

Law (Education) (1926) Department.

Miss SERIES.

G.O. No. 1264,

DATED 7-7-26

[Despatch Abstract.]

European Education - Employment by Anglo-Indians and
domiciled Europeans in the Educational Department - letter from
the Government of India - reply sent.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

No. 1004-Edn.

Government of India.

Department of Education, Health and Lands.

Simla, the 27th April 1926.

From

J. N. Bhoré, Esq., C.I.E., C.B.E., I.C.S.,
Secretary to the Government of India,

To

The Secretary to the Government of Madras,

Law (Education) Department.

Employment of Anglo-Indians and domiciled
Europeans in the Educational Department.

Sir,

I am directed to forward extracts from a despatch received from His Majesty's Secretary of State for India, No.6-General, dated the 22nd October 1925, and from a memorandum submitted to him by a deputation of the delegates representing the Anglo-Indian and domiciled European community of India and Burma, regarding the alleged grievances of that community in respect of employment in the Educational Department. The Government of India will be glad to be informed, at a very early date, how far the allegation, made by the deputation, that Anglo-Indians are being replaced by Indians in the lower educational posts and by Europeans in the upper subordinate posts, is justified.

I have the honour to be,

Sir,

Your most obedient servant,

for Secretary.

Extract from a despatch from His Majesty's Secretary of State No.6-General, dated the 22nd October 1925. (3)

I am unaware of the degree of foundation for the suggestions made in section 3 of the Memorandum, which on the information available to me I am disposed to regard as exaggerated, that in a large number of services under the control of Your Excellency's Government or Provincial Governments a gradual replacement of Anglo-Indians by Indians is taking place, but having regard to the expressed policy of Government as to the position of Anglo-Indians in Indianisation schemes I should be glad to learn your views on the subject.

submitted to the Secretary of State by
Extract from a memorandum from the deputation of the Anglo-Indian and domiciled European community of India and Burma.

It is in the and Educational Departments, etc. we find that we are being steadily replaced by Indians in the lower posts, and by ~~covenanted~~ Europeans in the upper subordinate posts, a condition which could never have arisen had we occupied a definite and specific status in the country. Another important fact is that, although we are called "Statutory Natives of India", we find that in all pacts entered into between the Government on the one hand and the European or Moslem and Hindu on the other hand, regarding their respective communal percentages in various appointments, the Domiciled Community is neither taken into account for consideration.

Extract from a despatch from His Majesty's Secretary of State No. 6-General, dated the 22nd October 1925.

I am aware of the degree of foundation for the suggestions made in section 3 of the Memorandum, which on the information available to me I am disposed to regard as exaggerated, that in a large number of services under the control of Your Excellency's Government or Provincial Governments a gradual replacement of Anglo-Indians by Indians is taking place, but having regard to the expressed policy of Government as to the position of Anglo-Indians in Indianisation schemes I should be glad to learn your views on the subject.

Extract from a memorandum from the Secretary of State by Indian and domiciled European community of India and Burma.

It is in the and Educational Departments, etc. we find that we are being steadily replaced by Indians in the lower posts, and by domiciled Europeans in the upper subordinate posts, a condition which could never have arisen had we occupied a definite and specific status in the country. Another important fact is that, although we are called "Statutory Natives of India", we find that in all posts entered into between the Government on the one hand and the European or Moslem and Hindu on the other hand, regarding their respective communal percentages in various appointments, the Domiciled Community is neither taken into account for consideration.

Letter from the Govt of India -
Employment of Anglo-Indians and the
domiciled European community
in the Edl. Deptt.

Law (Edu) Deptt.

Endt no 1123 B-1 d 6/5/26

Referred to the D.P.I.
for a very early report.

DESPATCHED
MAY 1926
as
✓
The D.P.I. (with C.F.
in original to be returned
reply)

plus
4/5
V.T.
4/5
(See may like to see)

R 2 weeks after
issue

R-3/6



L a w (Education)

DEPARTMENT.

Received



Registered

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Subject.

Employment of Anglo-Indians - Education - Department

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A. C. 1380 B
7/6/26.

ENCLOSURES.

No.

Spare copies

R.O.C. No. 783 C/26

Station Madras Dated the 1st June 1926

From (Name) R.G. Grieve Esq., M.A.,

(Designation) Ag: Director of Public Instruction

To The Secretary to the Government of Madras

L a w (Education)

Department.

Sir,

With reference to Law (Education) endorsement

No. 1123 B-1 dated 6-5-26 regarding the employment of Anglo-Indians in the Educational Department, I have the honour to state that the number of Anglo-Indian officers - both men and women - employed in this department during 1921-26 is as shown in the margin. It will be seen that there has been no appreciable reduction in the number of Anglo-Indians employed in this department. It is not a

fact

Page 3 ante

in the attached sheet.

fact that they have been replaced by Europeans in the higher posts. In the case of the Madras Educational Service and subordinate Educational Services, Women's Branch, the personnel is predominantly Anglo-Indian and in the case of men, the number employed was 6 in 1921 and is now 4, the difference of two being due to the retirement of 2 officers and not ^{to} their replacement by Indians. It is of course true that there is a much larger number of qualified Indians available today especially as regards ~~even~~ ^{women than was the case} 5 years ago. Consequently competition is keener; but increased competition is a very different thing from an allegation of replacement of Anglo-Indians by Indians or by Europeans.

2. It has to be remarked in this connection that there is not today the same amount of recruitment of Anglo-Indians into the service as used to be the case. This is stated to be due to the fact that, as regards women, the initial salary for secondary grade teachers, viz., Rs.45 and for graduates Rs.75 plus 10 is not a living wage. As against this contention, it may be urged that part of the economic and unemployment problems connected with the Anglo-Indians is due to the fact that they are not prepared to accept, whether in Government employ or in business firms, comparatively small initial pay. Indians are prepared to accept low initial pay and unless Anglo-Indians are prepared to do the same, I see little prospect of recruitment of Anglo-Indians into the teaching profession.

3. The enclosures received with the endorsement are herewith returned.

I have the honour to be,
S i r,
Your most obedient servant,

A Rama Ray
316

For Director of Public Instruction

T R 2/6
SW
316.

Anglo Indians and domiciled European Community

<u>Women's Branch</u>	<u>No. in 1921</u>	<u>No. in 1926</u>
Indian Educational Service	3	5
Madras Educational Service	11	8
Subordinate service	48	42
<u>Men's Branch</u>		
Indian Educational Service & Madras Educational Service	4	3
Subordinate service	2	1

Para 2 as it stands will not do. The sentence "In the Men's Branch the reduction in the number of Anglo-Indians is due to the retirement of officers and not to their replacement by Indians" seems to me to convey no meaning at all. The number is less by two and the only assumption must be that two posts which were held by Anglo-Indians were on their retirement filled up by Members of other communities. That is a process which might be continued until no Anglo-Indians were left. It may have been that there were no Anglo-Indians qualified for the promotion, or in the case of new appointments, no candidates with the necessary qualifications. I do not suggest that there was any injustice, but if we are going to explain the reduction in number we must give the proper explanation and not one which seems to be foolish on the face of it.

A

HeM
11/6/26

It is submitted that no posts in the Educational Service in this Presidency have been specially reserved for Europeans or Anglo-Indians. The explanation for the reduction in the number of Anglo-Indians in the Men's Branch is most likely that stated at A above. It would however seem better to ask the D.P.S. about this. If approved, the draft note below may be issued.



cwv
12.6.26

flm 8 VTK
14.6

this is based on the
Director's letter on p. 5 of 1926

Handwritten notes on the left page, mostly illegible.

Employment of Anglo-Indians and Europeans in the Educational
Department

From the Director of Public Instruction, R.O.C.No. 783C/26
dated the 1st June 1926.

It is stated by the Director of Public Instruction that the number of Anglo-Indians in the Men's Branch is now 4 as against 6 in 1921 and that this difference is due to the retirement of two officers and not to their replacement by Indians. This explanation does not seem to be clear. It may be that the two posts held by Anglo-Indians were on their retirement filled up by members of other communities either because there were no Anglo- Indians qualified for promotion or because no candidates with the necessary qualifications were available. The D.P.I. may be requested U.O. to say whether the above is correct.

C.V.V

K.R.M.
12.6.26.

V.T.K.
14-6-26.

U.O. Reply No. 7834/26 1286-26

It is not clear to me exactly what the reference wants me to explain. The two officers who retired are Messrs. Wilkinson and Callaghan. These two officers held posts open to officers of the Department possessing the necessary qualifications irrespective of whether they are Hindus, Muhammadans, Anglo-Indians or Indian Christians. When these two officers retired the places held by them were filled by members of other communities, the members appointed appearing to have the best claim. Anglo-Indian candidates with the necessary qualifications were not forthcoming.



1534B
30/6/26



25/6/26

Law (Edn) Dept

The amendment made in paragraph 2 of the draft is for approval. [After approval the draft will be retyped].

8/7.26

4/7

V.T.K.

2/7

Retype

V.T.K.

Done

2-7.26

V.T.K.

2/7

C4

Key



European Education.

Employment of Anglo-Indians and domiciled Europeans in the Ed. Dept. - Letter from the Govt of India. reply sent.

DESPATCHED
9/8-JUL-1926

4
7/7

Law (Education) Department

Letter
Mis.

1264 of 7-7-26

To

The Secretary to the Govt. of India,
Department of Education,
Health and Lands.

Sir,

Employment of Anglo-Indians and domiciled Europeans in the Educational Department - Your letter No.1004 Edn. dated 27-4-1926.

I am to say that the number of Anglo-Indians employed in the Educational Department in the years 1921 and 1926 is as shown below:-

Women's Branch	No. in 1921.	No. in 1926
Indian Educational Service	3	5
Madras Educational Service	11	8
Subordinate Service	48	42
Men's Branch		
Indian Educational Service & Madras Educational Service	4	3
Subordinate Service	2	1

2/ It will be seen from the above that there has been no ~~marked~~ reduction in the number of Anglo-Indians employed in the Educational Department. It is not a fact that they have been replaced by Europeans in the higher posts. In the Provincial (Madras) and Subordinate Educational Services Women's Branch, the personnel is predominantly Anglo-Indian. In the Men's Branch the reduction in the number of

Anglo Indians is due to the fact that when
two Anglo Indian officers retired, Anglo-
Indians with the necessary qualifications
were not available for appointment in the
vacancies.

VTK
217.

When given for copying _____
When copied _____ } 192
When examined _____
When signed _____

READ AGAIN G.O. No. _____, DATED
192 .

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DETTO.

PAPERS NOT FILED OF, BEING PRESENT FOR DISPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
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Q = Copy heading only.