

Law (Education) (1925) Department.

Ordly. SERIES.

G.O. No. 1592

1592

DATED 12-9-1925

1925

[Despatch Abstract.]

Indian Educational Service

Promotion to selection grade posts —  
principle observed in making appointments  
Govt. of India's instructions — Recorded.

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No. 1755 Edn.,  
Government of India,  
Department of Education, Health and Lands,  
Simla, the 28 August 1925.

From J.W. Bhore, Esq., C.I.E., C.B.E., I.C.S.,  
Secretary to the Government of India,  
To The Secretary to the Government of Madras,  
Law (Education) Department.

Promotion to selection grade posts  
in the Indian Educational Service.



Sir,

The attention of the Government of India has recently been drawn to a statement made by a local Government in an official communication that promotion to selection grade posts in the Indian Educational Service is determined by seniority of service combined with merit, the implication being that seniority is the important factor and merit merely a secondary consideration. As such promotion is in theory at any rate determined solely by merit, although in choosing between two men of equal merit seniority would doubtless be an important factor, the Government of India consider that a statement of the description referred to above, which amounts to an admission that theory and practice are different things in a matter of this kind, is undesirable.

2. The intention underlying the creation of selection grade posts is that they should be filled by the selection of men of special ability and that they should not become a field for ordinary seniority promotion. I am accordingly to say that as a general principle promotion to selection grade posts in the Indian Educational Service is to be determined by merit and not by seniority.

3. The principle here involved is of general application to other All-India Services, e.g., to the Indian Agricultural, Veterinary and Forest services.

I have the honour to be,  
Sir,  
Your most obedient servant,

J. W. Bhore.  
Secretary.

12-SEP-1925  
TREASURY DEPARTMENT  
U.S. DEPARTMENT OF THE TREASURY

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