Sectt. H-29—27,004—25-11-25.

Law & Education (1926) Department.

Ordinary SERIES.

G.O. No. 1498-9

DATED 5-8-1926

[Despatch Abstract.]

Lowe, Miss H. Irene - Inspectress of Girls' Schools, Southern Circle, officiating in the Central Circle - appointed as Deputy Directress of Public Instruction, Madras - Government of India addressed for holding post in abeyance.

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Special

No. 1347- Edn.

Government of India.

Department of Education, Health and Lands.

Simla, the 17th June 1926.

From

J.W.Bhore,Esq., C.I.E., C.B.E., I.C.S.,

Secretary to the Government of India,

To

The Secretary to the Government of Madras,

Law (Education) Department.

Holding in abeyance of the post of Deputy Directress of Public Instruction in the Indian Educational Service (Women's Branch).

Sir,

In reply to your letter No.847-A.3, dated the 27th April 1926, I am directed to invite your attention to the orders contained in the Department of Education and Health letter No.1416, dated the 8th December 1922, under which no post in the Indian Educational Service can be held in abeyance, except for reasons of financial stringency, without the orders of the Secretary of State. Further, the Secretary of State has recently ruled that no reduction in the number, or alterations in the character, of the posts at present borne on the cadre of the all-India services should be made without his sanction, which he will be prepared to give only when he is satisfied that its effect will be to leave the remaining members of the all-India services affected in no worse position as regards prospects than they would have been if recruitment for the service had not ceased.

2. The Government of India will therefore be glad if the local Government will, in the light of the above remarks, review their proposal for the continuance of the existing arrangement of holding in abeyance the post of Deputy Directress of Public Instruction in the Indian Educational Service (Women's Branch) and of having in its place a similar post in the Madras Educational Service. If the local Government still desire the Government of India to proceed

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with their proposal, I am to request that they may be furnished with fuller justification in support of it.

I have the honour to be,

Sir,

Your most obedient servant,

Secretary.

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Law (Education) Dept.

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Post of Deputy Director of Public Instruction, Madras in the I.E.S.(W.B.) - Holding in abeyance.

Ref:- Letter from the Govt. of India, Dept. of Education, No.1347 dated 10-6-1926.

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(K) In letter No.847 A, dated 27-4-26, this Govt., applied to the Government of India for sanction to the keeping in abeyance of the post of Dy. Directress of Public Instruction in the I.E.S. (Women's Branch). The Government of India now ask the local Govt. to review this proposal in view of the following rulings of the Secretary of State:-

(1) No post in the I.E.S. can be held in abeyance except for reasons of financial stringency, without the orders of the Secretary of State.

(2) No reduction in the number, or alterations in the character, of the posts should be made without the sanction of the Secretary of State, which he will be prepared to give only when he is satisfied that its effect will be to leave the remaining members of the All-India Services affected in no worse position as regards prospects than they would have been if recruitment for the service had not ceased. N.C. If the Local Govt. desire to proceed with their original proposal, the Govt. of India require fuller justification in support of it.

2. It may be noted that when Mrs. Drysdale proceeded on leave from 1-6-23 preparatory to retirement the post of Dy. Directress was first left unfilled as a measure of economy and also in view of the fact that there was no suitable officer then available to fill the post. Subsequently on the representation of the women offic

G.O.No 1444 E (A) 10-9-24. (page 5)

officers of the Education department that the post should be revived, the Govt. have sanctioned the creation of a temporary post of Dy. Directress in the M.E.S. from 1-7-25. In this connection the D.P.I. reported as follows:-

G10 No 952 LE 8-6-25 (Q)

*women officers.

"They desired that the post of Dy. Directress should be revived and that an experienced officer should be appointed to it. They did not press for the appointment being included in the I.E.S., but stated that they would be satisfied if it was either in the I.E.S. or the M.E.S. provided that the officer to be appointed was a woman with long experience".

Page 2 of G10 No 952 8-6-25 (Q)

The Government have not also received any complaints from the women officers that their position has been affected by the post in the I.E.S. being kept in abeyance. The incumbent of the post can draw an allowance of Rs 100 a month in addition to her regular pay and it is not known whether there is any suitable officer in the I.E.S. at present who is willing to be posted for the work. Perhaps the D.P.I. may be consulted.

Para 2 of G10 No 952 8-6-25 (Q)

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V.T.K. 9.6

D.P.I. wire (4+4)

Law (Edn) No. 2279 29.6.26

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SECRETARY TO GOVT OF MADRAS 1 JUL 1926 LAW DEPARTMENT

AW Dept

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I had some suggests a Dy Directress in the I.E.S. would be preferable, but there is a difficulty that the post is specifically one in the selection grade of our I.E.S. women officers, with the exception of Miss de Lotbiniere, are rather junior. In connection with the reorganisation of the superior educational services, Women's Branch, my idea was to propose that the two selection grade posts in the women's branch should remain & that the one now reserved for Dy Directress should no longer be specifically so reserved but be available for a woman officer holding any post. In this way the prospects of the women would not be adversely affected & there would be this advantage that the vacancy could be filled by any officer selected as fit & deserving & not solely by one suitable to be Dy Directress.

RAR
29-6-26.

Law (Education) Dept.

With reference to the Director's note on page 3 ante it is submitted that the post of Deputy Directress is not specifically one in the selection grade of the I.E.S. cadre. Selection was obtained only for the inclusion of the post in the ordinary grade of the I.E.S. It happened that Mrs Drysdale the former Deputy Directress was a senior officer and was promoted to the Selection grade. There appears therefore to be no objection to the promotion of any I.E.S. officer to the post of Deputy Directress, provided she is found competent therefor. If this view is approved, it is for consideration whether the Director may be asked vide note 2 if there is any suitable officer at present in the I.E.S. who can be posted as Dy. Directress in view solely of her competence irrespective of her seniority. It will thereby then that there will be a case of an officer of the Imperial Service being adversely affected by the post in that cadre being kept in abeyance.

G.O. 772 Law (Edn) 12-5-26 (7) removed

SECRETARY TO GOVT. OF MADRAS 4 JUL 1926 LAW DEPARTMENT

D.P.I. u.o Lr. No 2279A-1

DIRECTOR OF PUBLIC INSTRUCTION MADRAS 6 JUL 1926

SECRETARY TO GOVT. OF MADRAS 5 JUL 1926 EDUCATIONAL DEPARTMENT

(5)

U.O.Reply No. 25-c/26 10-7-1926.

The points under discussion are (1) the second selection grade vacancy is not restricted to the post of Deputy Directress but can be filled by any I.E.S. lady officer and (2) is a suitable I.E.S. officer available to fill the post of Deputy Directress? If this is so and she is not appointed, the I.E.S., women's branch, loses a post carrying an allowance and members of the I.E.S. are therefore adversely affected. I am prepared to recommend an Indian Educational Service officer for the post of Deputy Directress as I consider that Miss Lowe would be a suitable officer for the post.

10/7/26.

SECRETARY TO GOVT. OF MADRAS 12 JUL 1926 EDUCATIONAL DEPARTMENT

D.Dr. 2666 12/7/26

Law(Education) department.

For orders whether the Director's suggestion that Miss Lowe may be appointed as Deputy Directress of Public Instruction will be accepted. It is observed that Miss Lowe entered the Educational department on the 20th March 1922 and has put in a service of only 4 years and 4 months. Mrs. Drysdale had a service of about 15 years when she was first appointed as Deputy Directress. The other I.E.S. officers in the inspection branch are Mrs.Henderson, Miss Rozario, Miss Prager, and Miss Lazarus and their total service of each of them in the Educational department is longer than that of Miss Lowe. Apparently the Director of Public Instruction does not consider any of them suitable for the post of Deputy Directress.

If it is decided to approve the Director's proposal he may be asked to forward a recommendation roll. After it is received and orders are passed thereon, the Government of India may be told that the post in the I.E.S. had to be left vacant for want of senior officers in the I.E.S. cadre suitable for the post and that an I.E.S. officer has

I think the D.P.I's proposal may be accepted. It is not every Inspectress of Schools that can be tried in this special post

V.T.K. 16/7

since been appointed. ~~[illegible]~~ They may also be asked to sanction the holding in abeyance of the post in the I.E.S. till the new officer takes charge.

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H.E. the Gov^r

It is desirable that a Senior I.E.S. officer who has had long & continued experience in the Department & had opportunities of knowing the officers & the women's service and the requirements of the Municipal, shd be selected.

Miss Lane is quite a Junior officer, has no touch with the Department to understand its requirements & the officers in charge.

The Deputy Directress deals with the establishment & officers and shd be a Senior & Capable officer.

Miss Rogers will be a better officer, She has 17 years experience & efficient in service though Miss Benson & Rogers are Senior Offrs. I wld like to talk over with DD before we

I will await the result of the conversation but I am sure that the D.P.I. - who is the best expert of the Dept - would not have recommended Miss Lane unless she was in every way qualified for the post.

J.
18.VII.26

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The D.D. & States that Miss Lane is ables officer - I do not propose to differ from him.

CR 27/7/26

H.E. the Gov^r

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J.
29.VII.26.

~~[illegible]~~ The Director's proposal to appoint Miss Lane as Dy. Directress has been approved. It is not known however, whether his intention is that she should be appointed permanently at once or should officiate for some time before confirmation as Dy. Directress, from what date the appointment should have effect and what consequential arrangements will be necessary. It seems therefore desirable to call for a formal recommendation roll. A draft W.O. note is accordingly submitted for approval.

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(Issued as W.O. note 2279A-2 of 31.7.26 to Department)

CONFIDENTIAL

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Law Ecn no 3050 A 4/8/26

(7)

Recommendations to His Excellency the Governor regarding Appointments and Postings.

Law and Education DEPARTMENT

Ol. 30/26 Dated 2nd August 1926.

4 AUG 1926 LAW DEPARTMENT

Stock Form No. 64-C.
5,000—26-3-12.

Officer's name.	Appointment and posting now or last held.	Period for which held.		If returning from leave, duration of leave.		Proposed appointment and posting.	Date on which to take effect.	Probable duration of appointment.	Qualification in language of area in which to be employed.	Length of service.	Remarks by the head of the department [including cause of vacancy and reasons for supersession (if any) of officers and for transfers of officers otherwise than on promotion or reversion].
1	2	3		4		5		7		9	10
		Y.	M.	Y.	M.					YRS.	
Miss Irene H. Lowe	Permanent Inspectress of Girls' Schools, Southern circle officiating in the Central circle.					To be Deputy Directress of Public Instruction, Madras.	From the date of taking charge	—	—	Y. m. 4-4	The post of Deputy Directress of Public Instruction in the Indian Educational Service has been permanently vacant and is now held by an officer of the Madras Educational Service. It is proposed that Miss Irene Lowe, a permanent officer of the Indian Educational Service cadre may be appointed to the post of Deputy Directress. She is the most suitable officer available for the post among the Indian Educational Service Women officers.

R. Grieve
3.8.26
Ag. Director of Public Instruction.

To

M.R.Ry. Rao Bahadur V.T. Krishnama Acharya Avl., C.I.E.,
Secretary to Govt., Law & Education Deptt.,
Fort Saint George.

Law Edn No. 3050A
4.8.26
(8)

CONFIDENTIAL.

Recommendations to His Excellency the Governor regarding Appointments and Postings.

Law and Education DEPARTMENT

ol No. 30/26 Dated 2nd August 1926

Stock Form No. 64-C.
5,000—20-3-12.

Officer's name.	Appointment and posting now or last held.	Period for which held.		If returning from leave, duration of leave.		Proposed appointment and posting.	Date on which to take effect.	Probable duration of appointment.	Qualification in language of area in which to be employed.	Length of service.	Remarks by the head of the department [including cause of vacancy and reasons for supersession (if any) of officers and for transfers of officers otherwise than on promotion or reversion].
1	2	3		4		5	6	7	8	9	10
		Y.	M.	Y.	M.					YRS.	
ene Lowe	Permanent Inspectress of Girls' Schools, Southern circle, officiating in the Central circle.					To be Deputy Directress of Public Instruction, Madras.	From the date of taking charge	—	—	Y. m. 4-4	The post of Deputy Directress of Public Instruction in the Indian Educational Service has been permanently vacant and is now held by an officer of the Madras Educational Service. It is proposed that Miss Irene Lowe, a permanent officer of the Indian Educational Service cadre may be appointed to the post of Deputy Directress. She is the most suitable officer available for the post among the Indian Educational Service Women officers.

R. G. Grieve.
3.8.26.
Ag. Director of Public Instruction.

To

M.R.Ry. Rao Bahadur V.T. Krishnama Acharya Avl., C.I.E.,
Secretary to Govt., Law & Education Deptt.,
Fort Saint George.

Lawand Education Dept.

Please see notes on page 7 ante. The Director has submitted a recommendation roll (page 8 ante) recommending that Miss Lowe may be appointed permanently as Dy. Directress with effect from the date of taking charge. As the appointment has been approved by the Hon'ble M2 and H.E. the Governor, it may not be necessary to circulate the rolls for approval. If this view is approved, the draft order placed below may issue.

2. A draft letter to the Govt. of India is also submitted for approval.

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To take out for issue

Scott. II-5 (b)—6,004—25-11-25. (6)

Law and Education DEPARTMENT.

	Date.	Initials.
When received for Fair-copying.	5/8	mr
When copied ..		
When examined ..	5/8	
When signed ..		
When despatched ..		

Lowe, Miss H.Irene - Inspectress of Girls' Schools, Southern Circle, officiating in the Central Circle - appointed as Deputy Directress of Public Instruction, Madras. Govt. of India addressed for holding post in abeyance.

READ AGAIN G.O. No. ....., dated ..... 192 .

" " " " ..... " ..... 192 .

READ ALSO:—

C. No. ..... From the ....., No. ....., dated ..... 192 .

" " ..... " " ..... " ..... " ..... 192 .

" " ..... " " ..... " ..... " ..... 192 .

ORDER.

No. 1498, dated 5. 8. 1926.

The following notification will be published in the Fort St. George Gazette:-

Notification.

(With effect from the date of taking charge) Miss Irene H.Lowe, Inspectress of Girls' Schools, Southern Circle, officiating in the Central Circle, to be Deputy Directress of Public Instruction, Madras.

DESPATCHED 9th S AUG 1926

To the D.P.I.

" A.G.

" S.G.P. for publication of notification.

Law and Education Department.

Letter No. 1499 dated 5.8.26

To

The Secretary to the
Government of India,
Department of Education,
Health and Lands.

DESPATCHED 8th S AUG 1926

Sir,

Holding in abeyance of the post of Deputy Directress of Public Instruction in the Indian Educational Service (Women's Branch) - Correspondence ending with your letter No.1347-Edn. dated 17th June 1926.

In reply to your letter quoted above I am directed to state that the post of the Deputy Directress was held in abeyance ~~for one of~~ as no were available senior officers in the cadre of I.E.S. ~~suitable~~ for the post and that the ~~Madras~~ Government of Madras have, in accordance with the suggestion conveyed in paragraph 2 of your letter under reply, since reviewed the position and decided to appoint to the post Miss Irene H.Lowe, an Inspectress of Girls Schools who has put in a service of about 4 years and 4 months. In consequence of this arrangement a post of Inspectress in the cadre of I.E.S. will have to be kept vacant from the date on which Miss Lowe takes charge of the appointment of Deputy Inspectress till the date on which

the reorganization of the Educational Service, Women's Branch, on a provincial basis is sanctioned and ~~xxxxxxxxxx~~ introduced so. I am accordingly to request that the Government of India will be pleased to obtain the sanction of the Secretary of State for holding in abeyance

(1) the post of Dy.Directress of Public Instruction in the I.E.S. (Women's Branch), from the 1st June 1923 till the date of assumption of charge by Miss H.Lowe, and

(2) a post of Inspectress of Girls' Schools in the I.E.S., Women's Branch, from the date of assumption of charge by Miss Lowe of the post of Deputy ~~Inspectress~~ Directress of Public Instruction till the date on which reorganization of the I.E.S., Women's Branch, on a provincial basis is sanctioned and ~~xxxxxxxxxx~~ introduced so.

I have etc.

L.Q. 4/8 C.R. 4/8 V.T. 5/8

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