

Lane (Edu) (1926) Department.

mi SERIES.

G.O. No. 1433

DATED 28.7.1926.

[Despatch Abstract.]

Establishment -

Mrs. Wallace Young - Misses Peters and Staunton -

Initial pay - Orders passed.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

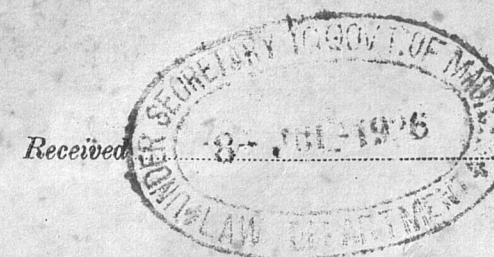
FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

CF. 30

L a w (Education) DEPARTMENT.

h. Cu 21576
8/7/26



Received 3-7-1926 192 Registered 192

Subject.

Initial pay of secondary grade teachers who held permanent appointments which were included in the School Assistants Cadre from 1-3-22 - orders requested.

ENCLOSURES.

No.

R.O.C. No. 601 C/25

Spare copies

Station Madras Dated the 2nd July 1926

From (Name) R.G.Grieve Esq., M.A.,

(Designation) Ag: Director of Public Instruction

To The Secretary to the Government of Madras

L a w (Education) Department.

Sir,

I have the honour to address Government in regard to the initial pay of the following secondary grade teachers

- 1) Mrs. Wallace Young, Assistant, Lady Willingdon Training College
- 2) Miss E.C. Peters, Permanent Assistant, Govt: Hobart Secondary and Training School Royapettah & officiating Headmistress, Government Training School for Muhammadan women, Trichinopoly
- 3) Miss P.K. Staunton, permanent Assistant, Government Hobart Secondary and Training School; Royapettah and officiating Sub Assistant Inspectress of Schools

2. All these are secondary grade teachers. Prior to the introduction of the time scale of pay that is 1-3-22 there

there were no posts earmarked for secondary grade teachers and trained graduates and appointments were filled up by women according to their individual merits and capacity for teaching work irrespective of their educational attainments. The teachers mentioned above held permanent appointments as shown below on 1-3-22 having been confirmed in their respective appointments before the introduction of the time scale

N a m e	Post held	P a y
1) Mrs. Wallace Young	1st Assistant, Government Secondary & Training School, Triplicane	150-5-175 plus temporary addition
2) Miss E.C. Peters	Headmistress, Govt: Training School for Muhammadan women Trichinopoly	125-5-150 plus temporary addition
3) Miss P.K. Staunton	Headmistress, Govt: Training School, Tanjore	125-5-150 plus temporary addition

3. In G.O.No.737 L.E., dated 29-5-23 sanctioning the time scale of pay to the members of the Subordinate Educational Service (Women's Branch) these posts have been included in the cadre of School Assistants (graduate teachers). As the teachers referred to were not graduates and as they could not be permanently retained in the School Assistants' cadre, the permanent lien of these teachers was shifted to posts in the secondary grade teachers cadre permitting them at the same time to retain the old scale of pay. As the teachers in question held substantive appointments on the aforesaid pay, their initial pay could not be reduced or fixed at anything less than their substantive pay.

4. Initial pay statements permitting these teachers to retain their old scale of pay were accordingly prepared and sent to the Accountant General. The Accountant General, however, took exception to the procedure followed in the case of Mrs. Wallace Young vide his memo Edn.1-462 dated 10-8-25 (copy enclosed) and insisted that the teacher should be given a place in the cadre of School Assistants first grade which carries a pay of Rs.150-10-250 plus Rs.10 special pay. I pointed out to him that this teacher was not eligible for confirmation in the School Assistants Cadre not being a graduate, that all the posts in the first grade of School Assistants had been filled up permanently by trained graduates and that no objection

was taken by him in the similar cases of Misses E.C. Peters and P.K. Staunton. In reply the Accountant General again reiterated that Mrs. Wallace Young should be given a place in the first grade of the School Assistants cadre exempting her from examination rules, but no remarks were made in respect of the other two teachers who were similarly circumstanced. Copies of my letters R.C.601 C/25 dated 19-8-25 and his reply No. Edn.1-609 dated 18-9-25 are enclosed.

5. Meanwhile Mrs. Wallace Young who had been on long leave did not return to duty at the end of her leave and the question of dispensing with her services was under correspondence with Government vide my letter R.C.No.1421 C/25 dated 19-10-25. I considered that the question of providing Mrs. Wallace Young with a permanent place in the School Assistants Cadre would not arise if her services were terminated and as all the posts in the Ist grade of School Assistants had been filled up as already stated above. Mrs. Wallace Young subsequently sent in her resignation and in G.O.No.Mis.662 Law (Education) Government authorised the Director to accept the resignation, though it did not contain the usual declaration. Her resignation was accordingly accepted.

6. As Mrs. Wallace Young had now severed her connection with the department, I asked the Accountant General whether the correspondence regarding the initial pay of Mrs.W.Young may be considered as closed. The Accountant General still holds that the sanction of Government should be obtained for exempting the teacher permanently from examination rules and that she should be placed in the Ist Grade of School Assistants. He has also informed me that similar sanction should be obtained on behalf of the other two teachers viz., Misses E.C. Peters and P.K. Staunton (vide copy of his letter enclosed)

7. As already stated by me there are no posts in the School Assistants Cadre Ist Grade to which these teachers can be permanently posted. Further these cannot be recommended for permanent exemption from examination rules as it cannot be truthfully said that trained graduates are not available and it is not desirable to make them eligible for promotion up to Rs.250. In the above circumstances, I request that you will be so good as to obtain

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obtain the sanction of Government for permitting these teachers to retain their old scale of pay.

I have the hon our to be,

S i r,

Your most obedient servant,

E. J. A. Bowel.

For Director of Public Instruction

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Copy of letter Edn.1-462 dated 10th August 1925 from the Accountant General, Madras.

Reference:- His letter No.601 C/25 dated 22-7-25 regarding the pay of Mrs.Wallace Young Assistant, Lady Willingdon Training College, Madras.

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If a post in the cadre of School Assistants should be left vacant and Mrs. Wallace Young permitted to draw her old scale of Rs.150-5-175 with temporary addition thereto, the duties of the vacant post will presumably be performed by her. If so, it is not clear why sanction of Government should not be obtained to exempt her from the examination rules and to assign her a place in the I Grade of School Assistants the scale of pay for which will fit in with the old scale of pay drawn by her. This will not only be reasonable in view of the fact that the post which she was actually holding has with effect from 1-3-22 been included in the cadre of School Assistants but also avoid the necessity of paying her a personal pay of Rs.98 involved by the other alternative.

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Copy of letter of the Director of Public Instruction R.C.No.601 C/25 dated 19-8-25 to the Accountant General, Madras.

...
With reference to your memo No.Edn.1-462 dated 10th August 1925, I have the honour to state that prior to the introduction of the time scale of pay the several appointments in the Government Secondary and Training School for girls were not earmarked for graduate teachers (School Assistants) and secondary grade teachers and consequently secondary grade teachers were being appointed to posts carrying a higher scale of pay. Mrs.Wallace Young who is a secondary grade teacher held a permanent appointment prior to 1-3-22 as 1st assistant of the Government Secondary and Training School Triplicane on Rs.150-5-175 a post which is included in the School Assistants cadre in the revision and it was impossible to foresee in May 1921 that there would be account objection to her appointment consequent on the introduction of the time scale of pay sanctioned in G.O.No.739 L.E., dated 29-5-23 to be given effect from 1-3-22.

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2. All the sanctioned appointments in the first 2 classes of School Assistants have been filled up and there is no permanent vacancy in any of the two classes now so that Mrs. Wallace Young may be confirmed in it.

3. As regards the exemption from examination rules referred to by you, I have to point out that the primary condition for exemption is the paucity of qualified graduates to fill up the vacancy. But this condition will not hold good in the present case as this is not due to the paucity of trained graduates.

4. In the above circumstances I request that you will be so good as to let me know whether the initial pay of Mrs. Wallace Young cannot be fixed at Rs. 100 plus 98 personal allowance in the cadre of secondary grade teachers.

5. In this connection I have to point out that Miss P.K. Staunton and Miss E.C. Peters have been permitted to retain their old scale of pay. Their case is similar to that of Mrs. Wallace Young and they held permanent appointments as Headmistress Government Training for women Tanjore and Government Training School for Muhammadan women, Trichinopoly and the appointments have been included in the School Assistants Cadre in the revision.

Copy of letter from the Accountant General, Madras, No. Edn. 1-609 dated 18-9-25 to the Director of Public Instruction.

With reference to your letter R.O.C. No. 601 C/25 dated 19-8-25 I have the honour to state that the statement in paragraph 2 of your letter that all the sanctioned appointments in the first 2 classes of School Assistants have been filled up is not understood. Mrs. Wallace Young was holding a permanent post Assistant on Rs. 150-5-175 plus temporary allowance in the training section of the Government Secondary and Training School, Triplicane (which was included in the cadre of School Assistants) and in view of her position and pay she ought to have been included in the First Grade of School Assistants.

2. Your attention is also invited to Rule 15 of the Fundamental Rules under which Mrs. Wallace Young should not be transferred substantively to a post carrying less pay than her relative position

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in the cadre would justify. It does not also appear that the nature of the duties of the appointment has changed.

Copy of letter from the Accountant General, No. Edn. 1-86 dated 4th June 1926 to the Director of Public Instruction, Madras.

As already observed in this office letters Nos. Edn. 1-609 dated 19th September 1925 and Edn. 1-462 dated 8th August 1925, Mrs. Wallace Young might have been included in the first grade of School Assistants (Women's Branch) and the sanction of Government might have been obtained exempting her from the examination rules. The fact of her having resigned her appointment with effect from 16th February 1926 does not dispense with the necessity of fixation of her position and pay on revision from 1st March 1922.

I would suggest your addressing Government in the matter.

Similar action may also be taken in the cases of Miss P.K. Staunton and Miss E.C. Peters referred to in para 5 of your letter No. R.O.C. 601 C/25 dated 19th August 1925.

(True copies)

S. M. Bamel.

For Director of Public Instruction

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	Date.	Initials.
When received for Fair-copying.		
When copied	..	
When examined	..	
When signed	..	
When despatched	..	

ESTABLISHMENT

Mrs. Wallace Young - Misses Peters
and Staunton - Initial pay - Orders passed

READ AGAIN G.O. No., dated 192 .

" " " " 192 .

READ ALSO :-

C. No. 2157/e From the No., dated 192 .

" " " " 192 .

" " " " 192 .

ORDER.

No. 1433 dated 28 . 7 . 1926.

Misc.

The Government approve of the proposal of the Director of Public Instruction that the following secondary grade teachers may be permitted to retain with effect from 1st March 1922 the scales of pay noted against them : --

Mrs. Wallace Young - Rs. 150-5-175 plus temporary pay

Miss. E.C. Peters.	Rs. 125-5-150	-do-
Miss. P.K. Staunton	Rs. 125-5-150	-do-

DESPATCHED
9 JUL 1926

To the D.P.I. (with refce to his letter R.O.C.No. 6012/25, dated 2nd July 1926)
To the A.G. through the Finance department.
To the Finance department.

I.B.M.
16.7.26

18.7.26

19.7.26
20.7

Note : -
The Director has fully explained the position of the three officers dealt with in his letter. His proposal may be accepted. The draft may be sent to Finance for acceptance.

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20.7.26
DEPARTMENT

18.7.26
1917
20.7
For use

Finance (C.R.)

The draft order may be

accepted

Ampted.
26/7.

Through Finance (E.T.)

23/7.26

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21/7/26 4/7/26

Finance no 10963-1cm

27/7/26

Law

L. du 2358e

27/7/26.

Issue

V.TK
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When given for copying
When copied
When examined
When signed

192

READ AGAIN G.O. No.

192

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED OF, BRING PRESENT FOR DESPATCH
IN ORIGINAL.

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