Scott. II-48—33,702—27-11-23.

Law (1925) Department.
(Education)

Ordinary SERIES.

G.O. No.s 146-147

DATED 2-2-1925

13

[Despatch Abstract.]

Indian Educational Service (Women's Branch).

Memorials from officers of the-------for improvement in their pay and pension--forwarded to the Government of India.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 30—18,658—3-01-23.

Law(Education) **DEPARTMENT.** 2

SECRETARY TO GOVT. OF MADRAS 7 DEC 1924 LAW DEPARTMENT

Received ..... 192 *Registered* 192

Subject.

L. Ed 4476A 8/12/24.

Memorials from Miss.De la Hey, Miss K.Myers, Mrs. M.C.Ewart, Miss.M.Gerrard and Miss Irene H.Lowe regarding the grant to women Officers of the Indian Educational Service of Overseas pay as in the case of men, additional concession with regard to passages etc.

ENCLOSURES.
No. 1 in original
Spare copies.....

R. O. C. No. 3070 C/24

Station Madras, *Dated the* 3-12-1924 192.

From (Name) R.Littlehailes Esq., M.A.,
(Designation) Director of Public Instruction, Madras.

To The Secretary to the Government of Madras, Law(Education) Department.

Sir,

Submitted.

for Director of Public Instruction

A.R. 4-12-24
11/12

Queen Mary's College for Women

4. Ma

2 3

DIRECTOR OF PUBLIC INSTRUCTION
Rec. No. 3070
9-OCT 1924
MADRAS

rom

Miss de la Hey.

Principal. Queen Mary's College.

o

The Director of Public Instruction. Madras.

ir

I have the honour to send herewith a memorial addressed to he Secretary of State for India, together with a similar emorial from Miss K.M.Myers.

I request you to be so kind as to forward these memorials o the Secretary of State for India.

We are sending advance copies of the memorial to the Secretary of State for India and to the Chief Secretary. Govt. of India.

I have the honour to be,

Sir,

Your most obedient servant

D. de la Hey

DIRECTOR OF PUBLIC INS.
Cmm. 3070-C/m
8-OCT 1924
MADRAS

3/8/(4)

4

Submitted to the Director of Public Instruction, Madras, with the request that it may kindly be forwarded to the Secretary of State for India.

An advance copy has been sent to the Chief Secretary Government of India, Delhi and one to the Rt. Hon. the Secretary of State for India, Whitehall, London S.W.

8 October 1924

M. C. Ewart
Superintendent, Presidency Training School for Anglo-Indian Girls
Madras

5

Lady Willingdon Training College.
Madras.
10: October. 1924.

To the Director of Public Instruction
Madras.

Sir, I have the honour to submit herewith a memorial addressed to the Secretary of State for India, and I would beg to request that it be forwarded to him.

I have the honour to be,
Sir,
Your most obedient Servant,
M. Gerard

COIMBATORE
8.10.24.

To the Director of Public Instruction
Madras.

From Lieut. H. Lowe.
Inspector Western Circle

Sir,

I have the honour to submit a memorial to the Government of India on the Subject of the Lee Commission Report. and request that

Ra-3070/24

(17)

You will kindly forward it to the Secretary of State.

I have the honour to be.

Your most obedient servant

Jere. H. Lyne.

Legislative Secretary

Circle

DIRECTOR OF PUBLIC INSTRUCTION
Ra-3070/24
15 NOV 1924
MADRAS

COIMBATORE

14. 11. 24.

To the Director of Public Instruction

Madras.

Sir

With reference to your R.O.C no 3070 C/24 dated 10.11.24 I have the honour to report that a copy of the memorial was submitted in advance to the Right. Honble the Secretary of State for India

8

I have the honour to be
Your most obedient servant
Irene H Lane.
Inspectress Western Circle

F. 10.

In reply, please quote number, date and short title.*

9 Educational DEPARTMENT 6

Received ..... *Registered* .....

From (Name) Miss J.M. Gerrard, M.A.,
(Designation) Acting Principal,
Lady Willingdon Training College,
Post Box ....., (Station) Triplicane.

Telegraphic Address .....

To The Director of Public Instruction,
MADRAS.

R.C. No. C 539/24, *dated* 22nd Nov. 1924.

Sir,

Enclosures .....

Spare Copies .....

With reference to your proceedings R.O.C. No.3070 C/24 dated 10 - 11 - 1924, I have the honour to report that copies of the memorial were submitted in advance to the Government of India and the Right Hon'ble Secretary of State for India.

I have the honour to be,
Sir,
Your most obedient servant,

J M Gerrard
Ag. Principal.

DESPATCH
22NOV 1924

AKV

10

DIRECTOR OF PUBLIC INSTRUCTION
Roc.-3070/24
24 NOV 1924
MADRAS

From

Ag. Principal,
Lady Willingdon Training College,
Triplicane, Madras.

To

The Director of Public Instruction.
Madras

R. C. No. 539/24
24/11/24

Subject.

Regarding the submission of memorial.

Law(Education)Department

(C.No,4476-A) From the D.P.I.,R.O.C. No.3070 dated 3rd December 1924

Memorials from officers of the I.E.S(Women's branch) for improvement in their pay and pension.

The D.P.I forwards memorials from officers of the I.E.S(women's Branch) praying for an improvement in their pay and pension. The Director has not made any recommendation on the requests contained in the memorial. The requests are noticed below:-

2. Increase in Overseas pay

At present officers of the I.E.S(Women's Branch) are granted overseas pay at the rate of Rs.50 p.m. throughout their service. In their despatch to the Secretary of State No.506, dated 26-12-1919, the Govt.of India did not recommend the grant of overseas pay to officers of the I.E.S(womens branch), but recommended the grant of 1st class return passages four times during their service. In his Despatch No.61 Public, dated 25-3-20, the Secretary of State however sanctioned the payment of an overseas allowance of Rs.50 p.m. and also the grant of second class return passages, four times during their service. In para 56 of their Report, the Lee Commission did not make any specific recommendation as regards an improvement in the emoluments of the I.E.S (women's Branch), but left the question for the consideration of the Govt.of India. In their letter No.178, dated 21-6-24, the Govt.of India suggested the following

(5) p. 8 of G.O. 716 21-6-20

(5) p. 4 of ibid

(5) p. 5 of ibid

para. 29-

improved scale of overseas pay for the I.E.S. (Women's Branch)

Years of service	Rate of overseas pay Rs
1 --5	50
6-- 8	100
9--11	150
12 onwards	200

The memorialists request that they should be granted the same overseas pay as the men, together with any improvements that may be granted to the latter. The Lee Commission have recommended the following scale of overseas pay for I.E.S(Men's Branch) p 105 of the Report

Years of service	Rate of overseas pay Rs.
1--5	150
6-11	250
12 onwards	300

As the women officers have not to maintain double establishment, there appears to be no need to grant them the scale of overseas pay recommended for men by the Lee Commission. The scale suggested by the Govt.of India has been accepted by this Govt (U) Para. 9 of letter 559 5-8-24 The Hon'ble the Ministers have, however, noted that any relief that may be granted should not involve the province in a heavy bill, and it should not exceed the average savings effected in the next few years by provincialization or Indianisation. (T) Annexure to letter 1-2-1 23-7-24 There has always been a difference in the rate of pay & overseas allowance bet. the men's & women's branches. There is no reason why this should be done away with now.

The Lee Commission have also recommended that an officer of non-Asiatic domicile of the I.E.S (Men's Branch) should be permitted to remit his total overseas pay to the High Commissioner at 2 shillings to the rupee or to draw it in London in sterling at that rate, the concession being confined to officers who have put in 4 years' service and over. para 54 of the Report As women officers have not to maintain double establishment, there appears to be no need to extend this concession to them.

3 Free passages to

(S) p. 5 of G.O. 716 21-6-20 I.E.S, if they are of non-Indian domicile, are allowed free second class return passages four times during their service. The Lee Commission have recommended that an officer of the I.E.S(Men's branch), if of non-Asiatic domicile, should receive four return passages during their service(of the standard of P.&O 1st class B) and that, if married, his wife should be entitled to as many return passages as may be to his credit. The commission have also recommended the grant of a single passage for each child. Para 63 of the Report The memorialists request that they may be granted the same concessions as the men, with regard to passages to England. As already pointed out above, the case of women officers is quite different from that of men, and there appears to be no ground for extending to them the concessions proposed in the case of men.

4 Pension.

Under existing rules, women officers are allowed to retire after 20 years' service on a pension of Rs.4000 per annum. If they retire at the end of 25 years' service, the maximum pension admissible is Rs.5000 per annum. Further service beyond that period would not render an officer eligible for a higher pension. The Lee Commission have recommended, in the case of men, the grant of pension of Rs.6000 per annum for 25 years' service and of Rs.7000 per annum for 30 years' service. (S) Para 11 (iv) on page 4 of G.O. 716 21-6-20 Para. 70 of Report The memorialists request that their pension should be increased to Rs.5000 after 20 years' service and to Rs.6000 after 25 years' service. In this Govt's.letter No.1350, dated 1-11-19, the

20 years' service and of Rs.6000 after 25 years' service was recommended. The Govt.of India however, did not accept the proposal-vide para 11(4) of their despatch on p.4 of G.O.716 Home(Edn), dated 21-6-20. It is doubtful whether the Govt.of India will be prepared to reconsider their decision.

5 Pay according to age.

At present, officers of the I.E.S(womens branch) draw pay according to their years of service. The memorialists request that, as in the case of men, they may be allowed to draw pay under the time-scale according to their age at the time of entering the service. The proposal has already been considered and negatived by the Govt.of India--vide para 8 of their Despatch on pp.2 & 3 of G.O. No.716 Home(Edn), dated 21-6-20.

Page 8 of G.O. 716 21-6-20

6 The memorials may be forwarded to the Govt. of India, with the remark that no further concession other than that agreed to in para 9 of letter No.559 Public, dated the 5th August 1924 need be allowed. For o r d e r s.

13-12-24

I agree. The questions have all been considered recently.

V.T.K. 15.12.

Finance U.O

Finance (E.T)

Submitted that Finance may agree to the proposal in para 6 above.

RWD

UNDER SECRETARY TO GOVT. OF MADRAS 22 DEC 1924 LAW DEPARTMENT

L.Dis 4648A 22/12/24

Law Dept. 4476 A/1 15-12-24

Fin 2129 E.T 16-12-24

Finance (E.T) 18/12

Finance 2129 E.T

9 Law (Edn)

A draft letter to the Govt. of India is submitted for approval.

Dis. 23/10/24

23/12

23.12.24

V.T.K. 23.12

Box Law 43

M2

H.E. the Govr

31/12/25

Para 3. I can see no grounds at all for differentiating between men & women as regards the class of accomodation for the passage home. It is stated the "case is quite different from that of men". If there is any difference the women should go 1st class & the men second. But I cannot see any reasons why they should not be treated alike. I presume we are adhering to our previous view as regards pensions. Shouldn't it not be reiterated in our letter to G. of I.

7.1.25

May be circulated to M2 with reference to ... above.

20/1/25

M2

20.1

SECRETARY TO GOVERNMENT OF MADRAS LAW DEPARTMENT 14 JAN 1925

SECRETARY TO GOVERNMENT OF MADRAS LAW DEPARTMENT 9 JAN 1925

Para 4 — pages 3 & 4 w ante

The draft embodies the existing orders in force. The recommendations of the Commission do not ... & hence - doubtful ... 2.

The points raised in H.E's note (on the previous page) relate to the class of passage to be allowed and the amount of pension to be granted to officers of the I.E.S(Women's branch)

2. Class of accommodation Under the existing orders officers of the I.E.S(women's branch) are allowed free second class return passages four times during their service.

(S) p. 5 of G.O. 716 H. 21-6-20

In para 63 of their report, the Lee Commission have recommended that any officer of the I.E.S (Men's branch) if of non-asiatic ~~origin~~ domicile, should receive four return passages during their service (of the standard of P & O first class B), and that, if married, his wife should be entitled to as many return passages as may be to his credit. The Commission have also recommended the grant of a single passage for each child. The Commission did not make any specific recommendation as regards officers of the women's branch of the I.E.S(vide para 56 of the report) His Excellency considers that officers of the I.E.S(women's branch) should be allowed free first class return passages instead of free second class return passages as at present.

paragraph 63 of the Report

3. Amount of pension:- Under existing rules, women officers are allowed to retire after 20 years' service on a pension of Rs.4000 per annum. If they retire at the end of 25 years' service, the maximum pension admissible is Rs.5000 per annum. Further service beyond that period would not render an officer eligible for a higher pension. The Lee Commission have recommended in the case of men the grant of pension of Rs.6000 per annum

Para 11(iv) on page 4 of G.O. 716 H. 21.6.20 (S)

for 25 years' service and of Rs.7,000 per annum for 30 years' service. The officers of the women's branch request that their pension should be increased to Rs.5000 after 20 years' service and to Rs.6000 after 25 years' service. This Govt. in their letter No.1350, dated 1-11-19 recommended the same rates, but the Govt. of India did not then accept the proposal--vide para 11(4) of their Despatch on p.4 of G.O.No.716 H.E dated 21-6-20.

(N) (S)

His Excellency is of the opinion that, if the view previously expressed by this Govt in the matter is still adhered to, the Govt. of India will have to be informed accordingly. The draft will then require amendment.

S.M.S 16-1-25

As at present drawn it says that the Govt. are unable to recommend any of the requests except that relating to overseas pay. H. acquiesces in the Govt. of India's veto of the original recommendation of this Govt. H.E. desires that we should adhere to our original recom.

16/1/25

16.1.25

V.T.K. 17.1 M2

The overseas pay should be allowed to women's branch also. As regards the other points H.E. desires that the previous view will be adhered to.

17/1/25

A revised draft letter to the Govt of India is submitted. May be cred to H.E. for approval

20/1/25 M2 20.1.25 V.T.K. 21.1

18

H.E. The order on page 5 note file has been given effect to in the revised draft letter to India

V.TK 28/1

30.1.25.

SECRETARY TO GOVT. OF INDIA
30-JAN-1925
LAW DEPARTMENT
Law 69

Sectt. II-10 (b)—7,852—2-2-22.

	Date.	Initials.
When received for Fair-copying.		
When copied ..		
When examined ..	26/1	
When signed ..	28/1	
When despatched ..		

19 Law(Education) DEPARTMENT.

11

I.E.S(Women's Branch)

Memorials from officers of the--for improvement in their pay and pension--forwarded to the Govt.of India.

READ AGAIN G.O. No. ....., dated ..... 192 .

" " " " ....., " ..... 192 .

READ ALSO;—

C. No. ....., From the ....., No. ....., dated ..... 192 .

" " ..... " " ..... " ....., " ..... 192 .

" " ..... " " ..... " ....., " ..... 192 .

ORDER.
Mis

To

The D.P.I(with ref.to his letter 3070-C dated 3-12-24)

Ord Ag 2/2

(4, 3, 4, 6, 8 & 10 c.f.) Ord Ag 2/2

No. 146 & 147, dated 2-2-1925 ~~26-1-1925~~

The memorials ~~may~~ will be forwarded to the Govt.of India.

20.1.25

Letter
Mis

~~148 20.1.25~~ 147 2-2-25

To

The Secretary to the Govt.of India, Department of Edn,Health & Lands (with memorials in original)

S i r,

I am directed to forward the accompanying memorials addressed to the Right Hon'ble the Secretary of State for India by the Officers of the Indian Educational Service/

branch), whose names are noted in the margin, praying for an improvement in their pay and pension, and to offer the following observations on the requests contained in the memorials.

Miss de la Hey
Miss K.Myers
Mrs M.C.Ewart
Miss J.M.Gerrard
Miss Irene H.Lowe

2. Increase in Overseas pay

In paragraph 29 of Mr.Crerar's letter No.178 -11-24, dated 21-6-24, the Govt of India suggested an improved scale of overseas pay for officers of the I.E.S(women's branch), and this scale was accepted by the Govt of Madras in paragraph 9 of Mr.Marjoribanks' letter No.559 dated 5-8-24. The Govt. are unable to support the request of the memorialists that they should be granted the same scale of overseas pay as the officers of the I.E.S(Men's branch)

V

P. 7, 8 and 11 of letter No. 559 Public 5-8-24

V

3. Free passages to England

The Lee Commission have recommended that an officer of the I.E.S(Men's branch), if of non-Asiatic domicile, should receive four return passages during his service of the standard of P & O first class B. In view of this recommendation, the Govt consider that officers of the I.E.S(Women's branch) should be allowed four first class return passages instead of four second class return passages as at present.

3. P e n s i o n s

This Govt.adhere to the view expressed in paragraph 4 of Diwan

Bahadur R.Ramachandra Rao's letter No.1350, dated the 1st November 1919 that, for officers of the I.E.S(W.B), the scale of pension should be half the salary after 20 years' service, subject to a maximum of Rs.5000 per annum and that the maximum should be raised to Rs.6000 per annum for 25 years' service.

4. Pay according to age

This Govt.are unable to support the request of the memorialists that they should be allowed to draw pay on the time-scale according to their age at the time of entering the service.

NN 20/1/25

Ca 20/1/25
V.T.K. 21.1.

22

No. 660.

13

Government of India.

Department of Education, Health and Lands.

(Education)

Delhi, the 19th March 1925.

L. & 1079 A
23/3/25

From

J. W. Bhore, Esq., C.I.E., C.B.E., I.C.S.,
Secretary to the Govt. of India,

To

The Secretary to the Government of Madras,
Law (Education) Department.

UNDER SECRETARY TO GOVT. OF INDIA
23 MAR 1925
LAW DEPARTMENT

Memorials from certain members of the Indian Educational Service (Women's Branch) in the Madras Presidency for an improvement in their conditions of service.

Sir,

I am directed to say that the memorials received with your letter No. 147, dated the 2nd February 1925, were transmitted to the India Office on the 19th March 1925.

I have the honour to be,
Sir,
Your most obedient servant,

J. W. Bhore.

Secretary.

Law (Edn) Deptt.

Lodged & stitched with G.O. no. 146-147 of 2.2.1925

Sais 24.3.25

NK 2.5.73

27/3/25

When given for copying——
When copied——
When examined——
When signed——
} 192

READ AGAIN G.O. No. 192 , DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT	A	A	A	A	A	A	A
LETTER OF GOVERNMENT.							
STATEMENT WITH DITTO.							
PAPERS NOT FILED OF, BEING MEANT FOR DESPATCH IN ORIGINAL.							

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.