

Government of Madras

LAW (EDUCATION) DEPARTMENT

G.O. No. 2064, 4th December 1925

Provident Fund—Part-time teachers working in two or more schools—Admitted to the benefit of the scheme.

LAW (EDUCATION)

DEPARTMENT. 3427C

Received



Registered

23 OCT 1925

Subject.

Provident fund for teachers in Non-pensionable service -
 - Admission of a teacher serving two schools - Orders
 of Government requesting.

ENCLOSURES.

No.

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R.O.C No. 1779-D/25.

Station Madras, Dated the 20th October 1925 - 192

From (Name) R.G. Grieve, Esq., M.A., F.R.G.S.,

(Designation) Ag. Director of Public Instruction,
Madras.

To The Secretary to the Government of Madras,

Law (Education) Department.
Port Saint George.

Sir,

I have the honour to state that one V.D. Kailasam was employed as Drawing Master in two schools namely (1) U.F.C.M. Training School, Royapuram and (2) S. Ebba's Girls' High School, Royapettah. He was a whole time teacher, but not in one school, as he worked half time in one school and half in another. He was admitted to the provident fund scheme for teachers in Non-pensionable service, as there seemed no reason why such teacher should be excluded from the benefits of the scheme, and such cases have therefore been admitted.

2. As, however, there is no specific ruling on the point and as the Accountant-General, Madras has

C.No.3427 C - From the D.P.I., R.O.C.1779/29 d/20*
dated 20-10-25.

Subject:- Admission of a teacher serving in
~~two~~ ^{fund} schools to the benefit of the Provident
Fund for teachers.

The Provident Scheme is compulsory on all cer-
tified teachers employed in educational insti-
tutions under private management which are recog-
nised under the Madras Educational Rules or under
the rules framed under the Madras Elementary Edu-
cation Act, provided the pay of the teacher is not
less than Rs 20 a month. A teacher drawing less than
Rs 20 a month has the option of joining the fund.
The rules do not say that part-time teachers work-
ing in two schools should not be allowed to join
the fund. The Accountant General, however, ~~has~~ ^{is} a definite ruling.

2. There seems to be no reason why the tea-
chers in question should not be admitted to the
benefit of the fund. The following questions
arise in this connection:-

- (1) whether subscription to the Provident Fund
should be compulsory or optional.

It may often happen that the pay which
a teacher draws in each or either of the schools
he serves is less than Rs 20 though the total
emoluments ~~exceeds~~ ^{may} amounts to Rs 20 or more. It
may be ruled that if the total emoluments of the ~~teacher~~
from the ~~2~~ ^{two} schools put together ~~is~~ ^{are} not less than
Rs 20 he should compulsorily join the fund.

- (ii) whether the Government contribution
should be reckoned with reference to the
total emoluments of the teacher.

It is equitable that the teacher's
contribution should be calculated with reference
to the pay he earns in both the schools, both the

made a reference on the point consequent on the death
of the teacher (Kailasam) and a claim for the Government
contribution on his behalf having been preferred by the
Inspectress of Girls' Schools, Central Circle, I request
that you will be so good as to obtain the orders of
Government on the subject.

3. I recommend that such teachers should be admitted
to the scheme.

I have the honour to be,
Sir,
Your most obedient servant,

E. M. Bowser

For Director of Public Instruction.

D.H.P. 21-10.

Rule 2 - p. 2 of R.O.C.

1651 S.D.

29.10.24

managements being also required to contribute. The Government contribution may, as usual, be one-third of the total of the amounts standing to the credit of the subscriber at the time of his withdrawal from the fund.

(iii) Procedure of collecting subscription.

Rule 6 of the Provident Fund Rules prescribes the procedure to be adopted in remitting the contribution of the teacher and the management to the Post Office. This rule requires that there should be a separate Pass Book on behalf of each subscriber. The question is whether there should be two separate Pass Books when the schools are under different managers. It is not known whether the Postal Department will agree to the issue of two pass books to a single subscriber.

The P.M.G. will have to be consulted. The need for two pass books may be obviated if, by mutual consent, one of the two managers makes himself responsible for realising the teachers and the managers' subscription in its entirety and remitting it into the Post Office Savings Bank. The D.P.I. may be requested U.O. to say whether this suggestion will generally be practicable and to suggest the additions to be made to the Provident Fund Rules.

CR
11.11.25
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V.T.R.
12.11

D.P. 100

U.O. Reply 1564 D/25 D/23.11.25

I agree with the suggestions made in sub-paras (i) and (ii) supra.

Regarding sub para (iii) the suggestion made is practicable. Nearly two years ago I issued orders that deposits of a teacher working in two institutions should be dealt with in a single Post Office Savings Bank Account.

I suggest the following additions to the Rules:-

4. Rule 4(b) - p. 37

CR
11/11

20.11

p. 3 ibid.

2.2 p. 37 - 37

12.12.21

15.11.25

(aw p. 37, 3427C-1
13.11.25

After Rule 2 (a) add

"The Scheme shall also be compulsory on the employees mentioned above, who are part-time workers in two or ^{more} ~~three~~ of the above-mentioned institutions, and whose total emoluments therefrom are not less than Rs.20 per mensem. If however, the total amounts of the part-time employee are less than Rs.20, he will be given the option of subscribing to the fund.

Add after Rule 4 (a)

"In the case of a part-time worker referred to in Rule 2(a), the teacher's and managers' contributions shall be reckoned with reference to the total emoluments of the teacher. One of the Managers employing the part-time worker shall make himself responsible for realising the teacher's and managers' subscription in its entirety and remitting it into the Post Office Savings Bank. He shall also maintain all the registers prescribed in rule 7, and for the purpose of the Scheme ^{he shall} act as the Manager or Correspondent in respect of the part-time employee"



1. 2 of Govt
No. 1651
29.10.24
1. 3 of Govt. 1651
29.10.24
1. 3832C
25.11.25

For Ass.

May the G.O. be printed?

CR
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30.11.25

A draft order is submitted.

Law (Govt) Dept.

CR
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30.11.25

should Finance sec. V.T.R.

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$\frac{8}{2.12.25}$ $\frac{6}{2.12.25}$ $\frac{12}{3/12}$

V.TK
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” ” ” ” ” 192

C. No. 3427 / From the _____, No. _____, dated _____ 192
C.

" " " "

192

192

ORDER.

P.S.

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DEPARTMENT.

Part time teachers working in two or more schools - admitted to the benefit of the ~~Provident Fund~~ scheme.

No. 2064, dated 4-12- 1925.

The following additions will be made to the rules relating to the Provident fund for teachers in non-pensionable service, contained in G.O.No.1651 Law (Education), dated 29-10-24, as subsequently amended:-

(i) After rule 2 (a) add the following:-

" The scheme shall also be compulsory on the employees mentioned above, who are part-time workers in two or more of the above-mentioned institutions, and whose total emoluments therefrom are not less than Rs 20 ^{a month} ~~per mensem~~. If, however, the total ^{emoluments} ~~amounts~~ of the part-time employee are ^{a month} ~~less~~ than Rs 20, he will be given the option of subscribing to the fund."

(ii) After rule 4 (a) add the

following:-

In the case of a part-time worker

referred to in Rule 2 (a); the teacher's and managers' contributions shall be reckoned with reference to the total emoluments of the teacher. One of the managers employing the part-time worker shall make himself responsible for realising the teacher's and managers' subscriptions in its entirety and remitting ~~it~~ ^{the} amount into the Post Office Savings Bank. He shall also maintain all the registers prescribed in rule 7, and for the purpose of the scheme he shall act as the Manager or Correspondent in respect of the part-time employee."

2. The new rules will have retrospective effect from the 1st April 1923.

To

The D. P. I.
" A. G.
" P.M.G. (with c.l.)
" L.S.G. Dept.
" Senior Translator to Govt.
" S.G.P. (for publication in the F.S. George Gazette)

in print
DESPATCHED
21 DEC 1925

ORDINARY. PREFERENCE. DEPARTMENT. **PRESS SLIP.**

Sectt. II-38-1-17.

Current No. 34276 dated 23.6.1928.

G.O. No. 2064, dated 4-12-1915.

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Brief subject: P.M. sent fund

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TO PRESS, MADRAS OOTY.

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Clerk.

Supdt.

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Clerk.

Supdt.

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Clerk.

Supdt.

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