

Law (1925) Department.
(Education)
Ordinary SERIES.

G.O. No. 1456

DATED 22-8-1925

[Despatch Abstract.]

Mrs. Gaurie Ammal.

Petition for employment in the Madras Educational Service
(Women's Branch)--papers recorded.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
S.O.	8	Law (Gen)	3.1.25	S.O.	210	623R	11.11.22
S.O.	1588	L.E	14.10.24	S.O.	210	1179	8.7.25
S.O.	194	L.E	9.2.24				
S.O.	217R	L.E	7.9.21				
S.O.	178R	L.E	13.8.21				

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

To

The Secretary to Government.,

Law (Education) Department.

Stone House Hill. Ootacamund.

The humble petition of
K. Gaurie Ammal, late Superin-
tendent. Government Secondary
and Training School, Cannanore,

Submitteth:--

The petitioner passed the M.A. Degree Examination of the Madras University with English Language and Literature as her subject in 1919, heading the list in the Presidency.

She was entertained as an acting Assistant Professor in Queen Mary's College for Women, Madras, in the Madras Educational Service on a starting salary of Rs. 200/- per mensem, She was on the staff of the said College for over a year when she was transferred to Cannanore as the Superintendent of the Government Secondary and Training School there, While there she entered on three months' leave from 14-12-1922 to 14-3-1923. A week before the expiry of the leave the petitioner applied for a very short extension of leave as she was not quite fit to resume work.

To the great consternation of the petitioner the reply was that as she could not be granted any more leave her services were not required in the Cannanore School. The very day this order was received the petitioner informed the Deputy Director of Public Instruction by wire that she was prepared to rejoin at once, and the next day she put in a formal petition explaining why she applied for leave and requesting to be allowed to rejoin either in the same



Law & Edu 2237A
26.6.25

(G)

(Q)

(D)

(H)

(7)

institution or anywhere else in the Presidency.

The reply to this request was a simple refusal.

(J) Subsequent to this the petitioner moved the Director to reconsider the previous order; the Director in refusing to reconsider the same remarked that the petitioner could not be retained as the head of a Training Institution unless she first underwent training and passed the L.T. Degree Examination.

*It was in 1923 mark
she was asked to
undergo training
But she found
the L.T. class
in July 1924*

In compliance with the above order of the D.P.I. the petitioner underwent training and passed the L.T. Degree Examination taking a very high place in the list of successful candidates.

(X) Having done all that was required of the petitioner she approached the Director with the request that she may be entertained in the department in the M.E.S. as before, but to her great disappointment and distress the D.P.I. says that she cannot be started on anything above Rs. 125/- per month.

The petitioner submits that the Government may be pleased to consider the following facts which point to the injustice of the order.

1. The Director now holds that there has been a - break in the Petitioner's service. It is submitted that if there is a break it is due to none of the petitioner's faults. Apparently her services were terminated as a - penalty for asking for a fortnight's leave. If the - - petitioner had not been entitled for leave, she could - have been told so and she would have joined forthwith. If she had rejoined she could have undergone her L.T. Training with a lien on the department.

2. The petitioner brings to the notice of the Govern-

ment that of the three months' leave availed of by her the period of two months and nine days was leave on loss of pay and the extension applied for was also on loss of pay.

3. If the fault of the petitioner was that she was an untrained hand at the time when her services were dispensed with, she might have been ordered to go back to her old place at the Queen Mary's College, which acting arrangement was existing then and which continued to exist for over two years since. The petitioner may be permitted to mention that the incumbent of that post was herself untrained.

4. In requesting that her services should not be dispensed with, the petitioner expressed her willingness to work in any Institution and the petitioner believes that there were other untrained hands in the department at that time. Untrained hands were still entertained in the department subsequent to the order refusing to entertain the petitioner on the ground that she was untrained.

The petitioner has reason to believe that her services were dispensed with by the Deputy Director^{ress} of Public Instruction and not by the Director.

The petitioner begs to point out that in the whole correspondence between her and the Deputy Director^{ress} there is absolutely nothing to show that her services were completely dispensed with. All that was said was that her services were not required in the Cannanore School.

The petitioner entered Travancore Government Service in 1917 and worked for four years first as a High School Teacher and then as Lecturer in English in the Maharaja's College for Women, Trivandrum. The testimonial herewith submitted bears ample testimony^{to} as her efficiency as a teacher. Her subsequent experience as a Professor

(7) +
(J)

in a College and as the Superintendent of a Secondary and Training School has only added to her efficiency.

In the circumstances above mentioned the petitioner respectfully prays that considering her educational qualifications, previous service, the unfortunate circumstances under which her services were terminated and the fact that she was entertained in the M.E.S. even before her training the Government will be pleased to reinstate her in the - Madras Educational Service. If there are no vacancies just at present, the petitioner is prepared to wait till a vacancy arises.

Praying for a sympathetic consideration,

Talaucheri House.
Calicut.
23rd June. 25.

The petitioner begs to remain,

K. L. aurie Tunal.

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6

I have known Miss K, Gaurie Amma, M.A., since 1917 the year she joined the staff of the High School attached to this College. She first taught English in Form V and then in Form VI and having thus tested her I recommended her for appointment on the College staff and my confidence in her ability for the work has been more than justified. Her subject has always been English, both literature and composition, and the students have done excellent work under her guidance. Last year and again this year she has been appointed an Examiner in English Composition, for the Intermediate Examination of the University of Madras.

Miss Gaurie Amma has read widely and has an understanding and what is more important a true appreciation of English literature. Her judgement in matters literary is sound and she has the gift of being able to impart her knowledge. She is more than a good teacher. She has the power of attracting her students and winning their sympathy and confidence. In and out of class she is as much their slave as ~~she is~~ they hers. She has been their standby at Literary and Debate Meetings and Drama Rehearsals. She has been very successful and shown herself possessed of business qualities as Secretary of the College Club and a member of the Games and Sports Committee. In short, Miss Gauri Amma has an unusual capacity for doing work taking trouble and winning her way into people's hearts. She will be a serious loss to the College generally and to me personally for I depend^{ed} much on her help and influence with the students.

Sd/- D.H.Watts,
Lady Principal,
H.H.The Maharaja's College for
Women. Trivandrum.

6
1
Copy of Testimonials.

St, Christopher's Training
College.

Entry in certificate granted on completion of the
Teachers Training Course:

Teaching ability. Her teaching is at ~~xx~~ times some-
what advanced for her pupils, but she is a most sympathetic
and enthusiastic teacher.

Sd/- K.N. Brockway,

P r i n c i p a l.

Miss K. Gaurie Ammal was a member of the staff of
this College from 6-9-21 to 19-9-22.

I found her a willing colleague ready to take up
even uncongenial work. She took a great interest in her
students and did her best to help them both in class and
out of it.

I wish Miss Gaurie Ammal all success in her future
career.

Sd/- D.dela Hey

P r i n c i p a l,

Queen Mary's College.

M a d r a s,
9-10-1923.

P.T.O

Government of Madras
Law (Education) Department.



Endorsement:-No. 2237 A-1, dated the 29th June 1925.

Referred to the Director of Public Instruction for early remarks.

V. T. Krishnama Achariyar,
Secretary to Government.

To the Director of Public Instruction
(with to be returned with reply)

Forwarded to the Director of Public Instruction
(By Order)

S. A. Venkiteswami
Superintendent

S.B.29/6

2 30.6.25

8
[Cm. 2237 A] From K. Gaurie Annal of 22.6.15
Law (Education)

Encl. NO 2237 A-1 of 29.6.25

Referred to the D.P.I.
for early remarks.

This
26.6.25
M.Y.
26/6/25

26.6.25
V.T.K.
28.6

The D.P.I.

last with petition
to be sent with reply

DESPATCHED

30 JUN 1925



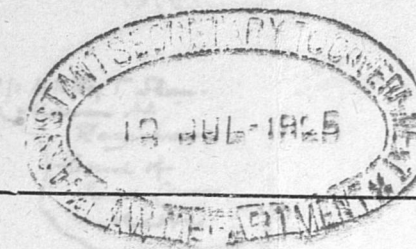
Law(Education)

DEPARTMENT.

Received 192 . Registered 192 .

Subject.

Mrs. Gaurie Ammal- Petition of -for an appointment
in the Madras Educational ~~xxxx~~ Service - submitted with
remarks.



ENCLOSURES.	
No.	
Spare copies	

R.O.C. No. 1125 C/25

Station Madras, Date the 9/7/25 192 .

From (Name) R.G.Grieve Esq., M.A.,
(Designation) Ag. Director of Public Instructi
Madras.

To The Secretary to the Government of Madras,
Law(Education) Department.

Sir.

With reference to your Endorsement No.2237 A-1 dated 29- 6- 25 herewith returned, I have the honour to state that Mrs.Gouri Ammal's services were terminated as she was not eligible for more than 3 months leave at a time and in the ordinary course her services would have been terminated on the return of the permanent incumbent Miss Schofield from leave. For departmental purposes she is a new recruit with no special qualifications or claims for a post in the Madras Educational Service or on higher initial pay.

I have the honour to be,
Sir,
Your most obedient servant,

R. H. Bowes

for Director of Public Instruction

A.R. 10/7/25

Memo No 2337 A-2 of 18-8-25

Mrs. Gaurie Ammal is informed
that her application ^{for appointment} to the M.E.S.
(Women's Branch) will receive con-
sideration.

DESPATCHED

18 AUG 1925

19

Mrs. Gaurie Ammal C/o Mr. T. Shan-
Copy to the D.P.I. Registrar,
Court of
Small Causes,
Madras

NH
12/8/25

A
12/8/25

(C.No. 2237 A) From Mrs. Gaurie Ammal, dated 23rd June 1925.

Endt. to the D.P.I., No. 2237 A-1, dd. 29-6-25.

(C.No. 2464A) From the Director of Public Instruction, R.O.C. No. 1125 C/25, dd. 9-7-25.

Subject : - Mrs. Gaurie Ammal - Appointment in the
M.E.S. - Women's Branch.

(L)
Mrs. Gaurie Ammal was appointed in G.O.R. 178 Law (Education), dated 13th August 1921 to act as assistant professor, Queen Mary's College for Women, in the M.E.S. (Women's branch) vice Miss Ida Gunther on other duty. In recommending her appointment, the D.P.I. stated as follows : --

(L)
"Mrs. Gaurie Ammal is a Master of Arts in English Language and Literature of the Madras University and her work in the Maharajah's College, Trivandrum is spoken of in exceedingly high terms. She will act for Miss Ida Gunther in the M.E.S. and start on Rs. 200 per mensem".

2. Mrs. Gaurie Ammal was in service from 6-9-21 till 14-12-22 when she proceeded on three months' leave. Shortly before the expiration of her leave, she applied for a short extension ^{of her leave}. The Director refused the extension and, at the same time, terminated her services. The memorialist offered to rejoin her appointment at once but she was not allowed to do so. The Director has not explained why her services were terminated so abruptly. ~~especially as she owed her first appointment to the Government.~~

3. Subsequent to the termination of her services the D.P.I. appears to have informed the memorialist that she ^{could not be considered eligible for appointment} ~~could be appointed to the department~~ as the head of a Training Institution in the M.E.S. ^{unless} ~~if~~ she underwent training. She has now passed the L.T. degree examination and requests to be appointed to the M.E.S. again in accordance with the promise held out by the Director.

The Director however, is of the opinion that she can be appointed only to the subordinate educational service on the minimum pay of the cadre, namely, Rs. 125 per mensem.

4. It is submitted that the memorialist's case is deserving of special consideration for the following reasons : --

- (i) In view of her academic qualifications and of her experience as a teacher in the Mahara college, Trivandrum she was specially selected in 1921 by the Government for direct appointment to the M.E.S. ;
- (ii) Subsequent to that, she has acquired additional qualification by taking the L. T. degree of the Madras University;
- (iii) Appointments to the M.E.S. are not always made by promotion of members of the subordinate services. The undermentioned persons were appointed direct to the M.E. S.;

Name	Qualifications.
1. Miss K.S. Ranga Rao	B.A. (Hons) : History L.T. (First class)
2. Miss Evangeline Lazarus	B.A. History and Economics (Madras) Cambridge University Teachers' Training Diploma. The Nation Froebel Union Higher Certificate at the Maria Grey Training College.

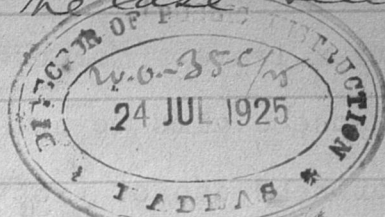
(Was in the SES only for a short period from July 1921 to October 1922)

5. Mrs. Gaurie Ammal is a Thiya lady and, as she belongs to a backward community, she deserves special encouragement.

Mrs. Gaurie Ammal says that she is prepared to wait till a suitable vacancy in the M.E.S. arises. For orders whether the D.P.I. may be instructed to recommend her name for appointment at the earliest opportunity. The D.P.I. does not say

S.M. S. anything of her work during the period of one year & three months

She served as H.E.S. Officer. Apparently it was not bad. So, the case seems to be hard.



She was started in 1921 in the M.E.S. and has since passed her L.T. Is there any reason why she should not be given another chance in the M.E.S. when a suitable opportunity arises?

Law Edu no 2237A-2
23.7.25

D.P.I u.o

U.O. Reply No. 35-C, 22.7.25



L. Edu 2745A
29/7/25

Mrs. Gauriammal's subject is English Literature and in case she is appointed direct to the M.E.S. (women's branch) in the Queen Mary's College the claims of Mrs. Lakshmiammal now on deputation in England and of Miss Cavanagh who is now officiating in the M.E.S. would have to be overlooked. The cases of Miss Ranga Rao and Miss Lazarus referred to in the Secretariat notes are not analogous to that of Mrs. Gauriammal. The services of Miss Ranga Rao were required in the Queen Mary's College when Miss Gunther went on leave. Again when Miss Gunther returned from leave and Miss Nallamuthammal was posted to Queen Mary's College Miss Ranga Rao's services were transferred to the Lady Willington Training College for the L.T. class as she had taken a first class in the L.T. examination. She was again transferred to Queen Mary's College when Miss Nallamuthammal went to England on deputation. As regards Miss Lazarus she was recommended for an appointment in the I.E.S. as Inspectress by the selection committee and her name was registered

registered for an appointment in the M.E.S. Her case will have to be considered on the return of Mrs. Ewart from leave. Moreover there are officers in the service whose claims to selection for the M.E.S. (women's branch) cannot properly be overlooked. I have mentioned Miss Cavanagh above. She officiated in the M.E.S. from 18-7-23 to 1-7-1924 and again from 17-8-1924 up-to-date. Miss Blake officiated from 6-10-1922 to 25-12-23. She was then on leave and officiated again from 26-12-23 to 14-12-24. She is now on deputation. Officers like these have superior claims to those of Mrs. Gauriammal to appointments in the M.E.S. when vacancies occur.

Mrs. Gauriammal's services were terminated in March 1923. She was informed that she could not be appointed as the head of any secondary and training school unless she took her L.T. training and she was advised to join the Lady Willingdon Training College in July of that year. She did not, however, do this as she joined the L.T. class only in July 1924.

27.7.25.

Law (S.M.) Dept

The following statement gives particulars of the qualifications, period of service etc of the four

officers (Mrs. Lakshmi Ammal, Miss Cavanagh

Miss Blake and Mrs. Gauriammal) mentioned

in the Director's note. As regards Mrs

Lakshmi Ammal, attention is solicited

to the notes to Govd 1179 of 8-7-25

(X)

Name of officer	Qualifications.	Period of service in the deptt.	Period of service in any other office during the deputation.	Remarks.
1. Mrs. Lakshmi Ammal.	B.A. (Hons) in English Lang. and Lit. (2nd class) L.T. (2nd class)	4 years	from 8.8.21 to 19.8.21	on deputation to England. from 28.8.23 On her return she is to be appointed to the M.E.S. (W.B.) vide go. 1179/25
2. Miss Cavanagh	B.A. (Hons) English 2nd class. Trained Teachers' certificate Secondary grade.	11 years and 7 months.	from 18-7-23 to 1-7-24 and from 17-8-24 to date.	(X)
3. Miss Blake.	B.A. Philosophy (2nd class) Trained teachers' certificate, secondary grade.	13 years and 6 months.	6-10-22 to 20-2-24	on deputation as Mistress of Method Training school, Love-dale. from 20-2-24.
4. Mrs. Gauri Ammal.	M.A. (English Language and Literature) 2nd class. L.T. (2nd class)	1 year and 3 months.	6-9-21 to 14-12-22	Served in the M.A. Rajah's College for Women, Trivandrum (from 1917 to Sept 1921)

File
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M
5/7/25

Mrs. Gauri Ammal's case is stronger than that of Miss Blake who is only a pass B.A. in Philosophy though it is not stronger than that of numbers 1 and 2. I think it would be equitable to appoint Mrs. Gauri Ammal to a post in the M.E.S. - to act, in the first instance - without prejudice to the claims of this be suggested to D.P.I.? numbers 1 and 2. May D.P.I. be told so?

V.T.
6.8

M2.

H. E. the Govt

The question of direct recruitment of Mrs. Gauri Ammal does not arise

but as there is no vacancy.
 When four persons there is no
 doubt that Mrs Lakshmi Bai
 be placed in the M.R.S. She has Superior
 Qualifications B.A. (Hons.) and L.T. and has
 had deputations work in England in
 England - not female cause. She is
 returning very short and if that place
 is filled in by her appointment there will
 be no vacancy -

I do not think Mrs Lagoon can have
 preferential claims over the others or
 Mrs Gami Anmal whose case ^{is} ~~will be~~
 Superior to others - This may be decided
 when a vacancy arises & I do not think
 Mrs Gami Anmal should be treated as an outsider.
 I agree that her case is stronger than Mrs Blake
 or Lagoon.

8/8-25

I agree with my hon^r colleague.

9
9.viii.25.



The D.P. may be informed D.O. in terms
 of M₂'s note above. A draft D.O.
 is submitted. ~~As reply need not be~~

2/- (P.D.)

2337

- 2 With reference to the portion marked 'A' -
 M₂'s note on page 6 ante, orders are requested
 whether Mr Gami Anmal should take precedence
 of all officers excepting Mr Lakshmi Anmal -
 Mr Miller Blake, Mr Range Rao, Mr Lagoon
 and Mr Cavanagh. The latter three officers are
 already officiating in the M.R.S.
- 3 In the Collegiate class, Mr Gami Anmal can
 hold only the post of a lecturer in English and
 her only competitor in this line is Mrs Cavanagh
- 4 All the four mentioned above are eligible for
 posts in the administrative line (e.g. Secy of Training
 schools) and it has to be settled whether Mr Gami
 Anmal should take precedence of all these officers
 in respect of appointments to such posts.

M₂
12/8/25

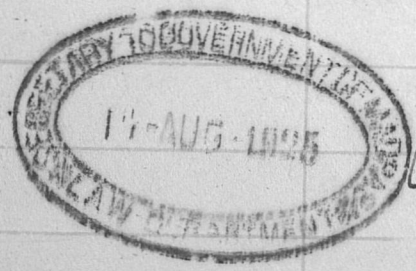
14-8-25

Draft D.O. as revised is for approval.
 I think this expresses the Minister's intention
 the Minister's intention V.K.

M₂

14-8

8/8-25



[Issued as D.O. no 2337 A-1 of 8.8.25]

The papers may be recorded ~~for~~
 to facilitate future reference.

Mrs Gami Anmal -
 Petition for employment
 in the M.R.S. (various posts)
 Papers recorded

S.O. 1456 d/22-8-25
 this
 Recorded

this
 19.8.25
 8/8-25

22/8/25

Law (Education) department.

(C. 2337A).

D.O. No 2337 A - 1 9 18-8-25

My dear Grieve,

With reference to your unofficial note 35 C, dated 27th July 1925, I am to inform you that, in the opinion of the Govt., Mrs. Gaurie Ammal should not be treated as an outsider for appointment to the M.E.S (Women's Branch) as she acted in that cadre from 6-9-1921 to 14th December 1922. In view of her educational qualifications and previous teaching experience, her claims for appointment to the M.E.S. appear to Govt. to be stronger than those of Miss Blake or Miss Lazarus or the other officers named by you, except Mrs. Lakshmi Ammal.

2. As Mrs. Gaurie Ammal's subject is English, it is presumed that for a collegiate appointment in the M.E.S. the only officers whom you will consider along with her would be Mrs. Lakshmi Ammal and Miss Cavanagh. I am to say that Mrs Gaurie Ammal's case should take precedence over that of Miss Cavanagh.

3. I am to request you to consider the claims of Mrs Gaurie Ammal when a suitable vacancy arises and to make your recommendation to Government on the above basis.

Yours sincerely,

DESPATCHED

18 AUG 1925

R.G. Grieve Esq; M.A., F.R.G.S.
Director of Public Instruction.

V.T.K.
14-8

When given for copying _____
 When copied _____ 192
 When examined _____
 When signed _____

READ AGAIN G.O. No. _____ DATE _____
 192

CURRENT No.

MEASURES TO C. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILLED OF, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

N.B.:-

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.