

Government of Madras

LAW (EDUCATION) DEPARTMENT

G.O. No. 1344, 6th August 1925

Hostels—Free quarters and wardens' allowances.

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READ—the following papers:—

G.O. No. 458, Law (Education), dated 26th March 1924.

ABSTRACT.—Buildings—Rent-free quarters—Educational Department—Abolition—Orders passed.

G.O. No. 1726, Law (Education), dated 8th November 1924.

ABSTRACT.—Buildings—Rent-free quarters—Educational Department—Supplemental orders passed.

Order—No. 1344, Law (Education), dated 6th August 1925.

The Government have had under consideration the question of continuing the concession of rent-free quarters enjoyed by officers in the Educational Department who are entrusted with the duty of supervising hostels.

2. In 1923 the Retrenchment Committee which examined the general question of the concession of rent-free quarters to Government officers recommended—

(i) that in the case of officers of the Educational Department who were required to 'live in' with students in hostels for supervising them, the concession should be continued; and

(ii) that in the case of officers performing such duties but living in detached quarters or separate flats provided for them by the Government, rent should be charged.

3. The Government accepted the recommendations of the Retrenchment Committee in both cases. They sanctioned in the proceedings read above the occupation of quarters free of rent by certain specified officers who were reported to be 'living in' with pupils in hostels and exercising supervision over them and directed generally the withdrawal of the concession of rent-free quarters in the case of those falling under class (ii), existing officers who had been actually enjoying the concession being allowed it so long as they continued to perform hostel supervision.

4. The Director of Public Instruction now brings to notice the case of some more officers who come under class (i) and are therefore eligible for free quarters. A consolidated list of officers authorized to live in quarters rent-free is appended to these proceedings. Under rule 45 (e) of the Fundamental Rules the Government declare that all these officers should be granted the concession as they are required to live in hostels with students for the performance of their duties.

5. In the case of officers who perform hostel supervision but live in detached quarters or separate flats in the hostel premises, the Government consider that they should pay rent according to the Public Works Department Code for the residences allotted to them but receive remuneration in the shape of an allowance for the hostel duties performed by them.

6. The Government direct that so far as hostels attached to Government colleges are concerned, the Principal should be *ex officio* warden and should have general supervision over the hostel or hostels attached to the colleges. He will not be eligible for any allowance for this work. The immediate charge of the hostel will be with a deputy warden who will be an officer of the Madras or Subordinate Educational Service. The Principal of the College of Engineering, Guindy, will however continue

to be assisted by three deputy wardens so long as the strength of the hostel does not fall below 300. Deputy wardens will be given personal pay according to the following rates:—

(a) *For hostels that have 75 students or upwards.*—Rupees 50 a month if the deputy warden holds a post in the Madras Educational Service or in a service corresponding to it.

(b) *For hostels that have 40 but less than 75 students.*—Rupees 25 a month if the deputy warden holds a post in the Madras Educational Service or in a service, corresponding to it.

Not.—If in either of the above cases the office of deputy warden is held by a member of the Subordinate Educational Service the allowance will be Rs. 15 a month.

(c) *For hostels that have less than 40 students.*—Rupees 15 a month, the office of deputy warden being normally held by a member of the Subordinate Educational Service.

With reference to the above principles, the Government sanction the payment of remuneration to the deputy wardens of the hostels attached to the several colleges as shown below:—

Name of institution.	Number of deputy wardens.	Rate of allowance.
1. College of Engineering, Gtindy.	Three deputy wardens.	Rupees 50 each a month if the deputy warden is a member of the Madras Educational Service or a service corresponding to it and Rs. 15 if he is a member of the Subordinate Educational Service.
2. Teachers' College, Saidapet.	One deputy warden.	
3. Government Arts College, Rajahmundry.	One deputy warden.	
4. The Ceded Districts College, Anantapur.	One deputy warden.	Rupees 25 a month if the deputy warden is a member of the Madras Educational Service and Rs. 15 if he is a member of the Subordinate Educational Service.
5. The Muhammadan College, Madras.	One deputy warden.	Rupees 15 a month.

7. As regards hostels attached to educational institutions other than colleges, the office of warden will be filled by a member of the Subordinate Educational Service of the teaching staff and he will be paid an allowance of Rs. 15 a month. At present the only officer to whom an allowance has to be newly sanctioned under this head is the warden of the hostel attached to the Government Muhammadan Training School, Madras.

8. The sanction accorded in paragraphs 6 and 7 will take effect from the 1st August 1925 and from that date wardens or deputy wardens of the hostels concerned occupying quarters detached from the main hostel buildings or living in separate flats will be required to pay rent according to the Public Works Department Code. The allowances drawn by wardens or deputy wardens of hostels who do not enjoy free quarters at present will remain unaltered.

(By order of the Government, Ministry of Education)

V. T. KRISHNAMA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction.
" Assistant-General (through the Finance Department)
Copy to the Finance Department.
" Public Works Department.

APPENDIX.

List of officers authorized to occupy quarters free of rent in return for hostel supervision performed by them.

Name of institution.	Designation of officer entrusted with supervision.
1. Queen Mary's College for Women, Madras.	The Principal, the house-keeper, four Professors and six Assistant Professors or not more than twelve members in all.
2. Government Secondary and Training School for Mistresses, Coimbatore.	One member of the staff of the school.
3. Government Training School for Mistresses, Bellary.	The Headmistress.
4. Government Training School for Mistresses, Tanjore.	One member of the staff in charge of the Indian Christian Hostel and a full-time matron for the Hindu hostel.
5. The Lady Willington Training College— (a) Ice House Hostel	A professor in the Madras Educational Service who is a part-time Superintendent and a full-time Assistant Superintendent.
(b) Non-Brahman Hindu Hostel ...	One member of the staff.
(c) Indian Christian Hostel ...	Do.
6. Government Secondary and Training School for Mistresses, Nellore.	A member of the staff.
7. Government Secondary and Training School for Mistresses, Cuddalore (two hostels).	Two members of the staff.
8. Government Training School for Mistresses, Calicut.	A member of the staff and a full-time matron.
9. Government Secondary and Training School for Mistresses, Rajahmundry.	A member of the staff.
10. Government Training School for Muhammadan Women, Guntur.	Do.
11. Queen Mary's High School for Indian Women, Vizagapatam.	Do.
12. Government Training School for Mistresses, Conjeevaram (two hostels).	Two members of the staff.
13. The Victoria College, Palghat	A member of the staff.
14. Government Training School, Malappuram.	Do.
15. Government Training School, Madras ...	Do.

Notes.—(i) The concession of free quarters herein mentioned may be allowed to non-officials who may be employed for performing hostel duties.

(ii) The allowances admissible under G.O. No. 1713, Law (Education), dated 7th December 1923, to the Superintendents or Matrons of the women's hostels attached to institutions numbered 2 to 12 will be continued.

NOTES CONNECTED WITH G.O. No. 1344, LAW (EDUCATION),
DATED 6TH AUGUST 1925.

[SUBJECT.—*Hostels attached to Government Educational Institutions—Supervision—
Allowance to wardens or deputy wardens in lieu of free quarters—*

Previous papers :

G.O. Mis. 233, Home (Edn.), 21st Feb. 1920	G.O. Mis. 1548, Law (Edn.), 7th Oct. 1924
" 1602, Law (Edn.), 20th Dec. 1922	" 458, " 26th Mar. 1924
" 13:6, " 20th Sep. 1923	" 1726, " 8th Nov. 1924
" 1713, " 7th Dec. 1923	

LAW (EDUCATION) DEPARTMENT.

Orders on the general question of abolition of rent-free quarters to officers in the Educational department have been issued in G.O. No. 458, Law (Education), dated 26th March 1924. The question now for consideration is what rates of allowances should be granted to the wardens or deputy wardens of hostels in whose cases the concession of rent-free quarters has been withdrawn. In his un-official note No. 50-e-1 23, dated 27th July 1923, the Director suggested a remuneration at the rate of 10 per cent of the salary of the officers concerned. It has, however, been suggested that the allowance should be based in each case on the amount of additional work involved and the status of the officer supervising the hostel. The Director may be requested to submit proposals for the grant of allowances on this basis.

2. In regard to the Engineering College, Guindy, three officers are now entrusted with the duty of hostel supervision. The existing incumbents will continue to supervise the hostels so long as they enjoy free quarters. In view of the fact that the strength of the College has fallen considerably and that the probationary and lower subordinate classes are to be transferred to the schools of Engineering at Trichinopoly and Vizagapatam from July 1924, it is for consideration whether the hostel supervision cannot be entrusted to a single officer and the allowance sanctioned accordingly to one officer for the future. The Director's remarks may be invited on this point also.

K.A.—18-4-24.

C. RAMANUJA ACHARIYAR—24-4-24.

V. T. KRISHNAMA ACHARIYAR—26-4-24.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

U.O. Reply No. 48 C/24, dated 28th April 1924.

I consider that in general the Principal of an institution should be the warden of the hostel which is attached to that institution. If the principal does the hostel work he should also receive the remuneration attached to the post of warden. If, however, the Principal only exercises general supervision and leaves the major portion of the work to be done by a deputy warden or sub-warden then the Principal should receive no remuneration but the deputy warden or sub-warden should receive the remuneration attached to looking after the hostel. Unless the hostel is a very large one there is no necessity to pay both the warden and the deputy warden.

I have to make the following remarks upon the wardens of the various hostels attached to the various institutions under the Educational department :—

(1) *Government Arts College, Rajahmundry.*—The average strength of the hostel is 90. The warden is a lecturer in the Madras Educational Service. He at present enjoys rent-free quarters. I suggest that the Principal of the Government Arts College, Rajahmundry, be appointed warden of the hostel without remuneration and that the deputy warden receive a remuneration of Rs. 50 per mensem.

(2) *The Ceded Districts College, Anantapur.*—The Principal is here the warden but he exercises only general supervision. The work is done by the sub-warden who is a lecturer in the Madras Educational Service. He enjoys rent-free quarters. I suggest that he be granted a remuneration of Rs. 25 per mensem in lieu of rent-free quarters. The average strength of the hostel is only 42.

(3) *Government Muhammadan College, Madras.*—The average strength of this hostel is about 24. The Principal of the college is the warden. There is a deputy warden who seven years or so ago relinquished an allowance since the allowance was ordered to be met from the charges paid from the hostel members. The deputy warden is a member of the Subordinate Educational Service. I suggest that the Principal of the college remain warden without remuneration and that the deputy warden receive a remuneration of Rs. 25 per mensem in place of the room which is at present allotted to him in the hostel.

(4) *Teachers' College, Saidapet.*—The average strength of the hostel is 102. The superintendent is the principal of the college, Mr. R. G. Grieve*. The majority of the students in the hostel are grown-up men with some idea of responsibility. I suggest that the Principal remain the warden of the hostel and that he receive a remuneration of Rs. 75 per mensem in place of the free quarters which he now enjoys, after the present incumbent, viz., Mr. Grieve, leaves.

(5) *College of Engineering, Guindy.*—Government have made a special reference about this college. The number of students transferred from the college amount in all to 42 which is less than 12 per cent of the total strength of the college. The hostel buildings are moreover so scattered that it would be practically impossible for the hostel supervision to be undertaken by a single officer. It is necessary to retain at least two officers for hostel supervision in addition to the warden. At the present time the officers supervising the students in the hostel receive no remuneration. They receive only free quarters. There are at present a warden who is the Principal of the college and three superintendents who are instructors on the staff of the college. The warden is a member of the Indian Educational Service while the instructors hold posts either in or corresponding to the Madras Educational Service. The average strength of the hostel is 336. I suggest that the Principal remain warden of the hostel without remuneration and that three superintendents or deputy wardens be retained each receiving a remuneration of Rs. 50 per mensem. Alternatively I suggest that the warden receive a remuneration of Rs. 75 per mensem and that two deputy wardens only be appointed each receiving remuneration of Rupees 50 per mensem.

(6) *Victoria College, Palghat.*—The average strength of the hostel is 81. At the present time there is a warden who is the Principal of the college and he enjoys free quarters. There is also a deputy warden of the hostel who holds a post in the Subordinate Educational Service. He has free quarters. I suggest that the Principal of the college remain warden of the hostel but without remuneration and that the deputy warden receive a remuneration of Rs. 50 per mensem.

(7) *Government Training School, Madras.*—The hostel in this training school which is held in a rented building, rent paid by Government, has at present a strength of 34. The superintendent of the hostel is a member of the Subordinate Educational Service who enjoys rent-free quarters. I suggest that the headmaster be appointed warden without remuneration and that the deputy warden who will be the present superintendent receive a remuneration of Rs. 20 per mensem.

(8) *Government Muhammadan Training School, Madras.*—The strength of the hostel is 30. The present warden is the Headmaster of the institution. I advise that he be continued and that in lieu of the rent-free quarters which he now enjoys a remuneration of Rs. 20 per mensem be paid to him.

(9) *Government Training School, Malappuram.*—The strength of the hostel is 49. The superintendent is the Headmaster of the school who holds a post in the Subordinate Educational Service. I advise that a remuneration of Rs. 20 per mensem be paid to him.

(10) *Lady Willingdon Training College, Madras.*—There are three hostels attached to this college.

(a) The Ice House hostel has a strength of 92. There is a part-time superintendent who is a member of the Madras Educational Service and who occupies a room in the hostel and a full-time assistant superintendent. A remuneration of Rs. 15 in addition to free quarters is paid to the superintendent while Rs. 30 per mensem is paid to the full-time assistant superintendent. If rent-free quarters are to be taken away from these peoples I suggest that the remuneration given to the superintendent and warden be Rs. 4 per mensem while that given to the full-time assistant superintendent be Rs. 35 per mensem.

(b) The Non-Brahman Hindu hostel contains 38 students. The superintendent occupies free quarters and receives Rs. 15 per mensem. She is a member of the Subordinate Educational Service. If rent-free quarters are taken away I suggest that the remuneration be fixed at Rs. 25 per mensem.

(c) *The Indian Christian hostel.*—This hostel contains 28 students and is looked after by a senior member of the Subordinate Educational Service now acting in the Madras Educational Service. She has a remuneration of Rs. 18 per mensem as well as free quarters. If the free-quarters are taken away from her I suggest that the remuneration be increased to Rs. 25 per mensem.

(11) *Government Secondary and Training School for Mistresses, Nellore.*—The matron or warden is not a Government servant but she enjoys free-quarters. If these free quarters are to be taken away from her I suggest that she be paid a remuneration in lieu of these quarters of Rs. 5 per mensem.

(12) *Government Secondary and Training School for Mistresses, Cuddalore.*—There are two hostels containing 21 and 35 students respectively. I suggest that if free quarters are to be taken away from the Superintendents who are part-time teachers Rs. 5 per mensem be paid to each of them in lieu thereof. The Inspector emphasizes, and I endorse her view, the necessity for the matrons or wardens living in the hostels.

(13) *Government Training School for Muhammadan Women, Trichinopoly.*—The hostel here is now closed. If it is reopened a remuneration of Rs. 5 per mensem in lieu of free quarters is suggested.

(14) *Government Training School for Women Tanjore.*—There are two hostels here with average attendance of 19 and 29 respectively. If free quarters are taken away from the two matrons or superintendents, I suggest that in lieu thereof Rs. 5 per mensem be paid to each of them.

(15) *Government Training School for Women, Calicut.*—This is a large hostel of 68 students. The superintendent is the headmistress who is a senior member of the Subordinate Educational Service. There is also a full-time matron. If rent-free quarters are taken away from the superintendent and the matron, I advise that they be paid a remuneration of Rs. 25 and Rs. 5 respectively per mensem in lieu of free quarters.

(16) *Government Secondary and Training School for Women, Rajahmundry.*—The attendance is 24. The superintendent lives along with the pupils. If rent is to be charged for her I suggest that she receive a remuneration of Rs. 5 per mensem in lieu of rent-free quarters.

(17) *Government Training School for Muhammadan Women, Guntur.*—The strength is only 15. The superintendent is the headmistress of the school while there is an assistant, a Muhammadan woman, and both have rent-free quarters on the premises. I suggest that Rs. 5 per mensem be allowed to the warden in case rent-free quarters are taken away.

(18) *Queen Mary's High School for Indian Girls Visagapatam.*—The strength of the hostel is 21. I suggest a remuneration of Rs. 5 per mensem in lieu of rent-free quarters now enjoyed.

(19) *Government Training School for Mistresses, Conjeevaram.*—There are two hostels, one of 17 girls and the other of 33. I suggest that a remuneration of Rs. 5 per mensem be given in each case if rent-free quarters are taken away.

I trust, however, that Government will not take away rent-free quarters from any of the women superintendents, matrons or wardens who now enjoy rent-free quarters. Government, I trust, will recognize that it is essential that girls in hostels should have grown up women, preferably, members of the school or college staff, living with them and that these women should receive rent-free quarters.

R. LITTLEHAILES—28-4-24.

LAW (EDUCATION) DEPARTMENT.

In pursuance of a decision in Cabinet on the Retrenchment Committee's recommendations, orders were issued in G.O.'s No. 453, Law (Education), dated 26th March 1924 and No. 1726, Law (Education), dated 8th November 1924, withdrawing the concession of rent-free quarters from the officers of the Educational department subject to the two following exceptions:—

(1) that officers who were specifically entrusted with the duty of supervising hostels attached to educational institutions and who were for the purpose 'living in' with students in the same flat as the latter were allowed to continue to have their occupation free of rent.

(2) that in all other cases existing incumbents were allowed to continue in the enjoyment of free quarters, the concession ceasing to operate on a change of incumbency.

2. Some of the officers in the second category had been originally granted free quarters in return for duties performed by them as warden, deputy warden or superintendent of hostels. So long as changes do not occur in the personnel of the officers, the arrangements now in force will prove adequate for the supervision of hostels. But once an officer who, under the present arrangement has to perform hostel supervision, but in whose case rent-free quarters is a personal concession so long as he holds a particular post, is transferred, the question will arise as to what arrangements should be made for the performance of the hostel duties. In such cases the Finance Department has agreed that the officer entrusted with hostel supervision may be given monetary remuneration in lieu of free quarters, the officer concerned being required to pay rent for the occupation of the residence attached to the hostel. The Director of Public Instruction who was asked to suggest suitable rates of remuneration has sent up his recommendations.

3. According to the reports previously received from the Director the cases that require consideration in this connexion are those of the hostels attached to the following institutions:—

- (1) The Engineering College.
- (2) The Teachers' College, Saidapet.
- (3) The Arts College, Rajahmundry.
- (4) The Victoria College, Palghat.
- (5) The Muhammadan College, Madras.
- (6) The Training School for Masters, Madras.
- (7) The Muhammadan Training School, Madras.
- (8) The Ceded Districts College, Anantapur.

All the above hostels except that attached to the Training School for Masters, Madras, are in Government buildings and the question of the arrangements to be made for the supervision of the students in them are dealt with in sectional notes

* Not printed.

in the succeeding pages.

4. The Director of Public Instruction has however made recommendations in respect of several other hostels held in *rented* buildings. These with the exception of one, namely, the Government Training School for Masters, Madras, are hostels attached to *institutions for women*. In the concluding portion of his note the Director

has expressed the hope that Government will not take away the concession of free quarters from any of the women superintendents, matrons or wardens who now enjoy rent-free quarters, since it is essential that girls in hostels should have grown up women, preferably members of the school or college staff, living with them and that these women should have rent-free quarters. It may be noted that the question of *substituting monetary remuneration for free quarters* will not arise in these cases for the following reasons:—

(1) the buildings in which the hostels are held are rented and obviously the superintendent and the students live together in the same flat or flats;

(2) it will be difficult to apportion the rent that may appropriately be charged for the accommodation occupied by the Superintendent;

(3) the Government have recently sanctioned in G.O. No. 1713, Law (Education), dated 7th December 1923, a remuneration of Rs. 30 or Rs. 15 to the hostel superintendents of women's hostels according as they are whole-time or part-time officers. Submitted therefore that in the case of hostels which are *held in rented buildings* the arrangements now in force may continue.

5. The file may be sent to Finance for remarks on the suggestion in paragraph 4 supra and on the sectional notes infra.*

E.A.V.—22-12-24.

C. RAMANUJA ACHARIYAR—22-12-24.

V. T. KRISHNAMA ACHARIYAR—23-12-24.

FINANCE (C.S.R.) DEPARTMENT.

Proposals in paragraph 4 of Law Department note above.—The proposals relate (i) to non-Government servants who are matrons or wardens and (ii) to Government servants as wardens. The case of non-Government servants need not be considered now as their case was not presumably intended to be affected by the recommendations of the Retrenchment Committee. As regards Government servants, Finance have already accepted the principle that free quarters may be allowed in cases where officers are required to live in with the students. The proposal of Law to allow the present arrangement to continue in the case of hostels now located in rented buildings (without further examination) cannot be accepted in Finance. The continuance of free quarters requires the sanction of Cabinet—vide order in Cabinet, dated 23rd May 1923, on page 47 of G.O. No. 458, Law (Education), dated 26th March 1924. It would appear that these cases of free quarters which were not considered so far should be examined on their merits with reference to Fundamental Rule 45 (e) and certificates issued under this rule after obtaining the sanction of Cabinet. Law (Education) may be requested to take separate action in regard to them.

* Not printed.

2. Proposals of Law (Education) for the grant of warden allowances are examined in the notes infra.*

V.N.S.—4-2-25.

It will be seen from the remarks in the * sectional notes that, subject to orders, the following scale has been adopted:—

(a)	Hostels having a strength of 100 and above ...	RS. 50	Warden to be a member of the Madras Educational Service or Indian Educational Service.
(b)	Do. do. 50 and above ...	15	Warden to be a member of the Subordinate Educational Service.
(c)	Do. do. below 50 ...	15	Do.

N.B.—There will be no objection to a member of the Madras Educational Service holding the wardenship in cases (b) and (c) provided the allowance is not increased on that score.

It is apparent from the linked file that the deputy warden has to 'live in' with the students. He may get free quarters and no allowance.

J.B.B.—9-2-25.

3. It is also for orders whether the allowance is to be drawn during the summer vacation months when the hostel remains closed. The allowance will fall under class II and constitute special pay. If it is proposed to give the special pay to any officer of the Indian Educational cadre, the sanction of the Secretary of State will be necessary.

J.B.B.—6-2-25.

No allowance need be given to Indian Educational Service officers. They exercise only 'general supervision'.

J.B.B.—6-2-25.

It will also be seen that in one case, viz., Victoria College Hostel, Palghat, the warden is remunerated from hostel funds. Finance may treat this as an exceptional case for the present.

K.D.—5-2-25.

Free quarters requires Cabinet sanction under existing orders.

J. B. BROWN—10-2-25.

LAW (EDUCATION) DEPARTMENT.

* Not printed.

Orders are requested on the sectional notes infra.*

2. In regard to the point raised in paragraph 4 of office-note at pages 4 and 5 ante, Finance points out that the sanction of the Cabinet is necessary for regularizing the occupation of free quarters by women superintendents, wardens or matrons in charge of hostels for women even in cases where the accommodation is part of the buildings hired for hostel purposes. As to this, it may be pointed out that it is one of the principles suggested by the Retrenchment Committee and accepted by the Cabinet that rent may be remitted in cases where, for purposes of hostel supervision, the officer exercising such supervision has to 'live in' with students. The Cabinet order relied on by Finance is extracted below:—

"The ideal to be aimed at is the provision of free quarters to all Government officers. Pending the attainment of this ideal the only practicable course is to charge rent in all cases. But this charge must be subject to exceptions in very special cases to be determined by order in Cabinet. Further, no change shall be made pending a change in incumbency."

3. It seems doubtful whether the above order was intended to apply to the cases under consideration. It seems to apply to cases where quarters are provided solely or mainly for officers and not to cases like those under consideration where buildings are hired primarily for hostel needs and it is only secondarily that the superintendent or warden is allowed to 'live in' with the students. Further, rented buildings are liable to be changed often. If the present cases are to go before the Cabinet, it will mean that with the opening of every hostel in a rented building the orders of the Cabinet will have to be taken for allowing the superintendent to live in the hostel premises with students. A draft note for the Cabinet is however submitted. In the note even the cases where the office of superintendent or warden is for the time being held by a non-official are included so that the sanction may be availed of if and when the Director puts the hostels in charge of departmental officers.

E.A.V.—2-3-25.

C. RAMANUJA ACHARIYAR—2-3-25.

V. T. KRISHNAMA ACHARIYAR—3-3-25.

The file relates (i) to the concession of free quarters to officers of the Education department and (ii) to the grant of remuneration to superintendents or wardens of hostels attached to educational institutions.

2. According to the orders of the Cabinet on the Retrenchment Committee's recommendations the concession of rent-free quarters was withdrawn from all officers subject to the following exceptions:—

(1) Officers who were specifically entrusted with the duty of supervising hostels and who had to 'live in' with students in the same flat as the latter for maintaining discipline were allowed to continue to enjoy quarters rent free.

(2) In all other cases existing incumbents were allowed the concession, it being withdrawn on a change of incumbency.

3. Of the officers in the second category, some have hostel duties to perform but live in quarters detached from the main hostel buildings. As soon as the present incumbents vacate office, the question will have to be faced as to what arrangements should be made for the conduct of hostel supervision. The Finance Department has agreed that the officer entrusted with hostel supervision in such cases may be given monetary remuneration in lieu of free quarters, the officer concerned being required to pay rent for the occupation of the separate residence attached to the hostel. The Director who was asked to suggest suitable rates of remuneration sent up his proposals recently and they were examined by the administrative and Finance Departments. The result of the examination recorded in the preceding pages is tabulated below:—

Institutions and officers.	Remuneration suggested by the Director.	Remuneration accepted by Finance.	Remarks.
	RS.	RS.	
<i>Engineering College.</i>			
Three deputy wardens ...	50 each.	50 each.	Nil.
<i>Teachers' College, Saidapet.</i>			
One deputy warden ..	75	40	Nil.
<i>Arts College, Rajahmundry.</i>			
One deputy warden ...	50	15	Finance suggests an officer of the Subordinate service to be the deputy warden. Educational desires to put a Madras Educational Service officer in charge of the hostel so that he may command sufficient respect and authority among grown up undergraduates. Rupees 15 being inadequate, a remuneration of Rs. 40 is suggested.
<i>Muhammadian College, Madras.</i>			
One deputy warden ...	25	15	Nil.
<i>Muhammadian Training School, Madras.</i>			
One warden ...	20	15	Nil.
<i>Ceded Districts College, Anantapur.</i>			
One deputy warden ...	25	15	Education desires a Madras Educational Service officer as the deputy warden in place of an officer of the Subordinate service suggested by Finance. A remuneration of Rs. 25 is suggested for this officer.

4. In pursuance of the decision of the Cabinet referred to in paragraph 1 above, the undermentioned officers who were reported by the Director of Public Instruction as having been 'living in' with students for the exercise of hostel supervision were allowed to continue the occupation of their quarters free of rent:—

- (1) headmistress, Government Training School for Mistresses, Bellary;
- (2) a member of the staff of the Government Secondary and Training School for Mistresses, Coimbatore;
- (3) twelve members of the staff of the Queen Mary's College;
- (4) a matron and a teacher in the Government Training School for Mistresses, Tanjore [G.Os. No. 465, Law (Education), dated 26th March 1924 and No. 1726, Law (Education), dated 8th November 1924].

5. From the Director's report since received it is observed that the superintendents, matrons or deputy wardens of hostels attached to the following institutions also perform hostel supervision and live along with students:—

Name of institution.	Designation of officer entrusted with hostel supervision.
(1) Government Victoria College, Palghat...	A member of the Subordinate service.
(2) Government Training School, Malapuram.	Do. do
(3) Government Training School, Madras ...	Do. do
(4) Lady Willington Training College— (a) Ice House hostel	A professor in the Madras Educational Service who is a part-time superintendent and a full-time assistant superintendent.
(b) Non-Brahman Hindu hostel ...	An officer of the Subordinate service.
(c) Indian Christian hostel ...	An officer of the Subordinate Educational Service now acting in the Madras Educational Service.
(5) Government Secondary Training School for Mistresses, Nellore.	A matron who is not for the time being in Government service.
(6) Government Secondary Training School for Mistresses, Cuddalore (two hostels).	Two assistants in the school.
(7) Government Training School for Mistresses, Calicut.	Headmistress—a member of the Subordinate Educational Service and a matron.
(8) Government Secondary and Training School for Mistresses, Rajahmundry.	A member of the school staff.
(9) Government Training School for Muhammadan Women, Guntur.	Headmistress.
(10) Queen Mary's High School for Indian Women, Vizagapatam.	A member of the school staff.
(11) Government Training School for Mistresses, Conjeevaram (two hostels).	Two members of the school staff.

6. Of the eleven cases mentioned above, the first three are hostels attached to institutions for boys while the remaining eight to institutions for girls. Of the former, the Victoria College hostel is held in Government buildings while the other two in rented buildings. Of the hostels attached to institutions for girls, all except the Ice House hostel attached to the Lady Willington Training College are held in rented buildings. The Director of Public Instruction points out that superintendents of women's hostels should necessarily live in the hostels rent-free. This concession is to be in addition to the remuneration of Rs. 30 a month, if whole time, and Rs. 15 a month, if part time, sanctioned in G.O. No. 1713, Law (Education), dated 7th December 1923. Finance points out that under existing orders the occupation of quarters rent-free in all the above cases requires the sanction of the Cabinet. As to this, it may be pointed out that it is one of the principles suggested by the Retrenchment Committee and accepted by the Cabinet that rent may be remitted in cases where for purposes of hostel supervision the officer has to 'live in' with students. The text of the Cabinet order relied on by Finance is reproduced below:—

"The ideal to be aimed at is the provision of free quarters to all Government officers. Pending the attainment of this ideal the only practicable course is to charge rent in all cases. But this charge must be subject to exceptions in very special cases to be determined by order in Cabinet. Further no change shall be made pending a change in incumbency."

7 It seems doubtful whether the above order was intended to apply to cases now under consideration. The Cabinet

Perhaps Finance Secretary will consider the above and say whether the Cabinet note is necessary.

V.T.K.—8-1-25.

primarily for hostel needs and it is only secondarily that the superintendent or warden is allowed to 'live in' with students. Further, rented buildings are

liable to be changed often. If it is decided that the case of rented hostels should also go up before the Cabinet, the note for the Cabinet submitted below is for approval.

E.A.V.—7-4-25.

C. RAMANUJA ACHARIYAR—7-4-25.

V. T. KRISHNAMA ACHARIYAR—8-4-25.

FINANCE (C.S.R.) DEPARTMENT.

As regards warden allowances, I think it would be preferable to lay down some general principle that could be applied to individual cases. A perusal of the statement at page 8 supra, supplemented by information as to the number of students in each hostel, will show that the recommendations made follow no definite principle. It would be advisable to rectify this defect.

2. The following statement shows the position in regard to the colleges:—

	Hostel students.	Number of officers.
(1) Engineering College	Average 336	3 deputy wardens.
(2) Teachers' College, Saidapet	102	1 deputy warden.
(3) Arts College, Rajahmundry	90	1 do.
(4) Ceded Districts College	42	1 do.
(5) Muhammadan College, Madras	24	1 do.

I suggest, for consideration, the following principles:—

(a) For hostels that have 75 or more students.—A Madras Educational Service warden or deputy warden might be appointed on a remuneration of Rs. 50 per mensem. If, for any reason, a Subordinate Educational Service officer is appointed he should get only Rs. 15 per mensem.

(b) For hostels that have not less than 40 and less than 75 students.—A Madras Educational Service deputy warden might be allowed on a remuneration of Rs. 25 per mensem. If a Subordinate Educational Service officer is appointed, he should get only Rs. 15 per mensem.

(c) For hostels that have less than 40 students.—A Subordinate Educational Service deputy warden might be allowed on Rs. 15 per mensem.

I have not suggested any minimum number of students in a hostel as I presume that a hostel would not be maintained unless there were about 20 students willing to live in it.

If these principles were applied to the colleges under discussion, the following would be the result:—

	Allowance per mensem.
	RS.
(1) Engineering College 3 deputy wardens, Madras Educational Service.	50 each.
(2) Teachers' College, Saidapet 1 deputy warden, Madras Educational Service.	50
(3) Arts College, Rajahmundry Do.	50
(4) Ceded Districts College Do.	25
(5) Muhammadan College, Madras. 1 deputy warden, Subordinate Educational Service.	15

This would more than meet the views of Law (Education), I think.

3. In the case of schools, a Subordinate Educational Service warden on Rs. 15 per mensem might be allowed. The only case is that of the Muhammadan Training School, Madras, in which there are 30 hostel students.

4. From the date on which the warden allowance is granted, free quarters should be disallowed in all cases even if the grant of free quarters has been allowed as a personal concession.

5. Law (Education) assume that the allowance sanctioned in G.O. No. 1713, Law (Education), dated 7th December 1923, is in addition to free quarters where the superintendents live in with the students. It has been held that hostel supervision should be remunerated by the grant either of free quarters or of an allowance,

but it has equally been held that officers required to live in with students should be entitled to free quarters. I therefore interpret G.O. No. 1713, Law (Education), dated 7th December 1923, as making an exception in the case of women's hostels and granting an allowance in addition to quarters in the hostel itself. This interpretation is supported by the orders in G.O. No. 1726, Law (Education), dated 8th November 1924.

6. In paragraphs 5 and 6 of the notes at page 8 supra Law (Education) specify certain cases of hostel supervisors who are required to live in with the students and are therefore entitled to free quarters on the principles recommended by the Retrenchment Committee and accepted by Government. To these cases, Finance take no exception. The only question raised is whether the grant of free quarters requires the sanction of the Cabinet. At page 8 supra, Law (Education) have quoted the relevant Cabinet order and ask the Finance Secretary to state whether a Cabinet note is necessary. I can only reply that I cannot authorize Cabinet circulation. The matter has to be decided by His Excellency, perhaps on the recommendation of the Honourable Minister and Member concerned. My own personal opinion is that it is unnecessary to trouble the Cabinet with what is merely an application of the principle already approved by them.

7. The file may be circulated to C-4.

J. B. BROWN—23-5-25.

LAW (EDUCATION) DEPARTMENT.

The principles suggested by Finance for fixing the allowance of wardens and the rates suggested by Finance in paragraph 2 of their note may be accepted.

2. Finance is inclined to think that the case need not go before the Cabinet. A draft order on the file is submitted for consideration.

3. Finance desires that, with effect from the date of the revised arrangement, free quarters should be disallowed in all cases even if the grant of the quarters has been allowed as a personal concession. Submitted that this may be accepted and the arrangement given effect to from the 1st August 1925.

4. The draft may go to the Public Works Department and Finance. Finance has also suggested circulation to C-4 and His Excellency.

E.A.V.—10-6-25.

Before circulation, it may be desirable to send * the draft u.o. to the Director of Public Instruction for perusal and for check or remarks he may have to make.

* With a separate u.o. note.

C. RAMANUJA ACHARIYAR—13-6-25.

Yes.

V. T. KRISHNAMA ACHARIYAR—13-6-25.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

U.O. Reply No. 25-C/25, dated 2nd July 1925.

As regards paragraph 4 of the Government Order, I agree with what Mr. Littlehailes, in his u.o. reply No. 48-C/24, dated 28th November 1924, writes regarding the Teachers' College, Saidapet. The question of cost does not affect me personally but from my own experience I consider that in a college of this nature it is desirable that the Principal should continue to do, as he does now, work in connexion with the hostel and retain ultimate responsibility for it.

2. As regards the appendix of the order I would ask Government to consider again the case of the Government Training School for Mistresses, Calicut. No. 8 in the appendix. I recommend in this case the concession of rent-free quarters to the matron. As pointed out by Mr. Littlehailes this is a large hostel with 68 students.

R. G. GRIEVE—2-7-25.

LAW (EDUCATION) DEPARTMENT.

Regarding the hostel attached to the Teachers' College, Saidapet, the suggestion of Mr. Littlehailes was that the Principal should remain the warden with an allowance of Rs. 75 a month (page 2 ante). Finance suggested that as the inmates of the hostel would be grown-up students with a sense of responsibility in them it was unnecessary to have a *paid* warden. It is therefore proposed that as in the case of the other colleges, the Principal might remain the warden but without special remuneration and that he might be assisted by a deputy warden drawing an allowance of Rs. 50 * a month. Mr. Grieve however would prefer the arrangement suggested by Mr. Littlehailes. The Principal is in receipt of a separate allowance as Principal. The details will be looked after by the deputy warden.

* This is the rate proposed in the case of hostels having 75 students or more.

† Rs. 150 a month.

The Principal's allowance should cover the small amount of general supervision that he will have to exercise over the students in residence.

2. With reference to paragraph 2 of the Director's note, necessary addition has been made against item 8 in the draft—Government Training School for Mistresses, Calicut. Finance have accepted the principle. Both superintendent and matron are now having free quarters.

3. The draft may be circulated to M-2, C-4 and His Excellency for approval.

E.A.V.—8-7-25.

C. RAMANUJA ACHARIYAR—8-7-25.

I cannot ask M-2, C-4 and His Excellency to read through 54 pages of notes to arrive at the facts of this case.

Office should put up clearly a summary of the facts for the information of Honourable Members and His Excellency indicating the exact points on which orders are needed and the differences between the views of Finance and Administrative departments.

V. T. KRISHNAMA ACHARIYAR—9-7-25.

A summary is submitted.

C.R.—20-7-25.

E.A.V.—18-7-25.

LAW (EDUCATION) DEPARTMENT.

[SUBJECT.—Free quarters to educational officers and remuneration for hostel supervision.]

Two questions are dealt with in the file:—

- (i) concession of free quarters to officers of the Educational Department performing hostel supervision; and
- (ii) grant of remuneration to superintendents or wardens of hostels attached to educational institutions.

2. *Free quarters.*—In 1923, the Retrenchment Committee which examined the question of the grant of rent-free quarters to Government servants expressed the view that Government service did not carry with it the right to free quarters, but recommended that rent might be remitted in the case of officers of the Educational Department who were required to 'live in' with students for purposes of hostel supervision. The Government accepted the recommendation (by an order in Cabinet) and sanctioned the occupation of quarters rent-free by the marginally-noted officers who were reported to be 'living in' with pupils and withdrew the concession in all other cases, existing incumbents being however allowed to continue to enjoy the concession.
- (1) Headmistress, Government Training School for Mistresses, Bellary.
- (2) A member of the staff of the Government Secondary and Training School for Mistresses, Coimbatore.
- (3) Twelve members of the staff of the Queen Mary's College.
- (4) A matron and a teacher in the Government Training School for Mistresses, Tanjore.

3. It has now been brought to notice that, on the principles suggested by the Retrenchment Committee and accepted by the Government, some more officers are eligible for the concession of rent-free quarters. The list of the additional officers in whose cases rent-free occupation has to be continued is given in the appendix to the draft order below. At one stage the Finance Department expressed the opinion that the extension of the concession to the officers in question required the approval of the Cabinet. It was pointed out in this department that the general principle of allowing officers who had to 'live in' with students for purposes of hostel supervision had already received the approval of the Cabinet and that the extension of the principle to officers who satisfied the test need not necessarily go before the Cabinet. The Finance Secretary has recorded that his own "personal view is that it is unnecessary to trouble the Cabinet with what is merely an application of the principle already approved by them" but leaves "the matter to be decided by His Excellency, perhaps, on the recommendation of the Hon'ble the Minister and the Member."

This is the first point for orders.

4. *Remuneration for hostel supervision.*—Of the officers from whom the concession of free quarters was withdrawn but who were allowed to retain the quarters so long as they held the specified appointments, some have 'hostel duties' to perform but live in quarters detached from the main hostel buildings. When the present incumbents vacate office, the question will have to be faced as to what arrangements should be made for the performance of the duty of hostel supervision which is now entrusted to them. The Finance Department has advised that the officers entrusted with hostel supervision in such cases might be given monetary remuneration in lieu of free quarters, rent being levied from them for the residences. The Director of Public Instruction was accordingly asked to suggest suitable rates of remuneration. His proposals were received last December. In consultation with the Finance Department and with its consent the following principles have been embodied in the draft order.

(a) So far as hostels attached to Government colleges are concerned, the principal should be ex-officio warden having general supervision. He should not be allowed any remuneration for this work. He should be assisted by a deputy warden in immediate charge who will be an officer of the Madras or the Subordinate Educational Service. The Engineering College hostels however may have three deputy wardens so long as their strength does not fall below 300.

(b) Remuneration should be allowed to deputy wardens according to the following rates:—

- (i) *For hostels that have 75 students and upwards.*—Rupees 50 a month if the deputy warden is a member of the Madras Educational Service or of a service corresponding to it.
- (ii) *For hostels that have 40 but less than 75 students.*—Rupees 25 a month if the deputy warden is a member of the Madras Educational Service or of a service corresponding to it.

Note.—If in either of the above cases the office of deputy warden is held by a member of the Subordinate Educational Service the allowance should be reduced to Rs. 15 a month.

- (iii) *For hostels that have less than 40 students.*—Rupees 15 a month, the office of deputy warden being normally held by a member of the Subordinate service.

(c) In hostels attached to institutions other than colleges the warden should be a member of the Subordinate service on the teaching staff of the institution and should be allowed an allowance of Rs. 15 a month.

5. The Director of Public Instruction to whom the draft embodying the above decision was sent has accepted the proposals except in respect of the Teachers' College, Saidapet. In regard to the hostel attached to this college, the recommendation of Mr. Littlehales, the permanent Director, was that the Principal should remain the warden with an allowance of Rs. 75 a month. Finance suggested that as the inmates of the hostel would be grown-up students with a sense of responsibility, it was unnecessary to have a paid warden and that the arrangement proposed in respect

of the other colleges, namely, of having the Principal as ex-officio warden assisted by a paid deputy, might be adopted in respect of the Saidapet College also. Mr. Grieve, however, presses for the arrangement suggested by Mr. Littlehales. It may be pointed out in this connexion that the Principal is in receipt of a separate allowance of Rs. 150 a month for his work as Principal. This department agrees with the Finance Department that there is no justification for retaining the Principal as warden and giving him an allowance. The general control should remain with the Principal who need not be given a special allowance, while detailed supervision should rest with a deputy warden with an allowance. In other words, the general rule should apply to this college as well.

6. Orders are requested on the scale of remuneration for wardens specified in paragraph 4 and the application of the general principle to the case of the Teachers' College.

V. T. KRISHNAMA ACHARIYAR—27-7-25.

The draft order approved. But I am afraid the remuneration for the Subordinate Educational Service officer as deputy warden is not attractive to draw very good people. The proposal in the draft may be put into force and after some experience, if there is need, it may be revised.

A. P. P[ATRO]—28-7-25.

T. E. M[OIR]—29-7-25.

Finance u.o. for perusal before issue.

V.T.K.—29-7-25.

FINANCE (O.S.R.) DEPARTMENT.

May be perused and returned to Law.

G.V.G.—1-8-25.

C.R.S.—3-8-25.

J. B. BROWN—4-8-25.

LAW (EDUCATION) DEPARTMENT.

May issue.

E.A.V.—5-8-25.

C. RAMANUJA ACHARIYAR—5-8-25.

[G.O. No. 1344, LAW (Education), dated 6th August 1925.]

10. Please see minutes



NOTES CONNECTED WITH G.O. No. 1344, LAW (EDUCATION),
DATED 6th AUGUST 1925.

[SUBJECT.—Hostels attached to Government Educational Institutions—Supervision—
Allowance to wardens or deputy wardens in lieu of fre-quarters—Correspondence
ending with the Director's U.O. note No. 50 C-1/23, dated 27th July 1923.]

Previous papers :

G.O. Mis. 239, Home (Edn.), 21st Feb. 1920	G.O. Mis. 1548, Law (Edn.), 7th Oct. 1924
" 1602, Law (Edn.), 20th Dec. 1922	" 458, " 26th Mar. 1924
" 1316, " 26th Sep. 1923	" 1726, " 8th Nov. 1924
" 1713, " 7th Dec. 1923	

LAW (EDUCATION) DEPARTMENT.

Orders on the general question of abolition of rent-free quarters to officers in the Educational department have been issued in G.O. No. 458, Law (Education), dated 26th March 1924. The question now for consideration is what rates of allowances should be granted to the wardens or deputy wardens of hostels in whose cases the concession of rent-free quarters has been withdrawn. In his note, dated 27th July 1923, the Director suggested a remuneration at the rate of 10 per cent of the salary of the officers concerned. It has, however, been suggested that the allowance should be based in each case on the amount of additional work involved and the status of the officer supervising the hostel. The Director may be requested to submit proposals for the grant of allowances on this basis.

2. In regard to the Engineering College, Guindy, three officers are now entrusted with the duty of hostel supervision. The existing incumbents will continue to supervise the hostels so long as they enjoy free quarters. In view of the fact that the strength of the College has fallen considerably and that the probationary and lower subordinate classes are to be transferred to the schools of Engineering at Trichinopoly and Vizagapatam from July 1924, it is for consideration whether the hostel supervision cannot be entrusted to a single officer and the allowance sanctioned accordingly to one officer for the future. The Director's remarks may be invited on this point also.

K.A.—18-4-24.

C. RAMANUJA ACHARIYAR—24-4-24.

V. T. KRISHNAMA ACHARIYAR—26-4-24.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

U.O. Reply No. 48 C/24, dated 28th April 1924.

I consider that in general the principal of an institution should be the warden of the hostel which is attached to that institution. If the principal does the hostel work he should also receive the remuneration attached to the post of warden. If, however, the principal only exercises general supervision and leaves the major portion of the work to be done by a deputy warden or sub-warden then the Principal should receive no remuneration but the deputy warden or sub-warden should receive the remuneration attached to looking after the hostel. Unless the hostel is a very large one there is no necessity to pay both the warden and the deputy warden.

Law (Edn) sept

Proof approved.
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9.9.25

I have to make the following remarks upon the wardens of the various hostels attached to the various institutions under the Educational department :-

(1) *Government Arts College, Rajahmundry.*—The average strength of the hostel is 90. The warden is a lecturer in the Madras Educational Service. He at present enjoys rent-free quarters. I suggest that the Principal of the Government Arts College, Rajahmundry, be appointed warden of the hostel without remuneration and that the deputy warden receive a remuneration of Rs. 50 per mensem.

(2) *The Ceded Districts College, Anantapur.*—The Principal is here the warden but he exercises only general supervision. The work is done by the sub-warden who is a lecturer in the Madras Educational Service. He enjoys rent-free quarters. I suggest that he be granted a remuneration of Rs. 25 per mensem in lieu of rent-free quarters. The average strength of the hostel is only 42.

(3) *Government Muhammadan College, Madras.*—The average strength of this hostel is about 24. The Principal of the college is the warden. There is a deputy warden who seven years or so ago relinquished an allowance since the allowance was ordered to be met from the charges paid from the hostel members. The deputy warden is a member of the Subordinate Educational Service. I suggest that the Principal of the college remain warden without remuneration and that the deputy warden receive a remuneration of Rs. 25 per mensem in place of the room which is at present allotted to him in the hostel.

(4) *Teachers' College, Saidapet.*—The average strength of the hostel is 102.

(Now Mr. Ross.)

The superintendent is the principal of the college, Mr. R. G. Grievor.

The majority of the students in the hostel are grown-up men with some idea of responsibility. I suggest that the Principal remain the warden of the hostel and that he receive a remuneration of Rs. 75 per mensem in place of the free quarters which he now enjoys, after the present incumbent, viz., Mr. Grievor, leaves.

(5) *College of Engineering, Guindy.*—Government have made a special reference about this college. The number of students transferred from the college amount in all to 42 which is less than 12 per cent of the total strength of the college. The hostel buildings are moreover so scattered that it would be practically impossible for the hostel supervision to be undertaken by a single officer. It is necessary to retain at least two officers for hostel supervision in addition to the warden. At the present time the officers supervising the students in the hostel receive no remuneration. They receive only free quarters. There are at present a warden who is the Principal of the college and three superintendents who are instructors on the staff of the college. The warden is a member of the Indian Educational Service while the instructors hold posts either in or corresponding to the Madras Educational Service. The average strength of the hostel is 336. I suggest that the Principal remain warden of the hostel without remuneration and that three superintendents or deputy wardens be retained each receiving a remuneration of Rs. 50 per mensem. Alternatively I suggest that the warden receive a remuneration of Rs. 75 per mensem and that two deputy wardens only be appointed each receiving remuneration of Rupees 50 per mensem.

(6) *Victoria College, Palghat.*—The average strength of the hostel is 81. At the present time there is a warden who is the Principal of the college and he enjoys free quarters. There is also a deputy warden of the hostel who holds a post in the Subordinate Educational Service. He has free quarters. I suggest that the Principal of the college remain warden of the hostel but without remuneration and that the deputy warden receive a remuneration of Rs. 50 per mensem.

(7) *Government Training School, Madras.*—The hostel in this training school which is held in a rented building, rent paid by Government, has at present a strength of 34. The superintendent of the hostel is a member of the Subordinate Educational Service who enjoys rent-free quarters. I suggest that the headmaster be appointed warden without remuneration and that the deputy warden who will be the present superintendent receive a remuneration of Rs. 20 per mensem.

(8) *Government Muhammadan Training School, Madras.*—The strength of the hostel is 30. The present warden is the headmaster of the institution. I advise that he be continued and that in lieu of the rent-free quarters which he now enjoys a remuneration of Rs. 20 per mensem be paid to him.

(9) Government Training School, Malappuram.—The strength of the hostel is 49. The superintendent is the Headmaster of the school who holds a post in the Subordinate Educational Service. I advise that a remuneration of Rs. 20 per mensem be paid to him.

(10) Lady Willington Training College, Madras.—There are three hostels attached to this college.

(a) The Ice House hostel has a strength of 92. There is a part-time superintendent who is a member of the Madras Educational Service and who occupies a room in the hostel and a full-time assistant superintendent. A remuneration of Rs. 15 in addition to free quarters is paid to the superintendent while Rs. 30 per mensem is paid to the full-time assistant superintendent. If rent-free quarters are to be taken away from these people I suggest that the remuneration given to the superintendent of warden be Rs. 4 per mensem while that given to the full-time assistant superintendent be Rs. 35 per mensem.

(b) The Non-Brahman Hindu hostel contains 33 students. The superintendent occupies free quarters and receives Rs. 15 per mensem. She is a member of the Subordinate Educational Service. If rent-free quarters are taken away I suggest that the remuneration be fixed at Rs. 25 per mensem.

(c) The Indian Christian hostel.—This hostel contains 28 students and is looked after by a senior member of the Subordinate Educational Service now acting in the Madras Educational Service. She has a remuneration of Rs. 13 per mensem as well as free quarters. If the free quarters are taken away from her I suggest that the remuneration be increased to Rs. 25 per mensem.

(11) Government Secondary and Training School for Mistresses, Nellore.—The matron or warden is not a Government servant but she enjoys free quarters. If these free quarters are to be taken away from her I suggest that she be paid a remuneration in lieu of these quarters of Rs. 5 per mensem.

(12) Government Secondary and Training School for Mistresses, Cuddalore.—There are two hostels containing 21 and 35 students respectively. I suggest that if free quarters are to be taken away from the Superintendents who are part-time teachers Rs. 5 per mensem be paid to each of them in lieu thereof. The Inspector emphasizes, and I endorse her view, the necessity for the matrons or wardens living in the hostels.

(13) Government Training School for Muhammadan Women, Trichinopoly.—The hostel here is now closed. If it is reopened a remuneration of Rs. 5 per mensem in lieu of free quarters is suggested.

(14) Government Training School for Women, Tanjore.—There are two hostels here with average attendance of 19 and 29 respectively. If free quarters are taken away from the two matrons or superintendents, I suggest that in lieu thereof Rs. 5 per mensem be paid to each of them.

(15) Government Training School for Women, Calicut.—This is a large hostel of 68 students. The superintendent is the headmistress who is a senior member of the Subordinate Educational Service. There is also a full-time matron. If rent-free quarters are taken away from the superintendent and the matron, I advise that she be paid a remuneration of Rs. 25 and Rs. 5 respectively per mensem in lieu of free quarters.

(16) Government Secondary and Training School for women, Richmondry.—The attendance is 24. The superintendent lives along with the pupils. If rent is to be charged for her I suggest that she receive a remuneration of Rs. 5 per mensem in lieu of rent-free quarters.

(17) Government Training School for Muhammadan Women, Guntur.—The strength is only 15. The superintendent is the headmistress of the school while there is an assistant, a Muhammadan woman, and both have rent-free quarters on the premises. I suggest that Rs. 5 per mensem be allowed to the warden in case rent-free quarters are taken away.

(18) Queen Mary's High School for Indian Girls, Vizagapatnam.—The strength of the hostel is 21. I suggest a remuneration of Rs. 5 per mensem in lieu of rent-free quarters now enjoyed.

NOTES TO G.O. No. 1344, LAW (EDUCATION), 6TH AUGUST 1925

(19) *Government Training School for Mistresses, Conjeevaram.*—There are two hostels, one of 17 girls and the other of 33. I suggest that a remuneration of Rs. 5 per mensem be given in each case if rent-free quarters are taken away.

I trust, however, that Government will not take away rent-free quarters from any of the women superintendents, matrons or wardens who now enjoy rent-free quarters. Government, I trust, will recognize that it is essential that girls in hostels should have grown up women, preferably members of the school or college staff, living with them and that these women should receive rent-free quarters.

R. LITTLEHAILES—28-4-24.

LAW (EDUCATION) DEPARTMENT.

In pursuance of a decision in Cabinet on the Retrenchment Committee's recommendations, orders were issued in G.O's. No. 453, Law (Education), dated 26th March 1924 and No. 1726, Law (Education), dated 8th November 1924, withdrawing the concession of rent-free quarters from the officers of the Educational department subject to the two following exceptions:—

(1) that officers who were specifically entrusted with the duty of supervising hostels attached to educational institutions and who were for the purpose 'living in' with the students in the same flat as the latter were allowed to continue to have their occupation free of rent.

(2) that in all other cases existing incumbents were allowed to continue in the enjoyment of free quarters, the concession ceasing to operate on a change of incumbency.

2. Some of the officers in the second category had been originally granted free quarters in return for duties performed by them as warden, deputy warden or superintendent of hostels. So long as changes do not occur in the personnel of the officers, the arrangements now in force will prove adequate for the supervision of hostels. But once an officer who, under the present arrangement has to perform hostel supervision, but in whose case rent-free quarters is a personal concession so long as he holds a particular post, is transferred, the question will arise as to what arrangements should be made for the performance of the hostel duties. In such cases the Finance Department has agreed that the officer entrusted with hostel supervision may be given monetary remuneration in lieu of free quarters, the officer concerned being required to pay rent for the occupation of the residence attached to the hostel. The Director of Public Instruction who was asked to suggest suitable rates of remuneration has sent up his recommendations.

3. According to the reports previously received from the Director the cases that require consideration in this connexion are those of the hostels attached to the following institutions:—

- (1) The Engineering College.
- (2) The Teachers' College, Saidapet.
- (3) The Arts College, Rajahmundry.
- (4) The Victoria College, Palghat.
- (5) The Muhammadan College, Madras.
- (6) The Training School for Masters, Madras.
- (7) The Muhammadan Training School, Madras.
- (8) The Ceded Districts College, Anantapur.

All the above hostels except that attached to the Training School for Masters, Madras, are in Government buildings and the question of the arrangements to be made for the supervision of the students in them are dealt with in sectional notes

* Not printed.

in the succeeding pages.

4. The Director of Public Instruction has however made recommendations in respect of several other hostels held in rented buildings. These with the exception of one, namely, the Government Training School for Masters, Madras, are hostels attached to institutions for women. In the concluding portion of his note the Director

has expressed the hope that Government will not take away the concession of free quarters from any of the women superintendents, matrons or wardens who now enjoy rent-free quarters, since it is essential that girls in hostels should have grown up women, preferably members of the school or college staff, living with them and that these women should have rent-free quarters. It may be noted that the question of substituting monetary remuneration for free quarters will not arise in these cases for the following reasons:—

(1) the buildings in which the hostels are held are rented and obviously the superintendent and the students live together in the same flat or flats;
(2) it will be difficult to apportion the rent that may appropriately be charged for the accommodation occupied by the Superintendent;

(3) the Government have recently sanctioned in G.O. No. 1713, Law (Education), dated 7th December 1923, a remuneration of Rs. 30 or Rs. 15 to the hostel superintendents of women's hostels according as they are whole-time or part-time officers. Submitted therefore that in the case of hostels which are held in rented buildings the arrangements now in force may continue.

A. The file may be sent to Finance for remarks on the suggestion in paragraph 4 supra and on the sectional notes infra.

E.A.V.—22-12-24.

C. RAMANUJA ACHARIYAR—22-12-24.

V. T. KRISHNAMMA ACHARIYAR—23-12-24.

FINANCE (C.S.R.) DEPARTMENT.

Proposals in paragraph 4 of Law Department note above.—The proposals relate (i) to non-Government servants who are matrons or wardens and (ii) to Government servants as wardens. The case of non-Government servants need not be considered now as their case was not presumably intended to be affected by the recommendations of the Retrenchment Committee. As regards Government servants, Finance have already accepted the principle that free quarters may be allowed in cases where officers are required to live in with the students. The proposal of Law to allow the present arrangement to continue in the case of hostels now located in rented buildings (without further examination) cannot be accepted in Finance. The continuance of free quarters requires the sanction of Cabinet—vide order in Cabinet, dated 28th May 1923, on page 47 of G.O. No. 458, Law (Education), dated 26th March 1924. It would appear that these cases of free quarters which were not considered so far should be examined on their merits with reference to Fundamental Rule 45 (e) and certificates issued under this rule after obtaining the sanction of Cabinet. Law (Education) may be requested to take separate action in regard to them.

2. Proposals of Law (Education) for the grant of warden allowances are examined in the notes infra.

V.N.S.—4-2-25.

It will be seen from the remarks in the sectional notes that, subject to orders, the following scale has been adopted:—

(a)	Hostels having a strength of 100 and above ...	50	ns.	Warden to be a member of the Madras Educational Service or Indian Educational Service.
(b)	Do. do. 50 and above ...	15		Warden to be a member of the Subordinate Educational Service.
(c)	Do. do. below 50 ...	15	Do.	

N.B.—There will be no objection to members of the Madras Educational Service holding the wardenship in cases (b) and (c) provided the allowance is not increased on that score.

It will also be seen that in one case, viz., Victoria College Hostel, Palghat, the warden is remunerated from hostel funds. Finance may treat this as an exceptional case for the present.

J.B.B.—9-2-25.

NOTES TO G.O. No. 1344 LAW (EDUCATION), 6TH AUGUST 1925

3. It is also for orders whether the allowance is to be drawn during the summer vacation months when the hostel remains closed. The allowance will fall under class II and constitute special pay. If it is proposed to give the special pay to any officer of the Indian Educational cadre, the sanction of the Secretary of State will be necessary.

J.B.B.—6-2-25.

No allowance need be given to Indian Educational Service officers. They exercise only 'general supervision'.

J.B.B.—6-2-25.

Free quarters requires Cabinet sanction under existing orders.

J. B. BROWN—10-2-25.

LAW, (EDUCATION) DEPARTMENT.

Orders are requested on the sectional notes infra.

2. In regard to the point raised in paragraph 4 of office-note at pages 4 and 5 ante, Finance points out that the sanction of the Cabinet is necessary for regularizing the occupation of free quarters by women superintendents, wardens or matrons in charge of hostels for women even in cases where the accommodation is part of the buildings hired for hostel purposes. As to this, it may be pointed out that it is one of the principles suggested by the Retrenchment Committee and accepted by the Cabinet that rent may be remitted in cases where, for purposes of hostel supervision, the officer exercising such supervision has to 'live in' with students. The Cabinet order relied on by Finance is extracted below:—

"The ideal to be aimed at is the provision of free quarters to all Government officers. Pending the attainment of this ideal the only practical course is to charge rent in all cases. But this charge must be subject to exceptions in very special cases to be determined by order in Cabinet. Further, no change shall be made pending a change in incumbency."

2. It seems doubtful whether the above order was intended to apply to the cases under consideration. It seems to apply to cases where quarters are provided solely or mainly for officers and not to cases like those under consideration where buildings are hired primarily for hostel needs and it is only secondarily that the superintendent or warden is allowed to 'live in' with the students. Further, rented buildings are liable to be changed often. If the present cases are to go before the Cabinet, it will mean that with the opening of every hostel in a rented building the orders of the Cabinet will have to be taken for allowing the superintendent to live in the hostel premises with the students. A draft note for the Cabinet is however submitted. In the note even the cases where the office of superintendent or warden is for the time being held by a non-official are included so that the sanction may be availed of and when the Director puts the hostels in charge of departmental officers.

E.A.V.—2-3-25.

C. RAMANUJA ACHARIYAR—2-3-25.

V. T. KRISHNAMA ACHARIYAR—3-3-25.

LAW (EDUCATION) DEPARTMENT.

The file relates (i) to the concession of free quarters to officers of the Education department and (ii) to the grant of remuneration to superintendents or wardens of hostels attached to educational institutions.

2. According to the orders of the Cabinet on the Retrenchment Committee's recommendations the concession of rent-free quarters was withdrawn from all officers subject to the following exceptions:—

(1) Officers who were specifically entrusted with the duty of supervising hostels and who had to 'live in' with students in the same flat as the latter for maintaining discipline were allowed to continue to enjoy quarters rent-free.

(2) In all other cases existing incumbents were allowed the concession, it being withdrawn on a change of incumbency.

NOTES TO G.O. No. 1344, LAW (Education), 6TH AUGUST 1925

3. Of the officers in the second category, some have hostel duties to perform but live in quarters detached from the main hostel buildings. As soon as the present incumbents vacate office, the question will have to be faced as to what arrangements should be made for the conduct of hostel supervision. The Finance Department has agreed that the officer entrusted with hostel supervision in such cases may be given monetary remuneration in lieu of free quarters, the officer concerned being required to pay rent for the occupation of the separate residence attached to the hostel. The Director who was asked to suggest suitable rates of remuneration sent up his proposals recently and they were examined by the Administrative and Finance Departments. The result of the examination recorded in the preceding pages is tabulated below :-

Institutions and officers.	Remuneration suggested by the Director.		Remarks.
	RS.	RS.	
Engineering College.			
Three deputy wardens ...	10 each.	50 each.	Nil.
Teachers' College, Saidapet.			
One deputy warden ...	75	40	Nil.
Arts College, Rajahmundry.			
One deputy warden ...	50	15	Finance suggests an officer of the subordinate service to be the deputy warden. Educational desires to put a Madras Educational Service officer in charge of the hostel so that he may command sufficient respect and authority among grown up undergraduates. Rupees 15 being inadequate, a remuneration of Rs. 40 is suggested.
Muhammadian College, Madras.			
One deputy warden ...	25	15	Nil.
Muhammadian Training school, Madras.			
One warden ...	20	15	Nil.
Ceded Districts College, Anantapur.			
One deputy warden ...	25	15	Education desires a Madras Educational Service officer as the deputy warden in place of an officer of the subordinate service suggested by Finance. A remuneration of Rs. 25 is suggested for this officer.

4. In pursuance of the decision of the Cabinet referred to in paragraph 1 above, the undermentioned officers who were reported by the Director of Public Instruction as having been 'living in' with students for the exercise of hostel supervision were allowed to continue the occupation of their quarters free of rent :-

- (1) head mistress, Government Training School for Mistresses, Bellary ;
- (2) a member of the staff of the Government Secondary and Training School for Mistresses, Coimbatore ;
- (3) twelve members of the staff of the Queen Mary's College ;
- (4) a matron and a teacher in the Government Training School for Mistresses, Tanjore. G.Os. No. 458, Law (Education), dated 26th March 1924. and 1726, Law (Education), dated 8th November 1924.

5. From the Director's report since received it is observed that the superintendents, matrons or deputy wardens of hostels attached to the following institutions also perform hostel supervision and live along with students:—

Name of institution.	Designation of officer entrusted with hostel supervision.
(1) Government Victoria College, Palghat...	A member of the subordinate service.
(2) Government Training School, Malappuram.	Do. do.
(3) Government Training School, Madras ...	Do. do.
(4) Lady Willingdon Training College— (a) Lee House hostel ...	A professor in the Madras Educational Service who is a part-time superintendent and a full-time assistant superintendent.
(b) Non-Brahmin Hindu hostel ...	An officer of the subordinate service.
(c) Indian Christian hostel ...	An officer of the Subordinate Educational Service now acting in the Madras Educational Service.
(5) Government Secondary Training School for Mistresses, Nellore.	A matron who is not for the time being in Government service.
(6) Government Secondary Training School for Mistresses, Cuddalore (two hostels).	Two assistants in the school.
(7) Government Training School for Mistresses, Calicut.	Headmistress—a member of the Subordinate Educational Service.
(8) Government Secondary and Training School for Mistresses, Rajahmundry.	A member of the school staff.
(9) Government Training School for Muhammadan Women, Guntur.	Headmistress.
(10) Queen Mary's High School for Indian Women, Vizagapatnam.	A member of the school staff.
(11) Government Training School for Mistresses, Conjeevaram (two hostels).	Two members of the school staff.

6. Of the eleven cases mentioned above, the first three are hostels attached to institutions for boys while the remaining eight to institutions for girls. Of the former, the Victoria College hostel is held in Government buildings while the other two in rented buildings. Of the hostels attached to institutions for girls, all except the Lee House hostel attached to the Lady Willingdon Training College are held in rented buildings. The Director of Public Instruction points out that superintendents of women's hostels should necessarily live in the hostels rent free. This concession is to be in addition to the remuneration of Rs. 30 a month, if whole time, and Rs. 15 a month, if part time/sanctioned in G.O. No. 1713, Law (Education), dated 7th December 1923. Finance points out that under existing orders the occupation of quarters rent free in all the above cases requires the sanction of the Cabinet. As to this, it may be pointed out that it is one of the principles suggested by the Retrenchment Committee and accepted by the Cabinet that rent may be remitted in cases where for purposes of hostel supervision the officer has to 'live in' with students. The text of the Cabinet order relied on by Finance is reproduced below:—

"The ideal to be aimed at is the provision of free quarters to all Government officers. Pending the attainment of this ideal the only practicable course is to charge rent in all cases. But this charge must be subject to exceptions in very special cases to be determined by order in Cabinet. Further no change shall be made pending a change in incumbency."

7. It seems doubtful whether the above order was intended to apply to cases now under consideration. The Cabinet would seem to have had in mind cases where quarters are provided solely or mainly for the residence of officers and not to cases where buildings are hired primarily for hostel needs and it is only secondarily that the superintendent or warden is allowed to 'live in' with the students. Further, rented buildings are

Perhaps Finance Secretary will consider the above and say whether the Cabinet note is necessary.

V.T.K.—8-1-25.

liable to be changed often. If it is decided that the case of rental hostels should also go up before the Cabinet, the note for the Cabinet submitted below is for approval.

E.A.V.—7-4-25.

C. RAMAUNJA ACHARIYAR—7-4-25.
V. T. KRISHNAMA ACHARIYAR—8-4-25.

FINANCE (C.S.R.) DEPARTMENT.

As regards warden allowances, I think it would be preferable to lay down some general principle that could be applied to individual cases. A perusal of the statement at page 45 supra, supplemented by information as to the number of students in each hostel, will show that the recommendations made follow no definite principle. It would be advisable to rectify this defect.

2. The following statement shows the position in regard to the colleges:—

	Hostel students.	Number of officers.
(1) Engineering College	Average 336	3 deputy wardens.
(2) Teachers' College, Saidapet	102	1 deputy warden.
(3) Arts College, Rajahmundry	90	1 do.
(4) Ceded Districts College	42	1 do.
(5) Muhammadan College, Madras	24	1 do.

I suggest, for consideration, the following principles:—

(a) For hostels that have 75 or more students.—A Madras Educational Service warden or deputy warden might be appointed on a remuneration of Rs. 50 per mensem. If, for any reason, a Subordinate Educational Service officer is appointed he should get only Rs. 15 per mensem.

(b) For hostels that have not less than 40 and less than 75 students.—A Madras Educational Service deputy warden might be allowed on a remuneration of Rs. 25 per mensem. If a Subordinate Educational Service officer is appointed, he should get only Rs. 15 per mensem.

(c) For hostels that have less than 40 students.—A Subordinate Educational Service deputy warden might be allowed on Rs. 15 per mensem.

I have not suggested any minimum number of students in a hostel as I presume that a hostel would not be maintained unless there were about 20 students willing to live in it.

If these principles were applied to the colleges under discussion, the following would be the result:—

	Allowance per mensem.
(1) Engineering College	5 deputy wardens, Madras Educational Service, 50 each.
(2) Teachers' College, Saidapet	1 deputy warden, Madras Educational Service, 50
(3) Arts College, Rajahmundry	Do. 50
(4) Ceded Districts College	Do. 25
(5) Muhammadan College, Madras	1 Deputy Warden, Subordinate Educational Service, 15

This would more than meet the views of Law (Education), I think.

3. In the case of schools, a Subordinate Educational Service warden on Rs. 15 per mensem might be allowed. The only case is that of the Muhammadan Training School, Madras, in which there are 30 hostel students.

4. From the date on which the warden allowance is granted, free quarters should be disallowed in all cases even if the grant of free quarters has been allowed as a personal concession.

5. Law (Education) assume that the allowance sanctioned in G.O. No. 1713, Law (Education), dated 7th December 1923, is in addition to free quarters where the superintendents live in with the students. It has been held that hostel superintendents should be remunerated by the grant either of free quarters or of an allowance,

10 NOTES to G.O. No. 1344, LAW (Education), 6th August 1925

but it has equally been held that officers required to live in with students should be entitled to free quarters. I therefore interpret G.O. No. 1713, Law (Education), dated 7th December 1923, as making an exception in the case of women's hostels and granting an allowance in addition to quarters in the hostel itself. This interpretation is supported by the orders in G.O. No. 1726, Law (Education), dated 8th November 1924.

6. In paragraphs 5 and 6 of the notes at pages 48-49 supra Law (Education) specify certain cases of hostel supervisors who are required to live in with the students and are therefore entitled to free quarters on the principles recommended by the Retrenchment Committee and accepted by Government. To those cases, Finance take no exception. The only question raised is whether the grant of free quarters requires the sanction of the Cabinet. At page 48 supra, Law (Education) have quoted the relevant Cabinet order and ask the Finance Secretary to state whether a Cabinet note is necessary. I can only reply that I cannot authorize Cabinet circulation. The matter has to be decided by His Excellency, perhaps on the recommendation of the Honourable Minister and Member concerned. My own personal opinion is that it is unnecessary to trouble the Cabinet with what is merely an application of the principle already approved by them.

7. The file may be circulated to C-4.

J. B. BROWN—23-5-25.

LAW (Education) DEPARTMENT.

(Notes from page 1 onwards may be read.)

The principles suggested by Finance for fixing the allowance of wardens and the rates suggested by Finance in paragraph 2 of their note may be accepted.

2. Finance now submits that the case need not go before the Cabinet. A draft order on the file is submitted for consideration.

3. Finance desires that, with effect from the date of the revised arrangement, free quarters should be disallowed in all cases even if the grant of the quarters has been allowed as a personal concession. Submitted that this may be accepted and the arrangement given effect to from the 1st August 1925.

4. The draft may go to the Public Works Department and Finance. Finance has also suggested circulation to C-4 and His Excellency.

E.A.V.—10-6-25.

Before circulation, it may be desirable to send *the draft u.o. to the Director of Public Instruction for perusal and for check or remarks he may have to make.

* With a separate u.o. note.

Yes.

C. RAMANUJA ACHARIYAR—13-6-25.

V. T. KRISHNAMA ACHARIYAR—13-6-25.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

U.O. Reply No. 25-C/25, dated 2nd July 1925.

As regards paragraph 4 of the Government Order/I agree with what Mr. Littlehailes in his u.o. reply No. 48-C/24, dated 28th November 1924, writes regarding the Teachers' College, Saidapet. The question of cost does not affect me personally but from my own experience I consider that in a college of this nature it is desirable that the Principal should continue to do, as he does now, work in connexion with the hostel and retain ultimate responsibility for it.

2. As regards the appendix of the order I would ask Government to consider again the case of the Government Training School for Mistresses, Calicut, No. 8 in the appendix. I recommend in this case the concession of rent-free quarters to the matron. As pointed out by Mr. Littlehailes this is a large hostel with 68 students.

R. G. GRIEVE—2-7-25.

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AT

LAW (EDUCATION) DEPARTMENT.

Regarding the hostel attached to the Teachers' College, Saidapet, the suggestion of Mr. Littlehailes was that the Principal should remain the warden with an allowance of Rs. 75 a month (page ante). Finance suggested that as the inmates of the hostel would be grown-up students with a sense of responsibility in them it was unnecessary to have a paid warden. It is therefore proposed that as in the case of the other colleges, the Principal might remain the warden but without special remuneration and that he might be assisted by a deputy warden drawing an allowance of Rs. 50 a month. Mr. Grieve however would prefer the arrangement suggested by Mr. Littlehailes. Please see notes on pages 34 (a) and (b) above. The Principal is in receipt of a separate allowance as Principal. The details will be looked after by the deputy warden.

* This is the rate proposed in the case of hostels having 75 students or more.

+ Rs. 150 a month.

The Principal's allowance should cover the small amount of general supervision that he will have to exercise over the students in residence.

2. With reference to paragraph 2 of the Director's note, necessary addition has been made against item 3—Government Training School for Mistresses, Calicut (page 34 (b) left). Finance have accepted the principle in paragraph 6, page 34 above. Both superintendent and matron are now having free quarters.

3. The draft may be circulated to M-2, C-4 and His Excellency for approval.
E.A.V.—8-7-25. C. RAMANUJA ACHARIYAR—8-7-25.

I cannot ask M-2, C-4 and His Excellency to read through 64 pages of notes to arrive at the facts of this case.

Office should put up clearly a summary of the facts for the information of Honourable Members and His Excellency indicating the exact points on which orders are needed and the differences between the views of Finance and Administrative departments.

V. T. KRISHNAMA ACHARIYAR—9-7-25.

A summary is submitted.

C.R.—20-7-25.

LAW (EDUCATION) DEPARTMENT.

[SURVEYOR.—Free quarters to educational officers and remuneration for hostel supervision.]

Two questions are dealt with in the file:—

- (i) concession of free quarters to officers of the Educational Department performing hostel supervision; and
- (ii) grant of remuneration to superintendents or wardens of hostels attached to educational institutions.

2. Free quarters.—In 1923, the Retrenchment Committee which examined the question of the grant of rent-free quarters to Government servants expressed the view that Government service did not carry with it the right to free quarters, but recommended that rent might be remitted in the case of officers of the Educational Department who were required to 'live in' with students for purposes of hostel supervision. The Government accepted the recommendation (by an order in Cabinet) and sanctioned the occupation of quarters rent-free by the marginally noted officers who were reported to be 'living in' with pupils and withdrew the concession in all other cases, existing incumbents being however allowed to continue to enjoy the concession.

- (1) Headmistress, Government Training School for Mistresses, Bellary.
- (2) A member of the staff of the Government Secondary and Training School for Mistresses, Coimbatore.
- (3) Twelve members of the staff of the Queen Mary's College.
- (4) A matron and a teacher in the Government Training School for Mistresses, Tenjore.

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3. It has now been brought to notice that, on the principles suggested by the Retrenchment Committee and accepted by the Government, some more officers are eligible for the concession of rent-free quarters. The list of the additional officers in whose cases rent-free occupation has to be continued is given in the appendix to the draft order below. At one stage the Finance Department expressed the opinion that the extension of the concession to the officers in question required the approval of the Cabinet. It was pointed out in this department that the general principle of allowing officers who had to 'live in' with students for purposes of hostel supervision had already received the approval of the Cabinet and that the extension of the principle to officers who satisfied the test need not necessarily go before the Cabinet. The Finance Secretary has recorded that his own "personal view is that it is unnecessary to trouble the Cabinet with what is merely an application of the principle already approved by them" but leaves "the matter to be decided by His Excellency, perhaps, on the recommendation of the Hon'ble the Minister and the Member."

This is the first point for orders.

4. Remuneration for hostel supervision.—Of the officers from whom the concession of free quarters was withdrawn but who were allowed to retain the quarters so long as they held the specified appointments, some have 'hostel duties' to perform but live in quarters detached from the main hostel buildings. When the present incumbents vacate office, the question will have to be faced as to what arrangements should be made for the performance of the duty of hostel supervision which is now entrusted to them. The Finance Department has advised that the officers entrusted with hostel supervision in such cases might be given monetary remuneration in lieu of free quarters, rent being levied from them for the residences. The Director of Public Instruction was accordingly asked to suggest suitable rates of remuneration. His proposals were received last December. In consultation with the Finance Department and with its consent the following principles have been embodied in the draft order below:—

(a) So far as hostels attached to Government colleges are concerned, the Principal should be ex officio warden having general supervision. He should not be allowed any remuneration for this work. He should be assisted by a deputy warden in immediate charge who will be an officer of the Madras or the Subordinate Educational Service. The Engineering College hostels however may have three deputy wardens so long as their strength does not fall below 300.

(b) Remuneration should be allowed to deputy wardens according to the following rates:—

- (i) For hostels that have 75 students and upwards.—Rupees 50 a month if the deputy warden is a member of the Madras Educational Service or of a service corresponding to it.
- (ii) For hostels that have 40 but less than 75 students.—Rupees 25 a month if the deputy warden is a member of the Madras Educational Service or of a service corresponding to it.

Note.—If in either of the above cases the office of deputy warden is held by a member of the Subordinate Educational Service the allowance should be reduced to Rs. 15 a month.

- (iii) For hostels that have less than 40 students.—Rupees 15 a month, the office of deputy warden being normally held by a member of the subordinate service.

(c) In hostels attached to institutions other than colleges the warden should be a member of the subordinate service on the teaching staff of the institution and should be allowed an allowance of Rs. 15 a month.

5. The Director of Public Instruction to whom the draft embodying the above decision was sent has accepted the proposals except in respect of the Teachers' College, Shidapet. In regard to the hostel attached to this college, the recommendation of Mr. Littlehales, the permanent Director, was that the Principal should remain the warden with an allowance of Rs. 75 a month. Finance suggested that as the

NOTES TO G.O. No. 1344, LAW (EDUCATION), 6TH AUGUST 1925. 13

inmates of the hostel would be grown-up students with a sense of responsibility, it was unnecessary to have a *paid warden* and that the arrangement proposed in respect of the other colleges, namely of having the Principal as ex-officio warden assisted by a paid deputy, might be adopted in respect of the Saidapet College also. Mr. Grieve, however, presses for the arrangement suggested by Mr. Littlehailes. It may be pointed out in this connexion that the Principal is in receipt of a separate allowance of Rs. 150 a month for his work as Principal. This department agrees with the Finance Department that there is no justification for retaining the Principal as warden and giving him an allowance. The general control should remain with the Principal who need not be given a special allowance, while detailed supervision should rest with a deputy warden with an allowance. In other words, the general rule should apply to this college as well.

6. Orders are requested on the scale of remuneration for wardens specified in paragraph 4 and the application of the general principle to the case of the Teachers' College.

V. T. KRISHNAMA ACHARIYAR—27-7-25.

The draft order approved. But I am afraid the remuneration for the Subordinate Educational Service officer as deputy warden is not attractive to draw very good people. The proposal in the draft may be put into force and after some experience, if there is need, it may be revised.

A. P. F[ATRO]—28-7-25.

T. E. M[OIR]—29-7-25.

Finance u.o. for perusal before issue.

V. T. KRISHNAMA ACHARIYAR—27-8-25.

FINANCE (C.S.R.) DEPARTMENT.

May be perused and returned to Law.

J. B. BROWN—4-8-25.

(C.R.S.—3-8-25.)

LAW (EDUCATION) DEPARTMENT.

May issue.

C. RAMANUJACHARIYAR—5-8-25.

(G.O. No. 1344, LAW (Education), dated 6th August 1925.)

S.V.G.—1-8-25.

F.A.V.

5/8/25

please see this
31 AUG 1925
27/8

Buildings
Rent-free quarters - Educational Department - Station - orders (passed)

G.O. No. 1344, 6th August 1925

Hostels—Free quarters and wardens' allowances.

READ—the following papers:—

G.O. No. 458, Law (Education), dated 26th March 1924.
G.O. No. 1726, Law (Education), dated 8th November 1924.

Buildings
Rent free quarters
Educational
Department -
Supplemental
Orders passed

Order—No. 1344, Law (Education), dated 6th August 1925.

The Government have had under consideration the question of continuing the concession of rent-free quarters enjoyed by officers in the Educational Department who are entrusted with the duty of supervising hostels.

2. In 1923 the Retrenchment Committee which examined the general question of the concession of rent-free quarters to Government officers recommended—
 - (i) that in the case of officers of the Educational Department who were required to 'live in' with students in hostels for supervising them, the concession should be continued; and
 - (ii) that in the case of officers performing such duties but living in detached quarters or separate flats provided for them by the Government, rent should be charged.

3. The Government accepted the recommendations of the Retrenchment Committee in both cases. They sanctioned in the proceedings read above the occupation of quarters free of rent by certain specified officers who were reported to be 'living in' with pupils in hostels and exercising supervision over them and directed generally the withdrawal of the concession of rent-free quarters in the case of those falling under class (ii), existing officers who had been actually enjoying the concession being allowed it so long as they continued to perform hostel supervision.

4. The Director of Public Instruction now brings to notice the case of some more officers who come under class (i) and are therefore eligible for free quarters. A consolidated list of officers authorized to live in quarters rent free is appended to these proceedings. Under rule 45 (c) of the Fundamental Rules the Government declare that all these officers should be granted the concession as they are required to live in hostels with students for the performance of their duties.

5. In the case of officers who perform hostel supervision but live in detached quarters or separate flats in the hostel premises, the Government consider that they should pay rent according to the Public Works Department Code for the residences allotted to them but receive remuneration in the shape of an allowance for the hostel duties performed by them.

6. The Government direct that so far as hostels attached to Government colleges are concerned, the Principal should be *ex officio* warden and should have general supervision over the hostel or hostels attached to the colleges. He will not be eligible for any allowance for this work. The immediate charge of the hostel will be with a deputy warden who will be an officer of the Madras or Subordinate Educational Service. The Principal of the College of Engineering, Guindy, will however continue to be assisted by three deputy wardens so long as the strength of the hostel does not fall below 300. Deputy wardens will be given personal pay according to the following rates:—

(a) For hostels that have 75 students or upwards.—Rupees 50 a month if the deputy warden holds a post in the Madras Educational Service or in a service corresponding to it.

(b) For hostels that have 40 but less than 75 students.—Rupees 25 a month if the deputy warden holds a post in the Madras Educational Service or in a service corresponding to it.

Not.—If in either of the above cases the office of deputy warden is held by a member of the Subordinate Educational Service the allowance will be Rs. 15 a month.

(c) For hostels that have less than 40 students.—Rupees 15 a month, the office of deputy warden being normally held by a member of the Subordinate Educational Service.

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-4

Notes to G.O. No. 1344, Law (Education), dated 6th August 1925.

The Government have had under consideration the question of continuing the concession of rent-free quarters enjoyed by officers in the Educational Department who are entrusted with the duty of supervising hostels. In 1923 the Retrenchment Committee which examined the general question of the concession of rent-free quarters to Government officers recommended—

- (i) that in the case of officers of the Educational Department who were required to 'live in' with students in hostels for supervising them, the concession should be continued; and
- (ii) that in the case of officers performing such duties but living in detached quarters or separate flats provided for them by the Government, rent should be charged.

The Government accepted the recommendations of the Retrenchment Committee in both cases. They sanctioned in the proceedings read above the occupation of quarters free of rent by certain specified officers who were reported to be 'living in' with pupils in hostels and exercising supervision over them and directed generally the withdrawal of the concession of rent-free quarters in the case of those falling under class (ii), existing officers who had been actually enjoying the concession being allowed it so long as they continued to perform hostel supervision.

4. The Director of Public Instruction now brings to notice the case of some more officers who come under class (i) and are therefore eligible for free quarters. A consolidated list of officers authorized to live in quarters rent free is appended to these proceedings. Under rule 45 (c) of the Fundamental Rules the Government declare that all these officers should be granted the concession as they are required to live in hostels with students for the performance of their duties.

5. In the case of officers who perform hostel supervision but live in detached quarters or separate flats in the hostel premises, the Government consider that they should pay rent according to the Public Works Department Code for the residences allotted to them but receive remuneration in the shape of an allowance for the hostel duties performed by them.

6. The Government direct that so far as hostels attached to Government colleges are concerned, the Principal should be *ex officio* warden and should have general supervision over the hostel or hostels attached to the colleges. He will not be eligible for any allowance for this work. The immediate charge of the hostel will be with a deputy warden who will be an officer of the Madras or Subordinate Educational Service. The Principal of the College of Engineering, Guindy, will however continue to be assisted by three deputy wardens so long as the strength of the hostel does not fall below 300. Deputy wardens will be given personal pay according to the following rates:—

(a) For hostels that have 75 students or upwards.—Rupees 50 a month if the deputy warden holds a post in the Madras Educational Service or in a service corresponding to it.

(b) For hostels that have 40 but less than 75 students.—Rupees 25 a month if the deputy warden holds a post in the Madras Educational Service or in a service corresponding to it.

Not.—If in either of the above cases the office of deputy warden is held by a member of the Subordinate Educational Service the allowance will be Rs. 15 a month.

(c) For hostels that have less than 40 students.—Rupees 15 a month, the office of deputy warden being normally held by a member of the Subordinate Educational Service.

Ch. Chyag

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No. 1844, ~~Revenue~~, 6th August 1925

With reference to the above principles, the Government sanction the payment of remuneration to the deputy wardens of the hostels attached to the several colleges as shown below:—

Name of institution.	Number of deputy wardens.	Rate of allowance.
1. College of Engineering, Guindy.	Three deputy wardens.	Rupees 50 each a month if the deputy warden is a member of the Madras Educational Service or a service corresponding to it and Rs. 15 if he is a member of the Subordinate Educational Service.
2. Teachers' College, Saidapet.	One deputy warden.	Rupees 25 a month if the deputy warden is a member of the Madras Educational Service and Rs. 15 if he is a member of the Subordinate Educational Service.
3. Government Arts College, Rajahmundry.	One deputy warden.	Rupees 15 a month.
4. The Ceded Districts College, Anantapur.	One deputy warden.	
5. The Muhammadan College, Madras.	One deputy warden.	

7. As regards hostels attached to educational institutions other than colleges, the office of warden will be filled by a member of the Subordinate Educational Service of the teaching staff and he will be paid an allowance of Rs. 15 a month. At present the only officer to whom an allowance has to be newly sanctioned under this head is the warden of the hostel attached to the Government Muhammadan Training School, Madras.

8. The sanction accorded in paragraphs 6 and 7 will take effect from the 1st August 1925 and from that date wardens or deputy wardens of the hostels concerned occupying quarters detached from the main hostel buildings or living in separate flats will be required to pay rent according to the Public Works Department Code. The allowances drawn by wardens or deputy wardens of hostels who do not enjoy free quarters at present will remain unaltered.

(By order of the Governor in Council)

V. T. KRISHNAMA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction,
" Accountant-General (through Finance),
" Finance Department,
" Public Works Department.

D-47:1

(Appendix)

Government, Ministry of Education

APPENDIX.

List of officers authorized to occupy quarters free of rent in return for hostel supervision performed by them.

Name of institution.	Designation of officer entrusted with supervision.
1. Queen Mary's College for Women, Madras,	The Principal, the house-keeper, four Professors and six Assistant Professors or not more than twelve members in all.
2. Government Secondary and Training School for Mistresses, Coimbatore.	One member of the staff of the school.
3. Government Training School for Mistresses, Bellary.	The Headmistress.
4. Government Training School for Mistresses, Tanjore.	One member of the staff in charge of the Indian Christian Hostel and a full-time matron for the Hindu hostel.
5. The Lady Willingdon Training College— (a) Ice House Hostel	A professor in the Madras Educational Service who is a part-time Superintendent and a full-time Assistant Superintendent.
(b) Non-Brahman Hindu Hostel ...	One member of the staff.
(c) Indian Christian Hostel ...	Do.
*6. Government Secondary and Training School for Mistresses, Nellore.	A member of the staff.
*7. Government Secondary and Training School for Mistresses, Cuddalore (two hostels).	Two members of the staff.
*8. Government Training School for Mistresses, Calicut.	A member of the staff and a full-time matron.
*9. Government Secondary and Training School for Mistresses, Rajahmundry.	A member of the staff.
*10. Government Training School for Muhammadan Women, Guntur.	Do.
11. Queen Mary's High School for Indian Women, Vizagapatam.	Do.
12. Government Training School for Mistresses, Conjeevaram (two hostels).	Two members of the staff.
13. The Victoria College, Palghat ...	A member of the staff.
14. Government Training School, Malappuram.	Do.
15. Government Training School, Madras ...	Do.

Note.—(i) The concession of free quarters herein mentioned may be allowed to non-officials who may be employed for performing hostel duties.

(ii) The allowances admissible under G.O. No. 1719, Law (Education), dated 7th December 1938, to the Superintendents of Matrons of the women's hostels attached to institutions numbered 2 to 15 will be continued.

No author.
Please say whether these reference names are to be printed, if so please say which items they refer to
Over
Please delete them
Hue
29/8.

ALLOWANCES.

CIRCULAR.

Departments of the Secretariat are informed that the report of the Retrenchment Committee as regards allowances was examined by the Cabinet on the 4th April 1923 when the following orders were passed. Special attention is drawn to the order as regards Part II of the report dealing with allowances, the abolition of which is recommended by the committee; proposals for retention of any such allowances should be sent with full reasons to Finance for acceptance or remarks at the earliest possible date and in any case before the end of April. When it is proposed to retain an allowance the class under which it should be inserted in the lists attached to Part I of the report should be indicated.

5th April 1923.

E. S. LLOYD.

[Handwritten notes and signatures on the left page, including a large signature at the bottom.]

ORDER IN CABINET.

REPORT OF THE RETRENCHMENT COMMITTEE.

ALLOWANCES.

PART I OF THE REPORT.

Part I of the report, pages 2-5. Classification I to IX.—Approved subject to following remarks.

Page 3 *ibid.* Class II.—Wording to be amended to show that where increase of staff or redistribution is not possible, allowance is justifiable.

Page 3 *ibid.* Class IV.—Question whether Government of India should be moved to address the Secretary of State to alter classification of unhealthiness from 'special pay' to 'compensatory' to be reserved.

Wording of sub-paragraph to be altered as follows:—

Class IV allowances should be granted to officers stationed in the following localities:—
etc. etc. etc.

Add as (i) The Periyar

Under districts and places make following alterations:—

District.	Place.
(iv) Cochin	Mupli.
(v) Travancore	Tennalal.
(vi) Madura	Tandigudi.

Page 4 *ibid.* Revenue Department to be asked to suggest an alternative recommendation to the committee's second recommendation on page 4.

Page 4 of Part I of the report. Class V.—Exception (iv) to be reworded to show that Presidency allowances are only to be given to officers ordered to live in Madras.

Exception (v) to be omitted.

Page 5 *ibid.* Class VI.—Conveyance allowances to be restricted to allowances for maintenance of particular conveyances: other cases to be met by a fixed travelling allowance.

Page 5 *ibid.* Class VIII.—Committee's recommendation as regards tentage to be considered in Revenue.

Paragraph 6 of the report, pages 5-7. Free quarters and house-rent allowance.—Each department should draw up for the consideration of the Cabinet a certificate under Fundamental Rule 45 (e) with regard to each case in which it thinks that free quarters should be allowed.

APPENDIX TO PART I OF THE REPORT.

~~Appendix to~~ List of allowances proposed to be retained.

Page 8 of Part I of the report.

The following alterations to be made in Committee's recommendations:—

CLASS I.

(Added responsibility.)

Allowances to be

Rs.

Page 8 <i>ibid.</i>	15. Principal, Forest College.	Coimbatore ...	150
Page 8 <i>ibid.</i>	32. Superintendent, School of Engineering:	Vizagapatam...	50
Page 9 <i>ibid.</i>	40. Examiner, Local Fund Accounts.	Madras ...	only after Mr. Eng-land vacates the appointment. Allowance to be replaced by fixed pay after end of present contract.

CLASS II.

(Specific addition to work.)

Page 9 <i>ibid.</i>	16. Principal, Agricultural College.	Coimbatore ...	150
---------------------	--------------------------------------	----------------	-----

CLASS III.

(Arduous or dangerous)

Page 10 <i>ibid.</i>	2. Tahsildars for revision of adangals.	...	Nil.
	3. Deputy Tahsildars for revision of adangals.	...	Nil.
	4. Revenue Inspectors for revision of adangals.	...	Nil.
	5. Assistant officer.	Chenchu Kurnool ...	100

CLASS IV.

(Unhealthy localities.)

Page 10 <i>ibid.</i>	Officers of Imperial services and Deputy Collectors	...	75
	Officers of other Provincial services	...	50
	Agency to be reserved for further consideration.		

CLASS V.

(Presidency allowances.)

Page 11 of Part I of the report.

Committee's recommendations with regard to Imperial officers to be placed before Royal Commission. No change meanwhile.

Amounts for Provincial services accepted subject to consideration whether Secretarial appointments should not have a fixed pay instead of a Presidency allowance.

4
CLASS VI
(Conveyance allowances.)

		Allowance.
		RS.
Page 11 <u>ibid.</u>	1. Deputy Commissioner of Police ... Madras	... 100
Page 11 <u>ibid.</u>	2. Assistant Commissioners of Police, Do.	... '75
	25. Chief Inspector of Co-operative Societies, Madras, to be reserved for further consideration.	
	30. Assistant, Inspectress of Girls' Madras Education Schools.	... 50

CLASS VIII
(Uniform allowance.)

Page 13 ibid.

To be examined if it can be justified.

PART II OF THE REPORT.

Allowances, the abolition of which is recommended.

Lists of allowances proposed to be abolished to be examined by departments: any proposals for retention of any of them to be brought before the Cabinet after having been reported to Finance. The proposals to be discussed in Cabinet on Friday, the 11th May 1923.

W [ILLINGDON]—4-4-23.

For

M2

C4

ES.

Subject:— Free quarters
and wardens'
allowances

Notes on pages
56 to 59 and
draft order
alone to be
read.

V.T.K.

Notes not
printed



not sent
18/8

Law (Ed.) Dept.

17⁰

Management of hostels connected with
educational institutions

The following note regarding the management of hostels connected with educational institutions is submitted for consideration. Each hostel is under the immediate supervision of a warden, who is generally a member of the staff of the college or school to which the hostel is attached; and he is responsible for its general management including accounts and the discipline of the inmates. In return for this added responsibility and work, the warden is given in most cases free quarters which are built close to the hostel and in a few cases where no such provision for quarters exists a remuneration in the shape of an allowance is given.

2 The Retrenchment Committee, while recommending generally the withdrawal of rent-free concessions, suggested that ~~the~~ rent might be remitted in the case of Educational officers who were required to live with students for purposes of

vide portion
marked out p. 18 of
Report kept
below

of maintenance of discipline, rent being charged where detached quarters or separate flat was provided for the officers.

vide for the
marked up to
p. 18 of Report

The Cabinet has apparently accepted this recommendation and has also laid down the following general principle in regard to rent-free quarters:-

"The ideal to be aimed at is the provision of free quarters to all Govt. officers. Realizing the attainment of this ideal the only practicable course is to charge rent in all cases. But this charge must be subject to exceptions in very special cases to be determined by order in Cabinet. Further no charge shall be made pending a change of incumbency."

In pursuance of these orders, the concession of rent-free quarters which is now enjoyed by the officers of the Educational Dept. is to be abolished in almost all cases, the present incumbents alone of such posts being allowed by name to live in their quarters rent-free, until a change of incumbency occurs. These fall under two classes, viz.,

- (i) Those who are entrusted with the duty of hostel supervision and
- (ii) Those to whom the concession was

was sanctioned on other grounds. Under the latter come the following appointments:-

- B
- (A)
1. Principal, College of Engineering, Guindy
 2. Sub-Asst. Surgeon - do -
 3. Workshop Instructor - do -
 4. Supt., Reformatory School, Chingleput
 5. Sergeant - do -
 6. Sub-Asst. Surgeon - do -
 7. Head Master - do -
 8. Workshop Assistant to the Instructor in Manual Training for European Schools, Egmore.
 9. 3 members of the staff of the Govt. Secondary and Training School for Orishesses, Coimbatore other than the one who will be entrusted with the duty of supervision of the hostel.
 10. Supt., Presidency Training School for Orishesses, Egmore.

Under the former class fall the following appointments:-

- (B)
- (1) College of Engineering - 3 Instructors Civil Engg.
Mech. Engg.
Surveying.
 - (2) Teachers' College, Saclapet. - Principal
 - (3) Arts College, Rajahmundry - Chief Lecturer in Science
 - (4) Govt. College, Palghat - Principal
 - (5) Govt. Hindu College, Madras - Principal
 - (6) Adi Dravida Training School, Madras - Headmaster of the Model School
 - (7) Ceded Dist. College, Anantapur - Lecturer

52 4
(8) Queen Mary's College, Madras - Principal,

(Only one member of the staff
will in future be assigned
hostel supervision)

Professor
1. H. L. Professor
2. Asst. Professors
3. Asst. Teachers
4. Housekeeper.

An exception has been made in the
following three cases as the officers concerned
live with the students and not in separate
quarters or flats:-

- (C) 1. Headmistress, Govt. Training School for
Mistresses, Bellary.
2. One member of the staff of the Govt.
Secondary and Training School
for Mistresses, Coimbatore. and
3. The members of the staff of the Queen
Mary's College except the Principal. ~~mentioned~~
~~in the list~~. The Hon'ble the
Minister is, however, not in favour
of continuing the concession for all
of these officers in the Queen Mary's College.
He is in favour of granting the concession
to only one member who ~~will~~ ^{shall} be
entrusted with hostel supervision.

3. The question now for consideration
is what arrangements should be made
for carrying out the duty of supervision
of hostels in the case of the institutions
mentioned in (B) above, now that

60 27 5
that the concession in the shape of
free quarters has been abolished. The
S.D. has remarked as follows on this
question:-

"The post of warden or Supdt. of
a hostel is not a popular one. It is of
course difficult to enumerate the duties
or responsibilities of a hostel warden.
Whether he lives in or near by the hostel
seems to be wholly irrelevant. His duties
are partly positive and partly negative -
positive in the sense that he has constantly
to deal with small matters arising in
the hostels, troubles of individual students
and questions of discipline. The negative
side of his work, if I may so call it,
is that by the mere fact of his being
on the spot he prevents many troubles
and difficulties from arising at all.
If the free quarters are withdrawn, it
will be difficult to find suitable
persons prepared to devote the time and
trouble involved in the superintendence
of hostels."

As the concession of rent free
quarters has been abolished, a separate
allowance will have to be sanctioned for
each of the officers who are entrusted
with

with the duty of supervision of students in hostels. It will be observed that the Rehabilitation Committee itself is not against such an arrangement, for they have retained the money allowance in the following cases for hostel supervision:—

1. A professor in the Presidency College Rs.
Asst. Warden of the hostel attached to it. 50.
2. Sub Warden, Govt. College, Mangalore - 15
3. Asst., School of Eng., Trichinopoly 15
4. do do Vizagapatnam 15
5. Headmistress, Model School attached to the Govt. Training School for Muth. women, Guntur - 20.
6. Daniel Aost, Women's Secondary School, Madras, as Supdt. of the non-Brahman Hindu hostel 10.
7. Asst. Govt. Training School for women, Nellore 7

Though the existing wardens of hostels who are living in their quarters rent-free will be allowed to retain the concession, change of incumbents may occur at any time and the question has therefore to be decided at once. If it is generally accepted that an allowance should be given,

the D. P. J. may be asked to submit for approval a scale of allowance suitable to each of the institutions. When sanctioned these allowances will be brought into force when the existing incumbents vacate and the rent-free concession ceases.

The remarks of the Finance Dept. may be invited.

26-6-23 27.6.23

Edn no. 2023/A-2
27.6.23

Fin 6539
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2.7.23
CRK 2078
2/7/23

Finance Dept.

The question for consideration in Finance is as to what remuneration should be allowed (in lieu of free quarters) to the officers in list (B) on pp. 3-4 ante, who are entrusted with the duty of hostel supervision. It is stated that this question would arise only on the change of incumbency of the posts as it is proposed to allow the concession to continue till ~~at~~ changes in incumbency occur. Law Dept. propose to meet the case by the grant of allowances and to call

for a report from the D.P.S. as to the rates to be allowed.

2. Please see the Retrenchment Committee's recommendations on class II allowances on p. 3 of their report. Subd. that the question of arranging for the supervision of the Hostels by redistributing the work among the members of the sanctioned staff so as to make the work of supervision, a part of an officer's duties has not been considered in Law. It seems that the question of granting allowances need be considered only if the above course is not possible.

3. Subd. that Law Dept may be requested to consider the possibility of adopting the suggestion at A above. There is no objection to the D.P.S. being

~~also~~ consulted about the scale of allowances to be adopted ^{in cases} ~~in such~~ where the suggestion at A is not feasible.

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5.7.28

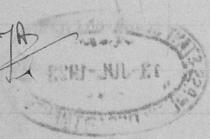
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you also the necessity for more than one instructor at the Engineering College having hostel supervision should be discussed, if a hostel allowance is considered necessary. Similarly as the members of the Staff at Queen Mary's College will have free quarters there can be no question of allowance in this case.

Law
27.7.28

Law (Eng) Dept.

I draft a note to the D.P.S. is submitted.

2. With reference to the last sentence of the Finance Dept Secy's note above, attention is solicited to the office note on page 4 ante. The table the Minister is in favour of continuing the concession of rent-free quarters ^{only} to the Principal of the Queen Mary's, but in another file the Finance Dept. have noted that the Principal cannot be allowed the concession as he lives in a separate flat. On the other hand the table the Minister is now in favour of continuing the concession to the other members of the Staff in the College, while the Finance Dept. were disposed to agree to the concession as the officers were living with students. The final decision in the matter

matter will probably be that the concession will be attached to none of the posts. Pending final decision on this matter, the case of the Queen Mary's College has also been included in the no. ~~the~~ reference to the

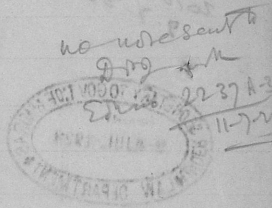
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11/7/23



* Inspector in Civil Eng.
" " Mech. Eng.
" " Surveying.

U.O. Note

Lawley Dept.

Hostels attached to Govt. Ed. Institutions —
Supervision — Correspondence ending
with D.P.D.'s no. note of SOC of 25.5.23.

As a result of the recent orders of the Cabinet on rent-free quarters, most of the officers in the Educational Dept., who are at present allowed rent-free quarters, will be deprived of the concession, the present incumbents of the several appointments being permitted to enjoy the concession until a change of incumbency occurs. According to these orders, the concession of rent-free quarters attached to the following appointments in return for doing the work of hostel supervision will be abolished.

- (1) Three Inspectors in the College of Engineering, Gu.
 - (2) Principal, Teachers' College, Saidapet.
 - (3) ~~Principal~~ ^{Chief} Lecturer in Science, Arts College, Rajahmundry.
 - (4) Principal, Victoria College, Palghat.
 - (5) Principal, Govt. Mus. College, Madras.
 - (6) Headmaster of the Model School attached to the Adithyana Drawing School, Mad.
 - (7) Lecturer in the Ceded Dist. College, Anantapur.
 - (8) Principal, Queen Mary's College for Women, Mad.
- The question has now to be considered as to

62 ~~to be considered~~ and, if so, what ~~arrangement~~ ^{made} ~~to be made~~ ^{made} should be ~~made~~ ^{made} for carrying on the duty of supervision of ^{the} hostels concerned in future. It has been suggested, in this connection, that supervision of hostels should be arranged for by a redistribution of work among the members of the staff of the institutions concerned so as to make the work of supervision a part of an officer's duties. The D.P.D. may be requested to consider his suggestion and forward his remarks thereon.

2. If the suggestion mentioned above is not considered feasible, the question of granting an allowance for hostel supervision will have to be considered. The D.P.D. may be requested to state what rates of allowances will have to be granted in cases where the suggestion in para 1 above is not feasible.

3. The work of supervision of hostels is entrusted to three instructors in the case of the College of Engineering. The D.P.D. may be requested to examine whether three persons are necessary for this work, especially as

68 20 13
as the strength of the College has fallen considerably and as a ~~lot~~ money allowance ~~may~~ have to be granted for the work, and to state whether one instructor cannot do the work of hostel supervision in future.

Edms 2223/A-B

11-7-23.

11/7/23

5/12/23

L-Ed 3325A
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PP 14-70.57

Edms No. 457 B

(E) 26.2.24

U.O. Reply No. 50-c-1/23 d 27.7.23

I should like to invite the attention of Government in the first place to my U.O. No. 2656 D/22 dated 27th July 1923, and should like to know whether Government is prepared to reconsider the proposed issue of orders on rent-free quarters to officers of the Educational Department.

2 The work of supervision of a hostel is not a part of an officer's duty. This matter has been considered at various times by various persons and the above has invariably been the result.

3 It seems unnecessary to propose a rate of allowance to be granted for supervision of a hostel if the question of the proposed abolition of rent-free quarters is to be reconsidered. If it is not to be reconsidered I suggest that a remuneration fixed at 10 percent of the superintendent's salary be fixed as the fee of supervision.

4 I have consulted the Principal of the College of Engineering on this proposal. He does not consider that one Instructor can do the work. I am

personally

personally of opinion that at least two instructors are required and that three is very desirable. This makes more than 120 students for each superintendent. I think it is desirable that Government consider various cases that may arise in the event of orders being passed on the abolition of rent-free quarters. For instance ---



- (1) Is the privilege of rent-free quarters to remain to the present permanent incumbent of a post or to the present acting incumbent?
- (2) The present incumbent of a post has free-quarters. He goes on leave. Does he get free-quarters on his return from leave to the same appointment?
- (3) The present incumbent of a post has free-quarters. He is transferred to some other post. He is after sometime retransferred to the post which he formerly held. Does he thereby become eligible for free-quarters?

27.2.23

Law Dept.

Please see notes in the linked file. The question of allowance for hostel supervision raised in this file may lie over till the general question of rent free quarters is finally settled.

Since proposal of Mr. 458 (E) 26.3.24

The Government have, but the class are to be transferred to the schools by July 1924

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Report of Mr. 458 (E) 26.3.24

If the decision in regard to the abolition of rent free quarters in the Educational Dept. is not reconsidered, the question may be considered as to what rate of remuneration should be granted to officers, who are doing hostel supervision. In regard to the suggestion of the Finance Dept. at page 8, that the work in schools and colleges should be redistributed so as to make supervision of hostels part of an officer's duties, the Director remarks that the work of hostel supervision cannot be regarded as part of an officer's duty. The Retrenchment Committee does not also appear to have intended to apply this principle to the case of hostel supervision, for they have retained the money allowances granted for hostel supervision in certain cases. The office note on page 6, the Director suggests a remuneration of 10 per cent of an officer's salary. This rate seems reasonable. For orders whether this will be accepted the remarks of the Finance Dept. may be invited.

103 a/c

103 a/c

In regard to the Engineering College the Director says that at least two instructors are

are required to supervise the hostels and that three are very desirable. It is for consideration whether three instructors will be allowed as at present. Perhaps two will be sufficient for the present as the ^{strength} ~~number~~ of admission of the College has fallen considerably. Three instructors were allowed at a time when the classes were full.

3. Queen Mary's College The hostel

contains 265 girls residing in 5 separate buildings. In the linked file it has been proposed to allow ~~one~~ rent-free quarters to the Principal only in return for hostel supervision. The Director has stated herein that the success of the College is due to the fact that almost all the Professor and Asst. Professors in the College live with the students and exercise strict control and devote themselves to the interests of the students. It does not therefore seem desirable to entrust the duty of hostel supervision to any member of the staff alone. At least 5 members of the staff ~~are~~ seem necessary for this work, one for each building.

vide p 53 in the linked file.

Order with
case of Queen Mary's
College in 20
10/5/21
The linked file
is in the
linked file.

W.S. noted margin
2p. 59 ~~note~~ of note
74 of in linked file
9/4/21
26-3-21

4 The file may be sent to the Finance Dept. for remarks.

10/8/23
11-8-23

11-8-23

I do not think that I agree with the above officers. But I would in the first instance like to know the views of Finance on hotel supervision.

13/8/23

London 223744
13/8/23

Mrs. W.

(The previous notes of Finance are on pages 7-9 ante)

With reference to the last Secy's remarks above, it is ^{not} ~~but~~ that the principle of granting an allowance for the supervision of hostels has been accepted in Cabinet. ^{BP. 3} ~~has~~ ^{proposes}

to fix the amount of allowance at 10% of pay of the ^{teacher concerned}. It does not appear that this is a suitable basis for fixing the amount of allowance. It seems more appropriate to fix the amount with reference to the amount of work involved (i.e) the number of students to be supervised. It may also be mentioned in this connection that ^{has} ~~recently~~ the S.P.D. recommended an allowance of Rs 20 to one Mrs. Airovatham for supervision of the Indian Christian hotel attached to the Lady's Hall.

(Separate file)

Training College for women also it has been
 proposed to see whether an allowance of Rs 18 pm.
 would suffice. If this view is agreed to,
 Law Dept. may be requested to make
 proposals for each case on the basis mentioned
 above. The number of teachers who should
 be granted concessions for hostel supervision
 may also be fixed ~~in~~ based on the merits
 of each case with reference to the amount
 of work to be done.

These
 18-8-23 The allowance should be based on each
 case on the amount of additional work
 involved & the status of the officer supervising
 the hostel. If ~~the~~ allowance is to be
 sanctioned for the supervisor of each of the
 5 separate hostel buildings in Queen Mary's
 College, there is no reason why the Principal
 should have free quarters.

2. In the Hostel administration
 department to make proposals which
 will, on the one hand, induce officers
 to accept the duty of supervising hostels
 & on the other will be unduly extravagant
 A percentage allowance will not meet every
 case. 3. When free quarters are given partly on the one hand & partly on the other
 considerations, no allowance will be sanctioned ~~for~~
 18-8-23

B.
 x vide column 4th
 for use
 E

Finance is prepared to agree, as
 it always has been :-

- ① To Prefectors, where 'living
 in' is necessary & C. at Queen
 Mary's college.
- ② To Super wardens' allowance
 where the warden's do not live

in. As to the rate of the
 latter, please order B. - 18th like
 the allowances standardised as far
 as possible on this basis

AND

28:8:23

Law.

Law (Long) Dept.

The Finance Dept. have agreed
 to the payment of allowances to wardens
 of hostels where they do not 'live in'
 with students and are consequently
 not allowed free quarters. They
 suggest that the ^{rate of such} allowances should be
 standardised as far as possible on the
 basis of the amount of additional
 work involved in hostel supervision
 and the status of the officer supervising
 the hostel. They do not agree ~~to~~
 to the rate of 10 per cent of salary
 already suggested by the D.P.D.

p. 13 ante

2. Finance apparently agree to the
 number of wardens ~~to~~ required in the
 Queen Mary's College and the College of Engineering
 viz, 5 and 2 respectively. ~~to be~~
~~may be enabled again in~~

Vide para 2 & 3 of memo
 rose on page 15 & 16 ante.

Wm

~~to the order of allowances to be~~
~~fixed for the several warden's~~
 With reference to part of the Finance
 D.D.'s now on page 18 ack., it is submitted
 that if the Principal ~~is~~ of the Queen
 Mary's College is granted free quarters
 as one of the warden's, only four other
 warden's need be granted the allowance,
 and the Principal will not get the allowance.

(With marginal note
 1/2 W.S. at p. 59 of
 notes in linked file)
 at p. 74 of
 p. 458

Yes
 22/5/23

The Director may be consulted
 again in regard to the rates of
 allowances to be fixed for the
 several hostels, after final
 orders are issued in the linked file.

A
 4.9.23

JA
 1.9.23

B
 1.9.23



(E)

Final orders on the general
 question of rent free quarters have
 been issued in fo. N^o 458, d. 26.3.24.
 With reference to the last subpara of
 the note above the D.D. may now
 be consulted. A draft no.
 note is submitted.

JA
 18.4.24

CR
 26.4.24

VTK
 26.4

new
 7/8

PP 22-23
 12.11.24
 Draft no. Exam. 304207.

The Director has not yet submitted
 his reply to the reference regarding
 of allowances to warden's of hostels. A
 draft no. reminder is submitted.

B
 10.11.24 10.11.24

A
 11.11.24

HTV

23
D
D
B
Dmt from 41 28
Dmt 32
Dmt 33
Dmt 34
Dmt 35
Dmt 36
Dmt 37
Dmt 38
Dmt 39
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Dmt 100

(5) College of Engineering, Guindy. Government have made special reference about this college. The number of students transferred from the college amount in all to 42 which is less than 12 per cent of the total strength of the college. The hostel buildings are moreover so scattered that it would be practically impossible for the hostel supervision to be undertaken by a single officer. It is necessary to retain at least 2 officers for hostel supervision in addition to the warden. At the present time the officers supervising the students in the hostel receive no remuneration. They receive only free-quarters. There are at present a warden who is the Principal of the college and 3 superintendents who are instructors on the staff of the college. The warden is a member of the I.E.S., while the instructors hold posts either in or corresponding to the I.E.S. The average strength of the hostels is 336. I suggest that the Principal remain warden of the hostel without remuneration and that 3 superintendents or deputy wardens be retained each receiving a remuneration of Rs 50 per mensem. Alternatively I suggest that the warden receive a remuneration of Rs 75 per mensem and that two deputy wardens only be appointed each receiving a remuneration of Rs 50 per mensem.

office note

The present arrangement for the supervision of the hostels of the college is that given at 'A' column. The first alternative suggested by the Director, namely, of having the Principals as the Wardens without remuneration and retaining

The three instructors under the designation of Dy. Warden may be accepted. The

aggregate average pay of the posts of the three instructors will be about Rs. 1,150

and if they were asked to pay rent at 10 p.c. of their salary it will bring in about Rs. 160 a month. Against this

the Director recommends a remuneration of Rs. 50 each or Rs. 150 in the aggregate a month. The arrangement is cheaper

it may be approved. If approved, it will take effect as the existing incumbents are on leave. With regard to paragraph

(ii) of G.O. No. 458 dt. 26-3-24 the present incumbents will continue to enjoy rent-free quarters.

A
22.12.24

VTK
23.12

Finance (CSP)

The proposal of Ld. (Eds) may be accepted in finance, viz. Rs. 40

100/- 2.25 H. J. 1/2000 Entitled for Rs. 50.

Rd. may be accepted. No free quarters

Ld. (Eds)

Finance accepts the first alternative

proposal by the Director. Orders may accordingly.

A
2.2.25

VTK
3.3

average pay

① Instructor in surveying 250-500 Rs 525 3/4

② Instructor in surveying 603 Rs 50-25-700

③ Instructor in surveying 500 Rs 163 1 3/4

④ This will be the end in respect of the hostel dealt with before.

(E)

S. P. Is. Recommendation

(i) Teachers' College, Saidapet. The average strength of the hostel is 102. The superintendent is the Principal of the college, Mr. R.G. Grieve. The majority of the students in the hostel are grown up men with some idea of responsibility. I suggest that the Principal remain the warden of the hostel and that he receive a remuneration of Rs. 75 per mensem in place of the free-quarters which he now enjoys, after the present incumbent, viz., Mr. Grieve, leaves.

How much?

The arrangement proposed may be accepted. The Principalship of the Saidapet College is borne on the Indian Ed. Service and may probably continue to be so for some time to come. The average pay of an I. E. S. post is Rs. 1068 1/2 and if he is asked to receive at 10 p.c. of the pay, about Rs. 106 will be realized. Against this the S. P. S. proposes a remuneration of Rs. 75 a month as remuneration for hostel supervision.

B
22.12.24

A
22.12.24

VTK
23.12

Finance (CSP)

It is stated that the students

of the hostel are grown up men
with some idea of responsibility
and it therefore seems doubtful
whether a warden with allowances
is necessary for this hostel. Even
if a warden is considered neces-
sary, it is not clear why the
Principal should not ~~be~~ be
warden without remuneration
as has been proposed in other
cases with a Dy. Warden with
allowances who may be of the
Subordinate Edl. Service. Subd.
for orders whether Law(Edn) may be
requested to consider this course.
If however, the above course
is considered unnecessary, it
is Subd. that Finance may agree
to an allowance of Rs. ^{40/-}~~50~~ ^{per m.} ^{hostel pay}.
~~respectively~~ ^{the two students} whether it is
held by an J.E.S. or M.E.S.
officer.

long 14 yrs The Principal need not get any
u. 2.25 5 yrs remuneration qua Warden. A deputy
warden may be appointed.

Law (E.M.)

The effect of the suggestion of

forward a thank Mr. Lewis' suggestion
 in the Teachers' College has the impression
 of free grant of has to ~~restrain~~ the
 duties of Warrent without remuneration.
 In his latest capacity has to be
 assisted by a Dr. Warrent, and officers
 of the M.E.S. & the S.E.S., who will
 be paid a special allowance of \$40
 a month. ~~There is no other~~ The
 suggestion only be accepted.

$$\frac{b}{2 \cdot 2 \cdot 2} \quad \frac{a}{2 \cdot 3 \cdot 25}$$

B

D. O. J's recommendation

(1) Government Arts College, Rajahmundry. The average strength of the hostel is 90. The warden is a lecturer in the ... He at present enjoys rent free quarters. I suggest that the Principal of the Government Arts College, Rajahmundry, be appointed warden of the hostel without remuneration and that the deputy warden receive a remuneration of Rs 50 per mensem.

Other notes

If rent is collected at 10 p. of the salary of the officer the Govt. will require an income of about Rs 52 as salary. The remuneration of Rs 50 for hostels is proposed and does not involve any additional expenditure. May be approved.

22.12.24.

CR
22.12.24

V.T.R.
23.12

Finance (C.S.R.)

The strength of the hostel is 90. In the case of the Victoria College, Palghat, the strength of which is 81, it is proposed that the Dy. warden should be an officer of the subordinate Educational service in cases of hostels with a strength

of less than 100, it is for consideration whether it will not suffice if the Dy. Warden is an officer of the Subordinate Educational Service. If so, an allowance of Rs. ¹⁵20/- will, it seems, suffice. Subd. for orders whether this course may be suggested to Law (Edn). or whether Finance will agree to the proposed allowance of Rs. 20 p.m.

long
2.25, 1/11/15
2.25

Yes, with frequency
2.25

Law (Edn)

An officer of the Subordinate

Edn. Service may not command sufficient respect and authority among grown up boy student-graduates. An M.E.S. officer is necessary and he may be given an allowance of at least Rs 40. Rs 15 is quite inadequate.

I agree

VTK

2.25

2.3.15

VTK

3/3

Finance (C&E)

It is not clear as to how Law (Edn) make a distinction between the case of Victoria College, Pp: 36-37 (a) infra. Palghat, and the present case. The Dy. Warden in the former case

is an officer of the S.E.S. In this connection, please see the D.P.D's remarks extracted on p. 34 ante where he considered that grown up men have some idea of responsibility. It therefore seems doubtful whether there is any necessity for appointing an M.E.S. officer as Dy. Warden especially as there is a warden who can exercise further control Subd. for orders whether Finance may press for the allowance being fixed at Rs. 15 p.m.

long
2.25 1/11/15
2.25

In Report of Dy. Warden, an

S.E.S. officer not seem to be adequate.

Ris- is an appropriate allowance

for such an officer.

23.5.15

B S. P. Is. Recommendation.

(6) Victoria College, Palghat. The average strength of the hostel is 81. At the present time there is a warden who is the Principal of the college and he enjoys free-quarters. There is also a deputy warden of the hostel who holds a post in the subordinate educational service. He has free-quarters. I suggest that the Principal of the college remain warden of the hostel but without remuneration and that the deputy warden receive a remuneration of Rs 50 per mensem.

Office note.

The present incumbent of the office of Dy. Warden is a member of the School Hosts' cadre (underage pay - Rs 137 1/2) and ~~is not to be~~ he received a remuneration of Rs 20 ^{per mensem} ~~per mensem~~ from the hostel funds. The Govts. have not till now accorded specific sanction for his occupation of quarters free of rent. The S. P. I. has recently addressed the Dyet. asking for ratification of the ~~present~~ ^{proposed} occupation and the question is separately under consideration. Granting that the occupation will be ratified, the proposed arrangement suggested by the Dyet. will take effect when the present incumbent ^{quits} ~~is transferred~~.

2. We may assume that the Dy. Warden will normally be a member of the Subordinate Ed. Service, College to be with (average pay) - Rs 18 7 1/2. As against a rank of about Rs 19 that he will be paying, the Director recommends that he may be given Rs. 500 monthly for hostel supervision.

Having regard to the magnitude of the hostel the remuneration proposed does not appear to be too much.

The proposed results in an annual expenditure of Rs 31 a month.

22.11.24
22.12.24
23.12

Finance (CSR)

On the basis of the average pay of the officer, an allowance of more than Rs. 15 pm. cannot, it seems, be justified. The officer is already in receipt of a remuneration of Rs. 300/- per annum from the hostel funds and no further concession seems necessary. There seems to be no reason for altering

Rs. 15 pm. cannot be justified.

It need not be taken into consideration.

37(a)
the present arrangement. The drawal from Rs 300 from hostel funds requires the sanction of his Competent Authority under F.R. 47 & it is presumed that it was obtained.

Apparently no sanction exists for the occupation of quarters rent-free.

From the linked file it is seen that he has to 'live' with the students. He may get 'freemaster' & no allowance.

2. The question of the honorarium of Rs 100/- should be taken up separately. It is not known whether the other officers referred to in this file draw honoraria from hostel funds.

Law (CSR)

The suggestion of Finance may be accepted. A separate memo to the J.P.D. regarding the Dy. Warden's remuneration from hostel funds in this and other cases is

Dated: 2.3.25
22.11.24
23.12

48
92
B
D. P. S. recommendation

(5) Government Mahammadan College, Madras. The average strength of this hostel is about 24. The Principal of the college is the warden. There is a deputy warden who 7 years or so ago relinquished an allowance since the allowance was ordered to be met from the charges paid from the hostel members. The deputy warden is a member of the subordinate educational service. I suggest that the Principal of the college remain warden without remuneration and that the deputy warden receive a remuneration of Rs 25 per mensem in place of the room which is at present allotted to him in the hostel.

office note

Having regard to the strength of the hostel, a remuneration of Rs 20 a month seems sufficient.

AK
22.12.24

AK
22.12.24

VTK
23.12

Opinion (C&A)

The Dy. Warden is stated to be a member of the subordinate ed. service. If he is a school book. (average pay Rs 137½), it does not appear that an allowance of more than Rs. 25⁰⁰ can be justified, especially as the strength of the hostel

33
38(a)
is only 24. Subd. Mat daw
(Eon) may be requested to
fix the allowance at Rs. 15 p.m.

One
5.2.25 5/4

dam (Eon)

An allowance of Rs 15 may

be agreed to

B
2/3/25

A
2.3.25

VTH
3/3

B

94
49
Z. P. Is. Accommodation.

(8) Government Muhammadan Training School, Madras.

The strength of the hostel is 30. The present warden is the headmaster of the institution. I advise that he be continued and that in lieu of the rent-free quarters which he now enjoys a remuneration of Rs 20 per mensem be paid to him.

Office memo

The warden is the headmaster whose post is included in the School Asst. Extd. If rent is collected at 10 p.c. of the salary, there will be an income of about Rs 14, against which the D. P. I. proposes a remuneration of Rs 20 for hostel supervision. May be accepted.

① Average pay -
Rs 137.15

B
22.12.24

A
22.12.24

VTH
23/12

Finance (CSIR)

The concession now enjoyed by the officer costs Govt. only Rs. 14. There seems to be no reason for increasing it to Rs. 20. Finance may agree to an allowance of Rs. 15 p.m.

One
5.2.25 5/4

B

dam (Eon)

We may agree with him

A
2.3.25 VTH
3/3

96 48
D. P. J's Recommendation

(2) The Ceded Districts College, Mantapur. The Principal is here the warden but he exercises only general supervision. The work is done by the sub-warden who is a lecturer in the M.E.S. He enjoys rent free quarters. I suggest that he be granted a remuneration of Rs. 25 per mensem in lieu of rent free quarters. The average strength of the hostel is only 42.

Office note:

The rent recoverable from the officers calculated at 10 p.c. of the salary will be about Rs 52. The M.E.S. officers salary recommendations suggested, namely, Rs 25 may be approved.

22.12.14

22.12.14

VTK
23.12

Finance (cont)

The strength of the hostel is only 42. It seems enough if the Sub warden is a member of the Subordinate Educational Service.

The allowance may perhaps be fixed at Rs. 25 pm. irrespective of whether ^{the warden is} it is held by an officer of the M.E.S. or Sub.ed. service.

1000
5.2.25 7/10

22.14

dam (20.1)

Recommendation may be based on the assumption that he is a member of the S.E.S.

20.14

25
41
hostel college which has a strength of about 90, a remuneration of Rs 60 for the warden to be a member of the M.E.S. Dy. warden has been suggested - P. 35 (a) ante. It is essential that the Dy. warden in the case of the college should also be a Madras Edl. Service officer. In view of the comparatively small strength of this hostel (42) the allowance may perhaps be fixed at Rs 2.5 a month.

B
28.2.4

A
2.5.4

V.K.
3/3

Finance (CSE)

It does not appear that the Dy. Warden need necessarily be an officer of the M.E.S. - cf. his dept. note on pp. 35(a) & 35(b) ante. It seems enough if the allowance is fixed at Rs. 15 on the assumption that an officer of the S.E.S. will satisfy the requirements.

lms
6.5.25 14/2/25

2.5.4

Remarks of the D. P. I.

Govt. Training School, Malappuram (Rented hostel)

The strength of the hostel is 49. The superintendent is the headmaster of the school who holds a post in the Subordinate Educational service. I advise that a remuneration of Rs. 20 per mensem be paid to him.

Government Training School, Madras (Rented hostel)

The hostel in this training school which is held in a rented building, rent paid by Govt., has at present a strength of 34. The superintendent of the hostel is a member of the Subordinate Educational service who enjoys rent-free quarters. I suggest that the headmaster be appointed warden without remuneration and that the deputy warden who will be the present superintendent receive a remuneration of Rs. 20 per mensem.

Law (Education) Deptt.

These two ^{hostels} are in rented buildings. It is not stated whether the superintendents live in the same ~~floor~~ flats as the students or in separate houses detached from the hostel buildings. If the former they may be allowed to remain in the quarters rent-free and no question of monetary remuneration will arise. The point may be verified by a reference to the D.P.I. The following T. M. is for approval:-

To The D. P. I.

Please refer to your u.o. reply No. 48-C-24, and say whether the present superintendents of the hostels attached to the Training School, Malappuram and the Govt. Training School, Madras, reside in the same flats as the students or in separate houses detached from the hostel buildings.

Director's reply.

Refce. Your T. M. dated 3-3-25 -

The warden of the hostel attached to the Govt. Training School, Malappuram, occupies a room in the hostel while the warden of the hostel attached to the Govt. Training School, Madras, lives in the same flat as students.

7-3-25.

The Director's reply is not clear. It may be taken, however, that both the superintendents live in with students and hence are eligible to have their accommodation rent free. These cases have also been added in the note for the Cabinet.

14.3.25
14.3.25
15/2

Note for the Cabinet.

Subject.- Free quarters to educational officers entrusted with the supervision of hostels.

In 1923 the Retrenchment Committee which examined the question of the concession of rent-free quarters to Government officers recommended that rent might be remitted in the case of 'Educational' officers and others who were required to live in with students for purposes of the maintenance of discipline. This recommendation was accepted by the Cabinet. The following orders were passed by the Cabinet in April and May 1923 on the general question of the provision of quarters for Government servants.

"The ideal to be aimed at is the provision of free quarters to all Government officers. Pending the attainment of this ideal the only practicable course is to charge rent in all cases. But this charge must be subject to exceptions in very special cases to be determined by order in Cabinet.

"Each department should draw up for the consideration of the Cabinet a certificate under Fundamental Rule 45 (e) with regard to each case in which it thinks that free quarters should be allowed".

2. Agreeably to the above order, the Cabinet sanctioned the occupation of quarters rent-free by the following officers of the Educational department exercising supervision over students living in hostels:-

- (1) Headmistress, Government Training School for Mistresses, Bellary.
- (2) A member of the staff of the Govt. Secondary and Training School for Mistresses, Coimbatore.
- (3) Eleven members of the staff of the Queen Mary's College for Women, Madras, including the House-keeper.

Later on, the sanction was extended to another member of the staff of the Queen Mary's College and to a matron and teacher in the Government Training School for Mistresses, Tanjore.

7.18 of Report
(put up)

26.2.24
(E)

26.2.24
(E)

26.2.24
(E)

26.2.24
(E)

3. The D.P.I. now reports that Superintendents and matrons entrusted with the supervision of hostels attached to the undermentioned institutions also 'live in' with the students. He suggests that the occupation of a portion of the hostel buildings by them should be regularised:-

<u>Name of Institution</u>	<u>Designation of officer or officers entrusted with supervision.</u>
1. <u>Lady Willingdon Training College, Madras.</u>	
(a) Ice House Hostel	A Professor in the Madras Educational Service and who are part-time ^{as per part-time} an Assistant ^{as per part-time}
(b) Non-Brahmin Hindu Hostel	An officer of the Subordinate Educational Service.
(c) Indian Christian Hostel	An officer of the Subordinate Educational Service now acting in the Madras Educational Service.
2. Govt. Secondary Training School for Mistresses, Nellore	A matron who is not for the time being in Govt. service.
3. Govt. Secondary Training School for Mistresses, Cuddalore (Two hostels)	Two Assistants in the school
4. Govt. Training School for Mistresses, Calicut.	Headmistress - a member of the Subordinate Educational Service
5. Govt. Secondary & Training School for Mistresses, Rajahmundry.	A member of the school staff
6. Government Training School for Muhammadan Women, Guntur	Headmistress
7. Queen Mary's High School for Indian Women, Vizagapatnam	A member of the school staff
8. Govt. Training School for Mistresses, Conjeevaram (two hostels)	Two members of the school staff.

The hostels (excluding the Ice House Hostel) in all these cases are held in rented buildings and are intended for women students. The D.P.I. recommends that women superintendents, matrons or wardens who now enjoy rent-free quarters should be allowed to continue to enjoy them.

4. The D.P.I. also brings to notice that the Superintendents or Deputy Wardens of hostels in the following three institutions also enjoy rent free quarters.

(linked file)

1.4.2, IV. 7.

As they 'live in' with the students the occupation of quarters by them has also to be regularised:-

- (i) Dy. Warden of the hostel attached to the Victoria College, Palghat.
- (ii) Superintendent of the hostel attached to the Government Training School, Malapuram
- (iii) Superintendent of the hostel attached to the Government Training School, Madras.

5. It is submitted that the occupation of quarters rent-free in the eleven cases referred to above may be ratified.

7.4.2

7.4.2
V.T.
8/4

	Date.	Initials.
When received for Fair-copying.		
When copied	..	MM/18
When examined	..	
When signed	..	SB
When despatched	..	1875

Law (Education) DEPARTMENT.

Hostels:-

Tree quarters and Wardens' allowances.

READ AGAIN G.O. No 458 L. E., dated the 26th March 1924. 192 E

" " " " 1726 L. E. " the 8th November 1924. 192 P.

READ ALSO:—

C. No. _____ From the _____, No. _____, dated _____ 192

192

” ” ” ” ” ” 192

ORDER.

P.S.

No. 1364, dated 6-8-1925

The Govt. have had under consideration the question of continuing the concession of rent-free quarters enjoyed by officers in the Educational department who are entrusted with the duty of supervising hostels.

2. In 1923 the Retrenchment ~~Committee~~
Committee which examined the general
question of the concession of rent-
free quarters to Govt. officers recommen-
ded

(i) that, in the case of officers of the Educational department, who are required to "live in" with students in hostels for supervising them, the concession should be continued, and

(ii) that in ~~number~~^{the case} of officers performing such duties but living

page 18 of the Retrospective
Committee's report (put up)

living in detached quarters or separate flats provided for them by the Government, rent should be charged.

3. The Govt accepted the ~~the~~ recommendations of the Retrenchment Committee in both cases. They sanctioned in the proceedings read above the occupation of quarters free of rent by certain specified officers who were reported to be "living in" with pupils in hostels, and exercising supervision over them and directed generally the withdrawal of the concession of rent-free quarters in the case of those falling under Class (ii), existing officers who had been actually enjoying the concession being allowed it so long as they continued to perform hostel supervision. The case of some

The D.P.I. now brings to notice

4. The case of some more officers who come under Class (i) and are ~~accordingly~~ *therefore* eligible for free quarters has since been brought to notice. A consolidated list of officers authorised to live in quarters rent-free is appended to these proceedings. Under rule 45 (e) of the Fundamental Rules the Govt. declare that all these officers should be granted the concession as they are required to live in hostels with students for the performance of their duties.

5. In the case of officers who perform hostel supervision but live in detached quarters or separate flats in the hostel premises, the Govt. consider that they should pay rent according to the P.W.D. Code for the residences allotted to them but receive remuneration in the shape of an allowance for the hostel duties performed by them.

6. The Govt. direct that so far as hostels attached to Government colleges are concerned, the Principal should be ex-officio warden and should have general supervision over the hostel or hostels attached to the Colleges. He will not be eligible for any allowance for this work. The immediate charge of the hostels will be with a deputy warden who will be an officer of the Madras or Subordinate Educational Service. The Principal of the College of Engineering, Guindy, will however continue to be assisted by three Deputy Wardens so long as the strength of the hostel does not fall below 300. Deputy Wardens will be given personal pay according to the following rates: --

(a) For hostels that have 75 students or upwards.

Rs. 50/- a month if the Deputy Warden holds a post in the Madras Educational Service or in a service corresponding to it.

(b) For hostels that have 40 but less than 75 students.

Rs. ²⁵25/- a month if the Deputy Warden holds a post in the Madras Educational Service or in a service corresponding to it.

Note :- If either of the above cases the office of Deputy Warden is held by a member of the Subordinate Educational Service the allowance will be Rs. 15 a month.

(c) For hostels that have less than 40 students.

Rs. 15 a month, the office of Deputy Warden being normally held by a member of the Subordinate Educational Service.

With reference to the above principles, the Government sanction the payment of remuneration to the Deputy wardens

Page 49, Notes file.

of the hostels attached to the several colleges as shown below: --

Name of Institution.	No. of Deputy Wardens.	Rate of allowance.
1. College of Engineering, Guindy.	Three Deputy Wardens.	Rs. 50 each a month if the Dy. Warden is a member of the Madras Edl. Service or a service corresponding to it and Rs. 15 if he is a member of the Subordinate Educational Service.
2. Teachers' College, Saidapet.	One Deputy Warden.	
3. Govt. Arts College, Rajahmundry.	One Deputy Warden.	
4. The Ceded Districts College, Anantapur.	One Deputy Warden.	Rs. 25 a month if the Dy. Warden is a member of the Madras Educational Service and Rs. 15 if he is a member of the Subordinate Educational Service.
5. The Muhammadan College, Madras.	One Deputy Warden.	Rs. 15 a month.

7. As regards hostels attached to educational institutions other than colleges, the office of the Warden will be filled by a member of the Subordinate Educational service of the teaching staff and he will be paid an allowance of Rs. 15/- a month. At present the only officer to whom an allowance has to be newly sanctioned under this head is the warden of the hostel attached to the Government Muhammadan Training School, Madras.

8. The sanction accorded in paragraphs 6 and 7 will take effect from the 1st August 1925 and from that date Wardens or Dy. Wardens of the hostels concerned occupying quarters detached from the main hostel buildings or living in separate flats will be required to pay rent according to the P.W. Code. The allowances drawn by wardens or deputy wardens of hostels who do not enjoy free quarters at present will remain unaltered.

in print
DESPATCHED
8 SEP 1925

DESPATCHED
6 AUG 1925 (4)

To The D.P.I.
" A. G. thro' Finance
" Finance Deptt.
" P. W. D.

APPENDIX.

List of officers authorised to occupy quarters free of rent in return for hostel supervision performed by them.

Name of Institution.	Designation of officer entrusted with supervision.
1. Queen Mary's College for Women, Madras.	The Principal, the house-keeper, Four Professors and six Assistant Professors or not more than twelve members in all.
2. Government Secondary and Training School for Mistresses, Coimbatore.	One member of the staff of the school.
3. Government Training School for Mistresses, Bellary.	The Headmistress.
4. Govt. Training school for Mistresses, Tanjore.	One member of the staff in charge of the Indian Christian hostel and a full time matron for the Hindu hostel.
5. The Lady Willingdon Training College.	A professor in the Madras Educational Service who is a part-time superintendent and a full time assistant superintendent.
(a) Ice House Hostel	One member of the staff.
(b) Non-Brahman Hindu Hostel	One member of the staff.
(c) Indian Christian Hostel	A member of the staff.
* 6. Government Training School for Mistresses, Bellare.	Two members of the staff.
* 7. Government Secondary Training School for Mistresses, Cuddalore (Two hostels)	A member of the staff and a full-time matron.
✓ 8. Government Training School for Mistresses, Calicut	A member of the staff.
✓ 9. Government Secondary and Training School for Mistresses, Rajahmundry.	A member of the staff.
✓ 10. Government Training School for Muhammadan Women, Guntur.	A member of the staff.
11. Government Training School for Indian Women, Vizagapatam. <i>Queen Mary's High School</i>	Two members of the staff.
12. Government Training School for Mistresses, Concevaram (Two hostels)	A member of the staff.
13. The Victoria College, Palghat.	A member of the staff.
14. Government Training School, Malappuram.	A member of the staff.
15. Government Training School, Madras.	A member of the staff.

Note (i) The concession of free quarters herein mentioned may be allowed to non-officials who may be employed for performing hostel duties.
Note (ii). The allowances admissible under G.O.No. 1713 Law (Education), dated 7-12-1923 to the Superintendents of Matrons of the women's hostels attached to institutions numbered 2 to 12 will be continued.

Current No., dated 191
 G.O. No. 1344., dated 6. 8. 1925
 Number of MS. pages sent {
 (b) Correspondence..... 5
 (b¹) Notes..... 31

Brief subject. *Hoskels. Free Markets*
Wardens

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(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

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