

Letter (192 6) Department.
(Education)

Ordinary SERIES.

G.O. No. 1183

DATED 28-6-1926

[Despatch Abstract.]

Indian Educational Service.

M.R.Ry.S.Radhakrishnan Garu--request for exemption from the pause
at Rs.600/- declined.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

OF 10-11,000-8-9-24.

L a w (Education) DEPARTMENT.



Received 192 Registered 192

Subject.

M.R.Ry S.Radhakrishnan Garu - exemption from the
pause at Rs.600 in the Indian Educational Service scale of
pay - letter submitted

ENCLOSURES.

No.

Spare copies

R.O.C. No. 674 C/26

Station Madras, Dated the 26th April 1926

From (Name) R.G.Grieve Esq., M.A., F.R.C.S.,

(Designation) Agt. Director of Public Instruction

To The Secretary to the Government of Madras,

L a w (Education) Department.

Sir.

Submitted to Government Law (Education)

Department.

2. Mr.S.Radhakrishnan will attain the age of 55
in September 1943 and will remain for three years on
Rs.1250 (the maximum of the ordinary grade of the Indian
Educational Service) even though the exemption from the
pause at Rs.600 is not granted.

A Rama Ray
28/4/26

For Director of Public Instruction

T.R. 27/4

SKV.
28/4

30N please
not
174

2

4

3

To

The Secretary to the Government of Madras
Education Department,

Through

The Director of Public Instruction
Ootacamund.

Sir,

I beg to request you will be good enough to cancel the bar at Rs 600/- in my service for the following reasons. I was promoted to the Indian Educational Service cadre after 13 years of service in the Educational Department, in the year 1921. When I had the promotion, I had a place pretty high in the provincial service.

1908

85
24
21

The time bar at Rs 600/- is mainly intended for young men who are directly recruited into the Indian Educational Service and is not intended to be applied in a case like mine. further, after the reorganisation of services, a direct recruit is governed by a favourable rule that he is to get a place high in the grade ~~corresponding~~ corresponding to his age. Those promoted from the Madras Educational Service had not the benefit of this rule either. The mere fact that I was in service pretty long before promotion adversely affects me in two ways, firstly, in being denied the privilege of this rule about recruitment, and secondly, in having to submit to a rule of pause at Rs 600/- not certainly intended for us.

3/ My work in the Educational Department at Madras and at the Universities of Mysore and Calcutta is, fairly well known. I may be permitted to say that taking advantage of my deputation to England as the delegate of the Calcutta University to the Congress of the Universities of the British Empire Oxford has elected me to the Upton Lectureship in the Philosophy of Religion and Chicago to the Haskell Lectureship.

4/ In these circumstances, I request that the pause may be excused in my case so that I may have the chance of rising to the maximum salary at least about the time of retiring from service.

I have the honour to be,

Sir,

Your most obedient Servant,

S. Radhakrishnan

(I.C.S. on deputation to the Calcutta University)

Law (Education)

DEPARTMENT.

Received



192

Registered

1921/5/26

Subject.

Endorsement from Government, Law (Education) Department No. 1603 A-1, dated 26-4-26 regarding exemption of M.R. Ry S. Radhakrishnan Garu from the pause at Rs. 600 in the Indian Educational Service scale of pay.

ENCLOSURES.

No.

N.R.C. No. 674 C/26

Spare copies

Station Madras, Dated the 30-4-26 192

From (Name) R.G. Grieve Esq., M.A.,

(Designation) Ag. Director of Public Instruction
Madras.

To The Secretary to the Government of Madras,

Law (Education)

Department.

Sir,

Resubmitted to Government, Law (Education)

Department in continuation of my endorsement R.C. No.

674 C/26 dated 26-4-26.

A Rama Rau
11/5

for Director of Public Instruction

a.r. 1/5/26

Sr
11/5



To

The Secretary to the Government of Madras
Education Department,

Through

The Director of Public Instruction
Ootacamund.

Sir,

I beg to request you will be good enough to cancel the bar at Rs 600/- in my service for the following reasons. I was promoted to the Indian Educational Service cadre after 13 years of service in the Educational Department, in the year 1921. When I had the promotion, I had a place pretty high in the provincial service.

The time bar at Rs 600/- is mainly intended for young men who are directly recruited into the Indian Educational Service and is not intended to be applied in a case like mine. Further, after the reorganisation of services a direct recruit is governed by a favourable rule that he is to get a place high in the grade ~~corresponding~~ corresponding to his age. Those promoted from the Madras Educational Service had not the benefit of this rule either. The mere fact that I was in service pretty long before promotion adversely affects me in two ways, firstly, in being denied the privilege of this rule about recruitment and secondly in having to submit to a rule of pause at Rs 600/- not certainly intended for us.

Please number
this A

6

My work in the Educational Department at Madras and at the Universities of Mysore and Calcutta is fairly well known. I may be permitted to say that, taking advantage of my deputation to England as the delegate of the Calcutta university to the Congress of the Universities of the British Empire, Oxford has elected me to the Upton Lectureship in the Philosophy of Religion and Chicago to the Haskell Lectureship.

In these circumstances, I request that the pause may be excused in my case so that I may have the chance of rising to the maximum salary at least about the time of retiring from service.

I have the honour to be,

Sir,

Your most obedient servant,

11/4/26

S. Radhakrishnan

(I.S.S. on deputation to the Calcutta University)

Encl. no 1603 A-1 of 26.4.26. Law (Education)

K. Encl 1603 A Referred to the D.D. for remarks through whom the communication is intended to be sent.

(By order)

Ramanyachan

Assistant Secretary

Sd/- S. D. Sankar

24/4



The D.D.

(to be returned with reply)

Law (Education) Dept.

[C No. 1659 A] from the D.D., R.O. no 674 of 26 of 26.4.26.

Subject: Mr. S. Radhakrishnan, I.S.S.
Exemption from the pause at Rs 600.

Please see the letter of the Government of India, no. 167 of 9.2.23 on pp 1-2 of G.O. no. 1175 of 18.8.23. The concession of exempting ~~officers~~ ^{from the M.E.S.} officers promoted from the I.E.S. from the operation of the pause at Rs 600. was sanctioned by the Govt of India in most cases of hardship in which certain officers promoted from the M.E.S. to the I.E.S. derived no distinct advantage in getting their initial pay fixed in the I.E.S.

Mr Radhakrishnan was in receipt of a pay of Rs 350 in the M.E.S. at the time of his appointment to the I.E.S. His pay in the I.E.S. was fixed at Rs 400. If he had been appointed ~~to the I.E.S.~~ before reorganisation he would have drawn Rs 350 + Rs 100 or Rs 450. He was thus a loser by Rs 50. Mr Radhakrishnan reached the stage

vide p. 8 of G.O. 1566 of 30/12/20

vide p. 8 of G.O. 1566 of 30/12/20

Paragraph 2 of G.O. of India letter on 1.1.1921 of 18.8.23

off Rs 600 on 11.4.25. He is now 37 years 7 months old and will reach the maximum of the ordinary grade and remain on the maximum pay for 3 years before retirement.

The following officers who are senior to Mr. Radhakrishnan have recently been exempted from the pause at

Rs 600.

1. P. V. Sankar Aiyar
2. M. C. S. Anantapadmanabha Rao
3. A. Chakravarti
4. S. E. Ranganathan
5. K. R. Ramaswami Ayyangar
6. A. Ramia Rao
7. Khan Bahadur Adoullah Khan Sahib Bahadur

It will be seen from the D.D.'s letter on page 10 of G.O. 713 (Law (Edn)) of 8.5.24 that Mr. Radhakrishnan was one of the officers recommended for exemption from the pause at Rs 600 though he was ranked as the last in the list.

The D.D. does not make any specific recommendation now.

The remarks of the Finance Dept. may be invited.

Mr. Radhakrishnan pleads that the time bar at Rs 600

Vide statement at (A)

G.O. 1907 of 4.11.25 (C)

G.O. 1319 of 30.7.25 (H)

G.O. 1321 of 30.7.25 (S)

G.O. 1475 of 25.5.25 (H)

G.O. 1321 of 30.7.25 (S)

(C)

(vide p. 1 cf.)

Vide sub-paragraph under paragraph of the letter from the Govt of India no. 371 of 23.3.20 on 1.18.25, 600 (Govt) of 17.5.20. (Y)



M^r Chakravarti will reach Rs 1250 and serve in it for 2 years before retirement. If the concession is shown to Mr. Radhakrishnan he will reach Rs 1250 & serve in it for about four years (S)

VTK - Cally the same position, the concession was allowed.



fully satisfies

For 14465 ET - 1 of 8.5.26. for example

W. 60 6594-1 8.5.26

is intended to be applied only to those who are directly recruited. There is no warrant for this statement. The Govt. of India's orders apply to all officers & we have actually taken it in practice to apply so.

It has been shown that he can have the full benefit of the scale with the pause.

4/5 S

I do not think that the fact that M^r S. Radhakrishnan will reach Rs 1250 (the maximum of the grade of the 1. E. S) before his retirement even if the bar is not removed should stand in the way of the concession being granted. In the case of M^r A. Chakravarti, who is in the practice

2. M^r Radhakrishnan's great ability & scholarship is well known all over India and it is he can stand the test of 'outstanding merit' laid down for such cases in the previous discussions.

3. I recommend the request

VTK 6.5

For u.o.

9/10

Finance (ET)

The Law Dept. propose to exempt Mr. S. Radhakrishnan from the pause at Rs 600 in the I.E.S. scale of Rs 400-50-600-600-50-1000-1000-50-1250. Mr. Radhakrishnan being an officer promoted from the M.E.S. to the I.E.S. the local Govt. can exempt him from the pause at Rs 600, if this is considered necessary. - vide para 4 (b) of India's letter at top of page 2 of Govt. 1175 Law (ET) dated 18.8.23

p3 supra

(B)

2. The specific request of Mr. Radhakrishnan in para 4 of his letter on p3 cf. is that the pause may be excused in his case so that he may have the chance of rising to the maximum salary at least about the time of his retirement. In his forwarding letter the D.P.I. has pointed out that Mr. Radhakrishnan can in the ordinary course, without any exemption from the pause at Rs 600, rise to the maximum of Rs 1250 and remain on that pay for 3 years before retirement. Apparently the D.P.I. does not recommend the request for exemption from the pause.

p1 cf.

He recommended him on a former occasion along with others. B.N.R.

3. The case of Mr. Chakravathi referred to in the Law Secretary's note on p3 supra is not on all fours with that of Mr. Radhakrishnan. But for the exemption from the pause at Rs 600 Mr. Chakravathi, unlike Mr. Radhakrishnan, would have reached the maximum pay of Rs 1250 only

K on p18 g note (S)
Govt. 1221 Law (ET)
30.7.23

11

about a year before retirement. Even with the exemption it would not be possible for him to remain in the maximum pay for 3 years and get the full benefit of the scale.

4. For orders whether Finance will agree to the grant of the concessions to Mr. Radhakrishnan.

was
10.5.26

It is not clear on

what principles this concession should be granted. Mr. Graham said that it was never intended that every officer should reach the maximum pay. Mr. Kripj-wanani Sastri was not allowed this concession because he was not an officer of outstanding merit although he had no chance of rising to the top of the scale, because he had no exceptional qualifications and was not an officer of outstanding merit.

Page 15 of (S)

Page 5 of (O)

Page 3. C. 9

Mr. Radhakrishnan is a Professor with an international reputation. He has been elected to the Lupton Lectureship in the Philosophy of Religion at Oxford and also to the Haskell Lectureship at Chicago. In view

of his personal qualifications and
of the fact that he has lost
Rs 50 owing to the reorganisation,
I am inclined to agree with
Law (Edn.).

page 1 of N. 2



h. 1826A

14/5/26

no

File No. no. 14465 E.T.-1

14.5.26.

Law (Edn) Dept

Law (Edn) is

For order as to Circulation.

14.5.26

14/5

15/5

17/5

M2

C4

H.E. the Gov

Mr Radhakrishna is of outstanding merit,
he has been invited to help in
lectureship in Oxford & Chicago -
hence there is full justification
in considering this a fit case for
exemption.

17/5.

The financial view of hardship does
not arise & I am unable to consent
that this concession should be used

no means of differentiating between
the attainment of men in the same
service.

18/5/26

I should like the general principle
of this question discussed in
Cabinet, as there are apparently
different views concerning it.

19.5.26.

Put up a Cabinet.

M2 for perusal

VTK

19.5

are there any name of such
cases in the D.E.S. Service who were
promoted from India into D.E.S.?

I find that in 'B' the D.E.S. was
asked to submit a list of all
deserving cases

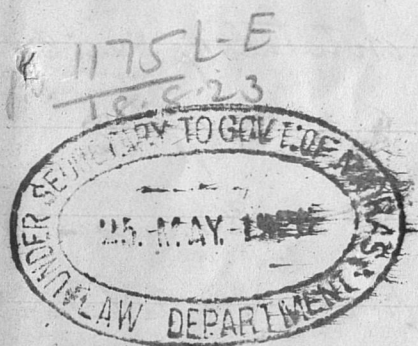
and he submitted 'A' & 'C'. In 'C'

he stated that the officers were the
best qualified & had done good work.

The applicant is the last, no 10, in the
list, all others were given exemption.

If there are no other cases then add

if it goes before the Commission



17/5



I think Mr. Radha
Krishna is the
only case that
can come out
at all.

17/5

Of the officers who were promoted from the Madras Educational Service to the Indian Educational Service, Messrs. K. Ramunni Menon and H.A. Hart were not affected by the pause at Rs 600 at the time of their appointment to the Indian Educational Service, as their initial pay was fixed at a higher figure.

The D.P. 1. recommended exemption from the pause Rs 600 in the case of all the ^{other} officers. They are:-

1. M.R.Ry. P.V. Seshu Ayyar
2. " M.C.S. Anantapadmanabha Rao
3. " A. Chakravarthi
4. " S.E. Ranganatham
5. " K.R. Ramaswami Ayyangar
6. " A. Rama Rao
7. Mr. M.S.H. Thompson
8. M.R.Ry. S. Kuppuswami Sastri
9. Khan Bahadur Abdul Rahim Sahib Bahadur
10. M.R.Ry. S. Radhakrishnan

Officers numbers 1 to 6 and 9 have since been exempted from the pause at Rs 600. The Government have declined to exempt No. 8, M.R.Ry. S. Kuppuswami Sastri. The only cases that can come up to Government are those of No. 7, Mr. Thompson and No. 10, Mr. S. Radhakrishnan.

(C)
vide 80.713 & 85.24

80.1907 4.11.25
80.1475 8.25.25
80.1221 8.30.7.25
80.1319 3.7.25
80.1907 4.11.25 30.7.25

415
26.5.26

28/5
26/5

CR
28/5
VTK
31.5

M 2
C 4

These are the only two cases
No 7 who when D.P. 1. recommended
in ref to the Govt after reorganization
No 8 was rejected as not being fit
case in merit also
11/6/26

15 90
The question of principle seems to be still unsettled.

5/11/26
M 2
VTK
4.6.

My Honble Call. has shown the file to me with reference to the status of previous exemptions.

In my note above I had in mind the principle whether our decision should be used to differentiate on the ground of attainment. It seems to me quite advisable to refuse my concession on the ground that anything beyond that is an admission to the D.E.S. conference but to not to give special concessions for that. It is not warranted. But I incline to think that the only question in this case is whether it comes within the scope of concessions already given.

SECRETARY TO GOVT. OF INDIA
14 JUN 1926
LAW DEPARTMENT

SECRETARY TO GOVT. OF INDIA
12 JUN 1926
LAW DEPARTMENT

17 JUN 1926

Apparently it does not in view of the status of the D.P. 1 on page 1 c.f. 26/5/26

Recd in file
11/6/26

16
16
Officers exempted from the pause at
Rs 600 in the I. E. S. Scale.

Name of officer.

Reason for exemption.

- (1) M.C.S. Anantapadmanabha Rao (G.O.No:1319 dated 30-7-25) (E)
(1) He could not reach the maximum of the ordinary scale (Rs 1,250) before his retirement; and
(2) Though he was appointed to a gazetted post in the Teachers' College in July 1911, he was not allowed to join it till October 1911, and consequently his initial pay in the I.E.S on 1-9-20 was fixed only at Rs 550, while another officer promoted to M.E.S simultaneously with him received an initial pay of Rs 600.
- (2) Khan Bahr. Abdur Rahim Sahib Bahr. (G.O. 1321 dated 30-7-25) (S)
(1) If the pause was not removed he could not reach the maximum before his retirement.
~~He could not reach the maximum before his retirement.~~
- (3) K.R. Ramaswami Ayyar (G.O. 1321 dated 30-7-25) (S)
He could not reach the maximum before his retirement.
~~He could not reach the maximum before his retirement.~~
- (4) A. Rama Rao (, ,) (S)
(1) He could not reach the maximum before his retirement.
(2) While he was promoted to the I.E.S, he was drawing Rs 500 in the P.E.S. but his initial pay in the I.E.S was fixed at only Rs 450 plus personal allowance of Rs 50. He drew the salary of Rs. 500 for two years and it would not be fair to make him halt at Rs 600 also for two years.
- (5) A Chakravarti. (, ,) (S)
The exemption was granted to enable him to draw the maximum pay for at least 2 years before his retirement.
[Retrospective effect was given in this case as Mr C. had already passed the bar]
- (6) S.E. Ranganatham (G.O. 1475 dated 25-8-25) (F)
(1) He could not draw the maximum before his retirement.
(2) He drew a salary of Rs 500 in the I.E.S for 3 years without increment, while acting temporarily in the I.E.S.
(3) When his initial pay was fixed, he did not get the benefit of his acting and temporary service in the I.E.S. for nearly a year and a half.
- (7) P.V. Seshu Ayyar (G.O.No:1907 dated 4-11-25) (R)
(1) He could not reach the maximum before his retirement.
(2) He is the oldest of the officers considered in connection with the removal of the pause, has put in the

16(a) 17

Best service and ~~was~~ on the
verge of retirement. His case
deserved exceptional treatment.

cur
9.6.26

1976

18

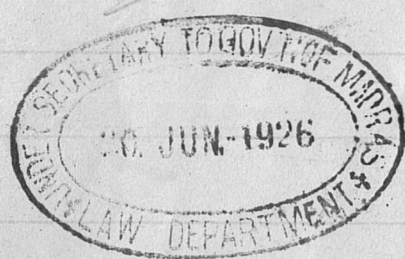
Submitted for orders as to further circulation
2. Attention is solicited to H.E. the Governor's
note at page 7 ante in which it is stated that
the general principle of the question should be
discussed in the Cabinet. From the statement
at p. 10 ante it will be seen that the common
ground for exemption in six out of the seven
cases referred to therein was that the officer
concerned could not reach the maximum before his retire-
ment. In the excepted case (no 5) the ^{exemption} ~~offer~~ was
granted to enable the officer to draw the maximum
pay for at least 2 years before his retirement.

It has not apparently
been seen ~~the~~ notes on p. 9
above. It is not
known whether he agrees
with C.

14/6

16/6

V.T.C.
17.6



M2 ~~for~~
If the case fall under
the general principle applied to these
cases, namely that there is prima facie
less as he cannot reach the maximum
before retirement as enjoying the same
at a time before retirement, it is
all right. My hon. Col. says that
it does not come under the rule as
he held enjoying the maximum at
many years before retirement. If
it so, I agree. 18/6.26

Rs 600/- $\frac{Rs 600}{27.6} = \frac{Rs 21.75}{\text{unit}}$