Instruction, No. 54, *Cl., dated* 18*th June* 1902.

The Director submits for sanction proposition statement for increasing the number of sub-assistant inspectors of schools from 64 to 126 and for raising their pay. There are now four grades of sub-assistants on Rs. 150, 125, 100 and 75. The Director proposes to have five grades on Rs. 175, 150, 125, 100 and 75.

2. The proposal to increase the number of sub-assistants is in accordance with the suggestion of the Government of India in paragraph 21 of their letter No. 466, dated 6th November 1901, and the proposal to raise the pay has reference to paragraph 23.

3. As the proposals involve an additional expenditure of more than Rs. 25,000 a year, they require the sanction of the Secretary of State—*vide* article 277 (4) of the Civil Account Code.

4. Orders are solicited as to whether the proposals of the Director of Public Instruction may be recommended for sanction.

T. KANAKASUNDARAM PILLAI—5-7-02.

There seems to be nothing to which exception is to be taken. We have provided ·66 in the budget estimate as a lump sum to cover what portion of these proposals is not separately shown.

2. If the Financial department concur, we may address the Government of India and forward the proposition statements for sanction.

A. T. PRINGLE—15-7-02.

Please see paragraph 2, clauses iii and iv of Director's first letter read in G.O., No. 87, Educational, dated 18th February 1902.

Will Financial Department please submit to Honourable Member?

H. A. STUART—16-7-02.

To the Financial Department.

FINANCIAL DEPARTMENT.

The following additional inspecting staff is proposed for sanction:—

Sub-Assistant Inspectors of Boys' Schools.

Item.			Cost per mensem.
			Rs.
First Class	10	(175)	1,750
Second „	12	(150)	1,800
Third „	16	(125)	2,000
Fourth „	12	(100)	1,200
Probationers	5	(75)	375
Establishment			1,102

Sub-Assistant Inspectresses of Girls' Schools.

First Class	2	(175)	350
Second „	2	(150)	300
Third „	3	(125)	375
Establishment			232
		Total ..	9,484

2,000—1-5-02.

Educational (1902) Department.

CURRENT No. 984 6

From

[*Name*] The Honorable Mr. G.H.Stuart, M.A.,

[*Designation*] Director of Public Instruction,

[*Station*] Madras.

DESPATCHED
19 JUN 1902

No. Cl-54 *Dated* June 18-14 1902.

Enclosures one in duplicate.

Received 30 JUN 1902 190 .

Registered 190 .

SUBJECT.

Submitting for sanction proposition statement relating to Sub-assistants of boys' and girls' schools and their establishments.

BACK PAPERS.

G.O. 87-88. Edl. 18-2-02 Ept. Gen. 13783-6-01 / 760 e
" 6788 21-4-01
Budget
& quoted pp.

FURTHER PAPERS.

INDEXED No.....

ACCOUNTANT GENERAL'S OFFICE 21 JUN 902 MADRAS

To

The Secretary to Government,

Educational Department.

(through the Accountant-General)

Sir,

I have the honour to submit for the early sanction of Government the enclosed proposition statement relating to Sub-assistants of boys' and girls' schools and their establishments.

2. In my letter No.C1-7,dated,30th January last,I proposed to have 120 sub-assistants for boys' schools and 6 for girls' schools, but as I find now in redistributing the girls' ranges that an additional girls' range is necessary if the work of the sub-assistants is to be fairly distributed, I have reduced the number of sub-assistants of boys' schools by one in the proposed scale and raised the number of sub-assistants of girls' schools from 6 to 7, the increase being shown under the 3rd or the lowest class.

3. To avoid the submission of proposition statements for increased in the number of sub-assistants' offices during the next few years I have submitted a consolidated proposition statement shewing the full number of appointments which is considered necessary and the revised scales of salaries proposed,but when the new ranges are formed and promotions among sub-assistants are made each year, due regard will be had to the budget provision for the purpose.

4. The proposition statement includes the offices of the three additional sub-assistants of boys' schools for which provision has been separately made in the current year's budget.

I have the honour to be,

Sir,

Your most obedient servant,

T R Scott

For Director of Public Instruction.

Revision of Establishment.

8

NATURE OF CHARGE.

Existing present establishment. Government of Department. Number.	Date.	Office to which the proposition refers.	Present scale. Number.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average cost.	Proposed scale. Number.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Decrease per month. Amount.	Temporary. Increase per month. Period.	Amount.	Decrease per month. Period.	Amount.	Grounds of proposition.	Local Government's recommendation.	Orders of the Government of India. Home Department. Remarks.	Financial Department. Remarks.	Orders.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
G.O.R. No. 321 Fin. dt. 21st May 1901.		Sub Asstt. Inspectors of Schools & Sub Assistant Inspectresses of Girls Schools.		Officers	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Sub Asstt. Inspectors of Girls Schools. Officers	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	The necessity for increasing the number of Sub Asstts. & the minimum pay of the various classes of Sub Asstts. has been under consideration for some time. The scales of salaries for Sub Asstts. were revised in G.O. No. 1695 Fin. dt. 23rd Sept. 1878 and those for Sub Asstt. Inspectresses of Girls Schools in G.O. No. 1 dt. 30 Jan. 1902.				
			8	1st class at Rs 150	-		1200 -	1200 -	10	1st class at Rs 175	-		1750 -	1750 -											
			13	2nd do. - 125	-		1625 -	1625 -	20	2nd do. - 150	-		3000 -	3000 -											
			28	3rd do - 100	-		2800 -	2800 -	29	3rd do - 125	-		3625 -	3625 -											
			15	Probationers at Rs 75	-		1125 -	1125 -	40	4th do - 100	-		4000 -	4000 -											
									20	Probationers at Rs 75	-		1500 -	1500 -											
				Estb.						Estb.															
			1	clerk			25 -	25 -	1	clerk	-		25 -	25 -											
			58	clerks at Rs 15			870 -	870 -	113	clerks at Rs 15			1695 -	1695 -											
			5	do at Rs 14			70 -	70 -	5	do at Rs 14			70 -	70 -											
			8	do at Rs 12			96 -	96 -	2	do at Rs 12			24 -	24 -											
			1	Peon			8 -	8 -	1	Peon			8 -	8 -											
			4	Peons at Rs 7			28 -	28 -	3	Peons at Rs 7			21 -	21 -											
			57	Peons at Rs 6			354 -	354 -	115	Peons at Rs 6			690 -	690 -											
				Total			8201 -	8201 -		Total			16408 -	16408 -											
										Sub Asstts. of Girls Schools Officers.																
									2	1st class at Rs 175			350 -	350 -											
									2	2nd do. Rs 150			300 -	300 -											
									3	3rd do @ Rs 125			375 -	375 -											
										Estb.															
									7	clerks at Rs 15			105 -	105 -											
									7	do.			84 -	84 -											
									1	Peon			7 -	7 -											
									6	Peons at Rs 6			36 -	36 -											
										Total			1257 -	1257 -											
										Grand Total			17665 -	17665 -	9464 -										

Madras
18th June 1902

To

The Secretary to Government Educational Department,
through the Accountant-General, with reference to G.O., No. 1695,
dated the 23rd September 1878, Financial Department.

If Local Government is competent to sanction, its order will be written across these four columns.

(Sd) J. R Scott
Signature

Officer's Designation For Director of Public Instn

5

9

No. T. 42 Spl.
2868

The entries in the Column of "Present Scale" have been Compared with the registers of this office and are correct.

2. The proposal requires the Sanction of the Secretary of State under Article 277(4) of the Civil Account code.

Fort St. George,
Accountant-General's office,
27th June 1902.

(Sd) C. E. Crawley
Offg. Accountant-General

To

The Secretary to Government,

Educational Department.

1908

Government {1902} of Madras.

EDUCATIONAL.

Recd.	1902.	*Enclosures.*
Regd.		*Spare copies.*

G.O., No. 492, 20th August 1902.

AUGUST.

Sub-assistant inspectors of schools.

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Order—No. 492, Educational, dated 20 th August 1902.

The Government of India will be addressed.

[Here enter Letter No. 493, Educational, dated 20 th August 1902.]

(True Extract).

H. A. STUART,
Acting Secretary to Government.

To

The Director of Public Instruction.
„ Accountant-General.
„ Financial department.

1910

Government {1902} of Madras.

EDUCATIONAL.

—o—

Recd. } 1902. *Enclosures* —

Regd. *Spare copies*

Letter, No. 493, 20 th August 1902.

AUGUST.

Sub-assistant inspectors of schools.

Addressing the Government of India on the subject of increasing the number of—— and of improving their pay and prospects.

EDUCATIONAL DEPARTMENT.

LETTER—from

H. A. STUART, ESQ.,

Acting Secretary to the Government of Madras.

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,

HOME DEPARTMENT.

SIR,

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I have the honour to be,

Sir,

Your most obedient servant,

12-8-02

Acting Secretary to Government.

irst copy sent to Press.

eturned for signature.

espatched in print.

NUMBER OF COPIES REQUIRED. { Order complete. / Letter only. / Order complete with Letter.

READ AGAIN G.O., No. 190 . DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

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