

Law (Education) (1925) Department.

Ord. SERIES.

G.O. No. 2089

DATED 9. 12. 1925

[Despatch Abstract.]

Legislative Council Question

School Assistants -

Efficiency bar - Notes - Recorder

BACK PAPERS.

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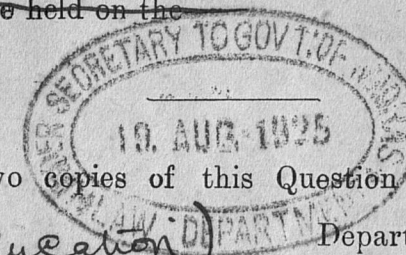
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

QUESTION.—No. *943*

Council to be held on the

for the ^{next} meeting of the Legislative

192



SUBMITTED that two copies of this Question may be forwarded to the *Law (Education)* Department.

The Question has been admitted.

Q. 517

17/8

U.O. No. , dated

To

The *Law (Education)* Department.

Law Dept. III-8-4,000-1-12-24.

1-E 2548C 19/8/25

Council Office,

11-8-25.

Starred Question

Mr. Muhammad Ghouse Mian Sahab

THE LAW (Education) DEPARTMENT

943: Will the hon. the Minister for

Education be pleased to state:---

(a) what is the reason for the existing

inequality in the arrangement of grades

in the matter of pay of Deputy Inspector

of Schools and a School Assistant; and

(b) what objections are there ^{to} ~~for~~ the

^{removal of} inequality viz the bar at Rs.100/- in

the case of School Assistants?

V.S.D.

(i) Rs. 100-150 for 40 per cent of the number

(ii) Rs. 150-200 for 40 per cent of the number

(iii) Rs. 200-250 for 12 per cent of the number

of posts.

The distribution of the posts in the above

proportion was decided on the pay which the officials

concerned had been drawing prior to the reorganization

The following draft answer is suggested

Answer (a).

Prior to reorganization ^{effected in 1922} the sub assistant ^{Inspectors} cadre included : --

- (1) sub assistant inspectors of schools employed on inspecting elementary schools;
- and (2) headmasters and assistants of training schools.

At the time of the reorganization, it was thought desirable to constitute two distinct cadres, one for inspecting officers and the other for officers in the teaching branch and to include in the latter, besides teachers employed in training schools, such L.T. assistants in secondary schools and in the secondary departments of Arts Colleges as had been drawing a pay of Rs. 60 or Rs. 78, together with the percentage temporary allowance then in vogue. The number of such assistants who had not originally formed part of a cadre but who were subsequently included in the school assistants' cadre was ^{not less than} 80. These men could not have hoped to rise automatically in a time scale of pay under the old arrangement.

2. The rates of pay eventually decided on for school assistants were : --

- (i) Rs. 75-5-100 for 48 per cent of the number of posts;
- (ii) Rs. 100-10-150 for 40 per cent of the number of posts; and
- (iii) Rs. 150-10-250 for 12 per cent of the number of posts.

The distribution of the posts in the above proportion was based on the pay which the officers concerned had been drawing prior to the reorganization.

3 The following draft answer is suggested : --

Clause.(a).

Prior to the reorganization, sub assistant

64 + 14 + 2 = 80 of 1st
23 + 24 of 2nd to
Rs. 1063 E.
Q 2.8.23



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inspectors, now designated deputy inspectors, and teachers in training schools ^{had been} ~~not~~ included in a single cadre ^{called} ~~equal~~ to the sub assistants inspectors' cadre. Besides these two classes of officers, there were L.T. school assistants employed in secondary schools and in the secondary departments of colleges.

The L.T. school assistants had not been included in any definite cadre ^{and had been} ~~but~~ drawing varying rates of pay. At the time of the reorganization it was thought desirable to separate the inspecting

branch from the teaching branch and include in the latter ^{besides teachers in training institutions,} school assistants who had been drawing a ^{not less than} ~~pay of~~ Rs. 60 plus temporary pay Rs. 18 and upwards,

^{besides teachers in training schools.} As the deputy inspectors originally formed a regular cadre, ^{part of} ~~with~~ they were allowed a time scale of pay ^{which automatically} ~~rising automatically~~ from Rs. 75 to 150 with a selection grade on

Rs. 150-10-250. Having regard to the rates of pay which the members of the teaching branch had been drawing prior to the revision, it was decided to place school assistants in three grades of Rs. 75-5-100,

Rs. 100-10-150 and Rs. 150-10-250, the posts being distributed with reference to the old rates of pay.

Clause (b).

----- The question of ~~the~~ readjusting ^{revising} ~~of~~ the rates of pay of the officers in question is under consideration.

BP answer
SPR
22/8
22/8

DESPATCHED
24 AUG 1925



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(9)
Pay of school assistants.
* 715 Q.—Mr. MUHAMMAD GHOUSE MIAN SAHIB: Will the hon. the Minister for Education be pleased to state—

(a) what is the reason for the existing inequality in the arrangement of grades in the matter of pay of Deputy Inspector of Schools and a school assistant; and

(b) what objections are there to the removal of inequality, viz., the bar at Rs. 100 in the case of school assistants?

A.—(a) Prior to the reorganization, Sub-Assistant Inspectors, now designated Deputy Inspectors and teachers in training schools had been included in a single cadre called the Sub-Assistant Inspectors' cadre. Besides these two classes of officers, there were L.T. school assistants employed in secondary schools and

(2)
in the secondary departments of colleges. The L.T. school assistants had not been included in any definite cadre and had been drawing varying rates of pay. At the time of the reorganization it was thought desirable to separate the inspecting branch from the teaching branch and include in the latter, besides teachers in training institutions, school assistants who had been drawing a pay of not less than Rs. 60 or Rs. 78 including temporary increase. As the Deputy Inspectors originally formed part of a regular cadre they were allowed a time-scale of pay rising automatically from Rs. 75 to Rs. 150 with a selection grade on Rs. 150-10-250. Having regard to the rates of pay which the members of the teaching branch had been drawing prior to the revision, it was decided to place school assistants in three grades of Rs. 75-5-100, Rs. 100-10-150 and Rs. 150-10-250, the posts being distributed with reference to the old rates of pay.

(b) The question of revising the rates of pay of the officers in question is under consideration.

Mr. MUHAMMAD GHOUSE MIAN SAHIB:—"With reference to the answer given to this question, may I ask the hon. the Minister for Education as to how long it was since he consented for the removal of inequality in the arrangement of grades in the matter of pay of Deputy Inspector of Schools and a school assistant?"

The hon. Rao Bahadur Sir A. P. PATRO:—"It is not possible to state when it will be done. The matter is under consideration."

Mr. MUHAMMAD GHOUSE MIAN SAHIB:—"For how long?"

The hon. Rao Bahadur Sir A. P. PATRO:—"It may take some months before we come to a definite conclusion."

Mr. MUHAMMAD GHOUSE MIAN SAHIB:—"While reorganization was effected with a view to encourage these persons who were very useful to the department, I want to know since how long this bar at Rs. 100 exists in the case of school assistants?"

The hon. Rao Bahadur Sir A. P. PATRO:—"Since the revision of the scheme introduced in the department in the year 1920."

The hon. the PRESIDENT:—"The time allowed for questions having expired, we shall proceed to the next item on the agenda."

Legislative
Council -
Questions -
School
Assistants -
Efficiency bar.
Order - Recorded.

Law (201) Sept
The final form of the
question and answer was
as above. The order may
be

order 2089
Dis 9-12-25
Recorded.

8/12/25
8/12/25

When given for copying _____
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 When examined _____
 When signed _____

192

READ AGAIN G.O. No. _____, DATED
 192

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DETS.

PAPERS NOT FILED OF, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

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