

Law (1925) Department.

Education

Boeing SERIES.

G.O. No.

531

DATED

15/4/28

[Despatch Abstract.]

College.

Queen Mary's College for Women - Demonstrator - Pay raised from

Rs 65/- to Rs 75/- a month.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Ord. 36-18,658-3-10-23.

LAW (EDUCATION)

DEPARTMENT.

Received 192 .. Registered 192

Subject.

Queen Mary's College for Women - Demonstrator in Natural
Science - Revision of pay - Recommended.

ENCLOSURES.

No.

Spare copies

R.O.C. No. 1719-D/23.

Station Madras, Dated the 8th October, 1924.

From (Name) R. LITTLEHAILES, Esq., M.A.,

(Designation) DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to the Government of Madras,

THRO' LAW (EDUCATION) Department.
THE ACCOUNTANT-GENERAL, MADRAS.
Sir,

In G.O. No. 625 Mis., Law (Education) dated
23-4-24, Government sanctioned the employment from 1-7-24
of a Demonstrator in Natural Science on Rs. 65/- per mensem
in the Queen Mary's College for Women, Madras. The
necessary advertisement inviting applications for the
post was published in the Fort St. George Gazette, but
only two applications were received. Both of them were
from men and the Principal was therefore asked to select
one of the two for the post in question for employment
as a temporary measure during the current year. As the

(P.T.O)

the institution is one intended only for women, I consider that it is desirable as far as possible to employ women teachers on the staff and that the demonstrator in the present case should be a woman. The Principal of the College is also very anxious to secure the services of a woman for the post, but reports that the pay fixed for it will not attract any woman applicants and consequently recommends that the pay may be fixed at Rs.75 plus 10 per mensem. I support the recommendation of the Principal and request that in view of the present scarcity for women graduates in Science, Government will be pleased to raise the pay of the post in question from Rs.65 per mensem to Rs.75 plus 10 (special pay) with effect from 1-7-1925.

2. The extra expenditure involved by the proposal will be Rs.160/- during 1925-26, the extra annual expenditure being Rs.240.

3. The necessary provision for the extra expenditure in 1925-26 has been inserted in Part II of the Budget Estimate for that year.

I have the honour to be,

Sir,

Your most obedient servant,

[Signature]

for Director of Public Instruction.

M.R.P.9/10.

[Handwritten mark]

No. Edn. P.A. 1-417.

O.F. 171-4,000-31-8-23.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 18th Oct. 1924.

Enclosures.

Two

Forwarded.

L. Cu 280
21/1/24

2. There is no audit objection to the proposal of the Director of Public Instruction, Madras being sanctioned by Government.

[Signature]
Deputy Accountant General.
[Signature]

T.K.P./18-10-24.

To

The Secretary to Government,

Law (Education) Department.

Bm

Part II - Budget Estimates - 1925-26.

31 A (a) (i) Education - University - Transferred

Government Arts Colleges for Women.

Cost in 1925-26.	Ultimate cost.
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Raising the pay of the Demonstrator in Natural Science in the Queen Mary's College for Women, Madras from Rs. 65 to Rs. 75 plus 10. a month. Rs. 160 Rs. 240

Government are being addressed separately on the matter.

R. Littlehailes.

Since need.

Sp 1-2 c-6-

C. No. 2808 C - From the D.P.I., R.O.C.No.1719 D/23, dated 8-10-1924.

In the circumstances stated by the D.P.I. his proposal that the pay of the Deomonstrator in Natural Science ~~for~~ the Queen Mary's College for Women, Madras may be raised to Rs. 75 plus 10 a month ^{from the 1st July 1925} may be supported in this Department. As noted by the Hon'ble the Finance Member in ^{another} file, it is perhaps unnecessary to place this proposal before the Finance Committee since the extra expenditure involved is not much. The Finance Deptt. may be requested to say whether they agree to this ^{provided} being ~~for this~~ in Part I of the budget estimate for 1925-26.

① (Relating to the opening of a higher standard in the Govt. school: Ashant, Sutanugota)

Rs. 75 + 10 suggested by the D.P.I. as the minimum pay of a graduate School Assistant in the Women's Branch)
22/10/24
25.10.24
24.10.24

Lam Wai 2808C7

7th 1703 E.T. 24-10-24
28/10/24.

5 2 Finance (E.T.)

The proposal to raise the pay of the Demonstrator in Natural Science in the Queen Mary's College for Women from Rs 65 p.m. to Rs 75 plus 10 or a consolidated pay of Rs 85. from 1.7.25 involves an annual extra cost of Rs $(85-65) \times 12$ 240

para 2, page 2 of.

and Rs $[(85-65) \times 8]$ 160 in 1925-26 (8 months)

The ~~proposed~~ standard ^{rate of} pay of a Demonstrator is Rs 65 p.m. but the D.P.I. justifies the higher pay proposed in order to attract a suitable woman candidate

p 2 of.

PVP
30.10.24
bac
30.10.24

Intro' B.E.
(para 2)
31.10.24

The D.P.I. assumes that the low pay of Rs.65

is responsible for lady graduates not applying for the post. Seeing that only two male graduates answered the

advertisement, the scarcity of applicants appears to

be due to the small number of graduates (male ^{or} and female)

6 5

who take up the Natural Science group and not to the low pay. A higher pay ^{will} need not necessarily attract more candidates if the supply is small.

2. The school assistants' cadre has the following grades:-

Rs.

75-5-100

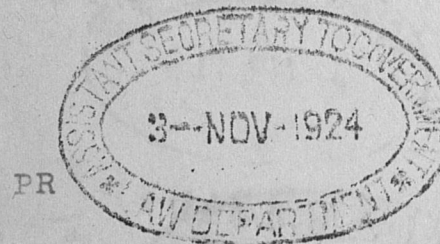
100-10-150

150-10-250.

These grades are for male graduates. For female graduates the same scales apply with special pay of Rs.10.

3. The D.P.I.'s proposal practically amounts to the Demonstrator being treated as a school assistant (lady graduate) on the minimum pay of Rs.75 plus special pay of Rs.10. Special pay for an individual post outside any recognised cadre is not desirable. The pay may be fixed.

4. A Demonstrator if a male graduate will get Rs.65. For a lady graduate Rs.10 may be allowed in addition and the pay fixed at Rs.75.



Fin no. 1703 Et-1
8/11/24
Lbon 2946c
3.11.24

Ces
31.10.24

RWD
1/11

Law
Lam (Ed m)

For orders whether the rate of pay (Rs 75) suggested by Finance will be...

Fm no. 13464 ET 1
 7.4.25
 Lusa 1143 c
 8.4.25

They are, however, pleased
to sanction the raising

if we pay to Rs 75 a month
with effect from the 1st
July 1925.

This sanction
is registered as No. 26 of
1925-26.

3-4-25. 3-4-25
3-4-25
V.T.K. 4.4

To
Messrs. P. B.
in A.O. (into the Finance Dept.)
" Finance Dept.

DESPATCHED
16 APR 1925

When given for copying
When copied
When examined
When signed

192

READ AGAIN G.O. No. DATED
192

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT ... A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

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