

Law (Education) (1925) Department.

Ordinary SERIES.

G.O. No. 243

DATED

16/2/1925

[Despatch Abstract.]

Elementary Education Fund.

Taluk Board, Karur - Cost of revising the pay of elementary school teachers - Proposal to meet from the proceeds of education tax - Declined to sanction.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

G.P. 30-41,000-8-9-24.

Law (Education)

DEPARTMENT.

Received



Registered 192

K. En 139A
15/1/25

Revision of the scale of pay - Board Elementary schools -
Taluk Board, Karur.

ENCLOSURES.

No.

R.O.C. No. 1383 B/24

Spare copies

Station Madras, Dated the 7th January 1925 192

From (Name) R. Littlehales, Esq., M.A.,
(Designation) Director of Public Instruction

To The Secretary to the Government of Madras,
Law (Education) Department.

Sir,

In submitting herewith letter R.C. No. 98/23,
15th June 1924 from the President, Taluk Board, Karur,
I have the honour to state that in the revised scale of
of pay proposed the Board has merged the temporary allowance
of Rs.4 per mensem sanctioned in G.O. No. 226 Law (Education)
dated 27th February 1922 and the compensatory allowance
in lieu of capitation allowance contemplated in para 3
of G.O.No. 1164 Law (Education) dated 3rd October 1922.
Therefore no special sanction of Government appears to be
necessary for the revision of pay as presumed by the
President. The Board may however be informed that as the
temporary allowance of Rs.4 is merged in pay proper and the

2

(S) extra cost is to be met from the education cess, the Board under G.O.No. 226 L.E. dated 23-2-22 will not be eligible for any subsidy from Government towards the payment of the allowance.

3. The proposed revision of pay involves an extra cost of Rs.10,188 per annum and the Board has in its resolution No. 112 dated 13-9-1924 (copy enclosed) resolved to meet the same from the Education cess. This resolution cancels the request for an additional subsidy of Rs.3738 towards the cost of the revision in the case of schools maintained from Provincial funds.

(C) 4. The attention of the President was invited to G.O. No. 1151 Law (Education), dated 15th July 1924 and he was requested to reconsider the question of meeting the proposed expenditure from the education cess. The Board pleads its inability to meet the expenditure from any source other than the cess. A copy of the President's letter dated 15th October 1924 received in answer to my reference is herewith enclosed.

5. The President also requests permission to utilise the education cess towards the construction of elementary school buildings and equipment of schools etc., In sub para (IV) of G.O.No. 696 Law (Education) dated 7th May 1924 Government have directed the Board to delete the provision of Rs.12,970 appropriated for capital expenditure. Taking into account the Budget estimate for 1924-25 of the Elementary Education fund as approved by Government and having in view the subsidy sanctioned in G.O.No. 1121 Law (Education) dated 10th July 1924 the receipts and charges under ordinary for 3 years would be also shown below:-

	Receipts.	Charges	Balance.
1922-23	20,011	18,408 plus	1603
1923-24	27,417	21,890 plus	5527
1924-25	33,859	31,130 plus	2729

It is observed from the above that it is not possible to appropriate large amounts towards capital expenditure from the ordinary receipts.

I have the honour to be, Sir,
Your most obedient servant,
for Director of Public Instruction.

3

Letter from the President, Taluk Board, Karur R.C.No. 708 of 24 K.T.B. /34, dated 15th October 1924 to the Director of Public Instruction.

With reference to your letter R.C.No. 1383 B/24 dated 19th July 1924, I have the honour to communicate to you a copy of the resolution of the Taluk Board No. 112 dated 13th September 1924 on the subject of payment of enhanced pay to Elementary school teachers.

40 1151
15-7-24
(C)

The Government has laid down that the Educational fund should not be utilized either for the enhancement of pay of the present teachers or towards capital expenditure. The new scale of pay has been sanctioned by Government with a view to its being introduced in Elementary schools. If the present teachers cannot get their enhancement from the cess fund then the said new scale will have to be made applicable to the new teachers who are to be appointed for new schools to be started. Then, for the same work done by the teachers of the same qualification, there would prevail two different scales according to the time of the starting of the said schools. This should create a heart burning in the existing teachers. Further a new school will have to be initially started with only one teacher. As it is started it becomes an old school and the new scale of pay cannot be given to any additional teacher in the new school when the school rises in strength as it would then contravene the above said Government order. The present teachers are very poorly paid and the new scale are sanctioned by Government with a view to ameliorate their condition. Their pay at present at starting is less than the pay of a peon. They have to become qualified by training. They require some educational qualification. With such equipments the present teachers are working with a miserable pay.

When the present schools rise in strength and efficiency the introduction of new scale to such cases becomes

an impossibility. The present financial condition of the Board is such that it cannot pay the enhanced salary according to the new scale from its general revenues. The Education cess was levied with the express object of strengthening the present schools and for the opening of new schools. That was the distinct resolution of the Board. The Government has approved the said resolution and has sanctioned the levy of the Education Cess. The utilization of the said fund is absolutely necessary for the strengthening of the existing schools. There are many schools which urgently need extension of buildings, construction of new buildings, without which imparting of instruction in many schools is not possible. Elementary schools at Chinnadharapuram, Vangal, Koyamballi, Aravakurichi have risen to such strength as require urgently extensions to buildings. At Vellianai and many other villages there are not proper buildings to locate the schools. New constructions of buildings are necessary in such cases.

Even for the starting of new schools many villages cannot afford suitable accommodation. In all such cases the cess fund will have to be used towards accommodation. To insist that said buildings have to be constructed from the general revenues of the Board will be a heavy task difficult to accomplish. In Chinnadharapuram, Vangal and Koyamballi though we have ample funds in the Elementary Education fund the Board is unable to utilize any portion of it for extension of buildings to the said schools owing to the direction in the above said Government Order.

The expansion of Elementary Education must have within its scope the strengthening of the existing schools and the starting of new schools. Construction of new buildings and extension to present buildings should also be considered as a necessary charge on the said fund. The Board will have to be given a free hand in all directions towards the expansion of Elementary Education. To place restriction on its discretion such as those mentioned in the above

said Government Order would highly paralyse the activities of the Board towards the expansion of Elementary Education.

I therefore request you to address the Government to remove the restrictions laid in the Government Order and to give a free hand to the Board to utilize the Elementary Education fund either towards strengthening the existing schools or for starting new schools. In either case, buildings and equipments must also be a legitimate charge on the said fund. Considering the present financial condition of the Elementary Education Fund, the Board has as last year's surplus Rs.7094 (Rs.3637 balance under education Cess and Rs.3457 balance under Provincial grant) This surplus might be utilised towards paying the present teachers at enhanced pay and thus there need not be any deficit by working out the new scale of pay to the teachers.

In the new scale submitted for sanction the Rs.4 allowance and the compensatory allowance are merged so that grants under the said heads will also have to be utilised for payment at enhanced scale.

Extract from the Proceedings of the Karur Taluk Board passed at a meeting held on 13-9-1924.

Present.

M.R.Ry N.C. Narasimhachariyar A vl., B.A.B.L.	President.
P. Peria Sakkarai Rowther Sahib Bahadur	Vice President
M.R.Ry. K. Muthukaruppa Pillai Avl.,	Member
" Kangaya Kavandar	"
" Kundalam Ranga Ayyangar	"
" T. Gurusami Pandaram	"
" V.M. Nagappa Mudaliar	"
" Subba Naikar	"
" M. Srinivasachariyar	"
N. Kattuvava Rowthar Sahib Bahadur	"

Taluk Board Resolution No. 41 dated 16-5-24, sanctioning revision of scale of pay of the teachers of the schools under the Taluk Board.

2. This office letter dated 15-6-24 submitting through the Director of Public Instruction, proposition statement for the sanction of Government.

3. Letter R.C. No. 1383 B/24, dated 19th July 1924

of the Director of Public Instruction, Madras.

Taluk Board Resolution No. 112 dated 13-9-1924.

In the new scale of pay for the teachers, Rs.4 allowance and compensating allowance of Rs.2 per mensem are merged. The Board prays that it might be permitted to introduce the new scale of pay in all the schools and the same be defrayed from the Education cess fund. The Taluk Board is unable to pay its moiety of Rs.4 allowance from its funds.

(True Copies)

Chakraborty
for Director of Public Instruction.

C.F. 29-5,000-28-3-22.

DEPARTMENT.

Received 192 . Registered 192

Subject.

Submitting for sanction Proposition Statement for the revision of pay of the teachers in the Elementary Schools under the Karur Taluk Board.

ENCLOSURES.
No. 4 sheets & Proposition Statement
Spare copies -

R. c.No. 98 K.T.B. 9/1923

Station KARUR Dated the 15th June 1924.

From (Name) N. C. Narasimha Achariar Avl., B.A., B.L.

(Designation) President, Taluk Board, Karur.

To The Secretary to the Government of Madras,

Law (Education)..... Department.
MADRAS.

Through The Director of Public Instruction,
Sir, MADRAS.

President, District Board, Trichinopoly

I have the honour to forward herewith a copy of the resolution of the Taluk Board for the revision of scale of pay of the teachers in Elementary schools maintained out of the Taluk Board Funds and Provincial subsidies for the sanction of the Government as required in rule 58 of the Local Board Manual.

2. The teachers in several schools are very poorly paid and is hardly sufficient for their maintenance. Taking the position of the said teachers into consideration

P. T. O.

DESPATCHED
JUL 16 1924

X. Dist 535/24.
O.B.
Submitted 125-64

For President

KRS
25-6-24

8P
-2-
the Government have, in their Government Order No. 14 Law (Education) department dated 3rd January 1923 sanctioned a general scale of pay that might be paid to the teachers of the several qualifications.

3 Educational tax has been levied at the rate of 3 pies per rupee and is being collected. The amount recoverable there-under is roughly estimated at Rs. 6400/- and the share equivalent thereto to be payable under the Act by Government is another Rs. 6400/-. Thus the fund under the Educational tax is Rs. 12800/-. The amount which is being ordinarily contributed from the general funds of the Taluk Board for Elementary Education is fixed by Government in their order on the Budget Estimate as Rs. 6134/- (Vide Government Order No. 696 Law (Education) department dated 7th May 1924). The Provincial grant sanctioned by Government is Rs. 10084/-. Thus the Elementary Education Fund constituted under section 32 of the Madras Elementary Education Act is Rs. 29718/- it is proposed to pay the several teachers of the Elementary schools in accordance with the scale with that sanctioned in the above said Government Order. Computing the pay of the teachers in the several schools maintained by both by Taluk Board Funds and Provincial Subsidies the amount comes to Rs. 22920/-. The present cost comes to Rs. 12732/- thus the amount thus enhanced in the new scale is Rs. 10188/-. Many of the schools are rapidly rising in strength and efficiency and the needs of the Education require that the teaching staff should be adequately provided by the employment of the properly trained hands. To secure such trained hands the introduction of the new scale of pay is absolutely necessary.

Many of the present schools are having additional section and higher standards opened and the strengthening of such school requires the entertainment of additional hands. The advancement of Elementary Education being one of the primary concerns of the Board the improvement of the schools in the above said direction is absolutely essential.

P. T. O.

94
6
Funds permit the said enhancement. It is therefore prayed that Government might be pleased to sanction the revision of the pay of the teachers in accordance with the proposition statement, ^{herewith} appended. A copy of the reference of the District Educational Officer Trichinopoly recommending the increase in the pay of the Elementary school teachers is also enclosed.

107-100
Out of the 35 schools now under the control of the Taluk Board, 15 are maintained with the Taluk Board funds and the rest 20 with the provincial subsidies. The above said enhanced pay has to be introduced in the schools maintained with the Provincial subsidies also. Out of the said Rs. 10188/- (the enhanced amount payable under the new scale), Rs. 3738/- will be the amount payable to the schools maintained from the Provincial subsidies. The Provincial grant sanctioned as payable from the subsidy, has been ^{fixed} as Rs. 10084/- computing the pay of the teachers in accordance with the old scale. The revision of the scale of pay results in the additional cost of Rs. 3738/- payable to provincially maintained schools. It is prayed that the Government might be pleased to sanction the additional subsidy payable as a result of the revision of scale of pay.

Many of the schools have no proper accommodation. Out of the 35 schools only 14 schools are located in Taluk Board buildings. The rest are in rented buildings some of them being in Agraharams and temples. Such rented buildings thus located are entirely unsuited for the admission of panchama pupils. In many places, rented buildings too are not available which hamper the opening of any schools there. The provision of accommodation is in many cases a first step towards the introduction of Elementary Education in many localities. The policy of Government viz. that of meeting the cost of the said buildings under capital expenditure to a large extent prevents the opening of new schools. When a new school has to be opened a proper building has to be put up and the said cost is one of the essential elements in the diffusion of Elementary Education. The general funds of the Board are entirely inadequate to meet the said

P. T. O.

Enclosures.

Extract from the Proceedings of the Karur Taluk
Board passed at a Meeting heldon 16-5- 1924 .

Read:-

Proceedings of the Karur Taluk Board passed at its meeting held on Friday the 16th May 1924 at 1-30 ^{PM} in the Taluk Board's Office, Karur.

Present:-

M.R.Ry.	N.C.Narasimha Achariar Avl., B.A., B.L., Vice President	
"	K.N. Srinivasa Ayyangar Avl.,	Member.
"	V. R. Srinivasa Ayyangar Avl.,	"
"	V. Krishna Row.	"
"	K. Muthukaruppa Pillai	"
"	Marudana yaka Mudaliar,	"
"	Kagaya Kavandar	"
"	Gurusami Pandaram	"
"	Sadasivam Pillai	"
"	Innasi Muthu Kavandar	"
"	V.M. Balasubramania Pillai	"
"	V.M. Nagappa Mudaliar	"
"	M. Srinivasa Achariar.	"
	P. Peria Sakkarai Rowthar. Sahib Bahadur.	"

Read:-

Office note of the Vice President requesting sanction of the Board for the adoption of the revised pay to the teachers in the schools under the control of this Taluk Board provided in the budget for 1924-25 and sanctioned by Government and set forth in detail in the proposition statement put up.

Note. The net increase involved in the revision

requirements for accommodation. As for example, in Vangal, Chinnadharapuram, Koyamballi, school buildings have to be extended to accommodate the increased strength of pupils. The cost of the same might come to nearly Rs. 15000/- The said extensions are urgently needed to cope with the increased strength. General funds cannot provide the cost of the said extensions and even if a loan be raised there can be no way of paying out of the said loan, out of the general revenue of the Board. Equipments such as furniture etc., must also come from the Elementary Education Fund. The same grounds for the buildings apply to equipments also. Thus the ^{incurring} expenditure for the extension of the present buildings and for ^{putting up of the new buildings and for} the equipments must be sanctioned to be payable out of the Elementary Education Fund. In approving the Budget estimate for 1924-25 (Vide Government Order No. 696 Law (Education) department, dated ~~the~~ 7th May 1924) Government have remarked that such expenditure should have been met from Loan funds and have accordingly ordered that the credit taken for Rs. 6400/- in the revised Budget for 23-24 as Government grant under section 37 of the Elementary Education Act should be deleted. Taking the general revenue of the Board into consideration it is prayed that sanction might be accorded for incurring the above said expenditure from the above said fund.

In the Budget estimate for 24-25 provision has been made for the payment to the teachers under the revised scale and has been sanctioned by Government. (Vide Government Order No. 696 Law (Education) department dated 7th May 24). Thus the Board has funds to meet the said expenditure. With regard to buildings and equipments the education fund has surplus to spare for the said purposes. It is therefore prayed that permission may be granted to incur such charges from the Education fund and that the credit taken for Rs. 6400/- in the revised budget for 23-24 which has been ordered to be deleted in the Government Order quoted above may be ordered to be restored.

I have the honour to be,
Sir,
Your most obedient servant.

Sd/-
President.

of scale proposed above comes to Rs. ^{10188/-}~~10188/-~~ which is to be met from the Education ~~fund~~ ^{fund}.

Taluk Board Resolution No. 41 dated 16.5.24.

Sanctioned. ✓

(SD) N.C. Narasimha Acharier
Vice President.

(True copy)

H. D. Singh
President
DU

Copy of communication R.C. No. 98/23 Dated 22-3-1924, 13 7
from The President,
Taluk Board K A R U R. to the Sub Assistant
Inspector of Schools, K A R U R.

With reference to Government Order No. 14 Law (Education) dated 3rd January 1923 I have the honour to request that you will be good enough to let me know your views in the matter of increasing the pay of teachers of the schools under the control of this Taluk Board.

2. A trained teacher is at present getting Rs. 12/-. with allowance of Rs. 4/-. He will also get, say about, Rs. 2/- in addition on account of the abolition of Capitation Allowance with effect from 1-4-23. Thus a teacher will get Rs. 18/- per mensem with effect from 1-4-23. The Government Order fixes scales of pay for the several grades of teachers and the Taluk Board will certainly feel difficult to give effect to the Government Order in toto. Thus a deviation has to be made according as the funds of the Taluk Board permit. To me, it appears that, at present, it would suffice if the pay of the teachers irrespective of their grade of training Lower Elementary or Higher Elementary is raised to Rs. 20/-.

I have the honour therefore to request that you will be good enough to offer your views in the matter of increasing the pay of Elementary or Higher Elementary grade trained teachers. As regards the Secondary Grade teachers the scale fixed in the Government Order is too high to be adopted by the Taluk Board. Of course I should not grudge adopting such scales to men holding headmasterships. To pay at the scale sanctioned in the Government Order to men below the headmaster would be a great strain on the Taluk Board funds. I leave it to you to recommend what best course may be adopted in their cases.

The favour of an early reply is requested.

DU
17.6.24

H. D. Singh
President, K A R U R

Copy of communication R.c. No 31-s/23 Dated 9-4-23.

from Mr. S. Pothan B. A.,
Deputy Inspector of schools, KARUR, to the District
Educational Officer, TRICHINOPOLY.

With reference to the enclosed letter R.c. No. 98/23 dated 22-3-1923 of the President, Taluk Board, Karur, regarding the increasing of the pay of the teachers of the schools under the Taluk Board, I have the honour to state that I am of opinion that there ought to be a difference in the pay of the teachers of the two grades viz. Elementary Higher and Elementary Lower Grade, a teacher holding a Higher Grade certificate ought not to get the same pay as a lower grade certificated teacher. As the Board has not sufficient funds to give the increase contemplated by Government Order No. 14 Law (Education) dated 3-1-1923 I would suggest the following scale of pay:-

Elementary Lower Trained Teacher's certificate holder	Rs. 20/-
Elementary Higher " " " "	Rs. 23/-

There are only 8 teachers holding the Higher grade certificate employed under the Board including two who have been trained but have not passed the written test. The increase under this head would only be Rs 24 /- a month i.e. $8 \times (Rs\ 23 - 20)$ which the Vice President is prepared to pay to all Elementary grade teachers.

Regarding the S.S.L.C Trained certificated teachers there are only 6 such teachers employed under the Board, who may be

given the following scale of pay :-

(1). N.P. Subbaraya Ayyar	Present Pay.	Proposed Pay.	Remarks.
	Rs. 40/-	40/-	Promoted very recently to Rs. 40/-
(2). K.G. Subbaratnam			
(3). R. Subramania Ayyar			
(4). V.R. Sundaram			

(5). C.N. Krishnaswami Ayyar. Present Pay 25/- Proposed Pay 25/- Remarks Very recently appointed.

(6). V.R. Sessa Ayyangar. 20/- 25/-

The increase under this head will be only be Rs. 20/- The total increase, if my proposals are adopted will only be Rs. 24 + 20 or Rs. 44/- a month which I do not think will be a heavy drain on the funds of the Taluk Board.

District Educational Officers

R.C. 365/23

Trichinopoly.
Dated 27th April 1923.

Forwarded to the President Taluk Board Karur with reference his R.C. 98/23 dated 22-3-23 enclosed.

2. The cost of increase due to the raising in the pay of the teachers does not appear too much and as stated by the Deputy Inspector, there ought to be some difference in the pay of the teachers of different grades.

3. I would therefore suggest that the minimum pay of the teachers, be fixed at the rates specified in Government Order No. 14/3-1-23 without the increment attached to it because of want of funds.

(Sd) K.N. Subbaiya

District Educational Officer Trichy

(True Copy)

Statement showing the total cost of each school in the revision of pay of the teachers proposed in the proposition statement.

Serial No.	Names of Schools.	Total Cost.		Difference.		Remarks
		Present.	Proposed.	Increase.	Decrease.	
1.	Aravakurichi boys school.	71	125	54 ✓	---	
2.	Athur Mohamadan school.	27	45	18 ✓	---	
3.	Chinnadharapuram.	98	194	96 ✓	---	
4.	Ko yambally.	66	135	69 ✓	---	
5.	Kurumbapatti.	24	25	1 ✓	---	
6.	Kuppam.	12	45	33 ✓	---	
7.	Manavadi.	12	20	8 ✓	---	
8.	Nanjai Kalikurichi.	12	20	8 ✓	---	
9.	Nanjai Pugalur.	36	65	29 ✓	---	
10.	Nerur Hindu School.	51	110	59 ✓	---	
11.	Puliyur School.	24	45	21 ✓	---	
12.	Thennilai.	36	65	29 ✓	---	
13.	Vengal boys School.	151	229	78 ✓	---	
14.	" Adi Dravida.	12	20	8 ✓	---	
15.	" Girls School.	44	70-8	26-8 ✓	---	
16.	Andankoil.	24	45	21 ✓	---	
17.	Perani.	12	20	8 ✓	---	
18.	Nerur Adi Dravida.	12	20	8 ✓	---	
19.	Elavanur.	39	65	26 ✓	---	
20.	Naikuppam.	12	20	8 ✓	---	
21.	Thirumaleinathanpatti.	12	20	8 ✓	---	
22.	Punjai Kadambarurichi.	12	20	8 ✓	---	
23.	Doddampatti.	24	20	- ✓	4--	
24.	Pallapatti boys.	36	65	29 ✓	---	
25.	Vellalapatti.	12	25	13 ✓	---	
26.	Viswanathapuri.	12	45	33 ✓	---	
27.	Melapalayam.	13	20	7 ✓	---	
28.	Paranathi.	12	45	33 ✓	---	

Total Carried Over.... 908 1643-8 739-8 4--

Section No. 1 to 15 are maintained from Taluk Board funds.

No 16 to 25 are maintained from Provincial subsidies

Statement showing the total cost of each school in the revision of pay of the teachers proposed in the proposition statement.

Serial No.	Names of Schools.	Total Cost.		Difference.		Remarks.
		Present.	Proposed.	Increase.	Decrease.	
Total Brought Forward..		908	1643-8	739-8 739-8	4--	
29.	Vellianai.	36	65	29 ✓	---	
30.	Punjai Thottakurichi.	24	20	-	4--	
31.	Pallapalayam.	24	40	16 ✓	---	
32.	Alamarathupatti.	12	20	8 ✓	---	
33.	Aravakurichi Girls school.	19	48	29 ✓	---	
34.	Nerur Girls school.	19	48	29 ✓	---	
35.	Pallapatti.	19	25-8	6-8 ✓	---	
GRAND TOTAL.....		1061	1910-0	857-0	8--	

Net increase is Rs 949 per mensem.

Devarigh

President.

DU
17-6-24

10188

No 1655 ma... Provincial...

Continued

No 1655 ma... Provincial...

Statement of Proposition for revision of the

Elementary School

Establishment. under the Local Board

NATURE OF CHARGE.																PROPOSITION.								Orders of Government or of the President, District Board.
PRESENT SCALE.								PROPOSED SCALE.								PERMANENT.				TEMPORARY.				
No.	Designation.	Pay.				No.	Designation.	Pay.				Increase per month.	Decrease per month.	Increase per month.	Decrease per month.	Amount.	Amount.	Period.	Amount.	Period.	Amount.			
		Mini-mum.	Incre-ment.	Maxi-mum.	Aver-age cost.			Mini-mum.	Incre-ment.	Maxi-mum.	Aver-age cost.													
		Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.			
(1) Arava Kudi - Pooyp School																								
1	Headmaster			20	20	1	Headmaster (Secondary grade)			35	35	15												
1	1st Assistant			15	15	1	1st Assistant (High school - Elementary grade)			25	25	10												
1	2nd "			12	12	1	2nd " (DO)			25	25	13												
1	3rd "			12	12	1	3rd " (Lower elementary grade)			20	20	8												
1	4th "			12	12	1	4th " (DO)			20	20	8												
Total				71	71					125	125	54												
(2) Athur (Muhamedan) School																								
1	Headmaster			15	15	1	Headmaster (High school - Elementary grade)			25	25	10												
1	Assistant master			12	12	1	Assistant (Lower DO)			20	20	8												
Total				27	27					45	45	18												
(3) Chinnasaapuram																								
1	Headmaster			30	30	1	Headmaster (Elementary grade)			40	40	10												
1	1st Assistant			20	20	1	1st Assistant (DO)			35	35	15												
1	2nd "			15	15	1	2nd " (High school - Elementary grade)			25	25	10												
1	3rd "			12	12	1	3rd " (DO)			25	25	13												
1	4th "			12	12	1	4th " (Lower DO)			20	20	8												
1	Pay peon			9	9	1	5th " (DO)			20	20	20												
						1	6th " (DO)			20	20	20												
						1	Pay peon			9	9													
Total				98	98					194	194	96												

CERTIFIED that the entries in the column 'Present Scale' have been compared with the registers of this office, and are correct, with the exception of the items altered in red ink.

Station _____
Dated _____ 192 .

Treasury Deputy Collector.

Note. School nos 1 & 2 are maintained from Public Board fund
.. 16 & 35 are maintained from Provincial Board

Station _____ President _____ Board _____
Dated _____ 192 .

Statement of Proposition for revision of the

Elementary School

Establishment.

2/14
12

NATURE OF CHARGE.

PROPOSITION.

PRESENT SCALE.										PROPOSED SCALE.										PERMANENT.				TEMPORARY.				Orders of Government or of the President, District Board.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
No.	Designation.	Pay.								No.	Designation.	Pay.								Increase per month. Amount.	Decrease per month. Amount.	Increase per month.		Decrease per month.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
		Mini- mum.	Incre- ment.	Maxi- mum.	Aver- age cost.	Mini- mum.	Incre- ment.	Maxi- mum.	Aver- age cost.			Period.	Amount.	Period.	Amount.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
																Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
(4) Koyamballi School																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
1	Headmaster			15	15	1	Headmaster (highest grade)			35	35	20																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						

CERTIFIED that the entries in the column 'Present Scale' have been compared with the registers of this office, and are correct, with the exception of the items altered in red ink.

Station _____
Dated _____ 192 .

Treasury Deputy Collector.

Station _____

Dated _____

192 .

President, _____ Board.

Statement of Proposition for revision of the

Elementary School

Establishment.

3 1/2
13

NATURE OF CHARGE.

PROPOSITION.

PRESENT SCALE.								PROPOSED SCALE.								PERMANENT.				TEMPORARY.			
No.	Designation.	Pay.				No.	Designation.	Pay.				Increase per month.	Decrease per month.	Increase per month.		Decrease per month.							
		Mini-mum.	Incre-ment.	Maxi-mum.	Aver-age cost.			Mini-mum.	Incre-ment.	Maxi-mum.	Aver-age cost.			Amount.	Amount.	Period.	Amount.	Period.	Amount.				
		Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.						
(9) Nanjai Pugalur School																							
1	Headmaster			12	12	1	Headmaster (Higher Elementary grade)			25	25	13											
1	1st Assistant			12	12	1	1st Assistant (Lower Elementary grade)			20	20	8											
1	2nd ..			12	12	1	2nd .. (Do)			20	20	8											
	Total			36	36					65	65	29											
(10) Negeru Hindu School																							
1	Headmaster			15	15	1	Headmaster (Higher Elementary grade)			25	25	10											
1	1st Assistant			12	12	1	1st Assistant (Do)			25	25	13											
1	2nd ..			12	12	1	2nd .. (Lower Elementary grade)			20	20	8											
1	3rd ..			12	12	1	3rd .. (Do)			20	20	8											
	Total			51	51					110	110	59											
(11) Puliyur School																							
1	Headmaster			12	12	1	Headmaster (Higher Elementary grade)			25	25	13											
1	Assistant			12	12	1	Assistant (Lower Do)			20	20	8											
	Total			24	24					45	45	21											
(12) Thennilai School																							
1	Headmaster			12	12	1	Headmaster (Higher Elementary grade)			25	25	13											
1	1st Assistant			12	12	1	1st Assistant (Lower Do)			20	20	8											
1	2nd ..			12	12	1	2nd .. (Do)			20	20	8											
	Total			36	36					65	65	29											

CERTIFIED that the entries in the column 'Present Scale' have been compared with the registers of this office, and are correct, with the exception of the items altered in red ink.

Station _____
Dated _____ 192 .

Treasury Deputy Collector.

Station _____
Dated _____ 192 .

President, _____ Board.

Statement of Proposition for revision of the

Elementary School Establishment.

4 16
14

NATURE OF CHARGE.

PRESENT SCALE.					PROPOSED SCALE.					PROPOSITION.							
No.	Designation.	Pay.				No.	Designation.	Pay.				PERMANENT.		TEMPORARY.			
		Mini- mum.	Incre- ment.	Maxi- mum.	Aver- age cost.			Mini- mum.	Incre- ment.	Maxi- mum.	Aver- age cost.	Increase per month.	Decrease per month.	Increase per month.	Decrease per month.	Period.	Amount.
		Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.
(13) Vengal Boys School																	
1	Headmaster			40	40	1	Headmaster (elementary grade)			40	40						
1	1st Assistant			30	30	1	1st Assistant (do)			35	35	5					
1	2nd ..			25	25	1	2nd .. (do)			35	35	10					
1	3rd ..			20	20	1	3rd .. (highest elementary grade)			25	25	5					
1	4th ..			15	15	1	4th .. (do)			25	25	10					
1	5th ..			12	12	1	5th .. (lowest elementary)			20	20	8					
1	Pay head			9	9	1	6th .. (do)			20	20	20					
1	Pay head			9	9	1	7th .. (do)			20	20	20					
						1	Pay head			9	9						
Total				151	151					229	229	78					
(14) Vengal Adi Dravida School																	
1	Teacher			12	12	1	Teacher (lowest elementary grade)			20	20	8					
(15) Vengal Girls' Schools																	
1	Headmistress			16	16	1	Headmistress (lowest elementary)			22 8	22 8	6 8					
1	1st Assistant			13	13	1	1st Assistant (do)			22 8	22 8	4 8					
1	2nd ..			12	12	1	2nd .. (do)			22 8	22 8	10 8					
1	Conductress			3	3	1	Conductress			3	3						
Total				44	44					70 8	70 8	26 8					

CERTIFIED that the entries in the column 'Present Scale' have been compared with the registers of this office, and are correct, with the exception of the items altered in red ink.

Station _____
Dated _____ 192 .

Treasury Deputy Collector.

Station _____
Dated _____ 192 .

President, _____ Board.

Statement of Proposition for revision of the

Elementary School

Establishment.

5-17
15

NATURE OF CHARGE.

PROPOSITION.

PRESENT SCALE.

PROPOSED SCALE.

PERMANENT.

TEMPORARY.

Orders of Government or of the President, District Board.

No.	Designation.	Pay.				No.	Designation.	Pay.				Increase per month.	Decrease per month.	Increase per month.		Decrease per month.		
		Mini-mum.	Incre-ment.	Maxi-mum.	Aver-age cost.			Mini-mum.	Incre-ment.	Maxi-mum.	Aver-age cost.			Amount.	Amount.	Period.	Amount.	
		Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.		Rs. A.	
(16) Andarcoil School																		
1	Headmaster			12	12	1	Headmaster (Higher Elementary)			25	25	13						
1	Assistant			12	12	1	Assistant (Lower Elementary)			20	20	8						
	Mal			24	24					45	45	21						
(17) Perambur School																		
1	Teacher			12	12	1	Teacher (Lower Elementary)			20	20	8						
(18) Neerus Adi Sarama School																		
1	Teacher			12	12	1	Teacher (Lower Elementary)			20	20	8						
(19) Elavankulam School																		
1	Headmaster			15	15	1	Headmaster (Higher Elementary)			25	25	10						
1	1st Assistant			12	12	1	1st Assistant (Lower Elementary)			20	20	8						
1	2nd Assistant			12	12	1	2nd Assistant (DO)			20	20	8						
	Mal			39	39					65	65	26						
(20) Neikuppam School																		
1	Teacher			12	12	1	Teacher (Lower Elementary)			20	20	8						
(21) Thirumalaiah Adampatti School																		
1	Teacher			12	12	1	Teacher (Lower Elementary)			20	20	8						

CERTIFIED that the entries in the column 'Present Scale' have been compared with the registers of this office, and are correct, with the exception of the items altered in red ink.

Station _____
Dated _____ 192 .

Treasury Deputy Collector.

Station _____
Dated _____ 192 .

President, _____ Board.

Statement of Proposition for revision of the

Elementary School

Establishment.

6/18
16

NATURE OF CHARGE.

PROPOSITION.

PRESENT SCALE.										PROPOSED SCALE.										PERMANENT.				TEMPORARY.			
No.	Designation.	Pay.				No.	Designation.	Pay.				Increase per month.	Decrease per month.	Increase per month.		Decrease per month.											
		Mini- mum.	Incre- ment.	Maxi- mum.	Aver- age cost.			Mini- mum.	Incre- ment.	Maxi- mum.	Aver- age cost.			Amount.	Amount.	Period.	Amount.	Period.	Amount.								
		Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.										
(22) Punjai Kadambakurichi School																											
1	Teacher			12	12	1	Teacher (Lower Elementary)			20	20	8															
(23) Doddampatti School																											
1	Headmaster			12	12	1	Teacher (Lower Elementary)			20	20	8															
1	Assistant			12	12								12														
	Total			24	24					20	20	8	12														
(24) Pallapatti Boop School																											
1	Headmaster			12	12	1	Headmaster (Higher Elementary)			25	25	13															
1	1st Assistant			12	12	1	1st Assistant (Lower Elementary)			20	20	8															
1	2nd "			12	12	1	2nd " (Do)			20	20	8															
	Total			36	36					65	65	29															
(25) Kellalapatti School																											
1	Teacher			12	12	1	Teacher (Higher Elementary)			25	25	13															
(26) Viswanatha puri School																											
1	Teacher			12	12	1	Headmaster (Higher Elementary)			25	25	13															
						1	Assistant (Lower Elementary)			20	20	20															
	Total			12	12					45	45	33															

CERTIFIED that the entries in the column 'Present Scale' have been compared with the registers of this office, and are correct, with the exception of the items altered in red ink.

Station _____
Dated _____ 192 .

Treasury Deputy Collector.

Station _____
Dated _____ 192 .

President, _____ Board.

Statement of Proposition for revision of the

Elementary School

Establishment.

7/17/19

NATURE OF CHARGE.

PROPOSITION.

PRESENT SCALE.					PROPOSED SCALE.					PERMANENT.		TEMPORARY.		Orders of Government or of the President, District Board.		
No.	Designation.	Pay.				No.	Designation.	Pay.				Increase per month.	Decrease per month.		Increase per month.	Decrease per month.
		Mini- mum.	Incre- ment.	Maxi- mum.	Aver- age cost.			Mini- mum.	Incre- ment.	Maxi- mum.	Aver- age cost.					
		Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.	
(27) Molaydayam School																
1	Headmaster			13	13	1	Teacher (Lower Elementary)			20	20	7				
1	Assistant master	This post of Assistant master (on Rs 12 per mensem) which was originally sanctioned by Government for this school was transferred by the District Board to Paramathu where a new school has been opened with the consent of the District Educational Officer, Trichy. Hence the pay of the post of the Assistant master is not shown between under "Present" & "Proposed" scale & the same is shown under Paramathu School (School No. 28) below.														
	Total			13	13					20	20	7				
(28) Paramathu School																
1	Teacher			12	12	1	Headmaster (Higher Elementary)			25	25	13				
						1	Assistant (Lower Elementary)			20	20	20				
	Total			12	12					45	45	33				
(29) Vellamalai School																
1	Headmaster			12	12	1	Headmaster (Higher Elementary)			25	25	13				
1	1st Assistant			12	12	1	1st Assistant (Lower Elementary)			20	20	8				
1	2nd			12	12	1	2nd (DO)			20	20	20				
	Total			36	36					65	65	41				

CERTIFIED that the entries in the column 'Present Scale' have been compared with the registers of this office, and are correct, with the exception of the items altered in red ink.

Station _____
Dated _____ 192 .

Treasurer Deputy Collector.

Station _____
Dated _____ 192 .

President, _____ Board.

Statement of Proposition for revision of the

Elementary School

Establishment.

8/18 20

NATURE OF CHARGE.

PROPOSITION.

PRESENT SCALE.										PROPOSED SCALE.										PERMANENT.		TEMPORARY.				Orders of Government or of the President, District Board.
No.	Designation.	Pay.								No.	Designation.	Pay.								Increase per month. Amount.	Decrease per month. Amount.	Increase per month.		Decrease per month.		
		Mini-mum.	Incre-ment.	Maxi-mum.	Aver-age cost.	Mini-mum.	Incre-ment.	Maxi-mum.	Aver-age cost.			Mini-mum.	Incre-ment.	Maxi-mum.	Aver-age cost.	Period.	Amount.	Period.	Amount.							
		Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.							
(30) Pungai Thottakurichi School																										
1	Headmaster			12	12	1	Teacher (Lower Elementary)			20	20	8														
1	Assistant			12	12										12											
Total				24	24					20	20	8	12													
(31) Pallapalayam School																										
1	Headmaster			12	12	1	Headmaster (Lower Elementary)			20	20	8														
1	Assistant			12	12	1	Assistant (Do)			20	20	8														
Total				24	24					40	40	16														
(32) Alwarathupatti School																										
1	Teacher			12	12	1	Teacher (Lower Elementary)			20	20	8														
(33) Aravakurichi Girls' Schools																										
1	Teacher			16	16	1	Headmistress (Lower Elementary)	22	8	22	8	22	8	6	8											
						1	Assistant mistress (Do)	22	8	22	8	22	8													
1	Conductress			3	3	1	Conductress	3		3																
Total				19	19					48	48	29														

CERTIFIED that the entries in the column 'Present Scale' have been compared with the registers of this office, and are correct, with the exception of the items altered in red ink.

Station _____
Dated _____ 192 . }

Treasury Deputy Collector.

Station _____
Dated _____ 192 . }

President, _____ Board.

Statement of Proposition for revision of the

Elementary School Establishment.

9
19 21

NATURE OF CHARGE.														PROPOSITION.								Orders of Government or of the President, District Board.
PRESENT SCALE.								PROPOSED SCALE.						PERMANENT.		TEMPORARY.						
No.	Designation.	Pay.				No.	Designation.	Pay.				Increase per month.	Decrease per month.	Increase per month.		Decrease per month.						
		Mini-mum.	Incre-ment.	Maxi-mum.	Aver-age cost.			Mini-mum.	Incre-ment.	Maxi-mum.	Aver-age cost.			Amount.	Amount.	Period.	Amount.	Period.	Amount.			
		Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.					
(34) Nerus Girls' school																						
1	Teacher			16	16	1	Headmistress (Lower Elementary)			22	8	22	8	6	8							
						1	Assistant mistress (do)			22	8	22	8	22	8							
1	Conductress			3	3	1	Conductress			3	3											
	Total			19	19					48	48	29										
(35) Pallapattu Girls' school																						
1	Teacher			16	16	1	Teacher (mistress) (Lower Elementary)			22	8	22	8	6	8							
1	Conductress			3	3	1	Conductress			3	3											
	Total			19	19					25	25	8	6	8								
Note. School No 1 is maintained from Taluk Board fund																						
do do 16 35 maintained from Provincial Subsidies																						

CERTIFIED that the entries in the column 'Present Scale' have been compared with the registers of this office, and are correct, with the exception of the items altered in red ink.

Station _____
Dated _____ 192 .

Treasury Deputy Collector.

Station Kovv
Dated 15/6/21

H. S. Srinivasan
President, Taluk Board.
Kovv

C.No. 139 A - From the D.P.I. R.O.C. No. 1383 B dated 7th January 1925.

Subject.- Revision of the scale of pay of teachers in the Board Elementary schools under the control of the Taluk Board, Karur.

The Taluk Board, Karur proposes to revise the scale of pay of teachers employed in the elementary schools under the control of the Board in accordance with the ~~minimum of the~~ scale approved by Government in G.O. No. 14 Law (Edn), dated the 3rd January 1923, and ~~requests~~ ^{requests} that it may be permitted to meet the cost of revision of the salaries of the teachers from the proceeds of the education tax. ~~In G.O. No.~~

2. In G.O. No. 1151 Law (Edn), dated 15-7-24, the Government deprecated the utilisation of the proceeds of the education tax and the equivalent Government contribution for purposes of increasing the salaries of teachers, as the expansion of elementary education and the opening of new schools will be affected thereby. Subsequently, in G.O. No. 1845 ²²⁻¹¹⁻²⁴ and ¹⁸ 1846, dated 25-11-24, the Government permitted the Taluk Boards of Narasapur and Guntur to meet from the proceeds of the education tax the cost of revision of the salaries of teachers in the employ of the Boards, as a special case. In G.O. No. 74 L.E. dated 20-1-25, the Government declined to entertain a similar proposal from the taluk Board, Gudivada, and directed that the cost of revision of the salaries of ~~the~~ teachers in the employ of the Board should be met from the elementary education fund of the Board independently of the proceeds of the education tax.

3. The need for revising the pay of teachers in the elementary schools under the control of ~~the~~ ^{local bodies} has been recognised by the Govern-

20 (A)

ment - Vide G.O.No. 14 L.E. dated the 3-1-23 and rule

— 72 of the Madras Education Rules. In view of the fact that local bodies have to attend to the needs of various services besides education, the Government have also set a limit to the amount of contribution to be made from the general revenues of the local bodies for purposes of elementary education. In view of the above, it appears desirable to consider each proposal for the revision of pay of salaries of teachers in elementary schools under local bodies on its merits, and to lay down certain well defined principles for the determination of each case. It is submitted that the proposal of a local body to raise the scale of pay of the teachers in its employ may be allowed, if the following conditions are satisfied:-

(1) that the local body continues to contribute from its general revenues for elementary education the sum agreed upon at the time of the levy of education tax of income foregone plus a sum equal to the amount foregone, if any, by the abolition of fees in its schools, plus the sum paid by the local body from its general revenues to meet a moiety of the cost of payment of temporary allowance of Rs 4 per mensem to the teachers in its employ;

(2) that the local body levies the education tax at the maximum rate, at least under the head "Land cess or property tax";

(3) that the scale of pay proposed to be adopted does not exceed that laid down in G.O.No. 14 L.E. dated 3-1-23; and

(4) that there is sufficient surplus in the elementary education fund under the control of the local body to meet the cost of the proposed revision of salaries.

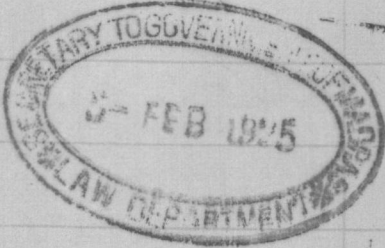
3. If the above principles are accepted, each case, as it comes up to Government, will be examined on its merits.

4.2.26 V.T.K. 5.2.

I am afraid these small amounts will not serve the purpose. Until we let through the bill each

21/3 21

Case he dealt with separately -
new rules will have the
same effect.
In view of the facts stated in
D.D. Dilemma p. 2 of, it is
not advisable to sanction the
proposal -
D. 7/2/25



Draft sent
9/2/25
13/2/25

Elementary Education Fund.

Taluk Board, Karur - Cost of revising the pay of elementary school teachers - Proposal to meet from the proceeds of education tax - Declined to sanction.

When received for Fair-copying,

When copied

When examined

When signed

When despatched

Date.	Initials.
-------	-----------

READ AGAIN G.O. No., dated 192 .

" " " " "

192 .

READ ALSO:—

C. No. 139A From the, No., dated 192 .

99 99 192

ORDER.

No. 243 dated 10-2- 1925.

The Government are unable to
~~reconsider~~ *reconsider* the proposal of the Taluk
Board, Karur, to meet the cost of revision
of the salaries of teachers in the ele-
mentary schools under its management
from the proceeds of the education tax.

To

The P.T.B. (with reference to his letter No.98, dated 15-6-24 with copy of D.P.I's letter on pp 1.2 c.f.

D.P.I. (with reference to his
letter No.1383, dated
7.1.25)

" P.D.B. Trichinopoly
" P.D.E.C. Do With
" Exr. of L.F.A. copy of
Copy for file D.P.I's
letter.

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

192

READ AGAIN G.O. No. _____
 192

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT ..

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PATERS NOT FILLED ON, BRING MEANT FOR DEBATER
 IN ORIGINAL.

N.B.—

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.