

Law (1925) Department,
(Education)

Ordinary SERIES.

G.O. No. 918

DATED 1 - 6 - 1925

CV-12

[Despatch Abstract.]

Chettur-M.R.Py G.K.

Requests for confirmation in the Indian Educational
Service and higher initial pay in the Madras Educational Service
negatived.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
80.	119	C.E.D.	27-1-25	80.	R270	29.5.22	
"	1713	L.E.	7-11-24	80.	R187	31.3.22	
"	1573	L.E.	10.10.24	80.	212-3	22.2.22	
"	R638	L.E.	22.11.22	80.	2644	6.12.24	
"	R571A	L.E.	27.9.22				

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
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Back papers

80. no. 419 of 19.3.24
80. no. 210 of 14.2.24
80. no. 782 of 7.6.23
80. no. 628-28A of 4.5.23

From
Govinda Krishna Chettur Esq. M.A. (Oxon),
Ag. Principal, Government College, Mangalore.

To
His Excellency The Governor of Madras, in Council,
Fort St. George, Madras.

Through
The Director of Public Instruction,
Madras.

Sir,

The orders passed reducing me to the Madras Educational Service, and lowering my salary from Rs. 500/- per mensem to RS. 300/- per mensem, have come upon me as a most unpleasant surprise, particularly in the light of a previous order (D.P.I.'s Proceedings: R.C.L. No. 26/24 dated 8-11-24) informing me of the decision of the Government of India to continue my employment in the Indian Educational Service from October 1924, until further orders. This had led me to hope for a favourable consideration of my position; but now, at one blow, I find myself most unexpectedly, and , as I feel, most unfairly, confirmed in a lower service, which I never contemplated entering at any time, and my pay reduced by nearly one half. It seems to me that this involves not only the shattering of all my legitimate expectations, but also the entire ruin of a career upon which I entered with the highest ideals and the greatest hopes.

I wish most respectfully to urge the following points in favour of a reconsideration of my position with regard to

- my confirmation in the Indian Educational Service.
- the fixing of my pay at Rs. 500/- per mensem, the salary which I have been drawing in the I.E.S. since 23-10-24, instead of at Rs. 300/- per mensem.

De Chettur

P.T.O.

(A) MY CLAIMS FOR CONFIRMATION IN THE INDIAN EDUCATIONAL SERVICE

1. I am a first-class graduate of the University of Madras, and an Honours graduate of the University of Oxford.
2. I was appointed directly to the Indian Educational Service, after my name was approved^{ed} by the Selection Board, and registered on the list of applicants to posts in the I.E.S. maintained by the Government of India. Of those officiating in the I.E.S. at the present moment, I am the only one who can claim direct recruitment to the same.
3. I have now officiated in the Indian Educational Service for over two years and three months, having been appointed on the 23rd. of October 1922.
4. My record of service in the I.E.S. has been without a break.
5. I have been officiating throughout in a permanent vacancy.
6. My appointment (Oct. 23rd. 1922) was made months before the LEE COMMISSION was even contemplated, and very nearly a year before it actually came into existence.
7. The hope of confirmation in the I.E.S. has led me to let slip, or otherwise ignore, opportunities of more profitable employment elsewhere.
8. I have discharged my duties to the best of my ability, and believe, also, to the entire satisfaction of my superiors.

In the circumstances set forth above, and particularly as I am the only officer now officiating in the I.E.S. who can claim direct recruitment to the same, before the institution of the LEE COMMISSION, and whose service has been in a permanent vacancy, without a break, it seems to me I have a strong claim to be confirmed in that Service. Not to confirm me would be really to make ^{me} suffer for no fault of mine. My whole case is that I was appointed under conditions, and in circumstances, different to those which obtain now, and which entitled me to look forward to the certainty of ultimate confirmation in the I.E.S.

P. Chetty

I beg therefore that the points urged above in my favour may be taken into consideration, and that I may be confirmed in the Indian Educational Service at an early date.

(B) REGARDING THE FIXING OF MY SALARY.

Without in any manner prejudicing my claims (set forth above) for confirmation in the Indian Educational Service, and with reference purely to the question of my salary at the present moment, I wish to represent the seriousness of the situation in which I find myself, the very considerable hardship which it involves, and the very definite sense of grievance which I entertain in the matter. I beg to urge the following points in favour of a re-consideration of my case with regard to the fixing of my salary while in the Madras Educational Service.

1. I was directly appointed to the I.E.S. in October 1922, and have acted in the I.E.S. ever since, without a break, and in a permanent vacancy.

2. I have never acted in the Madras Educational Service, and never contemplated entering that Service at any time. In fact, I refused all offers of appointment in the M.E.S. previous to my appointment in the I.E.S.

3. I have been drawing my pay until now in the scale of salaries fixed for the I.E.S.

4. From the 23rd. of October 1924 onwards, I have been drawing a salary of Rs. 500/- per mensem. According to the orders received, my pay has been fixed at Rs. 300/- per mensem. The difference between the two amounts is a sufficient comment in itself on the hardship which the latter rate of pay involves. But I may say here that it is impossible for me to maintain life decently on Rs. 300/- per mensem. The prospect before me is one of utter ruin and desolation.

P. T. O.
P. T. O.

5. The fixing of my pay at Rs. 300/- per mensem will place me below a very large number of officers who have neither my qualifications, nor my record of work, and who have hitherto been below me both in status and pay.

6. If I could have foreseen the fate which seems to have fallen upon me now, I would never have entered the Educational Service, or, having entered, would not have neglected or otherwise ignored the opportunities of more profitable employment elsewhere, which have presented themselves from time to time.

7. There are several precedents in favour of fixing my salary at the present rate, i.e. at Rs. 500/- per mensem.

8. My work has always been done conscientiously, and to the best of my ability, and I have no doubt also to the entire satisfaction of my superiors.

On the above grounds, and more particularly because I seem to be the victim of peculiarly unfortunate circumstances, over which I could not possibly have had any control, and also because Rs. 300/- per mensem is wholly inadequate as a means of livelihood for a person in my position and accustomed to a standard of life regulated on the basis of a very much higher salary, I earnestly beg a re-consideration of my position with a view to fixing my pay at Rs. 500/- per mensem while I continue to be in the Madras Educational Service.

I beg, in conclusion, that the claims which I have put forward and the arguments which I have advanced may be favourably considered, and that early orders may be passed on the questions I have raised in this Memorial, which seem to me both just and reasonable.

For which act I shall ever remain grateful.

I have the honour to be,
Sir,
Your most obedient Servant

P. Chetty

Dated 29-1-25.

Ag. Principal, Govt. College, Mangalore

LAW (EDUCATION)

DEPARTMENT. (6)

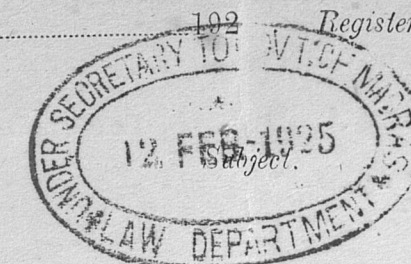
Law Edu 598A

12-2-25

Received

Registered

192



M.R.Rv. G.K. Chettur Avargal.--

Memorial to H.E. the Governor of Madras requesting confirmation in the Indian Educational Service and ~~for~~ an initial pay of Rs. 500/- in the Madras Educational Service.

ENCLOSURES.

No.

N. Ref on Cur No. 169 C/25.

Spare copies

Station M a d r a s Dated the 10th February 1925.

From (Name) R.G. Grieve Esquire, M.A.,

(Designation) DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to the Government of Madras,

LAW (EDUCATION) Department.

Size

Submitted to Government, Law (Education) Department.

Para 1 of the Memorial.-- This refers to G.O. No.

(C) 119, Law (Education), dated 27th January 1925. The Director's Proceedings R.Cl. No. 26/24, dated 8th November 1924 referred to were issued in pursuance of G.O. No. 1713 Mis., Law (Edn.), dated 7th November 1924. The statement that Mr. Chettur was confirmed in a lower service is not correct -- (vide para 2 of G.O. No. 119, Law (Education), dated 27th January 1925.

(D) Para 2 A (1).-- The statement that he is a first class graduate of the University of Madras is not quite accurate.

(C)

Mr. Chettur took only a second class in the optional subject -- History -- in the B.A. (Pass) examination of the Madras University though he had a first class in English. He cannot call himself a first class graduate. The degree he obtained in Oxford was a third class degree.

Para 2 A (2).-- M.R.Ry. P. Raghava Acharya Avargal, though he is not at the present moment in the Indian Educational Service, ^{he was} directly recruited to the Indian Educational Service, 3½ years before Mr. Chettur. He has recently been transferred to the Madras Educational Service.

Para 2 A (3) and (4).-- No remarks.

(P) Para 2 A (5).-- Mr. H.F. Saunders held a lien on the Principalship of the Mangalore College from 1st October 1921 to 6th December 1924. Mr. Chettur's statement that he was officiating throughout in a permanent vacancy is therefore incorrect.

Para 2 A (6).-- No remarks.

Para 2 A (7).-- My office has no information as to the offers made to Mr. Chettur of better employment elsewhere.

✓ Para 2 A (8).-- Mr. Chettur cannot be said to have done his work as Principal quite satisfactorily. The results achieved by the college in the Intermediate in Arts examination during the last two years (1923 and 1924) during which Mr. Chettur was Principal do not compare favourably with those of the year 1922. He ^{also} has been dilatory in dealing with official correspondence.

Apart from the circumstances stated above, confirmations are not now made in the Indian Educational Service and I am unable to support Mr. Chettur's request for such confirmation.

Para 2 B (1).-- Vide my remarks under para 2 A (5) above.

7
Para 2 B (2).-- My office has no information as to any offer made to Mr. Chettur of appointments to the Madras Educational Service and his refusal to accept such appointments.

Para 2 B (3) and (4).-- No remarks.

R Para 2 B (5).-- Whatever pay one may draw, his position in the branch of the service to which he belongs is fixed only with reference to the date of his confirmation in that cadre.

Para 2 B (6).-- Mr. Chettur was not at the time of his appointment given any guarantee that he would be confirmed in the Indian Educational Service.

Para 2 B (7).-- The cases referred to are apparently those of Messrs. K. Guruswami Reddi, V.K. Raman Menon and T.B. Krishnaswami Mudaliar.

Para 2 B (8).-- Vide my remarks under para 2 A (8).

In regard to Mr. Chettur's pay in the Madras Educational Service, I repeat the recommendation made in my Cl. No. 26/24, dated 14th July 1924, that Mr. Chettur be given on his appointment to the Madras Educational Service, the pay he was drawing in the Indian Educational Service scale.

for Director of Public Instruction.

(C.No.598-A) From the D.P.I., N. Ref on C.No.169
C/25 dated 10th February 1925.

Subject:- Memorial of M.R.Ry.G.K.Chettur Avl.,
Ag:Principal, Govt.College, Mangalore

Mr.G.K.Chettur requests.-

(1) that he may be confirmed in the I.E.S.
at an early date; or

(ii) that his pay in the M.E.S may be
fixed at Rs.500 per mensem instead of ^{at} Rs.300 p.m.

2. Confirmation in the I.E.S

Mr.G.K.Chettur was appointed to act as
Principal, Govt.College, Mangalore in the I.E.S
with effect from **23-10-1922**. The Govt.of India
sanctioned his continued employment in the I.E.S
for a period of two years, i.e till 22nd October
1924. In their letter No. 1398 dated 11-7-24,
the Govt.of India intimated that, pending con-
sideration of the Lee Commission Report, no offg.
appointment ^{to} in the I.E.S should be made even for
periods not exceeding 6 months. In this Govt's.
letter No.1573 dated 10th October 1924, enquiry
was made whether, under the terms of the Govt.of
India letter quoted above, the Local Govt.were
precluded from applying for further extension
of periods of employment of officers already
offg.in the I.E.S. In reply ^{to} to the above -
communication the Govt.of India accorded sanc-
tion to Mr.G.K.Chettur offg.in the I.E.S with
effect from 23-10-24, pending ^a the decision on
the Lee Commission Report.

3 In his recommendation roll R.C.No.32
dated 25th November 1924, the Director of Public

Here letter to Director
No 1573 (E)
10-10-24

40. 1713 (D)
7-11-24

Page 9+10
D 6244 (R)
6-12-24

Instruction made the following proposals:-

" M.R.Ry.C.D.Subramania Chetti Avl to
" officiate as Principal, Govt. College, Coimbatore,
" in the M.E.S--the I.E.S post being kept in
" abeyance and the lien of Mr.W.B.Brierley being
" transferred to one of the vacant posts of Dt.
" Edl. Officers in the I.E.S.

" (2) M.R.Ry.G.K.Chettur Avl. to continue to
" officiate as Principal, Mangalore college,
" in the M.E.S. Mr.H.F.Saunders' lien on the
" I.E.S post in this college has already been
" proposed to be transferred to the Tellicherry
" College.

" The above proposals are made on the under-
" standing that offg. promotions of M.E.S officers
" to the I.E.S are no longer permissible. If
" Mr.C.D.Subramania Chetti is to act only in the
" M.E.S, I am of opinion that Mr.Chettur should
" likewise officiate only in the M.E.S. If, how-
" ever, offg. promotions from the M.E.S to the
" I.E.S are still permissible, then my recommenda-
" tion would require some alteration as there are
" several officers in the M.E.S---more experienced
" or with better academical qualifications than
" Mr.Chetti---- who can suitably be appointed to
" officiate as Principals of colleges in the
" I.E.S."

4 The Director's proposals were approved in
G.O.No.644 dated 6-12-24 and ⁴⁰No.119 dated 27-1-25.
The post of Principal, Govt. College, Mangalore, in the
I.E.S has been kept in abeyance and ^athe post of
Principal in the M.E.S has been created. Recently,
^{the D.P. stated that} in consequence of the return from leave of Mr.N.R.
Krishnamma, ^{he was contemplating posting Mr. Chetti} ~~Mr. Chetti~~ to act as
Lecturer, Govt. College, Kumbakonam in the M.E.S,
his place in the Mangalore college being taken

by Mr.C.D.Subramania Chetti.

5 The request of Mr.G.K.Chettur for confirma-
tion in the I.E.S is inadmissible, as no permanent
appointments to the I.E.S ^{are now} ~~has been~~ made by the
Secretary of State. It is, however, for considera-
tion whether he may not be allowed to officiate
in the I.E.S in one of the posts temporarily
kept in abeyance. On the 12th December 1924
the Hon.the Minister noted as follows:-

10 9
p. 197-50644
6-12-24
(R) "Messrs G.K.Chettur, D.Sadasiva Reddi and
C.D.Subramania Chetti will all be in the M.E.S.
" Mr.Chettur is not fit to be preferred against
" the others. The Govt. of India may be addressed
" later on to place the three in the I.E.S."

6 The posts of Principals of Govt. Colleges,
Mangalore and Tellicherry in the I.E.S are now
kept in abeyance and corresponding posts in the
M.E.S have been created. ⁴The Govt. desire, the
posts of Principals in the I.E.S may be revived,
and Messrs.G.K.Chettur and C.D.Subramania Chetti
may be appointed to act in the I.E.S as Princi-
pals of Govt. Colleges, Tellicherry and Mangalore,
respectively. It is doubtful whether ^{the} sanction
accorded in the letter ^{to} the Govt. of India
No.2068 dated 25-x-24 to the continued employ-
ment in the I.E.S of Mr.G.K.Chettur can now be
held to subsist, as he reverted to ^{the} M.E.S on 27th
January last. It may ^{in answer} ~~be~~ necessary to
obtain the sanction of the Govt. of India to the
temporary promotion to the I.E.S in the case of
~~Mr. Chetti~~ ^{Mr. Chetti} and C.D.Subramania --
Chetti if Govt. so desire. Perhaps application may be made
in the case of both.
7 Mr.Sadasiva Reddi is now offg. as a Dt.

Educational Officer. Giffg. promotions to the I.E.S in the case of Dt. Edl. Officers are not admissible. The D.P.I has already stated that Mr. Sadasiva Reddi has not proved a success as acting Principal of the Govt. College, ~~Channarayana~~. The question of his temporary promotion to the I.E.S may be ~~be~~ taken up, if and when, a suitable vacancy arises and the D.P.I recommends his appointment to a post included in the I.E.S cadre.

8. Pay of Mr. G.K. Chettur in the M.E.S

Prior to his reversion to the M.E.S, Mr. G.K. Chettur was in receipt of a pay of Rs. 500/- p.m. On his reversion, he was allowed ^{only} a salary of Rs. 300 p.m., following the orders issued in the case of Mr. P. Ragava Achariyar. Mr. Chettur requests that, in case he is not continued in the I.E.S, his pay in the M.E.S may at least be fixed at Rs. 500 p.m. The D.P.I also recommends the grant of this request. In this connection, attention is solicited to the Hon. the Minister's note on p. 5 of notes to G.O. No. 119, dated 27-1-25. If it is decided to continue to Mr. P. Ragavachariyar in the M.E.S, the pay he was in receipt of, in the I.E.S, a similar concession may also be allowed to Mr. G.K. Chettur.

CA
17.3.25

I have noted in the linked file about Mr. Chettur's pay in the M.E.S.

- 2) Mr. Chettur makes two other requests:-
- that he should be confirmed in the I.E.S
 - that he should be continued in the I.E.S in an acting arrangement, pending orders on the Lee Commission's

disposed in
C.O. 1206 L.E.
11-7-25

1.34.50 644
6-11-24
(R)

20119
27-1-25
(C)

6744



Through Dir (Ext.)
(para 3 above)

Proposals.

The first request is clearly inadmissible in the face of the orders of the Secy of state stopping all recruitment to the I.E.S till orders are passed on the Lee Commission's proposals.

- 3) The proposal that Mr. Chettur should continue ^{to act} in the I.E.S till orders are passed on the Lee Commission's report is examined in the office note above. There is no technical objection to this course in Mr. Chettur's case if the Govt are prepared to cancel the order reverting him to the M.E.S. The argument in the office note that, as there has been a break in the continuity of his acting service in the I.E.S by this Government's order dated 27.1.25 fresh sanction is necessary to allow him to act in the I.E.S misses the point that Mr. Chettur's request is for the cancellation of this Govt's order. Mr. Grievor like Mr. Littlehales is against the grant of this request.

V.T.K.
18.3

Finance u.o

Finance (C&R)

The question of initial pay has been dealt with in the linked file.

Long
1.4.25 2/4/25
V.T.K. 6-4

Notes after discussion with the D.P.I. (11/7/25) 13

As a general rule where confirmation in the I.E.S was not guaranteed or ~~assured~~ ^{assured} no claim for higher initial salary on reversion to M.E.S can be sustained and Government should not now grant any concession.

This general principle covers the cases of Messrs. Chettur and Sadasiva Reddy.

2. The case of Mr. P. Ragavachari is slightly different as he acted for five years and when the provincialisation of services was not contemplated; the decision ~~is~~ ^{was} so long pending that some concession in his case would appear justifiable.

It is therefore suggested that the average salary for ~~5~~ ^{5 1/2} years in the I.E.S or Rs. 500 as initial salary whichever is lower may be fixed as the initial salary in the M.E.S.

3. In the case of Venkataraman as it would raise the case of large number of other officers it is inadvisable to make a concession in his particular case though he has a fair case.

His case is otherwise being considered for promotion.

A.P.P. 6-5-25



I agree

G. 7-5-25



With reference to paragraph 1 of Mr. 2's note above, a draft order declining to accede to Mr. Chettur's request ~~is~~ ^{is} submitted for approval.

19061

11.5.25
NY
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16.5.25

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Finance may see

V.T.F.

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Law (Education) DEPARTMENT.

Date.	Initials
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When despatched

Chettur-M. R. Ry. G. K.

Requests for confirmation in the I.E.S and higher initial pay in the M.E.S--negatived.

READ AGAIN G.O. No. _____, dated _____ 192

" " " " " "

192

READ ALSO :—

C. No. 598-A From the _____, No. _____, dated _____ 192

” ” ” ” ” ” ” 192

" " " "

192

ORDER.
M i s

No. 918, dated 1-6- 1925.

M.R.Ry.G.K.Chettur should be informed that the Government are unable to accede to his requests for confirmation in the I.E.S. or for the grant of a higher initial pay in the M.E.S.

S.M.S
11-5-25

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מח/מח

Q
13/5/25

VTK
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DESPATCHED

2 JUN 1925 *AG*

The D.P.I (with ref. to his
letter N.Ref on Cur
No.169 C/25 dated
10-2-25)

When given for copying _____
When copied _____ } 192
When examined _____
When signed _____

READ AGAIN G.O. No. _____, DATED _____
192 .

CURRENT No. _____

ENCLOSURES TO C. No. _____

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

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