

Government of Madras
LAW (EDUCATION) DEPARTMENT

G.O. No. 656, 19th April 1926

Inspection—Reorganization of the Subordinate inspecting agency—Orders passed.

30

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Inspection—Reorganization of the Subordinate inspecting agency—Orders passed.

Order—No. 656, Law (Education), dated 19th April 1926.

In G.O. No. 1602, Law (Education), dated 29th August 1922, the subordinate inspecting agency was reorganized and strengthened by the employment of 62 additional Deputy Inspectors of Schools. Since then, the number of elementary schools for boys in the Presidency has increased, and the Government agree with the Director of Public Instruction that the subordinate inspecting agency should be further strengthened to provide for the efficient inspection of the schools. Having regard, however, to the facts that the majority of the elementary schools in the Presidency contain only the four lower standards and that persons of the qualifications requisite for the inspection of these schools can be secured for a lower scale of pay than that now allowed for Deputy Inspectors the Government are pleased to sanction the creation of a new junior grade of Deputy Inspectors on a scale of Rs. 50—2½—75 per mensem.

2. The Government direct that, with effect from 1st May 1926, the strength of the subordinate inspecting agency be revised as shown below :—

Designation.	Strength.	Scale of pay.
		<i>Existing scale.</i>
Deputy Inspectors of Schools (excluding those employed in the Agency tracts.)	252	75—5—100—10—150 per mensem with a selection grade on Rs. 150—10—250 per mensem for 25 per cent of the cadre.
		<i>Scale now sanctioned.</i>
Deputy Inspectors junior grade (excluding those employed in the Agency tracts).	240	75—5—100—10—150 per mensem with a selection grade on Rs. 150—10—250 per mensem for 25 per cent of the cadre.
Deputy Inspectors (junior grade) ...	83	50—2½—75 per mensem.

3. Twelve posts in the senior grade of Deputy Inspectors in excess of the above scale and the establishments attached to the offices concerned will not be abolished; they will be retained until such time as the posts in question fall vacant either by the retirement of the existing incumbents or other causes. Twelve posts of Deputy Inspectors in the junior grade will, however, be kept vacant for the present and will be filled up only as permanent vacancies arise in the twelve surplus posts in the senior grade.

4. The Deputy Inspectors (junior grade) will not be placed in independent charge but will be attached to the offices of Deputy Inspectors (senior grade) and will work under the supervision of the latter.

5. Each Deputy Inspector (junior grade) will be given the services of a peon on Rs. 12—18 per mensem.

6. The Deputy Inspectors (junior grade), and the peons under them will be granted fixed travelling allowance at the rate of Rs. 25 and Rs. 6 per mensem respectively.

7. This sanction is registered as No. 72 of 1926—27.

(By order of the Government, Ministry of Education)

V. T. KRISHNAMA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction.
„ Accountant-General (through Finance Department).
„ Finance Department.

Law (Edu) Dept

8 JUN 1926
4/43

G.O. No. 656, 19th April 1926

Inspection—Reorganization of the Subordinate inspecting agency—Orders passed.

Order—No. 656, Law (Education), dated 19th April 1926.

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4. The Deputy Inspectors (junior grade) will not be placed in independent charge but will be attached to the offices of Deputy Inspectors (senior grade) and will work under the supervision of the latter.

5. Each Deputy Inspector (junior grade) will be given the services of a peon on Rs. 12—18 per mensem.

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(By order of the Government, Ministry of Education)

V. T. KRISHNAMA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction,
Accountant-General through Finance Department,
Finance Department.

Checked
19
8/6/26

LAW (EDUCATION)

DEPARTMENT.

Received.....



Registered.....

192

Subject.

3843 A
L. E. 3192 C
310725

Subordinate Inspecting Agency - strengthening of -
proposals submitted -

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ENCLOSURES.

No.

R.O.C. No.1071-A/25

Spare copies

Station Madras , Dated the 7th October, 1925.

From (Name) R.G. GRIEVE, Esq., M.A., F.R.G.S.,

(Designation) As: DIRECTOR OF PUBLIC INSTRUCTION,

To The Secretary to the Government of Madras,

LAW (EDUCATION)

Department.

Sir.

I have the honour to address Government on the subject of the strengthening of the Subordinate Inspecting agency necessitated by the large increase in the number of elementary schools in the Presidency.

2. At the time of the last reorganization sanctioned in G.O. No. 1002 Law (Education) dated the 29th August 1922, there were, excluding the schools in the Agency Division, 32,945 Elementary Schools for Boys, and although it was held by Mr. Littlehales that for effective supervision a Deputy Inspector should not have more than 100 schools, this being the upper limit, Government in order to keep down the cost, on financial grounds approved the alternative scheme

submitted

(P.T.O.)

R. Rajagopal

submitted by the Director by which each Deputy Inspector was to inspect 133 schools and accordingly sanctioned the employment of 62 additional Deputy Inspectors. Three years have elapsed since the last re-organization of the subordinate inspecting agency, and during this interval, the total number of Elementary Schools for Boys in the plains, has increased from 32,945 to 40,587 including the 1017 schools sanctioned in G.O.No.877 Law (Education) dated the 23rd May 1925. It has been estimated by the Special Officer who conducted the Elementary Education Survey that 3019 schools will have to be opened in addition, if villages having a population of 500 and over are to be provided with schools. Of these, Government have recently sanctioned the opening of 930 additional elementary schools, 452 board and 478 aided (vide G.O.No.1550 Law (Education) dated the 4th September 1925), and deducting this number from the estimated figure of 3019, the number of schools that will have to be started in the near future will be 2089. Thus, the total number of Elementary schools for Boys in the Presidency that will be under inspection in the course of one or two years will come to 43,606 (40,587 plus 3,019) which works out at the rate of about 201 schools for each of the 217 Revenue Taluks. If, however, the 2089 Elementary Schools yet to be started are left out of account, the average for each Taluk will be 191.

3. Excluding the 6 Deputy Inspectors employed in the agency and also the fifteen Muhammadan and 6 Mappilla Deputy Inspectors, there are 231 Deputy Inspectors in charge of Hindu Boys' Schools, and the jurisdiction of a Deputy Inspector has been determined mainly with reference to the number of schools he has to inspect. This jurisdiction does not, however, in all cases correspond to the administrative unit of the Revenue Department and consequently a Deputy Inspector has to correspond with more than one Taluk Board, administrative inconvenience and delay being thus caused. The present arrangement is therefore not satisfactory from an administrative point of view, and I accordingly propose to place each Revenue Taluk in charge of a Deputy Inspector who should be responsible for elementary education in that area, subject of course to the general control of the District Educational Officer.

The duties

(P.T.O)

The duties of Deputy Inspectors are fully set forth in Chapters XX to XXII of the Madras Inspection Code. These officers have to inspect and guide teachers in elementary schools as to the subjects to be taught, initiate developments, pay surprise visits to schools, organise teachers' associations and the like for improvement in the methods of teaching. They have also to advise local bodies in matters of educational administration, to do pioneering work in regard to expansion of education and to stimulate private agencies to open new schools. It is therefore essential that he should be a trained graduate. It is also necessary that he should have an officer to assist him in the performance of his duties and in the inspection of the greatly increased numbers of schools. This additional officer - one for each Taluk - is required for the immediate future, and the question for consideration is what the status and qualifications of these additional officers is to be.

I consider that this country cannot afford to expand the subordinate inspecting agency so far as the additional officers required now and to be required in future is concerned, and that it would suffice if a less expensive agency is introduced; I accordingly propose the creation of a new class of 217 officers. These also I would designate as "Deputy Inspectors", though on a lower scale of pay.

4. Should Government agree to the above proposal, the total number of subordinate inspecting officers required for all the 217 taluks in the Presidency will be 217 and an equal number of officers in the new grade. It will further necessitate a re-classification of the Deputy Inspectors' Cadre as shown hereunder and a reduction in the present Cadre of Deputy Inspectors.

- I. Selection Grade.
- II. Senior Grade.
- III. Junior Grade (new).

I prefer the terminology "Junior Grade" to the re-introduction of the term "Supervisor".

5. There are at present 258 Deputy Inspectors in charge of Boys' Schools, and leaving out of account the six officers allotted for the agency, two for the City of Madras 15 for Muham-

madan

(P.T.O)

Muhammadan Schools and six for Mappilla Schools, the number available for Hindu schools is 229. Of these latter, the acceptance of my scheme to place each taluk in charge of a Deputy Inspector would involve the abolition of 12 posts which I nevertheless propose to retain in order to afford relief to those ranges which might continue to be heavy even after the present re-organization, until such time as these posts fall vacant either by the retirement of the existing incumbents or by other causes.

6. The next point for consideration is the division of work between the first two classes of Deputy Inspectors and the last. To the former who will be the chief administrative officer responsible to the department may be entrusted the inspection of 75 of the more important schools, since ~~xxx~~ he will have in addition to perform the other duties set forth in paragraph 3 supra. He will further be required to inspect at least 10 % of the remaining schools in the Taluk the annual inspection of which will devolve on the junior officer who will in every respect hold a subordinate rank. In fact, the junior grade Deputy Inspector who will have no separate office will form part and parcel of the senior Deputy Inspectors' establishment, and in addition to the inspection of schools, he might be called upon by his chief to attend to other administrative work arising in the course of transaction of business. To enable the Junior grade Deputy Inspector to perform his inspecting functions satisfactorily, I consider it very necessary that he should command the services of a peon, who may be in the usual scale of Rs.12-18. As regards the scale of pay for the new class of Deputy Inspectors who will constitute a separate cadre, I recommend that it be fixed at Rs.50-2½-75-5-100 per mensem which will also fit in with the scale of Rs.75-5-100-10-150 for the present class of Deputy Inspectors, (ordinary grade), in order that it may attract candidates with suitable educational qualifications and attainments. I also recommend that the Junior grade Deputy Inspectors be allowed a fixed travelling allowance of Rs.25 per mensem, as I consider that this amount is very necessary to enable them to maintain themselves in reasonable comfort in the course of their tours.

Normally,

Normally, recruitment to the new cadre of Deputy Inspectors will be from graduates who alone are likely to produce improvement in the expansion and efficiency of primary education. Efficient and capable undergraduates with Secondary training qualifications should not however be precluded from aspiring to these posts.

I might add in this connection that promotion to the Senior and the selection grades of the Deputy Inspectors' cadre will be open mainly to L.Ts., and that under-graduates will ordinarily stop at Rs.100 though they might also be promoted in exceptional cases to the senior grade, if they are found deserving of such special treatment by very meritorious work. I would also bring to the notice of Government that it would be necessary to continue in exceptional cases direct recruitment to the Senior grade of Deputy Inspectors whose minimum salary, I would prefer to be fixed at Rs.100 - Vide in this connection Mr. Littlehales' letter R.O.C. No.299-C-22 dated 8-9-22. But I do not press this at the present moment on financial grounds.

6. If these recommendations and the recommendations made in my letter R.C.No.380-A/25 dated the 7th August 1925 for raising the percentage of selection grade posts are accepted, the future position of the subordinate inspecting agency will be as follows:-

I. Deputy Inspectors:-

Selection grade Rs.150-10-250 for 30 % of the total number of posts in the Selection and Senior grades.

II. Deputy Inspectors Senior Grade:-

Rs.75-5-100-10-150 for 70 % of the total number of posts in the selection and senior grades.

III. Deputy Inspectors Junior Grade:-

Rs.50-2½-75-100.

7. The financial effect of the scheme for the employment of 217 additional officers together with the necessary establishments Travelling Allowance and contingencies, will be as detailed below:-

(P.T.O)

below:-

(i) Extra expenditure in 1926-27.-

Pay of 217 Deputy Inspectors on Rs.50-2½-75-5-100 at Rs.50 each per mensem for 11 months.	Rs.1, 19, 350
Leave allowance for the Deputy Inspectors..	5, 963
Fixed Travelling allowance for 217 Deputy Inspectors at Rs.25 each per mensem for 11 months.	59, 675
Pay of 217 peons on Rs.12-18 each per mensem at Rs.12 each for 11 months.	28, 644
Travelling allowance for the peons at Rs.100 for each for a year	21, 700
Fixed contingencies at Rs.5 per mensem for each Deputy Inspector.	11, 935
	<u>Rs.2, 47, 272</u> or
Rs.2, 47, 300 in round figure.	

(ii) Extra ultimate expenditure per annum:-

Pay of 217 Deputy Inspectors on Rs.50-2½-75-5-100 at Rs.77 7/9 each a month..	2, 02, 533
Leave allowance for the Deputy Inspectors.	10, 126
Fixed travelling allowance for the 217 Deputy Inspectors at Rs.25 each per mensem ..	65, 100
Pay of 217 peons on Rs.12-18 per mensem at Rs.15 each per mensem.	39, 060
Travelling allowance for the peons at Rs.100 per annum for each peon.	21, 700
Fixed contingencies for the Deputy Inspectors at Rs.5 per month for each.	13, 020
Total	<u>Rs.3, 51, 539</u>

Deduct savings resulting from the abolition of 12 posts of Deputy Inspectors in excess together with their establishments.

Pay of 12 Deputy Inspectors at Rs.125 each..	Rs.18, 000	
Leave allowance for the Deputy Inspectors ..	900	
T.A. of the 12 Deputy Inspectors at Rs.37½ each per mensem.	5, 400	Rs.40, 002
Pay of 12 clerks at Rs.47½ each per month.	6, 840	
Leave allowance for the clerks.	342	
Pay of 24 peons and attendors at Rs.15 each per mensem.	4, 320	
T.A. of establishments.	1, 200	
Contract contingencies.	1, 800	
Contingencies (non-contract including rent)....	1, 200	

Net ultimate extra expenditure. Rs.3, 11, 537
or Rs.3, 11, 500 in round figure.

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3. I request that the scheme which has been included in Part II of the estimates for 1926-27 may be brought into force from 1st April 1926.

I have the honour to be,

Sir,

Your most obedient servant,

A Rama Ray
S/c

for Director of Public Instruction.

M.R.P.8/10.

8/10

C.No. 2485 C - From the Director of Public Instruction, C.No. 1071 A/25, dated ~~1925~~ 7th October 1925.

Subject: Strengthening of the subordinate inspecting agency.

The Director of Public Instruction points out that the number of elementary schools has increased considerably since the subordinate inspecting staff was last reorganised and submits proposals for the further strengthening of the staff.

2. Prior to 1922, the subordinate inspecting agency consisted of

- (1) Sub-Assistant Inspectors; and
- (2) Supervisors.

Each Sub-Assistant had to inspect on an average 150 elementary schools. He was assisted generally by one or two supervisors. There were 194 sub-assistants and 214 supervisors for the whole presidency excluding the Agency tracts.

3. In 1922, it was held that the inspection of elementary schools by two different classes of officers was neither economical nor efficient, and it was therefore decided to replace the two classes of officers by a single class of Deputy Inspectors of Schools. The Director pointed out that, for effective supervision, each deputy inspector should not have more than 100 schools. ^{therefore} With a view to keep down the cost, the Government approved an alternative scheme of the Director under which each deputy inspector was to inspect 133 schools. They accordingly sanctioned the abolition of the ^{class of} supervisors and the employment of 62 deputy inspectors over and above the 194 sub-assistants who were absorbed into the new cadre. Excluding those working in the Agency, there are at present 252 deputy inspectors distributed as shown below:—

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of 100 257
25-2-20 (F)

p. 1 of 100 2
29-8-22 (X)

ibid

p. 2 of 100 2
29-8-22 (X)

p. 3 of 100 2

Ordinary ranges	..	229
Madras City	..	2
Muhammadian ranges	..	15
Mappila ranges	..	6
		252

4. The number of elementary schools for boys in the plains has increased from 32,945 in 1922 to 41,517 in 1925. The Director has submitted proposals for the opening in 1926-27 of 566 board schools and 442 aided schools in villages with a population of 500 and over now unprovided with schools. The Registrar-General has also proposed to open 500 Panchayat schools in school-less centres, if the necessary funds are placed at his disposal. Thus, as pointed out by the D.P.I., all the villages with a population of 500 and over will be provided with schools in the course of a year or two. The total number of schools to be inspected will then be 43,606. The new schools recently opened and hereafter to be opened will be mostly manned by untrained teachers and it is therefore necessary to make adequate arrangements for the efficient inspection of elementary schools. The temporary expedient adopted in 1922 of requiring each deputy inspector to inspect as many as 133 elementary schools cannot be continued for ever. Both Sir Henry Stone and Mr. Littlehales expressed the opinion that the maximum number of schools which a deputy inspector can inspect properly is 100, and this number should have to be adopted in any permanent arrangement for the reorganisation of the subordinate inspecting agency. On this basis, the total number of deputy inspectors required for the inspection of 43,606 schools is 436. The D.P.I. asks for a staff of 434 deputy inspectors (217 deputy inspectors in the senior grade and 217 deputy inspectors in the junior grade), so that each taluk may be provided, on an average, with a deputy inspector (senior grade) and a deputy

p. 2 of CF

p. 2 of CF

p. 9 of CF 237
23-1-10
p. 2 of CF 100 L
19-8-12

There are now 229 by inspectors in the ordinary ranges - i.e. 12 in excess of the actual no. needed. Please see para. 9 infra regarding them. CF

inspector in the (junior grade). The duties to be performed by these two classes of officers are set out fully in paragraph 6 of the Director's letter. The Director's proposal for the addition to the inspecting staff of 217 deputy inspectors (junior grade) may be accepted. It may be left to the D.P.I. to distribute these officers among various talukas according to the needs of each taluk.

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Pay of deputy inspectors.

The scale of pay sanctioned for deputy inspectors is Rs 75-5-100-10-150 with a selection grade on Rs 150-10-250 for 25 per cent of the cadre. The Director states that, in view of the finances of the Province and the growing increase in the cadre of the subordinate inspecting agency, it is necessary to employ a less expensive agency for the inspection of the schools opened and hereafter to be opened. He accordingly recommends the creation of a junior grade deputy inspector on a scale of Rs 50-2½-75-5-100 per mensem. Ordinarily only B.A., L.Ts will be appointed to the junior grade of deputy inspectors, though efficient and capable under-graduates with secondary training qualifications will also be eligible for appointment. The deputy inspectors appointed to the junior grade can aspire for promotion to the senior grade and will not therefore become discontented. Under-graduates appointed to the junior grade, if not promoted to the senior grade, will have at least the chance of rising to the maximum of pay of Rs 100 per mensem. The Director states that he would like to have the initial pay of the senior grade raised from Rs 75 to Rs 100 per mensem but does not press this suggestion, at present, on financial grounds. The Director's recommendation for the creation of a junior grade of deputy inspectors on Rs 50-2½-75-5-100 may be accepted, as the most economic arrangement without impairing efficiency. A large number of graduates pass out of colleges every

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4
year and are without employment. There need not therefore be any apprehension that the scale of pay proposed by the Director will not attract suitable B.A., L.T. In this connection, it may be mentioned that, when the reorganisation of the subordinate inspecting agency was under consideration in 1922, the question was raised whether it would not suffice to employ trained S.S.L.C. men for the inspection of elementary schools. The proposal was however opposed in this department for the reasons given on page 6 of notes to G.O. No. 1002 dated 29-8-22. Those reasons ^{still hold} ~~are~~ good. In fact, many elementary schools may hereafter be opened by S.S.L.C. men who are unable to get into the Government or local board service and who desire to settle in their own villages. ~~and~~ the prestige of the inspectorate will suffer if the work of these men is to be inspected by officers who possess no ^{higher} ~~other~~ qualifications than themselves.

6 Percentage of posts in the selection grade.

In another file, the D.P.I. has recommended the increase in the number of selection grade posts from 25 to 30 per cent. This question is separately under consideration and need not be dealt ^{with} in this file.

7 Fixed T.A. to Deputy inspectors - junior grade.

The deputy inspectors now in service are granted a fixed T.A. of Rs 37½ per mensem. For the new class of deputy inspectors (junior grade) the D.P.I. recommends a fixed T.A. of Rs 25 per mensem, although ^{their} ~~the~~ jurisdiction ^{will be} ~~is~~ the same as that of the deputy inspectors in the senior grade. The rate proposed may however be accepted for the present.

8 Establishment for deputy inspectors (junior grade)

The Director does not propose any separate office establishment for the deputy inspectors (junior grade) as they will be attached to the offices of the deputy inspectors (senior grade). He however recommends that a

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peon on Rs 12 - 18 per mensem may be allowed for each deputy inspector ^{in the} ~~for~~ junior grade. The recommendation may be accepted.

9 Abolition of 12 posts in the cadre of deputy inspectors (senior grade)

The Director's proposals involve the abolition of 12 posts in the cadre of deputy inspectors (senior grade). The Director, however, proposes to retain these posts with a view to afford relief to those ranges which might continue to be heavy even after the present re-organisation, until such time as these posts fall vacant either by the retirement of the existing incumbents or by other causes. The proposal may be accepted.

10 Cost of the scheme

The cost of the scheme, as worked out by the D.P.I., is Rs 2,47,300 in 1926-27. The ultimate cost is estimated ~~to be~~ ^{at} Rs 3,11,500.

" The file may be sent U.O. to Finance for remarks.

13/10/25
These proposals are the result of successive conferences ~~between~~ which the D.P.I. had with his Deputies and other experienced officers and I attended the meeting at which they were finally settled. They are recommended for sanction. We are increasing the number of elementary schools enormously and unless there is close and continuous supervision and inspection most of the expenditure will be wasted. In addition, ~~one of the most~~ ^{an} important duties of inspecting officers will be in the future will be: - (i) to keep in close with aided agencies so that they may be stimulated

6
to start new schools and ii) to see ~~that~~ to see that the teachers are kept up to the mark to keep ~~the~~ hold periodical training centres at which all elementary teachers will be given instruction in methods of teaching etc ~~so that~~

2. The proposals made are moderate and are recommended for sanction. ~~VTK~~

3. I am asking the D.P.I whether it is his intention to recruit for all the 217 posts in 1926-7 & shall send in his reply as soon as it is received

VTK

14.10

Finance (over)



Land & Survey 3843 A-1
14/10/25

Law (Education) Department

7
D.O. No. 3843 A-2 D 15.10.25

My dear Grieve,

With reference to the proposals in your letter - No. 1071 A, dated 7th October 1925 for the strengthening of the subordinate inspecting agency, I am to enquire whether it is your intention to recruit for all the 217 posts of Dy. Inspectors (Junior grade) in 1926-27. An alternative arrangement would be to recruit for one half of the posts in 1926-27 and for the other half in 1927-28.

R.G. Grieve Esq., M.A.,
Ag. Director of Public Instrn.

Yours faithfully

DESPATCHED

15 OCT 1925

37664

VTK
15/10



Office of the Director of Public Instruction,
Madras, 17th October 1925.

Dear Krishnamachari,

With reference to your D.O.No.3843 A-2 dated 15th
October 1925 it is my intention to recruit for all the
217 posts of Deputy Inspectors (Junior Grade) in 1926-27.

Yours sincerely,

R. A. Griener

M.R.Ry.Rao Bahadur
V.T.Krishnama Achariyar Avl.,
Secretary to Government,
Law (Education) Deptt.,
Fort St.George .



Law (Edn), No. 3843 A-3
20. 10. 25.

Law (Edn) Deptt

May be sent to Finance (no)

V.T.K.
20/10

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The proposal in this file is to strengthen the subordinate inspecting staff to cope with the inspection of the large number of Elementary Schools which have come into existence or which may shortly come into existence owing to the expansion of Elementary Education. It is stated that the number of Elementary Schools has increased from 32,945 in 1922 to 41,517 in 1925. An increase of 2089 schools is also anticipated in the near future. For the inspection of these schools, there are 229 Deputy Inspectors (excluding those employed in Madras in the Agency and for the inspection of Muhammadan and Mapilla Schools). This works out to 1 Deputy Inspector for every 180 schools on an average at present.

2. At present the jurisdiction of a Deputy Inspector is determined mainly with reference to the number of schools he has to inspect. This jurisdiction does not correspond in all cases with the Revenue Taluk. The D.P.I. says that the Deputy Inspector has in consequence to correspond with more than one Taluk Board and that this causes administrative inconvenience and delay. He accordingly proposes

- (1) to allot one Deputy Inspector of the present grade for each of the 217 revenue taluks,
- (2) to employ one additional officer for each taluk to be designated as junior Deputy Inspector to assist the senior officer in the performance of his duties and in the inspection of the greatly increased number of schools.
- (3) to fix the pay of junior Deputy Inspector at Rs. 50-2½-75-5-100 with a fixed T.A. of Rs 25 p.m.
- (4) to employ a peon under each of the junior deputy inspectors.

The financial effect of the above proposals

p 2 anti

Am p 2 ce

B on p 3 ce

E-A 2286 of (2nd) no
20.01.25

is an ultimate net extra expenditure of Rs. 3,11,500 per annum and an extra cost of Rs. 2,47,300 in 1926-27 as shown on page 6 C.F.

3. Item (1). The number of Deputy Inspectors for the ordinary Hindu ranges, excluding Madras and the Agency, is 229. At the rate of one officer for each revenue taluk 217 officers will be required. The proposal therefore involves the reduction of 12 posts of Deputy Inspectors. As the change is advocated on administrative grounds, Finance ^{need not} object to the proposal.

4. Item (2). The proposal practically amounts to the revival of the old Supervisors of Schools who were abolished in the reorganization of 1922. The D.P.I. proposes one additional officer for each revenue taluk irrespective of the number of schools in the area (i.e. 217 officers). This is too large an increase for one year. At present one officer is allowed for the inspection of 133 schools on an average. On this basis, the number of officers required for the inspection of 41,517 schools will be 312 or an addition of 83 officers. The number of additional officers for 1926-27 may be restricted to 83, these officers being employed in taluks which have a large number of schools. The 12 Deputy Inspectors of the senior grade who are in excess of the requirements (Vide para 3 above) may be replaced by officers of the new grade as vacancies occur in the senior grade.

5. Item (3). Pay of Junior Deputy Inspectors. It is stated that graduates will normally be recruited in the new cadre of Deputy Inspectors but that efficient and capable under-graduates with Secondary training certificates will not be precluded from aspiring to these posts. The pay proposed viz., 50-2½-75-5-100, however, overlaps with that of the Deputy Inspectors senior grade viz., 75-5-100-10-150. As the junior

grade men will be eligible for promotion to the senior grade on 75-150, the maximum of the junior grade may be restricted to Rs 75 and a scale of Rs 50-2½-75 adopted for the new grade.

The existing Deputy Inspectors are given a fixed T.A. of Rs. 37½ p.m. in ordinary tracts. The D.P.I.'s proposal to grant a fixed T.A. of Rs. 25 p.m. to the new grade of officers may be agreed to ^{on the assumption} that the officers will have to put in a minimum touring of 25 days in a month. 6. The D.P.I.'s proposal to give the junior Deputy Inspectors the services of a peon need not be objected to. The peons may also be given a fixed T.A. of Rs 6 p.m.

7. The financial effect of the above proposals will be as follows:-

	Ultimate cost p.a. Rs	Cost in 1926-27. Rs
Pay of 83 Junior Dy. Inspectors. on Rs. 50-2½-75. (65 1/3)	65,072	45,550
Fixed T.A. @ Rs. 25 p.m.	24,900	22,825
83 Peons on Rs. 12--18	14,940	10,956
Fixed T.A. @ Rs. 6 p.m.	5,976	5,478
Leave allowance for Dy. Inspectors.	3,250	..
Fixed contingencies @ Rs 5 p.m. for each Dy. Inspector.	4,980	4,565
	1,19,118	89,474

DEDUCT

Savings due to the abolition of 12 posts of Dy. Inspectors, Senior grade and their establishment and their replacement by an equal number of Dy. Inspectors, junior grade. (40,002 - 17,220)

	22,782	..
Net extra cost	96,336	89,474

As the Junior Dy. Inspectors will all be employed in 1926-27 no leave allowance need be provided for them next year.

Item (25) p 70 of all India Manual

Pay 50-2½-75-5-100
Average 65 1/3
D.A. = 18% of Rs. 65 1/3
Annulment of T.A. Rules
25 x 18 = 45

The rate allowed
for Rev. Insps. pers.

G.O. 1002 Law (Edn)
d/ 29-8-22.

para 3 of 28th Dec

p 6 C.F.

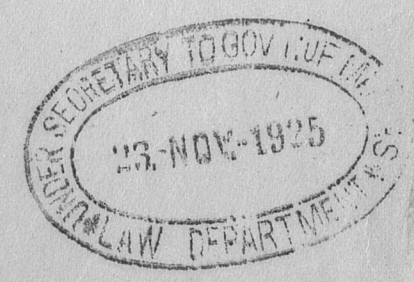
p 5 C.F.

8. Submitted that Finance may agree to a Part II demand for Rs. 89,500 (round) for next year on account of the present scheme. The Law Department may be requested to prepare necessary note for the Finance Committee.

one
20.11.25
Law (Edn.)
23.11.25

Through
C.S.R. & 20/11/25
B.E. I. CM 21.11.25
Finance
no 37004 ET-1
23.11.25

L. En 4487A
23/11/25



Strength of the subordinate inspecting agency

For the inspection of the existing elementary schools and the schools to be newly opened next year, this dept. proposed a staff of 217 Dy. Inspr. in the senior grade and 217 Dy. Inspr. in junior grade. Finance agrees to 217 officers in the senior grade but proposes to limit the number of junior grade officers to 83. In arriving at the above calculation, Finance has left out the number of schools to be newly opened next year. Finance also proposes to continue the arrangement sanctioned in 1922 ^{under} ~~which~~ each Dy. Inspr. has to inspect on an average 133 schools. In his report for 1922-23, the D.P.I. remarked as follows:-

"The average number of schools which each Dy. Inspr. is called on to inspect is 133. This is too large a number if full justice is to be done to the schools inspected."

On pp.1 & 2 ante, it has already been pointed out that the maximum number of schools which a Dy. Inspr. can inspect efficiently is 100. The nature of the duties devolving on a Dy. Inspr. is fully set out on p.3 c.f, Attention is also solicited to the Secretary's notes on pp.5 & 6 ante. It is submitted that, for the reasons ~~given~~ ^{stated} given, Finance may be asked to reconsider its views and agree to the fixing of the number of schools to be inspected by each Dy. Inspr. at 100. On this basis, the number of Dy. Inspr. in the junior grade required for the inspection of existing schools alone is 198.

The present no. for ordinary staff is 229. So, the proposal so far as the Dy. Inspr. is concerned involves the abolition of 12 of the existing staff under this class. It is this Finance have 10 ante accepted.

415
- 229
186 add 100

Pay of Dy.Insprs. in the junior grade.

The D.P.I. ~~and~~ this dept. proposed for Dy.Insprs in the junior grade a pay of Rs. 50-21-75-5-100. Finance however proposes to fix the pay at Rs. 50-21-75 ~~on~~ on the ground that Dy.Insprs in the junior grade can aspire for promotion to the senior grade. It is submitted that promotion from the junior to the senior grade will be slow. In order to attract B.A.L.Ts to the junior grade and to keep them contented, Dy.Insprs in the junior grade should, at least, have the prospect of rising to a maximum of Rs. 100, irrespective of their chances of promotion to the senior grade. Besides the D.P.I. ~~proposes~~ proposes to recommend, at a suitable opportunity, the raising of the minimum of the senior grade from Rs. 75 to Rs. 100. The file may, it is submitted, be sent to Finance for re-consideration in the light of the above remarks.

My
25/11/55

CR
25/11

~~The~~ ~~All~~ The D.P.I. and all the officers consulted were specially strong on the point that ~~it would~~ ~~the~~ no officer could inspect more than 100 schools at the outside. Adequate inspection is most important, considering the large amounts now spent on elementary education; The number of officers proposed by the D.P.I. is moderate. In addition to inspection, these officers will have to organise training centres for teachers, keep in touch with ~~aided~~ private agencies for development of elementary education, supervise

the working of Compt. on in areas in which it is introduced etc. ~~etc.~~

- 2) As regards the pay, promotion to the senior grade will be slow and a maximum of pay of Rs. 100 for the junior grade ~~will~~ will be needed to attract and retain B.A.L.Ts.

- 3 Perhaps Finance will reconsider in the light of the above remarks

Law (C. In) No. 3426 A 2

26.11.55

V.T.

Fin U.O. 25/11



Finance (E.T.)

(Previous Finance note on pp 9-12 supra.)

42060

The Law Deptt. press for

- (1) the employment of the full staff of 217 junior Deputy Inspectors asked for by the D.P.I. for the reason that one Deputy Inspector cannot adequately inspect more than 100 schools in addition to his other work; and
(2) the maximum pay of junior Deputy Inspectors being fixed at Rs. 100 instead of at Rs. 75 suggested in Finance.

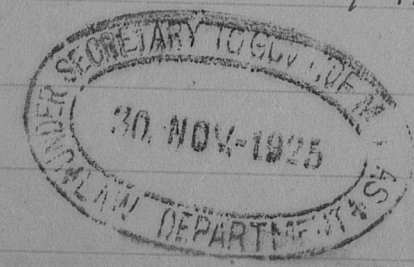
2. Item (1) It is submitted that under the reorganisation now proposed the area of jurisdiction of each Deputy Inspector will be limited to one taluk, or portion of a taluk where there are two officers. time spent on travelling will be saved to some extent and each Deputy Inspector will in consequence be able to devote more time to actual inspection. Besides, compulsion is not to be introduced in all the taluks.

...aneously and when it is introduced the additional officers now sanctioned will be available for work. The suggestion of Finance is that additional officers may be appointed as more schools are opened in each taluk board area and that the number of additional officers for next year ^{may be} limited to 83. It does not seem that Finance should reconsider in the matter.

Item(2) The suggestion to limit the pay of junior Deputy Inspectors to Rs.75 was made because these officers would get promotion to the senior grade on Rs.75-150 and to the selection grade on Rs.150-250. The Law department say that promotion to the senior grade will be slow and that a maximum pay of Rs.100 for the junior grade will be needed to attract and retain B.A.L.Ts. Submitted that this does not provide sufficient justification for overlapping scales as proposed. If the maximum of the junior grade is now raised to Rs.100 the next move will be to raise the minimum of the senior grade from Rs.75 to Rs.100 as already suggested at A in the D.P.I's letter on p.5 C.F. Besides, the block in promotion if any will occur only after some years and the question whether the scale of the junior grade should be carried further ^{need} be considered only if and when actual experience shows necessity for the same. For the present the maximum may be fixed at Rs.75 as already suggested in Finance.

6.11.25 Order may be taken as the standard to be adopted with two officers in a taluk. The jurisdiction of each will be more compact. Prima facie it is reasonable to expect them to be able to inspect a larger number in a more compact area.

Law (Edn.) 30/11/25



R. G. 4545 A
30/11/25

Rev @ 6-25

Law (Edn.) Dept

The Finance Dept does not agree to the suggestion of this Dept on pp 13-14 ante. ~~For orders as to circulation~~

2. As regards the Deputy Secretary's note on page 16 ante, it is submitted that, as stated at 'M' on page 3 ante, the number of Deputy Inspectors in each taluk will be determined by the number of schools to be inspected in that taluk. Although the area of jurisdiction of each Deputy Inspector may be somewhat reduced, his duties will become heavier as, in addition to inspection, he will have to do pioneering work, stimulate private agencies to open new schools and hold periodical classes to instruct teachers in modern methods of teaching. This Dept may therefore press that the number of schools to be inspected by each Deputy Inspector should be fixed at 100/- instead of at 133/-

3. The junior Dy Inspectors will most of them be B.A.L.Ts. For men who have taken two degrees, a maximum pay of Rs. 100/- does not appear to be excessive. The maximum (Rs 75) suggested by Finance appears to be low.

4. For orders as to circulation.

11/11/25

1.12.25

V.T.R. 2.12

M2

The present jurisdiction is too large for two.
Supts inspect & do any useful & effective inspection. The principals are
100 schools. Leave the tax question. I

Que una tan observatis y tan d. d. d.

In regard to the Needle & key to Opuntia
I am for your friend, I do not

think that Mr. Lott was right to
this week. There are no good to the

elementary schools - B.S. & L.T. Cursets it
unfair to spread the learning intelligence

On Tuesday, Elementary School - The proposal
to appoint B.G. & L.H. - S.W. he dropped.

His last aged - Beauty Trained teacher
in truck and went out in direct ^{or even direct} results

will be far more useful than the claim
of 1000 lbs. - I recollect this was also

The new ~~Exposed~~ Gray. An - Ck C₄ in
and this may ^{be} the scale and

Answer to Q. Evidence is adequate - 1
Even if H.A. L.T. is the true account.

Occasionally, the scale is appropriate

and the matter may be considered.

Merritt

I agree. I am afraid

money available next year will be
quite inadequate to help meet the
promise a certain addition to
the staff. The proposal had
better go before the F.C.

Prepare a fair copy note at once

VTK
1212

A note for the Finance Committee is submitted.

It may be sent to Finance for adding its remarks

Law 2843A-5NH
14.12.25



44122

page 7 of the note
for F.C.

18 supra

Financie (ET)

The only point that calls for remarks is the one referred to in para 4 of the note for the Finance Committee below regarding the 12 posts of Deputy Inspectors (Senior grade) who are in excess of requirements. Apparently M₂ + C₄ have agreed to the retention of these posts for the present, even after the addition of 217 Junior Deputy Inspectors posts as proposed by the D.P.I. If so, the next 12 vacancies in the cadre of Deputy Inspectors (Senior grade) will have to be utilized for the absorption of the 12 extra posts. Subject to this remark, the note for the

Finance Committee may be accepted
and the following added as Finance note:-
"The proposal may be placed before
the Finance Committee as a Part II
scheme for 1926-27."

one
14.12.25

Surely 2 posts in the junior scale shd. be
kept vacant. for the present. filled up only
as permanent vacancies occur in the 12 surplus
posts in the Senior scale.

Law (Edn)

The necessary addition has been made
to para. 4 of the note below. May be formulated
to M₂ + C₄

NG
14/12/25

CA
14/12/25

V.TK
15/12

M₂
C₄

16/12/25

ZEM

16/12/25

Thur SE I
CMU
14.12.25

Finance
14.12.25

(Advances copies
may go to the Finance
Deptt alone)
CA
14/12



C.9.15

Please send
35 copies of the
note for despatch
to Finance.

Sms
15.12.25

15.12.25

Law (Education) Dept.

NOTE FOR THE FINANCE COMMITTEE.

Part II Scheme - 1926-27.

Subject:- Strengthening of the subordinate
inspecting agency.

Proposals of the D.P.I.

At the time of the last reorganisation sanctioned
in G.O., No. 1002 Law (Education), dated the 29th August
1922, there were, excluding the schools in the Agency
division, 32,945 elementary schools for boys. Although
it was held by the D.P.I. that, for effective
supervision, a Deputy Inspector should not have more
than 100 schools, this being the upper limit, Govt.,
in order to keep down the cost, ~~on financial grounds~~
approved the alternative scheme submitted by the
Director by which each Deputy Inspector was to inspect
133 schools and accordingly sanctioned the employment
of 62 additional Deputy Inspectors. Three years have
elapsed since the last reorganisation of the subordi-
nate inspecting agency, and, during this interval, the
total number of elementary schools for boys ~~in the~~
~~presidency~~ has increased from 32,945 to 41,517 including
the 1947 schools opened with the aid of Government
subsidies in the current official year. According
to the Elementary education survey, 2089 additional
schools will have to be opened, if all villages having
a population of 500 and over are to be provided with
schools. Thus the total number of elementary schools
for boys in the presidency that will be under inspec-
tion ~~in the course of one or two years~~ ^{within the next two years} ~~out of the~~

2/22

43,606 which works out at the rate of about 201 schools for each of the 217 revenue taluks.

2. Excluding the 6 Deputy Inspectors employed in the agency and also the 15 Muhammadan and 6 Mapilla Deputy Inspectors, there are 231 Deputy Inspectors in the presidency. ~~charge of Hindu boys' schools and~~ The jurisdiction of a Deputy Inspector has been determined mainly with reference to the number of schools he has to inspect. This jurisdiction does not however in all cases correspond ~~through~~ ^{to} the administrative unit of the Revenue Department and consequently a Deputy Inspector has to correspond with more than one Taluk Board, ~~with the~~ inconvenience and delay being thus caused. The present arrangement is therefore not satisfactory from an administrative point of view and it is accordingly proposed to place each revenue taluk in charge of a Deputy Inspector who should be responsible for elementary education in that area, subject to the general control of the District Educational Officer.

3. The duties of Deputy Inspectors are set forth in Chapters ~~XX~~ ^{XI} to ~~XXI~~ ^{XXII} of the Madras Inspection Code. These officers have to inspect and guide teachers in elementary schools as to the subjects to be taught, initiate developments, pay surprise visits to schools, organise teachers' associations and the like for improvement in the methods of teaching. They have also to advise local bodies in matters of educational administration, to do pioneering work in regard to expansion of education and to stimulate private agencies to open new schools. It is therefore ^{Deputy Inspector} essential that ~~he~~ should be a trained graduate. It is also necessary that he should have an officer to assist the performance of his duties and in the inspection of increased numbers of schools. This

3/23

28

additional officer - one for each taluk - is required for the immediate future and the question for consideration is what the status and qualification of these additional officers are to be.

4. ~~With a view to the economy of the service and to the reduction of the number of officers required~~ So far as the additional officers required ~~and to be required in the future~~ ^{are} concerned, ~~and~~ it will suffice ~~xxx~~ if a less expensive agency is introduced. The new class of officers may be designated 'Deputy Inspectors' ~~and~~ ^{and} on a lower scale of pay.

5. The total number of subordinate inspecting officers required for all ~~xxx~~ taluks in the presidency will be 217 and an equal number of officers in the new grade. ~~It will be necessary~~ ^{The proposals} necessitate a re-classification of the Deputy Inspectors cadre as shown hereunder and a reduction in the present cadre of Deputy Inspectors:-

I. Selection grade.

II. Senior grade.

III. Junior grade (new).

There are at present 258 Deputy Inspectors in charge of boys' schools, and leaving out of account the 6 officers allotted for the agency, 2 for the City of Madras and 15 for Muhammadan schools and 6 for Mapilla schools, the number available for Hindu schools is 229. Of these latter, the acceptance of the above scheme to place each taluk in charge of a Deputy Inspector would involve the abolition of 12 posts ~~in the senior grade. These~~ ^{which} may however be retained in order to afford relief to those ranges which might continue to be heavy even after the present reorganization, until such time as these ^{in question} posts fall vacant either by the retirement of the existing incumbents or by other causes.

6 The Deputy Inspector ^{in the} ~~Senior~~ grade will be the chief administrative officer responsible to the department and he may be entrusted with the inspection of some of the more important schools. He will further be required to inspect at least 10 per cent of the schools in the taluk, the annual inspection of which will devolve on the junior officer who will in every respect hold a subordinate rank. The junior grade Deputy Inspector will have no separate office and will form part and parcel of the senior Deputy Inspector's establishment. ~~and~~ In addition to the inspection of schools, he may be called upon by his chief to attend to other administrative work arising in the course of transaction of business. To enable the junior grade Deputy Inspector to perform his inspecting functions satisfactorily, it is necessary that he should command the services of a peon who may be in the usual scale of Rs 12-18. As regards the scale of pay for the new class of Deputy Inspectors who will constitute a separate cadre, it may be fixed at Rs 50-2 1/2-75-5-100 per mensem, which will also fit in with the scale of Rs 75-5-100-10-150 for the present class of Deputy Inspectors (ordinary grade). The Junior grade Deputy Inspector may also be allowed a fixed travelling allowance of Rs 25 per mensem.

2 Normally, recruitment to the new cadre of Deputy Inspectors will be from graduates who alone are likely to produce improvement in the expansion and efficiency of primary education. Efficient and capable under-graduates with a secondary training qualification should not however be precluded from aspiring to these posts.

Note by the Law (Education) Dept.

Prior to 1922 the subordinate inspecting agency consisted

Sub-assistant Inspectors and Supervisors.

25
(21)
Each Sub-assistant had to inspect on an average 150 elementary schools. He was assisted generally by one or two supervisors. There were 194 Sub-assistants and 214 Supervisors for the whole presidency excluding the agency tracts.

2. In 1922, it was held that the inspection of elementary schools by two different classes of officers was neither economical nor efficient and it was therefore decided to replace the two classes of officers by a single class of Deputy Inspectors of Schools. The Director pointed out that, for effective supervision, each Deputy Inspector should not have more than 100 schools. With a view however to keep down the cost, the Government approved an alternative scheme of the Director, under which each Deputy Inspector was to inspect 133 schools. They accordingly sanctioned the abolition of the class of supervisors and the employment of 62 Deputy Inspectors over and above the 194 Sub-assistants who were absorbed into the new cadre. Excluding those working in the agency, there are at present 252 Deputy Inspectors distributed as shown below:-

Ordinary ranges.	229.
Madras City.	2
Muhammadan ranges.	15
Mapilla ranges.	6
Total.	252

3. The number of elementary schools for boys in the plains has increased from 32,945 in 1922 to 41,517 in 1925. The Director has submitted proposals for the opening in 1926-27 of 566 Board schools and 642 aided schools in villages with a population of 500 and over now unprovided with schools. The

26

of Panchayats has also proposed to open in 1926-27 300 Panchayat schools in school-less centres. Thus, as pointed out by the D.P.I., all the villages with a population of 500 and over ^{are expected to be} will be provided with schools in the course of ^{years} a year or two. The total number of schools to be inspected will then be 43,606. The new schools recently opened and hereafter to be opened will be mostly manned by untrained teachers. In consequence, the duties devolving on the inspecting officers of the department will become heavier. In addition to the work of inspection, the Deputy Inspector will have to do pioneering work and stimulate private agencies to open new schools in school-less centres. ~~He will have to be required to hold~~ Periodical classes ^{will have to be held} to instruct teachers in modern methods of teaching. The temporary expedient adopted in 1922 of requiring each Deputy Inspector to inspect as many as 133 elementary schools cannot be adopted as a permanent arrangement. Both Sir Henry Stone and Mr. Littlehailes ^{have strongly} expressed the opinion ^{that} the maximum number of schools which a Deputy Inspector ^{can} ~~could~~ inspect properly is 100, and this number will have to be adopted in determining the additional staff required. On the above basis, the total number of Deputy Inspectors required for the inspection of 43,606 ^{schools} is 436. The D.P.I. asks for a staff of 434 Deputy Inspectors (217 in the senior grade and 217 in the junior grade) so that each revenue taluk may be provided, on an average, with a Deputy Inspector ~~of~~ senior grade and a Deputy Inspector ~~in~~ ⁱⁿ the junior grade. The Director's proposal for the addition of 217 officers in the junior grade to the inspection staff may be accepted. It may be left to the D.P.I. to distribute these officers among the taluks according to the needs of ^{each} taluk.

27

28

4 The Director's proposals involve the abolition of 12 posts in the cadre of Deputy Inspectors (senior grade). The Director however proposes to retain these posts with a view to afford relief to those ranges which might continue to be heavy even after the present reorganization, until such time as ^{in question} these posts fall vacant either by the retirement of the existing incumbents or by other causes. The proposal may be accepted, but 12 posts of ~~by~~ Inspectors in the junior grade ^{may be kept vacant for the present and be filled up} Pay of Deputy Inspectors.

The scale of pay sanctioned for Deputy Inspectors is Rs 75-5-100-10-150 with a selection grade on Rs 150-10-250 for 25 per cent of the cadre. The Director states that, in view of the finances of the province and the growing increase in the cadre of the subordinate inspecting agency, it is necessary to employ a less expensive agency for the inspection of schools newly opened and hereafter to be opened. He accordingly recommends the creation of a new grade of Deputy Inspectors (junior grade) on a scale of Rs 50-25-75-5-100 per mensem. He proposes that only B.A., L.T.'s should be appointed to the junior grade of Deputy Inspectors though efficient and capable under-graduates with secondary training qualifications would also be eligible for appointment. The majority of the elementary schools ^{in the Presidency} contain only the four lower standards ~~only~~, and it does not appear that for the inspection of these schools, B.A., L.T.'s are required. The additional men needed may be recruited from among trained teachers of the secondary grade who have had experience in teaching and are in touch with rural work. For ^{such} men ~~concerning secondary grade~~ ~~qualifications~~ a scale of Rs 50-25-75 per

appears to be sufficient and may be sanctioned. As recommended by the D.P.I., each Deputy Inspector (junior grade) may be paid a fixed travelling allowance of Rs 25 per mensem. He may also be given the services of a peon on Rs 12-18 per mensem.

The financial effect of the above proposals will be as follows:-

Ultimate cost n.a. Rs	Cost in 1926-27 Rs (for 11 months)
(i) Pay of 217 Deputy Inspectors on Rs 50-2 1/2-75 (65 1/3)	1,70,128
(ii) Pay of 217 peons on Rs 12-18 per mensem.	1,19,350
	8,506
	39,060
	28,644

--do-- allowances - Voted.

Fixed travelling allowance of 217 Deputy Inspectors at Rs 25 each per mensem.

65,100 ✓ 59,675

Fixed travelling allowance for 217 peons, at Rs 6 each per mensem.

15,624 ✓ 14,322

--do-- ~~Non-Contract~~ contingencies - Voted.

Fixed contingencies for 217 Deputy Inspectors at Rs 5 per month for each.

13,020 ✓ 11,935

~~Deduct~~ Deduct

Total

3,11,438 ✓ 2,33,926

Savings due to the abolition of 12 posts of Deputy Inspectors, Senior grade and their establishment and their replacement by an equal number of Dy. Inspectors, junior grade (40,002 - 47,220) and to leaving unfilled 12 posts of Deputy Inspectors in the junior grade.

40,002

22,782

Net extra cost.

2,71,436

12,936

2,21,000 (round)

My 12/11/25

14.12.25 V.T. 14.12

Note by the Finance Department.

The proposal may be placed before the Finance Committee as a Part II Scheme for 1926-27

G.T.B.

14.12.25

[3843 A/25]



Law (Education) Department.

Part II Schemes - B.E. 1926-27

Subject: Strengthening of the subordinate inspecting agency.

Recommendations of the Finance Committee - (Placed in class II schemes.)

"The Committee considered that the existing standard of 133 schools per Dy. Inspector should be maintained. The Committee suggested to the Department that it would be preferable to allow a slight increase of pay to the deputy Inspectors and to abolish the peons."

Law (Education) Department.

In the notes on pages 1,2,13 and 17 ante, it has already been pointed out that the maximum number of schools which a Deputy Inspector can inspect efficiently is 100. For orders whether the views of the Finance Committee to adopt 133 schools as the standard should be accepted. If the new Dy. Inspectors are to be recruited from among secondary grade teachers, they will not be able to inspect as many as 133 schools, the standard adopted in the case of B.A., L.Ts.

2. Peons for Junior Deputy Inspectors:- The Director states that, to enable the junior grade Dy. Inspector to perform his inspecting functions satisfactorily, it is very necessary that he should command the services of a peon. A peon is necessary to take tappings to, and from, the post office and also to deliver letters to managers of schools proposed to be inspected. The suggestion of the Finance Committee does not therefore appear feasible of adoption.

3. Pay of junior grade Dy. Inspectors:- The scale of pay proposed by Finance is Rs 50-2 1/2-75. In adopting this scale, it was assumed that the new class of Dy. Inspectors will mostly be recruited from among trained men of the secondary grade. The Finance Committee suggests a slight increase of pay to Dy. Inspectors. It does not appear that any increase in the proposed scale is necessary. For B.A., L.Ts. this Department proposed

para 6 of 4 of

14.15-16, 18-19 ante

recommendation extracted above

20
a scale of Rs 50-2½-75-5-100 per mensem.

1871

A draft order sanctioning the creation of 83 posts of Junior Deputy Inspectors is submitted for approval. It may be sent to the Finance Dept for acceptance. The order may issue after the demand for Education-transferred is voted on by the Legislative Council.

Law (edu)
3843 A-6
12-3-26

Sms.
19.3.26
18/3/26

2073

Will the D.P.I kindly see the notes and say whether he agrees to the recommendation of the Fin Com?

V.TK
22.3

D.P.I u.o

P.T.O

31
U.O.Reply No. 1071-A/258263-26

I fear that on educational grounds I cannot subscribe to the recommendation of the Finance Committee. It has been frequently pointed out that a deputy inspector can inspect efficiently not more than about 100 schools in the course of each year. If however Government on financial grounds consider that he ought to inspect 133 schools in the course of the year he will be instructed to do his best to inspect these schools. The efficiency of the inspection and other work of deputy inspectors will however be impaired.

K
I cannot support the suggestion that a deputy inspector can undertake his work satisfactorily without commanding the services of a peon.

My remarks do not appear to be called for on the pay fixed for the junior grade of deputy inspectors. I would submit however that the recruitment of secondary grade teachers as deputy inspectors is not advised. It is possible for us to secure in exceptional cases a good secondary grade deputy inspector whose work is equal to that of the ordinary graduate deputy inspector. Such a man however is usually considerably over the age 25 fixed for normal recruitment to Government service. He is never content with his maximum of Rs.75 per mensem and unless he has hopes of promotion to the deputy inspector cadre above Rs.75 he becomes discontented and his work suffers. I have hopes that a fair number of graduates will be available on the scale of pay Rs.50-2½-75 for the grade of junior deputy inspectors. They will join with the hope of being promoted to the higher cadre of deputy inspectors and unless I receive specific instructions to the contrary I shall

recruit

recruit highly qualified persons so long ^{as} these are available going down to secondary grade trained deputy inspectors only when I find it impossible to recruit B.A., L.Ts.

The scheme as now proposed to be accepted by Government appears to be nothing more than the existing scheme wherein each deputy inspector has 133 schools to inspect with the addition of certain posts in a deputy inspector cadre on a lower grade of pay viz., Rs. 50-22-75 with an implication that these posts may be filled by persons of inferior qualifications though they will have the same work to do as a person of higher qualifications ^{and will} and of higher rate of pay.



(action) dept 11539 E.I. 26. 1-4-26

In the draft order below, it is not proposed to restrict recruitment to men of the secondary grade. The draft may be sent to Finance for acceptance.

30/3/26
V.T.K.
31-3

Fin U.O. Finance E.I.

The draft order may be accepted, the sanction being registered as No. 72 of 1926-27.

The necessary provision has been included in the budget & passed by the Legislative Council.

Does the order carry out the recommendation of the Law Dept. or that of the Finance Committee?

Super R

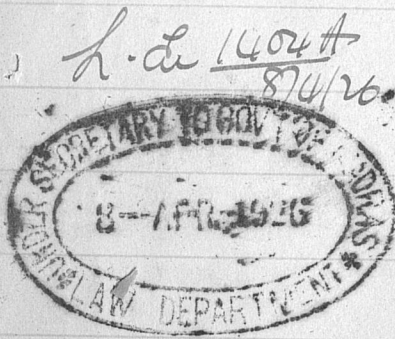
p 29 supra

Reference Secretary's remark on p. 32 supra

- The Finance Committee's recommendations are
- (a) that the existing standard of 133 schools per Dy Inspector should be maintained; and
 - (b) that it would be preferable to allow a slight increase of pay to the Dy Inspectors & to abolish the pens.

Recommendation (a) has been accepted by the Law Dept. On the basis of 133 schools for a Deputy Inspector, the number of additional officers required is 83. - vide para 4 of Finance note on page 10 supra. The draft order provides for this additional staff in the Junior grade.

Recommendation (b) - The D.P.I. does not support the suggestion that the Dy Inspector can do his work satisfactorily without a pen. As it is proposed to retain the pens, the question of increasing the pay of ^{Junior} Deputy Inspectors has been dropped. The pay of Rs. 50-22-75 entered in the draft order for these officers is the scale suggested in para 5 of this Dept. note on pages 10-11 supra. This part of the Committee's recommendation, which is only a suggestion to the department, has not been accepted.



Fin W.O. 11339 E.I. 1 8-4-26

5-4-26

Draft accepted

For approval
V.T.K.
8/4

When received for Fair-
copying.

When copied

When examined

When signed

When despatched

Date.

Initials.

Inspection - Reorganisation of the
Subordinate Inspecting Agency - Orders
passed.

READ AGAIN G.O. No. _____, dated _____ 192

192

READ ALSO :—

C. No. 3843 A From the D. P. I. R.O.C. No 1071-A/25 dated 7-10- 192 5
1925

" "....." " " ""

192

” ” ” ” ” ” ” 192

ORDER.

Press

Misc

No. 656, dated 19. 4 1926

In G.O. No. 1002 Law (Education) dated 29-8-1922, the subordinate inspecting agency was ^{re-}organised and strengthened by the employment of 62 additional Deputy Inspectors of schools. Since then, the number of elementary schools for boys in the Presidency has ~~con-~~
~~siderably~~ increased, and the Government agree with the D.P.I. that the subordinate inspecting agency should be further strengthened to provide for the efficient inspection of the schools. Having regard, however, to the facts that the majority of ^{the} elementary schools in the Presidency contain only the four lower standards, ~~and that persons of the~~
~~qualifications requisite for the inspection~~
~~of these schools can be secured for~~
~~a lower scale of pay than that now obtaining~~

allowed for Deputy Inspectors the following

18 NF

~~the following~~
~~the following~~
~~the following~~

pleased to sanction the creation of a new junior grade of Deputy Inspectors on a scale of Rs 50-2½-75 per mensem.

2 The Government direct that, with effect from 1-1-1926, the strength of the subordinate inspecting agency be revised as shown below:-

Existing scale			Scale now sanctioned.		
Designation	Strength	Scale of pay.	Designation	Strength	Scale of pay.
Rs			Rs		
Dy. Inspectors of schools (excluding those employed in the Agency tracts)	252	75-5-100-10-150 p.m. with a selection grade on Rs 150-10-250 p.m. for 25% of the cadre.	Dy. Inspectors of schools (excluding those employed in the agency tracts.)	240	75-5-100-10-150 With a selection grade on Rs 150-10-250 for 25% of the cadre.
			Dy. Inspectors (Junior Grade)	83	50-2½-75 p.m.

3 The ~~present~~ surplus number of ~~posts~~ in the senior grade of Dy. Inspectors will not be immediately abolished; ~~they~~ will be retained until such time as the posts in question fall vacant either by the retirement of the existing incumbents or other causes.

in excess of the above scale (and the establishments attached to the offices concerned)

~~and the establishments attached to them~~

27 NF

4 The posts of Dy. Inspectors in the junior grade will, however, be kept vacant for the present and ~~will~~ be filled up only as permanent vacancies arise in the ~~senior~~ surplus posts in the senior grade. The Dy. Inspectors (junior grade) will not ~~be~~ independent charge

4 CF

36

-3-

but will be attached to the offices of Dy. Inspectors (senior grade) and will work under the supervision of the latter

5 Each Dy. Inspector (junior grade) will be given the services of a peon on Rs 12-18 p.m.

6 The Dy. Inspectors, junior grade, and the peons under them will be granted fixed T.A. at the rate of Rs 25 ^(and 6) p.m. respectively.

7 This sanction is registered as No. 1926-27.

DESPATCHED
92 10 APR 1926

To
The D.P.I., Madras
The A.G. Thro Finance
The Finance Dept.
(Please type an additional copy)
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V.R.
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PREFERENCE.

URGENT

(Law/Edn) DEPARTMENT.

Current No., dated 192

G.O. No. 656, dated 19. 4. 1926

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TO BE FILLED IN BY THE PRESS.

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Abstract.

Inspection - Reorganisation of the Subordinate inspecting Agency - Orders passed.

Law (Education) Department.

G.O. No. Press 656

dated the 19th April 1926.

Read the following:--

From the Director of Public Instruction No.R.O.C.1071-A/25 dated the 7th October 1925.

Order:--

In G.O. No. 1002 Law (Education) dated 29th August 1922, the subordinate inspecting agency was re-organised and strengthened by the employment of 62 additional Deputy Inspectors of schools. Since then, the number of elementary schools for boys in the Presidency has increased, and the Government agree with the Director of Public Instruction that the subordinate inspecting Agency should be further strengthened to provide for the efficient inspection of the schools. Having regard, however, to the facts that the majority of the elementary schools in the Presidency contain only the four lower standards and that persons of the qualifications requisite for the inspection of these schools can be secured for a lower scale of pay than that now allowed for Deputy Inspectors the Government are pleased to sanction the creation of a new junior grade of Deputy Inspectors on a scale of Rs.50-2½-75 per mensem.

2. The Government direct that, with effect from 1st May 1926 the strength of the subordinate inspecting agency be revised as shown below:--

Designation	Strength	Scale of pay.
EXISTING SCALE.		
Deputy Inspectors of schools (excluding those employed in the Agency tracts.)	252	75-5-100-10-150 per mensem with a selection grade on Rs.150-10-250 per mensem for 25 per cent of the cadre.
SCALE NOW SANCTIONED.		
Deputy Inspectors Junior grade (excluding those employed in the agency tracts.)	240	75-5-100-10-150 per mensem with a selection grade on Rs.150-10-250 per mensem for 25% of the cadre
Deputy inspectors (Junior grade)	83	50-2½-75 per mensem.



Registered...
 Department...
 Investigation - Department of the subordinate inspection
 Agency - Expenditure

Law (Education) Department.
 G.O. No. 1198 dated 10th April 1926.
 Read the following:-
 From the Director of Public Instruction No. 1071-4/26
 dated 10th October 1925.

 In G.O. No. 1008 dated 27th August 1925, the subordinate inspection agency was re-organized and strengthened by the employment of 50 additional Deputy Inspectors of schools. Since then, the number of elementary schools for boys in the Presidency has increased, and the Government agree with the Director of Public Instruction that the subordinate inspection agency should be further strengthened to provide for the efficient inspection of the schools. Having regard, however, to the fact that the majority of the elementary schools in the Presidency contain only the four lower standards and that part of the qualifications requisite for the inspection of these schools can be secured for a lower grade of pay than that now allowed for Deputy Inspectors, the Government are pleased to sanction the creation of a new Junior Grade of Deputy Inspectors on a scale of Rs. 12-18 per mensem.

3. The Government direct that, with effect from 1st July 1926, the strength of the subordinate inspection agency be revised as shown below:-

EXISTING STRENGTH		STRENGTH FROM 1-7-1926	
Deputy Inspectors of schools (excluding those employed in the agency)	222	Deputy Inspectors Junior Grade (excluding those employed in the agency)	50
Deputy Inspectors of schools (including those employed in the agency)	222	Deputy Inspectors Junior Grade (including those employed in the agency)	50

3. Twelve posts in the senior grade of Deputy Inspectors in excess of the above scale and the establishments attached to the offices concerned will not be abolished; they will be retained until such time as the posts in question fall vacant either by the retirement of the existing incumbents or other causes. Twelve posts of Deputy Inspectors in the Junior grade will, however, be kept vacant for the present and will be filled up only as permanent vacancies arise in the twelve surplus posts in the senior grade.
 4. The Deputy Inspectors (Junior grade) will not be placed in independent charge but will be attached to the offices of Deputy Inspectors (senior grade) and will work under the supervision of the latter.
 5. Each Deputy Inspector (Junior grade) will be given the services of a peon on Rs. 12-18 per mensem.
 6. ~~The~~ Deputy Inspectors Junior grade, and the peons under them will be granted fixed Travelling Allowance at the rate of Rs. 25 and Rs. 6 per mensem respectively.
 7. This sanction is registered as No. 72 of 1926-27.
- (Government, Ministry of Education)
 (By order of the Government in Council)

V.T. Krishnama Achariyar,
 Secretary to Government.

To
 The Director of Public Instruction.
 The Accountant General thro' Finance.
 The Finance Department.

ForWARDED
 By order

A.K.

Superintendent.

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19

Department of

OFFICE _____

STATION _____

No. 656

Education

Dated 19-4-1926.

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SUBJECT

Inspection - Reorganisation of the Subordinate
inspecting agency - Orders passed.

Government of Madras

LAW (EDUCATION) DEPARTMENT

G.O. No. 656, 19th April 1926

Inspection—Reorganization of the Subordinate inspecting agency—Orders passed.

Order—No. 656, Law (Education), dated 19th April 1926.

In G.O. No. 1002, Law (Education), dated 29th August 1922, the subordinate inspecting agency was reorganized and strengthened by the employment of 62 additional Deputy Inspectors of Schools. Since then, the number of elementary schools for boys in the Presidency has increased, and the Government agree with the Director of Public Instruction that the subordinate inspecting agency should be further strengthened to provide for the efficient inspection of the schools. Having regard, however, to the facts that the majority of the elementary schools in the Presidency contain only the four lower standards and that persons of the qualifications requisite for the inspection of these schools can be secured for a lower scale of pay than that now allowed for Deputy Inspectors the Government are pleased to sanction the creation of a new junior grade of Deputy Inspectors on a scale of Rs. 50—2½—75 per mensem.

2. The Government direct that, with effect from 1st May 1926, the strength of the subordinate inspecting agency be revised as shown below :—

Designation.	Strength.	Scale of pay.
		<i>Existing scale.</i>
Deputy Inspectors of Schools (excluding those employed in the Agency tracts.)	252	75—5—100—10—150 per mensem with a selection grade on Rs. 150—10—250 per mensem for 25 per cent of the cadre.
		<i>Scale now sanctioned.</i>
Deputy Inspectors junior grade (excluding those employed in the Agency tracts).	240	75—5—100—10—150 per mensem with a selection grade on Rs. 150—10—250 per mensem for 25 per cent of the cadre.
Deputy Inspectors (junior grade) ...	83	50—2½—75 per mensem.

3. Twelve posts in the senior grade of Deputy Inspectors in excess of the above scale and the establishments attached to the offices concerned will not be abolished; they will be retained until such time as the posts in question fall vacant either by the retirement of the existing incumbents or other causes. Twelve posts of Deputy Inspectors in the junior grade will, however, be kept vacant for the present and will be filled up only as permanent vacancies arise in the twelve surplus posts in the senior grade.

4. The Deputy Inspectors (junior grade) will not be placed in independent charge but will be attached to the offices of Deputy Inspectors (senior grade) and will work under the supervision of the latter.

5. Each Deputy Inspector (junior grade) will be given the services of a peon on Rs. 12—18 per mensem.

6. The Deputy Inspectors (junior grade), and the peons under them will be granted fixed travelling allowance at the rate of Rs. 25 and Rs. 6 per mensem respectively.

7. This sanction is registered as No. 72 of 1926—27.

(By order of the Government, Ministry of Education)

V. T. KRISHNAMA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction.
" Accountant-General (through Finance Department).
" Finance Department.

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