

Educational (189) Department.
1900

ORDINARY MS.

G.O., No. 57

DATED 3. 2. 00

INDEXED.

[Despatch Abstract.]

Declining to sanction grant relaxation
of the Examination rules on
on behalf of the persons of the
Public Works Department

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Educational (1899) Department.

CURRENT No. 16

From

Public Works Department

Order No 57-D 3-2-1900.

The Govt. considers that no general relaxation or exemption can be given but that special cases should be reported for special sanction.

No. 5400C

1 From orders

2-2-00

Dated 23rd December 1899

Received

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SUBJECT.

Educational Test
Transferring note by the
Chief Engineer P.W. Dept.
suggesting that the order
prescribing an — for persons
be held in abeyance until
such time as primary
education shall have become
more universal.

G.O.	No.	Department.	Date.
8399	20-12-89		
4539	10-2-89		
4529	10-2-89		483991
2329	7-4-88		17/8
3179	5-8-88		
67	1-3-88		

Government of Madras,
Public Works DEPARTMENT.

MEMORANDUM.
Endorsement

Dated 23rd Dec 1899.

Letter from the Superintending Engineer Circle
No. 1153 of 1 dated 8th November 1899

Do. Do II circle

No. 86 W dated 13^d February 1899

Do Do 111 circle

hs: 807 W dated 24th February 1899

Do Do 17 circle

no: 568. W dated 5th October 1899

Do Do $\overline{r}$ circle

no 573-M dated $\frac{14}{18}$ October 1899

Do Do Circle

lv. 1841 T.C dated 27th October 1899

Do from the Consulting Architect to the Government
of Madras, No. 1836 dated 25th August 1899

Do from the Superintendent of Works Light-H.
Division No: 15-44 dated 8th Novem^r 1899.

Vote by the chief Engineer, P.W.D.

cases having occurred in which public money entrusted to temporary persons and lost was made away with by them, it was directed in G.O. No 1684 dated 18. 1. 99.

(1) That

(1) That temporary persons should never be entrusted with public money when permanent men are available

(2) That when permanent men are not available and the employment of temporary men is unavoidable they should not be allowed to go alone.

2. It having been represented that serious difficulties lay in the way of carrying out this order instructions were issued to Superintending Engineers to report at the end of six months how the rules worked. From the replies received it would appear that in the Divisions where there is a large percentage of permanent persons no practical difficulty is experienced, but several officers recommend that a large number of permanent persons should be employed. In this view the Chief Engineer agrees and considers that all persons employed under permanent subordinates should as a rule be permanent men.

In G.O. No 314 Educational dated 9th May 1894, it was ruled that no person could be appointed to the permanent establishment who had not passed the Primary Examination. The result of this has been that in many districts it has been found impossible to fill up vacancies as they have occurred and unpassed men have had to be appointed temporarily. This is notably the case in the Ceded Districts, where the spread of primary education is

is not

is not so far advanced as elsewhere.

The experience now gained has convinced the undersigned that as far as these low-paid appointments are concerned the educational test is a decided bar to efficiency. Not only is the supply of candidates entirely unequal to the demand, but those who accept appointments are unsuited for the work. In the first place, they are dissatisfied with their position and merely regard it as a stepping stone to something higher. They consider their legitimate duties ~~lies~~ which consist in a great measure in taking measurements, travelling long distances on foot etc as beneath their dignity and generally speaking they evince less zeal than many men who could be found among the unpassed crowd. The principal requisites for a person of the Public Works Department are honesty, activity and zeal. Experience has not shown that any improvement in these respects has been attained since the introduction of an educational test for persons.

It is therefore suggested that the above quoted orders should be reconsidered and that the rule imposing an educational test for persons should be held in abeyance until such time as primary education shall have become more universal.

(Signed) W. B. de Winton

Chief Engineer

Transferred to the Education Department

Department.

H. C. L.

Under Secretary to Government.

The Educational Department

L. P. C. M.
23.12.89

E.
501-7-6-09.

C 31/1/00

Educational DEPARTMENT.

C. No. 16 of 1900.

SUBJECT.

Exclusion of P. W. D. persons from
the Primary examination rules.

FOR ORDERS.

I

Since 1st January 1897, candidates for the posts of persons and for other 'inferior' appointments have been required to have passed the Primary or some other equivalent examination. Vide Art. I of the Public Service Notification.

D

In July 1897 the P. W. D. applied for a relaxation of this rule in the case of lascars and persons of that depth. and after some correspondence forth. in ^{its order} ~~the~~ N. 232 Edl. dt 7th April 1898 exempted temporary and acting persons and lascars in the P. W. D. from the examination rules until the 1st January 1900.

In March 1899, the P.W.D. again applied for a relaxation of the examination Rules so far as regards ~~concerned~~ the peons in that Deptt. But as in 1897 the P.W.D. had represented that the difficulty it experienced in procuring qualified candidates was due to the low pay given to peons in that deptt. and as it was found that in 1898 this disability had been removed by raising the ^{its order} peons' pay. Govt. in f.o. N^o 453 Edl. dt 10th July 1899 refused to sanction a general relaxation of the examination rules but said that exemption might be applied for in particular cases.

In December last the P.W.D. represented that under the Con-
cession granted in f.o. No 232 Edl. dt 7th April 1898 most of the peons' posts in that deptt. had been filled temporarily by unpassed men and as great inconvenience would be caused if

C

D

E

if all of them were to be discharged on 1st January 1900 it applied for an extension of the concession for another year. But in f.o. N^o 839 Edl. dt 20th December 1899 the Govt. granted an extension for six months only in order to give that Deptt. time to replace the unpassed men by passed men or to apply for individual exemption. This extension will expire on 1st July next.

In Current No. 16 however the P.W.D. again applies for a complete relaxation of the examination rules on behalf of its peons.

H

In this connection attention is invited to para. 18 of the Home Deptt. Resolution of the 23rd October 1894 in which the Govt. of India strongly supports the recommendations of the Educational Commission regarding the requirement of preliminary educational test

for the filling of all offices under font. except those that are menial in character and recommends the admirable arrangements in force to this end in the Madras and Bombay Presidencies to the early consideration of all other fonts. The recommendations of the Educational Commission alone referred to will be found in paras 197 and 198 of its report. Please see also page 175 of the report.

The difficulty complained of by the P.O. is however a real one and is more or less felt everywhere. In the Chief Secretariat it has been overcome by altering the designation of Peons on Rs 8 & less into "messengers" who are ~~not~~ under the Public Service notification included from the scope of the Primary examination. This plan may probably be adopted by other departments & offices also in course of time. Experience also seems to show that "passed" peons are not always the best and the most efficient.

Secy.

2/11/00 The arguments now adduced of districts, his arguments are new, and, it is submitted, very weighty. Sidered. H.T. 30 1 00
11/29/00

No general relaxation or exemption can be given, but special cases can be reported for special sanction

At 7.2.00.

g.O. no 746 Fined dy 27-9-95
(put up with a file belonging to the L.S. department)

H.T. The C.S. asks too much. Because in "many districts," notably the (Ced) Districts, "passed" new cannot be got, the rule is to be relaxed everywhere? He may be told this is impossible, but that if a special case can be made out for a given district or group of districts, his arguments & evidence will be carefully considered. H.T. 30 1 00

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READ AGAIN G.O., No. _____, DATED _____
189 _____

URGENT No.

ENCLOSURES TO O. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.

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