Scott. H-29—27,004—25-11-25.

Law Education (1926) Department.

Mis SERIES.

G.O. No. 1774

DATED 18. 9/26. 1926

13

[Despatch Abstract.]

College.

Queen Mary's - for Women - Lady Sub-Assistant Surgeon - Conveyance allowance - Rs.25/- a month - Sanctioned.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 30

Law(Education) **DEPARTMENT.**

L-Ed 2146 C
9/7/26.

Received 6-JUL-1926 192 *Registered* 192

SECRETARY TO GOVT. OF MADRAS LAW DEPARTMENT

9/7

Subject.

Medical supervision - Queen Mary's and Lady Willingdon Training College, hostels- submitting proposals for the revision of the existing system.

ENCLOSURES.
No.
Spare copies

C. No. 1066 D/26

Station Madras *Dated the* 5- 7- 26 192

From (Name) R.G.Grieve Esq., M.A.,

(Designation) g.Director of Public Instruction
Madras.

To The Secretary to the Government of Madras
Law(Education) **Department.**

Sir,

I have the honour to invite a reference to G.O. No.593 Law(Education), dated 15- 4- 24 sanctioning the employment of a lady Sub.Assistant Surgeon for the medical supervision of the students living in the hostels attached to the Queen Mary's and Lady Willingdon Training Colleges. At the instance of the lady Sub. Assistant Surgeon the Surgeon General suggested that sanction of Government might be sought for a conveyance allowance of Rs.25 per mensem to her. When the proposal was referred to the Principals of the Colleges, they submitted a report to me stating that the existing system of medical supervision, which has been tried for the

last

last two years, has not produced satisfactory results. The following are the some of the objections levelled against the system:-

(1) As the lady Sub.Assistant Surgeons are not highly qualified doctors, the tendency has been to send students to the hospital for advice in matters beyond the most ordinary ailments.

(2) They take little interest in the work and since they have to reside in the college premises, their first idea is to take leave and get a transfer as soon as possible.

(3) While they complain of having no work to do if they are resident in college, they are by no means earnest and anxious to do the work thoroughly,

and (4) They complain of the high rent they have to pay for the quarters allotted to them.

2. At a meeting of the Advisory Council of the Queen Mary's College held on 23- 3- 26 this matter of the lady Sub.Assistant Surgeon was discussed and it was suggested that the Director should request the Surgeon General to change the Lady Medical Officer then on duty. Mr.Littlehailes, accordingly consulted, the Surgeon General on the subject and as a result of the interview Mr.Littlehailes left it on record that the Surgeon General had submitted to Government officially two alternative suggestions for the betterment of the existing unsatisfactory system of medical supervision. The suggestions are as follows:-

(1) That a lady doctor with M.B.B.S, or L.M.S. qualification should be appointed on the scale of pay of Rs.200 to 450 plus a presidency allowance of Rs.50 per month or (2) to revert to the old system ie, a weekly inspection by a lady Assistant Surgeon with an allowance of Rs.150 per mensem.

3. Mr. Littlehailes' impression that the Surgeon General had addressed Government on the question was found, on reference to the Surgeon General, to be erroneous.

I have therefore the honour to request that the Government may be pleased to accept either of the alternative proposals suggested by the Surgeon General. I may state in this connection that the first alternative may be preferred to the second, but that, if Government think that it is too expensive, the second may be considered favourably. If Government are not prepared to agree to either of the above proposals, I suggest that the lady Sub.Assistant Surgeon now on duty may at least be granted a conveyance allowance of Rs.25 per mensem. In support of this last suggestion I enclose the Surgeon General's endorsement on the Lady Sub.Assistant Surgeons letter.

p. 4 infra

I have the honour to be,
Sir,
Your most obedient servant,

E. M. Barnet
for Director of Public Instruction

a.r. 6/7/26
Skn
7/2.

G. [illegible] 32

Medical DEPARTMENT.

In reply, please quote number, date and short title.*

Received .... Registered ....

From (Name) Major-General T.H.Symons, C.S.I., O.B.E., K.H.S., I.M.S.,
(Designation) Surgeon-General with the Government of Madras.
Post Box .... (STATION) ....
Telegraphic Address ....

To The Director of Public Instruction,
Madras.

Ref. No.286-1/26E, dated 8th February 1926.

~~Sir~~

ENCLOSURES ....

SPARE COPIES ....

*

Reference:- Endorsement No.5/26 dated 8-1-1926 from the Principal, Queen Mary's College, Madras.

Conveyance allowance to the Lady Sub-assistant surgeon attached to the College.

Referred for favour of remarks ~~and return~~.

For the Lady sub-assistant surgeon to reach these hostels each situated at considerable distance, from the Queen Mary's College, a proper conveyance is necessary. If you agree with me, I request that Government may be addressed recommending the payment of a Rickshaw allowance of Rs.25/- per mensem to the Lady sub-assistant surgeon.

17.2
Personal Assistant.

For Surgeon-General with the Government of Madras.

Copy of letter dated 7-1-1926 from A. Janaky Ammal, Lady sub-assistant surgeon, Queen Mary's College, Madras, to the Personal Assistant to the Surgeon-General with the Government of Madras.

I have the honour to state that besides my legitimate duties

Mrs as also part of her legitimate duties.

DIRECTOR ... MADRAS
C.177. 8/26
8 FEB 1926

duties in the Queen Mary's College, I have to visit the Lady Willingdon College, the Widows' Home, the Chistian Hostel and the Hindu Hostel. Finding that it is impossible for me to visit the above institutions without a conveyance, I have engaged one at my own expense ever since I assumed charge in the College. I submit that it is hard on me to pay for the carriage out of my pay which is hardly sufficient even to make both ends meet in these days in a metropolis like Madras. I therefore request you to be good enough to sanction for me a reasonable amount of conveyance allowance with effect from the date of my joining duty in the College.

M.A.H./13-2.

Mr V.J.
A section does not deal with conveyance allce. Please.
19.2.26

Law and Education Department.

C. 2146 C. From the D.P.I. C.No.1066 D/26, dated 5-7-1926.

Subject:--Medical supervision of the students in the hostels attached to the Queen Mary's College and the Lady Willingdon Training College.

----

para 1 of G.O.No 593 (T) 15.4.24

Prior to 1924 the medical supervision of the students living in the hostels attached to the Queen Mary's College for women, and the Lady Willingdon Training College for Women, Madras, was entrusted to a part-time medical officer who visited the hostels once in a week or a fortnight. The officer was paid a remuneration of Rs.2,100 a year, of which Rs.1400 was met from Provincial funds and the balance of Rs.700, from fees levied from the students of the Queen Mary's College.

(T)

This arrangement was considered unsatisfactory and in G.O.No.593 Law (Edn.), dated 15-4-24, the Government sanctioned the employment of a full-time Lady Sub Assistant Surgeon to attend on the inmates of the hostels daily. The idea was that the doctor should attend to common ailments and that serious cases which required special treatment should be sent to ~~the~~ hospitals.

pp 29-30 of G.O.No 593 (T) 15.4.24

2. The Director states that the present system is not satisfactory for the reasons mentioned in paragraph 1 of his letter. None of the reasons assigned is convincing. The first argument has no force. It has been recognized that pupils will have to resort to hospitals in cases of serious illness. The Lady doctor is expected to do no more than to attend to ~~the most~~ ordinary ailments. As regards the second and third arguments it is not clear how residence in the premises makes the doctor eager to get a transfer. Provision of residence

p 2 of

p. 30 of (T)

residence by the Government should be regarded as an amenity pertaining to the office. As regards the fourth argument, it may be observed that the quarters provided for the Sub Assistant Surgeon have been allotted to her, so that she ~~has~~ might be required to pay only ~~kk~~ ten per cent of her emoluments, namely Rs.22½, against the standard rent of Rs.39 leviable for the quarters. There is thus no case for the abolition of the present system on the grounds given by the Director. The argument regarding lack of interest may have some force, but ~~one~~ much depends on the nature of the officer chosen. Lack of interest may be counter-balanced by a change of ~~incumbency~~ officers at an interval of two or three years.

G.O. No. 362 / 10.3.26 (Y)

Pay – Rs 200+25 ×
Ten per cent = Rs 22½

(2) & (3) in p. 2 of

3. The Director, after consulting the Surgeon General, ~~makes the following recommendations~~ recommends that either of the following suggestions of the S.G. may be accepted:—

(a) that a lady doctor with M.B.B.S. or ~~Mxx~~ L.M.S. qualifications should be appointed on a scale of pay ranging from Rs.200× to Rs.450 with a Presidency allowance of Rs.50 a month, or

× This is the pay for Asst Surgeons.

(b) that the present system may be replaced by the old system of having a weekly inspection by a part-time officer, the officer being paid a remuneration of Rs.150 a month.

If either (a) or (b) is not acceptable to the Govt., the Director recommends that a conveyance allowance of Rs.25 a month may be given to the Lady Sub Assistant Surgeon.

p. 3 of

4. It is rather difficult to follow the cogency of the above proposals. Reversion to the old system is entirely out of the question. It has been condemned very recently ~~and the~~ and the new system has not had a fair trial. The first suggestion does not also seem to deserve serious consideration in view of the fact that the doctor's duty is only to attend to ordinary ailments and high qualifications are not required for this purpose. It is needlessly expensive.

(b) above.

G.O. No. 593 / 15.6.26

(T)

The third suggestion, namely, the grant of a conveyance allowance to the doctor is based on the grounds that the lady doctor has to visit three hostels in addition to the hostel attached to the Queen Mary's College, that she is maintaining a conveyance for this purpose and that it is hard for her to pay the conveyance charges out of her pay. Attention is solicited to the rule regarding conveyance allowance which runs as follows:--

p. 5 of

> "16. As a general rule, every Government officer of a specified rank is expected to maintain a conveyance suited to his rank; and he is bound to maintain, without claim for a special allowance, such means of conveyance as are requisite for his ordinary duties, including touring and normal inspection work attached to his office. In some cases the pay of officers has been fixed with special reference to the expenditure involved in the performance of their duties; and in such cases no further claim for a conveyance allowance can be admitted."

p. 5 of Manual of Allowances (not put up)

The Sub Assistant Surgeon draws a Presidency Allowance of Rs.25 a month, which is intended to compensate her for the costly living in Madras. She is not prohibited from ~~taking~~ having private practice and she may supplement her income thereby. For orders whether, in the circumstances, the request of the Sub Assistant Surgeon for a conveyance allowance will be complied with.

B / 17.7.26.

B / 19.7.26

The circumstances of the case are special. The duties of the medical officer are distributed over three other institutions. The locality is not served by public conveyances. The lady has necessarily to maintain a rickshaw or other conveyance. A conveyance allowance of Rs 15 should suffice for a rickshaw.

There is not much scope for private practice, and there is some ~~[illegible]~~ force in the statement that there is lack of interest in work.

We may give the alternative proposal of a conveyance allowance & try the experiment ~~for~~ some for the time.

CR 22/7/26

4 CSR

The grant of a conveyance allowance of Rs 25 a month is recommended. A Sub asst surgeon cannot be expected to maintain a conveyance and an officer attached to & residing in the college cannot ~~[illegible]~~ build up any private practice ~~[illegible]~~ worth mentioning. She has also duties at three places which are distant from one another.

V.T.K.
22.7

Fin U.O

Edn no 2146 C-1
22/7/26

22 JUL 1926

Finance (C.S.R.)

Law (Edn) may be requested to first obtain information as to the distance ~~[illegible]~~ covered in a day on the average.

22/7/26

Would Law (Edn) please state what is the distance from Queen Mary's College to the various institutions which the Lady SAS has to visit & whether she visits these institutions every day.

27/7.

Law Edn no.

28 JUL 1926

21120 CSR
23/7/26

L. Ed 2379C
28/7/26

Fin no. 21120-1 CSR
28.7.26.

5

11

Law and Edn Dept

A draft no note to the D.P.I. is submitted.

29/7

Edn 2146 C-2
30/7/26

29.7.26. 29.7.26

Dept no
no return
file
30/7

DESPATCHED
30 JUL 1926

Law and Edn. Dept.

Hostels attached to the Queen Mary's College for Women and the Lady Willingdon Training College — medical supervision — Conveyance allowance to the Lady Sub Asst. Surgeon

The Director of Public Instruction may be requested to state what the distance is from the Queen Mary's College to each of the other institutions which the Lady Sub Assistant Surgeon has to visit and whether she visits the institutions every day.

Educn 2146/'26
30/7/26

Q/26. 29.7.26.

AR
29.7.26

D.P.I.

DIRECTOR OF PUBLIC INSTRUCTION
Re 1066.
31 JUL 1926
MADRAS

P.T.O

U.O.Reply. 1066.[illegible]/26.[illegible]/ 3.8.26.

The distance between the Queen Mary's College and the other institutions which the lady Sub Assistant Surgeon has to visit and the number of visits paid by her to each of the institutions are as follows:-

Name of Institution	Distance from Queen Mary's College.	Visits
Lady Willingdon Training College	3 furlongs	Twice a week (Wednesday and Friday)
Ice House hostel	-do-	-do- (Wednesday and Saturday)
Indian Christian Hostel	Over a mile	Once a week (Saturday)
Hindu hostel	About a mile	-do- (Saturday)

RAG
3/8/26.

UNDER SECRETARY TO GOVT OF MADRAS
4 AUG 1926
LAW DEPARTMENT

Lo 2483 e
4.8.26.

Law and Edn dept

The file may be sent to the Finance Dept which wanted the information.

4.8.26.

5/8

V.T.K.
6/8

p. 4 ante

2146
6.8.26.

Fin U.O.

ASST SECRETARY TO GOVT
6 AUG 1926
FINANCE DEPARTMENT

Finance (C.S.R.)

Under Rule 16 (8) of the Manual of Allowances the Lady Sub Asst Surgeon is bound to maintain a Conveyance suited to her rank without claim for a special allowance for

papers of proof (1-3-26)

22991 63R
7/8

— 8 —

her ordinary duties including normal inspection work attached to her office. A Conveyance allowance may therefore be granted to a Govt servant who has to tour regularly within a specified area for the maintenance of a specified Conveyance.× Cf. Rule 17 (1) of the Manual

× Proof (1-3-26)

2. In the present case the Lady Sub Assistant Surgeon has to ~~tour~~ do:—

on Wednesdays - 3f + 3f = 6 furlongs.

Fridays - 3 furlongs

Saturdays - About 1m + 1m + 3f = About 2 miles. 3 furlongs.

It does not appear that Finance can agree to the grant of a Conveyance for this amount of mileage.

Law may be informed accordingly

7/8/26

The Lady has only to travel anything over a mile one day a week. This cannot justify conveyance allce - which should not be given simply to add to the attractions of a post without reference to the real purpose for which conveyance allowance is granted.

9/8.

UNDER SECRETARY TO GOVT OF MADRAS
10 AUG 1926
LAW DEPARTMENT

Fin uo no. 22991 - 1 63R
9-8-26.

Law (Edn) us.

Law & Edn

Submitted.

The Medl. Officer has to go out every day

A

~~[illegible]~~ and on emergencies. She has obviously to maintain a conveyance.

CR
10/8

For orders

V.T.K.
11.8

M2 It is a special case

14/8/26

C3

15/8/26

L. Cn 2587 C
11/8/26

Under the rules the conveyance for the maintenance of which the allowance is sanctioned should be specified and the officer should certify in his monthly pay bill that the conveyance was actually kept in good order and used by him during the month. ~~Both of~~ The rules apply to officers who ~~[illegible]~~ tour regularly within a specified area. The Lady Sub Assistant Surgeon in the Queen Mary's College is not, strictly, a touring officer.

There are a few cases in which conveyances have not been specified, eg. Lady Asst. Surgeon, Maternity Hospital

Rules 17 & 18 on p. 5 of the Manual of Rules.

Hospital and the Surveyor, Office of the Administrator General and Official Trustee. (1) On the analogy of these the Lady Sub Asst. Surgeon in the Queen Mary's College may be granted a conveyance allowance without a conveyance being prescribed.

CR
24/8

2 The Director recommends that the Lady Sub Asst. Surgeon now on duty may ~~be~~ granted a conveyance allowance. It is submitted that the reasons which necessitate the grant of the allowance to the present incumbent ~~[illegible]~~ will apply to future Sub Asst. Surgeons also. The conveyance allowance may be attached to the post instead of being made personal to the present incumbent.

p. 3 cf

The phrase 'now on duty' is presumably used in contradistinction to the officer of higher status proposed in paragraph 2 of the Director's letter

Certainly
CR
24/8

3 A draft order is submitted. It may be sent to the Finance and L.S.G. (P.H.) Depts. for perusal.

20.8.26 20.8.26

CR
24.8.26

V.T.K.
25/8

~~For~~ See draft

~~L.S.G. (P.H.)~~

V.T.K.
25/8

A revised draft is submitted.

26.8.26 27.8.26

CR
1.9.26

V.T.K.
3.9

~~11~~

L.S.G (P.H) }
~~Public~~ Fin } U.O

L. Gen U.O. 2146C-4
3/9/26.

L.S.G (P.H) Dept
26071 P.H.A
3/9

5 SEP 1926

The draft order may be ~~accepted~~ perused in this dept and ~~the case~~ passed on U.O to Finance.

6.9.26

4/9/26

6.9.26

Fin. U.O.

U.O 26071-1 P.H.
7.9.26

Finance (GSR)

7 - SEP - 1926
FINANCE DEPARTMENT

26400 GSR
7-9-26

~~L.S.G~~ Law dept propose to grant a Conveyance allowance of Rs ~~30/-~~ 25 P.M to the Lady Sub Asst Surgeon for the Medical Supervision of the Students living in the hostels attached to the Queen Mary' ~~College~~ & Lady Willingdon Colleges, without specifying the nature of the Conveyance to be maintained. Please see rules 17(1) and 18 on pp on pp 5-6 of the Manual Proof. 1-3-26. A Conveyance allowance is granted subject to the maintenance of a specified Conveyance, but on the analogy of the few exceptions to this General Rule referred to in rule 19 (Page 6 of the Manual Proof 1-3-26) this dept may perhaps accept the proposal of the ~~L.S.G~~ Law dept in this Case

(P.T.O)

Kcm
8/9/26

-12-

The draft order may be adopted subject to the slight amendment indicated in pencil in the Despatch entry. On receipt of a copy of the order as noted, the necessary entry will be made in the list of Class VI allowances.

8/9/26

Accepted.
9/9.

Law (Edn) U.O

10 SEP 1926
LAW DEPARTMENT

Fin U.O. No. 26400-1 GSR
10-9-26

L. Gen 2930C
10/9/26

Issue

8/9/26

Sectt. II-5 (b)—6,004—25-11-25. (6)

21

Law & Education **DEPARTMENT.**

	Date.	Initials.
When received for Fair-copying.		
When copied ..	13/9	[illegible]
When examined ..	14/9	[illegible]
When signed ..		
When despatched ..		

College

Queen Mary's - for Women - Lady Sub Assistant Surgeon - conveyance allowance - Rs.25 a month - sanctioned.

READ AGAIN G.O. No. , dated 192 .

" " " " " 192 .

READ ALSO :—

C. No. 2146 C. From the D.P.I. C. No. 1066 D/26, dated 5-7- 1926.

" " " " " " 192 .

" " " " " " 192 .

ORDER. No. 1774, dated 13 - 9 1926

Mis.

Ⓣ

The D.P.I. suggests the adoption of the following alternative arrangements in respect of the medical supervision of the students living in the hostels attached to the Queen Mary's College for Women and the Lady Willingdon Training College, Madras, in lieu of the arrangement sanctioned in G.O.No.593 Law (Edn.), dated 15-4-1924:--

(i) that a lady doctor with M.B.B.S. or L.M.S. qualification should be appointed on the scale of pay of Rs.200-450 with Presidency allowance for the supervision of the students; or

(ii) that the arrangement under which a part-time medical officer was formerly employed for inspecting the pupils once a week may be restored.

22

-2-

2. The Government are unable to accept the first suggestion, as the ~~officer's~~ intention is that the medical ~~attendant~~ officer is ~~duty~~ ~~is~~ to attend only to ordinary ailments and a doctor with ~~the~~ ~~high~~ ~~medical~~ M.B.B.S. or L.M.S qualification ~~such as that proposed is~~ is not required for this purpose. Students suffering from serious illness ~~may~~ should be sent to a hospital for treatment.

4: p. 30 of G.O. 5938 / 25.4.26

T

As regards the alternative suggestion, the Government have already, after full consideration, come to the conclusion that no part-time arrangement ~~[illegible]~~ can prove satisfactory. ~~The presence of an~~ An officer should always be available in the college premises, ~~who will be available at any time~~ to attend on ~~the~~ students ~~is considered essential~~ as necessity arises. ~~Reversion to the old arrangement does not, therefore, commend itself to the Government.~~ and the Govt are not in favour of a reversion to the old arrangement.

3. The Director brings to the notice of the Govt that the Lady Sub Assistant Surgeon who is provided with quarters in the Queen Mary's College has to incur conveyance charges in connection with her visits to the hostels attached to the Training College and recommends that she may be granted a conveyance allowance. The Government approve of the recommendation and sanction the payment of a conveyance allowance of Rs.25 a month to the officer.

p. 3, c f

DESPATCHED
14-SEP

1.9.26

V.T.K.
3.9

To the D.P.I. ✓
" A.G. through Finance ✓
" Finance Department ✓
" L.S.G.(P.H.) Department ✓

When given for copying
When copied
When examined
When signed
192 .

READ AGAIN G.O. No. , DATED 192 .

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT .. .. A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED OF, BEING MEANT FOR DESPATCH IN ORIGINAL.

N.B.—
A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.