

Law (1926) Department.
(Education)

Ordinary SERIES.

G.O. No. 351

DATED 8-3-1926

[Despatch Abstract.]

COLLEGE.

Law--appointment--of a vice-principal--College Council's
proposals--~~xxxxxx~~ negatived.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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Law (Education)

DEPARTMENT.

Received 192 . Registered 192

Subject.

Law College, Madras-Appointment of P.A. to the Principal and Librarian -Views of the College Council-Submitting.



ENCLOSURES.

No.

Spare copies

R.O.CNo. 676-A/24

Station Madras. Dated the 27th January 1926 192

From (Name) R. Littlehales Esquire, B.A.,
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras

Law (Education) Department.

Sir,

I have the honour to submit herewith copies of letters No. R.C.196/23, dated the 9th November 1925 and R.C.52/25, dated the 9th November 1925 from the Principal, Law College, Madras together with the opinions of the members of the -- College Council thereon. It seems to me that there is -- much force in the views of the College Council. I would accordingly advise their acceptance, unless Government for financial reasons are unable to do so.

I have the honour to be,

Sir,

your most obedient servant,

For Director of Public Instruction.

S.S.S. 28/1

Copy of letter R.C. No. 196/23, dated the 9th November 1925 from the Principal, Law College, Madras, to the Director of Public Instruction, Madras:--

(W) "With reference to your D.O. No. 138/25, dated the 1st September 1925 and your R.O.C. No. 676-A/24, dated the 9th September 1925, I have the honour to state that G.O. No. 1540, Law (Education), dated the 4th September 1925 was carefully considered by my College Council at its meeting held on 6-11-1925, all the members being -- present with the exception of the Advocate-General- and that it was resolved that in the opinion of the College Council the post created by that G.O. would be of little or no value to the College and that Government should be informed accordingly.

1924
"On the 17th December last year my College Council recommended the appointment of a Vice Principal and on the 2nd February of this year in response to a special -- request of Government (the Memo. No. 3243 C-2, dated - the 15th October 1924 from the Law (Education) Department supplemented that recommendation by suggesting that the duty of supervising and controlling the work of the - students in the Library might be entrusted to the Vice-Principal, and that while the Assistant Lecturers should continue to guide the students in their respective subjects a responsible officer with a permanent tenure of office should be in charge of the library and library work.

"There seems to have been a misunderstanding of the ideas that my Council had in mind in their recommendations and suggestions.

(C) "The Reorganisation Committee as Government notes in the Memo quoted above, emphasised the importance of Library work in the College and Government in its G.O. No. 1702, Education, dated the 5th November 1924 itself observed at paragraph 5 that greater importance should be attached to the library work of the students. My

P.T.O.

3
My Council agrees with this view, but desires to point out that the responsibility for guiding students in the great bulk of their library work must be placed upon the Assistant Lecturers and upon them alone. It would be very difficult to find a man so learned in every branch of the Law that he would be able to give better advice on the books to be read in each branch than the lecturer expressly chosen to lecture thereon. Even if such a man were found, unless he were aware of the method being adopted by the Assistant Lecturer and exactly how far he had got in the subject, he could not give more than the broadest and most general advice. Moreover it would be impossible for him to deal with 800 or 900 students with all their varying capacities and multifarious needs. In your D.O. quoted above it is said "The Librarian is expected to be conversant with Law Reports and text books on Law so that he might be able to give proper guidance to students in their legal studies".-If by this is meant simply general broad knowledge, not only may it be said that every legal practitioner has it, but any ordinary intelligent librarian even though he has no professional training soon acquires this knowledge-But guidance in the main must be given by the day to day lecturers.-The Officer in charge of the library-whatever his name-cannot give more than a broad and general supervision of library work though he may also co-operate with the Assistant Lecturers to organise the system of library work satisfactorily.

W
"In view of the above the College Council advised that such organisation and general supervision of the library as might be necessary should be regarded as one of the several functions of the Vice-Principal. G.O. No. 1540 creates a post in which this should be the chief function of the officer concerned-While my Council regards as an altogether misplaced emphasis. It is also felt that the new officer will not be the Vice-Principal recommended by the College Council. What was desired was 'a permanent member of the staff to assist the Principal and to be able to take charge of the College during the absence of the Principal: The

4
The prospects of a personal assistant and Librarian on -- Rs. 400 per mensem are not good enough to attract men of the requisite quality. The very nomenclature would repel the best type of man. The officer contemplated by my Council should have an equality of standing and character with the Principal, act for him in temporary absences and have a lively expectation of stepping into his shoes when the Principal vacates his posts permanently. Rs. 400 per mensem even with liberty to practise would probably not be a sufficient inducement to a man of the best type, as the number of hours that he would be forced to give to the College would very seriously hamper his practice and his pay should therefore certainly not be less than Rs. 800 per mensem with prospects of increases and promotions".

Remarks of the members of the College Council.

I notified my approval of the drafts while I was ill and gave orders to my servants to send it on. Apparently this -- has not been done, and I apologize.

If there is no dissentient send them on at once.

(Sd) Chief Justice.

I don't agree with what is stated in para 2 page 4 of the draft (R.O.C. No. 52/25, dated 9th November 1925.). I am in favour of having assistant professorships being reserved for young men of less than 6 years standing. With this dissent I agree with the 2 drafts.

(Sd) C. Krishnan.
14-12-25.

I agree with the drafts as they stand. If Krishnan's objection finds any favour, I would suggest a limit of 10 years standing but I am in favour of no limit at all.

(Sd) C.E. Odgers.
15-12-25.

I do not object to the first draft, although I must say, that while I am against creating the post suggested by the Government I am not in favour of the alternative proposal, the creation of the post of Vice-Principal. I believe that undue prominence is given to the latter proposal in the draft. But if the majority approve of it as it stands, I do not mind its being sent on. I entirely approve of the second draft.

(Sd) M. Venkatasubba Rao.
18-12-25.

I approve of both the drafts.

(Sd) C. Madhavan Nayar.
18-12-25.

I also agree with the drafts.

(Sd) C.V. Anantakrishna Ayyar.
18-12-25.

I approve of both of the drafts entirely. I am of --- opinion that no age limit should be prescribed for the post of Assistant Lecturers.

(Sd) Muhammad Ibrahim.
19-12-25.

6
I approve of the draft except for a doubt as to the --
necessity for a viceprincipal. If the principal thinks that
a viceprincipal is necessary, I raise no objection.

(Sd) T.R. Venkatarama Sastri.
21-12-25.

I approve of both the drafts without any alternatives.

(Sd) K.V. Reddi.
22-12-25.

(True copy)

L. C. Chinnappa
For Director of Public Instruction. 29.1.26

S.S.S. 28/1

Law (Education) Dept.

C.294 C. From the D.P.I. R.O.C.No.676-A/21 d/27-1-26.

Subject:- Appointment of a Vice-Principal
in the Law College, Madras.

(W)
In G.O., No.1540 Law (Education) dated 4-9-25
the Government sanctioned the employment, for a period
of one year, of a Personal Assistant to the Principal
and Librarian in the Law College, Madras. (on a pay of Rs 800 a month) The D.P.I.
forwards a letter from the Principal of the College,
stating that the Law College Council is of opinion
that the post sanctioned by the Government would be of
little or no value to the college. The Council points
out that the supervision of the library should be
only one of the functions and not the main function
of the new officer and that what was desired by it was
the appointment of a permanent member of the staff
designated 'Vice-Principal', of the same standing and character as the Principal who could assist the
Principal and take charge of the college during his
absence. The Council accordingly
recommends the creation of a post of Vice-Principal
and suggests that the pay of the post should be fixed
at Rs 800 a month with prospects of increases and
promotions. The Director supports the recommendation,
with the reservation that it need not be acted on if financial
considerations stand in the way.
2. In paragraph 12 of its report the Law College
Reorganisation Committee emphasised the need for the
existence of an adequate and well equipped library in the
college,
by the use of which the students might supplement the
instruction derived by the ordinary and special
lectures. In passing orders on the report, the Govt.
approved of this recommendation and directed that,
pending

pp 2-4 of

p. 3 of

p. 4 of

p. 2 of Govt.
1702 (C)
5.11.24

Para 5 of the Govt.
p. 4 of (C)

pending further development of the library, the Assistant lecturers should guide the students in the library work in their respective subjects. The D.P.I. who was then asked to obtain and submit the views of the Law College Council on the question of the further arrangements to be made for the supervision of the ~~work~~ ^{studies} of the students in the library, communicated the opinion of the Council, which was to the effect that the duty of supervising and controlling the work of the students in the library might be entrusted to the Vice-Principal. In an earlier resolution the Law College Council had made a recommendation to the Government that the appointment of a Vice-Principal, as a permanent member of the staff to assist the Principal, should be sanctioned.

^{at length}
The question was examined and it was suggested that a part time post of Vice-Principal on Rs 400-50-700 might be sanctioned temporarily for seven or ten years. After a personal discussion with the Principal of the college, the Hon'ble the Minister recorded his views as follows:-

"It would appear that there is not much work as Vice-Principal as the Principal has now much more time with twelve assistants and ~~members~~ a number of special lecturers. But the Principal requires help in regard to library. The library also must be improved. A sort of ^{and} Personal Assistant to the Principal also as Librarian is needed to help the students. One of the junior lecturers or a junior Vakil who has not yet lost touch with the Text Books ^{and} Library will be of use in assisting the students. I am not sure a part-time Librarian and Personal Assistant will be of great ~~service~~ service. As the Principal suggested a part-time junior practitioner or lecturer may be tried. I have no

p. 1 of G.O. No. 1540 (W) 4.9.25

p. 6 of the G.O. (W)

p. 3 of G.O. No. 24 (Z) 8.1.25

Secy's note on p. 22 of G.O. No. 1540 (W) 4.9.25

pp 25-26 of the G.O. (W)

(x the person is three years)

G.O. No. 1540 (W) 4.9.25

p. 4 of

p. 4 of

p. 3 of

Extract of M's note on p. 2 and

Amr No. 1100 (F) 10.12.12 and 1425 (G) 14.12.15

objection to try as a temporary measure for one year in order to see how it will work before the place is finally fixed up for the usual term of two years. The salary may be Rs 400/- per month to attract good men for the office."

A post of Personal Assistant to the Principal ~~and Librarian on Rs 400 a month~~ was accordingly sanctioned.

3. In view of the opinion of the Law College Council that the pay and designation of the post sanctioned by the Government will not secure the best type of men, it is for consideration whether a post of Vice-Principal will be sanctioned. ~~It is not quite clear whether~~ ^{apparently} The Council desires the appointment to be full time. ~~or part-time~~. It says that Rs 400 p.m. even with liberty to practise would ^{probably} not be a sufficient inducement to a man of the best type, as ^{the} number of hours that he would be forced to give to the college would very seriously hamper his practice. The Council accordingly proposes an initial pay of Rs 800 for the post. ~~as a condition~~ ^{and suggests that} the Vice-Principal should act for the Principal ~~and should have a lively expectation of stepping into his shoes.~~ As the officer is to be a permanent member of

the staff and to act for the Principal during his absence, a full time post may be sanctioned. ^{the Hon'ble the Minister doubted whether a part time post would be of use.}

4 The question of pay has next to be considered. A scale of pay beginning with Rs 800 seems to be ^{rather} too high. The Law College had a Vice-Principal till ^{on a} 1916 ~~and the pay of the post was Rs 650-25-900.~~ It is for consideration whether ~~submitted that~~ this scale may be adopted. The ~~Prinix~~ Principal's pay is only Rs 400-1500 (plus special pay Rs 150 plus overseas pay Rs 250) and the scale suggested above for the Vice-Principal, would seem to be suitable.

5 ~~the scheme should be adopted~~

5. This is not, strictly, a Part II scheme. Only the designation and pay of a recently sanctioned post are to be changed. ^{A full year's} provision has already been made in the Budget Estimate for 1926-27 for a pay of Rs 400 a month for the post of Personal Assistant and Librarian, which does not seem to have yet been filled. This may be utilised towards the pay of the Vice-Principal who can be employed with effect from the re-opening of the college in July next, and the small additional amount required may be provided by re-appropriation. A note for the Finance Committee may perhaps be prepared on the above lines for its information.

6. Finance may be requested to say whether it agrees to the above suggestion. Before the file is sent to Finance, it may be submitted to M.2. for orders.

Provn required -	Rs
(to Smith Rs 650)	5,200
Provn already made	4,800
Balance	
Addl amt reqd.	400

10.2.26. As it is the Principal's work is almost wholly administrative. Apparently he has little or no lecturing work. If the new hand is to be also a full time officer some portion of the lecturing work may also be done by the Principal & the Vice Principal. In that case the amount needed for the higher pay proposed for the Vice Principal may be taken out of the provision for special lecturers. Until the library is expanded & enlarged, it ~~there cannot~~ ^{cannot} admittedly be full scope for library supervision for the Principal & Vice Principal on the scale originally recommended. The two officers can conveniently do lecturing work as well.

Al
10/2/26

For the reasons given by the College Council, I think a post on Rs 800 (full-time) may be sanctioned. The Vice Principal should assist the Principal in super-^(work in the)vising the College which has about 900 students. and also as pointed out by A.S., the Principal and Vice Principal ^(find the time to) can do some lecturing work & so the additional expenditure required can be found by reduction in the allotment for special lecturers.

2 I think a second full-time officer in addition to the Principal is needed in such a big college large institution as the law college with over 900 students - especially as the rest of the staff consist of parttime ass^t lecturers recruited for short terms.

Law Ed. no. 294C-1
13.2.26.



4979

(W)

V.T.K.
13.2.

Fin U.O.

Finance (E.T.).

The Law Department propose that in lieu of the part-time post of Librarian ~~sanctioned~~ and Personal Assistant to the Principal sanctioned in G.O. No.1540 Law (Education), dated 4-9-25, a full-time post of Vice-Principal on Rs.800 p.m. be created for

the Law College to assist the Principal in supervising the work of the College which has about 900 students. The proposal involves an extra cost of Rs.4,800 per annum.

2. The question of appointing a Vice-Principal for the Law College was considered last year. The Law College Council recommended the appointment of a Vice Principal. The Hon'ble M.2 after discussing the question with the Principal of the Law College stated that there was not much work in the Law College for a Vice Principal, as the Principal had after the reorganization much more time with the 12 assistants and a number of special lecturers. It was considered it would suffice that/if some assistance was given to him in regard to the supervision of the Library. A post of Personal Assistant and Librarian was accordingly sanctioned in G.O.No.1540 Law Edn. dated 4-9-25.

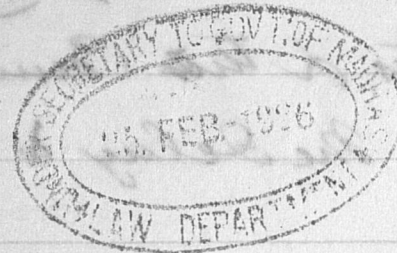
3. The College Council now represents that the Library work should be entrusted to the assistant lecturers and that a full-time Vice-Principal is necessary to assist the Principal and to take charge of the College during his absence. As already stated the Government have considered that the question in July last and have decided that there is no necessity for a post of Vice Principal in the Law College. It does not appear that a case has been made out for reopening the subject.

4. The pay proposed for the Vice-Principal

viz. Rs.800 per mensem seems also high. The Hon. M.2 considered that a pay of Rs.400-50-700 was sufficient for a full-time Vice-Principal - vide page 20 of G.O. 1540 Law Edn. dated 4-9-25.

Finance
no 4979ET-1
25-2-26

vac
24-2-26



Z.2569C
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Law (Edn) Sept

For orders as to circulation.

25-2-26.

26/2

V.T.K.
1-3

M 2

C 4



I do not accept the statement in the Principal's letter that the prospects of a personal assistant & librarian are Rs 400 per mensem not good enough to attract men of the requisite quality. Mr. J. S. Subramanian draws this salary and yet the College Council & the Principal say that the salary is not attractive enough. Again I do not accept that there is

A // Enough work & too much full-time persons. The Principal has practically no teaching or lecturing work - his work is considerably relieved by 12 ass't lecturers & special lecturers, his duties are therefore confined largely to administrative & descriptive work. It has taken minutes of the Council to refer to a simple reference - the delay is much regretted.

I do not also accept that there is anything in the nomenclature which refers simply to the up "Personal and" a "Librarian". The defect in the nomenclature is not explained. ~~It~~ It is not known whether there was full discussion & the subject a draft prepared by the Principal were circulated. Anyhow I ~~do~~ regret my inability to agree with the recommendations. The original proposal in "W" was fully & carefully considered and will be given effect to for a period of years as indicated.

It is not ~~practicable~~ ^{practicable} to alter the schemes ~~once~~ carefully prepared & accepted after full discussion on all its aspects.

2/3/26

B // I cannot see that there is any case for a full-time Vice-Principal. If the Law College Council regard the P.A. & Librarian as essential no need not insist on me.

VJK
2/3/26

Draft

VJK
2.3.

in the case relating to amendments to the college rules notice has been given to the D.P.I.

A draft order is submitted. [It is presumed that notice need not be given to the D.P.I.]

3.3.26.
VJK
3/3
S
2/3/26

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Law (Education) DEPARTMENT.

C O L L E G E

Law - appointment of a Vice-Principal, -
College Council's proposal - negatived.

” ” ” ” ” 192

C. No. 294 C. From the D. P. I. R. O. C., No. 676 - A/34 dated 27-1-1926

” ” ” ” ” ” ” 192

” ” ” ” ” ” ” 192

No. 357, dated 8. 3 1926

Misc.

W

In G.O. No. 1540 Law (Education), dated 4-9-25 the Government sanctioned the employment, for a period of one year in the Law College, Madras, of a Personal Assistant to the Principal and Librarian on Rs. 400 a month as a part time officer, to assist the Principal in organising the library work of the students and do such duties as might be assigned to him by the Principal. The Director forwards a letter from the Principal of the College, communicating the opinion of the College Council in respect of the appointment sanctioned. It is pointed out ^{in this} ~~by the~~ Council that the appointment of the Personal Assistant would be of little or no value to the College, and that what was originally contemplated by the Council was a Vice-Principal as a permanent member of

The

the staff, ~~assisting the Principal,~~
 who would be an officer with an
 equality ⁱⁿ of standing and character with to
 the Principal ready to take charge of
 the College during his absence and
 with a lively expectation of stepping
 into his shoes when the place fell
 permanently vacant. The Council con-
 sidered that the responsibility for
 guiding students in the great bulk of
 their library work must be placed upon
 the assistant lecturers and upon them
 alone, though such organisation and
 general supervision of the library as
 might be necessary should be regarded
 as one of the ~~several~~ functions of the
 Vice-Principal. It is further urged
 that the prospects of a Personal
 Assistant and Librarian on Rs. 400 a
 month are not good enough to attract
 men of the requisite quality, and
 that the very nomenclature would repel
 the best type of men. The Council,
 therefore, proposes the permanent appoint-
 ment of a Vice-Principal on Rs. 800
 a month in lieu of the Personal Assis-
 tant on Rs. 400.

2. The Government have given the
 whole question their most careful
 consideration. They are not convinced
 that there is enough work ^{in the College} for two full
 time officers, especially ~~in view~~ ^{as} of the
 fact that the Principal has been relieved
 of a considerable portion of his lec-
 turing work by the strengthening of the
 staff of assistant lecturers and the

1/344 of

1/3 of

1/4 of

1/8 of

appointment of special lecturers.

They are unable to accept the
 statement that the pay sanctioned for the
 post of Personal Assistant which is to be
 only on a temporary footing for the pre-
 sent, is inadequate to attract the right
 type of candidate required. The pay sanc-
 tioned is higher than the minimum pay of
 district munsifs. The observation that
 the nomenclature of the post ^{would} repel the
 best type of men is not understood.

3. In the circumstances, the
 Government regret that they are unable to
 accept the recommendation of the College
 Council. The employment of a Personal
 Assistant to the Principal and Librarian,
 in the Law College was sanctioned by the
 Government after a careful consideration
 of the needs of the college, and the
 Government consider that this arrangement
 should be tried for some years unless the
 College Council regards such an appoint-
 ment as superfluous.

as the appointment
 is only part-time
 and carries with
 it the right of
 private practice

for the creation
 of the post of
 Vice Principal
 on Rs 800 a
 month

DESPATCHED
 9 MAR 1926

To the D.P.I.

6.8.26

6.8.26

V.TK
 8/3

Received.....1926, Registered.....1926.

Abstract.

College. Law--appointment of a Vice-Principal--College Council's proposal--negatived.

Law(Education)Department.

G. O. No. 351, dated the 8th March 1926.

Read the following:-

From the Director of Public Instruction, R.O.C. No. 676 A/24, dated the 27th January 1926.

ORDER:-

In G.O. No. 1540, Law(Education), dated the 4th September 1925, the Government sanctioned the employment, for a period of one year in the Law College, Madras, of a Personal Assistant to the Principal and Librarian on Rs. 400 a month as a part time officer, to assist the principal in organising the library work of the students and do such duties as might be assigned to him by the Principal. The Director forwarded a letter from the Principal of the College, communicating the opinion of the College Council in respect of the appointment sanctioned. It is pointed out in this that the appointment of the personal assistant would be of little or no value to the college, and that what was originally contemplated by the Council was a Vice-Principal as a permanent member of the staff, who would be an officer equal in standing to the Principal ready to take charge of the College during his absence and with a lively expectation of stepping into his shoes when the place fell permanently vacant.

The Council considers that the responsibility for guiding students in the great bulk of their library work must be placed upon the assistant lecturers and upon them alone, though such organization and general supervision of the library as might be necessary should be regarded as one of the functions of the Vice-Principal. It is further urged that the prospects of a Personal Assistant and Librarian on Rs. 400/- a month are not good enough to attract men of the requisite quality, and that the very nomenclature would repel the best type of men. The Council, therefore, proposes the permanent appointment of a Vice-

Vice-Principal on Rs.800 amonth in lieu of the Personal Assistant on Rs.400.

2. The Government have given the whole question their most careful consideration. They are not convinced that there is enough work in the College for two full time officers, especially as the Principal has been relieved of a considerable portion of his lecturing work by the strengthening of the staff of assistant lecturers and the appointment of special lecturers.

They are unable to accept the statement that the pay sanctioned for the ⁵post of Personal Assistant which is to be only on a temporary footing for the present, is inadequate to attract the right type of ^{candidate} ~~xxxx~~ required as the appointment is only part-time and carried ⁵with it the right of private practice.

3. In the circumstances, the Government regret that they are unable to accept the recommendation for the creation of the post of Vice-Principal on Rs.800 a month. The employment of a Personal Assistant to the Principal and Librarian, in the Law College was sanctioned by the Government after a careful consideration of the needs of the College, and the Government consider that this arrangement should be tried for some years unless the College Council regards such an appointment as superfluous.

(By Order of the Govt. Ministry of Education)

To V.T. Krishnama Achariyar,
Secretary to Government.
The Director of Public Instruction.

When given for copying
When copied
When examined
When signed

192

READ AGAIN G.O. No. 192

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DITTO

PAPERS NOT FILED OF, BEING AMOUNT FOR DESPATCH IN ORIGINAL.

N.B.—

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