

Law (Education) (1925) Department.

Ord. SERIES.

G.O. No. 2075

DATED 5. 12. 1925

ov-26

24

[Despatch Abstract.]

Memorial -

Non-fazette to Educational
Officers' Association - Orders
passed.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.

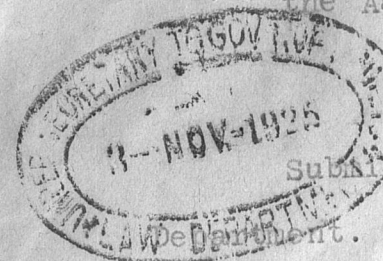
FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.

R.O.C.No.380-A/25, dated 2-11-1925.

3598e
3/1/25

Read:- From the Joint Secretary, The Madras Non-Gazetted Educational Officers' Association, letter dated 31-8-1925 and the resolutions passed at the extraordinary meeting of the Association held on 29-8-1925:



Submitted to the Secretary to Government, Law (Education)

2. As regards the requests made by the Association in clauses (a) and (b) and the latter portion of clause (c) of resolution No.1 attention is invited to the recommendations contained in this office letter to Government R.O.C. 380-A/25 dated 7-8-1925 and to the last sentence of para.6 of letter R.O.C.No.1071-A/25 dated 7-10-1925.

3. Resolution No.2 - Appointments to the posts referred to have already been made with due regard among other things to seniority. Attention is in this connection invited to the special representation regarding this resolution which is submitted herewith.

4. Resolution No.3(a) - Government have already issued orders on this subject, vide G.O. No.131 Law (Education) dated 28-1-1925.

5. Resolution Nos.4(a) and (b) - The matter referred to in these resolutions has already been disposed of, vide G.O.No.208 Law (Education) dated 10-2-1925.

6. Resolution No.5 - This question has already been decided in G.O. No.814 Mis., Finance dated 8-10-1925.

7. Resolution No.6 - This is being done.

8. Resolution No.8 - Action regarding this resolution has already been taken and deserving cases exempted.

9. Resolution No.9 - There is no case for revision.

10. Resolution No.13 - The claims of all qualified people are ordinarily considered.

11. Resolution No.14 - Recommendations have already been made to Government for sanctioning a scale of pay of Rs.60-4-80-5 100 per mensem (with an advantage of Rs.5 for the city clerks) for 25% of the posts of Head Clerks in the offices of the

pp 4-5
infra

File re

Revision

of para 6 of

G.O. No. 1071

A/25 dated

7-10-1925.

Under

separate

letter

dated

28-1-1925.

J

E

(P)

p 7 infra

pp 7-8
infra

p 8 infra

p 5 infra

pp 9-11 infra

pp 5-6 infra

p 6 infra

pp 6-7 infra

In my hand

p 7 infra

p 8 infra

2
superior Inspecting Officers. (Vide letter to Government R.O.C.No. 1034-A/25 dated 30-9-1925). The second clerks in the Offices of the District Educational Officers are in the scale of Rs.35-60 per mensem (Mufassal) and Rs.40-65 (city) and it is neither desirable nor necessary to fix their pay at Rs.60-4-80 per mensem.

12. Resolution No.15 - The question of inclusion of the temporary posts of school assistants in the regular cadre will be considered along with the question of permanent retention of the posts.

13. Resolutions 3,7,10 and 11 do not call for any remarks.

A Rana Rao

2/11/1928
For Director of Public Instruction.

To

The Secretary to Government,

Law (Education) Department.

D.H.P. 2-11.

The Madras Non-Gazetted Educational Officers' Association.

No.

8, Nallatambi Mudaly Street,
Triplicane, Madras,
31st August 1928

From

M.R.Ry. G. Damodara Mudaliar, B.A., L.T.,

Joint Secretary.

To

The Secretary to Government,

Law (Education) Department,

Madras.

Through

The Director of Public Instruction,

Madras.

Sir,

I am directed by the Association to submit for the kind and sympathetic consideration of Government, the enclosed copy of the resolutions passed at the extraordinary meeting of the Association held on the 29th instant.

I have the honour to be,

Sir,

Your most obedient servant,

G. Damodara Mudaliar

Joint Secretary.

Copy submitted direct to the Secretary to Government, Law (Education) Department, Madras.

4/8

The Madras Non-Gazetted Educational Officers' Association.

Extraordinary Meeting, 29th August 1925.

Resolutions.

1. (a) This meeting, while thanking His Excellency the Governor of Madras for informing the Association that a readjustment of the gazetted and non-gazetted services in the Educational Department will take place when orders are passed on the Lee Commission's report and that the requests of the Association contained in its Memorandum submitted through the Director of Public Instruction on the 15th July 1924, will then be considered, begs to point out that in the above Memorandum the Association prayed only for relief of a temporary nature, calculated to remove the glaring inequalities and hardships now existing and not for a general revision of pay and therefore requests that the temporary relief prayed for therein and summarised hereunder be granted immediately and be not deferred till the general reorganisation of the educational services:--

<u>Cadre.</u>	<u>Temporary relief prayed for.</u>
(1) Subordinate Educational Service (Collegiate Branch).	To enhance the rate of increment and sanction the scales of pay of Rs125-12½-250.
(2) Deputy Inspectors of Schools and School Assistants.	To amalgamate them in one cadre and to restore the scale of pay of Rs100-5-150-10-250 first sanctioned and given effect to but subsequently withdrawn or to abolish the selection bar at Rs150 for Deputy Inspectors and the bars at Rs100 and Rs150 for School Assistants and sanction the scale of pay of Rs75-5-100-10-250.
(3) Secondary Grade Teachers.	To sanction the scale of pay of Rs40-2-80 and to reserve 20% of the posts in the amalgamated cadre of Deputy Inspectors and School Assistants for them.

(b) This meeting further prays that, in view of the improved financial position on account of the remission in the Provincial Contributions granted by the Government of Madras

India, the following requests which were made in the several memoranda submitted to Government in 1923 and which the Government declined to consider then owing to financial stringency, be now favourably considered and granted at an early date:--

<u>Cadre.</u>	<u>Scale of pay.</u>
	Rs
<i>Subordinate</i> 1. Madras Educational Service (Collegiate Branch)	150-10-250
2. Deputy Inspectors of Schools and School Assistants.	100-10--300.
3. Secondary Grade Teachers.	45-2-75-2-100 plus 20% of the posts in the amal- gamated cadre of Deputy Ins- pectors of Schools.

(c) This meeting also prays that Government may be pleased to provide adequate and increased facilities of promotion to the Madras Educational Service or to create suitable selection grade appointments on Rs 250--450 for the members of the subordinate service (including Collegiate, Tutorial and Inspection branches), when the contemplated reorganisation of the educational services is carried out.

2. This meeting requests that, in view of the very limited openings to the higher service now available to the members of the subordinate service, the senior members of that service be selected for all the additional posts in the Madras Educational Service proposed to be created in the current year.

3. (a) This meeting is grieved to find that the re-fixing the initial pay of the members of the subordinate service, (Women's Branch), the pay of the officers has been greatly reduced in a large number of cases and begs to point out that such reduction was not justifiable in view of the fact that there was no proposal to revise the pay of these officers with retrospective effect, when the general revision of the subordinate service was ordered by Government in 1921, and that the appointments and promotions of these officers made until the date when the

revised scales were actually sanctioned by Government, were consequently in order; this meeting, therefore, requests the Director of Public Instruction and the Government to view their case sympathetically and to order immediately the re-fixing of their initial pay at the amount which is not less than the pay they drew prior to May 1923.

(b) This meeting also requests that, pending decision of the question referred to in the above resolution, the refund of the excess pay drawn by the officers be kept in abeyance.

(c) This meeting further prays, that the revised and improved scales of pay suggested in resolution No. I, for the men's branch of the collegiate, school-assistants, and inspection cadres, be also granted at the same time for the corresponding cadres of the women's branch together with the special pay now attached to these appointments.

4. (a) This meeting views with keen disappointment the decision of the Director of Public Instruction not to recommend the abolition of the Linguistic Test prescribed for Deputy Inspectors of Schools and requests the Director to reconsider his decision and to recommend its abolition in view of the fact that under existing conditions, the officers are not afforded the necessary facilities for learning a second vernacular and acquiring the required proficiency in it.

(b) This meeting further requests that, pending decision of the abolition of the Test, the officers concerned may be permitted to draw the increments earned by them.

5. This meeting is surprised to find that the period of training in the case of officers deputed for training which was first treated as duty under F.R. 9 (6) (b) (i) has been subsequently treated as interruption of duty for the purpose of increment and the pay of the officers concerned has been accordingly reduced, and requests the Director to recommend

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to the Government that in all such cases the period of training be treated as duty qualifying for increment.

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6. This meeting requests the Director of Public Instruction to revive the system of communicating copies of confidential reports to the officers concerned wherever such reports are unfavourable, in order to give them an opportunity of knowing what has been said about them and of thereby improving themselves, if need be, in the directions necessary.

7. This meeting is disappointed to find that the repeated representations of the Association for the grant of Presidency Allowance at the prescribed rates to the members of the subordinate educational service who are not placed on specific rates of pay and who are stationed in Madras, have been turned down by the Government and requests the Government to consider this just and reasonable demand favourably and to grant the allowance without any further delay.

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8. This meeting begs to point out that the instructions issued by Government after a lapse of four years in G.O. No. 164, Law (Education), dated 4th February 1923, declaring unpassed clerks holding permanent appointments as ineligible for increment if they have not been exempted from Article I of the Public Service Notification, are unfair to the large body of men affected by the order in as much as exemption was superfluous in their case at the time of their confirmation and requests the Director of Public Instruction and the Government to declare them eligible for increment in the scale of Rs35--60 subject to the efficiency bar at Rs50 by granting all of them a general exemption, if considered necessary.

9. This meeting regrets to find that the representation of the Association to improve the condition of Pandits and Munshis employed in schools and colleges has not so far produced

8 (b)
any effect and requests the Government to treat them as teachers of other subjects of the corresponding grades and to grant them the same scales of pay as those sanctioned for the latter.

10. This meeting begs to represent that the revised scale of pay of Rs35--60 plus a special pay of Rs12--or 8, is considerably lower than the old scales of pay of Rs52--78 and Rs65--88 sanctioned for Manual Training Instructors and therefore requests the Government to sanction the scale of pay of Rs60-4-100 for these officers.

11. This Meeting begs to represent that the revised scale of pay of Rs25-1-50, sanctioned for Drawing Masters is much lower than the rates of pay drawn by them under the old graded system which ranged from Rs30 to Rs78, and therefore requests the Government to sanction for these officers the same scale of pay as that proposed for secondary grade teachers viz., Rs40-2-80 and Rs45--100.

12. This meeting is disappointed to find that Government have not been pleased to appoint a committee to inquire into the grievances of non-gazetted officers and requests the Government to appoint the committee at an early date.

13. This meeting requests that the claims of all qualified members in the various branches of the Subordinate Educational Service be considered for the posts of Lectureships in Training Colleges.

This meeting requests that the pay of Head Clerks and Clerks in the offices of District Educational Officers be raised to Rs30-4-120 and Rs60-4-80 respectively.

This meeting requests that all temporary posts of School Assistants be included in the regular cadre of School Assistants and be paid on the same scale of pay.

S. S. S. S.
Joint Secretary.

The Madras Non-Gazetted Educational Officers' Association.

No.

8, Nallatambi Mudaly Street,
Triplicane, Madras,
4th September 1925

From

M.R.Ry. G. Damodara Mudaliar, B.A., L.T.,
Joint Secretary.

To

The Secretary to Government,
Law (Education) Department,
Madras.

Through

The Director of Public Instruction,
Madras.

Sir,

I am directed to invite your kind attention to resolution No. 2 passed at the extraordinary meeting of the Association held on the 28th ultimo and submitted with my letter of the 31st ultimo, and to submit the following representation on the subject. *B. S. S. S.*

2. While every other branch of the Provincial Service, e.g., the Provincial Civil Service, the Provincial Judicial Service and the Provincial Medical Service, has a definite set of rules approved by Government for regulating recruitments and promotions to the service, the Madras Educational service alone has no such set of rules, with the result that in recent years appointments and promotions to that service have often been made on no recognised principles and that consequently considerable discontent and heart-burning have been caused in the ranks of the subordinate service which



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invariably supplied the men for the Provincial service in former years. It was owing to this discontent and to the diminished facilities of promotion to the Madras Educational service caused by the transfer in 1920 of a large number of posts from the Madras Educational service to the Indian Educational service that the members of the subordinate service had been repeatedly urging upon the Government the need for transferring an adequate number of posts from the Subordinate to the Madras Educational Service. The Association presumes, and it has been so informed by Government, that the transfer of 8 posts from the Subordinate to the Madras Educational Service now sanctioned is in partial compliance with its wishes.

3. Since these 8 appointments in the Madras Educational Service are not new appointments in the sense that additional posts have been created and since they have been sanctioned with the definite object of satisfying the legitimate aspirations of the members of the Subordinate Service, the Association most respectfully requests the Government to see that, as prayed for in the resolution referred to in para 1 supra, the senior members of the Subordinate Service are chosen for all the 8 posts, the 5 posts in the Collegiate Branch being given to the senior members of the Subordinate Service of that branch and the 3 posts in Secondary and Training Schools to the senior members of the cadres of Deputy Inspectors of Schools and School Assistants. I am directed to represent that if appointments to these 8 posts are not so made and if the members of the Subordinate Service are in any manner deprived of the few opportunities now provided after considerable delay either by direct recruitment, or by

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unnecessary transfers from the Collegiate to the other branches or vice versa, or by the neglect of the claims of the senior members of the Subordinate Service, the discontent already ~~existing~~ existing in the Subordinate Service will be considerably intensified much to the detriment of efficiency and harmonious working.

4. In conclusion, I am directed to request that Government will be pleased to give this representation their serious and sympathetic consideration and to make the appointments to the new posts in the Madras Educational Service as prayed for in the resolution and in this representation.

I have the honour to be,
Sir,
Your most obedient servant,

S. K. S. S. S.
Joint Secretary.

Copy submitted to the Secretary to Government, Law (Education) Department, Madras, direct.



12/9

Law (Education) Department

C.No. 3598 C - From the D.P.I., R.O.C. No.380 A/25
dated 2-11-25

Subject.- Resolutions passed at an extraordinary meeting of the Non-Gazetted Educational Officers' Association held on the 29th August 1925.

But sectional notes on the resolutions are submitted.

19.11.25

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The Madras Non-Gazetted Educational Officers' Association. ✓3

Extraordinary Meeting, 29th August 1925.

Resolutions.

p. 8 of notes in
linked file

1. (a) This meeting, while thanking His Excellency the Governor of Madras for informing the Association that a readjustment of the gazetted and non-gazetted services in the Educational Department will take place when orders are passed on the Lee Commission's report and that the requests of the Association contained in its Memorandum submitted through the Director of Public Instruction on the 15th July 1924, will then be considered, begs to point out that in the above Memorandum the Association prayed only for relief of a temporary nature calculated to remove the glaring inequalities and hardships now existing and not for a general revision of pay and therefore requests that the temporary relief prayed for therein and summarised hereunder be granted immediately and be not deferred till the general reorganisation of the educational services:--

Cadre.

Temporary relief
prayed for.

- | | |
|--|--|
| (1) Subordinate Educational Service (Collegiate Branch). | To enhance the rate of increment and sanction the scale of pay of Rs125-12½-250. |
| (2) Deputy Inspectors of Schools and School Assistants. | To amalgamate them in one cadre and to restore the scale of pay of Rs100-5-150-10-250 first sanctioned and given effect to but subsequently withdrawn or to abolish the selection bar at Rs150 for Deputy Inspectors and the bars at Rs100 and Rs150 for School Assistants and sanction the scale of pay of Rs75-5-100-10-250. |
| (3) Secondary Grade Teachers. | To sanction the scale of pay of Rs40-2-80 and to reserve 20% of the posts in the amalgamated cadre of Deputy Inspectors and School Assistants for them. |

(b) This meeting further prays that, in view of the improved financial position on account of the remission in the Provincial Contributions granted by the Government of Madras

India, the following requests which were made in the several memoranda submitted to Government in 1923 and which the Government declined to consider then owing to financial stringency, be now favourably considered and granted at an early date:--

<u>Cadre.</u>	<u>Scale of pay.</u>
	Rs
<u>Subordinate</u>	
1. Indian Educational Service (Collegiate Branch)	150-10-250
2. Deputy Inspectors of Schools and School Assistants.	100-10--300.
3. Secondary Grade Teachers.	45-3-75-2½-100 plus 20% of the posts in the amalgamated cadre of Deputy Inspectors of Schools.

(c) This meeting also prays that Government may be pleased to provide adequate and increased facilities of promotion to the Madras Educational Service or to create suitable selection grade appointments on Rs250--450 for the members of the subordinate service (including Collegiate, Tutorial and Inspection branches), when the contemplated reorganisation of the educational services is carried out.

Remarks of the D.P.I.

As regards the requests made by the Association in clauses (a) and (b) and the latter portion of clause (c) of resolution No.1, attention is invited to the recommendations contained in this office letter to Govt. R.O.C. 380-A/25 dated 7-3-25 and to the last sentence of para 6 of letter R.O.C. No. 1071-A/25 dated 7-10-25.

Office Note.

The question of the revision of pay of the subordinate services is under consideration in a separate file. It is unlikely that the Govt. will be prepared to meet all the demands made under this head. The question being under consideration, no specific action is necessary on this file.

(pp 20-26, 1st
in linked file)
② (For new file in: addnl:
Dy. Insp. - new
in this know)

CR 20/11 VTR/21-11
29-11-25

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2. This meeting requests that, in view of the very limited openings to the higher service now available to the members of the subordinate service, the senior members of that service be selected for all the additional posts in the Madras Educational Service proposed to be created in the current year.

Remarks of the D.P.I.

Appointments to the posts referred to have already been made with due regard, among other things, to seniority. Attention is in this connection invited to the special representations regarding this resolution which is submitted herewith.

Office Note.

As observed by the Director, appointments to the nine posts recently sanctioned have been specific made already. No action is called for on this resolution.

8 S.E.S. posts converted
to M.E.S. & one D.E.O.
for the new district of
West Godavari

19.11.25

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3. (a) This meeting is grieved to find that the re-fixing the initial pay of the members of the subordinate service, (Women's Branch), the pay of the officers has been greatly reduced in a large number of cases and begs to point out that such reduction was not justifiable in view of the fact that there was no proposal to revise the pay of these officers with retrospective effect, when the general revision of the subordinate service was ordered by Government in 1921, and that the appointments and promotions of these officers made until the date when the revised scales were actually sanctioned by Government, were consequently in order; this meeting, therefore, requests the Director of Public Instruction and the Government to view their case sympathetically and to order immediately the re-fixing of their initial pay at the amount which is not less than the pay they drew prior to May 1923.

(b) This meeting also requests that, pending decision of the question referred to in the above resolution, the refund of the excess pay drawn by the officers be kept in abeyance.

(c) This meeting further prays, that the revised and improved scales of pay suggested in resolution No. I, for the men's branch of the collegiate, school-assistants, and inspection cadres, be also granted at the same time for the corresponding cadres of the women's branch together with the special pay now attached to these appointments.

Remarks of the D.P.I.

Govt. have already issued orders in this subject - Vide G.O. No. 131 L.E. dated 28-1-25.

Office Note

Resolutions 3 (a) & (b) above:- The question of the initial pay of the members of the subordinate Education^{al}/service - Women's Branch - was carefully considered and instructions issued to the Director for the fixation of pay. The Director was also informed that if the fixation of pay according to

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the strict orders of Government was likely to cause undue hardship in individual cases or to result in administrative inconvenience he might submit proposals for granting personal pay in such cases furnishing full justification therefor - Vide G.O. No. 131 (Edn) dated 24-25. As regards overpayment, a complete list of them is yet due from the Director. The question of waiving the recovery of such excess payments will be considered on receipt of the Director's list.

Resolution 3 (c). Revision of pay for the Women's branch will apparently have to follow the lines of revision to be sanctioned for the men's branch.

19.11.25

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4. (a) This meeting views with keen disappointment the decision of the Director of Public Instruction not to recommend the abolition of the Linguistic Test prescribed for Deputy Inspectors of Schools and requests the Director to reconsider his decision and to recommend its abolition in view of the fact that under existing conditions, the officers are not afforded the necessary facilities for learning a second vernacular and acquiring the required proficiency in it.

(b) This meeting further requests that, pending decision of the abolition of the Test, the officers concerned may be permitted to draw the increments earned by them.

Remarks of the D.P.I.

The matter referred to in these resolutions has already been disposed of - Vide G.O.No.208 Education, dated 10-2-25.

Office Note.

Agreeably to a resolution passed by the Non-Gazetted Educational Officers' Association on a previous occasion, the Director invited the views of D.E.Os. on the suggestion that the linguistic portion of the Dy. Inspector's test might be abolished. The majority of those consulted were for the retention of the linguistic portion of the test. The Director however suggested that the standard of the test might be reduced. The Govt. agreed with the Director and orders were issued accordingly. G.O.No. 208 Edn., dated 10-2-25. Recently, there were also interpellations in the Legislative Council on the subject. The Govt. will be ~~not~~ prepared to grant the request.

(V) 762, 17632

Ed. 12.10.25

19.11.25

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5. This meeting is surprised to find that the period of training in the case of officers deputed for training which was first treated as duty under F.R. 9 (6) (b) (i) has been subsequently treated as interruption of duty for the purpose of increment and the pay of the officers concerned has been accordingly reduced, and requests the Director to recommend to the Government that in all such cases the period of training be treated as duty qualifying for increment.

Remarks of the D.P.I.

This question has already been decided in G.O.No. 814 Finance dated 8-10-25.

Office Note.

The reference to G.O. No. 814 Fin. dated 8-10-25 is not clear. Rule 121 A of the Madras Educational Rules clearly says that the Director may at his discretion decide in the case of teachers in Govt. schools whether the time spent in training shall count as service qualifying for increments of pay, for leave and for pension. It is open to the Director to act under this ~~discretion~~ discretion. This may be pointed out to the Director with the concurrence of Finance.

p. 16 of L.O. 1212 E.
(Y) (D) 24.7.24

Law & Justice 3598 C-1
21.7.25



SECRETARY TO GOVT. OF M.
1-575-1925 41497 BSR
23/10/25

LE 3880 C/12-4

In no. 41497-1 BSR
21/12/25

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Fin 11-0

Finance (C.S.A.)

Please see F.R. 9 (6) (b) (i). Finance need not object to the course indicated at A above. This is under the permanent arrangement.
25/11/25

no 30

Lawrence Sept

A draft order is

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6. This meeting requests the Director of Public Instruction to revive the system of communicating copies of confidential reports to the officers concerned wherever such reports are unfavourable, in order to give them an opportunity of knowing what has been said about them and of thereby improving themselves, if need be, in the directions necessary.

Remarks of the D.P.I.

This is being done.

Office Note.

The Govt. have ~~no~~ no action to take.

19.11.11

20/11

V.T.
21.11

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7. This meeting is disappointed to find that the repeated representations of the association for the grant of Presidency Allowance at the prescribed rates to the members of the subordinate educational service who are not placed on specific rates of pay and who are stationed in Madras, have been turned down by the Government and requests the Government to consider this just and reasonable demand favourably and to grant the allowance without any further delay.

Remarks of the D.P.I.

No remarks.

Office Note.

The request for Presidency Allowance on behalf of ~~the sub~~ Educational officers ~~in the~~ in the teaching line has been considered more than once and rejected - Vide G.O. No. 435 dated 5-6-24. ^{Financial} It is hardly likely that the question will be reopened.

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19.11.25

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8. This meeting begs to point out that the instructions issued by Government after a lapse of four years in G.O.No.164, Law (Education), dated 4th February 1925, declaring unpassed clerks holding permanent appointments as ineligible for increment if they have not been exempted from Article I of the Public Service Notification, are unfair to the large body of men affected by the order in as much as exemption was superfluous in their case at the time of their confirmation and requests the Director of Public Instruction and the Government to declare them eligible for increment in the scale of Rs35--60 subject to the efficiency bar at Rs50 by granting all of them a general exemption, if considered necessary.

Remarks of the D.P.I.

Action regarding this resolution has already been taken and deserving cases exempted.

Office Note.

No remarks.

[Signature] 19.11.25 CR 20/11
VTK 21.11

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9. This meeting regrets to find that the representation of the association to improve the condition of Pandits and Munshis employed in schools and colleges has not so far produced any effect and requests the government to treat them as teachers of other subjects of the corresponding grades and to grant them the same scales of pay as those sanctioned for the latter.

Remarks of the D.P.I.

There is no case for revision.

Office Note.

The Director's remarks may be concurred in.

19.11.25

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V.T.K.
21/11

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10. This meeting begs to represent that the revised scale of pay of Rs35--60 plus a special pay of Rs12--or 8, is considerably lower than the old scales of pay of Rs52--78 and Rs65--88 sanctioned for Manual Training Instructors and therefore requests the Government to sanction the scale of pay of Rs60-4-100 for these officers.

Remarks of the D.P.I.

No remarks.

Office Note.

The Director apparently considers the present scale adequate.

[Signature]
19.11.28

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V.K.
21.11

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11. This meeting begs to represent that the revised scale of pay of Rs25-1-50, sanctioned for Drawing Masters is much lower than the rates of pay drawn by them under the old graded system which ranged from Rs30 to Rs78, and therefore requests the Government to sanction for these officers the same scale of pay as that proposed for secondary grade teachers viz., Rs40-2-80 and Rs45--100.

Remarks of the D. P. I.

No remarks.

Office Note.

The revised scale of pay (Rs 25-1-50) was sanctioned in 1923 and was ~~given~~ applied with effect from 1-3-21. The Director does not recommend the request. No action is required.

19.11.25

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12. This meeting is disappointed to find that Government have not been pleased to appoint a committee to inquire into the grievances of non-gazetted officers and requests the Government to appoint the committee at an early date.

Remarks of the D.P.I.

Nil

Office Note.

At the meeting of the Legislative Council held in March 1925 a resolution recommending the appointment of a committee to enquire into questions relating to the pay and prospects of the subordinate services was carried. The Govt. did not consider it necessary to take action as indicated in the resolution. - G.O.No.546 Fin. dated 24-6.25.

(20. put up in
as forwarded by
file)
Abstract at Slip (XIII)

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19.11.25

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13. This meeting requests that the claims of all qualified members in the various branches of the Subordinate Educational Service be considered for the posts of Lectureships in Training Colleges.

Remarks of the D.P.I.

The claims of all qualified people are ordinarily considered.

Office Note.

No remarks.

[Handwritten signatures and dates]
19.11.11
20.11
VTK
21.11

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14. This meeting requests that the pay of Head Clerks and Second Clerks in the offices of District Educational Officers be raised to Rs80-4-120 and Rs60-4-80 respectively.

Remarks of the D.P.I.

Recommendations have already been made to Government for sanctioning a scale of pay of Rs 60-4-80-5-100 per mensem (with an advantage of Rs 5 for the city clerks) for 25% of the posts of Head Clerks in the offices of the superior Inspecting Officers (Vide letter to Govt. R.O.C. No. 1034-A/25 dated 30-9-25). The second clerks in the offices of the D.E.Os are in the scale of Rs 35 - 60 per mensem (Mufassal) and Rs 40-65 (city) and it is neither desirable nor necessary to fix their pay at Rs 60-4-80 per mensem.

Office Note.

The Director's recommendations referred to above was rejected in G.O. No. 1882 (Edn) dated 31-10-25, the Govt. having held the view that the head clerks, if qualified, should look forward for promotion as Dy. Inspectors of Schools. No action is necessary.

(B)

19.11.25

CR
20.11
V.TK
21.11

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15. This meeting requests that all temporary posts of School Assistants be included in the regular cadre of School Assistants and placed on the same scale of pay.

Director's remarks.

The question of inclusion of the temporary posts of school assistants in the regular cadre will be considered along with the question of permanent retention of the posts.

Office Note.

At present there are 44 posts in the temporary section of the school assistants' cadre. The question of making permanent as many of these as possible was examined recently in consultation with the Director. The Director stated that, if the Govt. agreed, he would submit proposals for making seven of these posts permanent as soon as the budget work was over. The remaining 37 posts are mostly in training schools. The Director has said that he would examine the need for increased facilities for training early next year and that the question of making the ~~present~~ ^{training} temporary schools permanent would be reviewed by him then. Submitted that no action is necessary just now.

(7th in training)

19.11.25

CR
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Memorial - Non-Gazetted Educational Officers' Association - Orders passed.

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No. 2075 dated 5-12- 1925

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P 16 of G.O. Nov. 1212
2011-2012

Director may at his discretion decide ~~in the case~~
in the case of teachers in Government schools
whether the time spent in training shall
count as service qualifying for increments
of pay, for leave and for pension.

2. Proposals for the revision of the
pay of the Subordinate Educational Service
are under separate consideration. *under refer to D.O.*
~~orders are~~ called for ^{inquiry} on the other points
raised in the resolutions of the Associa-
tion. *The D.P.I. is requested to inform the*

To
The D. P. I. (q & o).

DESPATCHED
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