

Government of Madras

LAW (EDUCATION) DEPARTMENT

G.O. No. 83, 19th January 1926

District Educational Councils—Establishment—Revision—Sanctioned.

35

2

Government of Madras

LAW (EDUCATION) DEPARTMENT

G.O. No. 83, 19th January 1926

District Educational Councils—Establishment—Revision—Sanctioned.

READ—the following paper :—

G.O. No. 516, Home (Education), dated 2nd April 1921.

Order—No. 83, Law (Education), dated 19th January 1926.

The Government are pleased to sanction, with effect from 1st April 1926, the following scale of establishment for each of the offices of District Educational Councils in the Presidency (excepting the offices of District Educational Councils, Malabar, Vizagapatam and the Nilgiris) in lieu of the scale sanctioned in G.O. No. 516, Home (Education), dated 2nd April 1921 :—

Pay per mensem.

	RS.
1 Head clerk	35—35—1½—50—1—60.
1 Second clerk	30—1—40.
1 Peon	12—1/3—13—1/3—14—1/4— 15—1/4—16—1/5—17—1/6—18.

2. The clerks in the offices of District Educational Councils will be eligible for leave under the Fundamental Rules. The establishment will continue to be non pensionable.

(By order of the Government, Ministry of Education)

V. T. KRISHNAMA ACHARIYAR,
Secretary to Government.

To the Presidents of all District Educational Councils (excepting Malabar, the Nilgiris and Vizagapatam).
" Director of Public Instruction, Madras.
" Examiner of Local Fund Accounts.
" Finance Department.

Forwarded to the

(By order)

1926-27-35
1927-28-35
1928-29-36½
38

8926-27-35
1927-28-35
1928-29-36-80
*Superintendent,
Law Department.*

ORDINARY.

PRESS SLIP.

Seott. II-38-1,702-17

PREFERENCE.

URGENT (a)

DEPARTMENT.

Current No., dated.....191

G.O. No. 83 dated 19-1-1916

Number of MS. pages sent

(b) Correspondence.....

(c) Notes.....

Brief subject

Dilich. Edl. Council - Establishment

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Type may be released after usual interval.

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P.H. 12-1-26
Reference Clerk.

Reference Clerk.

Signature Supt. 19-1-26

(Please See Proof for Signature) Supt.

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DEPARTMENT.

Received..... 192 Registered..... 192

Subject.
Revision of Office of the District Educational Council ----
Ganjam Berhampur.

ENCLOSURES.

No. 1

Spare copies.....

No. 446/DEG/25
36.7.25

Station BERHAMPUR, Dated the 28-7-25. 192

From (Name) M.R. Ry. P.V. Narayanarow Patulu Garu.
B.A., B.L.,

(Designation) President Dt. Edl Council Ganjam

To The Secretary to the Government of Madras,

LAW (EDUCATION) Department.

Sir,

In forwarding herewith the copy of the resolution 28 of the meeting held on 25-7-25 I have the honour to state that it is already 4½ years since this Office has been started. But the Government is not pleased to pay the least attention to the status of this Council. The staff of this Council is not allowed to have the minimum scale that has been allowed in other Departments or even the privileges of leave and pensions. It is sheer injustice to the staff considering the status of other departments. The staff of this Office has been working for the last 4½ years with the idea that an opportunity would be given in the matter of considering the revision of Council Establishment.

6
9
This Council also passed resolution regarding the -----
revision of Establishment. A copy of which is herewith ----
enclosed. 2302

I therefore appeal to the Government that they may be
pleased
in the interests of justice to ~~the~~ view the question in a ---
favourable light by giving the Office Establishment the ----
status of those in other Government Departments and issue
early orders accordingly.

I have the honour to be,

S I R ,

Your most obedient servant,

P. V. Narayanaiah
30/2

For President

Dt Edl Council Ganjam Berhampur

early orders accordingly.

status of those in other Government Departments and issue favourable light by giving the Office Establishment the in the interests of Justice to the view the question is a --- please

I therefore appeal to the Government that they may be

"our most obedient servant."

For President

Dr. H. J. Gougeon, U.S. Army, Fort Belvoir

Presnet .



1. M.R.Ry.B.Nageswararow Pantulu Garu B.A., B.L.,
Vice-President on the chair.
2. Sreeman Raghunadh Das Mahasayo
3. M.R.Ry.H.Suryanarayanarow Nauidu Garu B.A., B.L.,
4. " *Das Sahab*
S.Adinarayanarow Nauidu garu
5. Dr. Nowrojirow Nauidu Garu
6. Mr. H.Mir Fizulla Saheb L.M.P.,
7. President District Board Ganjam Chatrapur
8. M.R.Ry.Sidi Appalaswamy Garu
9. Sreeman B.Mahapatro Mahsayo
10. " Raghunadh Padhy Mahasayo.
11. District Educational Officer Ganjam

28. Read letter R.O.C No 256/25 dated 29-6-25 from the -----
President District Educational Council ~~Ganx~~ Coimboturu -----
advising all the Councils to address the Government regarding
the question ^{of} revision of Office of District Educational -----
Council, its status such as leave, pensionary privileges and
scales of pay.

RESOLUTION.

This Council recommends to the Government the -----
following scales of pay for the District Educational
Council Office.

Head-Clerk :- -----40-2-60.

Second-Clerk :- ----- 35-1 $\frac{1}{2}$ -50-1 - 60

Peon :- ----- 13-1-15.

In the matter of pensions, and leave the -----
Fundamental Rules may be followed.

(True copy)

(Sd).B.Nageswararow
vice President

Received



Registered

192

Handwritten: 7/8/25
A. de 1923 A

Submitting proposals to increase the pay of the --
clerks and peons of the District Educational Council --
office with the benefits of pension or provident fund and
the privilege of all leaves.

ENCLOSURES.

No. *one only*

Spare copies

D. Dis No. *62* of 1925Station *Vellore*, Dated the *3rd August* 192 *5*From (Name) *M.R. Ry Diwan Bahadur W. Vijayaraghava Mudaliar*
Avl. M.L.C.(Designation) *President, District educational*
Council, North Arcot, Vellore.

To The Secretary to the Government of Madras,

Law (Education)

Department.

Sir,

Fort Saint George

M a d r a s

I have the honour to solicit the sanction
of Government for the proposal of the Council to increase
the pay of the clerks of the District Educational Council
Office as detailed in the margin.

Head clerk

40-2-60-3-75

Second clerk

35-1-50-1-60.

Peons.

13-1-18 (Biennial)

2. The present pay of Rs. 30 to each of the
two clerks entertained is ~~un~~attractive to qualified clerks
and this coupled with the absence of the ~~xxx~~ benefit of
pension or provident fund and the privilege of leave ----
renders it difficult to recruit really efficient men to
the office whose work is neither less important nor less
onerous than in Government offices. The office came into

(True copy)

(Sd.) B. Nageswaraiah
Vice President

into existence on the 1st April 1921 and it is therefore high time that the posts of the clerks and ~~menials~~ menials should be --- rendered equally attractive by fixing their rates of pay on a par with those in force in other similar offices and to introduce a scheme of either pension or preferably the provident fund besides allowing them the privilege of all leaves laid down in the Madras Fundamental Rules.

3. A copy of the Council's resolution is enclosed. *p6er*

I have the honour to be,

Sir,

Your most obedient servant,

Exd:- *5/8/25*

Chairman
President.

16
Extract from the Minutes of Proceedings of the North Arcot District Educational Council passed at its meeting held on Thursday the 30th July 1925 at 12-30.P.M. in the District Board's office at Vellore. *7*

Resolution No.2.

Read letter Roc.No.256/25 dated 29-6-1925 of the President, District Educational Council, ~~North Arcot~~ Coimbatore regarding the desirability of addressing Government for the --- revision of pay, etc, of the clerks and menials of the District Educational Council offices.

The Council consider that the proposals of the President of the Coimbatore District Educational Council are quite reasonable and necessary and resolve to address the --- Government accordingly.

(True extract)

Chairman
for President.

5/8.25

DEPARTMENT.

Received.....192 Registered.....192

Subject.



ENCLOSURES.

No.....

Spare copies.....

R.O. No. 256/25

Station Coimbatore, Dated the 10th August 1925.

From (Name) M.R. Ry C.M. Ramachandra Chettiyar A.V.L., B.L.,
 (Designation) President, District Educational
 Council, COIMBATORE
 To The Secretary to the Government of Madras,

LAW (EDUCATION)

Department.

Sir,

M A D R A S,

In submitting herewith copy of a resolution passed by this council as regards the pay, prospects, pension and leave privileges of the office staff, I have the honour to state as follows:-

2) In G.O.No.1093 Law Education, dated 27-7-1-21, it was stated that the office establishment sanctioned for the office is permanent but not pensionable. In passing their orders on the budget of this council for 1922-23, Government stated that the revision of establishment in the offices of the District Educational Councils was under consideration. After repeated representations from various councils, Government in their memo No.4538 A-3 dated 14-12-1922, declined

1-2

(a)

declined to entertain the proposal for increased expenditure under establishment, and also deferred consideration of the question of pensionary and leave privileges; but gave discretion to District Educational Councils to vary the scale of pay subject to the sanctioned provision in the budget, and invited the opinion of this council on the question of amalgamation of this office with that ^{of} the District Educational Office. The council has in its resolution No.130/D.E.C d/ 25th February 1924 decided against its amalgamation and reported the same to Government in its letter No.197/23 dated 26-2-1924.

3) It is now more than 4½ years since this council has come into existence and the discontent among qualified clerks and peons who are without any pension, prospects or Provident Fund --which latter is now in force even among elementary school masters-- is extreme. The work turned out by them is no less responsible or onerous than in any other Government or Local Board office. It is high time therefore that their grievances are redressed.

4) Considering all these facts, the council has passed a well-considered resolution on the subject; the demands have been kept to the minimum so that they may appear reasonable. It is hoped that these will meet with the approval of Government.

5) Early orders may kindly be issued on the matter.

I have the honour to be,
Sir,

Your most obedient servant,



[Handwritten signature]

President, Dist., Edul.,
Council, Coimbatore.

[Handwritten initials]
11/7/25

Meeting held on Friday the 31st July 1925 at 3 P.M., 10

Members present.--

1. M.R.Ry C.M.Ramachandra Chettiyar Avl., B.A.B.L., President
2. -do- T.S.Sivasubramanya Chettiyar Avl., B.A., Vice-President

Ex-Officio

3. A.R.Cox Esqr., I.C.S., Collector, Coimbatore
4. C.Ransford Esqr., M.A., Dist. Educational Officer, Coimbatore and the Nilgiris,
5. M.R.Ry Rao Sahib C.S.Ratnasabapathy Mudaliyar Avl., President, District Board, Coimbatore,

Nominated.

6. Miss M.C.E.Karney, Inspectress of schools, Western Circle,
7. Muhammad Khalandar Sahib Bahadur, Kollegal,
8. Khan Sahib G.A.Gulam Hussain Sahib Bahadur,
9. M.R.Ry K.R.Subbaraya Ayyar Avl., B.A.L.T.,
10. -do- R.Veerian Avl., M.L.C.,

Elected

11. M.R.Ry C.V.Venkatramana Ayyangar Avl., B.A.B.L.M.L.C.,
12. " V.C.Palaniswami Goundar Avl.,
13. " Raja K.Ramaswami Chettiyar Avl.,
14. " K.Ramaswami Ayyar Avl.,
15. " A.R.Subramanya Ayyar Avl.,
16. " S.Rajaratna Mudaliyar Avl.,
17. " S.K.Karuppanna Thevar Avl.,
18. " S.M.Marudachala Thevar Avl.,
19. " C.S.Venkatachariyar Avl.,
20. " V.S.Raja Goundar Avl.,
21. " M.Appavu Pillai Avl.,
22. " G.P.Mallappa Avl.,
23. " R.Venkatesa Ayyangar Avl.,
24. The Very Rev. Father L.Bechu V.G.,
25. Rev. R.Robertson B.D.,

Read Government order No.1128 d/20-6-1925 passing orders on the budget estimate of this council for 1925-26, and the following motions of the President regarding (i) salary of office establishment.

(i) " In view of the fact that there is no regular graded scale for the office staff of the District Educational Council, that they are at present deprived of leave and pensionary privileges, and that they are getting a fixed pay for the last 4 years without any increase at all, this council resolves to request Government to immediately better their position by fixing a regular graded system as follows, and that pensionary and leave privileges of Government servants under the fundamental rules be extended to them."

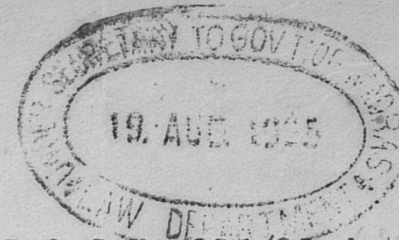
Head clerk	Rs.40 - 2 - 60.
2nd. clerk	" 35 - 1½ - 50.
Peons	" 13 - 1 - 18. (annual)

Resolution 22 (i)/D.E.C dated 31-7-1925.

Carried.

(True Extract)

President, Dt. Edl. Council,
Coimbatore.



14

Office of the District
Educational Council, Kistna
Masulipatam, dated 15-8-1925.

3/28 4
18/25

Copy of R.O.C.No.256/25 dated 29-6-1925 of the President, Dt. Edl. Council, Coimbatore addressed to the President, Dt. Edl. Council, Kistna.

" I have the honour to enquire whether it is not time to take up the question of revision of the Office, its status regarding leave and pensionary privileges etc. and the desirability of addressing Government on the subject.

(K)

2. In their Order No.1093 (Law) Education dated 27-7-21 Government stated that the establishment sanctioned for the Office is permanent but not pensionable. In passing their orders on the budget of this Council for 1922-23 Government stated that the revision of establishment in the Offices of District Educational Councils was under consideration. After repeated representation from various Councils Government in their Memo No.4538 A-3 dated 14-12-22 declined to entertain the proposals for increased expenditure under establishment and also deferred consideration of the question of pensionary and leave privileges; but gave discretion to the District Educational Councils to vary the scales of pay subject to the sanctioned provision in the budget and asked the opinion of the Councils on the question of amalgamation of Offices of the District Educational Councils and of District Educational Officers. The latter question seems to have been altogether dropped now.

3. It is now more than 4 1/2 years since these Councils have come into existence and the discontent among qualified clerks who are without any pension or Provident Fund which later is now in force among Elementary school masters is extreme. The work turned out by them is not less responsible or onerous than in any other Government or Local Board Office.

4. The Head Clerk's pay may be distinguished from that of the 2nd clerk and a graded scale to both clerks and peons may be drawn up and recommended to Government by the District Educational Council, copies of the resolution being communicated to all other Councils so that these in turn may do the same.

15

Head clerk:- 40-2-60-3-75

2nd. .. 35-12-50-1-60

Peons:- 13-1-18(bianniel)

5. If the above proposal meets with your approval a well-worded resolution may be passed by the Council without delay and forwarded to Government."

(True copy)

V. Krishnaswami
Secretary. 16/8

K.V.S.15/8

EXTRACT from the Proceedings of the District Educational Council,

Kistna passed at its meeting held at

Masulipatam

on

Fri day 14th of August

1925 at 2-30p.m.

Read the following:—

F.W.Stewart Esqr., I.C.S.

The Memorial--Letter of the President, Dt. Edl. Council, Coimbatore, requesting this Council to recommend to Government for the increase of the salaries of the establishments of the District Educational Councils and to the betterment of their-proposals. their prospects.

Resolution No. 9/14-8-25.

The Council resolves to recommend the Resolution of the District Educational Council, Coimbatore to Government.

V. Krishnaswami
For President. 16/8

K.V.S.15/8

To

The Government of Madras with a copy of the letter of the Dt. Edl. Council, Coimbatore and to the District Educational Council, Coimbatore.

DESPATCHED
16 AUG 1925

DEPARTMENT.



Received

Registered

192

Subject.

L-Ed 3264A
28/8/25

District Educational Councils -- Revision of Pay and
Prospects of the Office Establishment - Urged for...

Law (Ed.) Dept.

A.S. This may be over pending return of the file relating to the
question of revision of pay of the establishment of the D.E.C's
from Finance.

ENCLOSURES.	
No.	
Spare copies.	

P.O.K.
3.9.25.

R.Dis. No. 59 / 25.

Station Tanjore, Dated the 16th August 1925.

From (Name) M.R.Ry., I. Kumaraswami Pillai Ayl., B.A.,
(Designation) District Educational Council,
Tanjore.

To The Secretary to the Government of Madras,

Law (Education) Department.

Sir,

I have the honour to submit that the Council at its
meeting held on the 15th instant, having regard to the
onerous and responsible nature of the work done in the
offices of the District Educational Councils and to the
need for securing qualified and competent candidates and
retaining them, has considered that the question of the
reorganization of these offices with a view to placing the
establishment on time scales of pay and according to them
the same privileges as regards leave and Pension as those
enjoyed

194
enjoyed by subordinates of corresponding rank in the Government Department cannot without detriment to efficiency any longer postponed and has therefore recommended the following scales of Pay for the establishment.

Head clerk. - 35 - 1½ - 50
2nd clerk - 30 - 1 - 40
Head peon - 15.
and peon. - 14.

The scales proposed of course with reference to the financial condition of the Government are so modest as to readily meet the approval of the Government and may therefore be sanctioned intote.

81 As regards the status of the office regarding leave and Pensionary privileges etc., it is highly desirable that the matter -- needs very early attention of the Government and that it should be placed on par with other Government Offices which are maintained - purely out of Provincial funds and I request that the Government - may be kindly Pleased to declare the Posts pensionable in as much as the establishment stands declared permanent.

I have the honour to be,
Sir,

Your most obedient servant,

J. Kumaraswami Pillai

President.

K.R. 20-8-25.

15
Extract from the Proceedings of the Tanjore District Educational Council Tanjore

Dated 15--8-1925.

13 A- 804 3403 A
89/25
Read:--No. IV. Revision of Pay and Prospects of the District Education-

al Council establishment.

Res:-- The Council recommends the following scale.

Head Clerk 35-1½-50
2nd Clerk 30--1-40
Head peon. 15.
2nd peon. 14.

(sd) I. Kumaraswami Pillai
President.

(True copy.)

Forwarded to the Secretary to Government, Law Educational Department in continuation of this Office R.Dis. No. 59/25 dated 18-8-25

K.R. 1-9-25.

J. Kumaraswami Pillai
President

In future letters, please
quote No.
dated
and short title *

Rec'd _____ Enclosures _____

Reg'd _____ Spare copies _____

Telephone No.
Post Box No.
Telegraphic Address:

R.C.No. 208 G1/25

Dated 29th August 1925.

From (Name) M.R.Ry., K. Brahma Sastrulu Garu, *L. Gov 3391A*
(Designation) President, Dt. Educational
(Address) Council, Bellary. *7/9/25*



To The Secretary to Government,
Law (Education) Department,

Sir,

Madras.

Reference:--R.O.C.No. 256/25 dated 29-6-25,
of the President, Dt. Educational Council,
Coimbatore.

Enclosure

1.

I have the honour to bring to your kind notice the necessity for the revision of pay of the establishment of the District Educational Councils. The work of the Councils needs a competent staff, a staff that takes some responsibility upon its shoulders - in order to maintain the registers and other correspondence of the office. For a head clerk's place unless a passed man is secured it is not possible to get through the work of the office. Moreover one of the clerks should be a typist also. In these days when living is costly, we cannot get a clerk for less than Rs. 30 or Rs. 35 a month. There needs also be some distinction made between the head clerk and the second clerk, and increment of pay after a certain period of service. After all the service as at present is non-pensionable and has not got any provision for Provident Fund system. The Councils have been in existence for the last 4½ years. There is a strong cry against the low pay of the establishment. The establishment of the Council requests to be treated

21 14

like the establishments of the local bodies at least. Under the above circumstances and with reference to the R.O.C.No. 256/25 dated 29-6-25 of ^{The President, Dt. Educational Council,} Coimbatore, the District Educational Council Bellary passed a resolution at its meeting held on 25-8-25 a copy of which is herein enclosed.

I have therefore the honor to request that the Government will kindly take a favourable view of the matter and pass necessary orders.

I have the honor to be,

Sir,

Your most obedient servant,

K. Brahma Sastri
30.8.25
President, D.E.C. Bellary

J.L.C/29-8-25.

Ku
30/8

DISPATCHED
1 SEP 1925

558,000-2-10-22.

PROCEEDINGS OF THE District Educational Council, Bellary.

Post Box No. _____ Telegraphic Address "Deducil"

Name M.R.Ry., K. Brahma Sastrulu Garu, President.

No. 208 G1/25 dated 29th August 1925

Short title _____

READ—the following:—

Letter No. 256/25 ^{dated 29.6.25} from the President,

District Educational Council, Coimbatore, requesting the opinion of the Council with regard to the revision of salary of the establishment of the Office of the Dt. Educational Council.

Resolution No. 5.

Mr. J.P.Cotelingam proposed that it is high time for the Government to take into consideration the revision of the scale of salaries of the establishment. The Council agreeing to the proposal resolved to request the Government that the following scale may be adopted.

Head Clerk.	...	Rs. 40-2-60-3-75.
Second Clerk.	...	" 35-1½-50-1-60.
Peons.	...	" 13-1-18(biannael).

True Copy.

(Sd). K. Brahma Sastri.
President.

Copy submitted to the Secretary to Government for favour of information.

J.L.C./29-8-25.

K. Brahma Sastri
30.8.25
President, D.E.C.

DISPATCHED
1 SEP 1925

Ku
30/8

DEPARTMENT.

Received.....192 . Registered.....192

Subject.

Revision of scales of pay of the Office Establishment-
District Educational Councils-Sanction requested.

ENCLOSURES.

No.....

Spare copies.....

Dis No. 372/1925.

Station Cuddapah, Dated the 23 rd. September, 1925.

From (Name) M.R. By B.P. Devarajulu Naidu Garu.
B.A.B.L.,
(Designation) President, District Educational
Council, Cuddapah.

To The Secretary to the Government of Madras,
Law (Education) Department.

Sir,

In submitting herewith a copy of Council Resolution
No. 21 dated 30-7-1925, proposing enhanced and graduated
scales of pay to the Establishment entertained in the Offices
of the District Educational Councils, I have the honour to
state as follows:-

The minimum pay of clerks in Government and all
Local Board Offices of this district, is Rs 35 with different
scales of increments with privileges of leave, pensionery
or provident fund contributions etc. The Head Clerks of all
Local Boards in the District are given a starting of not
less than Rs 40 each.

It is 4½ years since that District Educational Coun-
cils came into existence, and ever since, the two clerks and

24
two peons are paid fixed pay of Rs30 and 13 each respectively. The work turned out in these offices is as responsible and onerous as that of any Local Board or Government Office in the district. These Clerks and servants are not however eligible for any leave and pensionary privileges. They are treated even worse than an ordinary Elementary School Teachers who enjoy the privilege of provident fund.

Having put in 4½ years service in the Department, they are made to draw, the very same pay, whereas their Co-clerks of all other departments are about to draw the III increment over and above the initial pay of Rs 35/-.

Coming to the question of the necessity to differentiate the pay of the Head Clerks from that of their assistants, the typists, I have to state, that the work turned out by the Head Clerks, is more responsible and heavy when compared with that of the typists. It is my opinion that Head Clerks of these Council Offices, should be given a better treatment at least with reference to rule 1 framed under section 56(2) (d) of the Act published in G.O.No. 208 Law (Edu) dated 21-2-1922 and I hope that the Government will soon consider this matter and give them the due treatment.

Under these circumstances I submit that it is high time to take up the question of revision of scales of pay as proposed by this Council so that the grievances of the poor clerks may receive a favourable consideration at an early date.

I have the honour to be,

Sir,

Your most obedient servant,

B.P. Devarajulu Naidu
President.

25/9/1925

25
17
Extract from the Proceedings of the District Educational Council, Cuddapah,
passed at a meeting held on Thurs day, the 30th July 1925.

21. Read:— R.O.C No. 256/1925 dated 29-6-25 of the President District Educational Council, Coimbatore proposing the following scales of pay to the office establishment.

Read office note of the President, recommending the scales proposed by the President District Educational Council, Coimbatore for approval of the Council.

Head Clerk ----40-2-60-3-75.

2 nd Clerk ----35-1½-50-1-60.

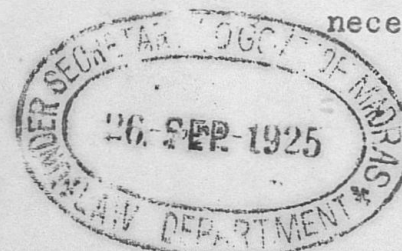
Peons 13-1-18 (Bioner) (Bimual)

21. Resolution No. The Council agrees with the proposal of the Coimbatore District Educational Council, and requests that the Government be pleased to approve it and provide the necessary funds.

sd/ B.P. Devarajulu Naidu.
President.

(True Extract.)

B.P. Devarajulu Naidu
President.





President.

(The Director)

President.

By B. B. Devarajulu Naidu.

necessarily include.

Government be pleased to approve if and blot the

District Educational Council, and request that the

ST. Resolution No. The Council agree with the proposal of the Government

Beque

12-1-18 (President)

ST. Clerk --- 22-1-20-1-20.

Head Clerk --- 40-3-20-3-12.

Government for approval of the Council.

Proposed by the President District Educational Council.

Head office note of the President, recommending the scales

of pay to the office establishment.

ST. Head: B.O.C. No. 22/122 dated 22-1-20 of the President District

based on a meeting held on 11th

1925

10-2

Forwarded from the Proceedings of the District Educational Council, Chittoor.

By

DEPARTMENT.

Received



Registered

191

Subject.

Revision of pay of establishment of the District Educational Council, Chittoor.

ENCLOSURES

No.

No. 192/25.

Spare copies

Station Chittoor, Dated the 25th September 1925.

From (Name) M. R. Ry. B. Munisami Naidu Garu B.A., B.L., M.L.C.,

(Designation) President, District Educational Council, CHITTOOR.

To The Secretary to the Government of Madras,

Law (Education) Department.

M A D R A S.

Sir,

It is four years and more since the Council was constituted and work of all kinds is getting heavier and heavier every year.

The scale of pay fixed for the clerks was Rs. 30-0-0 when the Council was started; the qualifications expected of the head clerk of the office, as per rules framed under the Elementary Education Act are higher than ordinary clerks in similar district offices; The second clerk has to do the typist's work too; hence I propose the revision of the scales of pay for my establishment and the Council has approved of the undermentioned scales.

P.T.O.

29--
Head clerk Rs. 40-2-60-3-75.

2nd clerk. " 35-1½-50-1-60.

Peons " 13-1-18 (biennial) in its resolution No.

63 dated 24-9-25. I request that this ~~modest~~ scale may be kindly sanctioned.

The Provident Fund system in vogue in the offices of local bodies for school masters may also be sanctioned for this office.

B. Munisami Naidu

President.

District Educational Council,
Chittoor.

S.K.R. 24/9.

DESPATCHED

27 SEP 1924

Extract from the Minutes of Proceedings of the District Educational Council, Chittoor, passed at its Meeting held on the Thursday 24th September 1925. (19) 30

X

X

X

X

X

Read letter R.O.C. No. 256/25 dated 29-6-25 of the President, District Educational Council, Koimbatore proposing revision of pay of the establishment of the District Educational Councils. President moves the Council to recommend the following scale of pay to the establishment and to make the posts pensionable.

Head clerk. Rs. 40-2-60-3-75.

2nd Clerk. " 35-1½-50-1-60.

Peons " 13-1-18 (Biennial)

Read also resolution No. 51 dated 31-7-25 of this Council postponing the question.

Resolution No. 63 dated 24-9-25.

The proposal is approved. The Government may be addressed.

Sd. B. Munisami Naidu,

President.

District Educational Council, Chittoor.

(True Extract)

A.K.R. 25/9.

B. Munisami Naidu

President.

President.
J. M. Smith

Hall, Guntur on Wednesday, the 30th September 1925

at 7-30 A.M.

Present.

Ex-officio Members.

1. M.R.Ry. Diwan Bahadur P.C.N.Ethirajulu Naidu Garu, M.L.C.,
President, District Educational Council,
Guntur.
2. E.B.Cobbald Esq., I.C.S., District Collector, Guntur.
3. M.R.Ry. CH.SuryaPrakasarao Pantulu Garu, B.A.L.T., District
Educational Officer, Guntur.

Elected Members.

4. M.R.Ry. P.V.Krishnayya Choudari Garu
5. " V.Sreeramulu Naidu Garu
6. " K.Krishnayya Garu
7. " P.Chinnapahreddi Garu
8. " R.Ramayya Choudari Garu
9. " P.Prakasarao Choudari Garu
10. " Rao Sahib R.Subbarao Pantulu Garu
11. " Ch. Koteswararao Pantulu Garu
12. " N.Ratnayya Choudari Garu
13. " P.Lakshmayya Pantulu Garu
14. Rev. G.R.Haaf
15. " G.B.J.Firman
16. " L.E.Martin
17. Major C.N.Senaputra Naidu Garu

Nominated member.

18. M.R.Ry. G.Vandanam Garu, B.A.L.T.

173. Read letter Rc. No.256/25 dated 3-9-25 of the President, District Educational Council, Coimbatore requesting to obtain and forward a resolution of this Council to the Government regarding the improvement of pay and prospects of the office establishment of this Council as the matter has not been settled by the Government ever since the formation of the Council.

Also note of the President, District Educational Council, Guntur thereon.

Resolution No.173

dated 30-9-1925.

This Council recommends to the Government that the following grades and time scale of pay be introduced in the District Educational Council Offices and also the strength of the staff be increased by at least two more clerks to cope with the ~~xxxx~~ increasing volume of work.

One Head-clerk	R50--5---75	per month
One second clerk	R35--5---50	"
One third clerk	R25--5---40	"
One typist	R25--5---35	"
One attender	R15--2 $\frac{1}{2}$ --25	"
And two peons on	R13/- each.	

Sd. P. Ethirajulu Naidu (C),
30-9-25,
President,

District Educational Council, Guntur.

(True extract)

Forwarded to the Director of Public Instruction, Madras for favour of supporting the resolution of the Council, for sanction.

P. Ethirajulu Naidu
1.10.25

President

District Educational Council,
GUNTUR

Copy to the Secretary to the Govt. of Madras
Ld. (C) Sept.

Councils and of the District Educational Officers.

DEPARTMENT.

33

Received



Registered

L. No. 3817 A 1925
9/10/25

Subject.

Revision of scale of pay of clerks,-
Chingleput District Educational Council
Saidapet.

ENCLOSURES.

No. One

Spare copies nil

R.C. No. 229 D.E. of 25.

Station Saidapet, Dated the 3rd October, 1925.

From (Name) M.R.Ry. M. Krishnaswami Reddi Garu, B.A.,
(Designation) President, District Educational,
Council, Saidapet.

To The Secretary to the Government of Madras,

Law (Education); Department.
Fort Saint George, MADRAS.

Sir,

Establishment - District Educational Councils, ---
graded scale of pay and pensionary privileges.

In G.O. No. 1093, Law (Education) dated 27-7-1921,
the Government stated that the establishment sanctioned for
the office is permanent but not pensionable. After repeated
representations from various councils, the Government in -
their Memo No. 4538 A-3 dated 14-12-1922, declined to enter-
tain the proposal for increased expenditure under establish-
ment and also deferred consideration of the question of --
pensionary and leave privileges and invited the views of the
Presidents of the District Educational Councils on the -- --
question of amalgamation of offices of the District Educational
Councils and of the District Educational Officers'.

2. Again the Government was approached in this office letter R.C. No. 439/23 dated, 9-10-1923 to sanction a progressive scale of pay to clerks as is done in the case of clerks in other departments of Government and to extend to the establishment -- either pensionary privileges or benefits of Provident Fund. In reply, the Government, in their memorandum No. 4554-A-23-I -- dated 3-11-1923, declined to consider the questions raised therein on the ground that the Government had already sanctioned the -- ^a amalgamation of offices of the District Educational Council and the District Educational Officer, in certain districts and stated -- that if the experiment proved successful, the arrangements would be extended to other districts also. Nothing has been done -- further.

3. The District Educational Councils have come into existence in April 1921 and though it is now more than 4½ years, -- Government have not passed any final orders, till now as to its status regarding pension and leave privileges. The work turned out by them is not/less responsible or onerous than in any Government or local board offices. The staff is very much discontented, -- and I am strongly of opinion that their scale of pay should be revised and definite orders passed regarding pension and leave privileges.

4. A copy of the Council's resolution No. 5 passed at its meeting held on 28th September 1925 on the subject is submitted herewith for favourable consideration of the Government.

I have the honour to be,

Sir,

Your most obedient servant,

U. Krishnamachari Redd

President, District Educational Council,
Saidapet.

G.S.

Extract from the minutes of proceedings passed by the Chingleput District Educational Council, Saidapet, at its meeting held on 28th -- September 1925.

P R E S E N T.

1. M.R.Ry. M. Krishnaswami Reddi Garu, B.A., President, District Educational Council, Saidapet.
2. ,, A. Karikrishna Mudaliyar Avl., Vice-President, District Educational Council, Saidapet.
3. ,, C.D. Subramania Chettiyar Avl., M.A., District Educational Officer, Chingleput District.
4. Miss. K. Gopala Ayyar, Sub-Assistant Inspectress of Girls' schools, Chingleput Girls' Range.
5. Mrs. P.A. Krishnaswami Ayyangar.
6. M.R.Ry. R. Sreenivasan Avl., M.L.C.
7. ,, P.B. Ramanuja Achariyar Avl., B.A.
8. ,, D.K. Ramayya Nayudu Garu.
9. ,, M.K. Balagopal Pillai Avl.
10. ,, N.P. Thiruvengkata Achariyar Avl.
11. ,, A.M. Elanjiam Mudaliyar Avl.
12. The Rev. Mr. J.P. Shrimpton, B.A.
13. The Rev. Mr. A. Micklauric.

5. Read letter R.O.C. No. 256 of 1925 dated 29-6-1925 from the -- President, District Educational Council, Coimbatore, proposing the following scales of pay to the clerks and peons under its employ and requesting that a resolution may be passed by the Council and forwarded to Government as nothing has been done regarding pensionary privileges etc., -- though it is now more than 4½ years since the Councils have come into -- existence.

Head clerk.	Rs . 40-2-60-3-75.
2nd clerk.	Rs . 35-1½-50-1-60.
Peons.	Rs . 12-1-15.(Biennial).

RESOLUTION.

Considering the work done in the office, the scales proposed are very modest and are not in excess of those now granted to Government servants.

(True Extract) (Sd) M. Krishnaswami Reddiyar,
President.

36

M. V. S. Narayana Reddy

President, District Educational Council, Saidapet.

12



G.O. No. 83, 19th January 1926

District Educational Councils—Establishment—Revision—Sanctioned.

READ—the following paper:—

G.O. No. 516, Home (Education), dated 2nd April 1921.

Order—No. 83, Law (Education), dated 19th January 1926.

The Government are pleased to sanction, with effect from 1st April 1926, the following scale of establishment for each of the offices of District Educational Councils in the Presidency (excepting the offices of District Educational Councils, Malabar, Vizagapatam and the Nilgiris) in lieu of the scale sanctioned in G.O. No. 516, Home (Education), dated 2nd April 1921:—

	Pay per mensem.
1 Head clerk	35—35—1½—50—1—60
1 Second clerk	30—1—40.
1 Peon	12—1/3—13—1/3—14—1/4— 15—1/4—16—1/5—17—1/6—18

2. The clerks in the offices of District Educational Councils will be eligible for leave under the Fundamental Rules. The establishment will continue to be non-pensionable.

(By order of the Government, Ministry of Education)

V. T. KRISHNAMA ACHARIYAR,
Secretary to Government.

To the Presidents of all District Educational Councils (excepting Malabar, the Nilgiris and Visagapatam).
" Director of Public Instruction, Madras.
" Examiner of Local Fund Accounts.
" Finance Department.

	Date.	Initials.
When received for Fair-copying.		
When copied	..	
When examined	..	
When signed	..	
When despatched	..	

District Educational Councils.

Establishment - Revision - Sanctioned

READ AGAIN G.O. No. 516 H.E., dated 2-4-1921

" " " " " " 192

READ ALSO:-

C. No. 2849 A From the , No. , dated 192

" " " " " " 192

" " " " " " 192

ORDER

Press

No. 83, dated 19-1-1926

The Government are pleased to sanction, with effect from 1st April 1926, the following scale of establishment for each of the offices of D.E.Cs. in the Presidency (excepting the offices of D.E.Cs. Malabar, Vizagapatam and the Nilgiris) in lieu of the scale sanctioned in G.O. No. 516 Home (Education), dated 2-4-1921.

Pay per mensem

Head Clerk	Rs 35-35-1 1/2-50-1-60
Second clerk	Rs 30-1-40
Peon	Rs 12 -1/3-13-1/3-14-1/4-15-1/6-16-1/5-17-1/6-18

2. The clerks in the offices of

D.E.Cs. will be eligible for leave

under the Fundamental Rules. The establishment will continue to be non-permanent.

To

The Presidents of all D.E.Cs. (excepting Malabar, the Nilgiris and Vizagapatam).

The D. P. I., Madras
The Examiner of L.F. Accounts
The Finance Dept.

in print
DESPATCHED
29 JAN 1926

11/1/26

11.1.26 V.T.C. 12.1

pp1-8CF (C.No. 2849A)
 pp4-1CF (C.No. 2925A)
 pp7-9CF (C.No. 3021A)
 pp10-12CF (C.No. 3128A)

From the P.D.E.C. Ganjam, R.C.No. 446, D.E.C/25, dd30-7-25.
 -do- , N.Arcot, D.Dis. 62/25, dd. 3.8.25.
 -do- Coimbatore, R.O.C. 256, /25, d. 10-8-1925.
 -do- Kistna, Dis. 129/25, dd. 15-8-25.

Subject : - D.E.Cs, Ganjam, North Arcot, Coimbatore and Kistna. -Establishment - status and revision of pay.

A.S.

The Presidents of the District Educational Councils Ganjam, North Arcot, Coimbatore and Kistna submit proposals for the revision of the pay of their establishment.

2. In G.O.No. 516 Home (Education), dated 2-4-1921, the Govt. sanctioned an establishment consisting of two clerks on Rs. 30 per mensem each ^(and two persons on Rs. 13 each) for each of the offices of District Educational Councils, in the Presidency. The Govt. also decided that the establishment, though permanent, was not eligible for pensionary privileges. Ever since the issue of the order, Presidents of District Educational Councils have been agitating for an improved scale of pay for their establishments on the ground that the lowest sanctioned scale of pay of clerks in Govt. offices is Rs. 35 -60,, and that, as the head clerk of ^{the office of} the District Educational Council ~~is~~ ^{should} be acquainted with treasury rulings and procedure, he should be paid better than the ^{second} ~~first~~ clerk. They have also stated that unless the pay is revised, it will not be possible to attract qualified and competent men for employment in their offices or to retain their services for any length of time. The Govt. have been refusing all such proposals for increased expenditure on the establishments of the District Educational Councils, with a view to minimise the charges on such establishments, though in some cases, they have allowed discretion to

(Part for Madras City)

(K) G.O. 10921-E
 24. 4. 1921

29.
district educational councils to vary the scale of pay of their office establishments subject ~~to the~~ ^{total} condition that the allotment sanctioned by Government for the purpose is not exceeded.

3. In 1922, some District educational councils represented that unless additional establishment was allowed, they could not undertake the preparation of the annual returns. In that connection the Govt. considered the feasibility of amalgamating the offices of the D.E.s and the D.E.O's and a reference was made on the subject to all the Presidents of District Educational councils. As, however, most of the Presidents were against the proposal, it was introduced as an experimental measure only in the districts of Malabar, Vizapatam and the Nilgiris. As a result of this amalgamation the separate establishment in the office of the District Educational Council ^(in these districts) was dispensed with and a clerk on Rs. 35-35-1½-50-1-60 and a peon on Rs. 12-18 were added to the office of the District Educational Officer to cope with the additional work. As regards the other districts, the compilation of annual returns for 1922-23 was ordered to be done in the office of the District Educational Officer. At the instance of some district educational councils this arrangement was continued for 1923-24. Neither the District educational councils ~~nor the District Educational Officers~~ have addressed the Govt. on the question of the continuance of the arrangement in subsequent years. Presumably, the returns are being compiled in the offices of the District Educational Officers.

4. When, last year, some district educational councils applied for sanction to the revision of their establishment they were informed that the consideration of the question might be deferred pending decision as to the agency which should control elementary education. The proposal to abolish district educational councils and to constitute school boards for smaller areas

210 762 L.E.
4-6-1923 (H)

* lowest pay for clerk & peon resp. in the office

210 762 L.E.
4-6-1923 (H)

210 138 L.E.
29-1-1924 (F)

cf 210 1982 L.E.
19-12-1924 (F)

40 (A)
has, however, been dropped for the present.

5. When submitting the budget estimates for the current year the Presidents of several District Educational Councils asked for provision for the revision of their establishments. They were informed that no additional provision could be sanctioned for the purpose.

6. The present scale of pay and the scale suggested by the four District Educational Councils who have now addressed Government are shown below : --

Present Scale of Pay.

Scales suggested by the D.E.Cs.

	Ganjam.	North Arcot.	Coimbatore	Kistna
Head clerk. Rs. 30/-	40-2-60	40-2-60-3-75	40-2-60	40-2-60-3-75
Second clerk Rs. 30/-	35-1½-50-1-60	35-1½-50-1-60.	35-1½-50	35-1½-50-1-60
Peons (2) Rs. 13 each.	13-1-15 ↓ p3cf	13-1-18 (biennial) ↓ p3cf	13-1-18 (annual) ↓ p3cf	13-1-18 (biennial) ↓ p3cf

It is observed that the President, District Educational Council, Coimbatore, has sent a communication to the Presidents of other District Educational Councils requesting them to address Government on the subject. It is therefore possible that other District Educational Councils may submit similar proposals. The main arguments for the revision are : --

- that for the last four and a half years the clerks have been drawing the same pay, that is, Rs. 30/-
- that clerks in offices under Government who do the same kind of work are in receipt of higher pay;
- that there is considerable difficulty in recruiting qualified men for the pay sanctioned by Govt.

The pay of the last grade of clerks in Government service is Rs. 35-35-1½-50-1-60. The work in the offices of the District Educational Councils is of a responsible nature in that it relates to the recognition of a large number of elementary schools and the distribution of grants amounting to more than a lakh of rupees among the managers of 500 to 1000 schools. The ~~immediate~~ grant

* In Madras city
40-40-1½-55-1-65

44
bills have to be prepared in the offices of the District Educational Councils and cheques issued to each manager. The work also involves the maintenance of registers and accounts and the scrutiny of elementary education fund budgets of local bodies. If the office of the D.E.C. is amalgamated with that of the D.E.O., it may not be necessary to incur any additional expenditure on revision of establishment at present. But as most of the D.E.Cs are against such amalgamation it is not possible to introduce it. Further the Govt. are not in a position to decide how far the amalgamation introduced in three districts as an experiment, has proved a success. In the Nilgiris, the conditions are special, the Collector being the President of the District Educational Council. In Malabar, the experiment is reported to have worked well, while in Vizagapatam the President has been urging for the cancellation of the amalgamation order. As it is not now possible to introduce the amalgamation in all districts, and in view of the arduous and responsible nature of the work of the clerks in the offices of D.E.Cs it is for consideration whether their pay may not be raised to some extent. D.E.Cs have come to stay. The permanency of their establishment must be arranged for soon. Ever since their constitution the question of inadequacy of their pay and the consequent difficulty of securing and retaining competent men has been urged upon Govt. in various forms. As the whole question of reorganising the agency was unsettled, the Govt. had been postponing the consideration. The complaint is becoming louder and persistent. There is also valid justification for it. ~~Four and half years of incessant representation might have driven some to despair.~~ Irregularities pointed out by Auditors are met by the argument that the staff is poor consequent on the low pay offered. We have therefore to face the question immediately. The senior clerk may be

File Submitted Separately

Vide p 30 of G.O. 1471 28
24-8-25

(Z)

2
allowed Rs. 35-60 as in the lower scale of Government service and the junior, Rs. 30-1-40. This scale is very modest.

As regards the peons no revision of pay seems necessary.

page 305

7. The Presidents of District Educational Councils have also recommended that the provisions regarding the grant of leave and pension to Government servants should be made applicable to the establishments under them. Pension cannot be allowed. Leave may be granted under rules similar to those applicable to Govt. servants. If this is allowed leave allowances will have to be provided for. The amount that should be allotted for this purpose may be suggested by Finance. The question of instituting some system of provident fund for these employees may have also to be considered soon. They may be allowed to join the scheme instituted for teachers.

8. If the revision of pay proposed in paragraph 6 above is accepted, it will entail an extra expenditure of Rs. 1,320 in the first year and the ultimate annual expenditure will be Rs. 6380/- This will have to be met from Provincial funds. If approved, the necessary provision may be made in the next year's budget. The Finance department may be consulted.



Law (can) not
2849 A-1
3-9-25
M 31039 21

I would allow Rs 35-60 as in Govt offices to the senior clerk & Rs 30-1-40 to the junior clerk. Leave etc may be allowed as in Govt offices. I do not see why two peons are required. One ought to suffice for each office. I would fix the pay at Rs 13-1-18.

The additional cost would be Rs 3740 a year. I think the scale should be general for all offices.

Amount	Proposed	
30	47 1/2	1202-1032
30	36 1/2	= 170
12	16 1/2	2222-1032
	102 1/2	= 170 x 22
	1202	= 3740.

VTK
31-8
Fin U.O

43 ~~43~~

Finance (S.T.)

Part II Scheme - Revision of pay etc.
of the Staff employed in the Dist.
Educational Councils

The extra cost involved in
the proposal is as shown below:-

Present Cost.		Proposed Cost.	
	for each D.S.O. cost Rs. 60		for each D.S.O. p.m.
22 Councils { 2 clerks (30)		1 clerk on 35-35-12-50-60	47 1/2
22 Councils { 2 peons (13)	26	1 " " 30-1-40	36 2/3
	86	1 peon " 12-1/2-18	16
			100 1/6

16 1/6 x 22

Ultimate Extra Cost = $311 \frac{2}{3}$ p.m. or Rs 3740 p.a.

~~On the basis of the above calculation~~
In addition there will be extra cost on
~~the proposal does not involve any~~
account of Provident fund and leave allowance.
~~Cost of running 1925-26~~
Leave allowance will ~~have to be provided for~~
at 5% - vide 2.3 (vi) on p 14 of Budget Manual.

except for peons
2.10.25

2. The necessity for the ~~revision~~
is explained in the Law Dept. note
on pp 1-5 ante. The present
posts are permanent but non-pensionable.

Go. 1093 (K)
22.2.24

The Law Dept. propose to allow
them leave etc. concessions as in
Govt. offices keeping them non-pensionable.

~~If leave concessions are allowed~~
~~the extra cost will increase by~~
~~5% of the total cost.~~

44

3 The proposals call for the following
remarks:-

(i) clerks: The ~~clerk~~ ^{clerk} ~~stet~~ ^{stet} allowed for
the office of the District Educational Council
consists of two clerks, one of them being a
typist. The duties to be attended to
by them are given on page 112 of S.O.
No. 782 Law (C.R.) dated 4.6.23. The
proposal to raise the pay of the
head clerk from Rs 30 to Rs 35-60
(standard scale) ~~need not be~~
~~accepted~~.

be objected to in Finance. For the
second clerk or typist, Finance may
suggest a scale of Rs 20-1-35 allowed
for typists with elementary or lower
grade qualification in typewriting.

(ii) Peons: The proposal of the Law
Dept. to reduce the number of
peons from two to one may be
accepted. As regards pay, the
standard scale for peons in the
Muzaffar is Rs 12-18. This may
be adopted. There is no reason for
giving a different scale for these

If the above suggestions are accepted the extra
cost will be reduced from Rs 3740 to Rs 1496 p.a.

This is L.T.P. (re Provident Fund)
(3) Budget, C.R. 1925
(C.S.K. (re leave allowance))
K. 1925

One
23.9.25

P.T.O.

Finance (G.O.)

Para 7 of the Law (Edu) Dept. note on page 5 ante

Provident Fund. The Law (Edu) Dept. state that the question of instituting a Provident Fund for the clerks of the offices of the Dist. Educational Councils may have to be considered soon. There are no definite proposals now. The remarks of Finance (Per) are not called for at this stage. It may however be pointed out that the sanction of the Govt. of India will be necessary for allowing the Clerks of the offices of the Dist. Educational Councils to join the Provident Fund instituted for teachers.

W.S. 1925

Am 1.10.25

Fin. No. 31039 ET-1
3.10.25

Law (Edu)

Law Education Dept

A.S.

(Law Edu) previous notes on page 5 ante).

Since the file was sent to Finance five more Dist. Educational Councils have addressed the Govt. on the subject.

2. The Finance Department suggest the following modifications in the proposals of this department:-

Proposals of the Law Department.

Proposals as modified by Finance.

Head clerk. 35-35-1/2-50-1-60.

Head clerk. 35-60 (Same)

Second clerk. 30-1-40.

Second clerk. 20-1-35

Peon. 13-4-18.

Peon. 12-18.

b7 ante

P.T.O.

46 (3)

3. The reduced scale of pay proposed for the peon may be accepted.

4. As regards the scale of pay proposed for the second clerk, it is submitted that it is ^{not right} ~~wrong~~ to class him as merely a typist.

He is expected to assist the head-clerk in the disposal of papers and also to attend to type-writing work. Under the rules framed under section 56 (2) (d) of the Madras Elementary Education Act, 1920, both the 2 clerks should possess the minimum educational qualifications for admission to the public service. Under the orders issued in G.O. no 50 Finance dated 16.1.1925, the second clerk is also eligible for a pay of Rs 35-50 per mensem. With a view to economy, this department

suggested only a pay of Rs 30-1-40 per mensem. Finance may be asked to agree to this scale of pay for the second clerk.

5. Finance accept the proposal to give leave allowance and fix the rate of provision at 5% except for peons.

6. As suggested by Finance, the question of allowing the clerks to contribute to the provident fund instituted for teachers may be considered separately.

7

7. The file may be sent to Finance (U.O) for acceptance of the proposal detailed in paragraph 4 on page 9 ante.

P.V.K.
7.10.25
Mg
7.10.25
V.T.K.
8.10

Law (Edu) no. 2849A-2
8.10.25



35531 Et
9.10.25

Please see para 30 of the Finance note on page 7 and para 4 of the Law Deptt note on p 9 ante. The Law Deptt press for the scale of Rs 20-1-40 (average Rs 26 2/3) for the 2nd clerk or typist in place of the the scale of Rs 20-1-35 (average Rs 28 1/4) suggested in Finance. For orders whether the higher scale of Rs 30-1-40 will be agreed to. The adoption of this scale will entail an extra expn of Rs 2090 p.a.

$7\frac{1}{2} \times 12 \times 22 = 2090$

for of the incumbent promotes minimum qualifications

Law (Edu) Deptt.
A.S.

A note for the Finance Committee is submitted. It may be sent to Finance Department for acceptance.

P.V.K.
23.10.25
Mg
23.10.25
V.T.K.
8.10

Law (Edu) no. 2849A-3
29.10.25



38486

IV

48
Finance (ET)

At the end of the note for the Finance Committee the Law (Edu) Deptt state that the proposal involves no extra cost in 1926-27 but will result in a saving of Rs 1452. Against the saving of Rs 1452, there will be an expenditure of Rs 865 on account of leave allowances of the clerks at 5 p.c. of their pay. The net saving will therefore be only Rs 587 in 1926-27. The note should be altered accordingly.

Edn. 30 + 35 x 11 = 415
Edn. 30 + 31 x 11 = 371
 $786 \times 22 \text{ Conals.}$
 $= 17292 \times 5$
 $= 86460 \text{ or } 865$
 1452
 865
 587

2. As the proposal involves no extra cost in 1926-27, it seems unnecessary to treat it as a Part II scheme. If the Finance Committee recommend the proposal, the necessary alterations may be carried out in Part I of the budget.

For 42331
5.11.25
Thru Budget Estimates
3.11.25

The proposal may be placed before the Finance Committee
4.11.25

CPM
3.11.25
Finance
no 28486 ET-1
4.11.25



The necessary alterations have been made in the note below. May be circulated to M2 and C4 for approval.

6.11.25
V.T.K.
6.11
M2
C4

49

I am not prepared to admit that because the District Educational Council want their own staff that we must therefore accede to the request. It is an administrative question and a financial question and, if it appears to be the case that amalgamation works for efficiency and economy, I am not prepared to accept a system which involves much larger expenditure or to give permanency to an arrangement against which much has been said. It seems clear that the D.E.O. is the proper officer to administer this establishment.

HeM
11-11-25.



M2

V.T.
13-11

I am sorry I am not able to follow my Hon. Col's advice alone - The experiment made in amalgamation is a failure & that in Malabar is not a success yet. The amalgamated system does not tend to efficiency. Amalgamation does not tend to efficiency - The Deputy Dir. & the present asked for going back to the old system -

P. 1586
11-9-25 (A)



There is no larger expenditure involved as shown in the note. In the new kind the papers tend to administration efficiency. If D.E.O. has is more responsible than the principle of forming D.E.O. is destroyed.

50

33

In regard to Malabar, the report is definitely to the effect that the scheme has proved satisfactory and at the same time economic. The President is apparently incapable of formulating any concrete objections. It is a question of the ^{efficient} functions of his management and has nothing to do with the powers of the D.E.O.s or their functions; but while differing from my Hon'ble Colleague, I do not propose to carry the argument further.

HeM
22-11-25.

~~For order as to circulation of this~~

22-11-25



Note for the Finance Committee.

Part II Schemes - 1926-27.

Subject:- Revision of the establishments of District Educational Councils.

(V)

In G.O., No.516 Home (Education) dated 2-4-21, the Govt. sanctioned an establishment consisting of two clerks on Rs 30 per mensem each and two peons on Rs 13 p.m. each for each of the offices of District Educational Councils in the Presidency. The Govt. also decided that the establishment, though permanent, was not eligible for pensionary privileges. Subsequent to the issue of the above order, ^{numerous} ~~representations~~ representations were made to Government by Presidents of District Educational Councils for the grant of ~~an~~ improved scales of pay for their establishments. The Presidents pointed out that the lowest sanctioned scale of pay ~~for~~ ^{was} of clerks in Government offices ~~is~~ Rs 35-60 and that, unless the pay of their establishments was revised, it would not be possible ^{for them} to attract qualified and competent men ^{of such} ~~or to retain their services for any~~ length of time. The Govt. had to refuse all such proposals for increased expenditure with a view to minimise ~~the~~ charges on establishments.

2. In 1922, some D.E.Cs represented that, unless additional establishment was allowed, they could not undertake the preparation of the annual returns. In that connection, the Government considered the feasibility of amalgamating the offices of the D.E.Cs. and the D.E.Os. and a reference was made on the subject to all ~~the~~ Presidents of District Educational Councils.

40.762
4-6-23

(H)

1652
 of the Presidents were against the proposal, and the scheme was introduced as an experimental measure in the districts of Malabar, Vizagapatam and the Nilgiris. As a result of this amalgamation, the separate establishment in the office of the D.E.C. in the above mentioned three districts was dispensed with, and a clerk on Rs 35-35-1½-50-1-60 and a peon on Rs 12-18 were added to the office establishment of the D.E.O. to cope with the additional work. As regards the other districts, the compilation of annual returns was ordered to be done in the office of the District Educational Officer.

3. The Presidents of the D.E.Cs. Ganjam, N.Arcot, Coimbatore and Kistna have again submitted proposals for the revision of the pay of their establishments. The present scale of pay and the scale suggested by the four D.E.Cs. are shown below:-

Present Scale of Pay.	Scales suggested by the D.E.Cs.			
	Ganjam.	North Arcot.	Coimbatore.	Kistna.
Head clerk Rs 30.	40-2-60	40-2-60-3-75.	40-2-60	40-2-60-3-75
Second clerk Rs 30.	35-1½-50-1-60	35-1½-50-1-60	35-1½-50	35-1½-50-1-60
Peons (2) Rs 13 each.	13-1-15	13-1-18 (biennial)	13-1-18 (annual)	13-1-18 (biennial)

4. The clerks employed in the offices of D.E.Cs. should possess the minimum general educational qualifications required for admission to the public service. The Head clerk should, in addition, have passed the Account Test and should be acquainted with treasury ruling and procedure. The work in the offices of the D.E.Cs. is of a responsible nature in that it relates to the recognition of a large number of elementary schools and the distribution of grants amounting to more than a lakh of rupees among the managers of 500 to 1000 schools. The grant bills have to be pre-

40 138
29.1.24 (P)

67 of 40.208
21.2.22 (J)

cf p 28 ante

16 53 33
 prepared in the offices of the D.E.Cs. and cheques issued to each manager. The work also involves the maintenance of registers and accounts and the scrutiny of elementary education fund budgets of local bodies. For the last 4½ years, the clerks in the offices of the D.E.Cs. have been drawing the same pay, namely, Rs 30 and are therefore discontented. Much difficulty is also experienced in recruiting qualified men for the posts. In view of the above considerations, it is imperatively necessary to enhance the pay of the clerks. The pay of the last grade of clerks in Govt. service is Rs 35-35-1½-50-1-60, and at least this scale of pay should be allowed to the Head clerk. For the second clerk, a slightly lower scale of pay (Rs 30-1-40) may be sanctioned. The clerks may also be declared eligible/ under the Fundamental Rules. There are two peons employed in the office of each D.E.C. With a view to economy, the services of one of the two peons may be dispensed with. The following scale of establishment may be sanctioned for the offices of each D.E.C. (excepting the offices of D.E.Cs. Malabar, Vizagapatam and the Nilgiris) with effect from 1st April 1926:-

Present scale.		Proposed scale.		Average Pay. Rs
1 Head clerk.	Rs 30.	Head clerk Rs 35-35-1½-50-1-60		47½
1 Second clerk	„ 30	Second clerk Rs 30-1-40		36⅔
2 Peons (Rs 13 each)	26	1 peon Rs 12-18.		15
	86			99⅓
Extra cost per mensem. Rs 13⅙				

The ultimate extra cost for 22 Councils will come to Rs 3,476 per annum. In addition, provision

13 1/6 x 22 x 12

54

will have to be made every year for leave allowances of the clerks calculated at 5 per cent of their pay. In 1926-27 there will be no extra cost; on the other hand there will be savings amounting to Rs ~~2,442~~ 587/-

$6 \times 22 \times 11 = 1452$

NG
27/10/25

Q
27.10.25
J.T.K.
28/10

Note by the Finance Department.

The proposal may be placed before the Finance Committee

(Ho) J.B.B.
4-11-25

Extract from the
Proceedings of the Finance Committee 12.12.25

2. Revision of the establishment of District Educational Councils.

The proposal was recommended by the Committee for acceptance.

A draft order sanctioning the revision is placed below for approval. It may be

Q.V.R.
8.1.26. Sent to Finance for acceptance.

2. The question of allowing the clerks to contribute to the Provident Fund instituted for teachers will be taken up separately.

NG
11/1/26

Q
11.1.26

V.T.K.
12.1

Fin U.

Finance (ET)

It may be stated in the draft order that the establishment will continue to be non-pensionable.

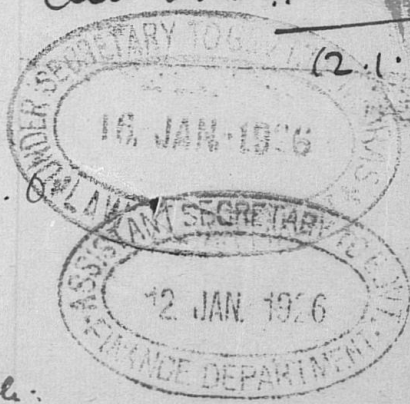
The draft order may otherwise be accepted

one
13.1.26

Law (Edn)

15.1.26

Finance
no 1166 ET-1
15.1.26



1166

55

250

Law (Edn) Dept

The necessary addition has been made to the draft. It may now issue

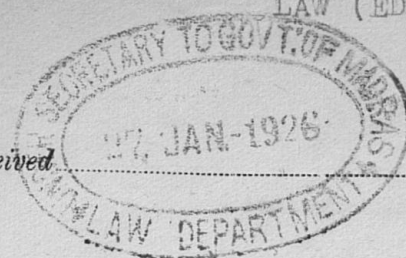
NG
16/1/26

Q
18/1

LAW (EDUCATION)

DEPARTMENT.

32
Lg 311 A



Received

27 JAN 1926

192

Registered

27.1.1926

Subject.

District Educational Council, Kurnool- Revision of
Establishment- Government addressed.

Lodged with reference to G.O. 83 Law (Edn)
dated 19.1.26. *R/r*

ENCLOSURES.

No.

Spare copies

R.O.C. No. 2629 B/25

Station Madras Dated the 23rd January 1926 192

From (Name) R.Littlehailes Esq., M.A.,
(Designation) Director of Public Instruction

To The Secretary to the Government of Madras

LAW (EDUCATION)

Department.

Sir, Submitted to Government, Law (Education) Department.

2. It is observed that with reference to Memo 4538 A-3 dated 14th December 1922 Government want to reduce the cost of the Council's establishment by amalgamating the Council's office with the District Educational Officer's Office. The amalgamation of the District Educational Councils, Vizagapatam and Malabar having been experimented on and found to work satisfactorily, Government have in G.Os 850 Mis. Law (Education) dated 26th May 1924 and 1612 Law (Education) dated 20th October 1924 continued the arrangement until further orders. In view of this and also in view of the fact that the proposal will involve additional liability on Provincial funds, I am unable to support the proposal.

A Rama Rau
25.1.26

for Director of Public Instruction.

Education

DEPARTMENT.

Received.....192 . Registered.....192

Subject.



ENCLOSURES.

No.....

Spare copies.....

Re No. 190725

Station.....Kurnool....., Dated the.....22nd November.....1925.

From (Name) Rao Bahadur S.V. Narasimha Rao Garu, B.A.,
(Designation) President, Dist Edl Council, Kurnool.

To The Secretary to the Government of Madras,

Law (Education)

Department.

Sir, Through The Director of Public Instruction,

M. a d r a s.

Sir,

In G.O.No. 516 Law (Education) dated 2-1-1921 the Government sanctioned an establishment consisting of 2 clerks on Rs.30/- each per mensem to each of the District Educational Councils in the Presidency. Since then many representations were made by the Presidents of the Dist. Educational Councils to increase the scale of pay of the clerks. But the Government in Memo No. 4538 A-3 dated - 14-12-1922 refused to sanction an enhanced scale of pay to the clerks and gave full discretion to the Councils to vary their pay subject to the condition that the allotment

37/28/24

sanctioned for the purpose of establishment should in no case exceed. The question of pensionary and leave privileges ^{was} ~~was~~ also deferred.

The District Educational Councils have been in existence these 4½ years and the Government are I am sure aware of the amount of work turned by the clerks in the offices of the Councils. It is highly - desirable and essential in the interests of efficiency as well as contentment of the servants employed in the offices of the District Educational Councils that the scale of pay of the clerks should be revised somewhat in consonance with that prevailing in other public -- Offices in the Presidency. The Council in considering this question suggested a small revision in the case of peons also.

An extract of the proceedings of the Council on the subject is herein enclosed.

I request therefore that you will kindly recommend to Government for favour of consideration the revision of the pay of the establishments of the District Educational Councils.

I have the honour to be,

Sir,

Your most obedient servant,

V. Muramiah Rao

President. 23/11/25

G.R:

Extract from the proceedings of the District Educational Council Kurnool at a meeting held in the Municipal Office Hall, Kurnool on the 14th November 1925 at 3.30 P.M.

Members Present:-

1. M.R.Ry. Rao Bahadur S.V.Narasimha Rao Garu, President.
2. S.H.Slater Esqr, C.I.E., I.C.S., Collector.
3. M.R.Ry. H.Perayya Sastri Garu
4. " S.Narasimhulu Garu, B.A., B.L.
5. " G.Ramakrishna Reddy Garu.
6. " K.Bheema Reddy Garu.
7. " P.Thinma Reddy Garu.
8. " S.Seetha Ramiah Pantulu Garu.
9. " R.Hanumantha Reddy Garu.
10. " G.Venkatasubba Reddy Garu.
11. " A.Venkatanarasimham Garu.
12. Rev. W.A.Stanton.
13. H.M.D. Abdus Sattar Sahib Bahadur, B.A., B.L.
14. " Santa Masoom Saheb Bahadur.
15. " Janab A.Murthuza Saheb Bahadur.

-----0-----

No. 7. Read:-Letter from the President, District Educational Council, Coimbatore communicated to all the Presidents of the District Educational Councils requesting them to consider the question of the pay and prospects of their office establishments and to address the Government on the subject.

Resolution:- The Council recommends the following scale of salaries to the office establishments for the favourable consideration of the Government.

Head-clerk.	Rs.40-2-60 Annual
2nd clerk	Rs.30-1-40 -do-
Peons	Rs.13-8as-15 -do-

/True extract /

V. Muramiah Rao

President.

24/11/25

25

24
25