

Law (1925) Department.
Education

Declining SERIES.

G.O. No. 423

DATED 26-3-1925

[Despatch Abstract.]

Establishment.

Officiating promotion--secondary grade teachers as Commercial
Instructors--declared inadmissible.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Mr	334	En	28.2.20				

Law (Education) Department.

Extracts from the notes to G.O. No. 2804E

dated 23.2.25

1st copy G.O. 2804E
23.2.25

C.No. 2376 C - From the D.P.I., No.3001 C/23,
dated 8-9-24.

As the duties of a secondary grade teacher and a commercial instructor are entirely different in character and as the two posts carry different rates of pay, officiating promotions with allowances from the post of secondary grade teacher to that of commercial instructor may be allowed as recommended by the D.P.I.

V.T.K. 17-12-24

x

x

x

Finance (C.S.R.)

There are three proposals for consideration, viz.,

(1) grant of officiating promotion from the posts of secondary grade teachers to those of commercial instructors.

x

x

x

Proposal (1). Law (Education) state that the duties attached to the two posts are entirely different in character. It is not proposed to give retrospective effect to the order. A secondary grade teacher and a commercial instructor appear to belong to the same cadre on different scales of pay. The status and responsibility of commercial instructors in a High School in Arts seems to be on a par with those of the assistants who teach other subjects in the same high school. If it is to be contended that his responsibilities are of greater importance or of a different character, Law (Edn) may be requested to be so good as to give a reasoned statement bringing out the points of difference.

V.N.S.
9-2-25

* pay Rs 35-60

** ,, Rs 60-4-80 and
80-4-120.

2
The duties of the two posts seem to be of much the same importance and character though the subjects taught by the incumbents may be different.

J.B.B.
8-1-25

Law (Edn) Department.

Paragraph 2 of Finance

It is respectfully submitted that there is a fundamental difference between the work of commercial instructors and that of secondary grade teachers. The work of the former is in the three highest forms (iv, v & vi) of secondary schools and secondary departments attached to colleges and consists in coaching students in subjects like, Typewriting, Shorthand, Bookkeeping, Commercial Practice and Arithmetic &c., included in the school final course and forming alternative optional subjects which students can bring up for the Public Examination under the Secondary school-leaving certificate scheme. The work of secondary grade teachers is in the lower forms of secondary schools and often also in the Primary classes of such schools. The equipment of the two classes of teachers is also different. Commercial teachers have, in addition to the general educational qualification implied in a secondary school ^(-leaving) certificate or a pass in the Intermediate examination of the University, usually technical qualifications and most of them are holders of group certificates or diploma ~~xx diploma~~ holders under the Govt. Technical Examination scheme. While it may be possible for commercial teachers to do the work of secondary grade teachers it is out of the question to expect an ordinary secondary grade teacher to teach commercial subjects to pupils undergoing the S.S.L.C. course.

The difference between these two classes of teachers has been recognized by the Government in the scales of pay approved for them.

	Pay before revision	Pay after revision.
Secondary grade teachers.	In different grades ranging from Rs 25 to Rs 50 exclusive of temporary pay.	Rs 35-35-1 1/2-50-1-60
Commercial teachers	Rs 60 besides temporary pay of Rs 18	Rs 60-4-80 and 80-4-120.

Please see also D.P.F.'s u.o. note paragraph

3, at pages 9 and 10 of G.O. No. 1177 (Edn) dated 6-10-22.

V.T.F. 22-1-25

Finance (C.S.R.)

With reference to Law Deptt. notes above, it is submitted for orders whether Finance may agree to officiating promotion being declared admissible to posts of commercial instructors.

V.N.S.
9-2-25

I waive the ^{objection} system to withdrawal of officiating pay at Rs 60 plus 18 from 1-1-22 to 13-4-22. The amount is based on the old scale through the time-scale came into force from 1-3-22.

2. The file may be circulated for orders on the question whether officiating promotion should be permitted between posts of secondary grade teachers on Rs 35-60, and commercial teachers on Rs 60-80, 80-120. The case seems a very weak one.

J.B.B.
10-2-25

Law (Edn)

May be circulated to M₂ & C₃ with reference to 'A' above. The case for acting promotions has been explained in this Deptt. note above. The point was to be

page 2 above
V.T.F.

decided with reference to rule 3 of the Fundamental Rules.

13+14 of G.O.
No: 944 Diveru
(B) 6-11-22
remained

$\frac{R}{21.2.25}$

$\frac{V.T.F.}{23.2}$

M₂

C₃

The duties of the two posts are quite different in character. Mr. [unclear] promises in the case of [unclear] being he admitted in the case. 26/2/25

If the appointment of secondary grade teachers to act as commercial instructors is an ordinary thing, as the D.P. seems to indicate, I do not think there is any case for giving an allowance. The effect of the appointment is merely to change the subjects taught & the classes taken; & I think it is absurd to talk of added responsibility. If the appointments were exceptional there would be less objection, since it might be argued that

p.3 of G.O. No 280
23.2.25
(E)

a sharp line was drawn between the two cadres.

RAC
3/3/25

May be circulated to M₂.



$\frac{R}{4.3.25}$ $\frac{R}{4.3.25}$ $\frac{R}{4.2.25}$
 $\frac{V.T.F.}{5/3}$

M₂

The best thing will be to revise the scale specially for the posts. 5/3.



Routine note

For ~~the~~ Secretary

It is not clear
whether the Standard: the
Minister intends that the
Standard rates of pay
of Secondary grade teachers
to commercial institutions
~~but~~ should be revised
so as to have an identical
scale for both and if so
on what lines. Perhaps the Secy
will talk the matter over with Mr.

M_2 agrees apparently
that there is no case
for aq promotions
~~A~~ order may issue
in this sense

VTK
24.3.

Draft sub?

$\frac{8}{24 \cdot 3 \cdot 25}$ $\frac{9}{24 \cdot 3 \cdot 25}$

24.3.25

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Establishment -

Secondary grade teachers and Commercial Instructors - Officiating promotion declared inadmissible.

READ AGAIN G.O. No 280 Law (Edu) dated 23 - 2 - 1925 (E)

READ ALSO:—

C. No. From the, No., dated 192

ORDER.

Misc.

No. 423 dated 26-3- 1925

The Government are unable to approve of the proposal contained in the letter of the D.P.I., R.O.C.No. 3001 /c-23 dated 8-9-1924 that officiating promotion may be allowed from the posts of Secondary grade teachers to the posts of Commercial Instructors in the Educational Department.

To The D.P.I. *Shree Finance Deptt*
" A. G. *Shree Finance Deptt*
" *Finance Deptt.*

8
24 3-28

B
24.3.25

24. 326

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READ AGAIN G.O. No. _____ DATED _____
 192

CURRENT No. _____

ENCLOSURES TO C. No. _____

ORDER OF GOVERNMENT ... A A A A A A A

LETTER OF GOVERNMENT. _____

STATEMENT WITH DITTO. _____

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 IN ORIGINAL.

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