

Law (Education) (192 6) Department.

Mis. SERIES.

G.O. No. 1169

DATED 25-6-1926.

[Despatch Abstract.]

Memorial.

Miss E. B. Schofield - Orders passed.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

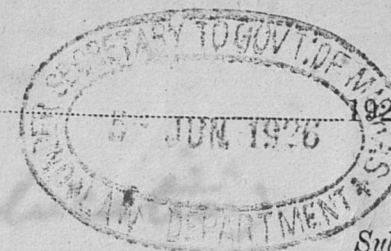
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

CF. 30

LAW (EDUCATION)

DEPARTMENT.

Received



Registered

192

Subject.

Miss. Schofield - Orders passed on the explanation of -
regarding defects noticed in her office - copy submitted-

ENCLOSURES.

No.

R.C. No. 1879-C/25

Spare copies

Station Madras Dated the 2nd June, 1926

From (Name) R.G. GRIEVE, Esq., M.A., F.R.G.S.,
(Designation) AG: DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to the Government of Madras

LAW (EDUCATION) Department.

Sir,

With reference to Government Memorandum

No. 593 A-26-1 dated 8th March 1926, I have the honour to submit herewith a copy of the order passed by me with reference to the explanation of Miss. Schofield in respect of the defects noted in her office. I also attach for the information of Government a copy of the inspection notes and of an extract from a letter of Miss. Schofield's successor.

I have the honour to be,

Sir,

Your most obedient servant,

A Rama Rao
for Director of Public Instruction.

M.R.P. 4/6.

With reference to Proceedings R.O.C.No.1764-C/25
dated 27-10-25 an extract from the inspection notes on the state
of work in the office of the Inspectress of Girls' Schools,
Southern Circle is herewith enclosed.

(1) Current papers

Pending disposal since January 1925.

Details.

(a) Papers with drafts for approval from 26-5-25) to 14-10-25.	200
(b) Papers similarly submitted for orders to the Inspectress. ..	50
(c) Papers not traceable in the office but reported to be with the officer.)	250
(d) Papers finally disposed of but not noted as such in the Disposal Register and the current registers. ..	25
(e) Papers on which action has to be taken on receipt of replies from outside. ..	75
	600
(2) Teachers' Certificates received for completion pending from April 1925 in the office. ..	82
Do. with the officer. ..	8
	90
(3) S.S.L.C. Books issue of forms delayed for want of signature. ..	26
(4) Inspection reports of Elementary Schools in the Circle received since April 25 pending review (each of the reports contains the inspection notes of about 12 schools on an average). ..	15
(5) Inspection Reports of Secondary and Training Schools inspected in July and August 1925 to be written up. ..	3
(6) Inspection books of Elementary Schools reported to be with the officer, since the date of her taking charge, to be returned to correspondents. ..	40
(7) Pass books received from aided schools in connection with the purchase of cash certificates under the Teachers' Provident Fund Scheme (Packet has not yet been opened since the beginning of this month)..	15
(7)(a) Financial statements of 2 special schools pending submission to the Director..	2

791 or
800 roughly.

Other arrears.

(8) Distribution of stipends and stipendiary grants on behalf of new teachers admitted for training during the current year and that of scholarships (special and general) have not yet been made.

(9) The claims for the travelling allowance of the officer for the journey relating to her transfer to Trichinopoly from Coimbatore in April 1925 and those relating to her tours since the date of assumption of charge (14-4-25) have not yet been prepared and consequently some of them would require pre-audit by the Accountant-General.

(10) No office journal was available in the office, to see if the provisions of article 48 and 49 of the Inspection Code are satisfied. The Inspectress stated that the record is not available but that she would instruct the Headclerk to give copies of the statement of work for August and September 1925. The latter pleaded inability to do so, as the necessary data were not available with him for ready reference.

(11) No office calendar is maintained by the headclerk nor has a list of periodical returns due to and from the office been kept for ready reference-- Vide Article 41 of the Madras Inspection Code.

12. No periodical arrear lists are prepared by the office nor do such lists appear to have been called for by the officer for scrutiny as required in article 46 of the Inspection Code.

13. In some cases even approved papers for issue have been delayed beyond a few days after the fair copies have been signed by the officer. Eg. The budget instructions were ready for communication on 17-9-25 but they appear to have been actually despatched only after the 22nd September 1925. The delay in the issue of the instructions consequently involved delay in the submission of budgets by subordinate officers.

14. The papers and tapals sent to and received in camp by the Inspectress do not appear to have been promptly disposed of. These appear to have been retained in Camp indefinitely. It was observed that 102 tapals received by the Inspectress from 3/10/25 to 24-10-25 bear her initials with dates thereof while

64 do not

64 do not bear any. All the 166 papers were received by the office only on the evening of 24-10-25 though the above papers included some telegrams and urgent papers requiring prompt attention.

Copy of letter R.C.No.37.G1/26 dated 7-5-26 from the Inspectress of Girls' Schools, Southern Circle, Trichinopoly.

Resubmitted.

2. In addition to those found in the office when I took over charge six packets of papers other than confidential letters were received from Miss.Schofield in November and December, and one packet in January. Besides, most of the Inspection reports on Elementary Schools received from the Sub Assistant Inspectress were handed over to me on 24-11-25.

3. 26 S.S.L.C books due to two Correspondents were not signed.

4. Inspection reports received from April to October - 6 months - from the Sub Assistant Inspectresses, Tanjore 78, Trichinopoly 51, Madura 87, Tinnevelly 76, Ramnad 81, with the exception of 3 of one month, were not reviewed.

5. Inspection books of Elementary Schools received from Miss.Schofield in December 10; in January 6. Besides, a number of requisition letters from the Correspondents and Head teachers of Elementary Schools for their inspection books were forwarded to her.

6. Pass books received in the office in connection with the purchase of cash certificates were 15.

7. New scholarships and most the new stipends and renewals were sanctioned after 10-11-25.

8. Travelling allowance bills since May were either not cashed or not prepared.

The explanations from the clerks of this office are also submitted.

/True Extracts/

A. R. a. Ray
for Director of Public Instruction.

PROCEEDINGS
MEMORANDUM OF THE Director of Public Instruction.

Post Box No. _____ Telegraphic Address _____ Instruction.

Name R.G. Grieve, Esq., M.A., F.R.C.S.,

P.O. No. 1376-A, dated 2nd June, 1926

Short title _____

READ—the following:—

The Director has very carefully considered the explanation submitted by Miss Schofield regarding the condition of her office as shown in the inspection. He is unable to accept the contention that the report is misleading and inaccurate. Such discrepancies as can be admitted are not substantial and do not vitiate the general conclusion that the inspection notes refer to the actual state of affairs. It is clearly established that there were very large arrears including papers of great urgency, that there were long delays in submitting bills and other papers and that the control and arrangement of the office work were unsatisfactory. The Director is therefore unable to accept the explanation of Miss Schofield.

(By Order)

To— E
 Miss Schofield, B.A., I.T.,

Lady St. Andrew's Hospital,
 27, Davis Road, Mount Road, Madras

W. B. M. M. M.
 Senior Superintendent.

LAW (EDUCATION) DEPARTMENT.



Received

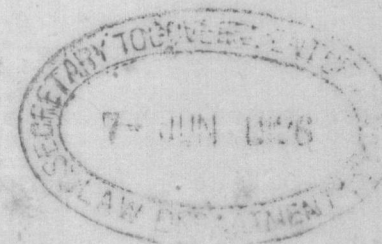
192

Registered

192

Subject.

Re:- Miss E.B.Schofield.


 Papers
 V.Tk
 7-6

ENCLOSURES.

No.

Spare copies

R.C. No. 1764-C/25

Station Ootacamund, Dated the 6th June 1926.

From (Name) R.G.Grieve, Esq., M.A., F.R.G.S.,

(Designation) Ag. Director of Public Instruction,
Madras.

To The Secretary to the Government of Madras,

Law (Education) Department.

Sir,

Ref:-G.O.No.891 Law (Education) dated 17th May 1926.

The above G.O., stating that Government were unable to accede to Miss Schofield's request for appointment as Inspector and directing her to join duty forthwith, was communicated to Miss Schofield. At the same time, in accordance with the wishes of Government she was asked to state whether in lieu of returning to Cannanore she would prefer to be posted elsewhere. In reply to this she specified certain Indian Educational Service posts including posts of Inspector for which under the terms of the G.O. she cannot be

recommended.

recommended. In connection with the orders passed, Miss Schofield interviewed me on the 31st May and stated that she did not wish to go back to Cannanore partly because it is an Madras Educational Service post and partly because it did not suit her. // Further, she renewed her position that the inspection of her office was inaccurately conducted and that my action in October last was unjust to her. I have since considered the explanation submitted by her in connection with the defects found in the working of her office and I am quite clear in my opinion that the inspection report on her office was substantially correct and that the inspection revealed grave defects in the working of her office. In accordance with Government Memo No.593 A-26-1 dated 8th March 1926 I have submitted to Government with my letter R.C.No.1879-C/25 dated 2nd June 1926 a copy of the order which I have passed on the inspection. Miss Schofield informed me that she wished her position put before Government with reference to their recent order. // Her position is that the inspection of her office did not reveal such defects as to justify the action taken and that it is impossible for her with due regard to her health and other considerations to do work in her permanent post. As regards the first of these points, I am not prepared to admit that the inspection of her office did not reveal such defects as to justify the action taken. // As regards work in other than her permanent post, she informed me that she would like to be Deputy Directress or Principal of the Lady Willingdon Training College or failing that an Inspectress. // I enquired what action she proposed to take if Government reiterated the orders already passed by them. She stated that in that event she presumably would have to take leave and then retire. Her attitude at the interview was quite reasonable and she stated that she felt that what the Doctor at Trichinopoly stated was accurate, viz., that so long as she had the feeling that she was unjustly treated, so long it preyed on her mind and caused her ill-health and insomnia. All that I could point out in reply was that, as regards the injustice that she attributed to successive Directors and others, I could not agree. I am thus in the dilemma that the performance of public duty, viz., my inability to modify the orders passed by me or to recommend a modification in those passed by Government, means in this case a possible

breakdown

breakdown in health and retirement owing to the obsession of injustice.

I have the honour to be,

Sir,

Your most obedient servant,

R. S. Triev.
6-6-26
Ag. Director of Public Instruction,
M a d r a s.

4

Law (Eon) Dept.
Copy of the order

Miss E. B. Schofield - Posting of
[Cno 2021A] dated 25.5.26
From the D.P.S. RDC no 4764 - 25.5.26
M. B. Schofield

- (K) In G.O. no 891, Law (Eon), dated 17-5-26
Govt. declined to accede to the request
of Miss E. B. Schofield, that she may
be appointed as an Inspector of Schools
on a higher salary than she was hitherto
getting and she was directed to join duty
forthwith. In view of her broken health,
(K) the D.P.S. was requested to make arrangements
to post her to a district, where she would
have lighter work.

She has not joined duty yet.

- PBCF The D.P.S. states that Miss Schofield
desires to enter the posts in the J.E.S.,
including post of Inspector of Schools,
(K) for which under the terms of G.O. no 891
Law (Eon), d 17-5-26 he is unable to recommend.
The D.P.S. refers to a possible breakdown
P7CF in Miss Schofield's health, if the
existing orders are not modified. But
he has no recommendation to make
to the Govt. for orders.

DONO 593 A-2
14-5-26

3. The D.P.S has also forwarded
 a copy of the order passed by
 him on her explanation, in
 regard to ~~respect of~~ the defects noticed during
 the inspection of her office.

P 5 CP

Miss Schofield is reported to ~~have~~
 maintain "that the inspection of
 her office did not reveal such
 defects as to justify the action
 taken against her". The D.P.S ~~also~~
 is not ^{however} prepared to admit "that the
 inspection of her office did not
 reveal such defects as to justify
 the action taken".

P 7 CP

kg
 9.6.26
 9/6 I think she may be given
 another chance as Inspectress of schools
 with a warning that if she does not
 keep her office in order she will be
 reverted. May D.P.I. be asked about this? //

10/6

V.Tk
11.6

M 2

H E

She saw me yesterday and her Complaint
 is that she is not fairly treated
 before as one of her Junior Miss
 Gunther is acting in the D.P.S &

She is denied this right - She
 Appeals that she may be given another
 chance to act as Inspectress of
 schools.

As regards the first I told her that
 there is no recommendation to J.E.S. either
 by promotion or by direct recruitment
 under order of State and though
 she is not disqualified for promotion
 the question will be considered when
 final orders are issued by the
 Secretary of State on Lee Commission report.
 I assured her ~~that~~ all the deserving
 cases will be examined so that a
 separate grade may be created to meet
 the just grievances of officers but it
 is impossible to promote her to J.E.S.
 On this point she is evidently satisfied.

2) The second question she represented was
 to give her a chance again as Inspectress
 & to take her into the Writtingden
 Training College. Mr Griue is positive
 that she will not do well as an
 Inspectress but proposes her as Superintendent
 of a High School in charge of large
 number of girls & teachers. This also
 requires administrative Capacity &
 tact in managing a school & her
 work as Superintendent on reports she found

12 4
Nevertheless D.P. I think she is not
fit to take up work as an Inspector
as the office work was very hard - As I said before
the irregularities in the office may be due to
S. of inefficient head clerk & staff. She has her
own explanation to offer.

D.P. I may give her another chance &
her work reported upon after one year -
Otherwise she will break down into this dis-
- appointment. Mr. Friere also believes she is so
hysterical in consequence of removing her from
the place - There is no doubt of her capacity for
a Superintendent of a school but this idea of
reversing is effecting her health. She may be given
another chance.

It must be understood that she is
given another chance solely on account
of her appeal. It must not be understood to
accept her contentions.

A draft order is submitted for approval.

K9
22/6/26
25/6

25/6
V.T.K.
24.6.

18 JUN 1926
SECRETARY TO GOVT. OF MADRAS
LAW DEPARTMENT

25 JUN 1926
SECRETARY TO GOVT. OF MADRAS
LAW DEPARTMENT

Seatt. II-5 (b)-25,000-25-11-25. (6)

	Date.	Initials.
When received for Fair-copying.		
When copied	25.6.26	gl
When examined		W.S. Webb
When signed		
When despatched		

13 Law (an) DEPARTMENT.
Memorial
Mrs E B Schofield - orders
passed

READ AGAIN G.O. No. , dated 192
" " " " " " 192

READ ALSO:-

C. No. 2078A From the DP9 RC, No. 1879C/3 dated 2-6-1926.
" " " " DP9 RC, 1764/42 6-6-1926
" " " " " " 192

ORDER.
Mrs

No. 1169, dated 25. 6. 1926.

Mrs E B Schofield
Should be informed, that
the Govt. ~~document~~ are not
prepared to admit her
contention, that the action
taken against her, in
regard of the defects noted
in her office was not
justified.

In view
Taking of her appeal,
However
2. In view of the representations
contained
2. In her The Govt., having
regard to her
appeal, have decided
In view however of her
circumstances mentioned in her
appeal (the Govt.) consider
that she may be given
another chance as
Inspector of schools,

14

Sony, for a period of one year, and the D.P.S. is requested to report upon her work at the end of that period.

Para 1 of G.O. No 891 Law (En), d 17.5.26 is accordingly cancelled and the D.P.S. is requested to submit proposals for all posts as Inspectors of Schools.

GA
25/6.

KJ
22/6/26
Lb
24/6

V.T.K.
24.6.

(K)

DESPATCHED
20 9/26 JUN 26

24-8-26 ✓
" A.E. ✓

When given for copying
When copied
When examined
When signed

192

READ AGAIN G.O. No. 192 DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT ... A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED OF, BEING (MEANT FOR DESPATCH IN ORIGINAL.

N.B.—

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.