

When at
-28-3-00.
Educational (1900) Department.

ORDINARY MS.

G.O., No. 488

DATED 6. 10. 00

INDEXED.

[Despatch Abstract.]

Permitting the D.P.J. to provide in the next
year's Budget certain increases to the
salaries of some of the teachers of
the Muhammadan Salary schools
schools in Madras.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

When given to

OR OF

1900
Educational (189) Department.

CURRENT No. 1295

1006 to 1039
22/1/86 to 17/9/90



From

The Director of Public Instruction,
Madras.

No. 9357

Order
this

No. 488 4/6.10.00
Santhana D.

HTP

4.10.1900

Dated 19 September 1900

Received 21 SEP 1900

Registered 20

Enclosures

Spare copies

SUBJECT.

Requesting sanction to
provide in next year's budget
for increases to the salaries
of some of the teachers of
the Muhammadan School
results Schools in the town of

[After issue return to
me please,
with the notes HTP]
4.10.1900

26/10
The S.P. 1/10 Despatch 8/10

Note for Despatcher

To be returned after despatch
to the Asst Secy thro the 2nd Asst

7R
6-10-10

EP
21/9

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

When given for

W CURRENT No. 1295

OFFICE OF THE DIRECTOR OF

PUBLIC INSTRUCTION,

Madras, 19 September 1900.

No. 9357

From

THE HON'BLE MR. G. H. STUART, M.A., Barrister-at-Law,

DIRECTOR OF PUBLIC INSTRUCTION,

Madras,

To

THE SECRETARY TO GOVERNMENT,

Educational DEPARTMENT,

Fort St. George.

SIR,

I have the honour to request the sanction of Government to provide in next year's budget for increases to the salaries of some of the teachers of the Muhammadan salary results schools in the town of Madras. Under the system sanctioned in G.O.No 172, Educational, dated 25th February 1890, these schools are divided into three grades according to standard and strength, the scale of staff sanctioned for each grade of school being as given below:-

First grade	Rs.
Headmaster	10
Assistant ,,	5

Note. Another assistant on Rs. 8 was also sanctioned for one of these schools in G.O.No 39, Educational, dated 22nd January, 1896.

Second grade.	Rs.
Headmaster	7
Assistant ,,	4
Third grade.	
Master	5

Considering that the salaries of some of the appointments are lower even than those of peons and that living in Madras is expensive, I beg to recommend, strongly that the salaries of the Headmaster and the assistant of a second grade school be

raised to Rs. 8 and 6 respectively and that the salaries of the assistants in schools of the first grade and of the teacher of a third grade school be each raised to Rs. 7. The favour of very early orders is solicited.

I have the honour to be,

Sir,

Your most obedient servant,

G. H. Stuart

Director of Public Instruction.

Educational

LOCAL AND MUNICIPAL DEPARTMENT.

NOTE FOR THE Assistant Secretary

It seems doubtful whether the remuneration amounting to 75% of the result grants earned by the schools sanctioned in No. 172 Educational dated 25th February 1890 is still enjoyed under the present rules. Under the old grant-in-aid Code, for instance that of 1885, grants for teaching were awarded under any of the following systems:

(i) Salary grants - a definite percentage of the monthly salary of the teachers was given.

(ii) Results grants - A grant was given for each successful pupil for each subject passed.

(iii) Combined grants - A mingling of (i) & (ii)

[The usual award was half the salary & results grants at 50% of the maximum rates unless the Director allowed a higher rate]

Probably the schools in question came, as indicated by their name "Salary-results" schools, under (iii) above. As they are evidently Govt. schools, the teachers got a fixed salary and no salary-grant, but they were remunerated by the addition to their salary of 75% of the results grant earned by them.

The present Code allows of three systems of grants for teaching:-

- (a) Salary grant
- (b) Results grant
- (c) Fixed-grant - [consists of the grant of fixed sum of money annually to the schools]

The last clause of Art. 4 of the Code does not admit of a combination of the ^{above} two systems.

2. Information is not available here whether any results grant are still permitted in the case of the masters of the schools in question. The probability is they are not. ~~attained this~~.

3. But if ^{the teachers} they are still

NOTE FOR THE

remunerated at the rates allowed in No 1722 of 25.2.00, the pay of each teacher at the lower. Computation is increased by ~~from~~ 80 per cent. My calculation is as below:-

Annual salary of	Rs
Teachers of the 16	{ 2(10); 5(7); 8(5); 2(6) 5(4) } = 1500
Schools mentioned in the No of 1890	{ 125 x 12 }

Grant estimated to be earned by these teachers according to para. 8 of the No = 1200

If this grant is to be allowed to the teachers, it must be proportionate to their pay. Hence the rate of increase in pay is.

$$\frac{1200}{1500} \times 100 = 80 \text{ per cent.}$$

	Rs
The pay of the H ^d Master of the 1 st grade school will be practically.	{ 10 + 8 = 18
Assistant	5 + 4 = 9
H ^d Master, 2 nd grade, 2 nd class	7 + 5½ = 12½
Assistant	4 + 3 = 7
Master 3 rd grade	5 + 4 = 9

None of these persons pay is worse than that of a peon.

Submitted the file may be sent to Madras for note.

I think the point had
better be noted as by
the Secy.

SA. 28. 8. 02

For the A.S.

So far as I am aware the schools still
receive 75 per cent. of the results grants
payable under the grant in aid code. It
is true the combined system of aid formerly
in force has been done away with but the schools
under notice are ^{not} not aided institutions.
and for the purposes of the grant in aid code
are only result schools, whether on the fixed
grant or ^{on the} purely result grant list. From pages
22, 24, 26 & 28 of G.O. no 1369 dated 16th Dec^r
1899 it will be seen that for schools on the
combined system are still in existence.
There is no information here about the actual
payments to the 15 schools under notice in the
shape of results stipends but the payment to
each teacher seems to depend on the grants earned
by his pupils & not in proportion to his fixed pay.
In the proposition stated in G.O. no 172 dated
25th February 1890, the result stipends are
shown as payable to the headmasters.

Despatch order & then
return to me.

4.10.1902

Not for record

C. No. 1295/1900

Educl.

The Secretary made an
enquiry the other day
in conversation which I could not
answer: the notes following
the Director's letter show
that the matter is far
from clear, but it seems
certain that Mr Stuart
either overstated the
case, or else meant simply
to bring out the point
that apart from the
grants in aid the salaries
of the men were comparable
to those drawn by menial
servants (& with the grants,
still notchedly small).

2. A different treatment of
these "budget" applications
was ~~then~~ decided upon while
enquiries were being made,
& I disposed of the
(as it was argued &
with the sanction)

D.P.S. request proposal.

In an earlier ^{General} garden he
was told that the entiges
in the budget ^(in these cases) would not
do away with the need of
separate orders ~~array~~
on the merits.

3. This question will therefore
come up again, & when
we return to Madras
I will have the doubtful
point cleared up.

Sz

11. 10. 1900

Yes. It seems clear
that the case was not
stated properly - a case
must be taken to see that in
the case when it comes up again
this is properly stated
15. 10.

When given for copying _____
When copied _____
When examined _____
When signed _____

190

READ AGAIN G.O., No.
190

, DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

APPROVED NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
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