

Educational (190 2) Department.

ORDINARY MS.

G.O., No. 313

DATED 22-5-02

INDEXED.

[Despatch Abstract.]

Approving the arrangements proposed by
S. B. I. as a temporary measure for carrying
on the work of the alumini dept of
School of Arts & transferring the
all to the Financial dept

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

1,000-16-11-00.

Educational (1902) Department.

/ This the Accountant General /

URGENT.

CURRENT No. 725

From

[Name] The Honble Mr. G. H. Stuart, Esq.,

[Designation] Director of Public Instruction,

[Station] Madras.



INDEXED No. 80

Ref one No. 3106 of 02

Dated 24th April 1902

Enclosures one prop. stat. in duplicate and 2 enclosures.

Received 6 MAY 1902 190

Registered 6.5. 1902.

SUBJECT.

Sub. for sanction certain proposals from Mr. Chatterton for carrying on the work of the industrial assistant in the Museum department of the School of Arts during the deputation of Mr. Brand.

BACK PAPERS.

70. 189-3-4-02 Mr. 11. 15-1-00
199-8-4-02

FURTHER PAPERS.

EP 6/5

To

The Secretary to Government,

Educational Department.

thru' the Accountant-General.

Sir,

In enclosing a copy of Mr. Chatterton's letter No Al/234, dated 16th April 1902, containing proposals for carrying on the work of the industrial assistant in the Aluminium department of the School of Arts during the deputation of Mr. Brand, I have the honour to request the sanction of Government for the creation of two new temporary appointments of assistants on Rs.150 each per mensem and for increases of Rs.30 and Rs.15 a month to the salaries of the workshop foreman and of his assistant respectively, the extra monthly expenditure of Rs.345 proposed being met from the saving of Rs.425 under salaries caused by leaving the post of industrial assistant unfilled.

2. A proposition statement in duplicate showing the new and increased charges proposed and a statement of re-appropriation are submitted herewith.

3. No action is necessary at present with regard to Mr. Chatterton's proposal to increase the salary of one of the assistants after the expiry of six months.

I have the honour to be,

Sir,

Your most obedient servant,

G. H. Stuart

Director of Public Instruction.

No Al/234.

16th April 1902.

From

The Officer in charge,

Aluminium Department, School of Arts.

To

The Director of Public Instruction,

Madras.

Sir,

I have the honour to report that in consequence of the services of Mr. G. E. Brand having been placed at the disposal of the Punjab Government, the ^{post} of Industrial Assistant in the School of Arts will become vacant in a few days. The pay of the appointment is Rs.400 per month and from enquiries I have made I think it is very unlikely that I shall be able to get any suitable person to accept the temporary vacancy on the pay offered.

I propose therefore as an experiment that the following arrangements should be made. Two passed Engineer students of the College of Engineering should be taken on at a monthly pay of Rs.150 each and that the pay of the Foreman of the workshop should be raised from Rs.60 to Rs.90 and of the Assistant Foreman from Rs.30 to Rs.45. The work now done by Mr. Brand and myself will be divided between the two students and they will be given a practical training which in time should render them capable of independent industrial work. I shall have to throw much greater responsibility and more work on both the foreman and the assistant foreman and I think they ^{should} get more pay in consequence and at the same time should be held financially responsible for their mistakes. For these reasons therefore I propose to give them a temporary increase of pay.

The charges will be:-

Two assistants at Rs.150 each	300
Increased pay to Foreman and Assistant Foreman	45
Saving per month	55
Total	400

At the end of the first six months I propose that should

6
either of the Assistant Engineers have displayed real aptitude for the work I should be allowed to increase his pay to Rs.200 per month for the remaining six months. In this industrial work, pay must ultimately depend upon results and the principle should be introduced at the beginning. The pay offered to native mechanics, engineers and foremen is very small and good men will only be attracted to the work by good pay.

If these proposals are approved I will report the names of the Assistant Engineers as soon as I have been able to engage them.

I have &c &c

(Signed) Alfred Chatterton,

Officer in charge.

/True Copy/

A. H. Stuart

Director of Public Instruction.

[E.]
[3]
500-23-12

EDUCATIONAL DEPARTMENT.

Cus 725.

NOTE FOR THE ASSISTANT SECRETARY.

The Financial department may be asked ^{will} whether they ~~would~~ accept the proposition stated. From para: 3 of the A.G.'s endorsement it would seem that he would favour the appointment of an acting industrial assistant on Rs 200 - half Mr. Brand's pay - and the creation of another temporary appointment on Rs 150, but Mr. Chatterton's proposal is cheaper. 2. Mr. Brand's appointment ^{will} be held in abeyance but cannot just ^{& get?} be abolished. This seems to be perfectly unobjectionable.

* It must be held in abeyance only. If it were to be abolished, we should have to have sanction for the new temporary appointment. It must be regarded as quite unconnected with the holding of Mr. Brand's appointment in abeyance, altho' that of course sets free funds which may be utilised in paying for these appointments. *A.H.S.*

Ed. U. O. No. 145 D,
49-5-02

7/5/12

Mr Stuart spoke

to Mr. Hamrick about this at Madras. I think.

It is quite an experiment, & arguments against it might be stated. But on the whole it seems worth trying it if there are no financial reasons in the way. Will Finl. please advise?

A.H.S.
8.5-2

Finl. no.

Financial DEPT.
U. O. No. 437-R
Dated 9-5-1902

1075

See para 3 of A.G.'s endorsement. What is the result? Then is it not a bit of an experiment?

C. 15. 2. 02.
D. 16. 5. 02.

Financial department

For The CS

In raising objection to the present proposal the Accountant General apparently refers to art 117 of the C. R. Under art 93(ii) no appointment of which the pay & allowances are more than Rs 250 a month, may be abolished; & the pay & allowances of no such appointment may be reduced without the authority of the Govt of India. ~~It is pointed out that the proposal is objectionable.~~ The A. G. holds that since the temporary appt of Industrial Asst: ^{to} ~~13/5/02~~ has been sanctioned by the Secy of State for a period of three years, it should be viewed for purposes of pay and acting allowances as a permanent appt. It ~~was~~ is sub. that this view is sound & that the Director's proposal should be referred to India for sanction. It was thought that a case could be found in which there was a ruling that the pay of an appt. could not be split up for an acting vacancy; but the Reference dept: is unable to place

its hands on the paper. It is however
clear, it is submitted, that the pay
and retiry allowances rules would be
continued by such procedure in the
case of a permanent post or the R.G.
seems to be right in holding that
the procedure is equally objectionable
in the case of a temporary post sanctioned
on a definite rate of pay for a
definite period.

Cms.

14.5.02

H.M. The Asst. Director seems
quite sound on principle: &
the proposed employment of two hands
in place of the sanctioned Industrial
Asst. must ~~remain the approach~~
be referred to the Govt of India. But
no sufficient reason seems to be
shown for increasing at the same
time the pay of the Foreman &
Asst. Foreman by the amounts shown.

Both heads of dept. are always anxious
to take the opportunity of a temporary
saving to enhance the pay of sub-
ordinates over the salary fixed for
them; imagining that the Fin.

Dept. will be in an easier mood
to listen to such demands. Whether or

Board rejects or the experiment
of the splitting of his appt. proves
a failure - the scheme is ^{proposedly} ex-
perimental - are the Foreman &
Asst. Foreman to be reverted to their
old scale of pay? Such a reversion
is always very difficult even
if it is reported originally as ex-
perimental; & if it is effected, a nice
crop of discontent it leaves behind.

To put the proposed enhancement
on the ground that Mr. Chatterton
is thereupon to hold these two
men "financially responsible for their
mistakes" is a trap. What
different or greater financial res-
ponsibility can be enforced upon
a Foreman & Asst. Foreman by
raising their pay in one case by
R 30, & the other by R 15? I shd.
disallow this portion of the scheme
altogether.

5.7.14/5/02

I can understand that the introduc-
tion of 2 raw Asst. Engineers will
throw more responsibility (for good work

8 York Brand returns they
will resume their old conditions.
The whole thing is an experiment;
I wish it were not. Better accept
the proposals.

4753 m
~~Repeally~~. To the B. J. & Co
F. F.

Educational department.

The draft placed below may issue with the concurrence of the Financial Dept.

7.74
17-6-02

Will Finl. dept. accept
the draft?

2dL U. G. No 1568,
dy 21-5-02.

Int 40

MSB
17.5-2

103
Financial DEPT.
U. O. No. 473-R
Dated 21-5-1902

The draft may if we

No 313, dated 22-5- 1902.

mis

The post of industrial assistant
at the school of arts will be held in
abeyance during the absence of Mr.
G. E. Brand or until further orders.

2. ~~The proposed temporary~~
which the Director proposes as
arrangements ~~for carrying on the~~
a temporary measure for carrying on the
work of the Aluminium Dept.

~~During Mr Brand's absence will~~
be approved, and the proposition
statement ~~will be~~ transferred
to the Financial department

TM
17-5-02

K.S.P.
17.5-2

To The D.P.I. 940
.. Fund Dept-ato

P = Copy abstract only

RECEIVED

21 April 1901

The part of industrial account
of the same of which is held in
reference during the absence of
J. E. Bond as noted further on.
2. The proposed temporary
arrangement for the purpose of the
work of the Government Dept.
during the absence of the
be approved, and the proposed
arrangement be transferred
to the permanent department.

71

When given for copying _____
When copied _____
When examined _____
When signed _____

1901

AD AGAIN G.O., No.
190

DATED

RECEIVED No.

ENCLOSURE TO C. No.

OF GOVERNMENT

A A A A A A A

OF GOVERNMENT.

SENT WITH DITTO.

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IN ORIGINAL.

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