

Law (1926) Department.
(Educational)

Ordinary SERIES.

G.O. No. 891

DATED 17-5-1926

[Despatch Abstract.]

Schofield Miss E.B.

Memorial to be appointed as Inspectress of Girls Schools--or
orders--passed.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.No. 4384/25

Law (Education)

Memo No. 4384/25A/D/1.2.26

Cohite
25
11/26

Miss Schofield,
Superintendent, Joint Secondary
and Training School for
Widowesses, Cannanore has
Submitted a petition of
9.11.1925 to Government
through the Director of Public
Instruction. The D.P.I. is
requested to forward the
same with his remarks

Xol
25
1/2

DESPATCHED

25 FEB 1926

The D.P.I. ✓
(memo)

Shir
25.1.26

25/1

(10a)
Trichinopoly,

19th November 1925.

From

Miss. E. B. Schofield, B.A., L.T.,

Acting Inspectress of Girls School,

Southern Circle.

(Superintendent,
Government Secondary and Training for Mistresses),
CANNANORE.

To

The SECRETARY TO THE GOVERNMENT OF MADRAS,
Law (Education) Department.

Through

The Director of Public Instruction,
MADRAS.

Sir,

I have the honour to bring to your notice that in obedience to G.O.No. 416 Law (Education) dated 24.3.1925, I -- joined duty as Inspectress of Girls Schools, Southern Circle on 14.4.1925. On the afternoon of 22.10.1925, when camping in Madura, I received a telegram from the Director of Public Instruction, Madras, intimating that my office would be inspected by a Superintendent from his office on 24.10.1925. I telegraphed notice of inspection to my Head Clerk on the morning of 23.10.1925 and left Madura the same night arriving in Trichinopoly at about 5.45 A.M. on the 24th of October, as I had not finished my work in Madura. My office was inspected by a junior superintendent from the Office of the Director of Public Instruction on the 24th, 25th and 26th October. His report on my office is inaccurate and misleading. Before I was even aware of the contents of his report and without giving me an opportunity of explaining matters, I was on that report ordered to hand over charge to Miss D'Souza who was appointed by the Director of Public Instruction to officiate as Inspectress of Girls Schools, Southern Circle. This hurt and stunned me. I myself am availing of leave on medical certificate from to-day.

2. I entered the service of the Madras Government in July 1910, giving up a more highly paid Government post in the -- Cochin State to do so.

3. When I took charge of the Government High School for Girls, Cannanore, there were three girls in the fifth form, the highest class in the school at the time. Within a year, I opened the sixth form with one girl, one of the three girls in the fifth form having left the station, the third girl not being promoted. The promoted girl appeared for the S.S.L.C. Examination within a year after her promotion to the sixth form and obtained 62 % in English and 59% in Elementary Mathematics, subjects I taught her myself in the fifth and sixth forms. At the S.S.L.C. Examination of the following year I had excellent results in the subjects I had taught in the fifth and sixth forms to the -- girls who appeared for the S.S.L.C. Examination.

4. As I found the station depressing and the strain of managing a High School with inadequate assistance was telling on my health, I was thinking of resigning my post in Cannanore when Miss. Arnold, Inspectress of Schools under whom I was working at the time promised to transfer me as a Sub Assistant Inspectress of Schools and induced me to stay on in the service of the Madras Government promising me a post in the Indian Educational Service. As even my first assistant, Miss. Bower, was only a trained Matriculate, I had to teach nearly the whole day and manage the school as well. I also then explained personally to the Director of Public Instruction, Madras, that I would prefer to resign my Government post in Cannanore if not transferred and promoted. I was offered a post in the Maharajah's College, Trivandrum, both before and after Miss Rosemeyer entered the service of the Travancore Government, but I refused these offers and thereby lost the Principalship of the Maharajah's College, Trivandrum. In 1913, the year in which -- Miss. Bower was transferred from Cannanore as a Sub Assistant Inspectress of Girls Schools in the third grade on Rs 125/- per mensem, I was transferred from Cannanore as a Sub Assistant Inspectress of Schools in the second grade on Rs. 150/- per mensem.

per mensem and very soon after I was promoted to the first grade on Rs 175/- per mensem. I also acted for short periods as Assistant Inspectress of Schools in 1913 & 1915. When a Sub Assistant Inspectress of Schools as well as when an Assistant Inspectress of Girls schools I used to do half the inspection of the High school forms in addition to other inspection work. In July 1917, I was appointed Superintendent of the Government Secondary Training School for Mistresses, Coimbatore. I again broke down with the strain of managing such a large institution with inadequate staff. The strength rose considerably while I was in charge and I had excellent results at the T.S.L.C. Examinations. From January 1920 to December 1920 I was in charge of the Hobart Secondary and Training school for Mistresses and I opened the sixth form when in charge of the school. I was at that time under medical treatment in Madras. I returned to Coimbatore in January 1921 and again broke down with the strain of managing that large institution without a sufficient number of properly qualified assistants. While on leave, I was again posted to the Cannanore High school where I joined duty in July 1923. I was obliged to go on leave again after eight months as depressing influences told on my health. After my return from leave in July 1924, I acted as the Superintendent of the Government Secondary and Training school for Mistresses, Cuddalore, and then returned to Coimbatore as Superintendent of the Government Secondary and Training - school for Mistresses, Coimbatore, till appointed Inspectress about six months ago. When I first entered the service of the Madras Government I was appointed on a higher grade than several Matriculates including Miss. Bower and Miss Chatterton who were already in the service of the Madras Government for I was a Graduate. I stayed on in the service of the Madras Government on the distinct understanding that I would always be treated as senior to them and be given preference over them in the matter of promotion.

5. When Miss. Chatterton was appointed Superintendent of

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4.

of the Presidency Training School for Mistresses, Egmore, in the Indian Educational Service, I felt the supersession very keenly.

6. Although the promise of an Inspectress's post in the Indian Educational service was renewed to me by Miss. Arnold, Mrs. Drysdale and the Director of Public Instruction and although those who took the B.A. Degree with me in March 1907 and are senior to me by only eighteen months or less, viz.-- Miss. Prager, Miss Lazarus and Mr. Thompson have been confirmed in the Indian Educational service, Miss Gunther my junior by nineteen months was appointed to act in the Indian Educational service in preference to me and I was appointed to officiate as Inspectress in the Madras Educational service with no extra remuneration. My junior Miss Gunther is allowed to go on acting in the Indian Educational service and draw Rs. 450 per mensem. I am drawing only Rs 360 per mensem. The vacancy she acts in ^{at} Queen Mary's College was created by transferring Miss Gerrard as Principal of the Lady Willingdon, Training College, vice Miss Prager appointed Inspectress of Schools in Notifications Nos. 188 & 189 dated 26.8.1925 published in Fort St. George Gazette dated 1.9.1925. Miss Gunther was -- appointed to act for Miss Gerrard in Notification No. 25, dated 23.1.1923, published in Fort St. George Gazette dated 30.1.1923. Thus a vacancy which arose in the Inspection branch on account of the retirement of Miss McLeod was made an occasion for promotion to Miss Gunther instead of being available for me. I was deprived of what ought to have come to me. Miss Prager has not passed the Educational Compulsory Test in a second vernacular as required by Government regulations. I have passed the vernacular tests in Tamil and Malayalam and Part I of the Sub Assistants Test. I passed these examinations more quickly than Miss Bower did. The appointment of Miss Bower as Officiating Deputy Directress of Public Instruction which has placed

her in the position of my Controlling Officer has hurt me very much for she was my assistant when I was the Head Mistress of the Government Girls High School, Cannanore from July 1910 to March 1913. I would not have felt this if I had been an Inspectress in the Indian Educational service like other Inspectresses.

The injustice done to me and the repeated disappointments I have suffered have prayed much on my mind.

In addition to the discouraging circumstances referred to above, I was obliged to stay, when in Kodaikanal, in a boarding house where I was not at all comfortable as when I received permission to leave for Kodaikanal it was too late for me to make more suitable arrangements for myself. I was even obliged to shift from one boarding house to another. I sprained both my ankles last June after my return from Kodaikanal and had to get them attended to in the Negapatam Hospital as one ankle grew very painful. I also suffered from a cold and a deep-seated ulcer in my left ear in September and October. This gave me pains in my head but I continued on duty as the doctors who treated me told me I would be well in a few days and the treatment I had in Dindigul alleviated my pain but unfortunately when one ear got better the other began to give me trouble.

The third clerk of my office Mr. S.M.K. Samuel was transferred to Madras at his own request. He had to be relieved as he urged for relief daily, this was in July. The fourth clerk who took his place went on leave from 20.7.25 to 31.8.25 and in the arrangements that were made in consequence the post had to be left vacant without any incumbent for a full week as both the clerks of the Trichinopoly Sub Assistant Inspectress's Office had availed of leave on urgent private affairs. My second clerk who is the accounts clerk of the office was on leave from 12.9.25 to 16.10.25 when he was recalled to duty as his services were missed and no qualified and experienced hand could be found in the Circle to take his

his place. In fact, there was no substitute to take his place from 12.9.25 to 27.9.25 other clerks in the Circle being on leave. After his recall, the permanent second clerk was not of much assistance as he got ill again. As regards the Head Clerk who should have been of great assistance to me, I found him surly and unwilling and he failed me many a time. He shirked his share of the responsibility in the preparation of the budget estimates for the Circle. I reported him to the Director of Public Instruction more than once.

10. Other Inspectresses of this Circle had the advantage of holding the Office in the building in which they lived. I was deprived of this advantage by the removal of the office from the rented house in the Cantonment to a dusty Government building three miles from the Cantonment. This was done by Miss. D'Bouza two months before I took charge of this Circle. I, like other Inspectresses of this Circle stay in the Cantonment when in Trichinopoly. I was not allowed sufficient time to arrange for its removal to a suitable building in the Cantonment.

11. Thus I have been working under unfavourable circumstances and the sudden procedure of the Director of Public Instruction has greatly pained me. I feel I have not been treated with the consideration my past service deserves. Considering that I have since 1910 been working hard in the service of the Madras Government in the cause of women's education struggling against many difficulties and have given many years of my life in such service on a definite promise of an Inspectress's post in the Indian Educational Service, I beg to be appointed Inspectress of Girls schools on a higher salary than I have been drawing and to be allowed to draw travelling allowance at rates two grades above that to which my salary entitles me instead of one grade above as at present.

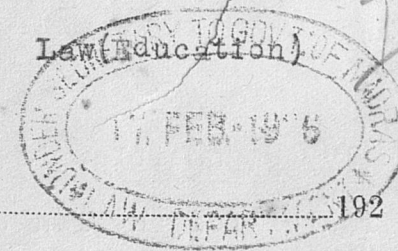
Copy submitted to:--
The Secretary to the
Government of Madras,-
Law (Education) Department.

I have the honour to be,
Sir,
Your most obedient servant,

S. Schofield

Law (Education)

DEPARTMENT.



Received 192 Registered 192

Subject.

Petition dated 9- 11- 25 from Miss. E. Schofield,
Superintendent, Government Secondary and Training School for
Women, Cannanore (on leave) formerly officiating Inspectress
Southern Circle.

ENCLOSURES.

No.

R. C. No. 1879 C/25

Spare copies

Station Madras Dated the 12- 2- 26 192

From (Name) R. Littlehailes Esq., M.A.,
(Designation) Director of Public Instruction,
Madras.

To The Secretary to the Government of Madras

Law (Education)

Department.

~~Six~~

Submitted.

2. Para 1 of the letter of Miss. Schofield.

The inspection of the office of the Inspectress
by a Superintendent of my office became necessary as the
statements and particulars for the budget estimates for
1926- 27 had not been received in spite of repeated reminders,
and replies to several communications from my office had
been long delayed. The report of the inspection disclosed
serious defects in the working of the office of the
Inspectress and the acting Director therefore considered
it imperative to relieve Miss. Schofield and post some
other officer as Inspectress. Considering the urgency
of the case and the need for relieving Miss. Schofield

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-2-
~~from duty~~ from duty as early as possible, it was considered undesirable to defer her relief for any length of time.

Though Miss. C.D'Souza, who was appointed to officiate as Inspectress, arrived to take charge at Trichinopoly on the 5th November 1925, Miss.Schofield was permitted to hand over charge only on the 9th November 1925 as she requested to remain in charge in Trichinopoly with a view to enable her to have access to the necessary records to submit her explanation. Miss C.D'souza was requested to render Miss. Schofield all assistance in preparing any representation which she desired to submit to the Director, by allowing her access to whatever papers she desired, at times to be fixed by Miss. D'Souza in consultation with Miss.Schofield. The latter officer left Trichinopoly on the 22nd December. After she handed over charge she was given every opportunity to have access to these records in the Inspectress's office but I refused her request to remove some of the records or to be put in charge of the office again. She has not yet informed me on what points the report of the Superintendent of my office is inaccurate and misleading, though she has been asked to do so, and though she was in Trichinopoly for six weeks after handing over charge of her office but keeps writing to me to send her records which appear to be quite unnecessary for her purpose eg. the office journal of the Inspectress for the last 3 years, Inspection books of certain elementary schools etc. I have complied with all reasonable requests and shall have her explanation treated when it is received.

3. Paras 2 to 6.

These call for no remarks. The statements made are only a repetition of what she stated in a previous memorial submitted to Government with my letter R.C.No.3125 C/24 dated 21- 10- 24 disposed of in G.O.No.1763 Law(Education) dated 15- 11- 24. Neither the Director nor any of the officers subordinate to him is in a position to give

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-8-
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give Miss.Schofield any promise of the kind referred to in para 6 and there is no evidence to show that any such promise was ever made. Further, during my visit to Coimbatore in 1922 the opinion I formed of Miss.Schofield was that she was not competent to take independent charge of a responsible post. However when there was a vacancy of the post of Inspectress, Southern Circle in April 1925 Miss.Schofield, on account of her seniority, was given an opportunity to prove her fitness for a responsible post. She was accordingly recommended for the post of Inspectress of Girls Schools, Southern Circle in the Madras Educational Service as no appointments are made in the ~~Inspx~~ Indian Educational Service until final orders are passed on the Lee Commission Report and as she stated that she was willing to take an Inspectress-ship on Madras Educational Service grade pay. Subsequent events go to show that she was not fit to hold such a responsible position. The statement of Miss.Schofield that Miss. Bower is in the position of a controlling officer by virtue of her appointment as Deputy Directress is untenable. All orders issued from my office are issued in the name of the Director.

4. Paras 7 and 8. No remarks are necessary.

5. Para 9. No definite charges were framed by the Inspectress against her Headclerk nor was his explanation obtained and submitted, though complaints about him appeared irrelevantly in several communications to this office. I called upon her to report whether she had framed definite charges against her Headclerk. From her reply received on 2- 2- 26 which is incomplete it does not appear that charges were framed. I am looking into this matter further and shall take whatever action may be found necessary. I consider however that the alleged remissness of her Headclerk cannot be made the sole excuse for defects in the work of her office. It is observed from the report on her office that as many as 166 papers received

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-4-

received in her office between 3- 10- 25 and 24- 10- 25 were sent to the office for registration only on the evening of 24th October 1925, i.e. the date of her office inspection by my office Superintendent, and these papers included telegrams and urgent papers.

6. Para 10.

When Miss D'Souza who was in charge of this circle before Miss Schofield joined it as officiating Inspectress, she, with the approval of this office, removed the office of the Inspectress from a rented building in the Cantonment to a Government building in the Fort for which no rent was charged. When Miss Schofield took charge of the office it was already located in the Fort in a Government building. She was deprived of nothing of which she had previously had advantage. She applied for the removal of the office back to the Cantonment but the acting Director did not sanction this request, presumably on ground of economy.

7. Para 11.

I am unable to support the requests made in this para.

E. M. Bowdler

for Director of Public Instruction

15/12

[C No. 593A]

Law (Education) Dept

memo. no. 593A/26.1/8.3.26

Ref. D.P.'s letter, no. no.

1879 of 25 of 12.2.26.

Re-Petition of Miss Schofield

April 2nd 93 5/26

The D.P. is requested to forward a copy of his order, when it is passed, on the explanation of the defects noticed during the recent inspection of her office.

DESPATCHED
9/9 MAR 26

The D.P. (9th memo)

Dis.
21/3/26

NH
31/3/26

6/3

LAW (EDUCATION) DEPARTMENT.

L.Ed. 1365-A
1-11-26

Received 192 Registered 192



Subject.

Letter of Miss Schofield, Superintendent,
Government Secondary and Training School, Cannanore
(on leave) submitting with remarks.

ENCLOSURES.

No.

R.O.C. No. 1764 C/25

Spare copies

Station Madras, Dated the 30th March 1926 192

From (Name) R. Littlehailes Esq., M.A.,

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

LAW (EDUCATION) Department.

Sir.

In submitting herewith the letter of Miss E. Schofield Superintendent, Government Secondary and Training School for women, Cannanore (on leave) I have the honour to offer the following remarks:-

Para. 1. The leave granted to Miss Schofield expired on the 9th March 1926. She has not returned to duty on the 10th March 1926 nor has she applied for an extension of leave.

Para 2. It is a fact that the former Inspectresses were not fully satisfied with the work of the present headclerk. But the office did not get into such arrears and confusion during the time of the previous Inspectresses as it did during Miss Schofield's time. Orders were passed transferring the head clerk to the office of the District

114 info

114 info

13
Educational Officer, Tanjore in April 1925. But Miss Schofield wrote to say that she did not want to have the new man posted as Headclerk and stated that she did not desire a change of clerks then. If she had framed charges against the head clerk and obtained and submitted his explanation action would have been taken.

14-15 infra
Para 3. Miss Schofield was given ^{every} ~~any~~ facility to have access to the records and still she says that she is not able to get sufficient information to submit a reply to the Director regarding the inaccuracy of the Superintendent's inspection report.

As regards the inspection of 14 more elementary schools than in the previous year it is submitted that no such order was issued from my office. In the tour programme for 1925-1926 the then Acting Inspectress (Miss C.D. Souza) had -- included 12 Elementary schools more than in the previous year. But subsequently when Miss Schofield took charge of the Circle, ~~she~~ requested permission to revise the programme but it was considered unnecessary to revise the programme as the Inspectress was expected only to visit and not to inspect elementary schools.

15 infra
Para 4. One of Miss Schofield's grievances is the fact that Miss Bower whom she considers her Junior is working in my office as Deputy Directress and that Proceedings of the Director and Travelling Allowance bills are signed by Miss Bower.

I am not prepared to advise ^{Government} ~~but~~ that Miss Schofield be promoted. I am advising in a separate letter ~~inxxx~~ that she be granted an extension of leave.

I have the honour to be,

Sir,

Your most obedient servant,

S. H. Bower

for Director of Public Instruction

P.R.K. 30/3

14
Cantonment, 13
Trichinopoly,
9th March 1926. C

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From

Miss. E. Schofield, B.A., L.T.,

To

The Secretary to the Government of Madras,
Law (Education) Department,

Through

The Director of Public Instruction,
M a d r a s.

Sir,

I have the honour to bring to your kind notice that I am deeply pained that the grievances I represented to you in my letter dated 9--11--25 have not ~~yet~~ been righted yet, though the leave granted to me in G.O.No. R.14, Law (Education) Department dated 9--1--26 expires to-day.

2 Other Inspectresses agree with me that the Head Clerk I complained of in my letter to you is not fit for his post.

3 I was requested by the Director of Public Instruction, in his R.O.C. 1376 A/25 dated 11--12--1925, to state in what way the report on the inspection of my office is misleading and the places where an inaccuracy occurs in it, but owing to my illness and the difficulty in obtaining records or copies of them from an office of which I am no longer in charge, I have not yet been able to obtain from the office of the Inspectress of Girls Schools, Southern Circle, sufficient information to furnish him with a complete reply. It was a hindrance to me that the Inspectress of the Southern Circle was permitted by the Director of Public Instruction to fix the hours at which I was allowed access to the records in her office. When I was in charge of the Southern Circle last year, I was instructed

by the Director of Public Instruction to inspect, in a year, fourteen more elementary schools that were on the programme of the Inspectress of the Southern Circle approved by the Director of Public Instruction for the previous year. In addition to this, I found it necessary to inspect a few schools that were not on the programme approved for the year by the Director of Public Instruction.

4 In addition to the other difficulties I had to contend with in the Government High School for Girls, Cannanore, the first high school for girls established by the Madras Government, fees were levied in the school for the first time in the month in which I took charge of it from Miss Bower in 1910. I had to revise all the syllabuses of the school on a new plan and when I left the school in 1913, the strength was increasing.

I beg you to be so good as to permit me to return to duty on a promotion.

I have the honour to be,

Sir,

Your most obedient servant,

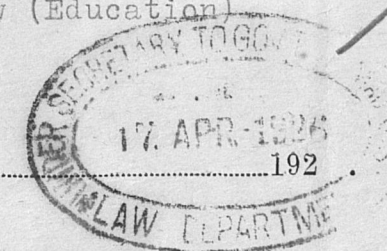
P. Lehopilla

Copy submitted to the Secretary to the Government of Madras,
Law (Education) Department.

Law (Education)

DEPARTMENT.

Received



Registered

192

Subject.

1. 1527A
17/4/26

Miss. Schofield- regarding further leave of- orders
solicited.

ENCLOSURES.

No.

Spare copies

R. C. No. 1764 C/25

Station Madras, Dated the 15- 4- 26 192

From (Name) R. G. Grieve Esq., M.A.,

(Designation) Ag. Director of Public Instruction
Madras.

To The Secretary to the Government of Madras,

Law (Education)

Department.

Sir,

I have the honour to state that the leave granted to Miss. E. Schofield in G.O. No. R. 14 Law (Education) dated 9- 1- 26 expired on the 9th March 1926 and after reference to the District Medical Officer, Trichinopoly Mr. Littlehailes requested Miss. Schofield to apply for leave not due under Fundamental Rule 81 (C) if she had no leave to her credit. This decision of Mr. Littlehailes was based upon the report of the District Medical Officer, Trichinopoly in his D.O. dated 17- 3- 26, which runs as follows.

"Miss. E. B. Schofield, Superintendent, Government Training School for Women, Cannanore was examined by me yesterday

yesterday. I am afraid her mental condition has little improved. The idea of returning in a subordinate position to Cannanore has been constantly weighing on her mind and this has had a depressing influence. She is brooding over her grievance and is very neurasthenic. Insomnia is present and she is still feeling nervous. Eczema of the ear is also causing her trouble. Her state of mind is not likely to improve unless she is favoured with an interview as the idea of having been unfairly dealt with is getting an obsession."

The District Medical Officer was in reply to the above D.O requested to report officially on the mental condition of Miss. Schofield. Mr. Littlehailes further informed the District Medical Officer as follows" She has seen me or the acting Director several times and I do not see that anything is to be gained by a further interview in which she is told by the head of the department that he is unable to place her in a position of responsibility". The District Medical Officer in his letter dated 24- 3- 26 stated that he had already reported in his D.O. dated 17- 3- 26 on the mental condition of Miss. Schofield and that he had no more remarks to offer in the matter.

Miss. Schofield in reply has stated that there would be no necessity for her to continue on leave if she were not urgently treated and that she has stated all her grievances in ^{her} letter dated 9- 11- 25, addressed to the Secretary to Government. ^{Vide Memo No 593 A/26-12-E dated 8-3-26} Orders are solicited as to the action which should be taken regarding her further leave.

In this connection I have to state that the explanation of Miss. Schofield as regards the defects noticed in her office referred to in Government Memo No. 593 A-26- 1 Law(Education) dated 8- 3- 26 was received in this office and the same has not yet been dealt with as

as it was necessary to make a reference to the Inspectress Southern Circle in connection with some statements of Miss. Schofield.

Meanwhile the question of leave has to be settled and I fear that there is very little hope of the mental balance of this officer being restored.

I have the honour to be,

Sir,

Your most obedient servant,

E. H. Bowel

for Director of Public Instruction

16/c

593 A From the D.P.I. R.C.No. 1879 C/25, dated 12-2-26

Subject : - Miss E.B. Schofield - Supt. Govt. Sec. and Training School for Mistresses, Cannanore. - request ~~to~~ to be appointed as Inspectress of Girls' Schools, etc.

Miss E. Schofield requests that she may be appointed as Inspectress of Girls' Schools on a higher salary and that she may be allowed to draw travelling allowance at rates two grades above that to which her salary entitles her.

2. In October 1924, Miss E. Schofield submitted a petition requesting that she may be promoted to the I.E.S. The D.P.I. then wrote as follows : --

"Miss Schofield suffers from impaired health, "nervousness, acute self-consciousness and hysteria and "I doubt whether she has the stamina, character or "ability successfully to cope with the duties of an "Inspectress".

In G.O.No. 1763, dated 15-11-24, the Government declined to accede to her request. In forwarding the present memorial, the D.P.I. states that "subsequent "events go to show that she (Miss Schofield) was not "fit to hold such a responsible position (as Inspectress).

3. No reasons have been adduced why Miss Schofield should be allowed special rates of travelling allowance.

4. A draft order declining to accede to her request is submitted.

S.M.S.

11/3

11/3

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2/11/26

Apparently the D.P.I. has not yet passed orders on the explanation obtained ~~for~~ from Miss Schofield.

611-5080.1763/15.11.24

110 affo: idid

119 CF

119 CF

about the irregularities in the office
please ask for a copy of the
order when it is passed

V.T.K.
2.3

A draft memo to the D.P.I. is submitted.

Shug
2.3.26
NH
31/3/26

A
6/3

Issued as memo. no. 593 A/26 - 18 8.3.26

(N 11 C.f.)

[No. 1365 A] From the D.P.I., N.C.C.

(N 12-15 C.f.)

No. 1764 of 25 of 30.3.26.

(N 14-15 C.f.)

(N 1-6 C.f.)

Miss Schofield has sent in another
petition in which she has stated that
orders on her previous petition have not
been passed. As will be seen from the
foregoing notes the Govt have deferred
passing orders on the petition pending
the receipt of a copy of the D.P.I.'s
order on the explanation of Miss Schofield
re the irregularities in her office.
No action seems called for on the
present petition. The copy of the
D.P.I.'s order called for may be awaited.
The D.P.I. says he is addressing Govt
separately that Miss Schofield may
be granted an extension of leave.
That may be awaited.

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10/4
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V.T.K.
12/4

Shil.
9.4.26
S.W.

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(H 16-18 C.f.) [Cno. 1527 A] From the D.P.I., N.C. no. 1764 of 25
of 15.4.26.

The D.P.I. presumably thinks that
Miss Schofield would not do well
if she is directed to join duty now.
The St. Medical Officer who has been
consulted about her health considers
that "her mental condition has little im-
proved. The idea of returning in a
subordinate position to Cannanore
has been constantly weighing on her mind
and this has had a depressing influence.
She is brooding over her grievance and
is very neurotic. Insomnia is
present and she is still feeling
nervous. Eczema of the ear is also
causing her trouble. Her state of
mind is not likely to improve unless
she is favoured with an interview
as the idea of having been unfairly
dealt with is getting an obsession"
The D.P.I. says that Miss Schofield has
already been granted several interviews
and that nothing can be gained by a
further interview. It is likely that if
she ~~is directed to~~ joins duty she might
get better. Miss Schofield herself
states that there would be no necessity

for her to continue on leave if early orders are passed on her memorial addressed to Government. Orders on her memorial have been deferred pending the receipt of a copy of the D.P.I.'s order on the explanation submitted by Miss Schofield re. the irregularities in her office. The D.P.I. says that orders have not yet been passed ^(on the explanation) and that a reference to the Inspectors of Girls' Schools, Southern Circle has been made on the subject. Orders on her memorial cannot therefore come now.

The D.P.I. may be informed that Miss Schofield should be directed to join duty forthwith. For the period from 9.3.26 to the date at which Miss Schofield joins duty she may be granted such leave as the A.G. certifies that she is eligible for.

I agree that she may be allowed to rejoin duty. The D.P.I. may be asked to consider whether she may not be posted to a new station. The ^{Agree} has already been at Cannanore.

V.TK
21.4



21.4.26

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V.TK
21.4

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HE the Gov

Miss Schofield in again an interview today - ~~as she called~~ ^{on me}. I talked with her for more than half an hour & was satisfied that she was not actually weak & the wise woman.

She feels strong over her recession. As regards irregularities ^{in this work} &c, I am not satisfied she is responsible at all. Her predecessors were in charge of the office and she came in to act as Inspectress. The ~~Super~~ Head Clerk of the office seems to have ^{been} responsible into D.P.I.'s office and would not set up things in time for her. Unless the head clerk is transferred & his vacancies are checked, the Inspectress

discussed with D.P.I. & he says it is not possible for him to remain. Cannot be expected to do all the work the Inspectress - Miss details, unknown in relation to a chance in June to Mr. Carsons that the Secretariat her & she was joined to write also minutes or orders on the be can satisfactory. Inspection report. Under these It is a sad case but circumstances she is not to blame. Cannot help her. I will like D.P.I. to talk the case

Put up a d.o. to Mr. Greave.

3/5-26. Included by Sec. in separate d.o. 28.4

and one sometime Jerry Smith of Mysore -

(556)

26 211
Law (Education) department.

D.O. N. 593A-2
1255A-1 8/14.5.26

My dear Grieve,

Please see G.O.No.891 dated 17.5.26
passing orders on the petition of Miss.
E.B. Schofield. The Government consi-
der that, in view of her present ~~condition~~
condition, Miss Schofield should be
transferred from Cannanore to another
place where she will have lighter work.
I am to ask you to arrange accordingly.

(Note

The D.P. can transfer
M.E.S. officers from one
station to another)

NH
12/5/26

To
R.G. Grieve Esq; M.A., ✓
Ag. Director of Public Instruc-
tion.

DESPATCHED
17 MAY 1926

and my receive
miss scale of pay
in the

Trichinopoly,

9th November 1925.

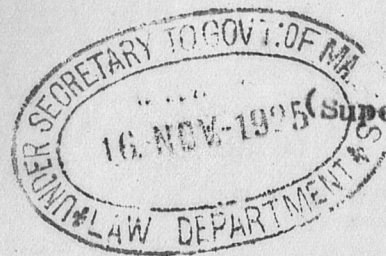
From

Miss. E. B. Schofield, B.A., L.T.,

Acting Inspectress of Girls School,

Southern Circle.

(Superintendent,
Government Secondary and Training for Mistresses),
CANNANORE.



(Law Education) Depto.

The original petition The SECRETARY TO THE GOVERNMENT OF MADRAS,
Submitted through the Law (Education) Department.

D.O. may be Through
awaits.

The Director of Public Instruction,
MADRAS.

Sir,

I have the honour to bring to your notice that in obedience to G.O.No. 416 Law (Education) dated 24.3.1925, I --
joined duty as Inspectress of Girls Schools, Southern Circle on 14.4.1925. On the afternoon of 22.10.1925, when camping in Madura, I received a telegram from the Director of Public Instruction, Madras, intimating that my office would be inspected by a Superintendent from his office on 24.10.1925. I telegraphed notice of inspection to my Head Clerk on the morning of 23.10.1925 and left Madura the same night arriving in Trichinopoly at about 5.45 A.M. on the 24th of October, as I had not finished my work in Madura. My Office was inspected by a junior superintendent from the Office of the Director of Public Instruction on the 24th, 25th and 26th October. His report on my Office is inaccurate and misleading. Before I was even aware of the contents of his report and without giving me an opportunity of explaining matters, I was on that report ordered to hand over charge to Miss D'Souza who was appointed by the Director of Public Instruction to officiate as Inspectress of Girls Schools, Southern Circle. This hurt and stunned me. I myself am availing of leave on medical certificate from to-day.

I entered the service of the Madras Government in July 1910, giving up a more highly paid Government post in the -- Cochin State to do so.

When I took charge of the Government High School for Girls, Cannanore, there were three girls in the fifth form, the highest class in the school at the time. Within a year, I opened the sixth form with one girl, one of the three girls in the fifth form having left the station, the third girl not being promoted. The promoted girl appeared for the S.S.L.C. Examination within a year after her promotion to the sixth form and obtained 62 % in English and 59% in Elementary Mathematics, subjects I taught her myself in the fifth and sixth forms. At the S.S.L.C. Examination of the following year I had excellent results in the subjects I had taught in the fifth and sixth forms to the -- girls who appeared for the S.S.L.C. Examination.

As I found the station depressing and the strain of managing a High School with inadequate assistance was telling on my health, I was thinking of resigning my post in Cannanore when Miss. Arnold, Inspectress of Schools under whom I was working at the time promised to transfer me as a Sub Assistant Inspectress of Schools and induced me to stay on in the service of the Madras Government promising me a post in the Indian Educational Service. As even my first assistant, Miss. Bower, was only a trained Matriculate, I had to teach nearly the whole day and manage the school as well. I also then explained personally to the Director of Public Instruction, Madras, that I would prefer to resign my Government post in Cannanore if not transferred and promoted. I was offered a post in the Maharajah's College, Trivandrum, both before and after Miss Rosemeyer entered the service of the Travancore Government, but I refused these offers and thereby lost the Principalship of the Maharajah's College, Trivandrum. In 1913, the year in which -- Miss. Bower was transferred from Cannanore as a Sub Assistant Inspectress of Girls Schools in the third grade on Rs 125/- per mensem, I was transferred from Cannanore as a Sub Assistant Inspectress of Schools in the second grade on Rs. 150/- per mensem.

per mensem and very soon after I was promoted to the first grade on Rs 175/- per mensem. I also acted for short periods as Assistant Inspectress of Schools in 1913 & 1915. When a Sub Assistant Inspectress of Schools as well as when an Assistant Inspectress of Girls schools I used to do half the inspection of the High school forms in addition to other inspection work. In July 1917, I was appointed Superintendent of the Government Secondary Training School for Mistresses, Coimbatore. I again broke down with the strain of managing such a large institution with inadequate staff. The strength rose considerably while I was in charge and I had excellent results at the T.S.L.C. Examinations. From January 1920 to December 1920 I was in charge of the Hobart Secondary and Training school for Mistresses and I opened the sixth form when in charge of the school. I was at that time under medical treatment in Madras. I returned to Coimbatore in January 1921 and again broke down with the strain of managing that large institution without a sufficient number of properly qualified assistants. While on leave, I was again posted to the Cannanore High school where I joined duty in July 1923. I was obliged to go on leave again after eight months as depressing influences told on my health. After my return from leave in July 1924, I acted as the Superintendent of the Government Secondary and Training school for Mistresses Cuddalore and then returned to Coimbatore as Superintendent of the Government Secondary and Training - school for Mistresses, Coimbatore, till appointed Inspectress about six months ago. When I first entered the service of the Madras Government I was appointed on a higher grade than several Matriculates including Miss. Bower and Miss Chatterton who were already in the service of the Madras Government for I was a Graduate. I stayed on in the service of the Madras Government on the distinct understanding that I would always be treated as senior to them and be given preference over them in the matter of promotion.

When Miss. Chatterton was appointed Superintendent of

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of the Presidency Training school for Mistresses, Egmore, in the Indian Educational Service, I felt the supersession very keenly.

Although the promise of an Inspectress's post in the Indian Educational service was renewed to me by Miss. Arnold, Mrs. Drysdale and the Director of Public Instruction and although those who took the B.A. Degree with me in March 1907 and are senior to me by only eighteen months or less, viz.-- Miss. Prager, Miss Lazarus and Mr. Thompson have been confirmed in the Indian Educational service, Miss Gunther, my junior by nineteen months was appointed to act in the Indian Educational service in preference to me and I was appointed to officiate as Inspectress in the Madras Educational service with no extra remuneration. My junior Miss Gunther is allowed to go on acting in the Indian Educational service and draw Rs. 450 per mensem. I am drawing only Rs 360 per mensem. The vacancy she acts in ^{at} Queen Mary's College was created by transferring Miss Gerrard as Principal of the Lady Willingdon, Training College, vice Miss Prager appointed Inspectress of Schools in Notifications Nos. 188 & 189 dated 26.8.1925 published in Port St. George Gazette dated 1.9.1925. Miss Gunther was -- appointed to act for Miss Gerrard in Notification No. 25, dated 23.1.1923, published in Port St. George Gazette dated 30.1.1923. Thus a vacancy which arose in the Inspection branch on account of the retirement of Miss McLeod was made an occasion for promotion to Miss Gunther instead of being available for me. I was deprived of what ought to have come to me. Miss Prager has not passed the Educational Compulsory Test in a second vernacular as required by Government regulations. I have passed the vernacular tests in Tamil and Malayalam and Part I of the Sub Assistants Test. I passed these examinations more quickly than Miss Bower did. The appointment of Miss Bower as Officiating Deputy Directress of Public Instruction which has placed

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her in the position of my Controlling Officer has hurt me very much for she was my assistant when I was the Head Mistress of the Government Girls High School, Cannanore from July 1910 to March 1913. I would not have felt this if I had been an Inspectress in the Indian Educational Service like other Inspectresses.

The injustice done to me and the repeated disappointments I have suffered have preyed much on my mind.

In addition to the discouraging circumstances referred to above, I was obliged to stay, when in Kodaikanal, in a boarding house where I was not at all comfortable as when I received permission to leave for Kodaikanal it was too late for me to make more suitable arrangements for myself. I was even obliged to shift from one boarding house to another. I sprained both my ankles last June after my return from Kodaikanal and had to get them attended to in the Negapatam Hospital as one ankle grew very painful. I also suffered from a cold and a deep-seated ulcer in my left ear in September and October. This gave me pains in my head but I continued on duty as the doctors who treated me told me I would be well in a few days and the treatment I had in Dindigul alleviated my pain but unfortunately when one ear got better the other began to give me trouble.

The third clerk of my office Mr. S.M.K. Samuel was transferred to Madras at his own request. He had to be relieved as he urged for relief daily, this was in July. The fourth clerk who took his place went on leave from 20.7.25 to 31.8.25 and in the arrangements that were made in consequence the post had to be left vacant without any incumbent for a full week as both the clerks of the Trichinopoly Sub Assistant Inspectress's Office had availed of leave on urgent private affairs. My second clerk who is the accounts clerk of the office was on leave from 12.9.25 to 16.10.25 when he was recalled to duty as his services were missed and no qualified and experienced hand could be found in the Circle to take his

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his place. In fact, there was no substitute to take his place from 12.9.25 to 27.9.25 other clerks in the Circle being on leave. After his recall, the permanent second clerk was not of much assistance as he got ill again. As regards the Head Clerk who should have been of great assistance to me, I found him surly and unwilling and he failed me many a time. He shirked his share of the responsibility in the preparation of the budget estimates for the Circle. I reported him to the Director of Public Instruction more than once.

Other Inspectresses of this Circle had the advantage of holding the Office in the building in which they lived. I was deprived of this advantage by the removal of the office from the rented house in the Cantonment to a dusty Government building three miles from the Cantonment. This was done by Miss. D'Bouza two months before I took charge of this Circle. I like other Inspectresses of this Circle, stay in the Cantonment when in Trichinopoly. I was not allowed sufficient time to arrange for its removal to a suitable building in the Cantonment.

Thus I have been working under unfavourable circumstances and the sudden procedure of the Director of Public Instruction has greatly pained me. I feel I have not been treated with the consideration my past service deserves. Considering that I have since 1910 been working hard in the service of the Madras Government in the cause of women's education struggling against many difficulties and have given many years of my life in such service on a definite promise of an Inspectress's post in the Indian Educational Service, I beg to be appointed Inspectress of Girls schools on a higher salary than I have been drawing and to be allowed to draw travelling allowance at rates two grades above that to which my salary entitles me instead of one grade above as at present.

Copy submitted through
The Director of Public
Instruction, MADRAS....

I have the honour to be,
Sir,
Your most obedient servant,

L. Schofield



Subharto
APM
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Cantonment,
Trichinopoly,
9th March 1926.

From

Miss. E. Schofield, B.A., L.T.,

To

The Secretary to the Government of Madras,
Law (Education) Department,

6020 A A
1-3d 807 C
1/2/26

Through

The Director of Public Instruction,
M a d r a s.

Sir,

I have the honour to bring to your kind notice that I am deeply pained that the grievances I represented to you in my letter dated 9--11--25 have not been righted yet, though the leave granted to me in G.O.No. R.14, Law (Education) Department dated 9--1--26 expires to-day.

Other Inspectresses agree with me that the Head Clerk I complained of in my letter to you is not fit for his post.

I was requested by the Director of Public Instruction, in his R.O.C. 1376 A/25 dated 11--12--1925, to state in what way the report on the inspection of my office is misleading and the places where an inaccuracy occurs in it, but owing to my illness and the difficulty in obtaining records or copies of them from an office of which I am no longer in charge, I have not yet been able to obtain from the office of the Inspectress of Girls Schools, Southern Circle, sufficient information to furnish him with a complete reply. It was a hindrance to me that the Inspectress of the Southern Circle was permitted by the Director of Public Instruction to fix the hours at which I was allowed access to the records in her office. When I was in charge of the Southern Circle last year, I was instructed

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by the Director of Public Instruction to inspect, in a year, fourteen more elementary schools that were on the programme of the Inspectress of the Southern Circle approved by the Director of Public Instruction for the previous year. In addition to this, I found it necessary to inspect a few schools that were not on the programme approved for the year by the Director of Public Instruction.

In addition to the other difficulties I had to contend with in the Government High School for Girls, Cannanore, the first high school for girls established by the Madras Government, fees were levied in the school for the first time in the month in which I took charge of it from Miss Bower in 1910. I had to revise all the syllabuses of the school on a new plan and when I left the school in 1913, the strength was increasing

I beg you to be so good as to permit me to return to duty on a promotion.

I have the honour to be,

Sir,

Your most obedient servant,

P. Schofield

Copy submitted to the Director of Public Instruction, Madras.

(Lawson) Dept

Referred to the ~~DDO~~ for remarks
(By order)

Asst Secretary

D. J. S.

Sd/- 18/3/16

When given for copying—
When copied—
When examined—
When signed—

192

READ AGAIN G.O. No. _____, DATED
192 .

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DITTO

PAPERS NOT FILED OF, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—