

Law, Eng. (1926) Department.

This SERIES.

G.O. No.

1102 and 1102A

DATED

14.6.48



[Despatch Abstract.]

College - Engineering - Guindy - Power house staff - Provident
fund - Institution - Government of India - addressed.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
1427	FMA	28-7-26					

CF. 30-11,000-8-9-24.

L a w (Education) DEPARTMENT.

1200/12
119W/12
1022W/12
1020W/12

Received



192

Registered

192

L-9 938c
21/3/26

Subject.

College of Engineering, Guindy - Power house

Establishment - institution of a system of Provident fund in lieu of pension.

ENCLOSURES.

No.

R.O.C. No. 54 A/25

Spare copies

Station Madras, Dated the 18th March 1926.

From (Name) R. Littlehales Esq., M.A.,
(Designation) Director of Public Instruction

To The Secretary to the Government of Madras,

L a w (Education) Department.

Sir.

With reference to para 1 of G.O.No.2081 L.E., dated 7th December 1925 regarding the suggestion to institute a system of Provident fund in lieu of pension for the permanent Power House staff sanctioned therein for the College of Engineering, Guindy, I have the honour to state that the Electrical Engineer P.W.D., whom I first addressed on the subject, having stated that there is no Provident Fund system for any of his staff, I have since consulted the Chief Engineer, P.W.D., on the subject. The latter officer informs me that the holders of the

- permanent posts noted in the margin have with reference
- (i) Electricians 1st and 2nd grade (one on each)
 - (ii) Foreman in the P.W.workshops, Madras
 - (iii) Shift Engineers and Assistant drivers
Divisions Pumping Station
 - (iv) Foreman fitters under the Chief Inspector of Boilers, Madras

to G.O.No.1136

dated 1-9-19,

been admitted to the benefits of a special Provident Fund on the following terms

- (a) Monthly subscription by the officer concerned at the rate of 1/12th of his pay
- (b) Addition by Government of a half yearly bonus at the rate of 75% of the subscriptions by the officer for the half year
- (c) Interest at the rate of 5½% per annum or at such other rate as Government may from time to time fix, to be calculated monthly and added yearly to the account.

As the terms referred to by the Chief Engineer had not been embodied in the G.O. quoted supra, I addressed that officer again and I enclose a copy of his reply No.471 Ad/26-C.R. dated 3rd March 1926 for the information of Government.

I take it that the system of Provident Fund referred to in G.O.No.2081 L.E., dated 7-12-25 is identical with the Special Provident Fund sanctioned for certain establishments in the P.W.D. and if my surmise is correct, I recommend the institution of a similar system for the Power House staff recently sanctioned for the College of Engineering, Guindy.

I request the favour of early orders on this communication in as much as it is desirable that the staff, which is to be entertained early next month, are kept informed of the conditions of service before they accept their appointments.

I have the honour to be,

S i r,

Your most obedient servant,

L. C. Chumappa
For Director of Public Instruction

T R 18/3

Copy of letter No.471 Ad/26-C.R dated 3rd March 1926 from the Chief Engineer, P.W.D., Madras.

Reference:- Your telephonic message dated 23-2-26

The terms of admission to the fund referred to in my letter No.360 Ad/26-C.R. dated 17th February 1926, are those recommended to the Government of India for sanction in respect of the several appointments and were based on the analogy of the State Railway Provident Fund Rules. There are no G.Os. supplementing the instructions contained in G.O.No.1136 W., dated 1st September 1919. A copy of para 1 of the Government of India P.W.D., 161 E.A., dated 1st March 1922 relating to Specialist Officers is however enclosed for your information.

Copy of para 1 of the Government of India, P.W.D. No. 161 E.A., dated 1st March 1922.

I am directed to refer to paragraph 6 of Government of India Public Works Department, Circular No.1.P.W., dated the 29th March 1921, and to say that the Government of India have, with the approval of the Secretary of State for India, decided to empower provincial Government and minor Local Governments to admit specialist officers to a special provident fund on the following terms:-

- (a) Monthly subscription by the officer concerned at the at the rate of 1/12th of his salary
- (b) Addition by Government of a half yearly bonus at the rate of 75% of the subscriptions by the officer for the half year.
- (c) Interest at the rate of 5½% per annum or at such other rate as Government may from time to time fix, to be calculated monthly and added yearly to the account.

(True copies)

L. C. Chumappa
For Director of Public Instruction

4
4
Law/Edy/Sept

Engineering College, Guindy

C. 938c

Power House Staff

Letter no 938c-1

Provident Fund - instituting

30.3.26
Referred to the Account

and General for early
remarks.

DESPATCHED
30 MAR 1926

29.3.26.
29/3

To
The AG (with a letter
in reply to be
returned with
reply)

Remind on 15.4.26.
LA

DESPATCHED
16 APR 1926



L. En. 1282C
23/4/26
96

Subject.

Provident Fund for the members of the staff for charge of power house, College of Engineering, Guindy.

Enclosures :—

FORT ST. GEORGE, MADRAS,

No. Fds.Spl.805.

Dated the 22nd April 1926.

FROM

R. L. McKernan, Esq., M.A., I.C.S.,
THE ACCOUNTANT-GENERAL,

Madras.

TO

THE SECRETARY TO THE GOVERNMENT OF MADRAS,

Law (Education) DEPARTMENT.

SIR,

With reference to Government Endt.No.938-C-1, dated 30th March 1926, on the above subject, I have the honour to state that the proposal would require the sanction of the Government of India. Any such sanction will be subject to revision on receipt of the orders of the Secretary of State on the draft rule of the Contributory Provident Fund. The rate of half yearly bonus should be restricted to 75% of the subscription for the half year; the proposal to grant any increased

Asupra
7 not in Finance. It was ascertained from the A.G. that the Govt. of India communicated this information in connection with the institution of Provident Fund for the members of staff in the Tail Dept. Paper on file

Vide (b)

m. p. 3 Asupra

no such proposal is made by the D. G.

increased bonus would require the sanction of the Secretary of State.

2. It is presumed that none of the establishment now sanctioned are regarded as "menial servants." In this connection, a reference is invited to Government of India, Finance Department No.133/F.E., dated 1st February 1917 laying down that the Rules of the State Railway Provident Institution should apply generally mutatis mutandis, to Special Provident Funds on bonus terms etc., and under Rule 4 (ii) of the State Railway Provident Fund Rules, such ~~menial~~ servants are excluded from the benefit of the Rules.

3. The enclosures are herewith returned.

I have the honour to be,
Sir,
Your obedient servant,

R. S. McKeen
ACCOUNTANT GENERAL.

R.V.
p-194 of
State Railway
Apex Code
Vol II
(put up)

p-194
From 6924
25517
(R)

C.F. 304-1,88,108.-23-9-24.

OFFICE OF THE

Dated _____ 192
Hours _____ Minutes.

TELEPHONIC MESSAGE.

From *Supdt P & S B*
To *Supdt Law En.*

Refr you *Am 3-6-26* re
instruction of a Provident Fund Section
for the Permanent Power House Staff
College of Engineering Fund.
His Division Pumping Station
is a clerical error for Davi Pumping
Station.

18/8/26

8/8/26

C.No. 938 C. From the D.P.I., ReO.C. No 544/25 dated 18-3-26.

Endt. No. 938 C-1 dated 30-3-26.

C.No. 1282 C - From the A.G. No.Fds. Spl - 805 dated 22-4-26.

Subject Institution of a Provident Fund Scheme for the Power House Staff in the College of Engineering.

question of the
In 1925 when the permanent retention of the temporary Power House Staff employed in the College of Engineering, Guindy, was under consideration, the Finance Department raised the question whether the staff should not be declared non-pensionable and brought under a Provident Fund System. The D.P.I. who was consulted stated that the acting Principal of the College agreed to the suggestion, but that the permanent Principal should ~~not~~ be given an opportunity of expressing an opinion on the question.

While sanctioning the permanent retention of the Power House Staff, the Government asked the D.P.I. to report separately on the question of the institution of a Provident Fund for the staff.

2. The Director recommends that the Power House Staff may be admitted to the benefits of the special Provident Fund which has been instituted for the officers in the P.W.D. mentioned below:-

- i Electricians, 1st and 2nd grade (one on each)
- ii Foreman in the P.W.D. Workshops, Madras
- iii Staff Engineers and Asst. Drivers.
- iv Foremen Fitters under the Chief Inspector of Boilers, Madras.

The details of the scheme are given on page 2 of the c.f.

The proposal that the Power House Staff should ~~brought~~ under the Provident Fund scheme instituted for the

benefit

M-1-2cf

f-4cf

f-5-6cf

f-10f

From 6924

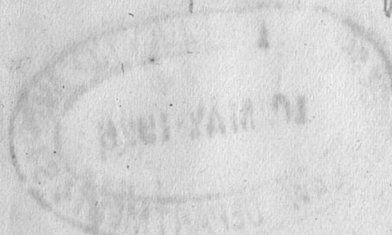
2557

(R)

f-38 of From

2081 (P)
7.12.25x (Mr. Cartwright
is now dead)From 2081 (P)
7.12.25

f-2cf

1-2081 w
2-2081 w
f-1cf

29

benefit of the above officers may be accepted. ~~It is~~
~~observed that this scheme is intended for specialist~~
~~officers in the P.W.D.~~

3. The scheme which it is proposed to apply to the Power House staff
was sanctioned for the benefit of the specialist services in the P.W.D.
A. Under the State Railway Provident Fund Rules

which generally apply to specialist services in the
P.W.D., menial servants are excluded from the benefit
of the Fund. The Accountant-General presumes that none
of the posts sanctioned in G.O. No. 2081 dated 7-12-25

comes under the class of 'menial servants'. The term
'menial servants' is not defined in the Fundamental Rules, but
it generally refers to appointments the pay of which
is met from contingencies, e.g., watchmen, totis,
scavengers etc.. The presumption is correct. There-
fore ^{Power} Power House Staff may be admitted to the benefit
of the special Provident Fund.

4. The Accountant-General states that the sanction
of the Government of India is necessary to the institu-
tion of the proposed Provident Fund. A draft letter
to the Government of India is submitted. It may be
sent to the Public Works and Finance Departments for
acceptance.

3.5.26. 4.5.26

AR
75
V.T.
8/5

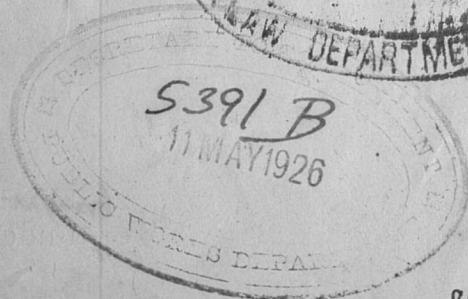
P.W.D. } u.o
Fin }

1 of 60
No 719W
8.8.22
A
1 of
No 692W
25.5.17

rule 4 (ii) on p. 194 of the
P. W. D. Code (put
Vol II
(put up)

I am doubtful
about the cleaners.
but Finance
will no doubt
advise on this
V.T.
p. 6 of 8/5

1282C-1
10526



21/5

11 10

Secy

In item (1) of the P.W.D. establishment
mentioned in para 3 of the draft order the
term "Electrical Supervisors" may be adopted
instead of "Electricians" as the nomenclature
of the appointment has recently been altered.
Vide para 2 of G.O. No. 359W of 26.3.26 and
para 7 of this draft note on p. 9 and para 1 (f)
of the Finance dept. note on p. 10 of the notes to this.
Subject to this remarks the draft letter may
be accepted in this dept. and the file may
be passed on to Finance.

amr
14.5.26

AM
15/5

16/5

Secy

18/5

P.W.D. 5391 B/pti
18-5-26

Finance no

Recd
19/5
18/5
19/5
19/5

15499a GSP
20.5.26

P.T.O

Please see the Accountant General's remarks on pp.5-6 C.F and the Law Secretary's marginal remarks on p.2 ante. As pointed out by the A.G. in para 2 of page 6 C.F, menial servants are excluded from the benefits of the Provident Fund concession. The Law Secretary is doubtful whether cleaners will fall under the menial servants or not.

2. Of the staff mentioned in the draft letter to India, the following classes of officers are on the scale of 20-1-25:-

Six stokers and cleaners.

Two pumphouse operators.

It is observed from Appendix 7 A to C.S.R. that stokers (Class I and II), lascars (class I and II) are treated as ^{belonging to the} superior service and this appendix only gives some of the appointments which are classed as superior or inferior. It will also be observed from the Electric Engineer's remarks under item(iii) on p.29 of G.O.No.2081 Law (Edn) dated 7-12-25, that both stokers and cleaners are intended to be on the same grade and transferable from one job to another, according to the type of plant in operation. It is, therefore, obvious that if one is classed as superior the other also should fall under the same class automatically. The pump house operators will have to be treated as superior as they will be considered to possess technical qualification in the work on which they are employed. It may also be pointed out that the same will hold good in the case of stokers and cleaners, as one cannot handle a machine or plant unless he is acquainted with the several parts of it. It, therefore, appears that all the staff including stokers and cleaners may be classed as ^{belonging to} superior service ~~and~~ and may be allowed the privileges of the Provident Fund system which it is proposed to be insti-

pp.1-2 of
the draft
letter.

(P)

instituted for them.

3. It may also be pointed out in this connection, that according to the State Railway Provident Fund Rules, no menial servant is allowed to subscribe to the Fund nor an employee whose salary is less than Rs.15 per month. An employee whose emoluments are not less than Rs.15 but less than Rs.20 per month is allowed the option to subscribe to the Fund; once, however, the option is availed of, future subscriptions ~~will be~~ ^{being} compulsory. Shunters and firemen in receipt of daily wages equal to the month's pay of not less than Rs.20, are required to be members of the Provident Fund.

As observed by the A.G. what applies to the Railway employees will apply to these technical servants who are proposed to be allowed the privileges of the special Provident Funds on bonus ^{term}. Accordingly power-house operators and stokers and cleaners whose salary is Rs.20-1-25 and who ~~require~~ ^{will have to possess} some technical knowledge of the plant and machinery with which they deal, may be treated as superior and allowed the benefits of the Provident Fund scheme.

^{letter} 4. It is presumed that in para 1 of the ^{D.P.F.} draft, [item (iii)] 'Division pumping station' has been mistakenly entered for 'Divi pumping station'. Law may be requested to make necessary corrections. The draft may otherwise be accepted.

JSR
25.5.26

Law is

TDNR
31/5

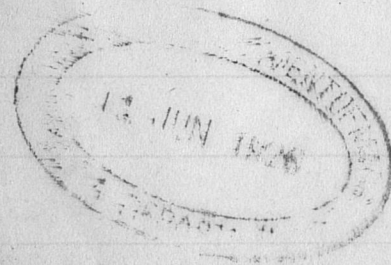


ascertained from the D.P.F. office with the correct expression is Divi Pumping Station. Draft corrected.
A. Chelvi 8C

20/5/26
Fui. O.O. No. 15499a C.O. P-1
2 - 6.26

Through Finance (C.P.)

Indr. Lts. definition (iii) in 7th & 8th serval other than a peon, head peon chotwa or duffadar & who is in service not declared as inferior is in superior service if his pay is Rs 20 per m. or more for purposes of 7th & 8th. 7th & 8th are not concerned by the Provident Fund Rules.



6 13 10 Law (2nd) Dept
Please see the Secy's marginal note on page 2 ante. The Finance Dept hold was cleaners should also be admitted to the Special Provident Fund.

f. Saute

2 For order as to circulation

6 M2

7.6.26. 8.6.26

10/6

VTK
11.6

M2

C4

11/6/26

11/6/26

Issue

VTK
11.6.

14 College - Engineering - Guindy - Government of India - Fund - Institution - Government of India - addressed

Order 1102 ✓
 The Government of India Law (Education) Department.
 will be addressed.

DESPATCHED
 15th JUN 1926

To Mr. P. T. (with ref. to his
 letter No. 544/15
 of 15.3.26)

Letter 1102 of 14.6.26
 Ref. Mr. P. T.
 To

The Secretary to the Govt. of India
 Public Works Department.

DESPATCHED
 15th JUN 1926

Sir,

I am directed to address you
 the Govt of India on the subject of the institution of
 a Provident Fund for the staff employ-
 ed in the power house attached to the
 College of Engineering, Guindy.

2. In 1923 a power house was
 erected.
 installed in the college so that the
 the electric current required for
 the workshops and laboratories
 attached to the college might be
 generated in its own power station
 and the students might have opportu-
 nities of studying the methods of
 generation, distribution and trans-
 mission of electricity and of carry-
 ing out practical tests. Besides
 serving the needs of the Engineering
 College, the plant also supplies the
 power required for the King Institute
 and the Government House, Guindy.

Recently the following permanent staff
 was sanctioned for working the plant

Staff	Scale of pay.
One Power House Superintendent	250-10-350 a month
Three shift Operators	75-5-100 each a month
Six stokers & cleaners	20-1-25 "
One Linesman and Electrician.	30-2-40 a month

These keep a
 clear view
 in the file
 14/6

P. 1 of Form 137
 L
 P. 3 of notes to
 Form 759W
 22.4.15
 V

Form 2081 P
 7.12.25

Staff

Scale of pay.

Two pumphouse operators	20-1-25 a month
One Battery room Attender.	30-2-40 a month
One store-keeper	40-2-50 "
One fitter	40-1-45 "

3. The Government consider that the above appointments should be declared non-pensionable and that a provident fund should be instituted for the benefit of the holders thereof. In this connection I am to say that the following employees on the permanent establishment of the P.W.D. enjoy the benefit of a special provident fund on the terms mentioned in Mr. R.P. Hadow's letter No. 161 E.A., dated 13-1-3-22.

- (i) Electricians, 1st and 2nd grade (one in each)
- (ii) Foreman in the P.W. Workshops, Madras.
- (iii) Shift Engineers and Assistant Drivers, ~~Divisions~~ Pumping Station. *Divi*
- (iv) Foremen fitters under the Chief Inspector of Boilers, Madras.

4. The power house staff ~~is~~ ^{those of} attend to duties similar to the P.W.D. staff mentioned

above and none of the foremen falls appointments enumerated ~~in paragraph 2~~ ^{in paragraph 2} come under the category of menials who are generally excluded from such funds. *Special Provident*

5. I am directed to request that the Government of India will be pleased to accord their sanction to the institution of a provident fund for the power house staff on the terms of the fund referred to above.

6. As it is necessary that the

staff recently entertained in the power house should be apprised of the terms of their appointment, I am to request that the sanction of the Government of India to the proposal may be communicated to this Government at an ~~any~~ early date.

I have etc.,

Q
95

VTK
8/5

and none of them are members of the power house staff for whom the Government is proposed a menial servants.
and none of them belongs to the class of menial servants.

From

M.R.Ry. Rao Bahadur V.T. Krishnama Achariyar Avl., C.I.E.,
Secretary to the Government of Madras.

To

The Secretary to the Government of India,
Public Works Department.

Dated, Fort St. George, the 14th June 1926.

Sir,

I am directed to address the Government of India on the subject of the institution of a Provident Fund for the staff employed in the power house attached to the College of Engineering, Guindy.

2. In 1923 a power house was erected in the college so that the electric current required for the workshops and laboratories attached to the college might be generated in its own power station and the students might have opportunities of studying the methods of generation, distribution and transmission of electricity and of carrying out practical tests. Besides serving the needs of the Engineering College, the plant supplies the power required for the King Institute and the Government House, Guindy. The following permanent staff was recently sanctioned for working the plant:--

<u>S t a f f.</u>		<u>Scale of pay.</u>
		Rs.
One power house superintendent.	..	250-10-350 a month.
Three shift operators.	..	75--5-100 each a month
Six stokers and cleaners.	..	20-1-25 "
One linesman and electrician.	..	30-2-40 a month.
Two pumphouse operators.	..	20-1-25 a month.
One battery room attender.	..	30-2-40 "
One store-keeper.	..	40-2-50 "
One fitter.	..	40-1-45 "

3. The Government consider that the above appointments should be declared non-pensionable and that a provident fund should be instituted for the benefit of the holders thereof.

In this connection I am to say that the following employees on the permanent establishment of the Public Works Department enjoy the benefit of a special provident fund on the terms mentioned in Mr. R.P.Hadow's letter No.161 B.A., dated the 1st March 1922.

- (i) Electricians, 1st and 2nd grade (one in each).
- (ii) Foreman in the Public Works Workshops, Madras.
- (iii) Shift Engineers and Assistant Drivers, Divi Pumping Station.
- (iv) Foremen fitters under the Chief Inspector of Boilers, Madras.

4. The power house staff attend to duties similar to those of the Public Works Department staff mentioned above and none of them belongs to the class of menial servants.

5. I am directed to request that the Government of India will be pleased to accord their sanction to the institution of a provident fund for the power house staff on the terms of the fund referred to above.

6. As it is necessary that the staff recently entertained in the power house should be apprised of the terms of their appointment, I am to request that the sanction of the Government of India to the proposal may be communicated to this Government at an early date.

I have the honour to be,

Sir,

Your most obedient servant,

for Secretary to Government.

D.15-6.

When given for copying _____
When copied _____
When examined _____
When signed _____

192

READ AGAIN G.O. No. _____
192

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DITTO

PAPERS NOT FILED OF, BEING WANT FOR DISPATCH IN ORIGINAL

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.