

Law (Education) (1925) Department.

Crdy. SERIES.

G.O. No. 1641

DATED 19.9.25

[Despatch Abstract.]

Madras Educational Service

Application of Go. 658 Public 915-8-22
in making appointments — Papers recorded

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

G.O. 658, 15 August 1922 relating to Public Service - Communal representation lays down the policy. The Government recognise that in view of the effect to this policy, other things being equal, the principle specified in the Board's Standing Order shall be given effect to both at the time of initial recruitment and at every point at which men are promoted wholly by selection and not by seniority.

2. The application of the principle has not been uniform and difficulties are raised in regard to the interpretation of the principle: at every point at which men are promoted wholly by selection and not by seniority.

3. The selection for promotion into a new cadre or higher cadre is not by seniority and is done wholly by selection - a junior man is selected for promotion into a higher cadre while a senior is overlooked. But in the case of promotions to the higher grade in the same cadre, there is seniority and not

Attention is solicited to the portions marked on pp.17-21 of the notes to G.O.No.658 Pub., dated

- (D) 15th August 1922: The word 'wholly' was inserted at the instance of Sir K.Srinivasa Ayyangar who thought that injustice should not be caused to existing incumbents. Attention is also solicited to Lord Willingdon's note, dated 15th March 1924 on p.8 of notes to G.O.No.38 Law (Registration), dated 26th March 1924. The view expressed therein has not been accepted by M - p.5 of notes to G.O. No.29 Law (Registration), dated 25th February 1925.

2. The Hon. the Minister admits that promotion from lower to upper grade in the same cadre does not fall within the terms of G.O.No.658, dated 15th August 1922 and that promotions to such grades should follow seniority. This is apparently governed by Lord Willingdon's note referred to above. The Hon. the Minister's surmise that recruitment to I.E.S is wholly by selection is correct.

The only question is whether recruitment to M.E.S is "wholly by selection and not by seniority."

3. ~~Barring~~ a few direct recruitments to this service, promotions from the subordinate educational service have been the main source of recruitment to it. They are made with due regard to both fitness and seniority. In submitting his recommendations for filling up vacancies in the M.E.S, the D.P.I mentions the names of senior officers, if any, who are superseded in consequence of his proposals and also gives reasons for such

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12-5-23
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15-7-24
511
4-9-24

Wholly by Selection -

If a person is to be selected for promotion from the Subordinate Cadre into Promoted Cadre such selection is wholly by selection and not by seniority - Similarly if a man is to be promoted from Promoted into Imperial it will be wholly by selection and not by seniority -

4. In the present case the D.P.I selected no 23 (p. 18 Quater list) for promotion from the Subordinate Service, Deputy Inspector, to the Main Educational Service. There are officers in that Service in the Collegiate Branch and there are about 20 officers Senior to no 23. This is a case of promotion wholly by selection and not by seniority -

5. The question is whether under the circumstances the policy or principle enunciated by Govt in G.O. 658/15 Aug 22 is applicable and whether the interpretation in para 3, is correct, if not what classes of cases does the policy or principle apply -

I will glad if the Sy will please note on the above points -



A. S. start.

V.R.
30/6.

supersession. Where to fill up vacancies in the M.E.S relating to lectureships in specific subjects, promotions had to be made ^{not} in the regular course of seniority, but by selection from among those qualified in the particular subject in the subordinate service, definite declaration had been made that the officer promoted would not ^{have} any claims to permanent seniority over those who were senior to him in the subordinate service. This clearly indicates that seniority counts much in the recruitment to the M.E.S and ^{that such recruitment} is not wholly by selection.

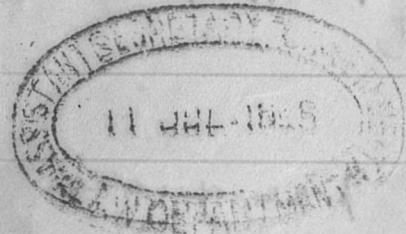
3. With reference to paragraph 4 of the Hon. the Minister's note, it is submitted that District Edl. officers are generally recruited from among Deputy Inspectors and that members of the collegiate branch have no claim for such appointments.

Direct recruitment to the M.E.S is made only in exceptional cases.

The G.O. of 15th August 1922 states that communal representation should be secured at every stage at which officers are promoted "wholly by selection and not by seniority".

The M.E.S (men's branch) has 53 appoints in its cadre to which 79 officers in the Collegiate branch and ^{over} 250 in the subordinate inspecting branch (64 selection grade + 193 ordinary grade) are eligible for promotion. In the past promotions have been given on grounds of seniority and merit, reasons being given

40.65
19-3-19



where senior officers are proposed to be overlooked: they have not been treated as wholly selection posts.

M2

Of the interpretation in the above note is correctly stated, I will be obliged if any specific instances or illustrations which is meant by "wholly by selection and not by seniority".

Is there any application of the principle in that case if I understand aright the principle has not been applied by the D.O. I till now in any case of promotion from by selection from one cadre to another cadre? Please check this point. This infords will clear the point.

12/7.25

A statement giving particulars of the officers appointed to the M.E.S (either permanently or temporary) but since the issue of G.O. 4613 Dtd 16-9-22 is submitted.

2. It will be seen that only the ^(in case of the) undermentioned officers it was declared that these appointments were made on communal considerations.

(1) Mr. J. Satyanarayanaiah

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21-7-22

- 6
- (2) M R R B. Bladnich (No. 580 of 26-10-22) (K)
 - (3) Ghulam Dastagir Sahib (No. 175 of 21-1-23) (R)
 - (4) M R R J. G. Glinthappa (No. 175 of 21-1-23) (R)
 - (5) Abdul Hamid Sahib (No. 155 of 12-3-23) (N)
 - (6) M R R D. M. Kalam Madhwaraj (No. 266 of 2-5-24) (S)
 - (7) M R R D. M. Kalam Madhwaraj (No. 261 of 20-6-25) (T)

The above cases are few as compared with the total number in the list. ~~There are many more cases in the list which are not mentioned above.~~

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~~There are many more cases in the list which are not mentioned above.~~

CR
17.7.25
V.T.F.
18.7.

MS
17/7/25

M 2 Am I right in saying that in reference to the portion at 'A' in p 4 of the notes, the G.O. 658/22 had not, in the past, been applied to the D.P. & in making provisions for the Salubrité branch or City branch to the M.E.S.?

In the list no 2 is not in the M.E.S. no 586 are dealt with separately no 1 does not come under the G.O.

2) The only cases are therefore no 3 & 4. Since 1922.

3) If the above is correct, please draw the attention of the D.P. & to the State of affairs of the failure of the application of G.O. 658/22 by way of reminder.

20/7/25



7.

The notes above indicate that the practice has now till now been to regard the Madras Educational Service as one not reserved for recruitment "wholly by selection and not by seniority". If G.O.No.658, dated the 15th August 1922, is now to be strictly applied to the recruitment to the service, it has now to be declared afresh that appointment to it should be made wholly by selection and not by seniority. For orders whether this declaration should now be made.

N.K.
23.7.25

CR
24.7.25

Am I right in saying that in reference to the portion at 'A' in p 4 of the notes, the G.O. 658/22 had not, in the past, been applied to the D.P. & in making provisions for the Salubrité branch or City branch to the M.E.S.?

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2) The only cases are therefore no 3 & 4. Since 1922.

3) If the above is correct, please draw the attention of the D.P. & to the State of affairs of the failure of the application of G.O. 658/22 by way of reminder.

G.O.No: 658 Public dated 15-8-22 lays down that

other things being equal, the principle specified in

B.S.O No:128(2) should be given effect to both at the

time of initial recruitment and "at every point at which

men are promoted wholly by selection and not by seniority

The D.P.I may be requested to state whether this

principle applies to the recruitment of officers to

the M.E.S and whether promotions from S.E.S to the M.E.S

are made wholly by selection and not by seniority. If

he may be asked further to state why the principle

has not been given effect to till now *in respect of promotions*

from S.E.S to M.E.S.

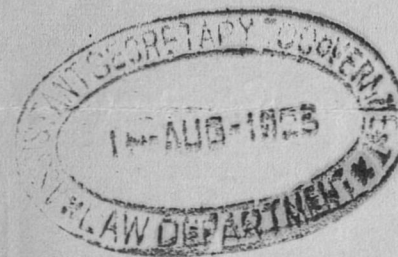
28-7-25.

Secy.

D.P. / u.o

U.O.Reply No. 38.025
31.7.25.

Since the issue of G.O.No.658 Public dated 15-8-1922, 6 officers have been directly recruited to the M.E.S. Of these 4 were non-Brahmins, 1 an European and 1 an Anglo-Indian. The last two were recruited for specific posts in the Junior Certified School, Ranipet, and the Reformatory School, Chingleput. No Brahmin or Muhammadan has been so recruited since the issue of the G.O. In all other cases appointments have been made from the Subordinate Educational Service.



L. En 2807A

2/8/25 - (D)

1. ...
2. ...
3. ...
4. ...

Handwritten notes in Tamil script.

Handwritten signature/initials.

Although in making promotions from the Subordinate Educational Service to the M.E.S. the standing of each man in the service was considered, in the opinion of the D.P.I. each officer ultimately selected deserved promotion on his merits. Seniority has been taken into account although it has not been the sole criterion.

The last sentence of the U.O. note is not understood. It appears to suggest that the D.P.I. has disregarded instructions issued to him or principles laid down for his guidance. If that is so I would ask to be informed of the specific instances in respect of which this allegation is now made. I would point out that all these recommendations were submitted to Government and I believe that it is correct to say that in only one case (a recent one in Palghat) was the original recommendation overruled.

R.95

31.7.25

(Law/Gen) Depu

Submitted

this 5/8/25

As desired by the Hon'ble the Minister, I sent a u.o. note to the D.P.I. on the subject and the above is his reply.

- 2) The D.P.I.'s point apparently is ~~that~~ that, in respect of promotions from the S.E.S. to the M.E.S. are not made "wholly by selection" and that therefore the G.O. is not applied by him. As regards direct appointments, the G.O. is followed.

V.T.K.

7.8.

M2

H.E. the Gov

10.8.25

The question I asked is whether that is wholly by "Seniority" rule by selection. The reply given at the time was -

As I understand there is a Committee appointed to examine the applicability of this G.O. & make recommendations. This particular question may lie over for the present.

Another file was opened in the Chief Secretary's Office & will be dealt with in that connection - 8/8/25

(L)

In G.O. no. 733 Public, of 3.8.25, a Committee has been appointed to inquire into and report on the working of the policy laid down

Madras Educational Service

Application of G.O. 658 Public of 15.8.22 in making appointments to this branch of the Service

Papers - records.

H.E. the Gov

CURRENTLY 2662 PUBLIC X.

Law (can 284) A.1

SECRETARY TO GOVT

12.5.25

Law 3463

2662

11.9.25

In G.O. no. 608 Public of 15.8.22.

These papers may, therefore, be 'recorded.'

this 19.25
8/8

These papers should go to the Public Dept. so that the question Law (can 284) A.1 as a committee has been appointed.

V.T.K.

3/9.

Public U.O.

Pub(x) Depu

May be perused & returned to

Law.

all 11.9.25

Law 3463

Law (Education) Dept

The papers may now be 'recorded'

S.O. no. 1641
19-9-15

Miss Educational
Service

Application of S.O. 658 Rule
of 15.8.22 in making
Reserve appointments
Papers recorded

When given for copying
When copied
When examined
When signed

192

READ AGAIN G.O. No. 192, DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED OF, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

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Q = Copy heading only.