

Law (Education) (1925) Department.

Grid SERIES.

G.O. No. 245

DATED

16-2-25

[Despatch Abstract.]

Parameswaran. KERRY H.
Addl. Professor of Physics
Presidency College - initial
pay - fixed

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
80	600	L.E.	17.5.20	80	94	L.E.	28.2.22
80	48	L.E.	24.1.24	"	116-61	L.E.	26.1.22
80	865	L.E.	22.6.23	"	701	L.E.	15.6.20
80	621	L.E.	3.5.23	"	882	L.E.	23.9.13

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 30-18,658-3-10-23.



DEPARTMENT.

3205A

192 Registered 1. Ex. 20870 192

16/8/24

Subject.

Letter from M.R. Ry H. Parameswaran Avl., Officiating additional Professor of Physics, Presidency College dated 24.7.1924 requesting that he may be given a pay of Rs 500 per mensem as he is 27 years of age - Submitted.

No.	2550
Date	
File	
Remarks	

Law (Educ) Dept
Enst 3205A-18, 28.8.24
Referred to the Accountant-General for Madras (By order)

Ramanyathan 27/8

ENCLOSURES.

No. Copy of
Spare copies

R.O.C. No. 2393 C/24

Station Madras, Dated the 11th August 1924 192

From (Name) R. Littlehailes Esq., M.A.,

(Designation) Director of Public Instruction,

To The Secretary to the Government of Madras,

LAW (EDUCATION) Department.

Six, Submitted to Government, Law (Education) department for orders.

2. I am of opinion that in view of his qualifications and experience Mr. H. Parameswaran is entitled to the benefit of the pay-by-age rule.

for Director of Public Instruction

P.T.O.

Copy of letter dated 24th July 1924 from ~~the~~ M.R.R. H. Parameswaran
Acting Additional Professor of Physics, Presidency College, Madras
to the Director of Public Instruction, Madras.

I am in receipt of my pay slip No A.B.S/1948 from the
Accountant General's Office. I find it mentioned therein that I
am to draw my pay at the rate of Rs 400 per mensem. My present
age is 27 years and 5 months and I would like to know if I am not
entitled to draw a pay of Rs 500 a month as determined by the age
scale in the Indian Educational Service.

Adhikari

O.F. 268-1,000-26-1-24.

Law (Education)

DEPARTMENT.

CURRENT No.

Con 34334

3



Registered *9.9.* 192*4*

ENCLOSURES.

No. *one*

No. G.A.70--158

FORT ST. GEORGE,

Dated the *8th* September 192*4*

From

THE ACCOUNTANT-GENERAL, MADRAS,

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS.

Law (Education) Department.

SIR,

In returning herewith the Director of Public Instruc-
tion letter R.O.C. No.2393 C/24 dated the 11th August 1924,
referred to this office for remarks in Government Endorsement
No.3205 A-1 dated the 28th August 1924, I have the honour
to state that subject to the provisions of Fundamental Rule
35, the initial pay of Mr.H. Parameswaran may be fixed
by the Local Government in accordance with the age for age-
scale viz., Rs 500/- per mensem from 7-7-24--Vide G.O.No.
865 Law(Education) dated the 22nd June 1923.

I have the honour to be,
Sir,

Your obedient servant,

[Signature]

G.S/8-9-24.

Asstt. Accountant-General.

[Signature]

(11/10/24)

*1242
7.9.24*

L a w (Education)

DEPARTMENT. 8-4AA 4

Received 192 . Registered 192 .

Subject.

Dr. H. Parameswaran - Benefit of Pay by age -
rule - Reappropriation statement - Submitting.

ENCLOSURES.

One reappropriation
statement in
duplicate

2 spare copies.

R.O.C. No. 2393 C/24

Station Madras, Dated the 31st October 1924

From (Name) R. Littlehales Esq., M.A.,

(Designation) Director of Public Instruction

To The Secretary to the Government of Madras,

L a w (Education) Department.

Sir, through the Accountant General, Madras 3205-2

In continuation of my endorsement R.O.C. No. 2393 C/24 dated 11-8-24 recommending that Dr. H. Parameswaran, Additional Professor of Physics, Presidency College, Madras might be granted the benefit of pay-by-age rule, I have the honour to submit herewith for the sanction of Government a reappropriation statement giving financial effect to the proposal.

I have the honour to be,

Sir,

Your most obedient servant,

Down
For Director of Public Instruction

h
31.10.

RE-APPROPRIATION STATEMENT to accompany all applications for sanction to expenditure not provided for in the budget,
or for additional allotments.

Educational DEPARTMENT OR OFFICE.

Major, minor, sub and detailed heads of budget (a).	HEADS OF ESTIMATE PROPOSED TO BE INCREASED.				HEADS OF ESTIMATE PROPOSED TO BE REDUCED.				REMARKS.
	Amounts as in the sanctioned estimate.	Actual expenditure up to date.	Probable expenditure during remainder of the year.	Amount of additional allotment required.	Amounts as in the sanctioned estimate.	Actual expenditure up to date.	Probable expenditure during remainder of the year.	Amount available for re-appropriation.	
1	2	3	4	5	6	7	8	9	10
31 A (a)(i) Education University Transferred Government Arts Colleges Pay of Officers voted	87,200	87,990		790					(a) 15,000 L.E. 23-7-24 (b) 1235 L.E. 29/7/24 (c) 1356 L.E. 21-8-24 (d) 1605 L.E. 18-10-24 (e) 1568 L.E. 9-10-24 (f) D's letter to Govt. H.C. 766-E/24 20-10-24
31 B (b)(i) Education Secondary Transferred Government Secondary Schools for boys Pay of Establishment - voted									
								790	

(a). The same detail must be given as in the printed Civil Budget Estimate.

NOTE.—If no re-appropriation is possible, the urgency and necessity for the expenditure must be fully explained.

Dated _____ 19 _____

B. D. M. M.
Director of Public Instruction

No.G.A.70-510.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 7th November 1924

Enclosures.

Forwarded in continuation of this office order.

No.G.A70-158 dated 8-9-24 on the subject.

2. The reappropriation proposed requires the sanction of the Finance Department.

Asstt. Accountant General.

To

The Secretary to the Government of Madras.
Law (Education) Department.

K.C.R/7-11.

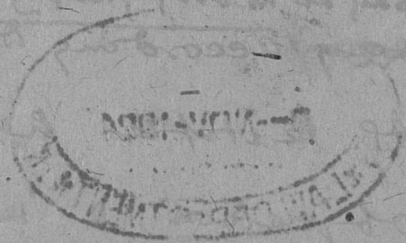


(noted?)

(C No. 3205 A) From the D.P.I., R.O.C.

no. 2393 C/24 of 11.8.1924.

A



2

7

(Law/Education)

[C No. 3205 A] From the D.P.I., R.O.C.

no. 2393 C/24 of 11.8.1924.

Subject: - Mr H. Parameswaran
grant of higher initial pay -
pay by age rule.

The appointment of Mr H. Parameswaran to the D.E.S. was sanctioned in G.O. no. 48 R, Law (Edn) of 24.1.24. He joined the service on the 7th July 1924. He is on probation for six months. The D.P.I. recommends the fixing of ~~his~~ Mr Parameswaran's pay at Rs 500/-, the pay admissible according to the pay-by-age rule. He certifies that there is no audit objection to the grant of ~~this~~ initial salary ^{but with attention} to the provisions of Fundamental Rule 35. According to this rule "A local government may fix the pay of an officiating government servant at an amount less ~~than~~ ^{than} that admissible under these rules." There is no reason why the pay admissible should be cut down in this case. If it is decided to fix Mr Parameswaran's salary according to the pay-by-age rule, a draft

(A)

vide annexure A of 24
affo. 600 of 17.5.20 and
the notes below it

G.O. 865 L.E. of 22.6.23

(D)

Fundamental rules

A

8²

order is submitted for approval.

It may be sent to Finance for acceptance

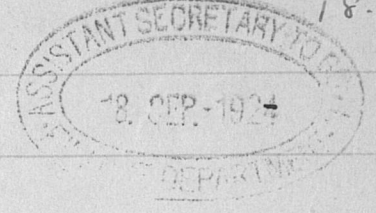
Shis
11.9.24
NH
1519

Q 16.9.24 VJK 17.9

Finance u.o. Laxudum 3205 A.2 18.9.24

Fin 1376 U.T. 18.9.24

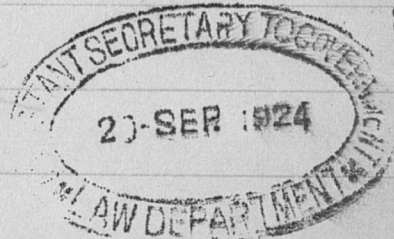
Finance (E.T.)



The proposal to fix the pay of Mr. H. Parameswaran at Rs 500 p.m. from 7.7.24 in accordance with the pay-by-age rule involves an extra cost of about Rs 790 in the current year. Nothing is stated about funds. With reference to Finance Memo No. 219 B/II-1 & 26.7.1923, the Law may be requested to indicate the specific source from which the extra expenditure in the current year will be met. If it cannot be met from the unit 'Pay of officers', a reappropriation statement is necessary which may be called for in the first instance.

Present pay Rs 400.
Proposed Rs 500
Diff. 100 x 7 = 700

L. En 3574 A 10/9/24



PUP
19.9.24
NH
19.9.24

20.9.24 Law (581) 40

Fin u.o. 13768-T-1 20.9.24

The D.P.I. may be consulted. A draft u.o. note is submitted for approval.

Shis 22.9.24 NH 24.9.24

9 cpl 3

Law (Education) Department

(C. No. 3433 A) From the D.P.I., R.O.C., No. 2393C/24 dated 11-8-24.

Subject:-- Initial pay of Mr. H. Parameswaran.

The proposal to fix the initial pay of Mr. H. Parameswaran according to the pay-by-age rule involves an extra expenditure of Rs. 783 in the current year. The D.P.I., may be requested to indicate the source from which this extra expenditure will be met. If it cannot be met from the unit 'Pay of officers', he may be asked to send a re-appropriation statement ~~through the Accountant General~~ ~~and is proposed to be met.~~

Shis 22.9.24 NH 22.9.24

Q 24.9.24

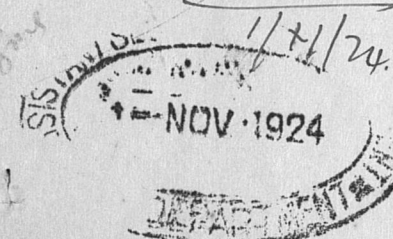
D.P.I.

Laxudum 3205 A-3 24.9.24

U.O. Reply No. 2393 C/24 23.10.24

The necessary reappropriation statement is being submitted.

L. En 4062 A 1/11/24



31.10.24

(law/En)

The reappropriation statement may be awaited

Shis 3.11.24 NH 3.11.24

Q 11.11.24

Fin 1877 U.T. 13.11.24

[C. No. 4172 A] From the D.P.I. R.O.C. No. 2393 C/24 of 31.10.24.

The D.P.I. has forwarded a reappropriation statement. It has to be accepted in the Finance Department. A paragraph has been added to the draft order already put up. The case may be sent to Finance for acceptance.

Laxudum 3205 A-4 12.11.24

Shis 10/11/24 NH 11/11/24

Q 11.11.24 VJK 12.11 Finance

10
4
Finale (E.T.)



pp 1-207

The proposal is to fix the initial pay of Mr. H. Parameswaran, who is officiating in the I.E.S. as additional Professor of Physics, Presidency College, from 7.7.24, in accordance with pay by age rule, viz at Rs 500 p.m. which is the pay admissible to an officer of his age (27 yrs.) - Vide Annexure A on page 24 of G.O. No. 600 Home (S.D.) of 17.5.20 and para 2(i) on pages 1-2 of G.O. 865 L.E. of 22.6.23. Finance may, it is subd., agree to the proposal and accept the draft order.

2 Funds - Please see reappropriation statement on page 5 of F. and para 2 of the draft order.

PVP

19.11.24

uee

19.11.24

RWD

2/11

May 1924

24.11.24

24.11

M2



Thro' Accts

19.11.24

Fin U.O. 1877 S.T.-1

22.11.24



1. Draft order declaring & sanction a higher initial pay is submitted for approval.

2. Attention is however respectfully submitted to Note 1 on page 14 of G.O. No. 17-5-20 and Paragraph 2 of telegram of 21.4.20 from the Secretary of State on p. 2 of G.O. No. 701 H.E. of 15.6.1920, under which Mr. Parameswaran will be automatically eligible for a higher pay according to age if appointed by the Secy of State. It is not any special concession that is asked for.

28.11.24

The Honble the Minister's point is that this rule does not apply to holders of ag. affs. Examine

V.TK

1.12

(2)

Under rule 35 of the Fundamental Rules, the local government may fix the pay of an officiating government servant at an amount less than that admissible under the rules. Hence

the pay of Mr. Parameswaran can be fixed at a figure less than that admissible under the ^{age scale} ~~rules~~. But if Mr. Parameswaran is ^{subsequently} confirmed in the D.S., he ^{age} ~~will~~ scale with automatically ^{apply to him} ~~be placed in the scale~~.

This
21/12/24
NY
31/12/24

Q 3.12.24 V.TK 4.12

M2

Please put up the rule for refce.

On the face of it, it seems to me that Govt. having fixed a pay less than that admissible, the question

cannot be raised and during the officiating period - Parameswaran cannot be confirmed in D.S., he ^{is} ~~is~~ appointed as

an officiating a probationer whose services can be terminated any time - Rec Commission report takes away all future commitment -



13

(and) (Conc.)

A copy of the Fundamental Rules is put up - (vide ^{rule 35 on page 154} G.O. no. 944 Finance of 6.11.22)

2. The orders of the ^{Secretary of State} ~~Government of Madras~~ fixing the pay ^{at Rs 304-0-0} according to age are contained in ~~the~~ note 1 on page 14 of G.O. no. 600 Home (Gen) of 17.5.20 and in para 2 of telegram of 21.4.20, ~~and~~ ~~on page 2 of G.O. no. 701 Home (Education) of 15.6.20.~~

(2)

(G)

(I)



825
5.12.24
NY
5/12/24

Q 5.12.24

V.TK 6.12

M2

The local Govt. fixed the pay ahead of the time of the appointment.

Q 8/12/24

(A) Submitted that G.O. no. 48 of 24-1-24 did not specify the rate of pay to be granted to Mr. Parameswaran

The draft order may be

NY
9/12

Q 9.12.24

H.E. the Govt

V.TK 10.12



I can find no order of Govt. fixing the rate of pay. I take it the ordinary course would be to adopt the pay by age rule altho' provision is given to the Govt. to fix the rate of pay. If a man

has such qualifications as would justify his being paid ultimately on the pay by age scale he should surely be paid at this rate while on probation, & he would naturally expect this. If it is anticipated that he will be kept on after his probationary period if suitable, I think he should draw a salary now in accordance with his age.



May be circulated to M2

M2
23/12/24

OK
22.12.24

VTK
22.12

M2

The D.P.D. has since recommended the continuance of Mr H. Parameswaran in his app't for a further period of 18 months or till orders are passed on the Law Commission Report — vide linked file.

Disturbed and dealt with separately

M2
23/12/24

OK
25.12.24

VTK
25/12

The Government of India is being addressed for the continuance of Mr Parameswaran in the P.E.S. for a

further period of six months.

The file may be circulated & M2 for perusal of H.E.'s note ~~on page~~ on page 8 ante. and for orders as to the pay to be granted to Mr Parameswaran.

Sub.
10.1.25

M2
10.1.25

OK
10.1.25

VTK
14.1
M2

(1) If the principle suggested in H.E.'s note is accepted all those that are not acting in P.E.S. will have the paid according as per age? Is this so?

(2) 2nd. Whether the adu shed take effect from the date of order or from date of appointment?

(3) 3rd, Please put up the order appointing him as accompanying on probation whether the salary to be paid to him is fixed or not. Was he or was he not appointed on a fixed salary fixed at the time of appointment? Was the adu cumulated to him? Please put up details in full.

D15/12/24

Item 1 in M₂'s note on the previous page

submitted that if the officers now officiating in the D.E.S. are confirmed in that cadre they will be eligible for pay according to the pay by age rule if they are not over thirty years of age.

Item 2 in M₂'s note on the previous page

It is left to the government to decide whether the order should have retrospective effect or not.

Item 3 in M₂'s note on the previous page

Please see G.O. no. 48 (Law/Education) of 24.1.24. No pay was fixed at the time of his appointment. The order appointing him was communicated on the 28.2. - vide G.O. no. 48 L.E. 3 of 24.1.24.

Sis.
17.1.25
NH
17/1/25

17.1.25 VTK
19.1
M2

It is so, that no salary was fixed at the time of appointing him but he was drawing the ^{same} salary for the last six months from date of appointment.

2. The question of age for all salary may be decided finally when he is proposed to be made permanent.

3. All these temporary appointments will cease as soon as we



receive instructions to prepare the provincial cadre.

G. V. India said no Ministry appointments had been made till final order was issued on the report of the Commission. There I have no doubt all these will have to be placed on a provincial basis.

It seems to me now that alone circumstances, he may continue to receive the salary he is now drawing and age for all salary will be determined finally when he is made permanent in the case - with retrospective effect if necessary.

19/1/25

May be submitted to His Excellency.

20/1/25

20.1.25 VTK
21.1
H.E. the Gov

12
18

My hon^{ble} Member's question No 1 on page 9 has not been answered. The case appears to me how to depend on such reply. ^{namely} how many men are now officiating, ^(do not) who draw pay on the age or age basis. I should like this information.



Submitted that pay-by-age rule applies only to officers directly recruited to the I.E.S. and not to those promoted from the M.E.S. to the I.E.S. At present Mr. Parameswaran is the only direct recruit who holds an officiating appointment in the I.E.S.

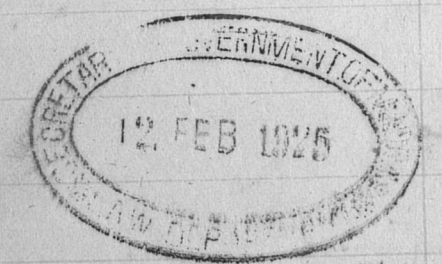
2. It may be mentioned in this connection that Messrs. G.K. Chettur and D.S. Reddy held until recently officiating appointments in the I.E.S., but have since been reverted to the M.E.S. Of the two, only one Mr. D.S. Reddy was over 25 years of age at the time of appointment to the I.E.S. According to ~~the~~ pay-by-age rule, he would have been eligible for an initial pay of Rs 450/- but he was allowed by the Accountant-General ^{the minimum of the scale, viz:} Rs 400/- per mensem, ^{only} and Mr. Reddy did not apply to Government for enhanced pay, ^{but applied for pay allowed} nor did he ^{not} D.P. raise

S.M.S. Re question.
5-2-25
7.2.25
V.T.K.
9.2
M2
H. to the Gov

Bring a Temporary Officer - as on probation, the case can be dealt with when the reorganisation of service on provincial basis is considered.

Even after the period of one year, this place also will have to be reverted on the same principle operating in the case of Messrs Chettur & Reddy - He has no Superior Claims, Mr. Parameswaran is quite junior to the others and has no better claims than his seniors who have been in the I.E.S. since after the publication of Lee Report, these places in I.E.S. were kept in abeyance & an M.E.S. place was created in which they are placed -

This same principle applies to Parameswaran - as soon as the period of trial service was given expires he will also be put on a provincial basis - D. 9/2/25



Law (Education) DEPARTMENT

Parameswaran, M.R.Ry., H.
Additional Professor Physics, Presidency
College - initial pay fixed.

READ ALSO:—

ORDER.
Misc.

No. 245 dated 6-2- 1925

The Government are pleased to sanction the grant to M.R. Ry., H. Parameswaran, acting additional Professor of Physics, Presidency College of an initial pay of Rs 500 per ensem with effect from the 7th July 1924.

2. M.R.By., H. Parameswaran should be warned that the concession now sanctioned will not give him any claim to ~~take precedence in future over his seniors~~ when the service is provincialised.

To the D.P.I.

,, A.G. Hengst Finance
in Finance
deput ✓

DATA 17/1

1312125

3 The appropriation statement submitted by the DOD is sanctioned.

$\frac{9}{13 \cdot 2 \cdot 25} \sqrt{TK} / 14.2$

When given for copying _____
When copied _____ } 192
When examined _____
When signed _____

READ AGAIN G.O. No. _____ DATED _____
192 .

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED OF, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
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