

Government of Madras

LAW, EDUCATION, DEPARTMENT.

G.O. No. 164, 4th February 1925

Public Service Notification—Clerks who are not qualified under Article 1 of the Grant
increments in time scales of pay—Orders passed.

G.O. No.

164

DATED

4-2-1925

[Despatch Abstract.]

82

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

LAW (EDUCATION) DEPARTMENT

G.O. No. 164, 4th February 1925

Public Service Notification—Clerks who are not qualified under Article 1 of the—Grant of increments in time scales of pay—Orders passed.

Order—No. 164, Law (Education), dated 4th February 1925.

The following instructions are issued in regard to the grant of increments in the time scales of pay to clerks who are not qualified under Article 1 of the Public Service Notification.

2. Clerks who do not possess the qualifications prescribed in Article 1 of the Public Service Notification, but are holding posts which fall within the scope of that article may be divided into two classes—

(1) those who have been specifically exempted from the provisions of Article 1 of the notification; and

(2) those who have not been so exempted but were confirmed in posts on Rs. 20 in the old graded scale of pay, either with reference to G.O. No. 991, Home (Education), dated 29th July 1918, or with reference to the old Public Service Notification which required no educational qualifications for posts on Rs. 20.

3. Clerks falling under the first of these classes, may be allowed to draw increments in time scales of pay in accordance with the orders contained in G.O. No. 722, Law (Education), dated 13th June 1922, and G.O. No. 1525, Law (Education), dated 8th December 1922.

4. As regards clerks falling under the second class, these were not eligible under the old graded system to rise to posts carrying pay *above* Rs. 20 a month and the substitution of an incremental scale for a graded scale did not authorize the grant, without specific sanction, of increments in the new scale to persons who could not have got more than the pay of the lowest grade in the old scale. These clerks are therefore eligible only for the minimum pay of Rs. 35 in the mufassal and Rs. 40 in the Madras city in the new time scales of pay and are not eligible for increments in those scales, unless they are specifically exempted from the provisions of Article 1 of the Public Service Notification either by the Government or by heads of departments who are competent to do so. When so exempted, the clerks in question may be allowed to draw increments subject to the conditions prescribed in clauses (ii), (iii) and (iv) of paragraph 2 of G.O. No. 722, Law (Education), dated 13th June 1922.

(By order of the Governor in Council)

V. T. KRISHNAMA ACHARIYAR,
Secretary to Government.

To the Superintendent, Government Press, for publication in Gazette.
,, all Departments of the Secretariat (all sections.)

memo no. 1764 es-1 D 13-11-24

unpassed clerks in the Revenue
Department.

There are a large number
of unpassed clerks in the
District Revenue and revenue
establishment with a
considerable amount of service
to their credit, who have never
been exempted by the Board of
Revenue from the operation of
article I of the Public Service
Notification but who were
confirmed on Rs 20/- with
(g) with reference to G.O. no. 991 Home
(Edn) dated 29th July 1918 on the
old public service notification
which required no Educational
qualifications for clerical posts
on Rs 20/- . The Board of Revenue has
held that these men cannot be
treated as having been exempted
from the public service notification
so as to enable them to draw
more than Rs 20/- according to

to
8/12/24

2/

old scale or more than Rs 35/- the minimum of the time scale of Rs 35-60. and that they cannot be allowed to rise in the time scale unless they are specifically exempted by the Board from the provision of article of the public service regulation so as to enable them to rise in that scale, on a recommendation by the Collector that the individual concerned is deserving of that concession. The Board has accordingly allowed them such even only the minimum pay of Rs 35/- attached to clerical posts.

(A) The Collector of Salt Revenue requested to state very urgently (1) whether the above practice is the practice obtainable in the Salt Dept in respect of unpassed clerks, 2) whether these clerks are allowed to rise in the time scale without further exemption, subject to the efficiency bar at Rs 50/-

CMU
12.11.24
20/11/24
11.11.24

DESPATCHED
13th NOV 1924 CMU
To The Collector Salt Rev
cd
12/11

CS 1806

19/11
Telegraphic address:
"Madras Salt"

Post Box No. 11
Triplicane, Madras.

4

Office of the Collector of Salt Revenue.

R.No.1620 Salt/24.

Dated 17th November 1924

19 NOV 1924
From

L.K. Fearon, Esq.

Secretary to the Collector
of Salt Revenue, Madras.

To

The Secretary to Government,
Finance (C.S.) Department.

SUBJECT.

Examination - exemption - unpassed clerks -
Salt Department - time scale of pay - Government
Memorandum No.1764 C.S.-1, dated 13-11-24.

1-2 ante

Sir,

(J) I have the honour to state that with reference to the orders contained in G.O. No.722-Law (Education) Department, dated 13-6-22, unpassed clerks in the Salt Department are allowed to rise in the time scale of pay without further exemption, subject to the efficiency bar

at Rs.50.

REVENUE
4485

22/11/24

ASST. SECRETARY TO GOVT.
72 NOV 1924
REVENUE DEPARTMENT

N.R. 17/11.

2/11/24

St. Louis
Secretary.
17.11.24

Finance (CS)

File no. 1806 CS-1
21-11-24

The file may be passed on to Revenue with reference to new no 256 no. 2024 C/24-3 dt 7-11-24 on page 1 of CMU 21.11.24
20/11/24
Revenue.

Local Self Government **DEPARTMENT.**

32394

191 . Registered 191 .

Subject.

Exemption from educational qualifications.

ENCLOSURES

No.

Spare copies

No. 2513-24.

Station M A D R A S., Dated the 14th November '24 191From (Name) Major Clive Newcomb, M.D., A.I.C., I.M.S.(Designation) Chemical Examiner to Government.

To The Secretary to the Government of Madras,
 Local Self Government ----- Department.

Sir,

With reference to Government Memo.No.31628-1-P.H.
 dated the 12th November 1924, I have the honour to report
 that the two clerks of this office are duly qualified.

I have the honour to be,

Sir,

Your most obedient servant,

Clive Newcomb

Major, I.M.S.,

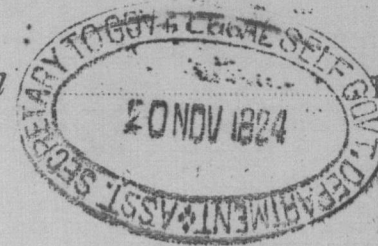
Chemical Examiner to Govt.

LOCAL SELF GOVERNMENT (PUBLIC HEALTH)

DEPARTMENT.

C.F.-29.

Received



191

Registered

32938

191

Subject.

Exemption from educational qualifications.

ENCLOS. RES.

No.

Spare copies

R. No. 2560-General.

Station Madras, Dated the 18th November 1924.

From (Name) Major-General T.H. Symons, O.B.E., K.H.S.,
I.M.S.,
(Designation) Surgeon-General with the Government
of Madras.

To The Secretary to the Government of Madras,
Local Self Government (Public Health) Department.

Sir,

Reference:- Government Memorandum No. 31628-1P.H.,
dated 12-11-1924 regarding exemption from Educational qualifi-
-cations.

I have the honour to state that on the strong recom-
mendation of heads of offices deserving unpassed clerks in
the Medical Department are exempted by me from the Provisions
of Article 1 of the Public Service Notification under the
powers delegated in G.O. No. 722 Law (Education) dated (J)
13-6-1922. They are allowed to raise in the time scale
of pay of Rs.35--60 in the mufassal and Rs.40--65 in the
Madras City without further exemption until they reach the
efficiency bar at Rs.50/-.

The

The annual increments to the exempted clerks are however granted to them by the heads of the respective medical institutions provided their work and conduct during the year previous are satisfactory; and that the orders of the Surgeon-General are invariably obtained for passing the efficiency bar.

I have the honour to be,

Sir,

Your most obedient servant,

Major-General, T.I.M.S.,
Surgeon-General with the Govt. of
Madras.

V.R.S. 18/11.

O.E. 29-85,826-17-12-21

JUDICIAL (POLICE) DEPARTMENT.

CURRENT NO.

4734

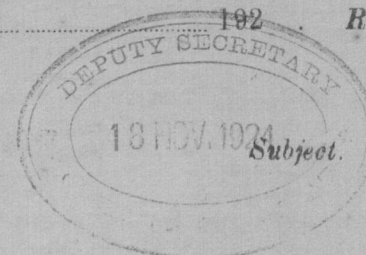
JUDICIAL

Received

192

Registered

192



Unpassed candidates - Office of the Commissioner
of Police, Madras - Employment of - Judicial (Police)
Department U.O. No.4595 A-1, dated 12th November 1924.

p.32 N.7

ENCLOSURES.
No. Nil
Spare copies. Nil

J. C. No. 815
Govt/24

Station Madras Dated the 15th November 1924.

From (Name) P. Hannington, Esquire,

(Designation) Commissioner of Police.

Chief

To The Secretary to the Government of Madras,

JUDICIAL (POLICE) Department.

Fort St. George, Madras.

Sir,

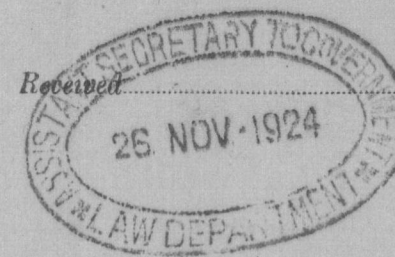
I have the honour to state that only one unpassed candidate, formerly a typist, is employed in my office. He was exempted from the provisions of article 1 of the Public Service Notification by the Commissioner of Police, under the powers delegated to heads of departments in G.O.722 Law (Education) (J) dated 13th June 1922. He is eligible for increments upto Rs.50, automatically.

I have the honour to be,

Sir,

Your most obedient servant,

For Commissioner of Police.



192 . Registered 192

Subject.

L. 56696e
26/11/24

Unpassed clerks -- Grant of increments to --
Practice obtaining in the Registration department.

ENCLOSURES.

No. nil

Spare copies nil

No. E. 53.

Station Madras, Dated the 24th November 1924.

From (Name) M.R. Ry Diwan Bahadur J. Venkatanarayana Nayudu
Garu, B.A., B.L.,
(Designation) Inspector-General of Registration

To The Secretary to the Government of Madras,

LAW (REGISTRATION)

Department.

Sir,

REF: MEMORANDUM NO. 6546 C-1, DATED 12TH NOVEMBER 1924

Unpassed clerks who were granted general exemption from the provisions of Article 1 of the Public Service Notification and whose pay was less than Rs.50/- per mensem, as also those who were exempted from examination rules prior to the introduction of the time scale of pay in order to enable them to hold posts up to certain specified limits of pay, have, with reference to G.O. No. 1525, Law (Education), dated the 8th December 1922 and G.O. No. 722, Law (Education), dated the 13th June 1924

(H)

(J)

been allowed to rise up in the time-scale subject to the efficiency bar at Rs. 50/-.

I have the honour to be,

Sir,

Your most obedient servant,

M. W. Shroff

Personal Assistant
for Insp. Genl. of Regn.
M. W.

(C.No.6072 B).

Law (General) Department.

	Initials.	Date.
Received in Fair-copying Section.	<i>S. B. M.</i>	<i>12/11</i>
Copied ..		
Examined ..		
Signed ..		
Despatched ..		<i>19/12/11</i>

LETTER:-- no 60720-1 dt 12-11-11

To

The Hon'ble the Chief Justice,
High Court of Judicature,
Madras.

Hon'ble Sir,

It has been brought to the notice of Government that there are a large number of unpassed clerks in the district revenue establishment, with a considerable amount of service to their credit, who have never been exempted by the Board of Revenue from the operation of article 1 of the Public Service Notification but who were confirmed on Rs.20/- either with reference to G.O.No.991 Home (Education), dated 29th July 1918, or the old Public Service Notification which required no educational qualifications for clerical posts on Rs.20. The Board of Revenue has held that these men cannot be treated as having been exempted from the Public Service Notification so as to enable them to draw more than Rs.20 according to the old scale or more than Rs.35, the minimum of the time scale of Rs.35-60, and that they cannot

(3)

be allowed to rise in the time scale unless they are specifically exempted by the Board from the provisions of article 1 of the Public Service Notification so as to enable them to rise in that scale, on a recommendation by the Collector that the individual concerned is deserving of that concession. The Board has accordingly allowed such men only the minimum pay of Rs.35/- attached to clerical posts.

2. I am directed to request that the Hon'ble the Judges will be so good as to state at a very early date

(i) whether the above is the practice also in ~~the High Court and the~~ ^{Casualty} courts subordinate to ~~it~~ ^{the High Court} in respect of the unpassed men in question or

(ii) whether these clerks are allowed to rise in the time scale without further exemption by the ~~Board of the Department~~ ^{High Court} subject to the efficiency bar at Rs.50.

I have etc.

[Signature]
12-11-24

12-11-24

	Initials.	Date
Received in Fair-copying Section.	<i>[Signature]</i>	<i>[Date]</i>
Copied	..	<i>[Date]</i>
Examined	..	<i>[Date]</i>
Signed	..	
Despatched	..	

Reminded. Letter: 6072 B-2725-11-24

To

[Signature]
12/25/11.

The Hon'ble the Chief Justice,
High Court of Judicature,
Madras

Hon'ble Sir,

~~Exemption of unpassed~~
~~clerks~~ Grant of time
scale of pay to un-
passed clerks.

Ref. ^x - This Department
Letter No. 6072 B-1, dated
12th Nov. 1924.

I am directed to request that the reply to the above letter may be ^{furnished at a very early date} ~~expedited~~, as the information is required in connection with a Regula-
tive Council ^{Intelligence} question.

I have etc.

[Signature]
25/11

24/11/24

24-11-24

DEPARTMENT.

Received

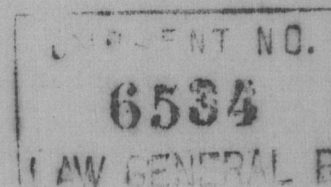


191

Registered

191

Subject.



ENCLOSURES.

No.

Spare copies

R.O.C. No. 3086/24.

Station Madras, Dated the 28th November 1924.

From (Name) F.G. Butler Esquire, M.A., I.C.S.,

(Designation) Registrar, High Court.

To The Secretary to the Government of Madras,
Law (General) Department.

Sir,

pp 10-11 ante

With reference to your letter No. 6072 B-1 dated
the 12th November 1924, I am to reply as follows:--

The history of the matter appears to be this.

- (A) In G.O. No. 1021 Home (Educational) dated the 6th August 1917, it was ruled that a completed Secondary School Leaving Certificate should be the minimum general educational qualification for admission to the Public Service to any post in the superior service the sanctioned pay of which was Rs. 20 or more. But persons already holding permanent appointments in superior service were not

2.

affected thereby. Then G.O.No.991 Home (Education) dated the 29th July 1918 modified the form of the G.O.by adding to the lists of persons not affected by it those who, for not less than two years prior to its issue, had acted in permanent appointments on a pay of Rs.20 per month or had held temporary appointments on that pay. G.O.No.25 Law (General) dated the 5th January 1922 revised the pay of the clerks in the Judicial Establishment in the mufassil. Paragraph 5 laid down that clerks who had been exempted from the provisions of article 1 of the Public Service Notification with a view to employment on a pay of not exceeding Rs.20 in the mufassil will be permitted without further exemption to draw the minimum pay of the junior clerk namely Rs.35. Article 1 of the Public Service Notification is based upon the G.O. of 1917.

(J) Then further orders were issued in G.O.No.722 Law (Education) dated the 13th June 1922. By this, the Heads of Departments might sanction the employment of unpassed candidates in appointments carrying a salary of Rs.35-60 in the mufassil and increments might be granted for approved service in the case of exempted persons but there would be an efficiency bar at Rs.50, to pass which the sanction of the Head of the Department would be necessary.

(H) Then followed G.O.No.1525 dated the 8th December 1922, in which the Government directed that unpassed men who had already obtained general exemption from the provisions of Article 1 of the Public Service Notification and whose pay was Rs.50 or less should be allowed to rise to the maximum of the scale subject to the provisions of G.O.No.722 of 1922. The effect of this was taken to be

(J) that persons who had been exempted from the operation of article 1 of the Public Service Notification by virtue of G.O.No.991 of 1918 were to be regarded as exempted persons for the purposes of the subsequent G.Os. and should be allowed to rise up the time-scale according to the provisions of those G.Os. A reference was also made to the Accountant General in the matter and he ruled in

(S) the case of persons covered by G.Os. 722 and 1525 Law (Educational) of 1922, the increments might be drawn on the sanction of the

3.

Heads of Offices and that the sanction of the Head of the Department will only be necessary for crossing the efficiency bar at Rs.50. The answer, therefore, for the present reference would appear to be that, so far as it is within the knowledge of the Hon'ble the Judges, the interpretation put on the G.Os. in question is not that of the Board of Revenue and that in the Judicial Department, clerks who have not the minimum general educational qualification but have been exempted either specifically by the Head of the Department or by virtue of the operation of the G.Os. dealing with the question of unpassed candidates are allowed to draw their increments in the case of approved service with the sanction of the Head of their offices.

I have the honour to be,

Sir,

Your most obedient servant,

[Signature]
20.1.22.

Registrar.

P.M.

Exd
7/11

slg
11/11

Appointment of unpassed
men in the time scale
of Rs 35- 60

Memo no. 4/116 A-1 d/11-11-24

(H.E. posal of ^{no} note file)
The President, Board of Examiners
The Comms of Labour
is requested to state very
urgently whether the above
is the practice in his
office (and in the offices
subordinate to him) in
respect of the unpassed
men in question and

(to Cpt only)

(ii) whether those clerks
are all owed to rise in the
time scale without further
exemption by him subject
to the efficiency bar at Rs 5

To

The Comm of Labour

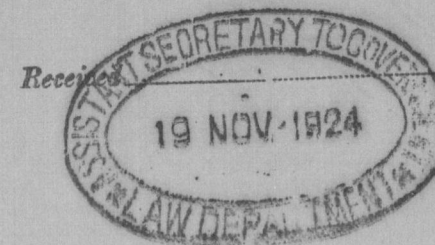
P. B. E. ✓ Shd
19/11/24

all
10-11-24
Shd
10-11-24

Shd
10/11

18/11/24

LAW (GENERAL) DEPARTMENT.



191

Registered

CURRENT 191

4370

LAW GENERAL A

Subject.

Appointment of unpassed men in the time-scale of Rs. 35-60.

ENCLOSURES.

No.

Spare copies

No. 1401.

Station Madras, Dated the 18th November 1924.From (Name) A. E. RAMSBOTHAM, ESQUIRE,(Designation) SECRETARY TO THE BOARD OF EXAMINERS,
MADRAS,

To The SECRETARY TO GOVERNMENT,

LAW (GENERAL) DEPARTMENT, MADRAS.

Sir,

Ref:- Government Memorandum No. 4116 A-1, Law (General)

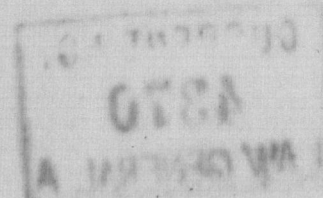
dated the 11th November 1924.

I am directed to inform you that the practice in this office is that unpassed men are specifically exempted by the Board from the Provisions of Article 1 of the Public Service Notification and they are allowed to rise in the time-scale without further exemption by the Board subject

to

to the efficiency bar at Rs.50.

A. R. M. M.
Secretary. 18.11.24



KS.

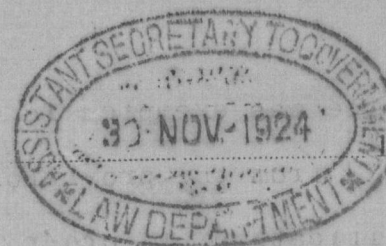
18-11-24

G.F. 29-24-21

Labour

DEPARTMENT.

Received

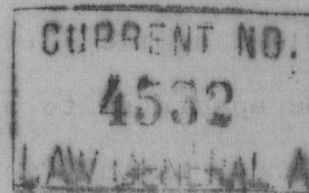


192

Registered

192

Subject.



Appointment of unpassed men in the time scale of
Rs.35--60.

ENCLOSURES

No.

Spare copies

D. Dis. No. 552/24

Station Madras, Dated the 28th November 1924.

From (Name) G.F. Paddison Esqr., M.A., C.S.I., I.C.S.,

(Designation) Commissioner of Labour,
Madras.

To The Secretary to the Government of Madras,

Law (General) Department.

Fort St. George, Madras.

Sir,

h. Baube
Re:-- Memorandum No. 4116 A-1, Law (General) dated
11th Novr. '24.

There are no unpassed clerks in my office. As regards offices subordinate to me there are only two unpassed clerks one in the office of the District Labour Officer, Tanjore and another in the Chief Inspector of Factories Office, Madras. The clerk in the former office is a draftsman and was exempted by me from the provisions of Article 1 to the Public Service Notification and the District Labour Officer was authorized to draw the increment upto Rs.50/- in the time scale pay Rs.35--35--1½--50--

1--60.

20

-2-

(K)

1--60. The clerk in the latter office was exempted in G.O.No. R.25, Law (Education) dated 11-1-1922 from the provision of Article 1 of the Public Service Notification, in order that he may be appointed to clerical posts on pay not exceeding Rs.65/- per mensem in the Factory Inspection Department.

I have the honour to be,
Sir,

Your most obedient servant,

J. J. D. D. D.
28-11-24

for Commissioner of Labour.

PDR/28/11/24

4/5R

2/10/4

W. M. W. M.
W. M. W. M.

21

16

Political Department.

Memo No. 2056-1 dated 10-11-24

There are a large number of unpassed clerks in the district revenue establishment, with a considerable amount of service to their credit, who have never been exempted by the Board of Rev. from the operation of article 1 of the Public Service notification but who were confirmed on Rs.20 either with reference to G.O. No.991 Home (Edn.) dated 29th July 1918 or the old Public Service notification which required no educational qualifications for clerical posts on Rs.20. The Board of Rev. has held that these men cannot be treated as having been exempted from the Public Service notification so as to enable them to draw more than Rs.20 according to the old scale or more than Rs.35 the minimum of the time-scale of Rs.35-60 and that they can be allowed to rise in the time scale

(9)

-2-

unless they are specially exempted by the Board from the provisions of article 1 of the Public Service notification so as to enable them to rise in that scale on a recommendation by the Collector that the individual concerned is deserving of that concession. The Board has accordingly allowed such men only the minimum pay of Rs. 35 attached to clerical posts.

2. The P.S.G.
M.S.G.
Paymaster, Carnatic Stipends,
H.B.Ms Consul for Pondicherry and Karikal

is requested to state very urgently

(i) whether the above is the practice

also in his office in respect of the unpassed men in question, or

(ii) whether these clerks are allowed

to rise in the time scale without further

exemption by the head of the department

subject to the efficiency bar at Rs. 50.

R D on 18-11-24

To the P.S.G.

M.S.G.

Paymaster, Carnatic
Stipends.

H.B.Ms. Consul for
Pondicherry & Karikal

C.F. 500-23-8-23.

DEPARTMENT.



Received

192

Registered

192

Subject.



ENCLOSURES.

No. 1763

Station Pondicherry, Dated the 12th November 1924.

From (Name) Major H.G. Tranchell, I.A.

(Designation) His Britannic Majesty's Consul,
Chief
Pondicherry and Karikal.

To The Secretary to the Government of Madras,

Political Department.
Madras.

Sir,

With reference to your memorandum No. 2056-1, dated 10th November 1924 I have the honour to state that Mr. Papourayen 2nd clerk of this office was permanently exempted from the provisions of Article 1 of Public Service Notification with a view to his employment as a clerk on Rs. 20/- per mensem by the Government in Government Order No. 1291 dated 24-10-1919 and he is allowed to rise in the time scale of Rs. 35-1-50 without exemption.

24

was taken on by my predecessor and is now on Rs.38 per mensem.

I have the honour to be,

Sir,

Your most obedient servant

H.B. Tranchell
Major.

H.B.M.'s Consul.

2-16.

C.F. 11

25

DEPARTMENT

CURRENT NO. 2111
POLITICAL

In future letters, please
quote No D-177-24
dated 14-11-24
and short title

Rec'd _____ Enclosures _____

Reg'd _____ Spare copies _____

Telephone No. 1452
Post Box No.
Telegraphic Address



Dated 14th November 1924

From (Name) H.T. Reilly Esquire, I.C.S.,
(Designation) Paymaster, Carnatic Stipends,
(Address) G.P.O., Madras.

To The CHIEF SECRETARY TO GOVERNMENT,
Political Department, Fort Saint George,
Madras.

Sir,

Establishment - Unpassed candidates - Exemption from
Examination rules - Political Memorandum No.2056-1
dated 10th November 1924.

My office establishment consists of a Manager and a clerk. The clerk is an unpassed candidate. By G.O. No. 1603 Home (Education) dated 14th December 1918 he has been exempted from the provisions of Article 1 of the Public Service Notification for employment in posts on pay not exceeding Rs.50/- per mensem. He is at present drawing Rs.41-8-0 in the grade of Rs.40 - 65 and when he reaches the grade of Rs.49/- I shall consider the question whether he may be allowed to pass the efficiency bar at Rs.50/- and if I find him deserving I shall apply to Government for the necessary exemption as ordered in G.O.No.722 Law (Education) dated the 13th June 1922.

I have the honour to be,

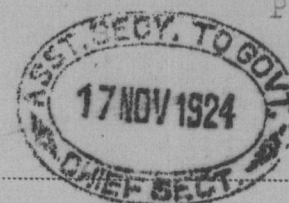
Sir,

Your most obedient servant,

H.T. Reilly
PAYMASTER, CARNATIC STIPENDS.

POLITICAL

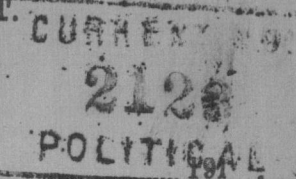
DEPARTMENT



Received

191

Registered



Subject.

Establisments - Unpassed clerks - Exemption.

ENCLOSURES.

No.

No. 2-236/24

Spare copies

Station Madras, Dated the 14th November 1924

From (Name) E. C. Wood Esq., I.C.S.,

(Designation) Private Secretary to H.E. the
Governor.

Chief
To The Secretary to the Government of Madras,
Political Department.

Sir,

With reference to Government (Political Department)
Memorandum No. 2056-1 dated the 10th November 1924, I have
the honour to state that there are no unpassed clerks in
my office.

I have the honour to be,
Sir,
Your most obedient servant,

E. C. Wood
Private Secretary.

CR



At communications should be addressed—
The Military Secretary,
Madras Governor's Camp.

No. 1181.

MILITARY SECRETARY'S OFFICE, ²⁷
Madras Governor's Camp,
Madras, 28th November 1924.

2216

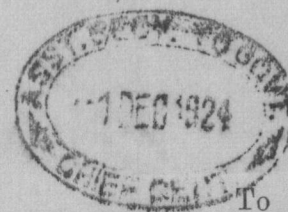
CURRENT NO.
2220
POLITICAL

From

Lt-Col. F.C.C. Balfour, C.I.E., M.C.,

MILITARY SECRETARY TO HIS EXCELLENCY

THE GOVERNOR OF MADRAS,



To

The Chief Secretary to Government of Madras,

Political Department, Fort St. George, Madras.

SIR,

With reference to Political Department Memorandum

No. 2056-1 dated 10th November 1924, I have the honour to draw your attention to ~~G.O.~~ No. 435 dated 26th June 1914, page 6, item 7. Certain unpassed Clerks in my office have been promoted under the powers vested in His Excellency under the G.O.

Page 21-22 anti
x for put up

x powers of a local
Govt. vide item 7
also Govt. No. 435
26.6.14

(T)
Removed by Rev.

I have the honour to be,
Sir,

Your most obedient servant,

W.C.C. Balfour
Lt-Col.,

Military Secretary.

CURRENT NO. 22305-1



28
Urgent
21
Finance Dept.
No. 22305-1 of 21-11-24.
Memo Measurements to unpassed clerks

for
Mk

The Superintendent Govt. Pres. is requested to state whether ^{there are} any unpassed clerks in his office who have been Confirmed on Rs 20. either (g) with reference to G.O. no 291 Home (Education) D. 29.7.1908 or the old Public Service notification ~~which~~ which requires no educational qualifications for Clerical posts on Rs 20. If there are any such clerks, the S.D.P. is requested to report whether they have been allowed the minimum pay of clerks in the City Offices and whether ~~are~~ they are allowed to rise in the time-scale. Without further exemption by the ~~Head of Dept.~~ Finance Secy.

18
21/11
DESPATCHED
21st NOV 1924 *ms*

To
ms
20/11/24

20/11/24

CMU
21.11.24
P.T.O.

2 29
Noli. There is no unpassed
candidate in the D.R.
There is no separate establishment
for the S.P. Office. It is combined
with the establishment for stamps
which is under Revenue. In the
Govt Press, no educational
qualifications are required for
many of the technical appointments.
No note will apply to the clerical
establishment in the Press. It
will be enough if the S.P. alone
is asked for the information.

Yes
CM
21.11.24

P.S.
Vide reference at 15/11/24



30 DEPARTMENT.

Received 192 . Registered 24030 192

1/12/24

Subject.

ENCLOSURE (one)

No.

No. 21/SB

Spare copies

Station M. a. d. r. a. s., Dated the 28th November 1924.

From (Name) F. L. Gilbert Esqr., M.B.E.,
(Designation) Superintendent, Government Press.

To The Secretary to the Government of Madras,
Finance Department.

Sir.

With reference to Finance memorandum No. 2230D-1
dated 21-11-24, the Superintendent, Government Press submits
a statement of unpassed clerks in his office and to state
that they were all confirmed as permanent clerks on Rs. 20/-
prior to the issue of G.O. No. 1021, Home (Education) dated
6th August 1917.

These men who were fitted in the scale of
Rs. 40-40-1½-55-1-65 will in the ordinary way rise up to
Rs. 50/- in the grade under para 2 (iii) of G.O. No. 722, Law
(Education) dated 13-6-22, and the sanction of Head of the
Department (Secretary to Government, Finance) will be ob-
tained under para 2 (iv) of the above G.O. for passing the
efficiency bar.

Superintendent.

31

42

Statement showing the names of unpassed clerks in the office
of the Superintendent, Government Press,
Madras.

Serial No.	Name.	Designation.	Pay.	Remarks.
1	M.Kannabiran Pillay	Clerk	40-40-1 ¹ / ₂ -55-1-65 43	Entertained as a clerk on Rs.15 on 27-1-14, acting on Rs.20 from 2-1-16, Sub protom on Rs.20 from 1-9-16 and confirmed on Rs.20 on 1-10-18 with retrospective effect from 1-9-16.
2	A.V.Gopalachary	-do-	-do- 43	Entertained as a clerk on Rs.15 on 17-11-1910 and promoted to Rs.20 on 1-1-1913.
3	K.Sitarama Ayer	-do-	-do- 43	Entertained as a junior clerk, Binding department on Rs.12 on 1-12-05, promoted to Rs.15 from 28-4-08; to Rs.20 sub protom from 1-7-14 and confirmed on Rs.20 on 1-5-16 with retrospective effect.

28-11-24.

[Signature]
Superintendent.

mc

O.M. No. 1551 G1/24-1 d. 14-11-24.

There are a large number of un-
passed clerks in the district revenue
establishment, with a considerable amount
of service to their credit, who have
never been exempted by the Board of Rev.
from the operation of article 1 of the
Public Service Notification but who were
confirmed on Rs.20 either with reference
to G.O.No.991 Home (Edn) d. 29-7-18 or
the old Public service notification which
required no educational qualifications
for clerical posts on Rs.20. The Board
of Rev. has held that these men cannot
be treated as having been exempted from
the P.S. Notifn. so as to enable them to
draw more than Rs.20 according to the
old scale or more than Rs.35, the minimum
of the time scale of Rs.35-60; and that
they cannot be allowed to rise in the
time scale unless they are specifically
exempted by the Board from the provisions
of article 1 of the P.S. Notifn. so as to
enable them to rise in that scale, ~~on a~~
~~recommendation by the Collector that the~~
~~individual concerned is deserving of that~~
~~concession.~~ The Board has accordingly
allowed such men only the minimum pay
of Rs.35 attached to clerical posts.

2. The Heads of Depts. are requested
to state very urgently

(1) whether the above is the prac-
tice also in the departments under them
in respect of the unpassed men in question
or

copied
MOS 14/11/24
M/14

8/10 to day
14-11-24

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(ii) whether those clerks are allowed to rise in the time scale without further exemption, by the Head of the Dept. subject to the efficiency bar at Rs.50.

A reply to the ref. cc should reach Govt. not later than the 30th Nov. 1924.

DESPATCHED
16th NOV 1924 *ms*

To

The Heads of Depts. under the Development Dept.

lc
18-11-24

par
13/11/24

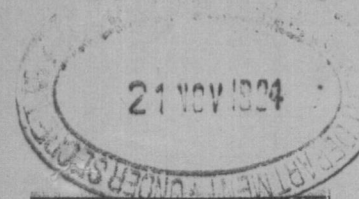
Received 192 Registered 192

Subject.

Unpassed men- Clerks' posts on time scale of pay- Exemption- Report submitted.

D16058

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ENCLOSURES.

No.

Spare copies.

L. Dis. No.707-A/24.

Station Triplicane, Madras., Dated the 19th November 1924.

From (Name) D.A.D. Aitchison Esq., M.R.C.V.S., M.P.S.,

(Designation) Ag. Chief Superintendent, Civil Veterinary Department, Madras.

To The Secretary to the Government of Madras,

DEVELOPMENT Department.

Sir,

Ref:- Government Memorandum No.1551 G1/24-1, dated 14th November 1924.

I have the honour to state that there is only one unpassed clerk in this office on the Rs.40--65 scale and he now draws Rs.43/- per mensem in this scale. He was permanently exempted in G.O. No.957 Home (Education) Department, dated the 4th August 1919 from the provisions of Article 1 of the Public Service Notification with a view to his employment as clerk on the old Rs.20-2-30 grade which existed in this office.

I have the honour to be,
Sir,
Your most obedient servant,

D. Aitchison

Ag. Chief Superintendent, C.V.D. Madras.

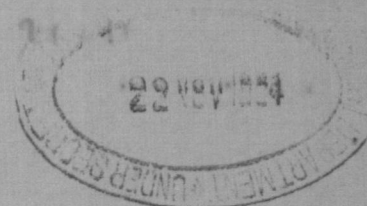
DEVELOPMENT

DEPARTMENT.

A-1610-61
22-11-24

Received 192 Registered 192

Subject.

Office - Madras Veterinary College - Unpassed clerks
- Appointment of - Report called for - Submitted..

ENCLOSURES.

No.

Spare copies

D. Dis.No. 1697/24.

Station Vepery, Madras., Dated the 20th November 1924. 192

From (Name) A.D. Aitchison Esq., M.R.C.V.S., M.P.S.,
I.V.S.,

(Designation) Principal, Madras Veterinary College.

To The Secretary to the Government of Madras,

DEVELOPMENT Department.

Sir,

Reference:- Government Memorandum No. 1551-G1/
24-1 Development dated 14-11-24.

I have the honour to state that there is only one unpassed clerk in this office on the ~~Rs. 40-65~~ scale of Rs. 40-65 and he now draws Rs. 43 per mensem. He is an ex-army man and he was appointed under para 4 of the Resolution of the Government of India (Home Department) No. 1099 dated 8-8-1919 communicated with G.O. No. 417 Revenue (Special) (War) dated 10-9-1919. A reference is in this connection also solicited to the orders of Government issued in their

P. T. O.

321121-8

(P)
their No. Miscellaneous 683 Development dated 11-5-1922.

I have the honour to be,

Sir,

Your most obedient servant,

D. V. S.

I. V. S.,
PRINCIPAL.

60/2/11

C.F. 30-22,408-3-10-22

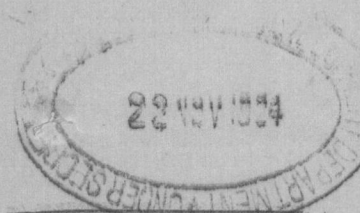
37
Agricultural

DEPARTMENT.

Received.....192 Registered.....192

Subject.

Public service notification- exempted candidates- clerical
appointments- Pay.



ENCLOSURES.

No.....

Spare copies

No. L. Dis. A-1131-24.

Station Madras, Dated the 18th November 192 4.

From (Name) Rudolph D. Anstead, Esq., M.A.,
(Designation) Director of Agriculture,

Madras.
To The Secretary to the Government of Madras,

Development Department.

Madras.

Sir,

In reply to Government Memorandum No. 1551
G1/24-1 dated 14th November 1924, I have the honour to
report that there have been no cases of ^{the kind referred to} ~~that sort~~ in this
department as the minimum scale of pay for clerks, before
the introduction of Mr. Knapp's scales of pay was
Rs. 20-1-25. Unpassed candidates were therefore not
eligible for appointment as clerks, under G.O. No. 991 Home
(Education) dated 29th July 1918 or the old Public
Service

Service Notification.

I have the honour to be,

Sir,

Your most obedient servant,

M. V. Velodi

For Director of Agriculture.

CT.

20/11

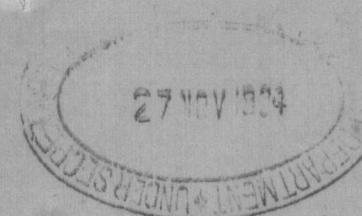
FISHERIES DEPARTMENT.

Received 191 . Registered 191

Subject.

D 1635 82

27.11



ENCLOSURES

No.

State copies

D. Dis. No. 2420 G/24

Station Madras, Dated the 26th November 1924

From (Name) Dr. E. Sundara Raj, M.A., Ph.D.,

(Designation) Director of Fisheries.

To The Secretary to the Government of Madras,
DEVELOPMENT Department.

Sir,

Ref: Government Memorandum No. 1551 G1/24-1 dated
the 14th November 1924.

Subject: Establishment - Unpassed clerks.

There are no such clerks in the Fisheries

Department.

I have the honour to be,

Sir,

Your most obedient servant,

P. Sankar Varma

for DIRECTOR OF FISHERIES.

M.S. 26/11.

L.Dis.No.8042/24.

Office of the Chief Conservator of
Forests,Chepauk, dated 26-11-24.

From

H. Tireman Esq.,
Ag.Chief Conservator of Forests,
M a d r a s.

To

The Secretary to Government,
Development Department.

Sir,

Examination-Exemption-unpassed candidates.

Ref. Government Memo No.1551 G1/24-1 dated 14-11-24.

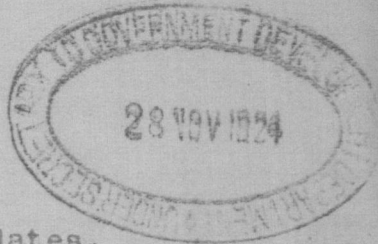
The practice followed in this department is that
referred to in para 1 of the Government Memorandum.

K. Ramanathan

For Ag.Chief Conservator

MS/26-11.

26-11-24

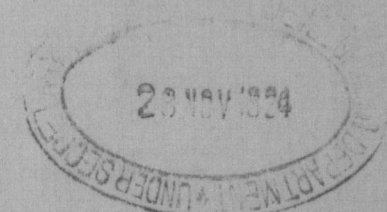


DEPARTMENT.

41/KA
D 1643 82
28/11

Received 192 . Registered 192 .

Subject.

Establishment- Unpassed men- exemption from
Educational qualifications.

ENCLOSURES.

No.

No. 441 E/24

Spare copies

Station Madras, Dated the 27th November 1924.

From (Name) E. F. Thomas Esq., C.I.E., I.C.S.,

(Designation) Director of Industries, Madras.

To The Secretary to the Government of Madras,

Development Department.

Sir,

With reference to Government Memo. No. 1551 G1/24-1,
Development, dated 14th November 1924, I have the honour
to state that cases of the kind referred to therein
have not arisen in this Department.

I have the honour to be,

Sir,

Your most obedient servant,

for Director of Industries.

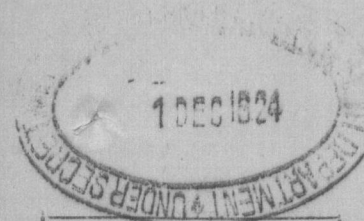
GOVERNMENT CINCHONA

DEPARTMENT.

Received 192 . Registered 192 .

Subject.

Report regarding the time scale of pay to unpassed men.



ENCLOSURES.

No.

Spare copies

No. 93.

Station Ootacamund, Dated the 29th November 1924.

From (Name) A. Wilson, Esq., M.A., B.Sc.,

(Designation) Deputy Director of Agriculture -
Cinchona, Ootacamund.

To The Secretary to the Government of Madras,

Development Department.

Fort St. George,

Madras.

Sir,

With reference to Memorandum No. 1551 G1/24-1, dated the 14th November 1924, I have the honour to state that all clerks in this Department are "passed" men save one who has been exempted from the operation of Article 1 of the Public Service Notification under orders of Government.

I have the honour to be,

Sir,

Your most obedient servant,

Deputy Director of Agriculture -
Cinchona.

R/A.

Co-operative DEPARTMENT.

D 165-9 82

Received



192

Registered

192

Subject.

Exemption--examination rules-- unpassed men--
Furnishing certain details--

ENCLOSURES

No.

Dis. No. 5134/1924.

See copies

Station E r o d e, Dated the 28th November 1924

From (Name) L. Gray Esq., O.B.E., I.C.S.,

(Designation) Registrar of Co-operative

Societies, Madras,
To The Secretary to the Government of Madras,

Development Department.
Fort St. George, Madras.

Sir,

Reference. Government Memorandum No. 1551/G1-
24/1 dated the 14th November 1924.

I have the honour to report that all unpassed
clerks of this Department were exempted by Government
in their order R. 10, Law (Education) dated the 5th
January 1922, that subsequent to the issue of G.O.No.

722, Law (Education) dated the 13th June 1922, delegating

to

(Not put up)

(J)

DEPARTMENT

to Heads of Departments the power of exempting unpassed men from the examination rules, I have sanctioned no such exemptions and that the unpassed clerks are allowed increments on the time scale without further exemption provided their work is found to be satisfactory, and that none of them have passed the efficiency bar.

I have the honour to be,

Sir,

Your most obedient servant,

Har 28. 11. 21
Registrar.

RR
28. 11. 21

Don 24/10/11
10/11

P. 1 C 7 C No 1118

Op. today
10/11

P. 1 C 7 C No 1118

Don 24/10/11
10/11

Eccl. Dept.

From the Rev. Dept. No. 1118-1 of 10-11-11

Memo. No 1118-1 of 10-11-11

There are a large number of unpassed clerks in the District Revenue Establishment, with a considerable amount of service to their credit, who have never been exempted by the Board of Revenue from the operation of article 1 of the Public Service Not. but who were confirmed on Rs 20, either with reference to G.O. No 991. Hane (Ed.) dated 29-7-1918, or the old Public Service Not. which required no educational qualifications for clerical posts on Rs 20. The Board of Revenue has held that these men cannot be treated as having been exempted from the Public Service Not. so as to enable them to draw more than Rs 20 according to the old scale or more than Rs 35/- the minimum

of the timescale of Rs 35-60
 and that they cannot be
 allowed to rise in the timescale
 unless they are specifically
 exempted by the Board from
 the provisions of Article 1 of
 the Public Service rules. So
 as to enable them to rise
 in that scale, on a re-
 commendation by the Collector
 that the individual concerned
 is deserving of that concession.
 The Board has accordingly
 allowed such men only
 the minimum pay of Rs 35
 attached to Clerical posts.

2. The Right Rev. the Bishop
 the Rev. the P.S.C
 is requested to state very
 urgently (i) whether the above
 is the practice also in the
~~his office~~ ^{his office} in respect
 of the unpassed men in question
 or (ii) whether these Clerks are
 allowed to rise in the timescale
 without further exemption by the
 head of the dept. subject to the
 efficiency bar at Rs 50/-.

27/10/24 10/11/24

To the Right Rev. the Bishop
 of Madras
 Rev. P. S. Chaplain
 Church of Scotland

DESPATCHED
 10 NOV 1924

C.F. 22

In reply, please quote
 number, date and short
 title.

20 NOV 1924

ECCLESIASTICAL DEPARTMENT

Received _____ Registered _____
 From (Name) The Reverend H. C. Loasby, M.A.,
 (Designation) Acting Archdeacon of Madras and
 Bishop's Commissary
 Post Box _____, (Station) Royapettah, Madras
 Telegraphic Address Confutat

To The Secretary to the Government of Madras
 Ecclesiastical Department

No. 4453, dated 19th Novr. 1924
 Sir,

ENCLOSURES _____

SPARE COPIES

PRESENT NO.
 1158
 ECCLESIASTICAL

In reply to Memorandum No. 1118-1 Ecclesiastical
 dated the 10th November 1924 I have the honour by order of
 the Bishop to state that (i) there is one clerk only con-
 cerned in the matter in the office of the Bishop of Madras;
 and (ii) he has been allowed to rise in the time scale with-
 out exemption subject to the efficiency bar at Rs.50.

I have the honour to be
 Sir
 Your most obedient servant

H. Loasby

Acting Archdeacon of Madras
 and Bishop's Commissary

Ecc Dept

Reply from the Rev. the P.S.C
 may be awaited.

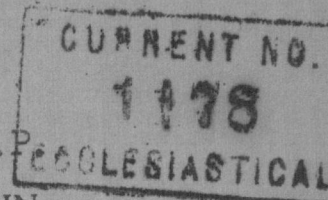
27/10/24 10/11/24

Telegrams: - ADMORDET.



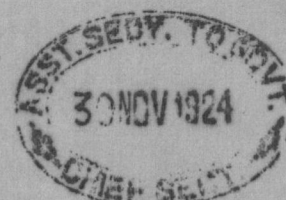
48
FROM THE REV. J. Johnstone Wright, J.P.
THE PRESIDENCY SENIOR CHAPLAIN,

CHURCH OF SCOTLAND, MADRAS.



ST. ANDREW'S CHURCH,
EGMORE,

Madras, 29th. Novr. 1924 .



P.S.C.

No. 317.

To

The Assistant Secretary,
to the Government of Madras,
Ecclesiastical Department,
Madras.

Sir,

Reference Ecclesiastical Department, Reminder,
dated the 27th. Novemebr. 1924, I have the honour to inform
you, that the Government of Madras, Memo No. 1118-1, dated
the 10th. Novemebr. 1924, has not yet been received in this
Office.

Page 45-26cc.
I request you to send me a copy of the Memo,
referred to above.

I have the honour to be,

Sir,

Your most obedient servant,

J. Johnstone Wright.

Presidency Senior Chaplain,
Church of Scotland,
Madras.

Telegram: ADMORDET.



FROM THE REV. J. Johnstone Wright, J.P.

THE PRESIDENCY SENIOR CHAPLAIN

CHURCH OF SCOTLAND, MADRAS.

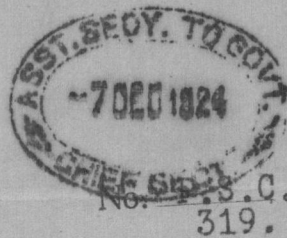
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1200

ECCLESIASTICAL

ST. ANDREW'S CHURCH,
EGMORE,

Madras, 6th Decbr. 1924.



To The Chief Secretary,
to the Government of Madras,
Ecclesiastical Department,
Madras.

Sir, Reference Government of Madras, Ecclesiastical
Department, memorandum No. 1118-1, dated the 10th. Novmbr.
1924, I have the honour to inform you, that there is only
one clerk in my Office, and he is a passed candidate.
Up to now no unpassed clerks were entertained in this
Office.

I have the honour to be,

Sir,

Your most obedient servant,

J. Johnstone Wright.

Presidency Senior Chaplain,

Church of Scotland,

Madras.

50
27
Council Office,
31-7-1924.

Mr. B. Mahabala Hegde.

THE REVENUE DEPARTMENT.

756. Will the hon. the Member for Revenue be
pleased to state:-

1. whether Government are aware of the recent
order of the Board of Revenue (May 1924) depriving
unpassed but permanent clerks of the Revenue Depart-
ment in the district of South Kanara, of their claim to
increment in pay according to time-scale;

2. whether these unpassed clerks are asked to
refund excess pay drawn and that such amounts are
being recovered every month from their pay;

3. the total amount that will have been thus
recovered;

4. the number of clerks affected by the above
order, giving the following particulars:-

- (a) Year of appointment,
- (b) Pay on appointment,
- (c) Present pay.

5. whether unpassed clerks in other departments,
viz. Judicial, Registration, Forest, Education, etc.
are similarly affected; and

6. whether passed acting clerks are treated more
favourably than the unpassed but permanent clerks with
long service?

Revenue Department.

To Assistant Secretary.

Clause (1) of the Question - The order of the
Board of Revenue of May 1924 referred to in the
Question has not been received by Government. In
connection with Legislative Council Question No.305,
the Board reported in its Pros. No.R.3125 dated 24-7-24
that in the S. Kanara District it had permitted six
unpassed clerks to rise in the time scale but that

51
in the case of 28 others it refused such permission. The M.L.C. apparently refers to ~~this~~ this order of the Board.

2. A draft answer is submitted. The answer to clause (5) may be sent to Law (Regn. and Edn.), Judl. and Devt. for acceptance.

T.R.T. V.P.
16-8-24. 18-8-24.

I think we had better have the facts referred to. Would Board of Revenue kindly furnish?

E.W.L.
19-8-24.

Office of the Board of Revenue,
Land Revenue and Settlement,
U.O.No.E.3826/24. Madras, dated the 8th Septr., 1924.

Resubmitted.

2. Legislative Council question No.758 - clause (1).

Reference is solicited to B.P.3125 Routine dated 24-7-1924 in which the Board explained the circumstances in which it declined, in the absense of more specific recommendations, to grant increments to 28 unpassed clerks in the South Kanara District. Permission was granted in six cases which were considered individually deserving of such concession.

From the Collector's list in B.P. No.2008 Rout., dated 13-5-1924 it will be seen that there are in the South Kanara District as in other Districts a large number of unpassed clerks, with a considerable amount of service to their credit, who have never been exempted by the Board, but who were confirmed on Rs.20 per mensem either with reference to G.O.No.991 Home (Education) dated 29-7-1918 or with reference to the Old public service notification which required no educational qualifications for a clerk's post on Rs.20. These men cannot be treated as having been exempted

52 306
to draw more than Rs.20 according to the old scale or to enter the time-scale of Rs.35 to Rs.60. They have been given the minimum pay of Rs.35 attached to a clerical post but they cannot rise in the time scale unless they are exempted by the Board to do so as indicated in para 2 (ii) of G.O.No.722 Law Education dated 13-6-1922.

(3) The real point at issue is whether this G.O. was intended to apply only to new entrants. The Board admittedly has no concern with any unpassed clerks' increments up to Rs.50/- once he has got his first increment, but he cannot get that until he is exempted by the Board. This is the interpretation put upon para 2 of the G.O. by the Board, and the Accountant-General shares the same view. If it is the intention of Government that unpassed clerks who were confirmed with reference to G.O.991 Home (Education) dated 29-7-18 or with reference to the old public service notification, should now be exempted to rise automatically in the time-scale up to the bar at Rs.50/- the Board requests that this may be made clear. Their cases can only be said to be "exceptional" if the connotation of that term is whittled down to long service and ordinary ability not inferior to that of the average school final candidate. It appears to be the opinion of most of the officers who have made recommendations for exemption that the old unpassed candidates with a few exceptions are at least as good as the present day passed men and that in view of their long service it is unfair to keep them for the rest of their service on ~~Rs.20~~ Rs.35/- The Board has hitherto felt itself unable to grant these exemptions as a matter of routine and has insisted on a strong recommendation from an experienced officer who is not likely to be carried away by his sympathies. The Board

admits that this intention may operate unfairly because Collectors and Divisional officers who have not been long in a district have not had the opportunity of becoming closely acquainted with many of the cases put up. The Government while approving the Board's ruling that a completed Secondary School Leaving Certificate declaring the candidate to be eligible for admission to College should be the minimum standard for admission to the superior service have recently ordered that men who had not less than one year's continuous service at the date of the Board's proceedings should be exempted from the operation of the rule provided their work is otherwise satisfactory. On the same analogy Government may now desire that unpassed men whose work is satisfactory and who have put in several year's service should be exempted and that the exceptional circumstances referred to in G.O. 722 Law (Education) dated 13th June 1922 should be considered to apply only to men recruited or at least not confirmed before the date of that order.

Clause 2:- The Board has no direct information from certain memorials received from unpassed clerks in the district the Board observes that recoveries have been effected in certain cases.

Clauses (3) to (5):- The Board has no information.

Clause (6):- Please see the answer given by Government to question No. 759, page 1087 of the Legislative Council proceedings, Vol. XVII.

3. Legislative Council Resolution No. 279 proposed by Mr. Saldanha.

The Board has done nothing more than give effect to the instructions contained in paras 1 and 2 (ii) of G.O. No. 722 Law (Education) dated 13-6-1922. - Vide the question raised in paragraph 2 above.

Sd. W. Scott Brown,
Secretary.

Copy of Board's Proceedings No. 2006 Routine, dated 13-5-1924.

Read the following:-

Letter from C.A. Souter, Esq., I.C.S., Collector of South Kanara, Ref. C.No. 5231-23-A-2, dated the 10th April 1924.

RESOLUTION.

EXAMINATION RULES - (South Kanara) -

Unpassed Clerks - Increments in the time-scale - Orders passed.

The Board passes the following orders on the Collector's reference:-

(i) The first three unpassed clerks named in the margin have been exempted by the Board up to Rs. 30 (old scale) while the fourth has been exempted by the Government without any limit of pay. The Board permits them to rise in the time scale subject to the conditions laid down in paras 2 (iii) and 2 (iv) of G.O. No. 722 Law (Edn.) dated 13-6-22 Communicated with B.P. No. 109 dated 4-9-22.

(ii) As regards No. 30, Muhammad Halim, the Collector is requested to report when and by what authority he was exempted.

(iii) The Board is not prepared to permit the other unpassed clerks to rise in the time scale unless the Collector for special reasons, recommends their exemption individually. Under the old scale, an unpassed clerk on Rs. 20/- was if he did well, allowed to rise to Rs. 25/- and occasionally to Rs. 35/- (Taluk Head Clerk) and very rarely higher. Rs. 35/- is in the Board's opinion a very fair pay for an unpassed clerk and it considers that such men should not be given the right to rise automatically to Rs. 50 unless they are specially deserving. (True Extract)

(Sd.) W. Scott Brown,
Secretary.

To the Collector of South Kanara.

Copy of letter from C.A. Souter Esq., I.C.S.,
Collector of South Kanara, Ref. C.No. 5231-23-A.2 dated
10th April 1924.

A list of unpassed men working as permanent and
acting clerks in this district is herewith submitted.

All the clerks shown therein are working satisfactorily
and they are entitled to get the increment under the
time scale of pay. I solicit sanction of the Board
to draw increment for them with reference to B.P.
No. 2871 Routine L.R., dated 18th July 1923.

LIST OF UNPASSED MEN.

Serial Number	Number in the gradation list.	Name.
1	144	T.M. D'sa, Clerk, Collector's Office and Acting Revenue Inspector.
2	148	Y. Venkat Rao, Clerk, Sub- Magistrate's office, Coondapoor.
3	150	P. Gopalakrishna Rao, Clerk, Puttur Taluk Office.
4	153	M. Suryanaraina Rao, Clerk, Taluk Office, Kasaragod.
5	154	B. Srinivasa Prabhu, Clerk Bantwal Deputy Tahsildar's Office.
6	155	K. Gopal Poi, Clerk, Taluk Office, Puttur.
7	157	P. Chandu Shetty, Clerk, Mangalore Taluk Office.
8	158	B. Padmanabhaya Clerk, Taluk Office, Karkal.
9	160	M. Hasan Saheb, Clerk, Mangalore Stationary Sub- Magistrate's Office.
10	163	B. Damodar Rao, Clerk Deputy Tahsildar's Office, Bantwal.
11	165	G. Amritha Rao, Clerk, Hosdrug Deputy Tahsildar's Office.

Exempted to hold
posts carrying pay
not exceeding Rs.30/-
B.P. 1513 Mis., dated
8-11-1918.

12	169
13	170
14	171
15	172
16	173
17	178
18	185
19	189
20	194
21	195
22	196
23	198
24	199
25	200
26	223
27	224
28	227
29	239

T. Srinivasa Rao, Clerk, Collec- tor's Office and Acting Revenue Inspector.
T. Venkatramanya, Clerk, Puttur Divisional Office.
K. Hussein Khan, Clerk, Coondapoor Taluk Office.
U. Ananthakrishnacharya, Clerk, Coondapoor Taluk Office.
K. Raghavendra, Clerk Station- ary Sub Magistrate's Office, Mangalore.
H. Raghavendra Poi, Clerk, Udipi Taluk Office.
K. Puttaya, Clerk, Kasaragod Taluk Office.
K. Syed Alli, Clerk, Amindivi Monegar's Office.
K. Venkatswami, Clerk, Collec- tor's Office.
F. Pereira, Clerk, Karkal Taluk Office.
B. Venkatesh Shenoi, Clerk, Udipi Taluk Office.
K. Amritha Rao, Clerk, Uppinangady Taluk Office.
U. Babe, Clerk, Karkal, Taluk Office.
Denis Sequeira, Clerk, District Forest Office, Mangalore South.
Muhammad Ibrahim, Clerk, Mangalore Divisional Office.
B. Lingappa, Clerk, Coon- dapoor Divisional Office.
Magdalin D'Souza, Accountant Collector's Office.
K. Manjunatha, Clerk, Uppinangady Taluk Office.

Exempted to hold
posts carrying
pay not exceed-
ing Rs.30/- B.P.
1280 Mis. dated
18-9-18.

Exempted to hold
posts carrying
pay not exceed-
ing Rs.30/ B.P.
1363 Mis. dated
9-10-1918.

Exempted to hold
posts carrying
pay not exceed-
ing Rs.30 B.P.
732 Mis. dated
28-5-1918.

Exempted
permanently B.P.
Mis. 329 dated
2-3-1918.

30

... Muhammad Halim, Acting Clerk
Collector's Office.

Exempted to hold
posts carrying up
to Rs.30/-

31

243 K.S.Yerkadithaya, Permanent
Shroff, Taluk Office,
Puttur and Acting Clerk,
Beltangady Deputy Tahsildar's
Office.

32

242 K. Venkatramana Kamath,
Permanent Shroff, Taluk
Office, Udipi and Acting
Clerk, Udipi Taluk Office.

33

244 K. Ammu Shetti, Shroff, Taluk
Office, Kasaragod and
Acting Clerk, Hosdrug Deputy
Tahsildar's Office.

34

.. K. Nagappa, Acting Clerk,
Uppinangady, Taluk Office.

Revenue Department.

This note is on page 23

Reading the orders contained in Flags J and H
together I feel that the interpretation conveyed in
para 3 of the draft order is correct.

As, however, this raises a question which should
involve uniformity in interpretation, I should be
grateful if Mr. Legh will please tell me whether the
position taken up by the Board is that in vogue in all
other departments or whether it is sought to be the
monopoly of the Land Revenue Department only, as in
the case of School Final candidates seeking admission
into that Department.

M.H.
3-11-24.

We can only find out by reference to other
department; u.o. Ref: may be sent simultaneously to each
Secretariat to ask for the information.

E.W.L.
3-11-24.

To Assistant Secretary.

A draft n.o. note is submitted for approval.

T.R.T.
6-11-24.

V.P.
7-11-24.

E.W.L.
7-11-24.

To Secretary.

In G.O.No.1021 Home(Education) dated
6-8-1917, the Government ruled that the possession
of a Secondary School Leaving Certificate (S.S.L.C.)
should be the minimum general educational qualifica-
tion for admission to the public service to any post
in the superior service, the sanctioned pay of which
was Rs.20 P.M. or more.

2. In G.O.No.991 Home (Education) dated
29-7-1918, it was ordered that the order of 6-8-1917
quoted above did not preclude the promotion to, or
confirmation in, appointments carrying pay of Rs.20
per mensem of persons who prior to 6th August 1917,

(i) were holding permanent appointments in
superior service, or

(ii) had acted in permanent appointments carry-
ing pay of Rs.20 P.M. or held temporary appointments
on that pay for not less than two years.

3. At the introduction of the new time
scale of pay with effect from 1st March 1921, there-
fore, there were in each Collectorate some unpassed
men who under the G.O. of July 1918 had been confirmed
on Rs.20 p.m. The effect of that order was to exempt
these men from prescribed minimum educational quali-
fication to hold permanent appointments on Rs.20 p.m.
which was then the minimum pay of clerical posts in
Government service.

4. From para.2(2) and (3) of the Board's
U.O. note at pp.4-5 above it will be seen that the
Board holds

(1) that the unpassed men referred to above,
i.e., those who before the introduction of the time
scale of pay were exempted from the minimum educa-
tional qualification for holding permanent posts on
Rs.20 (the then minimum pay of clerical posts) can

on the introduction of the time scale of Rs.35 to Rs.60 be given only the minimum of that scale, viz., Rs.35, and

(2) that they cannot be allowed to rise in the time scale unless they are further exempted by the Board from the minimum educational qualification for so rising on a specific recommendation that the individual concerned is deserving of that concession. ^{For holding} this view the Board relies on para.2(i) ^{and (ii)} of G.O.No.722 Law (Edn.) dated 13-6-1922 under which "Heads of Departments may sanction the employment of unpassed candidates in appointments carrying a scale of salary of Rs.35 -60 in the mufassal" In this view the Board has dealt with all the unpassed men in the South Kanara Collectorate and has allowed only six of them ~~unpassed men~~ to rise in the time scale who were considered individually deserving of that concession and has declined to allow 28 others to rise in the time scale in the absence of a specific recommendation from the Collector that they are fit to be given the full benefit of the time scale.

5. The Board's view at "A" above seems to be wrong in two ways. In the first place, at the general revision of pay, of clerical posts on Rs.35 and below, i.e., ~~the~~ including those on Rs.20 were converted into posts on Rs.35 to Rs.60. If one was exempted from the minimum educational qualification for holding a post on Rs.20 p.m. before the revision he must be held to be exempt from that qualification also for holding a post on Rs.35 to Rs.60 after the revision and to be entitled to the benefit of the new scale without further exemption.

Secondly, the Board has overlooked the effect of para.2 of G.O.No.1525 Law (Edn.), dated 8-12-1922, ^{on} para. 2 of G.O.No.722 Law (Edn.) dated 13-6-1922, ^{on which it relies in support of its view.} In para. 2 of the G.O. of December 1922, it was ruled:

Last sentence of para. 2(2) app. above.

A

(J) Top of page 5

and the "exempted candidate should not be allowed to rise automatically to the maximum pay".

Vide para 2(i) of p. 2 supra

Refers to persons who had been exempted up to Rs.40.

" In the case of candidates who have been exempted from the provisions of Article 1 of the Public Service notification in order to enable them to hold posts up to certain specified limits of pay, such limits will no longer operate and the heads of departments may deal with such cases under the powers delegated to them in para.2 of G.O.No.722 dated 13-6-1922 ".

By this G.O. it was intended that the men now in question may rise in the time scale without further exemption and that the application to them of the rules in para. 2 of G.O.No.722 dated 13-6-1922 was subject to the removal of the limit previously placed on the pay up to which they could rise. That it was intended to dispense with further exemption in their case will be apparent from the portion marked "B" in Sir Charles Todhunter's note at p.8 of G.O.No.1525 Law (Edn.) dated 8-12-1922. This intention has not however been very clearly expressed in the G.O. of 8th December 1922 and the Board has acted as if the G.O. were not in existence at all and that the rules in para. 2 of G.O.No.722 dated 13-6-1922 apply without any qualification to unpassed men who were already in service on the date of that G.O. as well as to those employed after that G.O.

If the view taken in this note is accepted, orders may be issued to the effect that unpassed men who on the date of ^{the introduction of the new} ~~G.O.No.722 Law (Education)~~ ^{time scale of pay for clerical posts} ~~dated 13-6-1922~~ were holding permanent appointments on Rs.20 with reference to the orders in G.O.No.991 Home (Education) dated 29-7-1918 or the Public Service Notification in force for the time being, or who have been exempted from the provisions of Article 1 of the Public Service Notification to enable them to hold posts up to certain specified limits of pay shall, without further exemption, be eligible for the benefit

of the time scale of pay attached to the posts for holding which they were exempted; and that this concession will be subject to conditions (ii), (iii) and (iv) in para 2 of G.O. No. 722 Law (Education) dated 13-6-1922. This will not have the effect of allowing the benefit of the time scale to a set of inefficient men because it appears to be the opinion of most of the officers that the old unpassed candidates with a few exceptions are at least as good as the present day passed men. To the men who are not good enough condition (iii) in para 2 of G.O. No. 722 Law (Education) dated 13-6-1922 will apply viz., that increments will only be given for approved service. The rules thus permit of the inefficient among the unpassed men being kept at the minimum of the time scale.

This is a very doubtful statement

7. A draft order is accordingly submitted. It may be sent to Law (Education) and Finance for acceptance or remarks. It would be well, however, if the order issues in Law (Education) as it affects unpassed men in all departments.

8. A draft answer to the Legislative Council question is also put up. It may be sent to Law (Registration), Judicial and Development for acceptance with reference to the proposed answer to Clause 5.

Law. (Edn.)

25.9.24

The order must have full circulation as it is an important one.

[Signature]

[Signature]

I suggest that we should inform the Ceded Districts by telling the Secretary of the Government of

As we are making supply with it by selling these with retention of school for all men in the service - But the article is not correct - all a good public policy to produce men already in the service who have been admitted to the status of permanent ~~status~~ - The officers have all of course applied -
[Signature]
[Signature]

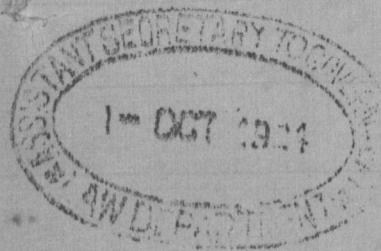
Ret. no. 3020 C/4-2
1.10.24

[Signature]
A. En 2734 B
1/11/24

Law (Education) Dept.

Prior to the issue of G.O. No. 1021, dated the 6th August 1917, educational qualification was required for posts ⁱⁿ superior service the salary of which was more than Rs. 20/- a month, but not for those on Rs. 20 a month or less. In the G.O. quoted above, the rule requiring educational qualification was extended to posts on Rs. 20. It was also decided that this order should not affect unpassed candidates already in service, so far as their promotion to or retention in posts on Rs. 20 was concerned. Accordingly, when the Public Service Notification was amended with reference to these orders, the following note was added at the end of Article 1 of that notification:--

"This Article does not preclude the promotion to or confirmation in appointments carrying pay of Rs. 20 per mensem, of persons who prior to the 6th August 1917, (a) were holding permanent appointments in superior service, or



63 17 74
(b) For not less than two years had acted in permanent appointments carrying pay of Rs. 20 per mensem or held temporary appointments on that pay."

Subsequently in 1923, when the Notification was amended with reference to the orders of Government raising the minimum pay of clerical appointments to Rs. 35 in the mufassal and Rs. 40 in the City, the note above was modified as follows:--

" This article does not preclude the promotion to or confirmation in appointments carrying a substantive pay of Rs. 35 per mensem in the mufassal or Rs. 40 per mensem in the Madras City of persons who prior to the 6th August 1917--

(a) were holding permanent appointments in superior service, or

(b) for not less than two years had acted in permanent appointments carrying substantive pay of Rs. 20 per mensem or held temporary appointments on that pay."

The unpassed candidates referred to in the Legislative Council question on page 1 ante and in the note of the Board of Revenue on pages 4-6 ante are clerks who were appointed to posts on Rs. 20 a month at a time when no educational qualification was required for those posts or are persons who were retained in service with reference to the note at the end of Article 1 of the Public Service Notification quoted above. According to that note, these unpassed candidates can draw Rs. 35/- in the mufassal and Rs. 40/- in the city, but not more. As ^{observed} ~~stated~~ by the Board of Revenue and the Accountant General, under existing rules these men cannot draw increments in the time-scale of pay, Rs. 35-35-1 1/2-50-1-60, without specific exemption from the examination rules.

2. The Revenue Department contend that the unpassed candidates in question are eligible to draw increments on the following grounds:--

(1) that clerical posts on Rs. 35 and below including those on Rs. 20 have now been converted into posts on Rs. 35-60 and that persons who held posts on Rs. 20 prior to revision may ^{therefore} be deemed eligible for Rs. 35-60; and

(2) that in granting permission to these clerks

Vide Notification

* If Rs. 35-60 in the new time scale replaces Rs. 20, inter alia, as premised, it does follow that Rs. 20 in the old graded system corresponds to Rs. 35-60 in the revised scale.

The note to art. 1 of P.S. notify exempted him to rise up to & include of Rs. 20. Para. 2 of go. H. H. permits him to rise in the corresponding time scale of Rs. 35-60. 30.10.24

It is the view of the Rev. Dept. they have been exempted from the examination rules to rise up to any scale of pay, but in the Govt. - an authority higher than the head of the Dept. - have exempted them to hold posts on Rs. 20 in the old scale & that they are exempt to hold the same posts on corresponding rate of pay in the new scale. 30.10.24

What then is the effect of para. 2 of go. M. 1525 & H? 8.12.22

30.10.24

Para 5, page 10 ante

Para 3 + para 5 on page 17 + 18 ante

18 15 64
to continue on Rs. 20 in the old scale, the Government have virtually exempted them from possessing educational qualifications for appointment to posts on Rs. 20 and that no further exemption is necessary under ^(the order in) paragraph 2 of G.O. No. 1525, dated 8-12-22.

3. As regards the first point, it is submitted that the new time-scale of pay Rs. 35-60 replaces the old grades 35, 30, 25, and 20. From this, it does not follow that Rs. 20 in the old graded system corresponds to Rs. 35-60 in the revised scale. Rs. 20 which was the minimum in the old grade corresponded to Rs. 35, the minimum in the new scale. If a person was not fit to rise above Rs. 20 without special exemption in the old scale, it is doubtful whether he can be considered entitled to draw more than Rs. 35 in the new scale.

4. As regards the second point raised by the Revenue Department, it does not appear that the clerks in question can be treated as having been exempted from the examination rules. Exemption is granted on the recommendation of the Head of the Department or office in which the candidate is working and several factors, such as the educational qualification of the person, the quality of his work and the length of his service, are taken into consideration before orders are passed on an application ^(for exemption). The large number of unpassed men now in question cannot, therefore, be considered ^{as} having been exempted by Government for employment as clerks.

5. In these circumstances, it is for orders whether the Revenue Department's view will be accepted. In lieu of a general order such as that put up by the Rev. Department it may perhaps be sufficient if the Board is authorized to exempt candidates in accordance with its suggestion at K on page 6 ante.

~~The following order is suggested.~~

8/11
4.10.24
The file may be passed on to Finance.
A
7.10.24
5

My own view is that embodied in the draft order put up by the Rev Dep. I think paragraph 3 states the case correctly.
V.T.K.
14.10

Finance U.O.

Finance (E.R.)

The question for consideration is whether unpassed men appointed to permanent posts on Rs35 p.m. under the note to Article 1 of Public Service Notification will be eligible for increments in the scale of Rs35-60 without any further exemption from the examination rules. The Revenue Dept. consider that they are for the following ^{two} reasons:-

- (i) That clerical posts on Rs35 and below including those on Rs20 have now been converted into posts on Rs35-60 and that persons who held posts on Rs20 prior to revision may therefore be deemed eligible for Rs35-60 and
- (ii) That in granting permission to these clerks to continue on Rs20 in the old scale, the Govt. have virtually exempted them from examination rules.

The Law Secretary concurs in the above view.

Law Secy no 2734 B-1
14.10.24



Law 2268 ERY
15.10.24

yes. Vide S.C.E. Todhunter's note marked B at p. 8 para 2 of the S.C.H. 30.10.24

unpassed men are now allowed a scale of Rs20-35 only.

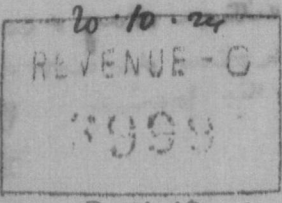
1, 16, 18, 26, 28 + 30 on page 8-11 ante

* They have been exempted from posts on Rs20 and so para 2 of S.C.H. has got into S.C.E. Todhunter's note there gives them the benefit of the new scale. Please see marginal note above.
30.10.24



K.R.

Law 2268 ERY



20.10.24

2. (1) Unpassed men are now allowed a scale of Rs20-35 only. The scale of Rs35-60 is intended only for passed men. This scale will also apply to men exempted from examination rules--vide C.O.No.722, Law(Education) dated 13-6-22. In the present case, the clerks ~~concerned~~ ^{with the exception of six} have not been specifically exempted. They have been allowed under the recent revision to start on Rs35 p.m. which corresponds to the minimum of Rs20 drawn by them prior to revision.

(2) As these men have not been exempted, it does not seem that they can claim the benefit of C.O.No.722, Law(Education), dated 13-6-22, which applies only to exempted clerks. If it is intended that any or all of these clerks should draw increments in the scale of Rs35-60, as proposed by Revenue, they should first be exempted from examination rules and brought within the scope of C.O.No.722, Law(Education), dated 13-6-22. The Board of Revenue and the Accountant General hold the same view. Paragraph 3 of the draft order does not set out the position correctly and it does not seem that Finance can accept the draft, as it stands.

Law 17.10.24
18.10.24

Rev D

19/10/24

Rev

Revenue Dept

To Asst. Secy

Submitted.

J.B.D.
21.10.24

Please get the Education G.O. on which the Public service notification of 1923 is based and see whether the figures Rs. 35 and

Rs. 40 were inserted in the note to article 1 of the Public service notification with reference to any definite decision of Government that the unpassed men in question are not eligible for the full benefit of the time-scale of Rs. 35-60 or Rs. 40-65 but only to the minimum of these scales, or whether the figure Rs. 20 in the old Public service notification was automatically replaced by Rs. 35 and Rs. 40.

22.10.24

To Hon. Secy.

S.O. No 1181 Law (Edn) d. 21.8.23 amending the Public Service Notification is submitted.

2. The note at the end of article 1 of the Public Service Notification is discussed at pp. 21(a), 22, 46 & 67 of the S.O. In this Dept's office note it was pointed out that there was no appointment on fixed pay corresponding to Rs 20 old rate and that the rate might be omitted. Secy. however considered that men who were acting on Rs 20 before 6.12.1917 and who have been allowed to act on Rs 35 might need exemption and that the rate might stand. In the notes to the S.O. there is no decision that the unpassed men are not eligible for the full benefit of the time-scale of pay of Rs. 35-60.

As there is no ^{clerical} appointment on fixed pay corresponding to the old Rs. 20 and as all appointments on this pay have been placed in the scale of Rs. 35-60, the note

pp. 46 & 65 of the S.O. (E)

There is no decision either way so the notes do not decide the point.

30.10.24

vide pp. 4-6 of S.O. No 1105 d. 16.6.22 (7)

have to be considered as not applicable to this Dept.

To Secy.
J.R.D.
25.10.24

For the sake of convenience the Law (Edn) & Fin. notes are answered by marginal notes. The view taken in the Revenue note at pp. 12-15 above and the draft below based on that note are accepted by Secy. Law (Edn).

30.10.24

Reply to Secy. Council question put at B.D. meeting on 2-4.10.24.

The question was discussed at length in the notes & a draft note was put up which Law & Fin. accepted but Finance desired some amendment. There is no point for every month's contribution to be made by men who have not yet started work. It is possible that some of the men who have not yet started work may be able to contribute to the fund before the new scale comes in.

Draft reply will be in the shape of a note on the subject.

circ. 3/10.

Reading the order contained in Flaga J 4th
together I feel that the interpretation conveyed

in para 3 of the draft order is correct.

As however, this raises a question which
should involve uniformity in interpretation,

I should be grateful if Mr. Leys will
please state whether the question taken up

by the Board is that in vogue in all other
Departments or whether it is sought to be

the monopoly of the Land Rev. Dept only,
as in the case of School Final candidates

Sirving and myself in the Dept of Land
Revenue.

3.11.24

We can only put out by reference to
the Dept. as the Dept. may be not simultaneously

to the Secretariat to ask for the information.

Do Mr. Secy. please refer to the
draft no. note is submitted for approval.

6.11.24

7.11.24

7/11/24

7/11/24

7/11/24

722 + 80 = 802
13.6.22

7.11.24

7/11

7/11

7/11

7/11

7/11

7/11

7/11

7/11

7/11

Very Urgent.

Revenue Department.

U.O. Note.

There are a large number of unpassed clerks in
the district revenue establishment, with a considerable
amount of service to their credit, who have never been
exempted by the Board of Revenue from the operation
of article 1 of the Public Service Notification but
who were confirmed on Rs. 20 either with reference to
G.O. No. 991 Home (Education) dated 29-1-1918 or the old
Public service notification which required no education-
al qualifications for clerical posts on Rs. 20. The
Board of Revenue has held that these men cannot be
treated as having been exempted from the Public ser-
vice notification except to the extent of enabling them
to draw Rs. 20 according to the old scale or Rs. 35,
the minimum of the time scale of Rs. 35-60, and that
they cannot be allowed to rise in the time scale
unless they are specifically exempted by the Board from
the provisions of article 1 of the Public service no-
tification so as to enable them to rise in that scale,
on a specific recommendation by the Collector that
the individual concerned is deserving of that conces-
sion. The Board has accordingly allowed such men
only the minimum pay of Rs. 35 attached to clerical
posts.

2. The departments of the Secretariat are
requested to state very urgently
(1) whether the above is the practice also in
the departments under them in respect of the unpassed
men in question or
(11) whether those clerks are allowed to rise in
the time scale without further exemption by the head
of the department, but subject to the efficiency bar at
Rs. 50.
To Departments of the Secretariat.

DESPATCHED
7 1/2 NOV 1924

Rev. no. 3024 cfr-2
7.11.24

7.11.24

7/11/24

71 ~~22~~ ~~24~~ 24

To Book Secy

As it may take some ^{time} before orders are issued on the general question, an answer may be given to the Leg. Council. On the information asked for in clause (5) of the question has been called for ~~from~~ ^{from} the depts of the Sect in connection with the general question but it appears unnecessary to wait for their replies.

2-RD
8.11.24

10.11.24

I do not feel sure whether it is
done that the reply is better & the
corrected questions must delay I
will accept of the information and for
by the 1st or 2nd of Nov. - The file
in the top to C. & for final order
circulation.

Circd. 19/11
R. 21/11

The answer as now drafted may stand.
I expect this will elicit a lively
fire from all parts of the house &
we must be prepared with full details
before the day on which it is entered
in the Agenda.

C

Circd. 22/11
R. 25/11

20/11
22/11

3/72
My own opinion is in accordance with that of Finance - that the orders of the Board of Revenue are entirely correct.

It is persons who have been exempted from the operation of the Public Service Act who are allowed to rise in the time scale to Rs 20, not persons who were appointed to posts on Rs 20 or less when those qualifications were not required for the posts in question; & the specific order of exemption from the head of the dept is needed in each case in which it is desired to allow an unpassed man to rise.

Para 2 of G.O. 1525 dated 8.12.22 specifically refers to men who have been exempted.

RSC
24/11/24

Return to the
Superintendent
under 25/11/24

Get the files on order
forwarded to
S/Secy

16-17-20 ante

(H)

20/24 P.W.D.
73 40
L.S.

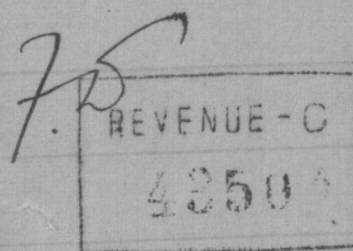
Please see the no. note at p. 1 ante.

It has been held in this dept in consultation with Law (Edn) that the unpassed permanent men in question can draw increments in the revised time scale of pay only if they are exempted under the provisions of para 2 of G.O. no. 722 Law (Edn) of 13.6.22.

The Revenue Dept. may be informed accordingly.



P.W.D. No 355948/24-1
10.11.24



11.11.24

10/11

8.11.24
Allu
10/11

Revenue

10/11/24

(and depu.) depu.

2. So

AA
(X)

Only two classes of the officers of the heads of depots under this dept. were exempted from the provisions of Article 1 of the Public Service notification with a view to their appointment as clerks on Rs. 40-60. With the above information the case may be returned to Revenue.

11.11.24

- (1) Are there any clerks who have not been exempted?
- (2) are they drawing the increments?

2. S.

As regards (1) above, submitted. There are no clerks who have not been exempted. As regards (2); the clerks are drawing increments by virtue of the exemption granted to them.

12.11.24



leguo 3147-1

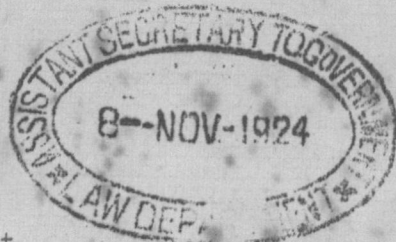
REVENUE - C
4305

14/11/24

Find out date of AA.

14.11.24

Do not see. Please see 80. No. 6 Home (Rev) d. 12.6.1916 and 88 Law (Rev) d. 19.1.21.



Very Urgent.

Revenue Department.

U.O. Note No. 3024 C/24-3, dated 7th November 1924.

There are a large number of unpassed clerks in the district revenue establishment, with a considerable amount of service to their credit, who have never been exempted by the Board of Revenue from the operation of article 1 of the Public Service Notification but who were confirmed on Rs. 20 either with reference to G.O. No. 991 Home (Education) dated 29th July 1918 or the old Public service notification which required no educational qualifications for clerical posts on Rs. 20. The Board of Revenue has held that these men cannot be treated as having been exempted from the Public Service notification so as to enable them to draw more than Rs. 20 according to the old scale or more than Rs. 35, the minimum of the time scale of Rs. 35-60, and that they cannot be allowed to rise in the time scale unless they are specifically exempted by the Board from the provisions of article 1 of the Public service notification so as to enable them to rise in that scale, on a recommendation by the Collector that the individual concerned is deserving of that concession. The Board has accordingly allowed such men only the minimum pay of Rs. 35 attached to clerical posts.

2. The departments of the Secretariat are requested to state very urgently

(1) whether the above is the practice also in the departments under them in respect of the unpassed men in question or

(ii) whether these clerks are allowed to rise in the time scale without further exemption by the head of the department subject to the efficiency bar at Rs. 50.

E. W. Legh,
Secretary to Government.

To Departments of the Secretariat.

A.S.R.7.11.

G. RAMESWARA RAO, B.A., B.L., M.L.C.,
HIGH COURT VAKIL.

Ananda Bhavan,

Anantapur, 19. 11. 1924.

REVENUE - C

4542

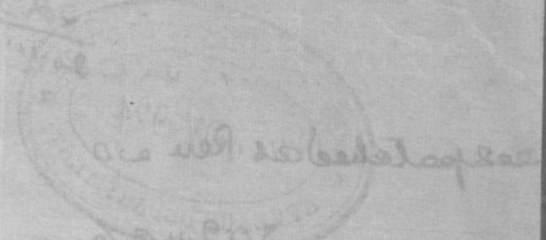


I am sorry that you were not able to attend this sitting of the Council. I hope you would be all right very soon and that you will be quite hale & hearty and take active part in our deliberations next month.

I am being worried with letters & memorials from unpassed Revenue servants as regard their increments. I hope you would expedite the Govt. decided on and earn the life long gratitude of the poor sufferers.

G. Rameswara Rao

REVENUE-C
ADDS



20-11-24

76 30 26 7

2. A graph is. reminder to the depth of the sect
except P.W.D. in (C.R.) & law (leg) is mtd.

302
20-11-24

21-11-24

repatched as Rev no

3024e/24-4
20-11-24.

Separately as far as the
The only app. is in the

Handwritten text at the top of the left page.

Handwritten text below the top of the left page.

18/8/24

Extensive handwritten notes on the lower half of the left page, including the phrase "P.H. section is not at all concerned".

12. So far as L.S. Secretariat office is concerned there are no men of the kind referred to.

18.11.24
17.11.24

18/11/24

18/11/24
17/11

Revised

P.H. section is not at all concerned. Separately, So far as the L.S. Section is concerned the only office subordinate to this Deptt is that of the Rls of Panchayats. As this office is still kept on a temporary basis no time-scale of pay has been introduced in that office nor is any unpassed man employed there.



L.S. have no remarks to offer

The answer is that no unpassed man is employed in L.S. or in any department under L.S. (L.S. Secy).

4507

21.11.24
22/11/24
18/11/24



31591

Very Urgent.

Revenue Department.

U.O. Note No. 3024 C/24-3, dated 7th November 1924.

There are a large number of unpassed clerks in the district revenue establishment, with a considerable amount of service to their credit, who have never been exempted by the Board of Revenue from the operation of article 1 of the Public Service Notification but who were confirmed on Rs. 20 either with reference to G.O. No. 991 Home (Education) dated 29th July 1918 or the old Public service notification which required no educational qualifications for clerical posts on Rs. 20. The Board of Revenue has held that these men cannot be treated as having been exempted from the Public Service notification so as to enable them to draw more than Rs. 20 according to the old scale or more than Rs. 35, the minimum of the time scale of Rs. 35-60, and that they cannot be allowed to rise in the time scale unless they are specifically exempted by the Board from the provisions of article 1 of the Public service notification so as to enable them to rise in that scale, on a recommendation by the Collector that the individual concerned is deserving of that concession. The Board has accordingly allowed such men only the minimum pay of Rs. 35 attached to clerical posts.

2. The departments of the Secretariat are requested to state very urgently

(1) whether the above is the practice also in the departments under them in respect of the unpassed men in question or

(ii) whether these clerks are allowed to rise in the time scale without further exemption by the head of the department subject to the efficiency bar at Rs. 50.

E. W. Legh,
Secretary to Government.

To Departments of the Secretariat.

A.S.R. 7.11.

2 32 28 78 51
guid (Pol) Dept

DS

Submitted that a copy of the Rev dept note may be sent to the J. & P. of Police no. with ^{the} request that the information required may be furnished at a very early date.

V. H.

13 02

guid no 4595 A-1
12.11.24.

DS

12.11.24.

DS

12.11.24.

b
12.11.24.

PT. 0

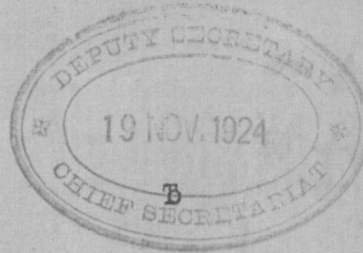
Fo.c. 1763 | 24
audit
D 17.11.24.

CURRENT NO.
4251
JUDICIAL

Police Department U.O.

The clerks are allowed to rise in the time-scale

without further exemption.



E. R. R. R. R.

for Insp.-Genl. of Police.

The Chief Secretary to the Government of Madras,
Judicial (Police) Department.

r.c.m.

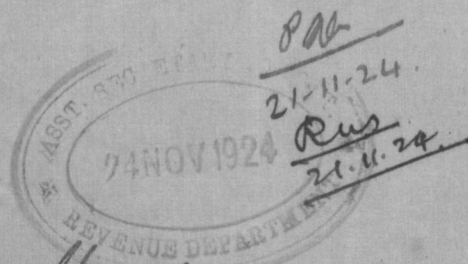
gudl(Pol) Dept

DS

tabwe

Submitted that the replies of the
J.C. of Police and the Commr. of Police may
be forwarded to the Rev Dept.

Rw us
L
22.11.24



gudl no No 4595 A-2

22.11.24
REVENUE - C
4023

12/11/24
24.11.24

RECEIVED
NOV 11 1924
U.S. DEPT. OF JUSTICE

Handwritten notes on the left page, including "Please see the no. note from the Rep Dept" and "The U.S. prisoners may be asked U.S. to furnish the required information very urgently."

Handwritten notes and stamps on the left page, including "12-11-24" and "13-11-24".

Handwritten note: "Submitted that the report of the" and "to the Bureau of Prisons".

Handwritten notes on the left page, including "Submitted that the report of the" and "to the Bureau of Prisons".

Stamp: 0-3-4434
2502

Case 6382-CJ.

Law General, C. Section

U.S.

Please see the no. note from the Rep Dept on p 1 ante. The U.S. prisoners may be asked U.S. to furnish the required information very urgently.

12-11-24.

16-11-24.
(urgent)

Law General 6382-CJ-1
13-11-24

Entry No. 91417
14 NOV 1924

INSPECTOR-GENERAL OF PRISONS
14 NOV 1924

3/ 2/52 3/ 8/ 5/

Office of the Inspector-General of Prisons,
Camp Rajahmundry, dated the 19th November 1924



1. 96621C
23/11/24

2. The practice in this Department is to permit the unpassed candidate to rise in the time scale without further exemption by the Head of the Department, subject to the efficiency bar of Rs. 50/- But I am of opinion that unless he is ---- exempted from the Public Service notification he should not be allowed to draw more than Rs. 35/-

A. S. S. S.
Lieut-Col. I.M.S.,
Ag. Inspector-General of Prisons.

No. C.G. 870

To, The Secretary to Government,
Law (General) Department,
Fort St. George, Madras.



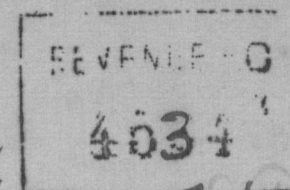
Law General, dept. *C. S. S.*
Jan

Ms.

The file may now be sent to Rev. Department.

187
24.11.24.

ms.
ms.



25/11/24

Law General, dept. *C. S. S.*
Jan

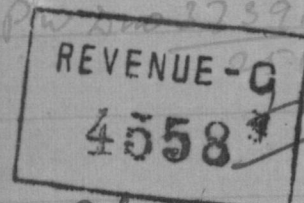
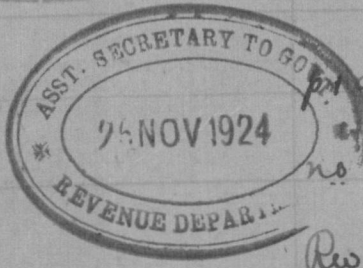
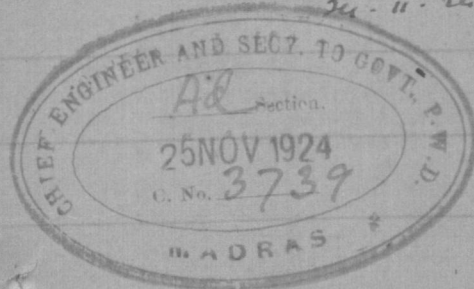
82 82 P.W.D.

us

So far as this office is concerned, unparoled men are seldom appointed as clerks except in a very few cases where exceptions from the examination rules were first obtained from Govt or granted by E.O under the powers vested in G.O. No 722 Letter Edt of 13.6.22. These men are not generally allowed to rise in the time scale without further exception being obtained. Submittal that Rev: may be reformed accordingly through P.O. D.S.C.

P.W.D. No. 601/rev. cy. DR.

Rev. No. the P.W.D.C.



26.11.24
D. H. W. 25/11
I think our reply has been sent. Please check. Am.

us

The reply of this dept to the Rev. Dept. is not at present has already been sent to Rev. Dept. with P.W.D. No 3559 Ad. 24. 10.11.24. This may be forwarded to Rev. Dept. us.

25.11.24
am
27/11

Rev. No.

27/11/24

P.W.D. (cl)

37 32 2 59
Law (Edu) 1 Deptt

Submitted that the D.P.S may be requested to ~~obtain~~ furnish the information desired in paragraph 2 of the note on page 104

SA 13.11.24
CA 14.11.24
J.P.Luo

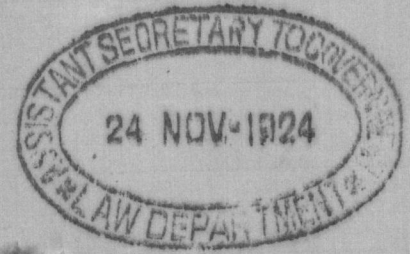
Law (Edu) no 3140 B-1
14.11.24

U.O.Reply No. 113-2/24 24.11.24

The practice in this Department is that stated in para 2(ii) of the Revenue Department U.O. (p.24 ante)

Unpassed clerks (a) who were holding permanent appointments in superior service prior to 6-8-1917 or (b) had acted for not less than 2 years prior to 6-8-1917 in permanent or temporary appointments on Rs.20 per mensem and were on this basis confirmed as clerks under G.O.No.991 Home (Education) dated 29-7-18 have been treated as exempted persons. When the scale of their pay was revised to Rs.35-60, such clerks were given the benefit of this scale and allowed increments without further exemption subject to the efficiency bar at Rs.50 in accordance with clauses (ii) and (iii) of para 2 of G.O.No.722 L.E. dated 13-6-1922. (J)

L.E. 3294 B
24/11/24

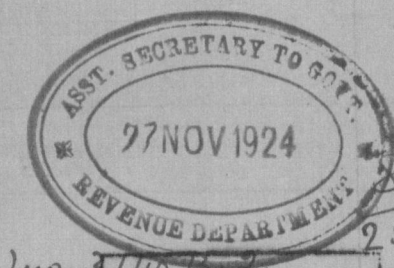


SA 24.11.24

Law (Edu) 1 Deptt

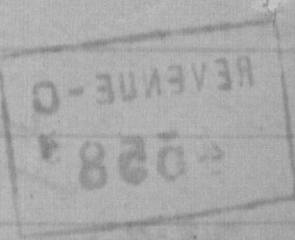
The file may be sent to Revenue.

CA 25/11/24 Rev m



Law (Edu) no 3140 B-1
25.11.24
REVENUE - C
4570

SA 27.11.24



~~35~~ ~~38~~ ~~84~~ ~~2~~ ~~100~~

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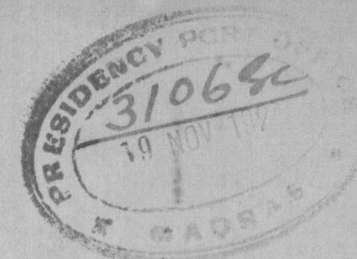
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 8/11
 P.P. 0 ✓
 Har Einger ✓

~~James K. Smith~~
Please take two copies of
the 1st & 2nd of web. are
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for 1st & 2nd of web. are

Aug
15.11.26

P.P.O.
Harbours Supr.

REVENUE - C
4070



85 ~~39~~ 61
Finance (Marine) Department.

The cases of unpassed men in the Presidency Port
Office Service have been dealt with in paragraph 3 of

Not put up G.O.No.222 Finance (Marine), dated the 22nd May 1922.

Before the file is returned to Revenue, the Presidency
Port Officer and the Harbour Engineer may be requested
u.o. to furnish the latest information on the points
mentioned in the note.

C. P. Krishna Ayyar
Assistant Secretary.

To the Presidency Port Officer. u.o. ✓

" Harbour Engineer u.o.

Mar-u, e. No. 1568 G/24-1
18-11-24.

Presidency Port Office.

In exercise of the powers delegated to me by G.O.No.
722, Law(Education), dated the 13th June 1922 I am
empowered to sanction increments to the men in question
for 'approved' service.



To the Asst. Secretary,

Finance (Marine) Dept.

No. 31064
20-11-24

Mar C. 16329

*permanently exempted
from act 1 of the P.S. Act
- from 20.11.24
21.5.24*
P. P. O.

86 36 40 C-1636 62



Revenue Department.

U.O. Note No. 3024 C/24-4, dated 20th November 1924.

The Departments of the Secretariat (except Public Works Department, Finance (C.S.R.) and Law (Legislative) are requested to expedite ~~this~~ their replies to Revenue U.O. No. 3024 C/24-3, dated 7th November 1924 regarding grant of time scale of pay to unpassed clerks. The information is required in connection with Legislative Council question on the subject very urgently.

E. W. L e g h,
Secretary to Government.

To the Departments of the Secretariat (except Public Works Department and Finance (C.S.R.) and Law (Legislative) Department.

N.J.21-11-1924.

Fin (Mar)

Financial marine, write



4573

The file may be returned to Revenue ~~for~~ ^{with} the remarks of the P.P.O. on page 3 encl. The remarks of the Harbour Engineer ^{on the matter} ~~which~~ ^{also} have been called for, may be passed on to Revenue when received.

The presumption is that the P.P.O. sanctions the employment of such clerks. There is no case exactly similar to those dealt with by the P.O. which apparently has been referred to some one.

Rev. no 15889/24-22 27.11.24 2.5.11.24 22.11.24

Rev no

HARBOUR ENGINEER TO GOVERNMENT.
RECEIVED. 19. 11. 24
REGISTERED. 2345
ACTION. SECRETARY TO GOVT.

87 ~~41~~ ~~32~~ C. 1647 ⁹

Finance (Marine) Department.

The cases of unpassed men in the Presidency Port
Office Service have been dealt with in paragraph 3 of

Not put up G.O.No.222 Finance (Marine), dated the 22nd May 1922.

Before the file is returned to Revenue, the Presidency
Port Officer and the Harbour Engineer may be requested
u.e. to furnish the latest information on the points
mentioned in the note.

C. P. Krishna Ayyar
Assistant Secretary.

To the Presidency Port Officer. u.e.

" Harbour Engineer u.e. ✓

Mar-u.e.No.1568 G/24-1
18-11-24.

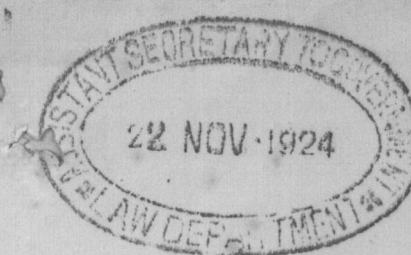
Office of the Harbour Engineer
to Govt.

There are no unpassed clerks in this Department
at present and consequently the questions do not arise.

H. Duncan
In charge,
Office of the Harbour Engineer
to Govt.

To
Finance (Mar.) Dept. u.o.

u.o.No. 2345/24-1
22-11-24



37-42 38 88
67 8

Revenue Department.

U.O. Note No. 3024 C/24-4, dated 20th November 1924.

h. 56631C
27/11/24

The Departments of the Secretariat (except Public Works Department, Finance (C.S.R.) and Law (Legislative) are requested to expedite ~~the~~ their replies to Revenue U.O.

h. 1 No. 3024 C/24-3, dated 7th November 1924 regarding grant of time scale of pay to unpassed clerks. The information is required in connection with Legislative Council question on the subject very urgently.

E. W. Leigh,
Secretary to Government.

To the Departments of the Secretariat (except Public Works Department and Finance (C.S.R.) and Law (Legislative) Department.

N.J.21-11-1924.



Law (C.S.R.)
Comp. revision is submitted for signature

REVENUE - C
4628

Remr and 14/11/24
28-11-24
6631 C-1

Cm. 6696CJ. From the L.G. of Registration No. E. 53
1-12-24
27-11-24

As.
F.D.
The file may now be sent to Rev.
27-11-24
27-11-24
Rev no

(C.N. 6534B)

Page 4-6 cf.

From the Regr., High Court, R.O.C.

N^o. 3086/24, dated 28th Nov^r. 1924

Please see the High Court's letter at pages ¹³⁻¹⁵ 4-6 cf., from which it will be seen ~~that the Honble the Judges consider~~ that in the Judicial Department clerks who have not the minimum general educational qualification but have been exempted either specifically by the head of the department or by virtue of the operation of the G.O.s dealing with the question of unpassed candidates are allowed to draw their increments in the case of approved service with the sanction of the heads of their offices. Revenue may, it is submitted, be informed accordingly



Law Secy 6572 B-3

REVENUE - C
4655

10/3/24 3-12-24

205
1-12-24

OK
1-12-24

Plm
Yr
Lr. no.



Revenue Department.

U.O. Note No. 3024 C/24-4, dated 20th November 1924.

CURRENT NO.
4440

The Departments of the Secretariat (except GENERAL A

Public Works Department, Finance (C.S.R.) and Law (Legislative)

are requested to expedite ~~this~~ their replies to Revenue U.O.

No. 3024 C/24-3, dated 7th November 1924 regarding grant

of time scale of pay to unpassed clerks. The information

is required in connection with Legislative Council Question

on the subject very urgently.

E. W. Leigh,

Secretary to Government.

To the Departments of the Secretariat (except Public Works

Department and Finance (C.S.R.) and Law

(Legislative) Department.

N.J.21-11-1924.

Law (only)

Minorie

Submd.

2 The reply from the Com.ing. Cabar
is still due - vide his immediate reply
below.

all
24.11.24

The High Court's reply has
not yet been received. It will
be being reminded today.

all
24.11.24

Information has been received from
the H. of the G. and it has been

sent to Revenue today.

KM
24.11.24

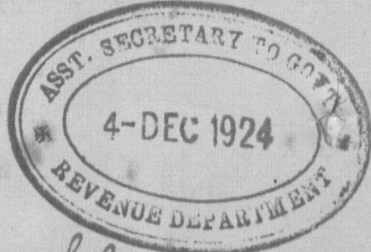
Heu
25/11

RM
24/11

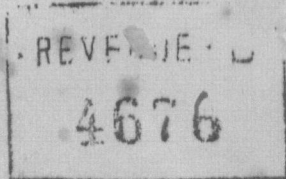
The reply from the Commr of Labors and the P.B.E may be forwarded via to Revenue

all
21/12/24
Id
2.12.24

Heu
28/12

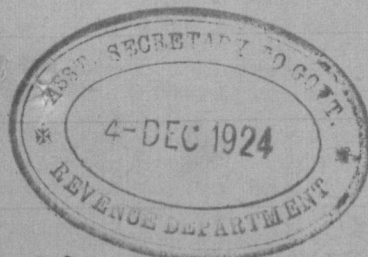


L.G. No. 444 OA-1
3.12.24



4.12.24

vide. item 7 under
I-B-Andnd expre - hily.
Cur's put in as p. 6 of m. 10.



REVENUE - C

4689

4.12.24

Mem. No 56 - 2

3-12-24

46 72 92

Poll by H.

DDI - 2CF

Page 3 - 4CF

Page 5CF

Page 6CF

Page 7CF

Mem. No 2056 - 1 of 10 - 11 - 24.

CN. 2093 from the Consul No 1763 of 12 - 11 - 24.

CN. 2111 from the Paymaster No 172 of 14 - 11 - 24.

CN. 2123 from the P.S.C. No 2-236/24 of 14 - 11 - 24.

CN. 2016 from the P.S.C. No 1181 of 18 - 11 - 24.

(Not put up)

In No. 1291 Home (Edn) of 24 - 10 - 1919 Mr. Papouyayen was exempted from the provisions of Article 1 of the Public Service Notification with a view to his employment as clerk on Rs 20 p.m. in the office of H.B. Mr's Consul for Pondicherry and Karikal. In 1918 another clerk in the Paymaster, Carnatic stipend's office was exempted from the same article for employment in posts on pay not exceeding Rs 50 p.m. Please see Paymaster's letter on page 5CF. In both these cases they were allowed to draw increments in the standard scales of 35 - 60 and 40 - 65 respectively subject to the efficiency bar at Rs 50.

2. Certain unpassed clerks in the M.S.C.'s office also have been promoted by H.B. the Governor under the powers vested in him in No. 435 Dines of 20 - 6 - 24.

3. Rev. may be informed as above.

ABG
3.12.24

Heu
3/12/24

Rev. up

2-47 63 93

PICE

Finance (Genl & Hons)
Issued as memo no 22308-1 of 21-11-24
to the S. L. P.

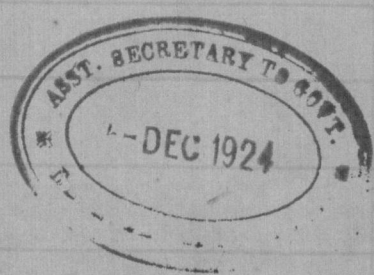
P2430F

Reply from the S. L. P. no 2135 of 28-11-24.

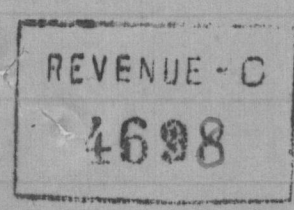
The S. L. P. says that there are 3 unparaded clerks
who were confirmed as clerks on 12-20
with ^{reference to} Public Service notified
prior to the issue of L.O. no. 1021 Home (Edu)
of 6-8-17 and that they are allowed to rise
up with the scale of 40-65 up to 50 without any
orders of the Head of the Dept.

With the above remarks the file may be
sent to Rev.

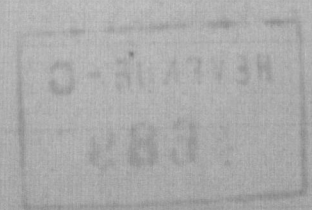
[Signature]
4.12.24
Rev. as



Finance L. & P.
No. 22308-2
42-24.



5.12.24





CURRENT NO.
3165
Revenue Department / DIOCE B.

U.O. Noté No. 3024 C/24-4, dated 20th November 1924.

59

The Departments of the Secretariat (except Public Works Department, Finance (C.S.R.) and Law (Legislative) are requested to expedite ~~this~~ their replies to Revenue U.O.

No. 3024 C/24-3, dated 7th November 1924 regarding grant of time scale of pay to unpassed clerks. The information is required in connection with Legislative Council question on the subject very urgently.

E. W. Leigh,
Secretary to Government.

To the Departments of the Secretariat (except Public Works Department and Finance (C.S.R.) and Law (Legislative) Department.

N.J.21-11-1924.

Judd (Myl)

Judd (Myl) 1 Sept.

REVENUE - C
4650
2/12/24

D.S.

*incl no. 3165 B-1
1-12-24*

Revenue N.O. 3024 C/24-3 dated 7-11-1924 ~~was~~ referred to a Govt was not received in this Dept. With this remark the Encl may, it is sub-mitted, be returned to Revenue.

27/11

27/11/24

27.11.24

1.12.24

Revenue Dept
10

To Asst. Secy.

The u.s. despatch book in the Central
Issue branch shows that a copy of the
u.s. note No. 3024 of 4-3-7-11-24 was
despatched to Judl (magl) on 8-11-24. A copy
of the u.s. note is ~~sent~~ placed below. ~~It may~~
~~be sent~~ Judl. (magl) may be requested to
furnish the information ^{asked for} ~~mentioned~~ in it at

a very early date.

D.R.D.
3-12-24

Judl (magl) u.s.

DP
4-12-24

Rev. no. 3024 of 4-5
4-12-24

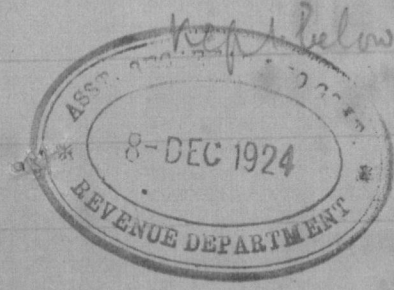


CURRENT NO.
3254
JUDICIAL B.

Judl. (magl)

DS

~~Please see the reply to our telepho-
nic message from the Office of the Chief
Presy Magistrate. Rev. may be informed
that there are ~~no such~~ clerks as mentioned
in their ~~no note~~ under Judl. (magl) as are
referred to in their u.s. note of 7-11-24
- vide t.m. at flag (T). p. 51 in p.m.~~



judl no. 3254 B-1
6-12-24

REVENUE - C
4734

8/12/24

Che
6/12/24

hw m
6/12

55
71
96
Special

From
The Subd. Just
(Hegl)

To.

The Manager,

Office of the Chief

Res & Legislature

Will you kindly
say before 2 P.M.
today whether there
are any clerks in
your office with
considerable amount
of service to their
credit, who have
not been exempted
from art. 1 of the
Public Service
1904 & whether
they have been allowed
to rise in the senior scale.

Rev
at 2 P.M. 8/12

Handwritten signature

REVENUE - O
4784

505 Eke, -4-1-18.

O.F. 271.

OFFICE OF THE

Dated

191

Hours

Minutes.

TELEPHONIC MESSAGE.

From

The manager
chief magistrate

To

The superior court (high)

Reply
None in this office

H

6/12

4-5-88 98 73
Devt Dept.

To h.s.

Please see the Revenue Dept. l.o. note at p. 1 supra.
Submitted that the heads of Depts. may be consulted in the
matter. Draft O.M. is submitted for approval.

hc
13.11.24

one

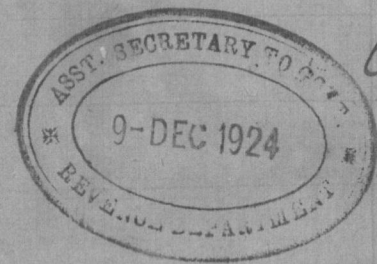
14.11.24

par
13.11.24

(Issued as O.M. No. 155782/24, 18/14-11-24)

To & S.

Please see the replies from the
heads of Depts. at pages 3-13 CF. They
may be passed on to the Revenue Dept.
with the remark that there are no cases
of the kind referred to in this Dept.



Cg
RR
6.11

one
Rev (11.0.2)

O.M. No. 155182/24.1
8.12.24

REVENUE-C
4747

9.12.24 9/10

Eccl Dept

Revenue Dept may be informed that there is only one clerk concerned in the matter in the office of the Bishop of Madras and that he has been allowed to rise in the time scale without exemption subject to the efficiency bar at Rs 50/-

page 47 of.

Eccl O.O. 1118-P



REVENUE - O
4761

10.12.24 15/12/24

820
9.12.24
15
9/12/24
Rev up

Revenue Dept

To Arch. Secy.

The replies are tabulated below:-

T. Allowed to rise without further exemption in the time-scale
non-subject to the efficiency bar at Rs. 50.

- (1) Collector of Salt Revenue - p. 3 C. 7
- (2) High Court - p. 15 "
- (3) Supt. Salt. Press - p. 30 "
- (4) Bishop of Madras - p. 47 "
- (5) Insp. - Genl. of Police - p. 33 ante
- (6) Insp. - Genl. of Prisons - p. 35 ante
- (7) Director of Public Instruction - p. 37 ante

II - Exempted with reference to S.O.

No. 722 Law (Edn) d. 13.6.22 and allowed

to rise in the time scale.

1. Surgeon - Genl — p. 507.
2. Commissioner of Police ^{Madras} — p. 702
3. Board of Examiners — p. 17 "
4. Chief Commissioner of Forests — p. 40 "
5. P. W. D. — pp. 28 and 36 ante

2. The reply of the Insp. Genl. of Registration is not clear. He states that unpassed clerks who were granted general exemption from Art. 1 of the P.S. Notification as also those exempted from examination rules prior to the introduction of time - scale of pay to hold posts upto certain limits of pay have been allowed to rise in the time - scale. He does not say whether there are no unpassed clerks conferred on No. 20 with reference to S.O. No.

991 Home (Edn) d. 29.7.1918 on the old P.S. shifts in his dept. and if there are, whether they are regarded as having been exempted.

3. In the remaining offices either the unpassed clerks have been ^{specifically} exempted by Govt. or there are ^{such} unpassed clerks as are in question.

4. Attention is solicited to the High Court's reply from which it will be seen that the judges have taken the same view as this Dept.

and interpreted the effect of S.O. No. 991 Home (Edn) (3)

(H) d. 29.7.1918 and 1525 Law (Edn) d. 8.12.22 as in para. 3 of the draft order.

S.R.D.
20.12.24

5. As the practice differs in diff. depts. an authoritative ruling and a general order of the Law (Edn) dept. is necessary.

S/ ^{2.1.25}

There is no int. from para 23 above & int. on 4.5.25. Preparation of a general order will only delay matters further. From the list at the foot of p. 52 it is plain that a number of them have followed the instructions proposed in the draft order. It is difficult to see how clerks who have been declared fit to act as such can be retained permanently after the time scale.

H.M. Raw

H.M. Raw

3/1/25

Cir 3/1/25

No 17

~~I do not think that the draft order is correct. It is not correct in its substance and it is not correct in its form. It is not correct in its substance because it is not correct in its substance. It is not correct in its form because it is not correct in its form.~~

I do not think that the draft order is correct. It is not correct in its substance and it is not correct in its form. It is not correct in its substance because it is not correct in its substance. It is not correct in its form because it is not correct in its form.

up to the maximum without further
sanction. I consider the course
taken by the Board of Revenue to have
been correct.

hll
6/1/25

I agree; but in view of
former differences of opinion
perhaps it would be as well
to give full circulation

RtL
7/1/25

Circulated to
C1

all
8/1/25

in 8/1/25
M. 24.
RtL 10.1.25

I agree with my Hon. Col. G.

Cob
9.1.25

hll
9.1.25

Please see the Draft Order & keep in person

all
10/1/25

x taken by Asst. Secy
on 14.1.25 on
person to Secy

Revenue Department.

To Secretary.

A revised draft order is submitted as directed
by Secretary so far as the question raised in this
file affects the Revenue Department.

2. There are several Legislative Council
questions pending in the office in which reference
is made to the hardship caused to the unpassed men
of long service by denying them the benefit of the
time scale and the disparity in the treatment accord-
ed to these unpassed men in the Revenue and other
departments. -- Vide linked files. Mr. J.A.
Saldanha has also tabled a resolution recommending
the cancellation of the Board's orders in B.P.No.
2008 dated 13-5-1924 depriving the unpassed but
permanent clerks of the Revenue department of their
right to increment in the time scale and insisting
on the refund of the alleged excess pay drawn by
such clerks.

3. Attention is requested to para 3 of the
Board's U.O. note at pages 4-6 above in which it has
raised the question of the exemption of unpassed men
who have put in several years' service and whose work
is satisfactory. This point has not been consi-
dered specifically in the foregoing notes. It is
for orders whether, as suggested by the Board of Revenue,
a paragraph may be added to the draft that unpassed
clerks who were confirmed on Rs.20 with reference to
G.O.No 991 Home (Education), dated 29-7-1918 or with
reference to the old Public Service Notification
which required no educational qualifications for
clerical posts on Rs.20 may be exempted from the
operation of article 1 of the Public Service
Notification in order that they may be rendered

eligible for the benefit of the time scale of Rs. 35-60 if their work is satisfactory.

4. As there is approved diversity in the treatment of these unpassed clerks in the several departments to which pointed reference is made in the Legislative Council questions it is for consideration whether a general order applicable to all departments of Government will be issued at the same time in the Law (Education) Department. The Board of Revenue is expecting some orders from Government on their U.O. note at pages 4-6 above. So the draft order below may issue and then the file may be sent to Law (Education) for issue of general orders. 5. The Legislative Council questions in the linked files will be dealt with after a G.O. on this case issues.

23.1.25

In fact the note attached by this note - by Council & must certainly cover the situation of a general order which is not instead of a special order dealing with Revenue clerks only. Would it accept this procedure. It is the plan will be sent to Law for this purpose.

1st file below distributed



Cir 24-1-25
Box No 14.25
RD 26/1/25

There has been so much action that I am sorry I cannot make out what the paper for disposal is. We began with a LC Qn to answer but now a Draft G.O. to the Bd of Rev is put up. I agree that the present order that exemption is not in Revenue can be necessary & some in Law

That without further delay

24/1

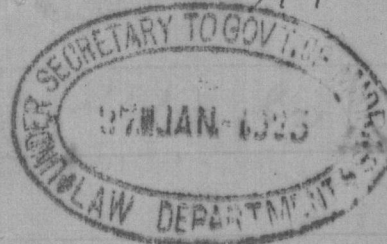
I have not dealt with the question before they should be put up with answer with out delay. I don't see that there is any difficulty in answering them now why business should have been delayed. Perhaps they have already been answered.

(Original retained by Rev. for further answer) 27/1/25

Rev. 3020C/24-3 27.1.25

27.1.25

L Cou 272B 27/1/25



Page 13-15 of cf. Page 33 ante

(Under the scale the clerks should remain on the minimum for two years)

Sent the file to Law & put up answer to the Department. 26/1/25

Law (Ed.)

Law (Education) Dept.

A draft order is submitted for approval. 2. While the Board of Revenue seem to have resulted in the recovery of the increments allowed by Collectors to unpassed clerks in the Revenue Department, the High Court, the Director of Public Instruction and certain other heads of departments have allowed such clerks to draw increments. As the time scales were introduced in 1921 it is possible that the clerks in question might have already drawn increments. When the draft below is issued, the Accountant-General may insist on the refund of the amounts already drawn by the clerks in all the departments.

3. Orders are solicited on the point raised in paragraph 3 of the Revenue Department note on pages

53 and 54 ante. ~~Revised~~ The Board's proposal is

^{8/9}_{30.1.25} to grant exemption to such of those unpaired candidates whose work is reported to be satisfactory. This will be a question of fact to be determined in respect of each case. If such general ~~authorization~~ ^{authorization} is not granted, each case will have to be dealt with by foot, and not by the head of the department, whose powers in this regard are limited to cases where qualified candidates are not available. I would deem preferable to ask heads of departments to forward to Govt lists of such clerks for approval, ~~instead of~~ ^{instead of} authorizing heads of departments themselves to grant the exemption. This will ensure only deserving cases being sent up. There will be only one final list sent by each ~~head~~ department.

The staff called for should show the total service, the ed! qualifications, ~~the~~ and opinion as to the character of the work of the clerk. It should also show whether any increments have been allowed already by the head of the department. When the final lists are received it may be considered whether the exemption that may be given should

have retrospective effect to cover the increments already drawn. This will meet the question raised at the bottom of page 55 above. If this course is approved, an add! paragraph ~~will~~ be inserted in the draft. (

A
27/2/25
5

The govt please retype the order

V.TK
3.2

Retyped + submitted.

^{8/9}
3.2.25.

V.TK
4.2

Issue.

V.TK

4.2

ABSTRACT.

Public Service Notification - Clerks who are not qualified under Article 1 of the - Grant of increments in time scales of pay - Orders issued.

READ AGAIN G.O. No., dated 19 ..

" " " " " 19 ..

READ ALSO:-

C. No. 272 B., From the, No., dated 19 ..

" " " " " 19 ..

" " " " " 19 ..

ORDER.

No. 164, dated 4. 2. 1925

Press.

The following instructions are issued in regard to the grant of increments ^{the} in time scales of pay to clerks who are not qualified under Article 1 of the Public Service Notification.

2. Clerks who do not possess the qualifications prescribed in Article 1 of the Public Service Notification, but are holding posts which fall within the scope of that Article may be divided into two classes--

- (1) those who have been specifically exempted from the provisions of Article 1 of the Notification; and
- (2) those who have not been so exempted but were confirmed in posts on Rs. 20 in the old graded scale

- 2 - 109

scale of pay, either with reference to G.O. No. 991, Home (Edn.), dated 29th July 1918, or with reference to the old Public Service Notification which required no educational qualifications for posts on Rs. 20.

3. Clerks falling under the first ^{class} of these may be allowed to draw increments in time scales of pay in accordance with the orders contained in G.O. No. 722, Law (Education), dated 13th June 1922, and G.O. No. 1525, Law (Education), dated 8th December 1922.

4. As regards clerks falling under the second class, these were not eligible under the old graded system to rise to posts carrying pay above Rs. 20 a month and the substitution of an incremental scale for a graded scale did not authorise the grant, without specific sanction, of increments in the new scale to persons who could not have got more than the pay of the lowest grade in the old scale. These clerks are therefore eligible only for the minimum pay of Rs. 35 in the mufassal and Rs. 40 in the Madras city in the new time scales of pay and are not eligible for increments in those scales, unless they are specifically exempted from the provisions of Article 1 of the Public Service Notification either by the Government or by heads of departments who are competent to do so. When so exempted, the clerks in question may be

110
- 3 - 38

be allowed to draw increments subject to the conditions prescribed in clauses (ii), (iii) and (iv) of paragraph 2 of G.O. No. 722, Law (Education), dated 13th June 1922.

VTK
4.2

The S.G.O. for publication in Gazette.
To the ~~Director of Public Instruction.~~
" ~~Commissioner for Govt. Examinations.~~
" ~~Superintendent, Govt. Museum.~~
" ~~Accountant General.~~
To all Departments of the Secretariat.

(all Secs.)
Brd AG 13/2

ORDINARY.

PREFERENCE.

URGENT (a).

(Law (Edu) DEPARTMENT.

Current No. 2728 dated 192

G.O. No. 164, dated 4-1-25 192

(b)
 Number of MS. pages sent { Correspondence.....
 (b)
 Notes.....

Brief subject. *P.S. to Mr. Clerk. re. G.O. No. 164 dated 4-1-25. Grant of increments in the scale of pay.*

(c) Number of copies required when struck off (not including copies for volumes and others' table which are retained in the Press).
 E. T. copies to supply requisitions for purchase by the public.
 Complete correspondence and orders.
 Notes.

FOR RECORD.

Madras Records	315		
Ooty Records	5		
For filing with original			
Total	20		

FOR ISSUE.†

	Letter only	Complete G.O.	Special issue copies of G.O.		Notes.
			No.	Papers.	
Signature copies.....	24				
India Office.....					
Govt. of India.....Dept.					
Revenue Department.....					
Public Works Department.....					
Local and Municipal Department.....					
Educational Department.....Dept.					
Public Dept.....					
Judicial Dept.....					
Political.....					
Financial Dept.....					
Marine Dept.....					
Ecclesiastical Dept.....					
Total					

Spare copies

The.....	6			
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Total	50			

INSTRUCTIONS FOR THE SECRETARIAT.

(a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b¹) For rules regarding printing of notes, see rule 315 of the office Manual.

(c) The number of copies and the details of distribution should be filled in by the Superintendent or Referencer concerned.

(d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent or the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Registrar with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Registrar any instance of incomplete or careless editing.

(c) Signature copies or letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Members should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

Copies distributed on.....†(Press Clerk).

† Copies distributed on.....†(Press Despatcher).

TO PRESS, MADRAS, OOTY.

A

Please send proof in duplicate. The papers have been carefully edited.

V. J. Nathan
4/2/26
Referencer.
Clerk.

The

Proof returned corrected. Please strike off and send number of copies as indicated.

Type may be released after usual interval. at once.

Supt.

B

Referencer.
Clerk.

Supt.

C

As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.

Type may be released after usual interval.

Referencer.
Clerk.

Supt.

SPECIAL INSTRUCTIONS.

Press

Please print & send copies at an early date.
27.
clerk. J. S. Ed.
for Supt. 4.2.26

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