[ Edl. / 6 ]

309—29-3-00.

# Educational (1900) Department.

ORDINARY MS.

G.O., No. 621

DATED 30—11—00

INDEXED.

(C)

(27)

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[Despatch Abstract.]

Recording certain application
for the post of the third
Inspectress of Girls' Schools

## BACK PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|---|---|---|---|---|---|---|---|
| | | | | | | | |

## FURTHER PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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Secret 324 16/6/09
Secret 230 of 09

[ Edl. / 5 ]
1,000—28-6-98.

# Educational (189 ) Department.

**CURRENT No.** 1452

366-7/99 700-1/99

Copy sent for information. P.S. 2/11/00

**From** H. A. Sim Esq
Private Secy to H.E. the Governor.

~~Order~~ Endorsement No 311 & S 11-00

Referred to the Director of Public Instruction for his remarks.

No.

~~† By order~~
~~Assistant Secretary~~
2.11.1900

**Dated** 16 — 10 — 00
**Received**
**Registered** 23/24 10 00
**Enclosures**
**Spare copies**

2/11/00

To
The Director of Public Instruction.

## SUBJECT.

Forwarding the application from Miss Edith A. Gow for the post of an inspectress of girls' schools in this Presidency.

BACK PAPE

| G.O. | No. | Department. | |
|---|---|---|---|
| 32 | 200 | J | 25-1-00 |
| 700 | 1 | J | 13-6-99 |
| 470 | | J | 20-7-99 |
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FURTHER PAPERS.

| G.O. | No. | Department. | Date. |
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| 280 | | J | 16-5-99 |

192

GR CURRENT No. 1452 U

PRIVATE SECRETARY TO THE GOVERNOR · MADRAS ·

GOVERNMENT HOUSE.

Ootacamund. 16 oct 1900,

My dear Hammick,

Enclosed is an application from Miss Low, for the post of Inspectress of Girls Schools. His Excellency is not quite aware what should be done with her application. He does not know her himself, but he understands that Arundel & you have both seen her & have been favourably impressed with her; & her testimonials & qualifications seem good.

Apparently, the appointment would be an Imperial one, & would therefore, vest in the Secy. of State, & not in us; & so, His Excellency pre-

Seems that Something in the way of sending the application on to the Secy. of State, with favourable Comment, would be a suitable disposal, if Arundel thinks that her application should be supported.

His Excellency has no particular views on the subject himself, as yet, & so is prepared to leave it to Arundel to suggest what should be done.

Yours sincerely
H. D. Hunt

(Encl. 17)

Madras
October 10th 1900

Sir,

I beg to offer my services for the next post of Inspectress of Girls' Schools which, I understand, will shortly be made.

I have the honour to enclose for the kind consideration

of His Excellency
the Governor, copies
of my testimonials
together with a
letter of recom-
-mendation from
the Archdeacon
of Madras, the
Venerable Robinson
Williams.

I have the honour
to be,
Yours faithfully,
Edith Grove.

H. A. Sim Esquire
I.C.S.
Private Secretary
to H.E. the Governor

17/4

6

28th Sept-1911.

Dear Mr Sim -

I am taking the liberty of writing this letter of introduction on behalf of Miss Edith B Sow. who is anxious to get a footing in the Education Department.

6

She is a young person of exceptional ability and has had a very distinguished career. - She was Head Mistress of H.B.P. Cotton's Girls School Bangalore for some time, & then she went to England to Cambridge - where she passed at the Honours Tripos - and obtained Certificates of distinction in teaching from the University. - She thus combines several years practical experience of the requirements of the Madras Educational Code with an Honors degree at Cambridge - and the

17/4

6

Certificate of distinction
for Practical efficiency
in teaching from the same
University :-
— Her testimonials are
of the highest order.
and from persons of ex-
perience in the Educational
world :— If you could
forward her present wish
she would be very grateful
— Yours very Sincerely
A. Robson Hillyard

25

MAHARAJA'S COLLEGE,

Mysore.

February 8th, 1883.

I have known Miss Gow since she was a child and have watched her scholastic career with unfailing interest. With great natural parts and acquired habits of intellectual industry—rare among girls in India—she attained under the careful and scholarly guidance of the Rev. G. U. Pope, D.D., late Warden of Bishop Cotton School and College, a distinguished position in the list of Undergraduates of the Madras University, and by assiduity, sound teaching and sterling good work, has become the Head Mistress of the School wherein she was educated.

Of her Mathematical attainments, I myself can speak in very high terms; and as to her other qualifications Dr. Pope's opinion on several occasions expressed to me bears ample testimony.

From personal experience, extending over many years, I can speak as to her intelligence, suavity and gentleness of manners and influence over the young. In my humble, but honest opinion, she is fitted, both by nature and training, to be the Head Mistress of any Girls' School.

(Signed) C. LEONARD,

Principal,

Maharaja's College, Mysore.

BALLIOL COLLEGE,

OXFORD,

July 4th, 1897.

Miss Edith A. Gow was a pupil in the Bishop Cotton Schools and College, Bangalore, when I was Warden there.

She was afterwards Head Mistress of the Girls' School department, and was much valued.

I have known her from childhood, and esteem her highly.

In thoroughness, energy and tact; in capacity for assimilating and communicating knowledge; and in general ability for educational work, she is—in my experience—unequalled.

G. U. POPE, M.A., D.D.,
Chaplain of Balliol, sometime
Fellow of the Madras University.

GIRTON COLLEGE.

Degree Certificate in Honours.

This is to make known that E. A. Gow, Student of Girton College, whose proficiency has been certified to the satisfaction of the College as equivalent to that of Candidates who have been declared to deserve a Third Class in Honours according to the standard qualifying for such Honours in the University of Cambridge in the Mathematical Tripos Examination, Part I., in the year 1897, the said E. A. Gow having fulfilled, so far as in the judgment of the College was practicable, all the conditions imposed for the time being by the University on Candidates for Degrees in Honours, is hereby declared to be a Certificated Student of the College and entitled to all the rights and privileges thereto pertaining.

(Signed) BARBARA SHORE-NIGHTINGALE,
Secretary.

Dated July 19th, 1897.

5/8

GIRTON COLLEGE,
CAMBRIDGE,
June 22nd, 1897.

10

Miss E. A. Gow was my pupil during a great part of her three years at Girton.

Not having studied in England, and being unacquainted with the requirements of the Cambridge Honour course, she was at a considerable disadvantage, but she worked steadily and thoroughly, and, in June of this year, obtained honours in the Mathematical Tripos. Besides the knowledge of Mathematics obtained at Cambridge, she has also by mixing with other students, educated at English Schools, gained an acquaintance with the methods of education adopted by English High Schools for Girls, which she will find extremely useful in India, and which, added to her previous experience in teaching, should make her of great use in either teaching or in organising.

I feel sure that she will most conscientiously perform any duties allotted to her, and that she will endeavour to assert a beneficial influence on any girls who may be placed in her charge.

M. T. MEYER,
Resident Lecturer in Mathematics,
Girton College.

Encl. 7

GIRTON COLLEGE,
CAMBRIDGE,
July 6th, 1897.

I have much pleasure in testifying to the satisfactory nature of Miss E. A. Gow's career as a student of this College.

Miss Gow entered in 1894 and has this year taken the Examination for Part I of the Mathematical Tripos and passed in Honours.

She has conformed, as far as in the judgment of the College seemed practicable, to all the conditions imposed by the University on its members, and would now, but for her sex, be a B.A. of Cambridge and entitled to proceed in due course to the M.A. degree.

Miss Gow was an intelligent and diligent student and a very pleasant inmate of the College. I have formed a high opinion of her character and disposition, and I believe that she would make a valuable member of the staff of a School. She has been much liked and respected by her fellow-students, and her genial manners and great consideration for others would, I have little doubt, make her popular with all with whom she came in contact.

She would have, I consider, a particularly good influenec over young people, and I am sure that she would discharge most conscientiously the duties of any post to which she might be appointed.

E. WELSH,
Mistress.

7/10

CAIUS COLLEGE,

CAMBRIDGE,

July 22nd, 1897.

Miss E. A. Gow, who has just completed her career at Girton with Honours in the Cambridge Mathematical Tripos has asked me for a Testimonial of her fitness to undertake educational work amongst native girls in India. I have much pleasure in stating that having lectured Miss Gow for several terms while she was preparing for the Mathematical Tripos, I believe her well qualified for the work she proposes to undertake. The training she has had here in Mathematics will no doubt be useful to her in other branches of education. I feel sure she would be found a successful and efficient teacher and would perform conscientiously any duties she might make herself responsible for.

C. GRAHAM, M.A.,
late Fellow of Gonville and Caius
College, Cambridge.

8/11

17

BANGALORE,

August 4th, 1897.

This is to certify that Miss Edith A. Gow was Head Mistress of Bishop Cotton's Girls' School from June 1881 to December 1893, and that the way in which she conducted the school during that time was approved of by the Committee and by the Government Inspector.

In the Higher Examination for Women she succeeded in passing fifty-five girls, during the period mentioned above.

A matriculation class was under her charge for one year only, and she succeeded in passing one girl out of two sent up.

DONALD ROBERTSON,
Resident in Mysore and President,
Bishop Cotton's Schools and College.

J. W. CASSELS, Hon. Sec.

Encl. 9

9/12

M

"I believe that in character, manners and attainments, Miss Gow is very well suited for the post of Superintendent of the Martinière Girls' School."

Sir JAMES B. LYALL,
G.C.I.E., K.C.S.I.

January 24th, 1898.

I have much pleasure in stating that I have a very high opinion of Miss E. Gow, whom I have known for many years. As Head Mistress of Bishop Cotton's High School for Girls in Bangalore, she had a very high reputation for ability, tact, firmness, gentleness and all the qualities that make a good Head Mistress. As a teacher, she was most successful. I have no hesitation in saying that Miss Gow is quite able to discharge with success the duties of a Government Inspectress of Schools and a Head Mistress of a Government Training School.

Her degree in honours at the Cambridge University and Certificates obtained at the Training School she attended, testify to her intellectual capacity. She would be an acquisition to the Educational Department of any province in India.

(Signed) E. MARSDEN,
Senior Inspector of Schools,
C. Circle, Madras.

November 1st, 1898.

H
14

From the BISHOP OF CALCUTTA. (Late Master of Harrow)

"I should like to add that I visited the Girls' School (La Martinière) and was greatly impressed by the excellence of the arrangements made under Miss Gow's supervision for the pupils.

"(Signed) C. CALCUTTA."

UNIVERSITY OF CAMBRIDGE.

Class I.

Certificate of Distinction.

This Certificate of Practical Efficiency in Teaching with distinction is awarded to A. E. Gow as the result of an examination held in the month of June in the year 1898.

(Signed) ALEX HILL,

Vice-Chancellor.

13
16

UNIVERSITY OF CAMBRIDGE.

E. A. Gow passed the Examination in the Theory, History and Practice of Teaching in the month of June in the year 1898.

(Signed) ALEX HILL,

Vice-Chancellor.

UNIVERSITY OF CAMBRIDGE.

This is to certify that E. A. Gow of Girton College having duly resided during eight terms and passed such preliminary Examinations as are required by the Ordinances of the University of Cambridge has been admitted to the Examination for the Mathematical Tripos, Part I, and has been placed by the Examiners in the 3rd Class of successful candidates (Junior Optimes), and declared to be equal to 87.

In testimony whereof the Vice-Chancellor of the said University of Cambridge by the authority of the Chancellor Masters and Scholars of the said University has hereto set his hand and seal this 19th day of June one thousand eight hundred and ninety seven.

(Signed) CHARLES SMITH,

Vice-Chancellor.

15/18

Extract from a letter from the Honourable Mr. R. G. HARDY,
Commissioner of Oudh, to Colonel ROBERTSON, C.I.E.,
Resident of Mysore.

(Dated) Lieutenant Governor's Camp,
N.-W. P. and Oudh,
11th July, 1900.

I have known Miss Gow for over two years as Commissioner of Lucknow and an Ex-Officio Governor of the School. I consider her a capable and sympathetic teacher: though born in this country she has been educated at ~~Newnham~~ and is, as far as I can judge, free from the faults and weaknesses common among those whose education has been carried on solely in this country. Miss Gow will no doubt adduce evidence of her professional capabilities, and I will not dwell on them. I write this simply to ask you to kindly take her claims into consideration, and to bear testimony to her high character and the good tone and effect of her teaching.

Burton E.S.

Yours truly,
(Signed) R. G. HARDY.

16-
19

BANGALORE,

18th September, 1900.

I have known Miss E. A. Gow for many years since she was Head Mistress of Bishop Cotton's Girls' School in Bangalore. I consider her educational qualifications to be of a high order and such as to fit her for the post of Lady Principal of a Training College or Inspectress of Girls' Schools in a British Province. Her long experience as a Teacher, her tactful and sympathetic nature, and her knowledge of India and its peoples, together with her educational qualifications, eminently fit her for work requiring judgment and enthusiasm. It will give me great pleasure to hear that she has obtained an educational post in South India worthy of her qualifications.

(Signed) H. J. BHABHA,

Inspector-General of Education in Mysore.

# Educational (~~189~~ 1900.) Department.

CURRENT No. 1565

ASSISTT SECY TO GOVT
14 NOV. 1900
LOCAL MUNL EDL & LEG DEPTTS

*From* The Director of Public Instruction Madras

*Order*

No. 11258

*Dated* 13th November 1900.

*Received* 14. 11. 00

*Registered*

*Enclosures* three

*Spare copies*

SUBJECT.

Returning with remarks the application of Miss Edith A. Gow for the post of an Inspectress of Girls' Schools in this Presidency.

DESPATCHED
13 NOV. 1900

Ed. 14/L"

## BACK PAPERS

| G.O. | No. | Department. | Date. |
|---|---|---|---|
| | | | |

## FURTHER PAPERS.

| G.O. | No. | Department. | Date. |
|---|---|---|---|
| | | | |

Madras, 13 January 1899.

No. 11258.

From

THE HON'BLE MR. G. H. STUART, M.A., *Barrister-at-Law*,
DIRECTOR OF PUBLIC INSTRUCTION,
*Madras*,

To

THE SECRETARY TO GOVERNMENT,
Educational DEPARTMENT,
*Fort St. George.*

SIR,

I have the honour to return the endorsement of the Educational Department No. 311 dated the 5th instant on Miss Gow's application for the post of an Inspectress of Schools in this Presidency and to submit a similar application received from Miss Arnold for the consideration of Government.

2. Miss Gow's general and special qualifications are undoubtedly higher than those of Miss Arnold but, considering that the latter is already in Government service, has acted as Inspectress on two occasions and has done excellent work I see no reason for superseding her. Miss Gow, I am sure, will be an acquisition to the department, and I would recommend that in the event of Miss Arnold's being appointe

Superintendent of the Presidency Training School for Mistresses. The experience she will gain in this appointment will better qualify her for the post of Inspectress of Schools to which she may be appointed on the retirement of Mrs Brander.

3. I beg to enclose also an application from Miss Bernard for the post of Third Inspectress. She has had an English training, has acted as Inspectress of girls' schools for short periods and has also done good work. I do not, however, recommend her application for while she is inferior in position to Miss Arnold, her educational qualifications are much below those of Miss Gow. Her claims to promotion may be considered when Miss Gow vacates the office of Superintendent of the Training School for which she is now recommended.

I have the honour to be,

Sir,

Your most obedient servant

G H Stuart

Director of Public Instruction.

Copy of application from A. W. Bernard, Ag Supdt., Presidency Training School for Mistresses, Madras to the Director of Public Instruction, dated

—

I have the honour to submit my application for the appointment of third inspectress of Girls' Schools in this presidency about to be sanctioned.

Briefly my career in the Education department has been as follows:

After undergoing a training in the Presidency Training School for mistresses, Madras, (then known as the the Female Normal School) I entered the service in February 1879 and was selected and sent to England in April 1881 in connection with a scheme of the higher education of women in

in India (vide G.O. 55 dated 22nd February 1881 Educational). After completing a special Course of training in the Ladies' training College, London, now known as the Maria Fray College for women I returned to India in July 1882 and rejoined my appointment as teacher in the Female Normal School, Madras, where I rose to the position of First Assistant in 1884 on a salary of Rs 80-10-130. I have on seven occasions acted as Superintendent of the Presidency Training school for Mistresses, for periods ranging from three to eighteen months and three times as inspectress of Girls' Schools in both the ranges.

Since 1889, though eleven years have elapsed, I have received no permanent increase to my salary and see no prospect of promotion before me

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of First Assi
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tresses and th
inspectress of Sc
each of which
exceeding Rs 150
attached, there
no prospects for w
appointed in India.

In the event there
additional appointmen
created, in the grade of
of Girls' Schools, I beg yo
be so good as to recom
being thrown open to th
of India and give my cla
to it your favourable Cons

I beg to urge my lon
Service in a training School
tending over 21 years, the tra
ing I received in England
knowledge of the Nat
Languages, habits

gained in the
dress during the
acted as such.
to invite your
fact that of the
s in this presidency
es of India and in
l Service and if, of
pectresses one is in
ruited in India, effect
iew to the recommendation
ation Commission
air share of the higher
should be open to those
ted in India, especially
have had - like myself -
English training.

—

Copy of letter
A. M. C. Arnold to the
to Govt thro' the Direc
Public Instn dated
24th Oct. 1900. No. 57.

—

I have the honour
mit my application
post of third inspectress
Schools about to be c
this presidency.

I entered the educa
department in June 1892 as
Supdt., Presidency training School
for mistresses, Madras, and in
1897 I was made permanent
my appointment. From
1893 to April 1894 and
from April 1899 to O
I acted as inspectress
Schools, Southern and
Circles and the
gained would

ing wasted in learning
since the requisite
ge is at my disposal. In
. Eng I passed the higher
y Examination in Tamil
addition to a knowledge
ily vernacular of the
y, I have endeavoured to
yself conversant with
ws, Customs and modes
of the various Classes
with whom I come in
act. My knowledge that
experience is necessary in order
to attain efficiency Convinces
me that my claims are superior
to those of a lady appointed straight
hand with every knowledge
in respect to the language
acteristics of the people
istry.

ince to my arrival in
Seven years As.
ss in the Girls' Grammar
School

School, Bradford, and work in
the atmosphere of one of the largest
public schools for girls in England
is I think a good preparation
for the management of schools
in this Country since it furnishes
an ideal by which to counter
act the numerous defects in
the prevalent method of teaching

I undergoat training as a
teacher in the Maria Grey Training
College and I hold Cambridge
teachers' certificates for the theory
and practice of education which
include psychology, Physiology,
Logic, History of Education and
Methods of teaching. I am also in
possession of a Cambridge higher
local Honour Certificate showing
distinction in English Language and
Literature and in English Con-
stitutional History. Other subjects
included with Certificate are
French, Political Economy, History
of

of Dance and Arithmetic.

If given the post, I now apply for, I should not prove unsuitable unworthy of the charge.



32

Cno 1452.

For the A.S.

B. In letter no 367 Edl dt 29th June 1899, application was made to the Government of India for sanction to create the appointment of a third inspectress of girls' schools on a salary of Rs400 rising by annual increments of Rs10 to Rs 450.

C. 2. In their letter recorded in G.O. no 32 Edl dt 25th Jan. 1900, the Government of India intimated that the consideration of this application would be deferred pending receipt of the report called for in their resolution on Mr. Collins' quinquennial review.

D. This report was submitted in letter no 321-A dt 31st July 1900 in paragraph 5 of which the Government of India were reminded that proposals for employing a third inspectress were before them and they were asked to pass early orders. Nothing further has been heard about the matter.

3. The proposal of this Government that the appointment shall be recruited in England and included in the Indian Educational Service - vide

E. letter to India no 707 dt 13th October 1899.

4. It is submitted therefore that miss Fox must wait till the Govt. of India send the proposal home and then apply to the Secretary of State. If however it is thought that her present

pplication may meanwhile be forwarded by Govt
is submitted that the Director's views may first
e obtained on the matter. It is not unlikely that
Miss Arnold, the permanent Superintendent of
the presidency training school for mistresses,
may be also an applicant for the place although
her present salary is Rs 350-10-450 and she
draws ~~about~~ Rs 430. Please see the notes in ff°.
Ann 700 dt 13th October 1899.

PZ 30/10/00

The papers may be submitted to
the Hon'ble Member.

30/10/00

This is the lady about whom Lee Ste to St. Ms.
If, when the time comes, Govt decide her
appointment the S. of S may be told that
in its opinion she may be appointed & that
in that case a lady from home will not be
necessary. Meanwhile perhaps her application
might be sent to the D.P.I. for his opinion.

31.10.00

The draft reference below may issue.

2.11.00

This may be so, but
it doesn't bear on
the question?

E.

Yes. Do this
first.
Miss Low called
on me about it.
HA 11.00





C = 27/11/00
R =

Ann 1565.

The Director's reply will be found on page
30 of the current file. Miss Arnold and Miss Bernard
have also applied for the post of third Inspectress. The
director thinks that Miss Arnold may be recommended
for it and Miss Low for the appointment of Superintendent
of the Presidency Training school for mistresses in succession
to Miss Arnold. He says also that Miss Bernard's claims
for promotion may be considered when Miss Low vacates
the latter appointment. As regards this, however, the
appointments of Inspectresses and Superintendent
Presidency Training school for mistresses are in the
Indian Educational Service and paragraph 13 of the
despatch from the Govt of India on page 8 of ff°. No 480
Edl dt 10th August 1898 may stand in Miss Bernard's
way.

P. 21/11/00

Further may ~~it~~ not "Statutory
ratine?"

2. The post of third inspectress
has not even been created as yet.
There may be other candidates ~~claimants~~ besides
such as the Misses Parsons whose
case was before Government in the
Summer.

3. The papers should, it is thought,
be recorded for the time.

21.11.00.

Yes 22/11/00

Separate draft placed below.

Order
Recorded
29/11/00

I agree.
HA 28.11.00

E. 4 ]
1,500—8-11-00.

N

35

EDUCATIONAL DEPARTMENT

N

READ AGAIN G.O., No. ....., dated ..... 190 .

" " " " ....., " ..... 190 .

*READ ALSO:—*

C. No. 1452, From the Private Secy: to H.E. the Govr., No. ....., dated 16th October 1900.

" " 1565, " " Director of Pub: Instrn, " 11258, " 13th November 1900.

" " ....., " " ....., " ....., " Decp 30/11/00 190 .

ORDER No. 621, dated 30th November 1900.

Mis.

Recorded.

(from orders.) M.P.
30.11.'00

PJ
29/11/00

Note for office case clerk.

Enter in extraordinary arrear list that the Secretary of State is to be addressed when intimation is received from the Govt of India that they have sent the proposal home.

PJ
29/11/00

Cr. M.P.
30/11

Noted.
M.P.M.M.
30/11/00

*When given for copying*_____
*When copied* _____
*When examined*_____ } 190 .
*When signed* _____

READ AGAIN G.O., No. , DATED
190 .

CURRENT No.

ENCLOSURES TO C. No.

| | |
|---|---|
| ORDER OF GOVERNMENT .. .. .. | A A A A A A A |
| LETTER OF GOVERNMENT. | |
| STATEMENT WITH DITTO. | |
| PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL. | |

*N.B.*—
A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.