

Law (1925) Department
(Education)

Ordinary SERIES.

G.O. No. 1875

DATED 29-10-1925

[Despatch Abstract.]

Establishment.

Cadre of School Assistants--Director's power to make appointments--to different grades--orders passed.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

DF 11,000-6-9-24.

Law (Education) DEPARTMENT.

Received 192 . Registered 192 .

Subject.

Initial pay of certain school assistants.

h. Cu 3/58C
7/10/25



ENCLOSURES.

No.

Spare copies

R.O.C.No. 541-C/25.

Station Madras, Dated the 5--10--1925. 192 .

From (Name) R.G. Grieve, Esq., M.A., F.R.G.S.,

(Designation) Ag. Director of Public Instruction,
Madras.

To The Secretary to the Government of Madras,

Law (Education) Department.
Port Saint George.

Sir.

I have the honour to state that in fixing the initial pay of teachers in the cadre of school assistants with reference to G.O. No.737 Law (Education) dated - 29-5-1923, the initial pay of Miss. Hart, Miss.Chinnammal and Miss.Hoogewerf was fixed at Rs.150/- in the II grade of school assistants. But these officers who had no substantive appointments were confirmed on Rs.125 plus 25 after 30-11-1922 and with reference to G.O. No.131 Law (Education) dated 28th January 1925, the initial pay of the officers was revised and the same was fixed at - Rs.100/- in the II grade of school assistants.

2. The Accountant General, to whom a copy of the

revised initial pay statement was forwarded, however objects to the initial pay of these officers being fixed at Rs.100/- in the II grade of school assistants on the ground that the scale sanctioned for school assistants is only one scale and the grades represent pauses at Rs.100/- and Rs.150/- so as to regulate the number drawing particular rates of pay - vide his letter (copy enclosed). He therefore contends they should be started only on Rs.75/- per mensem.

3. The appointment of these 3 teachers in the II grade does not result in there being an excess in the total permissible strength of that grade, as sanctioned in G.O. No.737 Law (Education) dated 29-5-1923.

4. I therefore beg to enquire whether the Government concur with the Accountant-General's ruling, and if so, I request that you will be so good as to obtain the sanction of Government to placing these 3 officers in the II grade as a special case in view of the fact that further reduction at this stage to Rs.75/- would hardly be equitable.

I have the honour to be,
Sir,
Your most obedient servant,

E. M. Bowes

For Director of Public Instruction.

D.H.P. 6-10.

3 (3)
Copy of letter A.B.V.-Edn.632, dated 25/28th September 1925 from the Accountant-General, Madras, to the Director of Public Instruction, Madras.

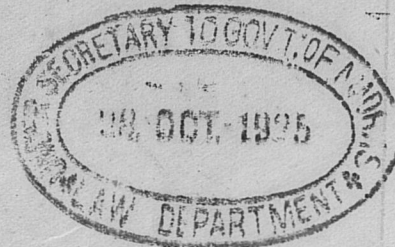
Reference: Correspondence ending with your letter R.O.C.No.541-C/25 dated 31-8-1925.

The Accountant-General does not consider that the scale sanctioned for school assistants is made up of three different scales. There is only one scale of pay and the grades only represent pauses at Rs.100/- and Rs.150/- so as to regulate the number drawing particular rates of pay. The power to appoint above the minimum is therefore the power to grant advanced increments. As no power has been delegated to the Director of Public Instruction to grant such advanced increments the teachers referred to in your letter can be started only on Rs.75/- in the 3rd grade.

page 1-2 c. f.

C. No. 3158 C - From the Director of Public Instruction
R.O.C. No. 541 C/25 dated 5-10-1925.

Initial pay of certain school assistants (Women's branch)



The sanctioned pay for school assistants is not an automatic time-scale. The cadre is divided into three grades and three different rates of pay are attached as follow:-

I grade 150-10-250	(12 per cent of the cadre)
II grade 100-10-150	(40 per cent of the cadre)
III grade 75- 5-100	(48 per cent of the cadre)

2. It has been assumed in the past that recruitment may be made to any of the three grades and that promotion from one grade to another given subject to the existence of vacancies. The A. G.'s contention is virtually that recruitment ~~shall~~^{should} begin in the lowest grade. This assumption is not correct. Attention is solicited to the notes of Mr. Davies, late Finance Secretary, at page 9 of G.O. No. 294 Law (Education), dated 26-2-1924.

page 3 c. f.

(Z)

A draft order is submitted. It may be sent to Finance for perusal before issue.

Handwritten notes:
L. E. 3517C
28/10/25
3158 C-1
22.10.25
19.10.25
24.10.25
CA
21.10.25
V.T.
22.10



Fin U.O.

micno 3753 E8A
23/10/25

Financ CSR

The draft may be accepted

Handwritten notes:
micno 37503-1 E8A
23/10/25

Handwritten notes:
Law (Edn.)
23/10/25

B 28.10.25 A 29/10

Date. Initials.

~~12/30/10~~

~~12/30/10~~

grades - Orders passed.

VTK
22.10.

When given for copying _____
When copied _____
When examined _____
When signed _____

192

READ AGAIN C.O. No. _____, DATED _____
192

CURRENT No. _____

ENCLOSURES to C. No. _____

ORDER OF GOVERNMENT ... A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH OTTO.

IS NOT FILED OF, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—
A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.