Scott. H-29—27,004—25-11-25.

Law (Edn.) (1926) Department.

Cordy SERIES.

1

G.O. No. 85

DATED 20-1-26.

[Despatch Abstract.]

Establishment — Mrs K.S. Ranga Rao, Ast. Lecturer, Queen Mary's College, Madras — Initial pay — orders passed.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O. No	386R	Law Edn	22.9.25				
G.O. No	596 Misc	Law Edn	15.4.26				
G.O. No	623R	Law Edn	11.4.22				
G.O. No	308R	Law Edn	19.6.22				
G.O. No	845	Law Edn	2.6.21				
M. No	35549-1	C.S.R	13.10.25				

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C 30—41,000—8-9-24.

LAW (EDUCATION) DEPARTMENT.

(2)

Received ..... 192 . *Registered* ..... 192 .

Subject.

Initial pay - Miss. K.S. Ranga Rao, Assistant Lecturer, Queen Mary's College - Orders requested.

ENCLOSURES.
No. Original
Spare copies .....

R.O. No. 1526-C/25 dated 17-10-1925.

Station Madras. , *Dated the* 17th October 1925 192 .

From (Name) R.G. Grieve, Esq., M.A., F.R.G.S.,
(Designation) Ag. Director of Public Instruction Madras.

To The Secretary to the Government of Madras,
Law (Education) Department.
Through the Accountant General, Madras.

Sir,

I have the honour to submit herewith for favour of orders of Government the enclosed letter from Miss. K.S. Ranga Rao, officiating Assistant Lecturer, Queen Mary's College in the Subordinate Educational Service, requesting that her pay may be fixed at Rs.240/- per mensem in the Subordinate Educational Service (collegiate branch).

Miss. K.S. Ranga Rao was first entertained in the Queen Mary's College as Assistant Professor in the Subordinate Educational Service on the old scale of pay of Rs. 200-10-250 plus temporary addition to pay, but she was permitted by the permanent Director to draw only Rs.190/-

1-3 6-8 infra

per mensem. She joined the post on the 10th July 1922. She was subsequently appointed to officiate in the Madras Educational Service with effect from 18-10-1922 and continued in the Madras Educational Service till 30-8-1925. On the return of Miss. Joseph from deputation on 31-8-1925 Miss. Ranga Rao's officiating appointment in the Madras Educational Service ceased and she was appointed as Assistant Lecturer in the Subordinate Educational Service with effect from 31-8-1925. The pay of Assistant Lecturers in the Subordinate Educational Service (Women's branch) was revised in G.O No.596 Mis. Law (Education) dated 15-4-1924 on a uniform scale of Rs.125-5-175-7½-250 plus Rs.10 special pay with effect from 1st April 1924 only.

G.O. No. 623 R. 11-11-22

G.O. No. 386 22-5-28

The Principal, Queen Mary's College, Madras, requested orders as to the pay to be drawn by Miss.K.S. Ranga Rao in her appointment as Assistant Lecturer in the Subordinate Educational Service and recommended that her pay be fixed at Rs.240/- in the Subordinate Educational Service for the reasons that she was first appointed in the Subordinate Educational Service on the old rate of pay of Rs.200-10-250 plus temporary addition though she was permitted to draw ~~Rs.1-~~ Rs.190/- only, and that prior to her reversion to the Subordinate Educational Service on 31-8-1925 she was drawing Rs.240/- in the Madras Educational Service. But in view of the fact that Mr. Littlehailes considered Rs.190/- per mensem as a suitable amount when he first appointed her to the Subordinate Educational Service on the old scale of pay of Rs.200-10-250 plus ~~travelling allowance~~ temporary addition to pay, I fixed her pay at Rs.212½ in the revised scale of Rs.125-5-175-7½-250 plus special pay of Rs.10 under Fundamental Rule 26(c) with effect from 31-8-1925.

In the above circumstances I request the orders of Government on the request of Miss. K.S. Ranga Rao that her pay be fixed on the maximum of the scale or at least at

Rs.240/-

I have the honour to be

Sir,

Your most obedient servant,

E. M. Bower

For Director of Public Instruction.

D.H.P.19-10.

190 22½ / 212½

No. Edn.P.A.1-1-234 OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 30th October 1925

Enclosures 5

SECRETARIAT OF THE GOVT. OF MADRAS
LAW DEPARTMENT
2-NOV-1925

FORWARDED.

2. There is no objection to Miss K.S.Ranga Rao's pay being fixed as proposed. It is however pointed out that Rs.240 is not a stage in the time scale and the difference between that amount and Rs.235 should be treated as personal pay.

Deputy Accountant-General.

To

The Secretary to the Government of Madras
Law (Education) Department.

Queen Mary's College
Oct. 5th '25.

To,
The Director of Public Instruction
Madras

Through,
The Principal
Queen Mary's College

From,
Miss K. S. Rangarao
Queen Mary's College.

Sir,

I have the honour to request you to be so good as to forward this application to Government with your recommendation and support.

I have been in the Educational Service for over three years and except for a short period of two or three months all my service has

been in the M. E. S. I was a fully qualified trained (First Class) Honours Graduate when I took up Service in Queen Mary's College. I understand that the short period I acted in the S. E. S. when I was recruited was on the old scale of pay 240 - 10 - 290 though I was given at the time only Rs 190. On my request for the higher salary of the post I was promised instead a speedy promotion to the M. E. S. which was given to me the next term that same academic year - 1922. Since then I have acted in the M. E. S. and have served in the two first grade Women's Colleges of our Presidency. My third year of Service in the M. E. S. grade is nearly

over and with my due increment I am entitled to draw Rs. 260 since this month. I have now reverted to the S. E. S. though I hold no permanent post in the S. E. S. and I understand that my salary has been also reduced to Rs. 212-8-0. I shall be most grateful if you take into consideration all my acting service and also the fact that I was recruited in the old scale of pay 240 – 10 – 290 in the S. E. S. and recommend for me the maximum salary in the S. E. S. (new scale) or at least permit me to draw Rs 240/ which was the amount I have been drawing in the M. E. S. so far. As I do not hold a permanent

post in the S. S. S. to which grade I have now reverted and as the only little service I have in the S.S.S. when I first joined the service was on the old scale of pay (before the new organization of the Collegiate Posts) I trust you will recommend my case to Government.

8 OCT 1925

I have the honour
Sir
to remain
Your Most Obedient
Servant
K.S. Rangarao.

DIRECTOR OF PUBLIC INSTRUCTION
8-OCT 1925
MADRAS

R.O.C. 421/25 dated 6-10-'25.

Submitted to the Director of Public Instruction, Madras.

D. de Latter

Principal,
Queen Mary's College, Madras.

	Initials.	Date.
Received in Fair copying Section.		
Copied ..	ARG	15/12
Examined ..		15/12
Signed ..		15/12
Despatched ..		

DESPATCHED
15 DEC 1925

To

The D. P. I.

Reminder - 10-1-26.

Sectt. II-3—5,703—6-12-24.

9

Law (Edn) Septt.

Memo No. 3579 C/25-2 d (5.12.25)

Refer: letter from the D. P. I., R.C. No. 1526 C/25, dated 17-10-1925.

Miss K.S. Ranga Rao, Asst. lecturer, Queen Mary's college, Madras - Initial pay.

—

The D. P. I. is requested to report the reasons for permitting Miss K.S. Ranga Rao to draw only a pay of Rs 190 a month on her first appointment to the Subordinate Educational Service (Women's Branch) when the scale of pay for the service was Rs 200-10-250 plus temporary addition to pay.

14/12.

14/12

C F 30

Law Educational 10/ **DEPARTMENT.**

(D) Ed 28 C

Received ..... 192 . *Registered* 5-1- 192 6

SECRETARY TO GOVT OF MADRAS 5 JAN 1926 LAW DEPARTMENT

Subject.

K.S. Ranga Rao - Reasons why was allowed to draw Rs 190 in a post on Rs 200-10-250 plus Travelling - Reported.

ENCLOSURES.
No. .....
.....
Spare copies .....

R.O.C.No. 1526 C/25

Station Madras *Dated the* 23rd December 1925 192

From (Name) R.Littlehailes Esq., M.A.,

(Designation) Director of Public Instruction

To The Secretary to the Government of Madras

LAW (EDUCATION) Department.

Sir,

With reference to Government Memo 3579 C-25,2 dated 15th December 1925 requesting to report the reasons for fixing the pay of Miss K.S.Ranga Rao at Rs 190/- per mensem on her first appointment to the Subordinate Educational Service(Women's Branch) I have the honour to state as follows:-

2. In connection with the L.T class attached to the Queen Mary's College two temporary posts in the Madras Educational Service (Women's Branch) on Rs 200/- per mensem were sanctioned in G.O.No. 845 Law (Education) dated 2nd June 1921. To one of these posts, Miss C.N. Nallamuthu Ammal, permanent Assistant Professor, Queen Mary's College in the Subordinate Educational Service

11

on Rs 200-10-250 plus temporary addition to pay was appointed in G.O.No. 308, Law (Education) dated 19th June 1922. Miss C.N.Nallamuthu Ammal was at the time of her appointment to the Madras Educational Service in receipt of a permanent pay of Rs 250 per mensem in the Subordinate Educational Service (Women's Branch) and her officiating pay in the Madras Educational Service had therefore to be fixed at Rs 260 per mensem under Fundamental Rule 32. But as the sanctioned pay of the Madras Educational Service post was only Rs 200 per mensem in order to restrict the expenditure to the budget provision the pay of Miss K.S. Ranga Rao, who was appointed to officiate in the place of Miss Nallamuthu Ammal, was fixed at Rs 190 per mensem in the Subordinate Educational Service.

I have the honour to be,

Sir,

Your most obedient servant,

for Director of Public Instruction.

P.R.K. 24/12

Sectt. II-5 (b)—5,003—6-12-24. (6)

	Date.	Initials.
When received for Fair-copying.		
When copied ..	25/1	
When examined ..		
When signed ..	26/1	
When despatched ..		

(11) 12

L a w (Education) DEPARTMENT.

Establishment - Miss K. S. Ranga Rao, Assistant Lecturer, Queen Mary's College, Madras - Initial pay - Orders passed.

READ AGAIN G.O. No....., dated.....192.

" " " " ..... " .....192.

READ ALSO:—

C. No. 3579 C From the....., No....., dated.....192.

" " " " ..... " ..... " .....192.

" " " " ..... " ..... " .....192.

ORDER.

No. 85, dated 20-1-1926.

Misc.

The Government are ~~[illegible]~~ pleased to direct that the initial pay of Miss K. S. Ranga Rao, Assistant Lecturer, Queen Mary's College, Madras, be fixed at Rs. 235 a month in the scale of Rs. 125-5-175-7½-250 plus special pay 25 (c) with effect from 31-8-1925. She will be allowed to draw also a personal pay of Rs. 5 a month which will be extinguished ~~pro tanto as~~ when she earns her next increment ~~are earned~~ in the time scale.

To

The D.P.I. (with refce. to his letter R.C. No. 1526 C/25 dated 17-10-1925)

" A.G. thro' the Finance Dept. (with refce. to his Endt. Edn. P.A. 1-1-234 dated 30-10-1925)

Copy to the Finance Deptt.

Law (Edn.) No. 3579 C-1 40098 CSR 11-11-25

Co. XI. 25.

SECRETARIAT 10 NOV 1925 FINANCE DEPARTMENT

DESPATCHED 4 JAN 1926

Note: Miss Ranga Rao's claim is reasonable. Draft may go to Finance for acceptance.

8.11.25 9.11 Finance 10.11

13

Finance (C.S.R.)

Miss Ranga Rao has no substantive appointment. She is officiating from 10th July 1922. Presumably on the principle of F.R. 35 she was put on Rs. 190 p.m. while the S.E.S. scale at that time was Rs. 200-10-250. She acted for a time in the M.E.S. and reverted to S.E.S. from 31-8-25. While she was officiating in the M.E.S. the scale of pay for S.E.S. was revised with effect from 1-4-24 into Rs. 125-5-175-7½-250. She continuously officiated either in the S.E.S. or the M.E.S. Law (Education) propose to fix her pay on reversion to S.E.S. on 31-8-25 at Rs. 240 p.m. presumably for the reasons that she drew that amount as officiating pay in M.E.S. prior to reversion and that when she was first ~~entertained in service~~ employed, the scale of pay for S.E.S. was Rs. 200-10-250. These reasons cannot justify the propose~~d fixation of~~ al to fix her pay at Rs. 240 p.m. Such a ~~fixation will run counter~~ proposal is opposed to the policy underlying the A.G.'s comment ~~of~~ on F.R. 23 in pages 1-2 of 35549-1 C.S.R. dated 13-10-25 - flag N. On her reversion to the S.E.S. on 31.8.25, the D.P.I. fixed her pay only at Rs. 212½ p.m. in the revised scale of Rs. 125-5-175-250. This would give her credit for all the three years service (as if she put in all her service) in that scale so as to make up at Rs. 197½ p.m. on 10th July 1923, at Rs. 205 p.m. on 10th July 1924 and at Rs. 212½ p.m. on 10th July 1925. Finance may accept this as fair. She will in addition draw as a matter of course the special pay of Rs. 10 p.m. She will be further eligible to attain the stage of Rs. 220 p.m. on 10th July 1926.

p 39 notes in (V) A.G. no. 386/12/25 22.9.25

p 2 cf

p 1 cf

p 2 cf

p 2 cf

vide draft order

26/11/25

Fin no no. 6000 98-16SR 2/12/25

Law (Edn) Dept

For orders whether the proposal of Finance may be accepted. If so, the revised draft order is for approval. 7/12 Law

CA 7.12.25

V.TK/8/12

M2

VDC

SECRETARY TO GOVERNMENT LAW DEPARTMENT 13 DEC 1925
SECRETARY TO GOVERNMENT LAW DEPARTMENT 12 DEC 1925

(12) 25 14

I think there is a special reason in the case of Miss R. Rangaraw. The Principal of Queen Mary's College recommended the pay she fixed at Rs 240/- D.P.I. suggested that Rs 212½ with 10 Rs p.m. special pay, that carries to 222½ and personal pay of Rs 5/- p.m. She was recruited when the scale was Rs 200/- She is one of the brilliant graduates & is reputed to have done good work in the College & outside with the students. The Principal's recommendation is reasonable. The initial salary may be fixed at Rs 235 and Rs 5 Spl pay. My Hon. Colleague will see the case.

10/12/25

C4 V.TK 16/12

SECRETARY TO GOVERNMENT LAW DEPARTMENT 10 DEC 1925

I agree to fixing her pay as proposed at Rs. 190. 11/12/25

15-4

The information required by the Hon'ble Member is not available in office. A draft Memo to the D.P.I. is submitted.

BNM 14/12. CR 14/12

[Issued as Memo No. 3579 C/25-2 d. 15-12-25] p 9 c. f.

C. No. 28 C - From the D. P. I., R.O.C. No. 1526 C/25 dated 23-12-25 - p/p co. 11 c. f.

It would appear from the Director's letter that Miss Ranga Rao's pay was fixed at Rs 190 for want of sufficient provision in the budget. The information was called for at the instance of the Hon'ble the Finance Member. The file may be circulated to M2 and C4.

BNM 8/1/26 CR 8/1 V.T.R. 9.1

M2 8/1/26

C4

If this was the reason only the fair thing is to treat her as having been promoted on Rs 200 & give her pay on that basis.

LPM 10/1/26

ASSISTANT TO GOVERNMENT OF MADRAS LAW DEPARTMENT 11 JAN 1926

-5- 16 (13)

If Miss Ranga Rao had been given the initial pay in the sanctioned scale (Rs. 200-10-250 plus temporary addition of 20 per cent) she would have got on her first appointment to service in July 1922 a pay of Rs.240 against Rs.190 actually ~~given~~ granted by the Director. On this ground and in view of the fact that she was drawing Rs.240 in the Madras Educational Service prior to her reversion to the Subordinate Educational Service in August 1925 the Principal ~~proposes~~ has recommended that her pay be fixed at Rs.240. The draft on page 1 ante which gives effect to this recommendation may be issued after ~~persuix~~ perusal by Finance.

Law Edn No. 3579C-3 15.1.26.

CR 12/1

Finance no

ASSISTANT SECRETARY TO GOVT. 15 JAN 1926 FINANCE DEPARTMENT

1363 16 JAN 1926 LAW DEPARTMENT

Fin no 1363-1 C 912 18/1/26

Fin (Ess)

The draft order on p 1 ante may be accepted.

CMS 13/1/26. 17.1.26 Law (Edn)

Law (Edn) sepll

May issue.

BNM 18/1/26 CR 20/1

When given for copying——
When copied——
When examined——
When signed——
} 192 .

READ AGAIN G.O. No. 192 . , DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT	A	A	A	A	A	A	A
LETTER OF GOVERNMENT.							
STATEMENT WITH DITTO.							
PAPERS NOT FILED OF, BEING MEANT FOR DESPATCH IN ORIGINAL.							

N.B.—
A = Copy in full.
B = Not to be copied.
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