

Law (Education)

(1925) Department.

Ord. SERIES.

G.O. No. 1882

DATED 31.10.1925

[Despatch Abstract.]

Inspection - Superior Inspecting
officers - head clerks -
selection grade - not
sanctioned.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

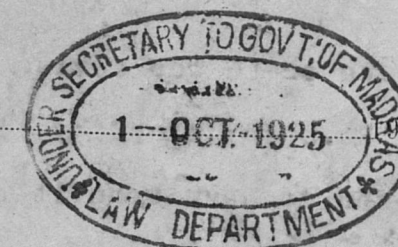
G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
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CF. 30-41,000-8-2-22.

LAW (EDUCATION)

DEPARTMENT.

Received



Registered

192

Subject.

Head Clerks - Offices of the District Educational Officers -
Agency Educational Officer - Inspectresses of Girls' Schools -
Inspector of European Schools - Higher Scales of pay for
25 per cent of the posts - Recommended.

ENCLOSURES.

No.

R.O.C.No. 1034-A/25

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Station Madras, Dated the 30th September, 1925.

From (Name) R.G.GRIEVE, Esq., M.A., F.R.C.S.,
(Designation) AG. DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to the Government of Madras,

LAW (EDUCATION) Department.

Sir.

I have the honour to submit for the favourable consideration of Government the following proposal for the revision of pay of the Head Clerks employed in the offices of the District Educational Officers, Inspectresses of Girls' Schools, Agency Educational Officer and the Inspector of European Schools.

2. There are at present 32 posts of Head Clerks in the

* Offices of the Dist.Edl.Officers including the new Dist.Edl.Officer for West Godavari..	25	) offices mentioned
Office of the Agency Edl.Officer..	1	) above, and the
Office of the Inspectresses of Girls' Schools..	5	) scale of pay
-do- Inspector of European Schools ..	1	) originally
Total ..	32	)

attached to them was Rs.50-2-60 which was sanctioned even in the early eighties. In the general revision of salaries

(P.T.O)

that

that took place in 1921, the above scale was revised and fixed at Rs.60-4-80 with an advantage of Rs.5 for the City Head Clerks. But this revision cannot be considered to have benefited the Head Clerks to the extent to which it benefit^{ed} clerks in other grades. For, with the Temporary additions to pay sanctioned for high prices, these Head Clerks were prior to revision actually in receipt of a salary ranging between Rs.65 and 78 per mensem, and the introduction of the revised scale, viz., Rs.60-4-80, only resulted in the reduction of the minimum pay by Rs.5 per mensem, though the maximum was raised by a small sum of Rs.2/-. Apart from the above, the work in the offices in question has considerably increased in quantity, quality and variety in recent years consequent on the increase in the number of institutions of all grades, the working of the Elementary Education Act, the introduction of the Provident Fund Scheme the management of which vests in the District Educational Officers and Inspectresses, the formation of the District Secondary Education Boards for which the District Educational Officers are Secretaries, the system of payment of Boarding grants and grants for Medical Inspection of Schools, the consolidation of the Annual Returns which was formerly done by the Assistant Inspectors, and the new system of accounts for controlling expenditure, all of which have tended to throw additional work and greater responsibilities on the District Educational Officers and Inspectresses and their offices. Besides, large administrative and financial powers have in recent years been delegated to District Educational Officers and Inspectresses and as they are generally touring officers who cannot reasonably be expected to devote their entire time to office work, a large measure of responsibility devolves on their head clerks. In view of these facts, I have, for some time past, been considering the question of improving the pay of the above class of officers in order to enable me to recruit for these posts better qualified men (preferably graduates), and I consider that the time has now arrived for taking a definite step in that direction. As already stated, there are 32 posts of Head Clerks and as an experimental measure I propose to place for the present 25 per cent of the posts (viz., 8 in the heavier districts) in the scale of Rs.60-4-80-5-100 per mensem with an advantage

advantage of Rs.5/- for the City Clerks, and I request that Government will be pleased to accord the necessary sanction thereto. I might add here that the acceptance of this scale would facilitate the interchange between Head Clerks and the new class of Deputy Inspectors for whom I am proposing a scale of Rs.50-2½-75-5-100 in connection with the further strengthening of the subordinate inspecting agency, recruitment for which will be normally from graduates. The advantages of such an interchange are obvious.

3. The revised scale may be sanctioned with effect from 1st March 1926.

4. Assuming that one of the 9 posts of Head Clerks in the proposed scale will be utilised for the offices in the City, the extra ultimate expenditure involved by the proposal will be Rs.1,184 as shown below:-

Pay of 8 posts of Head Clerks (on Rs.65-4-85-5-105 at Rs.92 1/3 each per mensem and 7 on Rs.60-4-80-5-100 at Rs.87 1/3 each per mensem) in the proposed scale.	Rs.8,444
Pay of 8 posts of Head Clerks (1 on Rs.65-4-85 at Rs.80 each per mensem and 7 on Rs.60-4-80 at Rs.75 each per mensem) in the present scales..	Rs.7,260
Extra cost ...	Rs.1,184

5. The scheme will be included in Part II of the Budget Estimate for 1926-27.

I have the honour to be,

Sir,

Your most obedient servant,

Rama Ray
for Director of Public Instruction.

M.R.P.30/9.

Law (Education) Department.

C.No. 3098 C - From the Director of Public Instruction,
R.O.C.No 1034 A/25, dated 30th September 1925.
Subject: Creation of ^{an} selection grade for head clerks
in the offices of superior inspecting officers.

There are at present 32 superior inspecting officers:-

District Educational Officers	25.
Inspectresses of Schools	5
Agency Educational Officer	1
Inspector of European Schools	1
Total	<u>32</u>

Generally speaking, each of the officers has an office establishment consisting of a head clerk and four junior clerks. Prior to the revision of pay of ^{the} subordinate services, sanctioned in the years 1921 and 1922 the ~~head~~ head clerks were getting a pay of Rs. 50-2-60 a month ~~at~~ Rs.65--78 including the percentage temporary addition to pay. In the general revision, ~~the pay of~~ ^{pay} clerks on a permanent of Rs.40 and above were placed in the scale of Rs.60-4-80 with Rs.5 extra for City clerks. The Director points out that this revision did not materially benefit the ~~clerk~~ clerks. The Director has also ~~point~~ ^{shown} the offices of ~~ed~~ how in recent years the work in/inspecting officers has grown. It ^{is} also pointed out that the large administrative and financial powers delegated in recent years to ~~District~~ District Educational Officers and Inspectresses ^{have} necessarily added to the responsibility of their head clerks. The Director who has been considering the question of improving the pay of head clerks with a view to recruiting, if possible, graduates for the posts, is of the opinion that the time has arrived for taking a definite step in that direction. He accordingly proposes to place 25 per cent of the posts, ^{or eight in all,} in the scale of Rs.60-4-80-5-100 a month retaining the advantage of

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Rs. 5 for the City clerks. ^{The} eight clerks are proposed to be ^{attached} ~~attached~~ to the heavier districts. One of these will be for Madras.

3. The Director's proposal seems reasonable and may be supported. The file may be sent to Finance for remarks.

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Fin U.O.

Law (admn) no 3098C-1
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14.10.25

Finance (ET)

The proposal is to place 25 per cent (or 8 posts) of the posts of head clerks in the offices of Superior inspecting officers on a scale of Rs 60-4-80-5-100 with an advance of Rs 5 for the head clerk in the City. The present scale of these head clerks is Rs 60-4-80 (+ Rs 5 for City). The proposal involves an extra cost of Rs 1184 per annum.

2. - These head clerks had the benefit of a revision in 1921-22 along with other subordinates. But the D.P.I. says that they derived very little benefit from the revision. It may be mentioned that the object of the general revision was mainly to merge temporary allowance in pay and not to give large increases in pay. For the head clerk of an office which consists of four other clerks on Rs 35-60, the scale of Rs 60-4-80 seems quite sufficient. Further, the scale now proposed by the D.P.I. (viz 60-4-80-5-100) is not one of the standard clerical scales. In these circumstances, Finance cannot

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agree to the revision proposed. Then head clerks will have the chance of promotion as Deputy Inspectors as the D.P.I. speaks of interchange between the head clerks and Deputy Inspectors. The Law Dept. may be requested to ~~negative~~ ^{negate} the proposal.

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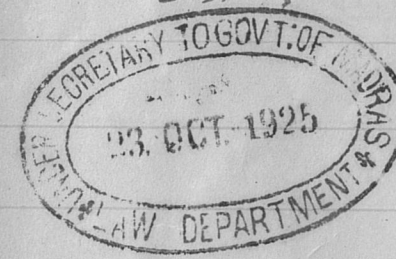
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Thru B.E.
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Finance

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Law (ET)

Law (ET)

For orders.

I agree that at the ^{23.10.25} grounds are weak
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It seems unnecessary to give notice to the D. P. I. under Rule 8 of the Business rules. A draft order is submitted.

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V.T.K.
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READ ALSO:—

C. No. 3098 From the D.P.F., P.O.C. No. 1031, dated 30-9-1925

” ” ***** ” ” ***** ” ***** ” ***** 192

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ORDER.

M. J.

No. 1882 dated 31-10- 1925

The Government do not consider that there are sufficient grounds for sanctioning a selection grade for the posts of head clerks in the offices of Superior Inspecting officers. The headclerks in question may, if qualified, look forward for promotion as Deputy Inspectors of Schools.

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To the D.P. I. (9/20)

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READ AGAIN G.O. No. DATED
192

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

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LETTER OF GOVERNMENT

STATEMENT WITH DETTO

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