

Law (1925) Department.
Collection

Ordering SERIES.

G.O. No. 1629

DATED

1679/25

[Despatch Abstract.]

College

Engineering - Senior Workshop Instructor - pay raised to Rs 500/-

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Received



Registered

192

Subject.

Increased pay - Mr. Gilks - College of Engineering.

ENCLOSURES.

No.

Spare copies

R.O.C. No. 1596 C/24.

Station Madras, Dated the 14th July 1925 192

From (Name) R.G.Grieve Esq., M.A.,

(Designation) Ag. Director of Public Instruction

To The Secretary to the Government of Madras,

LAW (EDUCATION)

Department.

Sir,

Memorial dated 20-3-1925 from Mr. Gilks of the College of Engineering, Guindy.

Submitted to Government.

2. Mr. A.H. Gilks now draws Rs 400 plus Rs 60 (temporary addition) I recommend that his pay may be fixed at Rs 500/- per mensem.

3. It is understood that in the Bengal Engineering College there are four workshop Instructors each drawing Rs 350-10-500, there being only two in the college of Engineering Guindy.

4. The question of confirmation of Mr. Gilks may be considered when the workshop staff is made permanent.

A Ruma Ray

P.R.K. 16/7

for Director of Public Instruction.

2/ C. 510 Apr 25 A
SK 3

To

HIS EXCELLENCY THE GOVERNOR OF

FORT. ST. GEORGE. M A D R A S.

THRO'

THE PROPER CHANNEL.

The humble memorial of Mr. Arthur Henry Gilks,
Senior Workshop Instructor, College of Engineering, Guindy
most respectfully sheweth:-

1. that the memorialist was entertained in the
College as Workshop Instructor on Rs200/- on ~~5-12-1915~~ ¹⁻⁸⁻¹⁹¹⁵
and promoted to Rs400/- temporarily on 1-7-1920 on ac-
count of the good service that is being rendered by him
in the discharge of his duties and the responsibilities
attached to his post. His duties are as detailed below:-

" He will have to take the instructional work
in the Carpenter's, Fitting and Machine shops
Smithy and Foundry and supervise the making
of apparatus and appliances required for the
laboratories. He will also be responsible
for the maintenance and repair work demanded
to keep the Power Station plant in efficient
running order and for the laboratories and
College generally".

2. that the post of the Senior Workshop Instructor
that your humble memorialist holds has been continued on
the temporary establishment ever since 1-7-20 and it is
not known why Government did not order the permanent re-
tention of it yet.

3. that during the year 1920 when the college as a
whole had to be moved from Chempauk to Guindy, he was or-
dered to carry on the whole lot of the work including
their plant in Guindy which the memorialist did ungrudg-
ingly to the entire satisfaction of Mr. W. H. James, the
then Principal of the College.

1429 80
16-12-15



243 80
24-2-20

12750 No 1154
28-9-22

4. that, Mr. James in his letter to the Director of Public Instruction R.C.105/22 dated 16-3-22 recommended a scale of Rs400-20-600 for the senior Workshop Instructor which post the memorialist has been holding but the Government were pleased to sanction only Rs400/- per mensem plus Rs60 the usual temporary addition to pay for this post.

5. that, in other Workshops in India and other countries each branch of work viz carpentry, fitters', Machines, Smithy, & Foundry is supervised by separate individuals each of whom get decent emoluments more or less equal to the pay that the memorialist is now drawing while the senior Workshop Instructor in this college is to be in charge of all the branches conjointly.

6. that, though by birth an Englishman with a good lot of credentials for service in the army and for technical qualifications, your humble memorialist has not been fortunate to get a gazetted appointment either in the Madras Educational Service or in the Indian Educational Service nor is he allowed to have any overseas pay admissible to officers recruited in England.

7. that, the date of birth of the memorialist is 4-3-1873 and he is due to retire in the course of three years.

8. that, your humble memorialist, therefore, prays that his Excellency would be pleased to consider his case favourably and give him a grade pay of Rs600/- per mensem suitable to his qualifications at least in the Madras Educational Service with retrospective effect from the date of his appointment.

S. H. Gilts

Senior Workshop Instructor.

College of Engineering.

Guindy
March, 20th, 1925

4
N/A No 1258/25
9.4.25

Submitted ~~to the~~ through the Director of Public Instruction for favourable consideration. I strongly recommend that Mr. Gilks be confirmed as Senior Workshop Instructor on a scale of Rs. 400-20-600. He holds a very responsible post and I consider his present pay quite inadequate.

There seems to be no adequate reason why the post should not have been made permanent when the College was removed to Guindy in 1920 and I recommend that this be now done with retrospective effect from 1st July 1920.

If for any reason it is not considered advisable to give retrospective effect to his confirmation that he may be given the maximum pay of ~~his~~ his post with effect from 1-4-1925.

Ch. Cartwright

Principal,
College of Engineering, Guindy
9-4-1925.
9/4

5
Law (Education) Department.

(C.No. 2128 C) From the Director of Public Instruction, R.O.C. No. 1596 C/24, dated 14th July 1924.

Subject : - College of Engineering - Increased pay to workshop instructor, Mr. Gilks.

Mr. A.H. Gilks is a pensioned officer of the Royal Artillery. He was first appointed in 1915 as sub pro tem workshop Instructor in the College of Engineering on a pay of Rs. 200 a month. Rent free quarters were also attached to the post. On the transfer in 1920 of the College from Chepauk to Guindy where workshops on a larger scale were provided the employment of two instructors - one on Rs. 400 and the other on Rs. 150 - was sanctioned in place of the single instructor on Rs. 200 a month - vide G.O.No. 243 Education, dated 24th February 1920. When the senior post was sanctioned, the idea was to recruit for it a person with qualifications higher than those of Mr. Gilks. The D.P.I. however, appointed Mr. Gilks as the Senior workshop instructor on Rs. 400 plus Rs. 60 temporary pay with effect from 1st July 1920.

2. In 1922 it was brought to the notice of Government that Mr. Gilks began to occupy with effect from 1st July 1920 two of the married military students' quarters which had fallen vacant, as the quarters allotted to him were inadequate. As the A.G. ~~was~~ required that the occupation should be sanctioned by the Govt., the Director asked that the necessary sanction ~~might~~ be accorded; and, in support of the recommendation, he stated that the quarters allotted in the first instance were with reference to the then pay of the instructor (Rs. 200) and that as the instructor had been promoted since to a post carrying higher pay (Rs. 460) Mr. Gilks could claim better accommodation.

*Ego. No 1429 (202)
16-12-15*

*Paragraphs 3 & 5 of G.O. at (H)
p. 8 of notes to G.O. 243 (H)
the post is a non-gazetted one.*

*M 1+2 of S.O. No. 679 (U)
2-5-24*



Handwritten notes and signatures at the bottom of the page.

3. Sir Charles Todhunter was against the assignment of the ~~bigger~~ quarters to Mr. Gilks. On the 4th March 1924, he recorded as follows : --

"I am afraid I must press my question regarding Mr. Gilks. It is evident from the Notes at pages 8 and 9 to G. O.No. 243, Education, dated 24th February 1920, that it was the intention of the department to retain him as Assistant Workshops Instructor and that the higher scale of pay was intended to secure an officer with higher qualifications. It seems therefore necessary that some enquiry should be made into the circumstances under which he has been ~~given~~ given a cent per cent increase of pay together with free ~~any~~ quarters when he has not the qualifications required for the post he holds".

The Director's reply to the enquiry made with reference to the Hon'ble Member's orders is at pages 3 to 5 of G.O.No. 1238 Education, dated 30th July 1924. The Director did not dispute the statement that the intention at the time the appointment was sanctioned was to recruit a person other than Mr. Gilks. He however said that, as it was not possible to secure the services of a suitable candidate for the sanctioned pay and as Mr. Gilks was found competent to hold the post he was appointed.

4. ~~In view of~~ the Director's explanation of the position ~~was~~

~~be~~ accepted and Mr. Gilks was permitted to occupy two of the military students' quarters free of rent. The normal rent for these quarters is Rs. 37 as against Rs. 20, the rent for the quarters originally attached ~~allotted~~.

5. Having regard to the circumstances under which Mr. Gilks came to be appointed to the post and to the concession that has been shown to him in the matter of quarters, it is ~~submitted that~~ there is hardly any case for increasing his emoluments of the ~~office~~.

The file may be circulated to H.E. also.



Law (Edu) no

2128C-1

20.8.25



Jr 29257 51

20.8.25



I should like to have my ~~colleagues~~ opinion. My own view is that a fixed salary of Rs 500 should be attached to the post.

Finance Sh. also see.

17. viii. 25.

M2

V.TK 18.8

Candidated pay of Rs 500/- ~~that may~~ be considered suitable

(400 + 60 + 40).

19/8/25

Finance u.o

V.TK 19.8

Finance (ET)

The post of Senior workshop Instructor in the Engineering College now carries a pay of Rs 400 + Rs 60 temporary addition. Mr. Gilks, the present incumbent of the post, is also enjoying the concession of rent-free quarters. In view of the opinion expressed by H.E. the Governor & M2 above, Finance need not object to the Consolidated pay of Rs 500 proposed, provided the extra cost in the current year can be met by reappropriation. It is

presumed that Rs 40 increase is for rounding and that Mr. Gilks will continue to enjoy the concession of free quarters. The revised pay will have effect from the date of the order.

due 26.8.25
C4 should see, please.

A. En 2672C
28/8/25
SECRETARY TO GOVT OF INDIA
18 AUG 1925
LAW DEPARTMENT

for no no 29257 ET-1
27.8.25

Lam (En 21)

draft submitted

It may be circulated to M2

C4
28.8.25
V.T.F.
30.8

M2
C4
23/8/25

For H.A.S.
(A.T.M. to D.A.S.)
asking if the extra
exp. can be
met from the
Sanctioned allotment
or also subd.)
28.8.25 The amount
involved being
small, we
need not
pursue it
A

If this is what Mr. Gilks
intended I do not object.

24
9/9/25

SECRETARY TO GOVERNMENT
3-SEP-1925
LAW DEPARTMENT

I presume the intention is that Mr. Gilks should get Rs 500 a month + free quarters: or sh. he get Rs 500 a month and pay rent for his quarters? V.T.F.

M2
H.E. 12/11/25
3.9
Considering Rs 500 plus quarters
26.9.25

SECRETARY TO GOVERNMENT
14-SEP-1925
LAW DEPARTMENT

best these should be Tany
ambiguity in the points, a ~~sentence~~
has been added to paragraph 1 of the
draft regarding free quarters. If
approved, the G.O. will be issued.

14.9.25

14.9.25

V.T.F.
15.9.

It is not yet decided
if this is what Mr. Gilks
intended I do not object.

When despatched

Date. 2 Initials. 1

Senior Workshop Instructor —
pay raised to Rs 500.

” ” ” ” ” 192

2672/c

192

192

Met.

No. 1619, dated 16-9- 1925

The Government approve of the proposal of the D. P. J. that the pay of the Senior Workshop Instructor in the College of Engineering, Guindy, should be raised from Rs 400 + 60 (temporary pay) to Rs 500 a month.

The extra expenditure in the current year should be met from the provision A. d. .

Number 31 - Education - University

— Government ⁿ ~~And~~ Professional Colleges —

— Engineering College —

Pay of establishment - Voted -

Mr. Gibbs, the present
independent, ~~is also permitted~~
~~with~~ ~~continue~~
to retain the free quarters
allowed to him in G. O. No. 2
1238 E. 4th St. by the 30th
July 1924

Ph. 202 of the C.B.E.

11
in the C. B. E. for 1925-26.

B C
28.8.25 28.8.25

V-TK
3/78

To the D.P.D.
A.G. has the Finance
Dept.
copy to the Finance Dept.

DES
18 SEP 1925
19

When given for copying
When copied
When examined
When signed

192

READ AGAIN C.O. No.
192

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT ...

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED OF, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
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