

Educational (1900) Department.

ORDINARY MS.

G.O., No. 356

DATED 26-6-'01 ✓

INDEXED.

-6-

[Despatch Abstract.]

Govt. Schools in the Rajahmundry girls range

Requesting the D.P.O., with remarks, to supply fuller and more detailed reasons in support of the proposition statement in ^{for} connection with the proposed revision of establishments of certain —.

BACK PAPERS.

G O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

$$\left[\frac{G.}{74.} \right]$$

2,000-13-2-01.

C. No. 1207, From the Educational Dept., No. 267, Dated 14. 5 1901

~~For H. 657~~ (Copy of ES; note)

Why should the savings be used
in increasing the pay of the teachers?

Q. S.
25. 5. 07.

For the C.S.

The only reasons given by the D. P. I. are those in para 1 of his letter read in the SAC. Bd. (at top of page 4 of the current file) - in one case as being necessary to retain the services of Efficient Teachers & in the others as the present pay is ^{low} low. I suggest that Ed. may be consulted?

Cred
25/1/01

The means given seem insufficient.
and it is a question whether the
Sav. is not to be surrendered. It
seems a principle in the B. Dept.
to divert Sav. ~~and fire~~ to
increased expenditure on postage.
expenses. If extra allowances are needed
to obtain the services of efficient
travellers they sh^d. take the form of

personal allowances. In this manner the 1st 1/2 fine must have attracted teachers and it will make them better to give the same individuals more pay.

17/7/07

Ed. 11-0



File no. No 205-3329-S.01.

Ed no. 53 R
13.6-21.

- The increases proposed are
- (1) Rs 1 each to two needlework teachers one of whom now gets Rs 4 & the other Rs 5.
 - (2) Rs 1 each to seven assistant masters or mistresses six of whom draw Rs 6 each and the remaining one Rs 5.
 - (3) Rs 2 to an assistant who draws Rs 5.
- In the case of the needlework teachers it is stated that the increase is necessary to retain the services of efficient teachers. As a remedy the Public Financial department considers that personal allowances may be granted. At this time however it is submitted that the present salary may be raised to Rs 6 each and the balance of Rs 1 may be paid as personal allowance. If however the need for the increase is recognized it is submitted that such increase may be granted in the shape of salary.
2. In the case of the assistants their present pay is

less than that of ordinary persons and the increase proposed is after all very little.

3. In both cases the head of the department recommends the increase and the administrative department ~~offer~~ accept the recommendation. It is thought that the opinion of the administrative department should prevail in a matter of this kind, where the amount involved is so trifling. The Fin. dept. may be right in holding that such pay as four or five rupees is enough to secure the services of good teachers, but the point is at least disputable.

My ~~best~~ It is not ~~clear~~ what the Asst. teachers referred to in para 1. iii (b) of Director's letter, teach, but Rs 5 seems to swell a wage to attract or retain the services of a person properly qualified to teach anything.

806
12.6.07

Recd 13/6/11

The Department w.d. It does not follow the

the arguments. The fact is that the
 present ruling pay have attracted
 & helped to retain the services of
 the teachers. Hence they will again
 if it be desired to retain the
 best persons who are justifiably
 paid my argument is the way to
 do it is by personal allowances.
 The amount of the pay is beside
 the question. The principle applies
 equally to small & large pay.
 The Director in his letter does not
 commit himself to anything
 except that the assistants' pay
 is as low as 5th.

13/6/01

Financial u.o. No. 220-D of 14-6-01



Submitted to H. Dir. for order.

806

14.6.01

Is not the particular question
 properly one for Dept. Disposal

On a consideration of whether
 the Directors persons are valued
 or not?

Financial says you have got the
 servants at the present rates which
 proves these rates are sufficient. If
 the servants are so particularly
 valuable that you wish to pay
 more in order to keep them then
 give personal allowances. Which
 is reasonable in its way.

But I am no nearer knowing
 how to dispose of the paper.

Tell the Director that as servants
 have been found at the current
 rates of pay - which presumably
 are considered sufficient when
 first settled - better or more
 detailed reasons must be
 tendered for increase than those he
 has offered. That will settle it - unless
 by 6/6/01 he returns to the charge

15/6/01

Will Fin. Dept. issue two orders.

806
 18.6.01

Financial Dept

In the C

Ed. No. 267 of 14. 5. 01. (the May 3

Current in this file), approved of the
Director's proposals & transfer the
F's to. F's. As it has now been
decided to disallow the Director's
proposals, the best course will, it
is thought, be for Ed. to cancel its
P.O. of 14th May and issue a revised
order. If Financial were to issue an
order in the sense of H. M's note, there
would be the anomaly of one Dept.
of Govt. cancelling the orders of
another. If Ed. agrees to this course
the copy of its Ed. of 14th May commd.
to F's might be taken back.

Cues
14. 5. 01

14/5/01

Ed. No. 267

14/5/01

Ed. No. 267 dated 20th June 1901.

Financial

232-D

20-6-01

Financial Dept Educational Department

The draft placed below may issue.

Ed. No. 267 of 14. 5. 01. (the May 3

24/5/01

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Read again G.O.No. 267, dated 14th May 1901.

Order (Misc.)

356
26.6.01.

resp
26/6/01

With reference to the Director's letter 718 of the 29th April 1901 in regard to the proposed increase in the pay of certain teachers in the Rajahmundry girls' range, it is observed that the existing rates of salary were considered sufficient when they were first settled and that servants have been found at such rates. The Government desires the supply of fuller and more detailed reasons in support of the proposition statement.

(From orders.)

P.T.T.
24-6-1.

A.T.P.
24-6-01.

mean while no action has been taken on G.O. 267 dated 14.5.01.

656
25.6.01

To the Dir: of Pub: Instrn.
,, Financial Deptt. with Cur:
No. 1207 returned.

(Return note)

A.S.
we must add this, I think,
as the former G.O. conveyed
a sanction which might be
acted upon as an authority
S.W.

When signed _____

190

, DATED

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
C = Copy heading only.