

Law (1925) Department.
Education

Ordinary SERIES.

G.O. No.

DATED

[Despatch Abstract.]

Establishment - Subordinate Educational Service (Women's Branch)

Initial pay - Further orders issued.

Law(Education)

DEPARTMENT.

Received 192

Registered

13 MAR 1924

Subject.

Initial pay Subordinate Educational Service(Womens

Branch-Application of Fundamental rules- Orders requested

ENCLOSURES.

No. / Statement

Spare copies

R.O.C. No. 726 G/23

Station Madras, Dated the 19-3-24 192

From (Name) R.Littlehales Esq., M.A.,

(Designation) Director of Public Instruction

Madras.

To The Secretary to the Government of Madras,

Law(Education)

Department

Sir,

The revision of pay of the Subordinate Educational Service (Womens branch) was not included in the general scheme approved in G.O.No.215 Financial dated 4th March 1921. The question of sanctioning revised scales of pay for the branch of the service was under correspondence between the Government and the Director unofficially during the years 1921 and 1922 and Government finally approved in their order No.1459 Law(Education) dated 30-11-22, revised scales of pay for the branch. There was, however, no indication in the above order as regards the date from which the revised scales would be given effect

effect to nor were any definite instructions issued therein prohibiting appointments and promotions under the old scales of pay. Appointments had to be made for vacancies ^{which} arose during the period in question. For these reasons and also because the practice was at that time that even in respect of appointments for which Government, had approved revised scales of pay from 1- 3- 21 the revision was given effect to only from the date of the order, I was obliged to sanction appointments and promotions on the old scales of pay till I received on the 8th July 1923 G.O.No.737 Law (Education), dated 29-5- 23. Government have also in their order No.1587 Law(Education) dated 18th December 1923, declared officiating promotions in the old scales admissible in respect of these and other appointments for which revised scales of pay had not been approved in G.O.No.215 Financial dated 4th March 1921, until such time as those appointments were organised on a time scale basis.

2. In fixing the initial pay of the women officers in the new scales of pay I applied Fundamental Rule 23 and 22 in those cases in which appointments and promotions under the old scales had been ordered subsequent to 1st March 1921 and fixed their pay at the stage next above their substantive pay on the date of such appointment and promotion. The Accountant General considers that this would be in order only in those cases where the appointments and promotions had been ordered up to 30th November 1922, the date on which Government announced revised scales of pay for the Subordinate Educational Service(Womens branch) in their order No.1459 Law(Education) and that in respect of those who were confirmed or promoted permanently after 30-11-22 the initial pay should be fixed at the

This was not correct as Govt. have specifically ordered that initial pay should be fixed under G.O. 711 Fin 2/11-7-21 (H)

the amount admissible under G.O.No.711 Financial, dated 11th July 1921. — (H)

3. Though Government approved revised scales of pay in G.O.No.1459 Law(Education), dated 30-11-22, yet they could not in the absence of specific orders to that effect be taken as the sanctioned pay of the appointments until the proposition statement was actually sanctioned by Government. I therefore continued to sanction appointments and promotion on the old scales of pay till the proposition statement was actually sanctioned by Government. Further, under Fundamental Rule 35 I have no power to give acting officers less than the sanctioned pay of the appointment. In view of these facts I consider that in respect of permanent appointments and promotions sanctioned before 29- 5- 23, Fundamental Rules 23 and 22 could be applied for fixing the initial pay in the revised scales and accordingly recommend that Government will be pleased to permit me to fix the pay in such cases as already ordered by me.

4. I enclose herewith a statement showing in respect of officers who have been permanently appointed or promoted after 30-11-22 the initial pay fixed by me, the pay declared admissible by the Accountant General etc. If the view of the Accountant General be upheld, there will be a considerable reduction in the pay of many of the women officers and consequently a large majority of them may resign their appointment and leave the service.

I have the honour to be,
Sir,
Your most obedient servant,

for Director of Public Instruction

A.R.20-3-24

21.3.24



Name 2	Designation 3	Payorawm			Permanent pay on 28-2-21 7	Permanent Pay on 30-11-22 8	Initial pay fixed on 1-3-22 9	Initial pay adu- is it to be according to the ruling of the Dep't General. 10	Remarks 11
		Dec 1920 4	Jan 1921 5	Feb 1921 6					
	<u>Sub Assistant</u>								
Miss D' Souza	S. A. S. Surti Kanara	180	180	180	125	180	220	190	Confirmed on Rs 210 on 15-1-23.
Miss F. D. Silva	S. A. S. Surti Anest	180	180	180	180	180	150+60 P.A.	150+30 P.A.	do 17-1-23.
Miss Bradley.	S. A. S. Jankar	-	-	-	-	150	150+30	150	do 180 16-12-22

Name	Designation	Pay drawn			Permanent Pay on 28-2-21	Permanent Pay on 30-11-22	Initial pay fixed on 1-3-22	Initial pay admissible according to rule of the General	Remarks
		Decr. 1920	Jan. 1921	July 1921					
	<u>School Assistants</u>								
Miss E.W. Gray	asstt. G.S.T.S. Rajahmundry.				130	135	190 (1-12-22)	140	confirmed on No 180 on 1-12-22
Miss S. Zacharias	do - Cannanore	125	125	125		150	190 (1-5-23)	150 (13-4-22)	do 180 1-5-23
Miss O. Reilly	asstt. Govt. Hobart- Levy and Jy School Rajahmundry.	150	150	150	-	150	150 + 30 P.A.	150	Confirmed - 1-12-22
Miss C. Alexander	do	-	-	-	-	150	150 + 30 P.A.	150	Confirmed on No 180 on 23-4-23.
Miss. Malika	asstt. G.S.T.S. Cannanore.	125	125	125	-	-	150	140	do 150 on 23-5-23
Miss Satyabham a	do - Mangalore	125	125	125			150	140	do do
Miss L. Hart	Asstt. G.T.S. Conjeeva- ram						150	80 ¹⁰⁰	Entered service on 19-4-21. confirmed on No 150 on 23-5-23.
Miss Chinammal	Asstt. Govt. Middle School Madura.						150	80 ¹⁰⁰	do 31-8-21 confirmed on No 150 from 25-5-23.
Miss Hoogewelt	asstt. Lady Wilson High School						150	80 ¹⁰⁰	do 12-9-21 confirmed on 150 from 23-5-23.
Miss N. Stephens	do - G.S.T.S. Cannanore						150	80 ¹⁰⁰	do 21-11-21 confirmed on No 150 from 1-1-23.
Miss M. Britto	do - Cuddalore						100 + 50 P.A.	75	do 19-4-22 confirmed on No 150 from 9-3-23.
Miss Hendrik	do						100 + 50	75	do 19-4-22 - do - do
Miss K. Gopala Aygar	Head Mistress Govt. Girls School Madura						100 + 50	75	do 3-7-22 - confirmed on No 150 from 9-4-23.
Miss Grace Noble.	Hobart G.T.S. Nellore						100 + 50	75	do 20-9-22 confirmed on No 150 from 17-5-23.
Miss Kanthimalli	do - G.T.S. Salem						100 + 50	75	do 23-3-23 confirmed on No 150 from 25-5-23.
Miss Kurnulla	asstt. G.T.S. Cannanore						100 + 50	75	do 24-3-23 confirmed on No 150 from 23-5-23.

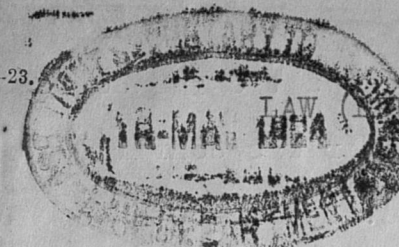
Name	Designation	Pay drawn			Permanent Pay on 28-2-21	Permanent Pay on 30-11-22	Initial pay fixed on 1-3-22	Initial pay admissible according to ruling of account general.	Remarks.
		Dec 1920	July 21						
	<u>Secondary Grade Teachers</u>								
	<u>St. Mary's Girls Secondary School, Madhavaram</u>								
	<u>Government Middle School, girls, Berhampore</u>								
Mrs. Chinmaya a	assistant	-	-		-	-	81	45	Entered service on 8-3-21 was confirmed on Rs 65 + 18 on 1-2-23. The teacher entered service on 24-8-21 was confirmed on Rs 40 + 12 on 1-3-23.
Mrs. K. J. Abraham	assistant	-	-		-	-	54 1-3-23	45	
	<u>Government Training School for women, Quinter</u>								
Mrs. Grace Naidu	H.M. C.T.S. Quinter	52	52	-	-	-	81	45	Confirmed on Rs 40 + 12 on 29-1-23.
Mrs. D. Gnanamurti									CM 60 + 18
	<u>Govt Hobart Secondary and Training School for women, Royapettah.</u>								
Mrs. Ambigam J. Gabriel	assistant					40	57	45	confirmed on Rs 40 + 12 on 29-1-23.
Mrs. D. Gnanamurti	assistant	40	40	40	-	40	54	48	do - 40 + 12 on 17-2-23
	<u>Government Training School, Nellore</u>								
Mrs. E. Shantamma Jindas	assistant	52	52	52	52	52	81 52	57	do - was confirmed on 19-12-22 on Rs 60 + 18.
	<u>Government Secondary and Training School, Cuddalore</u>								
Mrs. Denaresi Joel	assistant	52	52	52	52	52	66	57	The teacher was confirmed on Rs 50 + 15 on 8-2-23. She was drawing Rs. 50 + 15 from 1-1-22.

Remarks

Name	Designation	Pay drawn			Permanent pay on 28-2-21	Permanent pay on 30-11-22	Initial pay fixed on 1-3-22	Initial pay admissible according to the ruling of the Government	
		Dec 20	Jan 21	Feb 21					
		4	5	6	7	8	9	10	
Miss P. Gnanaprakasam ✓	Government Middle School for Girls, Mayavaram	65	65	65	65	65	81	69	was confirmed on No 78 on 1-5-23
Miss G. M. Vedamanickam ✓	Government Muhammadan Training School for women, Trichinopoly	52	52	52	52	65	81	66	was confirmed on No 60 + 18 on 15-2-23.
Miss E. Gnanaprakasam ✓	Government Girls Middle School, Madurai	65	65	65	65	65	81	69	was confirmed on No 60 + 18 on 26-4-23.
Miss G. David	do	40	40	40	40	40	52	48	do 10 + 12 on 3-1-23
Miss K. P. Sharada ✓	Government Secondary and Training School, Cannanore	88	88	88	88	88	90 + 2 1/2 P.A.	90	was confirmed in a post on 70-2-20 + temporary addition from 1-3-23. is drawing Rs 92 1/2 from 1-12-22.
Miss M. A. Saldhana ✓	Government Training School for women, Tellicherry	52	52	52	52	52	81	57	was confirmed on No 60 + 18 on 8-5-23.

Francis
Director of Public Instruction

22.3.



DEPARTMENT.

Received 192 . Registered 192 .

6 MAR 1924

Subject.

Initial Pay Subordinate Educational Service (Women's

Branch) Application of Fundamental Rules.

Diary	G.M. D.O. 113
File	
Index	
Notes	
References	
Comments	

To the Accountant General
(with enclosure)

End.

Law Dept
6750-1/4.4.24

Referred to the A.G.

for remarks. (By order)

Ramanujachari

Under Secretary to Govt.

Law Dept

24/4/24

R.O.C.No. 726 G/23

ENCLOSURES.

re copies

Station Madras, Dated the 24th March 1924 192 .

From (Name) R. Littlehailes Esq., M.A.,

(Designation) Director of Public Instruction

To The Secretary to the Government of Madras,

LAW (EDUCATION)

Department.

Sir,

In continuation of this office letter R.C.No. 726 G/23, dated 19th March 1924, I have the honour to request that the entry Rs 80/- appearing in column 10 "Initial pay admissible according to the ruling of the Accountant General" may be altered as Rs 100 against the

Miss L. Hart	marginally noted teachers in
Miss V. Chinnammal	the statement submitted with
Miss Hoogewerf	the above communication as the
Mrs. N. Stephens	

pay of the teachers was fixed in the II grade of school Assistants on 1st March 1922.

2. I also request that under Secondary grade teachers in the Government Middle School for girls, Madura, the name

Draw-p-7amt of Mrs.G.David may be deleted as the Inspectress has since reported that the teacher was confirmed on Rs 40 Plus 12 on 1st June 1922 i.e. before 30th November 1922.

I have the honour to be,

Sir,

Your most obedient servant,

Francis
for Director of Public Instruction.

P.R.K. 25/3

-1,000-31-8-23.

LAW (EDUCATION)

DEPARTMENT.

CURRENT No.

Received



Registered

A-21241C
19/5/24

192 4.

ENCLOSURES.

No.

78 sub

No. Edn. 1-166.

FORT ST. GEORGE,

Dated the 17th May 192 4.

Spare copies

From

THE ACCOUNTANT-GENERAL, MADRAS,

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS.

LAW (EDUCATION) DEPARTMENT.

SIR,

In returning herewith letters No.R.O.C.726.G/23 dated 19 March 1924 and 24th March 1924, from the Director of Public Instruction, Madras, referred to this office for remarks with Government endorsement No.675.C-1 Law (Education) Department dated 4th April 1924, I have the honour to state that revised time-scales of pay for the Subordinate Educational Service (Woman's branch) were sanctioned by Government in G.O.No.1459 Law (Education) dated 30th November 1922, though the date from which the revision should take effect was not mentioned therein. The promotion made by the Director of Public Instruction after 30th November 1922 do not appear quite consistent with the spirit of the above G.O.

2. In this connection, it is further observed that the Director of Public Instruction has confirmed, at least, in eight instances, juniors in preference to seniors who have already been officiating in higher grades and drawing higher

higher rates of pay thus necessitating the initial pay of both officers being fixed at higher rates. To give a concrete case, Miss.D.Vincent was drawing Rs.210/- during the test period and Mrs.D'Silva Rs.180/-, but the Director of Public Instruction has confirmed the latter on Rs.210/- and this has resulted in the initial pay of both being fixed at Rs.150 plus Rs.60 personal allowance. It may also be mentioned that the initial pay proposed by the Director of Public Instruction by the application of Fundamental Rule 22 and 23 is double the amount that would otherwise be admissible. There is however no audit objection to Government approving the initial pay proposed by the Director, if they are satisfied that these are exceptional circumstances justifying the grant of such concessions.

3. A reference is however invited to para 2 of this office endorsement No.T.M.25-22-2644 dated 3rd October 1922 disposed of in G.O.No.1340 Law (Education) dated 7th November 1922 in which Government declined to sanction the proposals of the Director of Public Instruction in regard to the fixation of the initial pay of the subordinate officers of the Educational Department under Fundamental Rules 22 and 23.

I have the honour to be,

Sir,

Your obedient servant,

Deputy Accountant General.

KVT.17.5.24.



C.F. 18,658-3-01-23.

LAW (EDUCATION) DEPARTMENT.

Received 192 . Registered 192 .

Subject.

INITIAL PAY - Subordinate Educational Service (Women's Branch) application of Fundamental Rules - Orders requested.

ENCLOSURES.
No. 1 Statement
Spare copies.

R.O.C No. 726 G/23

Station Madras, Dated the 23-4-1924 192

From (Name) R. Littlehailes Esq., M.A.,
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

LAW (EDUCATION) Department.

Sir,

In continuation of my letter R.C.No. 726 G/23, dated 19th March 1924, I have the honour to submit herewith a supplemental list showing the names of officers that are affected by the Accountant General's ruling.

I have the honour to be,

Sir,

Your most obedient servant

for Director of Public Instruction.

P.R.K. 25/4

Name	Designation	Pay drawn			Permanent pay on 28.2.21	Permanent pay on 30.11.1922	Monthly pay fixed on 1-3-1922	Monthly pay admissible according to the ruling of the H.S.	Remarks.
		December 1920	January 1921	February 1921					
(1)	(2)	(3)	(4)	(5)					(10)
Miss Pereira	Asstt. Govt. Secy & Insp. Sch. for women, Calcutta.	-	-	-	-	-	100+50	75	Entered Service on 13.4.22 Confirmed on 1-3-23 on Rs. 150/-
Miss E. James.	Asstt. Govt. Secy & Insp. Sch. for women, Mysore.	52	52	52	52	52	66.	57	Confirmed on 50+15 on 1-3-1923
Miss Rosie Viswasam	Asstt. Govt. Secy & Insp. Sch. for women, Mysore.	83	83	83	65	83	93 $\frac{3}{4}$	84	addition to pay on 26-2-23.
Miss V. Hanogamma	Asstt. Govt. Secy & Insp. Sch. for women, Mysore.	83	83	83	65	65	93 $\frac{3}{4}$	84	Confirmed on 75+18 $\frac{3}{4}$ on 1-3-23
Miss Arumainayagam	Asstt. Govt. Secy & Insp. Sch. for women, Mysore.	65	65	65	65	65	66	93 $\frac{3}{4}$	Confirmed on Rs. 75+18 $\frac{3}{4}$ on 1-4-23
Miss Jaya Bai Ponnappa	Asstt. Govt. Insp. Sch. for women, Mysore.	78	78	78	78	78	81	93 $\frac{3}{4}$	do do do 19-3-23
Swami Rao									

Handwritten notes in Tamil script, likely a ledger or account book, covering the left page of the document.

Handwritten notes in Tamil script, continuing the ledger or account book, covering the right page of the document.

o. Edn. 1-167.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 19th May 1924.

Enclosures.



Handwritten signature/initials: A. L. 1246C

Forwarded in continuation of this office endorsement Edn. 1-166, dated 17th May 1924.

Asstt. Accountant-General.

Handwritten signature/initials: C. S.

To
The Secretary to Government,
Law (Education) Department.

M.A./19-5-24.



Received _____ 192 . Registered L. A. W. 1472C 192
18/6/24

Subject.

Revision of pay of the Subordinate Educational
 services (Women's branch)-

ENCLOSURES.

No.

Spare copies.

No.T.2 - Edn. P.A. 1- 362.

FORT ST. GEORGE,

Dated the 17th June 1924.

From

THE ACCOUNTANT-GENERAL, MADRAS,

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS.

L a w (Education) Department.

SIR,

I have the honour to invite a reference to para 3 of
 G.O. No.737 Law (Edn) dated 29-5-23 on the above subject
 in which it was ruled that the initial pay of the individuals
 in the revised time scales which came into force from 1-3-22
 should be fixed at the point which they would have reached
 had the revision been given effect to from 1-3-21 on the
 basis of the lowest rate of salary drawn by them during the
 test period of the preceeding three months.

2. The Director of Public Instruction had however, allowed
 permanent promotions and confirmations in the old scales of
 pay till the issue of the Government Order of May 1923
 sanctioning the proposition statement and fixed the initial
 pay in the revised scale after taking into account the
 promotions made in the old scale between 1-3-22 the date of
 effect of revision and 29-5-23 the date of the latest order
 sanctioning the revision - vide also this office letter

10-11-24

16

G.O. No. 1-166 dated 17-5-24.

3. As a number of such promotions have been made and the Director of Public Instruction is urging for a definite ruling as to the admissibility of these promotions made from 1-3-22 onwards, I request the favour of very early orders of Government whether the promotions and confirmations so made should be reckoned in the calculation of initial pay and subsequent increments in the revised time scale of pay. If it is decided that the permanent arrangements made on or after 1-3-22 are inadmissible and the orders contained in para 3 of G.O. No. 737 should therefore stand, it would be necessary to pass an order similar to that sanctioned in G.O. No. 389 Law (Education) dated 12-3-23 waiving the recovery of the amount overdrawn in consequence from 1-3-22 to the date of the orders sanctioning the revision.

I have the honour to be,

Sir,

Your obedient servant,

Subrahmanya

Deputy Accountant-General.

K.O.R/17-5.

C.F. 13,558-3-10-23.

LAW (EDUCATION)

DEPARTMENT.



Received

192

Registered

192

Subject.

*L. No. 1836 C
24/7/24*

Initial pay of certain women officers.

ENCLOSURES.

No.

R.O.C. No. 726 C/24

Spare copies

Station *Madras*, Dated the *21st* July 1924

From (Name) *R. Littlehailes Esq., M.A.,*

(Designation) *Director of Public Instruction.*

To The Secretary to the Government of Madras,

LAW (EDUCATION) Department.

Sir,

I have the honour to invite your attention to my letter R.O.C. No. 726 C/24, dated 19th March 1924 requesting the approval of Government to fix the initial pay of certain women officers who were confirmed before 29th May 1923 as per fundamental rules 22 and 23 and to request the favour of an early reply.

I have the honour to be,

Sir,

Your most obedient servant,

R. Littlehailes

for Director of Public Instruction.

P.R.K. 22/7

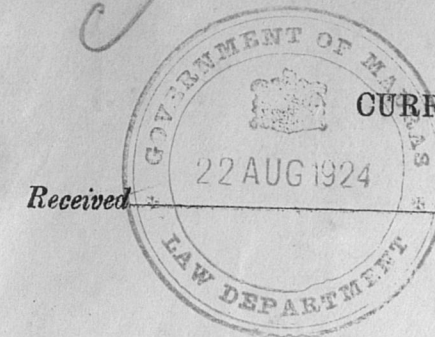
22/7

34 c.

1923-24

Law (Education)

DEPARTMENT.



CURRENT No.

Received

22 AUG 1924

192

Registered

22.8

1924

Subject.

ENCLOSURES.

No.

Sp are copies.

No. T 2 Edn P.A.1-387

FORT ST. GEORGE,

Dated the 21st August 1924.

From

THE ACCOUNTANT-GENERAL, MADRAS,

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS.

Law (Education) Department.

SIR.

I have the honour to invite a reference to this office letters Edn 1-166 dated the 17th May 1924 and T 2 Edn P.A.1-362 dated the 17th June 1924 regarding the revision of pay of the subordinate educational service (Womens branch) and to enquire when orders of Government may be expected.

I have the honour to be,
Sir,
Your obedient servant,

M. Subramanyam

Deputy Accountant-General.

G. S. / 21-8-24.

*New from
22/8/24*

quit ass 29.8
K.D. 29/8

634 C

19

16
Law (day) Sept 16

memo: No 634 C-4 of 29.8.

Subordinate Edl. Service -
(Women's Branch) - Revision
of pay - A.L.'s letter N.O.
T2-Edl. P.A-1-387, of 21.8.24

1804

The A.L. is
informed that the question
is still under the consideration
of Govt.

CA
28.8.24

DA
27.8.24 27.8.24

To

The A.L.

DESPATCHED
29th AUG 1924

note

Former information has
been called for the D.P.D. as
desired by the Finance
Member.

DA
27.8.24

No. Edn. P. A. 1-430

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS. 17

Fort St. George, 30th October 1924.

From
Enclosures. The Accountant General,
Madras.

To
The Secretary to the Government of Madras,
Law (Education) Department.

Sir,

With reference to your Memorandum No. 634-C-1 dated the 29th August 1924 on the subject of the revision of pay of the subordinate educational service (womens' branch), I have the honour to enquire when orders of Government may be expected.

I have the honour to be,

Sir,

Your obedient servant,

W. Subramaniam
Deputy Accountant General.

KSG

Name	Designation	Actual pay of each officer on 30-11-22	Pay admissible to each officer on 30-6-23 as per rules and instructions of the Accounts General concerning all promotions after 1-3-22	Pay actually drawn on 30-6-23	Remarks.
1	2	3	4	5	6
	Sub Assistant Inspectress of Girls Schools.				
1. Miss. C. D. Panga	S.A.I. Kanara girls	210	200	210	Drew Rs. 210 from 3-7-22 to 29-2-24
2. Miss. E. Vincent	" Palghat "	210	150 + P.A. 60	210	
3. Mrs. F. D. Silva	" South Arcot "	180	150 + 30	210	Drew Rs. 210 from 17-1-23 to 29-2-24.
4. Mrs. M. B. de. Moss.	" North Arcot "	180	210	210	
5. Mrs. P. J. Bradley	" Tanjore "	150	150	180	Drew Rs. 180 from 16-12-22 to 29-2-24 confirmed as Rs. 150/ + 30 from 16-12-22.
6. Mrs. M. Briant	" Nellore "	180	150 + P.A. 30	180	
7. Miss. E. A. Lazarus.	" Godavari "	150	150	150	
8. Miss. E. A. Fuller	" Chingleput "	150	140	150	Confirmed as Rs. 150 on 1-3-23. Drew Rs. 150 from 11-10-22.
9. Miss. A. Pinto	" Bellary "	150	150	150	
10. Miss. D. Frank.	" Malabar "	150	100	110	Drew Rs. 150 from 15-6-21 to 28-5-23 + Rs. 110 from 29-5-23 confirmed as S.A.I. from 29-5-23.
	Acting				
1. Mrs. F. E. Tremehere	ag. S.A.I.s, Tinnevely + 150 permanent Secy grade teacher		150	150	
2. Miss. M. D. Rozario	ag. S.A.I.s, Madurai + 150 permanent Secy grade teacher		150	150	
2. Miss. Mac Mannes	ag. S.A.I.s, Trichinopoly + 150 permanent Secy grade teacher.	150	130	130	Drew Rs. 150 from 12-4-22 to 28-5-23.
4. Miss. D. Cruz	ag. S.A.I.s and permanent Secondary grade teacher	106	110	150	Drew Rs. 150 from 12-3-23 to 31-10-23
5. Miss. R. Vidwathan.	ag. S.A.I.s, Nellore + permanent Secy grade teacher.	83	90	93 12	Drew Rs. 93-12-0 up to 11-7-23 + Rs. 150 as acty S.A.I. from 12-7-23 to 30-9-23, Rs. 95 from 1-10-23 to 25-2-24 and Rs. 100 from 26-2-24.
6. V. Venkataramanayya	ag. S.A.I. Godavari + Permit Deputy Inspectr of Schools.	150	110	150	Drew Rs. 150 from 1-3-22 to 31-12-23 and thereafter Rs. 110/-

Name	Designation.	Actual pay of each officer on 30-11-22.	Pay admissible to each officer on 30-6-23, as per rules and income taxes of the A.G. ignoring all promotions after 1-3-22.	Pay actually drawn on 30-6-23	Remarks.
1	2	3	4	5	6
<u>School Assistants</u>					
<u>1st Grade.</u>					
1 Miss. E. M. Blake	Asst. Mis. L. A. Secy School, Masulipatam	180 - -	160 - - +10	180 - -	Was acting in the Madras Educational Service from 6-10-22 to 14-2-23. Drew Rs. 180 from 12-7-22 to 5-10-22.
2 Miss. C. M. Cavanagh	Asst. L. W. Ing College Madras.	150 - -	150 - - +10	150 - -	
3 Miss. E. W. Gray	ag. Asst. Mis. L. A. Secy School, Masulipatam.	135 - -	150 - - +10	190 - -	Was employed under Punjab Govt from 1-12-20 to 30-11-22. Confirmed on Rs. 180 from 1-12-22.
4 R. S. Swarnambal	Asst. L. W. Ing College Madras.	190 - -	200 - - +10	200 - -	
5 Miss. B. Amirkammal	- 150 - 150 -	190 - -	200 - - +10	200 - -	
6 Miss A. G. Fernandez	Asst. Mis. G. T. S., Calicut	170 - -	170 - - +10	180 - -	
7 Miss. F. Zacharias	Asst. G. T. S., Coimbatore	150 - -	170 - - +10	190 - -	Confirmed on Rs. 180 plus 30 on 1-12-21. from 1.5.23
<u>2nd grade</u>					
8 Miss P. Pichaimuthu	Asst. Q. M. High School Tirunelveli	180 - -	150 - - + P.A. 30 +10	180 - -	Confirmed on Rs. 150 + 30 on 1-12-21.
9 Miss. Merlin Dias	Asst. L. W. Ing College,	180 - -	150 - - + P.A. 30 +10	180 - -	
10 Miss. E. S. W. S.	- do -	180 - -	150 - - + P.A. 30 +10	180 - -	
11 Miss. M. Walker	Asst. P. T. S. Egmore	180 - -	150 - - + P.A. 30 +10	180 - -	
12 Miss. G. M. Abraham	Asst. G. T. S., Rajahmundry	200 - -	150 - - + P.A. 30 +10	200 - -	Was appointed as Ag. Asst. Mis. L. A. Secy School, Masulipatam on Rs. 200 from 1-7-22 confirmed on Rs. 180 from 1-12-21 Drew Rs. 200 from 1-7-22 to 12-11-22.

Sl No	Name	Designation.	Actual pay of each Officer on 30.11.22	Pay admissible to each Officer on 30.6.23 as per rules and instructions of the Accountant-General ignoring all promotions after 1-3-22.	Pay actually drawn on 30.6.23	Remarks.
1		2.	3	4	5	6.
6	Miss J. Lowin	Art Govt High School Vizagapatnam	180	150 + P.A 30 + 10	180	
7	Mrs. P. Raghavan	Do - PA X	180	150 + 10		On leave without allowances for 2 years from 20-1-22 was confirmed on Rs. 150 + 30 from 18-7-22 drew Rs. 150 + from 18-7-22 to 31-3-23.
8	Miss M. Dewellly	Asst Govt. S.T.S. Coimbatore	180	150 + 10	180	Was confirmed on Rs 150 + 30 from 3.7.22. She drew Rs 180 from 1.3.22 to date.
9	Miss G. Hobday	Asst. P.T.S. Egmore	180	150 + 10	180	Was Confirmed on Rs 150 + 30 on 8.8.22 and draws Rs 150 + 30 from 8.8.22
10	Miss P. Seetha	Asst G.S.T.S. Ranganthangudi	180	150 + 10		She was on leave for 2 years from 4.7.22. Was confirmed on Rs 150 + 30 from 30.11.22.
11	Miss G. Reilly	Asst G.S.T.S. Royapettah	150	150 + 10	180	Was Confirmed on Rs 150 + 30 from 1.12.22 drew Rs 180 from 1.12.22. She is on leave.
12	Miss G. Jevarathnammal	Do	156	150 + P.A 12 + 10	180	Confirmed on Rs 125 - 5 - 150 + T.A on 11.4.21 drew Rs 150 from 1.3.22 to 10.4.22, Rs 156 from 11.4.22 to 19.1.23 and Rs 180 from 20.1.23 to 30.9.23 & thereafter Rs 162
13	Miss G. Alexander	Do	150	150 + 10	180	Was confirmed on Rs 180 from 23.4.23 drew Rs 150 from 1.3.22 to 22.4.23 & Rs 180 from 23.4.23 to 28.2.24.
14	Mrs. M. Tasudasan	Asst. H.A. Secendary Masilipatam	180	150 + 10	180	Was entertained on Rs 125 + 25 on 1.5.21 Confirmed on Rs 150 + 30 on 5.7.23. drew Rs 150 + 30 from 19.4.22 to 30.9.23 & Rs 150 from 1-10-23. Acted as Head Mtr on Rs 200 from 1-3-22 to 18-4-22
15	Mrs. A. Peter	Head Mtr Govt S. S. School, Chantapur	150	150	150	
16	Mrs. T.P. Halika	Head Mtr G.T.S. Tellicherry	Under Training	150	150	
17	Miss Sathyaabama	Asst G.S.T.S. Mangalore	Do	150	150	
18	Miss K. Hart	Head Mtr G.T.S. Conjevaram	125	120	150	Confirmed on Rs 150 from 23.5.23. drew Rs 125 from 1.3.22 to 9.7.22 & Rs 150 from 24.3.23 to 29.2.24 & Rs 120 from 1.3.24

1	Name	Designation	Actual pay of each Officer on 30-11-22.	Pay actually drawn on 30-6-23.	Remarks.
2					
19	Miss. A. Mayarah	Art G. S. T. S. Caimbatna	150	110 +10	Confirmed on Rs 150 from 10-7-22. Drew Rs 125 from 23-5-23. Drew Rs 125 from 1-3-22 to 1-7-21 to 3-7-22 + Rs 150 from 4-7-22.
20	Miss. Bhinnamamal	Hd Mis. Gant Middle School, Madura.	150	110 +10	Confirmed on Rs 150 on 25-5-23. Drew Rs. 150 from 24-3-23 to 7-4-24.
21	Miss. Hoogeweg	Art L. W. Trg College.	150	110 +10	Confirmed on Rs. 150 on 23-5-23. Drew Rs. 125 from 1-3-22 to 12-4-22, Rs. 150 from 24-3-23 to 29-2-24 + Rs. 120 from 1-3-24.
22	Mrs. R. Stephen.	Art G. S. T. S., Caimbatna	150	110 +10	Confirmed on Rs. 150 from 1-1-23. Drew Rs. 150 from 1-3-22 to 31-3-24.
23	Miss. E. Lima	Art Hobart Training School, Royapetta.	150	100 + P.A. 50 +10	Confirmed on Rs. 150 from 5-1-22.
24	Miss. Pereira	Art G. S. T. S., Caimbatna	150	80 +10	Confirmed on Rs. 150 from 1-3-23. Drew Rs. 150 from 13-4-22 to 29-2-24 and Rs. 80 from 1-3-24.
25	Miss. Britto	Hd. Miss G. S. T. S. Tanjore	150	80 +10	Confirmed on Rs. 150 from 9-3-23. Drew Rs. 150 from 19-4-22 to 29-2-24 + Drew Rs. 80 from 1-3-24.
26	Miss E. A. Hendrick	Art G. S. T. S., Caimbatna	150	80 +10	Confirmed on Rs 150 from 9-3-22. Drew Rs. 150 from 19-4-22 to 31-3-24 + Rs. 80 thereafter.
27	Miss R. Gopala Iyer	Hd Mis. Gant Middle School, Madura.	150	75 +10	Confirmed on Rs 150 from 9-4-23.
28	Mrs. Grace Vathe	Hd. Mis. G. S. T. S., N.ellur	150	75 +10	Confirmed on Rs. 150 from 17-5-23. Drew Rs 150 from 20-9-22 to 10-1-24. Resigned from 11-1-24.
29	Miss P. Kantimathi	Hd Mis. Gant Secy School, Salem.	-	75 +10	Confirmed on Rs 150 from 25-5-23. Drew Rs 150 from 23-3-23 to 29-2-24.

Name	Designation.	Actual pay of each Officer on 30.11.22.	Pay admissible to each officer on 30.6.23 as per rules and instruc- tions of the Account- ant-General con- cerning all pro- motions after 1-3-23.	Pay actually drawn on 30-6-23	Remarks.
1	2	3	4	5	6.
37 8 Miss. T. Kuruvilla	Asst. G. F. T. P., Cannanur	- - - Acting	75 110	150 - -	Confirmed on Rs. 150 from 23-5-23.
38 1 Mrs. G. Gnanasambandam	H.D. Mis. Govt. Mid School Bellur.	- - -	75	150 - -	Drew Rs. 150 from 4-4-23 to 30-9-23 + Rs. 75 there after.
39 2 Miss. E. Shorley	Asst. P. T. P., Egmore	- - -	75	125 - -	Drew Rs. 125 from 28-5-23 to 31-8-23.
40 3 Miss V. Paranjoti	H.D. Mis. G. T. P., Bellary	- - -	75	106 4 0 125 - -	Drew Rs. 92 3/4 from 4-4-23 to 28-5-23 + Rs. 106-4-0 from 4-6-23 to 30-9-24.
41 4 Mrs. Israel	Asst. L. W. Trg college	180 - -	150	180 - -	Drew Rs. 180 from 1-11-21 to 31-8-23 + Rs. 150 from 1-9-23.
42 5 Miss. K. Venkataratnam	Asst. G. F. T. P., Rajahmundry	- - -	75	125 - -	Drew Rs. 125 from 4-4-23 to 31-10-23.
43 6 Mrs. Parvati	H.D. Miss Govt. Secy School, Salem.	- - -	100	125 - -	Drew Rs. 125 from 21-6-23 to 31-10-23.
44 7 Miss. M. Parkiam	Asst. G. F. T. P., Buddalur	- - -	100	150 - -	Drew Rs. 150 from 29-6-23 + Rs. 100 + 10 from 2-7-23.
45 8 V. Chellammal	H.D. Mis. Govt. Middle School, Mayavaram	- - -	75	125 - -	Drew Rs. 125 from 2-7-23 to 30-9-23. Rs. 110 from 1-10-23 to 31-12-23, and Rs. 75 + 10 from 1-1-24.
46 9 Miss. E. J. Abraham.	Asst. L. A. Secy School, Masulipatam.	- - -	125 75	125 - -	Drew Rs. 125 from 2-7-23 to 30-9-23 + Rs. 75 there after.
47 10 B. Venkataratnam.	Asst. G. F. T. P., Rajahmundry.	- - -	75	125 - -	Drew Rs. 125 from 12-7-23 to 31-10-23.

	Name	Designation.	Actual pay of each officer on 30-11-22.	Pay admissible each officer on 30-6-23 as per rules and instructions of the Accountant-General ignoring all promotions after 1-3-22.	Pay actually drawn on 30-6-23.	Remarks.
1		2.	3	4	5	6.
48	V. Sankara Ayyar	Art, Queen Mary's High School, Vizagapatam.	125	100	125	Drew Rs. 125 from 18-10-22 to 31-10-23 and Rs. 100 from 1-11-23-
49	L. K. Narayana Ayyar	Art, G.S. Training School, Mangalore.	93 $\frac{3}{4}$	100	100	
50	G. Subba Rao	Art, Govt Secondary School, Anantapur	100	100	100	
51	P. Ramachandra Rao	Art, Govt Secondary Training School, Rajahmundry	78	75	93 12	Drew Rs. 78 from 3-7-22 to 31-5-23 and Rs. 93-12-0 from 1-6-23 to 31-10-23 + Rs. 75 there after.
52	M. Narayanan.	Art G.S.T.S. Gannam Secondary grade Teacher Queen Mary's High School for Indian girls, Vizagapatam.	93 12	75	93 12	Drew Rs. 93 $\frac{3}{4}$ from 28-8-22 to 30-9-23 + Rs. 75 from 1-10-23.
1	Miss G.P. Landeman	Assistant	100 + P.R. 25	100	125	Retains her old scale of pay of Rs. 75-5-100 + T.A.
2	Miss. J. Mascarambas	" P.A.	93 12	57	125	Confirmed on Rs. 93 $\frac{3}{4}$ on 24-11-22. Drew Rs. 93 $\frac{3}{4}$ from 3-1-22 to 27-6-23 and Rs. 125 from 28-6-23 to 30-6-23 and leave on half pay for 2 months + 16 days from 1-7-23 + thereafter leave without allowances
3	Miss A. Mary	"		45	52	Drew Rs. 52 from 29-3-23 to 30-5-23.
4	Rajalakshamma	"	52	45	45 8	Drew Rs. 52 from 4-7-22 to 20-3-23 + Rs. 45 $\frac{8}{10}$ from 21-3-23 to 12-7-23 + Rs. 52 from 13-7-23 to 30-11-23 and Rs. 45 from 1-12-23.

Name	Designation	actual pay of each officer on 30-11-22	Pay admissible to officer on rules on 30-6-23	Pay drawn on 30-6-23	Remarks
1	2	3	4	5	6
5. Miss. R. Viswasam	Assistant	83	90	93 12	Confirmed on Rs 75-5-100 of T.A. from 26-2-23.
6. Mrs. B. Bhushanamma.	Drawing Mistress.	57 3	51	45	Drew Rs 52/- from 3-3-21, Rs 57-3-0 from 3-3-22 to 28-5-23 and Rs 45 thereafter.
7. A. Narayamma	Sewing mistress.	57	60	60	
8. S. Perumdeviamma	Music Assistant	52	51	45	Drew Rs 52 from 1-7-22 to 28-5-23 and Rs 45/- from 29-5-23
9. Rukmanjaniamma	Assistant P.H.	84	81	84	Drew Rs 81/- from 1-3-22 to 26-8-22 & Rs 84 from 27-8-22 to
10. N. D. Gramamma	- do -	45	45	45	26-8-23 & Rs 87/- from 27-8-23.

Lady Amphill Secondary School, Maoulipatam.

1. Mrs. V. Kanakamma	Assistant	93 12	100	100	Promoted to the Selection grade from 29-5-23.
2. Mrs. S. Rajeswaramma	"	81	84	84	
3. Mrs. P. Kalyanarama Ayyar	"	69	72	72	
4. Mrs. A. P. Gurupadam	"	48	51	51	
5. Mrs. S. S. Kamalam	"	52	45	52	was entertained on Rs 40 12 on 31-7-22. Drew Rs 52/- from
6. Miss. Purnachandra Vati	Drawing Assistant.	48	51	51	31-7-22 to 1-7-23 & Rs 45 thereafter

Government Middle School for Girls, Berhampore

1. Miss. E. C. Peacock	Assistant	65	60	65	Drew Rs 65/- from 13-11-22.
2. Mrs. Chinnayya	- do -	52	51	81	Drew Rs 52/- from 15-8-22 to 28-2-23 & Rs 81/- from 1-3-23 to 29-2-24 & Rs 45/- from 1-3-24. Confirmed on Rs 78/- from 1-3-23
3. Miss. B. Hilarati	- do -	69	72	72	
4. Miss. R. J. Abraham	X	40	45	52	Confirmed on Rs 40 + 12 from 1-3-23. Drew Rs 52/- from 1-3-23 to 29-2-24

Name	Designation	actual pay of each Officer on 30-11-22.	Pay advised to each Officer as a rule on 30-6-23	Pay drawn on 30-8-23	Remarks.
1	2	3	4	5	6
<u>Government Secondary & Training School for Missions, Rajahmundry.</u>					
21. Mrs. C. V. Subrahmanyam	Assistant	81	84	84	
22. Mrs. A. Bhaskaramma.	"	57	60	60	
23. H. Sundaramma	"	54	45	51	Drew Rs 54/- from 30-10-22, Rs 51/- from 1-3-23 & Rs 60/- from 1-3-24.
24. Mrs. J. N. Chary.	"	52	45	45	Drew Rs 52/- from 24-8-22 to 30-11-22.
25. Mrs. H. M. Zohan	"	45	45	45	
26. Mrs. Lily Styandamma	"	69	72	72	
27. Miss Lily Nuthusalla.	"	52	48	52	Drew Rs 52/- from 29-4-22 to 30-11-23.
28. Mrs. K. Sowbhagiam	"	45	45	45	
29. Miss P. Joseph.	"	45	45	45	
30. Mrs. Ch. Rameswaramma	"	25 8	45	45	
31. P. Nagabhusaniam	"	45	45	45	
32. N. Narasimham	"	42 8	44	44	
33. Mrs. H. P. Jewaratnamma	"	48	51	51	
34. Mrs. D. Mahalakshamma	"	29	30	30 8 8	
<u>Government Secondary School for Girls Anantapur.</u>					
35. Miss K. Masalinani	Assistant	81	84	84	
36. Miss J. Diiker.	"	100	100	100	Promoted to the Selection grade from 25-3-23.
37. Mrs. Ratianna Joseph.	"	65	45	52	Drew Rs 65/- from 4-2-22 to 29-1-23 & Rs 40/- from 30-1-23 to 31-3-23 & Rs 52/- from 1-4-23 to 21-12-23 & Rs 45/- from 22-12-23 & Rs 48/- from 3-4-24.
38. B. Rajalakshamma.	"	57	60	60	
39. P. Sumitiamma.	"	67	60	60	
40. M. Parvathamma	"	22 8	22 8	22 8	
41. H. Srinivasa Rao.	"	31	32	32	
42. C. Bheema Rao.	"	52	28	28	was acting as a Music teacher from 10-6-21 to 9-6-23 on Rs 40 + 12

28

S	Name	Designation	Actual pay of each officer on 30-11-22.	Pay admissible to each officer as a rule on 30-11-23.	Pay drawn on 30-6-23.	Remarks.
	1	2	3	4	5	6
43	Koramma	assistant	22 8 -	24 -	24 -	
44	M. Solomi	do	29 -	30 -	30 8 -	
45	B. Asirvatham	do.	-	27 -	27 8 -	
		Government Middle School for Girls, Kurnool.				
46	Miss J. Lameck.	Assistant	-	-	-	Drew pay at Rs 78/- from 10-4-23 to 9-6-23 and thereafter resigned. Her initial pay was fixed at Rs 54/- Draw Rs 52/- from 2-6-23 to 30-4-23.
47	Mrs. Mary Samuel	"	40 -	45 -	45 -	Drew Rs 52 from 26-6-22 to 30-4-23
48	Mrs. G. Manickam.	"	40 -	45 -	45 -	
49	Mrs. R. Naidu.	"	65 -	29 -	65 -	Drew Rs 65 from 1-3-22 to 30-9-23. Resigned her appointment from 29-11-23.
50	Miss. S. P. John.	"	78 -	54 -	52 -	Drew Rs 65/- from 1-3-22 to 30-6-22, Rs 78 from 1-7-22, Rs 52 from 10-4-23 to 31-12-23 & Rs 54 from 1-1-24.
51	Miss M. S. Rozario	"	150 -	100 + P.A. 50 -	150 -	
52	Salomi Peraji.	"	81 -	81 -	-	was on leave on loss of pay from 20-6-22 to 29-2-24. Drew Rs 83/- from 19-4-22 to 19-6-22 - 2.
		Government Muhammadan Training School, Guntur.				
53	Mrs. Grace Naidu.	Assistant	-	78 -	81 -	Drew Rs 81/- from 27-1-23 to 30-6-24
54	Fairzunnisa.	"	48 -	51 -	51 -	
55	P. Ramiyamma.	"	48 -	51 -	51 -	
56	Zahara Begum	"	31 8 -	33 -	33 -	
57	Abrar Bi Bi	"	42 8 -	44 -	44 -	
58	Khayrunnisa Begum.	"	24 -	24 -	24 -	
59	Zaharaunnisa Begum	"	22 8 -	22 -	22 8 -	
60	Asha Bi Bi	"	48 -	51 -	51 -	
61	Fatima Bi Bi	"	24 -	25 -	25 8 -	
62	Khatoun Bi Bi.	"	29 -	30 -	30 8 -	
63	Asmat Khatoun.	"	48 -	51 -	51 -	
		Government Training School for Misses, Bellary.				
64	Mrs. M. S. Sudharsanam	Assistant	81 -	51 -	84 -	was Confirmed on Rs 78/- from 17-3-22. Drew Rs 81 from 1-3-22 Rs 84/- from 1-3-23 & Rs 87/- from 1-3-24.

	Name	Designation	actual pay of each officer on 30-11-22	pay admissible to each officer as a rule on 30-6-23	pay drawn on 30-6-23	Remarks
	1	2	3	4	5	6
65 2.	Mrs. S. D. Powell.	Assistant.	29 - -	30 8 -	30 8 -	
66 3.	Miss N. G. S. Roberts	"	27 8 -	27 8 -	27 8 -	
67 4.	Miss B. Paul	"	29 - -	30 8 -	30 8 -	
68 5.	Mrs. B. Malikamma	"	27 8 -	27 8 -	27 8 -	
69 6.	Saroothama Shenai	"	52 - -	44 - -	52 - -	Drew Rs 52 from 12-9-21 to 30-11-23.
70 7.	Mrs. M. L. Titus	"	52 - -	50 - -	52 - -	She is drawing Rs 52 from 5-8-20.
71 8.	Raghavendra Achar	"	52 - -	48 - -	52 - -	Drew Rs 52 from 4-8-21 to 30-11-23 Rs 48/- thereafter
72 9.	Mrs. Salomi.	"	81 - -	60 - -	81 - -	Confirmed on Rs 78/- from 11-11-22. Drew Rs 65/- from 30-6-22. Rs 81/- from 11-11-22 & Rs 84/- from 11-11-23.
<u>Government Middle School for Girls, Vellore</u>						
73 1.	Miss S. Lakshmi	Assistant	- - -	54 - -	78 - -	was appointed on Rs 78/- from 23-3-23. Drew Rs 78/- from 23-3-23 to 30-9-23 & Rs 54/- thereafter.
74 2.	Mrs. M. Jesudas.	"	57 - -	60 - -	60 - -	Drew Rs 60 + 18 from 1-2-23 to 22-3-23.
75 3.	Mrs. C. Bedford.	"	65 - -	45 - -	52 - -	Drew Rs 65/- from 25-7-22 to 31-1-23 & Rs 52/- from 1-2-23 to 30-11-23. Draws Rs 48/- from 1-12-23.
76 4.	V. J. Annammal.	"	54 - -	51 - -	54 - -	Confirmed on Rs 52/- from 1-11-22. Drew Rs 54/- from 1-11-22 to 31-10-23 & Rs 57/- from 1-11-23.
77 5.	Miss L. Peters	"	- - -	45 - -	52 - -	Drew Rs 52/- from 29-3-23 to 30-11-23 & Rs 45 thereafter
78 6.	Mrs. M. Jacobs.	"	- - -	45 - -	45 - -	
79 7.	G. Rajitham	"	45 - -	45 - -	45 - -	
80 8.	S. A. Samuel	"	45 - -	45 - -	45 - -	
<u>Government Training School for Teachers, Vellore</u>						
81 1.	Mrs. Anavida Rao.	Assistant	78 - -	60 - -	81 - -	Confirmed on Rs 60 + 18 from 11-1-22. Drew Rs 78/- from 23-6-22 to 1-5-23 & Rs 81/- from 1-5-23 to 30-4-24 & Rs 84/- from 1-5-24.
82 2.	Miss G. S. Jesudas.	"	52 - -	60 - -	81 - -	Confirmed on Rs 60 + 18 from 19-12-22. Drew Rs 65/- from 1-3-22 to 11-4-22. Rs 81 from 19-12-22 to 18-12-23, Rs 84/- from 19-12-23 to 29-2-24 & Rs 57/- from 1-3-24.

Name.	Designation	actual pay of each officer on 30-11-22	Pay admissible to each officer as per rules on 30-6-23	Pay drawn on 30-6-23.	Remarks.
1	2	3	4	5	6
83. Miss R. Sukkiah.	assistant	57 - -	60 - -	60 - -	
84. Mrs. V. Satyanandamma.	"	57 - -	60 - -	60 - -	
85. S. Munnay.	"	45 - -	45 - -	45 - -	
86. Mrs. R. Ratnam	"	35 - -	54 - -	54 - -	
87. H. Rukmani Anna.	"	- - -	54 - -	83 - -	was appointed on Rs 65+18 from 27-3-23. Drew Rs 83/- from 27-3-23 to 28-10-23.
88. Esther Tullah.	"	29 - -	30 8 -	30 8 -	
89. Lilly Tullah.	"	45 - -	48 - -	48 - -	
90. S. M. Mariamma.	"	48 - -	48 - -	48 - -	
91. J. Venkatanarasimhaiah.	"	48 - -	48 - -	48 - -	
92. H. Vijayamma.	"	87 - -	90 - -	90 - -	
93. Mrs. G. R. David.	"	45 - -	33 8 -	45 8 -	to 1-10-22, Drew Rs 35/- from 1-3-22 to Rs 45/- from 2-10-22 to 9-2-23 from 30-11-22 to 28-3-23 Rs 60 from 4-4-23 to 3-6-23
94. Ruthamma.	"	- - -	27 8 -	30 - -	Drew Rs 36/- from 4-4-23 to 30-11-23 + Rs 27/- from 1-12-23.
95. G. Narasamma.	"	29 - -	31 8 -	30 8 -	
96. S. Rukmani	"	36 8 -	38 - -	38 - -	
97. S. Sambrajan	"	29 - -	31 8 -	30 8 -	
98. M. Lakshamma.	"	29 - -	30 8 -	30 8 -	

Name	Designation	actual pay of each officer on 30-11-22	Pay admi- nistrative to each officer as per rule on 30-6-23	Pay drawn on 30-6-23	Remarks
1	2	3	4	5	6
	Government Secondary and Training School, Cuddalore.				
99 Mrs D. Joel	Assistant *	65 - -	60 - -	66 - -	Was acting on Rs. 50 + 15 from 1-1-22 to 7-2-23 and confirmed on Rs. 50 + 15 from 8-2-23. Drew Rs. 66 from 8-2-23 to 7-2-24 and Rs. 69 from 8-2-24.
100 Mrs A.S. Peters	"	45 - -	45 - -	45 - -	
101 Mrs G. Arthur	"	57 - -	60 - -	60 - -	
102 Mr. Kottanayakiammal	"	57 - -	60 - -	60 - -	
103 Miss. A. Samuel	"	57 - -	60 - -	60 - -	
104 Mrs Grace Samuel	"	57 - -	60 - -	60 - -	
105 Mrs R. Paul	"	100 - -	100 - -	100 - -	Promoted to the Selection grade from 1-3-22.
106 Miss. M. Arumainayagam	"	93 12 -	100 - -	100 - -	Confirmed on Rs. 75 + 18 $\frac{3}{4}$ from 1-4-23. Promoted to the Selection grade from 29-5-23. Drew Rs. 125 from 20-3-24 to 4-7-24 as Admin. Govt. Middle School, Madurai. Drew Rs. 93 $\frac{3}{4}$ from 11-7-22 to 28-5-23.
107 Mrs P.K. Samuel	"	81 - -	100 - -	100 - -	Confirmed on Rs. 60 + 18 from 21-8-22. Promoted to the Selection grade from 29-5-23. Drew Rs. 81 from 21-8-22 to 28-5-23.
108 Miss. N. Joel	" +	66 - -	60 - -	66 - -	Confirmed on Rs. 65/- on 13-10-22. Drew Rs. 65 from 13-10-22 to 12-10-23 and Rs. 69 from 13-10-23.
109 Miss. K. Arumainayagam	"	- - -	45 - -	45 - -	
110 Mrs B. Samuel	"	- - -	45 - -	45 - -	
111 D. Ambalayammal	"	- - -	27 8 -	40 - -	Drew Rs. 40 from 26-3-23 to 8-10-23 and Rs. 35 from 9-10-23 to 30-11-23 and Rs. 29 from 1-12-23.
112 Shanapappayammal	"	35 - -	35 - -	35 - -	Was drawn Rs. 40 from 20-1-23 to 25-6-23 and Rs. 36-8-0 from 1-7-23 and Rs. 38 from 20-1-24.
113 Mrs A. Ratuayya	"	35 - -	30 8 -	35 - -	Drew Rs. 35 from 1-3-22 to 31-3-24 and Rs. 27 $\frac{1}{2}$ from 1-4-24.
114 G. Annal Mary	"	27 8 -	27 8 -	27 8 -	
115 A.C. Vashista	"	48 - -	48 - -	48 - -	
	Government Training School for Women, Coimbatore.				
116 Miss. P. Rukmaniamma	Assistant *	125 - -	100 - -	125 - -	Confirmed on Rs. 125 on 15-6-22. She is drawing Rs. 125 from 15-6-22.
117 Mrs J. Kalliani	"	81 - -	84 - -	84 - -	
118 J. Ranganayaki	"	57 - -	60 - -	60 - -	
119 Miss. G. Jesudial	" +	57 - -	54 - -	60 - -	Drew Rs. 57 from 1-3-22, Rs. 60 from 1-3-23 and Rs. 63 from 1-3-24.
120 Manonjitammal	"	45 - -	45 - -	45 - -	

	Name	Designation	Actual pay of each Officer on 30-11-22.	Pay admissible each Officer on 30-6-23 as per and instructions to Accountants ignoring all promotions 1-3-22	Pay actually drawn on 30-6-23.	Remarks.
	1	2	3	4	5	6
121	S. Ratnamony Samuel	Assistant	45	45	45	
122	Miss. M.S. Paranjoti	"	45	45	45	
123	Miss. R. Joseph	"	45	48	48	
124	Mrs. Mary Sampson	"	48	51	51	
125	D. Kanakammi Samuel	"	-	45	45	
126	Mrs. T. Balambal	"	40	33 8	30	Drew Rs. 40 from 10-1-22 to 31-3-23 and Rs. 30 from 1-4-23 to 31-10-23 and Rs. 33 1/2 from 1-11-23.
127	R. Menakshiammal	"	-	36 8	-	On leave in loss of pay.
128	R. Janaki	"	-	27 8	27 8	
129	C.V. Sathelakshimi	"	-	27 8	27 8	
130	Elthirajammal	"	-	22 8	-	
131	Miss. W.H. Fuller	Lady Willingham Training College Assistant	125	100	125	
132	Mrs. E.P. Vedanayagam	"	106 4	106 4	106 4	Confirmed in Rs. 100-5-125 + T.A. from 17-11-22 - drew Rs. 150 from 2-5-2 to 25-7-22 and Rs. 125 from 26-7-22 onwards.
133	Mrs. D. Abraham	"	130	130	130	Holds a permanent appointment in Rs. 75-5-100 + T.A. from 1-2-21.
134	Mrs. G. Elizabeth	"	118 12	125	125	Has drawn Rs. 130 during 1-12-20 to 28-2-21.
135	Mrs. A. Gurusami	"	69	72	72	Retains her old scale of pay of Rs. 75-5-100 + T.A.
136	Mrs. V. Kisalathiammal	"	-	54	65	She was appointed in Rs. 50+15 from 22-3-23 - drew Rs. 65 from 22-3-23 to 30-11-23 and draws Rs. 54 from 1-12-23.
137	Miss. H. Peryanayagam	"	66	60	66	Confirmed in Rs. 50-2-60 + T.A. on 10-8-22.
138	Miss. R. Isiah	"	57	57	57	Confirmed in Rs. 40+12 from 22-9-21. Was drawing Rs. 40+12 from 1-8-21.
139	Miss. D. Solomon	"	54 10	48	54 10	Was drawing Rs. 40+12 from 1-11-21 and confirmed in Rs. 40-2-50 + T.A. from 20-4-22. She drew Rs. 52 from 1-3-22 to 31-10-22 and Rs. 54-10-0 from 1-11-22 to 30-11-23 and Rs. 57 from 1-12-23.
140	Miss. G. Margaretam	"	52	51	52	Confirmed in Rs. 40+12 on 20-4-22 - drew Rs. 52 from 1-7-21 to 30-11-23.
141	Miss. A. Peryanayagam	"	45	48	48	
142	Mrs. A. Peters	"	54	48	54	Was confirmed in Rs. 40+12 from 2-11-22. drew Rs. 54 from 2-11-22 to 1-11-23 and Rs. 57 from 2-11-23.
143	Miss. E. T. Chokammal	"	65	45	45	
144	Mrs. Kanakamma	"	75	75	75	
145	Mrs. Waker Young	"	198	204	204	Retains her old scale of pay of Rs. 150-5-175 + T.A.
146	Miss. J. Kdamkammal	"	-	54	78	was appointed in Rs. 60+18 from 26-3-23. drew Rs. 78 from 26-3-23 to 31-8-23 and Rs. 45 from 1-9-23 to 30-11-23 and Rs. 54 from 1-12-23.

	Name	Designation	Actual pay of each officer on 30-11-22.	Pay admissible to each officer on 30-6-23 as per rules and instruc- tions of the Govern- ment-General, ignoring all promotions after 1-3-22.	Pay actually drawn on 30-6-23.	Remarks.
1		2	3	4	5	6
147	Mrs L. Ripson	Assistant	135 - -	140 - -	140 - -	Retains her old scale of pay of Rs. 100-5-125 + T.A.
148	Mrs V. Sankaran	"	52 - -	48 - -	57 3 -	Draws Rs. 52 from 20-2-22 to 19-2-23 and Rs. 57-3-0 from 20-2-23 to 30-11-23 and Rs. 45 from 1-12-23.
149	Mrs Meenakshiammal	"	52 - -	45 - -	52 - -	Draws Rs. 52 from 10-1-22 to 30-11-23 and Rs. 45 from 1-12-23 to 31-5-24. Resigned from 1-6-24.
Presidency Training School for Mistresses, Egmore.						
150	Miss A. Hensman	Assistant	125 - -	125 - -	125 - -	Draws a permanent pay of Rs. 125 from 22-4-21.
151	Miss S. Clarke	"	125 - -	125 - -	125 - -	
152	Mrs L. Jesudas	"	100 - -	100 - -	100 - -	Promoted to the Selection grade from 1-3-22.
153	Mrs Mathuramaniammal	"	70 3 -	72 - -	72 - -	
154	Mrs Dawson	"	52 - -	48 - -	54 - -	Confirmed in Rs. 40+12 from 18-10-22, draws Rs. 52 from 26-4-22 to 20-8-22 and Rs. 45 from 21-8-22 to 17-10-22, Rs. 54 from 18-10-22 to 17-10-23 and Rs. 57 from 18-10-23 to 30-6-24.
155	Mrs Selvammal	"	93 12 -	93 12 -	93 12 -	
156	Miss E. F. Atkinson	"	100 - -	100 - -	100 - -	Promoted to the Selection grade from 1-3-22.
157	Miss H. P. Peters	"	93 12 -	100 - -	100 - -	Confirmed in Rs. 93 3/4 from 29-11-22. Draws Rs. 93 3/4 from 29-11-22 to 28-5-23 and Rs. 100 from 29-5-23.
158	Mrs Perry	"	90 - -	90 - -	90 - -	
159	Miss S. M. Joseph	"	54 - -	54 - -	54 - -	
160	Mrs A. D. Samuel	"	81 - -	84 - -	84 - -	
161	Miss W. Jewkes	"	100 - -	100 - -	100 - -	Promoted to the Selection grade from 1-3-22.
162	Miss H. M. Joseph	"	- - -	45 - -	52 - -	Draws Rs. 52 from 1-12-22 to 30-11-23.
Government Middle School for girls, Mayavaram.						
163	Mrs N. Samuel	Assistant	78 - -	72 - -	81 - -	Confirmed in Rs. 78 from 30-11-22. Draws Rs. 78 from 1-6-22 to 29-11-22, Rs. 81 from 30-11-22 to 29-11-23 and Rs. 84 from 30-11-23.
164	Miss P. Ganapratkasam	"	65 - -	72 - -	81 - -	Confirmed in Rs. 78 from 1-5-23. Draws Rs. 65 from 1-3-22 to 30-4-23 and Rs. 81 from 1-5-23 to 31-5-24. and Rs. 69 from 1-6-24.
165	Miss A. Thayammal	"	57 - -	60 - -	60 - -	
166	A. Savarimuthu	"	52 - -	48 - -	52 - -	was appointed in Rs. 40+12 from 19-4-22. Draws Rs. 52 from 19-4-22 to 31-12-23 and draws Rs. 45 from 1-1-24.

No.	Name	Designation	Actual pay of each officer on 30-11-22.	Pay admissible to each officer on 30-6-23 as per rules and instructions of the Government - General ignoring all promotions after 1-3-22.	Pay actually drawn on 30-6-23	Remarks.
1		2	3	4	5	6.
167	Grace Israel	Assistant	52	48	52	Drew Rs. 52 from 6-7-21 to 31-12-23 and draws Rs. 48 from 1-1-24.
168	Ratnam David	"	-	45	52	Was appointed on Rs. 40+12 from 4-4-23 - Drew Rs. 52 from 4-4-23 to 31-12-23 - draws Rs. 45 from 1-1-24.
169	V. MeenaKshiammal	"	35	24	35	Drew Rs. 35 from 1-8-21 to 31-7-23 and Rs. 22-8-0 from 1-8-23.
170	Mrs Rajammal David	"	52	45	52	Drew Rs. 52 from 15-11-20 to 31-12-23 and Rs. 45 from 1-1-24.
171	Swami Adyal	"	52	51	52	Drew Rs. 52 from 1-3-22 to 31-12-23 and Rs. 51 from 1-1-24.
Government Training School, Tanjore						
172	Miss P.K. Stanton	Assistant	180	180	180	Confirmed on Rs. 125-5-150 + T.A. from 2-3-7-21 - Retains her old Scale of pay of Rs. 125-5-150 + T.A.
173	Miss J. Ponnusami Rao	"	78	60	60	Confirmed on Rs. 75+18 3/4 from 19-3-23 - Promoted to the Selection Grade from 29-5-23.
174	Mrs Mercy Kuttalam	"	65	54	54	Drew Rs. 50+15 from 22-3-22 to 28-5-23 and Rs. 54 from 29-5-23.
175	Miss B. Mathuran	"	52	45	45	Drew Rs. 52 from 4-2-22 to 28-5-23 and Rs. 45 from 29-5-23.
176	Miss E. James	"	65	60	65	Confirmed on Rs. 50+15 from 1-3-23 - Drew Rs. 65 from 1-3-22 to 17 12/23
177	Mrs C. Samuel	"	48	51	51	
178	D. G. Ratnavathi	"	30	22	22 8	Drew Rs. 30 from 6-11-22 to 25-3-23 and Rs. 22-8-0 from 26-3-23 to 5-11-23 and Rs. 24 from 6-11-23.
179	Maryalammal	"	45	48	48	
180	Miss A. G. Chase	"	30	33	33 8	
181	Seethammal	"	48	51	51	
Government Training School, Trichinopoly.						
182	Miss E.C. Peters	Assistant	162	162	162	Retains her old Scale of pay of Rs. 125-5-150 + T.A. Confirmed on Rs. 125-5-150 + T.A. from 1-12-21.
183	Miss E.W. Peters	"	125	125	125	Retains her old Scale of pay of Rs. 75-5-100 + T.A.
184	Mrs N. Koil Pillai	"	106 4	106 4	106 4	Retains her old Scale of pay Rs. 75-5-100 + T.A. from 25-5-21.
185	Mrs Alice Paul Raj	"	78	72	84	Confirmed on Rs. 60+18 from 7-8-22 - Drew Rs. 71-8-0 from 1-3-22 to 6-8-22, Rs. 81 from 7-8-22 and Rs. 84 from 7-8-23.
186	Mrs G. M. Vedamanickam	"	71 8	60	81	Confirmed on Rs. 60+18 from 5-2-23 - Drew Rs. 71-8-0 from 1-3-22 to 14-2-23 and Rs. 81 from 15-2-23 to 14-2-24.
187	A. A. Samuel	"	54 10	57	57	Confirmed on Rs. 52 on 1-1-22 - Drew Rs. 54-10-0 from 1-3-22 to 5-12-22, Rs. 57-3-0 from 6-12-22 to 31-12-22. Rs. 57 from 1-1-23 to 31-12-23 and Rs. 60 from 1-1-24.
188	Mrs M. D. Paul	"	93 12	93 12	93 12	Retains her old Scale of pay of Rs. 75+18 3/4.

36

	Name	Designation	Actual pay of each officer on 30-11-22.			Pay admissible to each officer on 30-6-23 as per rules and instructions of the Accountant-General ignoring all promotions after 1-3-22.	Pay actually drawn on 30-6-23.			Remarks.	
	1	2	3			4	5			6.	
189	Mrs. E. M. Thomas	Assistant	-	-	-	45	-	-	54	Drew Rs. 54 from 6-6-23 to 25-5-24.	
190	Malima Bi	"	29	-	-	29	-	-	29		
191	S. Harvey	"	40	-	-	30	8	-	40	Was drawing Rs. 30+10 from 1-6-22 to 31-5-24.	
192	Latiff Ummissa	"	27	8	-	29	-	-	29		
193	Mahboob Bi	"	30	-	-	29	-	-	27	8	Drew Rs. 30 from 1-3-22 to 28-5-23 and Rs. 27 1/2 from 29-5-23 to 5-8-24.
194	Auser Bi	"	30	-	-	30	8	-	30	8	
195	G. A. Elizabeth	"	57	-	-	60	-	-	60	-	
196	Bi Bi Tan	"	31	8	-	33	-	-	33	-	
Government Middle School for Girls, Madurai.											
197	Mrs. R. Gabriel	Assistant	81	-	-	60	-	-	81	-	Confirmed in Rs. 60+18 from 5-10-22 - Drew Rs. 78 from 14-9-22 to 4-10-22 - Rs. 81 from 5-10-22 to 4-10-23 and Rs. 84 from 5-10-23.
198	Mrs. B. Ganaprasadam	"	65	-	-	69	-	-	81	-	Confirmed in Rs. 60+18 from 26-4-23 - Drew Rs. 81 from 26-4-23 to 29-2-24 and Rs. 69 from 1-3-24.
199	Mrs. G. Chinnayya	"	54	-	-	51	-	-	54	-	Confirmed in Rs. 52 on 14-11-22 - Drew Rs. 52 from 16-9-22 to 13-11-22 and Rs. 54 from 14-11-22 and Rs. 57 from 14-11-23.
200	Miss. G. David	"	40	-	-	48	-	-	54	-	Confirmed in Rs. 52 on 1-6-22.
201	Mrs. K. Visalakshi	"	-	-	-	45	-	-	45	-	Drew Rs. 52 from 22-3-23 to 25-4-23 and Rs. 45 from 26-4-23 to 29-2-24.
202	Mrs. A. D. Rajaratnam	"	52	-	-	48	-	-	52	-	Entered service on 28-3-22 in Rs. 52 - Drew Rs. 52 from 28-3-22 to 25-4-23 and Rs. 45 from 26-4-23.
203	Miss. E. Periyamayogan	"	52	-	-	48	-	-	52	-	Entered service on 12-6-22 - Drew Rs. 52 from 12-6-22 to 28-5-23.
Government Secondary School for Girls, Salem.											
204	Miss. N. Velayutham	Assistant	-	-	-	54	-	-	78	-	Was appointed in Rs. 60+18 from 22-3-23.
205	Mrs. D. Annal Packiam	"	57	-	-	60	-	-	60	-	
206	Miss. M. S. Samuel	"	57	-	-	60	-	-	60	-	
207	Miss. M. Nathan	"	52	-	-	45	-	-	52	-	She is drawing Rs. 52 from 12-6-22.
208	Mrs. S. D. Kurijan	"	-	-	-	45	-	-	52	-	She is drawing Rs. 52 from 1-12-22.
209	Miss. P. S. Peters	"	-	-	-	45	-	-	52	-	She drew Rs. 52 from 5-7-23 to 30-11-23 and Rs. 45 from 1-12-23.
210	Miss. M. S. Sahadevi	"	-	-	-	45	-	-	52	-	Drew Rs. 52 from 3-5-23 to 30-11-23.
211	Miss. K. Arumainayagan	"	-	-	-	45	-	-	52	-	Drew Rs. 52 from 16-5-23 to 30-11-23.
212	Rajam Howie	"	81	-	-	84	-	-	78	-	

Name	Designation	Actual pay of each Officer on 30.11.22.	Pay admissible to each officer on 30.6.23 as per rules and instructions of the Accountant General ignoring all promotions after 1.3.22.	Pay actually drawn on 30.6.23	Remarks.
1	2	3	4	5	6.

Government Secondary and Training School for women Cannanore.					
213	Miss H. P. Sharada	Assistant	90	90	90 + 2 8 Pk. Draw Rs 92 1/2 from 1.3.23 to 29.2.1924
214	Miss M. Asodha	"	65	60	69 Confirmed on Rs 50.2.60 from 22.3.22 and draw Rs 69 from 22.3.23 to 22.3.24 + Rs 72 from 23.3.24 to 31.7.24
215	Miss M. Britto	"	52	48	52 Was drawing Rs 52 from 10.3.22 to 30.11.23 + Rs 45 from 1.12.23
216	Miss H. A. Thambai	"	48	51	51
217	Mrs. M. Zacharias	"	57	60	60
218	A. Janaki	"	48	51	52 Draw Rs 52 from 14.8.23 to 29.2.24
219	Miss. M. Alvery.	"	48	51	51
220	Miss. E. Mackaden	"	26	54	54
221	P. Kalizani	"	.	45	45
222	Miss H. A. Devayani	"	.	45	45
223	C. K. Janaki	"	.	45	45
224	A. Kunchu	"	45	48	48
225	Miss A. Periyar.	"	52	48	52 Draw Rs 52 from 25.7.21 to 30.11.23.

Government Training school for Mistresses, Calicut.					
226	Mrs H. Belmont	Assistant	93 12	93 12	93 12
227	Miss M. Hurts	"	78	81	81
228	Sparaudini ammel	"	65	69	69
229	Mrs. Anni Paul	"	54	57	57
230	J. Lakshmi	"		27 8	27 8
231	Miss J. Simon	"	48	51	51
232	Miss S. J. Devadasan	"		45	45
233	Miss. S. Satyarti	"	35	27 8	35 Was drawing Rs 35 from 17.7.22 to 30.6.23 and Rs 22 1/2 from 1.7.23 to 30.11.23 and Rs 27 1/2 from 1.12.23
234	Miss A. Richards	"	22 8	29	27 8
235	A. V. Sharadambika	"	30	30 8	30
236	Mary Jacobs	"	48	51	51
237	Munakshi Ammal	"		45	45

28 35

Name	Designation	Actual pay of each officer on 30.11.22	Pay admissible to each officer on 30.6.23 as per rules and instructions of the Accountants General ignoring all promotions after 1-3-22	Pay actually drawn on 30.6.23.	Remarks
1.	2.	3.	4.	5.	6.
13. Miss Macmannes	Assistant	118 12 "	118 12 "	118 12 "	Retains her old scale of Pay of Rs 75-5-100 + T.A. She acts as Sub Asst. Inspectress from 12-4-22.
14. Miss Gonsalves	"	125 "	125 "	125 "	
15. Miss Sybilla Paul.	"	57 "	60 "	65 "	Drew Rs 65 from 22-12-22 to 31-12-23.
Government Training School for women Tellicherry.					
1. Miss A.M. P. Sequeira	Assistant	106 4 "	106 4 "	106 4 "	Retains her old scale of Pay of Rs 75-5-100 + T.A.
2. Mrs. V.C. Narayani	"	81 "	84 "	84 "	
3. Miss P. Sharada	"	52 "	57 "	52 "	Drew Rs 52 from 1.6.21 to 31.12.23.
4. Miss J. Britto	"	57 "	60 "	60 "	
5. Miss O.H. Savithri	"	69 "	72 "	72 "	
6. Miss J. Edapalau	"	" "	45 "	45 "	
7. Mrs. M. Kalliani	"	36 8 "	38 "	38 "	
8. Mrs. H. Lhala	"	29 "	30 8 "	30 8 "	
9. M. M. Thambai	"	29 "	30 8 "	30 8 "	
10. Mrs. K.K. Kalliani	"	29 "	30 8 "	30 8 "	
11. Miss Hanna Stephens.	"	27 8 "	29 "	29 "	
12. Mrs. T. Parvati	"	29 "	30 8 "	30 8 "	
13. Mrs. T.H. Rohini	"	45 "	48 "	48 "	
14. Miss P. Kalliani	"	30 "	48 "	45 "	
15. Mrs E. C. Arunagodeu	"	48 "	48 "	48 "	
16. Miss M.A. Salghana	"	78 "	60 "	81 "	Drew Rs 52 from 1-12-20 to 31-3-21, Rs 65 from 1-4-21 to 19-11-22 Rs 78 from 20-11-22 to 7-5-23, Rs 81 from 8-5-23 to 29-2-24. Draws Rs 57 from 1-3-24. She was confirmed on Rs 60 + 18 from 8-5-23.
Government Secondary and Training school for women, Coimbatore.					
1. Mrs. H. A. Michael	Assistant.	106 4 "	100 "	112 8 "	Was drawing Rs. 93 $\frac{3}{4}$ in the grade of Rs 75-5-100 + T.A. from 1-6-20 to 31-5-21 and Rs 100 from 1-6-21 to 31-5-22 and Rs 106-4-0 from 1-6-22 to 31-5-23. She was confirmed from 1-3-23.
2. Miss Doris Brown	"	100 "	100 "	100 "	
3. Mrs. P.J. Mathuram	"	57 "	60 "	60 "	
4. Mrs. B.D. Dawson	"	45 "	45 "	52 "	Drew Rs 52 from 1-4-23 to 30.11.1923.
5. Miss L.B. Rice.	"	" "	45 "	52 "	do 11.12.22 to 30.11.1923 Rs 45 from 1-12-23 to 11.1.24 & thereafter resigned.

39

	Name	Designation	Actual pay of each officer on 30-11-22.	Pay admissible to each officer on 30-6-23 as per rules and instructions of the Accountants General ignoring all promotions after 1-3-22.	Pay actually drawn on 30-6-23	Remarks.
	1	2	3	4	5	6.
6.	Mrs. A. Devasahayam	Assistant.	150	112	125	Confirmed on Rs 100 - 5-125 + T.A. on 29-12-22.
7.	Miss S. Solomon	"	125	125	125	do. 125 from 28-5-21
8.	Mrs. A.B. Packiametham	"	125	112	125	She was S. p. t. asstt. on Rs 75-5-100 + T.A. from 3-4-17. Drew Rs 100 + 25 on 3-4-22 + confirmed on Rs 100 + 25 from 2-9-1922
9.	Mrs. Ponnammal Moses	"	72	72	72	Was drawing Rs 72 from 3-7-22 to 2-7-23 and Rs 75 from 3-7-23 to 2-7-24 and Rs 78 from 3-7-24. Confirmed on Rs 50-2-60 + T.A. on 22-3-22
10.	Mrs. N. Ponnammal.	"	60	63	63	
11.	Miss S. Arputhalingam	"	57	60	60	
12.	Miss T. Rajammal	"	52	48	52	Drew Rs 52 from 11-7-22 to 30-11-23 and Rs 48 from 1-1-1924.
13.	Miss J.L. Rice	"	106	100	112	Was S. p. t. asstt. on Rs 75-5-100 + T.A. from 6-1-20
14.	Miss L. Lewis	"	40	48	48	and confirmed on Rs 3-7-22.
15.	Miss L. Packiamathan	"	48	51	51	
16.	Mrs G. Williams	"	45	45	45	
17.	Mrs. G. Kannammal	"	48	51	51	
18.	Miss T. Kesamani	"	48	51	51	
19.	Miss C. Mantody	"	30	29	30	Drew Rs 30 from 1-5-22 to 31-7-23 - Resigned from 14-9-23
20.	Mrs. A. Balas	"	48	51	51	
21.	Mrs Mary Paul	"	45	48	48	
22.	Mrs J. Gnanasambandam	"	48	51	51	
23.	Miss Kirupai Ammal	"	27	27	27	
24.	B. Ramangulu	"	32	33	33	
Govt. Secondary & Training School for Mistresses, Mangalore.						
1.	Mrs B. J. Stephens	Assistant	125	125	125	Retains her old scale of pay
2.	Miss M. V. Zacharias	"	81	72	84	Drew Rs 78 from 31-12-20 to 28-2-22 + Rs 81 from 1-3-22 with subsequent increments. She was confirmed with effect from 22-3-22 on Rs 78.

40

	Name	Designation	Actual pay of each officer on 30.11.22.	Pay admissible to each officer on 30.6.23 as per rules and instructions of the Accountant- General ignoring all promotions after 1.3.22	Pay actually drawn on 30.6.23.	Remarks.
	1	2.	3	4	5	6.
3.	Miss T. Chelko	Assis tant.	69 00	72 00	72 00	
4	Mrs. H. D'Souza	"	57 00	60 00	60 00	
5	Mrs J. M. Muliyil	"	48 00	51 00	51 00	
6	Miss A. Montero	"	45 00	48 00	48 00	
7	Mrs. M. Earnest	"	48 00	51 00	51 00	
8	Mrs. M. Neelamma	"	48 00	51 00	51 00	
9	Mrs. L. Albert	"	-	45 00	45 00	
10	Miss T. D'Souza	"	-	45 00	45 00	
11	P. L. Priya	"	29 10	30 80	30 80	
12	Mrs. Lobo	"	48 00	51 00	51 00	
13	Miss L. Sequira	"	29 10	30 80	30 80	
14	Mrs L. Jathamma	"	48 00	51 00	51 00	
15	Miss M. Lalita Bai	"	-	45 00	45 00	
16	Miss Agnes D' Cruz.	"	112 80	100 00	150 00	Confirmed on Rs 75-5-100 on 2-9-22. Drew Rs 106-4-0 from 1-3-22 to 8-9-22 Rs 112-8-0 from 9-9-22 to 11-3-23 & Rs 150 as Sub asst. Inspectress, North Fresh Girls' Range from 12-3-23
17	Mrs. Karunakar.	"	106 40	93 12 0	106 40	Drew Rs 100 from 18-10-21 to 17-10-22 & Rs 106-4-0 from 18-10-22 to 31-12-23.
18	Miss C. Karah.	"	78 00	72 00	78 00	Drew Rs 67-10-0 from 1-10-21 to 30-9-22 Rs 70-3-0 from 1-10-22 to 30-11-22 & Rs 78 from 14-11-22 to 31-12-23 & Rs 75 from 1-1-24 to 5-1-24 and Rs 78 from 6-1-24
19	Miss A. D. Souza	"	52 00	51 00	52 00	Drew Rs 52 from 1-7-22 to 31-10-23, Rs 51 from 1-1-24 to 29-2-24 and the subsequent
Govt. Hobart Secondary & Training School for Women, Royapettah						
1	Bee Jan Bee	Assis tant	48 00	51 00	51 00	
2	Karim Bee		57 00	60 00	60 00	
3	Mrs N. Swarnambal		78 00	72 00	78 00	Drew Rs 78 from 15-9-22 to 28-2-23
4	Miss G. Mitchell		100 00	100 00	100 00	
5	Mrs. Tremenhare.		150 00	100 00	150 00	Drew Rs 150 from 2-7-20 as Sub assistant Inspectress subsequently, Confirmed in the Secondary grade Teachers' pay from 1-3-23

Name

Designation

Actual pay
of each
Officer on
30. 11. 22.Pay admissible
to each officer
30. 6. 23 as per
rules and instructions
of the Account
General in
all promotions
after 1. 3. 20.Pay actually
drawn on
30. 6. 23

Remarks

41 38

1

2.

3

4

5

6

6.	Miss Ambayam Gabriel	Assistant.	+	40	00	48	52	00	Confirmed on Rs 42 + 12 from 30.1.23 Drawn Rs 52 from 30.1.23 to 31.12.23 and Rs 54 from 1.1.24 to 28.1.24 + Rs 57 from 29.1.24 to 28.2.24 + Rs 45 from 1.3.24
7.	Abeda Begum	"		48	00	51	51	00	
8.	Mumthaz Begum	"		48	00	51	51	00	
9.	Mrs. G. Vedanta Acharya	"		105	00	110	110	00	Retains her old scale of pay of Rs 80-4-100 + T.A
10.	Mrs H. Martin	"		82	00	100	100	00	Promoted to the Selection Grade from 29.5.23 - Drawn Rs 78 from 1.3.22 to 3.7.22 + Rs 82 from 4.7.22 to 28.5.23 and Rs 100 from 29.5.23.
11.	Mrs. Gnanamuthu	"	+	52	00	45	52	00	Confirmed on Rs 52 from 17.2.23 Drawn Rs 52 from 17.2.23 to 15.11.23 + Rs 54 from 16.11.23 to 16.2.24.
12.	Tara Bee	"		48	00	51	51	00	
13.	Lohand Begum	"		45	00	45	45	00	

Traced
For Director of Public Instruction

1/30.10.23.

28/10

LAW (EDUCATION) DEPARTMENT.



Received 192 . Registered

Subject.

Application of Fundamental Rules in the fixing of initial pay of certain officers

ENCLOSURES.	
No.	
Spare copies.	

Station Madras, Dated the 2nd December, 1924.

From (Name) R. LITTLEHAILES, Esq., M.A.,

(Designation) DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to the Government of Madras,

LAW (EDUCATION) Department.

Sir,

I have the honour to request that you will be so good as to pass early orders on this office letter R.C.No. 726-G/23 dated 19-3-24 regarding the application of Fundamental rules in the fixing of initial pay of certain officers. A correct statement showing the excess pay drawn by officers cannot be worked out until definite orders are passed regarding the admissibility or otherwise of confirmation

(P.T.O.)

Statement submitted by
the Director of Public Instruction

in 4 lines
634C-5

confirmations made on the old scale of pay up to 29-5-23
(the date of G.O.No.737 Law (Education) dated 29-5-23).

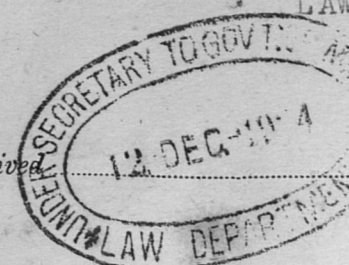
I have the honour to be,

Sir,

Your most obedient servant,

James
for Director of Public Instruction.

M.R.P.3/12.



LAW (EDUCATION) DEPARTMENT. L-En 3382C

Received 12 DEC 1924 Registered 192 .

Subject.

Members of the Subordinate Educational Service (Women's
Branch) - Fixing of initial pay - Application of
Fundamental Rules - Orders requested-

ENCLOSURES.

No.

Spare copies

R.O.C. No.726-G/23.

Station Madras, Dated the 10th December, 1924.

From (Name) R.LITTLEHAILES, Esq., M.A.,

(Designation) DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to the Government of Madras,

LAW (EDUCATION) Department.

Sir.

I have the honour to invite your attention to this
office letter No.R.O.C.726-G/23, and request that you will
be so good as to pass early orders on my letter R.C.No.726-
G/23 dated 19-3-24 in regard to the fixing of initial pay
of the members of the Subordinate Educational Service
(Women's Branch).

Attention is kindly solicited in this connection
to the letter of the Accountant-General No.Edn.1-881 dated

1-12-24

(P.T.O)

634C
us. in 24/11
to him.

7.P.

1-12-24 (Copy enclosed) and I beg to state that if the suggestions made therein ^{are} ~~is~~ acted upon, the initial pay of a large number of teachers will be considerably affected ~~and cause~~ ⁱⁿ much to the discontent of the officers concerned. I, therefore, request that early orders be passed.

I have the honour to be,

Sir,

Your most obedient servant,

Francis
for Director of Public Instruction.

M.R.P.11/12.

Copy of letter No.Edn.1-881 dated 1st December 1924 from the Accountant-General, Madras.

With reference to your letter R.O.C.No.823-C/23 dated 11th November 1924, I have the honour to state that in fixing the pay of the members of the Subordinate Educational Service, Women's Branch, you have taken into account the promotions and confirmations made after 1st March 1924. If the pay fixed by you is allowed to stand till the issue of Government orders on the question of taking into account such promotions, large amounts will have to be recovered, should the final orders be unfavourable to the subordinates and much difficulty will be experienced in effecting the recoveries. It is, therefore, suggested that instructions may kindly be issued to the officers concerned to draw the pay that would be admissible to them, had the confirmations and promotions not been made.

LAW (EDUCATION)

DEPARTMENT.

CURRENT No.

Edn. 35-192
27-12-24

Received _____ 192 . Registered _____ 192 .

Subject.



ENCLOSURES.

No.

No. Edn.P.A.1/473.

FORT ST. GEORGE,

Dated the 24th December 1924

Spare copies

FROM

THE ACCOUNTANT-GENERAL, MADRAS,

To

The Secretary to Government,

Law (Education) Department.

SIR,

I have the honour to invite a reference to Government Memo.No.634-C-4, dated the 29th August 1924 and this office letter No.Edn.P.A.1-430, dated 30.10.1924 regarding the revision of pay of Subordinate Educational Service (Women's Branch) and to enquire when orders of Government may be expected.

2. It is pointed out that after the orders of Government are received, ^{have to} the initial pay will be revised and a statement of overdrawn pay prepared and verified. Any delay in issue of orders will involve the possibility of much of its overdrawn pay becoming irrecoverable or difficult of recovery.

I have the honour to be,

Sir,

Your obedient servant,

Ch. L. S. an. an. S.
Deputy Accountant General.
MRS

NOTES.



C.634 C- From the D.P.I. R.O.C.No. 726 G/23 dated 19-3-1924.

C.No. 675 C. do. dated 24/3-24.

C.No. 1242 C From the A.G. Edn. 1166 d.17/5/24.

C.No. 1246 C. From the D.P.I. 726 G.23 d.23-4-24.

Initial pay of the Subordinate Educational Service (Women's Branch).

The correspondence in this file is about the initial pay to be fixed for members of the Subordinate Educational Service (Women's Branch) while applying the time ~~scales~~ scales of pay sanctioned for them.

2. The following relevant facts connected with the re-organization of the service are submitted:-

(1) The case of these officers was not dealt with by the Reforms Commissioner in his general ~~scheme~~ scheme detailed in G.O.No. 215 Finl. dated 4-3-21.

(2) Definite time ^{scales/ pay} ~~scales~~ of for these posts were ^{separately considered} ~~announced~~ in G.O.No. 1459 Education dated 30-11-1922. But there were no clear orders as to the date from which time scales were to be put into operation.

(3) Regular proposition statements to give effect to the time schles were sanctioned in G.O. No. 737 Education dated 29-5-23 and as regards ^{ards} ~~as~~ initial pay it was stated that it should be calculated according to the principles laid down in G.O. No. 711 Finance, dated 11-7-21 on the basis of the pay drawn by existing incumbents during the 3 ~~mon~~ months prior to 1st March 1921; ~~and~~ it was further stated that existing incumbents would be started in the revised scales from 1st March 1922 at the point which they would have reached had the revi-

(For this G.O. the original scales were also slightly modified)

Para 3 of G.O. 737

29.5.23

read with G.O. 389 Ed.

12.3.23

2 43
revision been given effect to from 1st March 1921 but
without arrears of pay from 1-3-21 to 1-3-22. ~~Excess~~
~~payments up to 1-3-22 were waived~~
(4) Acting promotions in the old graded scales which
scales
were superseded by time ~~scales~~ became inadmissible with
effect from 1st March 1922 under the operation of Fundamental
Rule 30. But as the posts now in question had not
been actually put upon a time scale basis it was ordered
in G.O.No.1587 Law (Education) dated 18-12-22 that offi-
ciating promotions on the old rates of pay might continue
to be made in respect of these appointments until such
time as they came to ^{be} organised on a time scale basis.

3. The question now raised is -

(i) whether the acting promotions referred to
at 'K' above should be considered to ~~be~~ admissible *only*
up to the 30th Nov. 1922, the date on which the time
scales in the case under reference were merely announced
or till 29-5-1923 when ~~the~~ proposition statement received
the approval of Govt. and

(ii) whether the D.P.I. could have entertained
new hands on the old rates of pay after 30th Nov. 1922
to fill ~~the~~ vacancies which arose after that date.

4. The D.P.I.'s contention is that in as much as
there were no definite orders stating that the time
scales would take effect from the 30th Nov. 1922 he thought
that he was warranted in making promotions both permanent
and acting on the old rates of pay and in appointing new
hands also on the old rates ~~until~~ until the date of receipt
of sanction ~~to promotion~~ proposition statement. ~~There is no~~
Also in fixing the initial pay of individual officers
he has followed not the instructions of Govt. as outlined
in para (3) on the previous page, but he has proceeded
on the provisions of fundamental rules 22 and 23. The
result of the D.P.I.'s action is that in several cases the
initial pay has been fixed at a figure ~~much~~ much higher than
what would be admissible if the initial pay were fixed
on the 1st March 1922 with reference to the pay drawn
during the 3 months' test period ending 28th Feb. 1921.

p. 13 of ~~****~~ (v)

Law permanent

4. Para 3 - p. 24

(x) This was the date
generally adopted for
the submission of D.P.I.'s
note, however in this case
(i) Dept. - 20.3.23 26.4.123

43 44
and that even apart from this, acting and ~~per~~ per-
manent promotions made on the old rates of pay af-
ter the 30th Nov. 1922 have enabled several officers
to draw emoluments ~~in~~ in excess of what they would
be entitled to otherwise. The question of regularising
~~these excess payments is raised in the linked file.~~
5. The A.G. is of the view that the promotions
made by the Director after 30th Nov. 1922 were not
consistent with the spirit of the Govt. orders. He
has also pointed out some eight cases in which
juniors ^{were confirmed} in preference to seniors who had ~~xxxx~~
already been officiating in higher grade and draw-
ing higher rates of pay thus necessitating the ini-
tial pay of both officers being fixed at higher rates.
The latter can presumably be justified on administra-
tive grounds, but the main point for orders in this
file is whether the D.P.I.'s action in continuing
act
to ~~xxxx~~ on the old rates of pay after 30th Nov. 1922
was right and if it was right whether ~~the~~ initial
pay could be ~~granted~~ ^{regulated} with reference to Fundamental
Rules 22 and 23. There seems ^{to be} something to be said
in support of the D.P.I.'s action having regard to
the circumstances that until the receipt by him of
G.O.No. 737 Law (Education), 29-5-23 he had no
knowledge of the date from which Govt. intended to
give effect to the time ~~scales~~ scales and that it
would be manifestly unfair to deny in fixing the
initial pay the advantages which individual members
secured in promotions ordered between 30-11-22 and
29-5-23. This Department may therefore support the
D.P.I.'s action. This would alone obviate the very
heavy recoveries of overpayments which are dealt with
in another file. The file may be forwarded to

p. 10, c. 4

(D)



Para. 634c/24-2
10-6-24
Fin 733 E.T.
18/6/24

Finance w/o.

2.6.24

6.6.24
5
V.T.K.
7.6.

Finance u.c.

45

4
Finale (E.T)

The pay of the subordinate Educational Service (Women's Branch) with the exception of College Assistants was revised on a time scale basis in G.O. No. 1459 Law (Edn.) of 30.11.22. When sanctioning the proposition statements in G.O. No. 737 Law (Edn.) of 29.5.23, the revised scales were slightly modified in some cases and the revision was given retrospective effect from 1.3.22.

(C)

(D)

2 The points ^{raised} ~~for decision~~ in this file are dealt with below:-

(i) whether officiating promotions on the old rates of pay were admissible and, if so, up to what date -

para 3, (i) on p 2 ante

G.O. No. 1587 Law (Edn.) of 18.12.22

(L)

authorizing officiating promotions did not apply to this Service as the pay of the teachers had already been revised on a time scale basis in G.O. No. 1459 Law (Edn.) of 30.11.22. Officiating promotions could, therefore, be allowed only up to 30.11.22 but not beyond that date as revised scales were definitely laid down from 30-11-22.



(C)

flap (C)

(iii) whether

(ii)

P.T.O.

46 44 45

B on p 3 ante

(D)

(H)

(ii) whether promotions, officiating or permanent, made after 1-3-22 can be taken into account for purposes of initial pay on 1-3-1922.

In para 3 of G.O. No. 737 Law (Education) dated 29-5-1923 it was laid down that the initial pay should be calculated according to the principles laid down in G.O. No. 711 Fin. dated 11-7-1921 on the basis of the pay drawn by the officers during the 3 months prior to 1-3-22 or their temporary pay, whichever is greater, and that the existing incumbents should be started on 1-3-1922 at the point ~~at~~ which they would have reached had the revision been given effect to from 1-3-1921. As the revised scales were introduced from 1-3-1922 it follows that promotions on the old scales made by the D.P.I. after that date cannot be taken into account and should be altogether ignored for purposes of initial pay on 1-3-1922.

K

(iii) whether it is permissible to make new appointments on the old rates of pay after 30-11-1922 to fill vacancies which arose after that date.

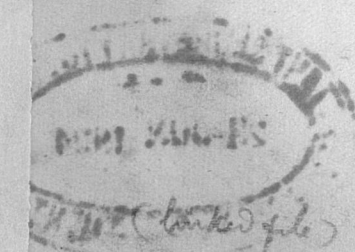
Government had sanctioned revised scales in G.O. No. 1459 Law (Edn.) dated 30-11-1922. The D.P.I.'s argument that these revised scales could not be taken as the sanctioned pay of the appointment until the proposition statement was actually sanctioned ^{is} ~~seems~~ untenable. All new appointments made after 30-11-1922, i.e., after the revised scale was sanctioned in G.O. No. 1459 Law (Edn.) dated 30-11-1922, should have been on the revised scale, and not on the old scale and the D.P.I. was not right in having allowed new entrants more than the minimum of the revised scale. The question of recovering excess payments resulting from the grant of a higher pay than the minimum is under separate consideration.

(iv) Whether Fundamental Rules 22 and 23 can be applied in fixing initial pay.

The Government have already decided in G.O. No.

para 3 (ii) on page 2 ante

A on p 3 cf.



para 3 on page 3 cf.

47

G.O.No. 1340 Law(Edn.) dated 7-11-1922 that Fundamental Rules cannot be applied. The rules in G.O. No.711 Fin. dated 11-7-1921 should therefore be adhered to.

(v) With reference to 'P' on page 3 ante, it is submitted that where promotions have not been made in accordance with strict seniority, rule 8 of the rules in G.O.No.711 Finance, dated 11-7-1921 lays down that the salary of the individuals affected should be taken at the amount which they would have drawn had the promotions been made in the ordinary course; the intention being that the benefit of the promotion cannot be given to two officers at the same time.

val
13.6.24.

Red

18/6

Law (contd.)

The Finance Dept. do not agree to the Director's proposal to take into account for fixing the initial pay the promotions made on the old rates of pay after 1-3-22. ~~If the Finance Dept. views are to be agreed to,~~

XXIII

H

Vide also para 2 of AG's letter dated 10-11-23

H

Law

See no. 733-ET-1

1502a



48

45

46

2. Two questions arise for consideration and orders.

PP 6-10 of notes in linked file
PP 3 & 4 of notes in linked file

(a) Treatment of over-payments:- How the over-payments arose is explained in the linked file. The Finance Department have held that the over-payments made to these officers since 1st March 1922 should be recovered. Seeing that the over-payments in individual cases are fairly large it seems that they should be written off.

(b) Initial pay:- Waiving the recovery of over-payments may not alone suffice. Some modification of the basis for fixing initial pay would also seem necessary. A further communication on this subject since received from the Accountant General is added to the file - page 15-16 c.f. If the initial pay is regulated according to the principles in paragraphs 2 and 3 of G.O.No. 389 (Education) dated 12-3-23, it would mean that many of these officers will have to start on the rate of pay drawn by them on any date during the test period of three months ending 28th February 1921. But as the Director has allowed permanent and officiating promotions under the old scales of pay up to and beyond March 1923 they have been accustomed to a higher scale of pay for a period of about two years and it would be manifestly hard to ask them to revert to the scale of pay that they were drawing two years ago. The Director has pointed out that the reduction in initial pay might result in the majority of women officers resigning their posts and thus being lost to the educational department. It is therefore submitted that the revision of pay in the case of the subordinate educational service, women's branch, excluding those employed in the collegiate branch but including secondary grade mistresses may be given effect to from the date of order sanctioning the proposition statements namely 29-5-23, the initial pay of individuals being fixed according to the principles laid down in G.O.No.711 Finance, dated 11-7-21 but on the basis of the pay drawn by them during the three months ending 29-5-21.

Rule 1 in G.O. 711 H.

H 11.7.24

Para 4 - p 3, et

G.O. 737 S.

H 29.5.23

H

3. The file may be circulated to M.2. and

C.4.

K.A.

21-6-24.

24.6.24

M2

C4

I fully agree with the D.O. 9

and the Secretariat note.

If these conditions are refused
enforced we may not get proper
women teachers.

24/6/24

I regret that I cannot agree on the merits of the case. It is often contended that a retrospective effect should be given to a Government Order, but I do not think that I have yet come across a case in which it has been contended that unless there are some special directions to that effect the Government order does not come into force on the date of issue. That being so I cannot see that the D.P.I. had any excuse for making appointments after the 30th November 1922 on any scales other than those sanctioned in G.O. No. 1459, Law (Education), dated 30-11-22 or that he had after that date any excuse for making officiating promotions. Whether officiating promotions made before that date but after the 1st March 1922 should be taken into account in fixing the initial pay of individual officers is a more difficult question. But it ought to have been considered before the issue of G.O. No. 737, Law (Education), dated 29th May 1923. No notes to that effect have been put up, and I cannot tell therefore whether the question was raised. But the methods of fixing the initial pay were there definitely laid down, and they were not called in question till nearly a year afterwards.

2. The inference to be drawn from the last paragraph of the Director's letter of 19th March 1924 will be that the scales fixed in G.O. 1459 were.

inadequate. The original has not been put up, but I presume that the scales were not considered inadequate at the time when the order was issued.

3. It is possible that Finance were caught napping when they agreed to the issue of G.O. No. 1537, Law (Education), dated 18th December 1922. The D.P.I.'s letter which was the occasion for that order referred only to certain miscellaneous appointments, but the order issued covered all subordinate appointments in the Education department which had not been included in G.O. No. 215, Finance, dated 4-3-1921 until such time as their pay was reorganized on a time-scale basis. Even so it seems to put this order to a very great strain to say that it did not prevent the grant of officiating promotions in the Women's Subordinate Educational Service after the end of November 1922 since an order had been issued on the 30th November revising the pay of the service on a time-scale.

4. I must therefore press the Finance view in this case. The question whether the recoveries should be made is apparently yet undecided.

Para 1 of C-4's note.

A notes copy of G.O. No. 737 Edn. dated 29-5-'23 is put up. A perusal of the notes to that G.O. shows that the question of the admissibility of officiating promotions in respect of the appointments in question either after 1st March 1922 or between that

date and 30th November 1922 was not considered.
Please see note on page 748 of note in the linked file (No. 11)
 Para 2 of C-4's note.

From the notes to G.O. No. 1459 Edn. dated 30th November 1922 it is observed that the scales of pay proposed by the D.P.I. for sub assistant inspectresses of schools and L.T. school assistants (women's branch) were much higher than what were actually sanctioned by Govt. The rates originally proposed by the D.P.I., was Rs 125-5-150-10-250 to both classes of officers with a special pay of Rs 25 to sub assistant inspectresses. The Finance Dept. objected to this rate and so a scale of Rs 100-5-150-10-250 with a special pay of Rs 25 for sub assistant Inspectresses was suggested by this Dept. The Hon'ble the Finance Member (Sir Charles Todhunter) was of the opinion that the pay of women officers should follow that for men officers of corresponding rank with, if necessary, a special pay. The scales ultimately sanctioned for men's branch were as follows:-

Dy. Inspectors.	Rs 75-5-100-10-150 with selection grade on Rs 150-10-250 for 25 p.c. of the cadre.
School Asstts.	Rs 75-5-100 for 1/4 p.c. of the cadre
	Rs 100-10-150 10 "
	Rs 150-10-250 12 "

The above scales were also adopted for the women's branch but with the addition of a special pay of Rs 10 for school assistants and of Rs 35 for sub-assistant inspectresses. The D.P.I. subsequently represented that these rates were inadequate and asked for a reconsideration thereof. The Director asked that if it was not possible to accept the scales previously suggested by the officers ^{might} be put in two grades of Rs 100-10-150 and Rs 150-10-250 with the addition of a special pay

(C)

pp 18 (a) & 23 (a) (C)

22-NOV-436 (4)

20-3-23
 29-5-23
 29-5-23

4. p. 2 of this Dept note at p. 4 of note to G.O. 737 D.E. (D)
 29-5-23



of Rs 10 for school assistants and of Rs 35 for sub-assistant inspectresses. This Dept. commended the alternative scale to the Finance Dept. Finance however thought that it was too early to reconsider the question and the matter was not proceeded with. (G.O., No. 1247 Edn. dated 5-9-23).

Para 3 of C-4's note.

It is respectfully submitted that in his letter disposed of in G.O., No. 1587 Edn. dated 18-12-22 the D.P.I. mentioned the case of all appointments not included in G.O., No. 215 Finance dated 4-3-21 - Vide last sentence at p. 2 of G.O.

22-NOV-436 (4)
 was put up in another file & became available only today
 12-7-24

12-7-24

The question of the ~~reconsideration~~ of revision of paygrades is in the linked file.

21-7-24
 V.T.K.
 2/8
 12-7-24
 V.T.K.
 12-7-24

m2
 C4

It also have been beaten by the alternative scale proposed by the Dept were agreed by Finance - The note above explains the case put forward by D.P.I. No revision can be made when they are in circumstances - D.P.I.

We are dealing in this file with the fixation of pay. When that has been accomplished we will have to consider the question of recoveries. The statements enclosed with the D.P.D.'s letters are not easy to follow. Col 9 is headed "Initial pay fixed on 1.3.22" but it contains figures which seem to have little relation to the figures in the other columns & there is nothing to show how they were arrived at.

I can still find no excuse for the D.P.D.'s action in giving officiating promotions after 30.11.22 or taking in new candidates after that date on scales of pay other than those sanctioned in G.O. 1459; & he must be held solely responsible for any annoyances or inconveniences caused by his disregard of orders.

I should be glad to have a statement showing (1) what was the actual pay of each of the officers named on 30.11.22

- (2) what would be the pay of each on 30.6.23 according to the strict letter of the rules & orders issued by Govt
- (3) what they actually drew on that date

Rsl
4/8/24

pp4-707

A

B

C

B



b34c

PP4-7 2 13, 14

Portion A of the Honble C₄'s note on page 120

The figures in column 9 of the statements ~~enclosed to~~ ^{accompanying} the D.P.D.'s letters in the cf. represent the initial pay of the officers concerned fixed by the D.P.D. applying fundamental rules 22 and 23 vide first sentence of para 2 of his letter on page 2 cf. In fixing the initial pay at these figures with effect from 1.3.22, the Director has taken into account appointments and promotions made by him on the old scales of pay up to 29.5.23 the date on which the proposition statements were sanctioned - G.O. 737, Law Secy, of 29.5.23.

(D)

2. Portion B of the Honble C₄'s note on page 120

In column 8 of the statements in the cf. the Director has given the permanent pay of the officers concerned on 30.11.22. The Honble C₄ desires to know their actual pay on that date, apparently including the acting allowances, if any, drawn on that date. The D.P.D. may be requested to furnish the statement desired by C₄.

A draft no. note is submitted.

if the date of G.O. 1459 accompanying the time scales

no more notes
no 634C-3
11/8/24

7.8.24 8.8.24

9.8.24 11.8

10
5550
Lawson Sept. 19

U.O. Note.

634c

Subordinate Ed. Service (Women's Branch). Initial pay - Correspondence ending with the D.P.'s letter no. Doc 726c/24, 7/21.7.24.

6105cb

M74

69+714

M-34 + 124

With his letters no. 726c/24, 7/19.3.24, and 23.4.24, the Director has furnished statements showing the initial pay fixed by him and other particulars in respect of the officers in the S.E.S. (Women's Branch) including secondary grade teachers. The Director may now be requested to furnish another statement showing ~~in respect of those officers~~

- (1) ~~What was the actual pay~~ of each of the officers on 30.11.1922
- (2) ~~what would be the pay~~ ^{admissible to} each ~~on 30.6.23.~~ according to the strict letter of the rules and orders issued by Gov in regard to the date of revision, fixing of initial pay etc. and

- (3) ~~What~~ ^{the pay each} actually drew on 30.6.23

(F, G, C, A)
(2) + (1), 2, 3.

2906C
20x44

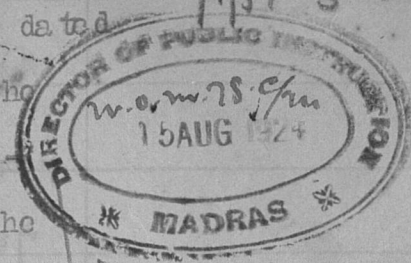
Lawson 634c-3
11-8-24. 7.8.24. 8.8.24

9.8.24 V.TK 11.8

D.P. In

U.O. Reply No. 78 *22910 m*

I desire to invite the attention of Government in the first place to my letter R.C.No. 726 G/23 dated 19th March 1924 wherein I requested orders on the application of the Fundamental Rules on the subject of fixing the initial pay of officers in the subordinate educational service, Women's Branch.



the Finance Officer's view that the Fundamental rules should not be applied

I attach hereto a list giving the names of officers and their designation, the actual pay drawn by each officer on the 30th November 1922, the pay which, according to the view of the Accountant-General, each officer is entitled to, and the pay drawn by each officer on the 30th June 1923.

J.H.

23.10.22

Law (Education) Deptt.

(2)

The Director has furnished a statement showing the particulars required by the Hon'ble the Finance Member. *(page 12 cont)* It is observed that in the large majority of cases the pay admissible to the officers on the 30th June 1923 is much less than the pay actually drawn on that date. An attempt has been made to analyse the figures. A statement showing how the officers will be affected if the initial pay is fixed on the basis of the pay drawn on the 30th November 1922 and another showing how they will be affected if the initial pay ~~was~~ ^{is} fixed on the basis of the pay drawn on 30-6-1923 are placed below

In case the initial pay is fixed on the basis of the pay drawn by the officers on 30-11-22:-

Grade of officers.	Number involved.	No. of officers who would draw higher pay than what would be admissible under rules.	No. of officers who would draw less pay than what would be admissible under rules.	No. of officers who would draw the same pay as would be admissible under rules.	Extra cost to Provincial funds per year.
Sub Asstt. Inspectresses.	16	5	2	9	Rs 1,140
L.T.School Assistants.	52	17	6	13	7,560
Secondary grade teachers.	312	81	131	67	4,815
					8 13,515

In (2) and (3) above the case of 16 and 33 officers respectively has been left out of account as they were not holding appointments in the cadre concerned on the 30th November 1922.

is taken into account

B. If the increment due on 30-11-23 has been earned, the amount will be larger.

In case the initial pay is fixed on the basis of the pay drawn by the officers on 30-6-1923:-

Grade of officers.	Number involved.	No. of officers who would draw higher pay than what would be admissible under rules.	No. of officers who would draw less pay than what would be admissible under rules.	No. of officers who would draw the same pay as would be admissible under rules.	Extra cost to Provincial funds per year
Sub Asstt. Inspectresses.	16	8	Nil.	8	Rs 2,100
L.T.School Assistants.	86	47	Nil	39	21,696
Secondary grade teachers.	312	114	8	190 199x	12,768
					9 36,564

Q This amount is now being actually paid to the officers. Has not therefore to be newly provided?

The file maybe submitted to M₂ & C₄.

8.11.24 V.T. 10.11.

M₂

C₄

10.11.24

If my Hon Colleague has no objection, I should like an examination in Finance

Rsh
15/11/24



NR 145

Finance uo

V.T. 22.11

Landed 63405

24-11-24

Fin 1950 ET.

25/11/24

P.T.O

Finance department.

Proposal of the Director of Public Instruction.

The proposal of the Director of Public Instruction in this case is that in respect of officers who were confirmed or received permanent promotions on the old rates of pay before 29-5-23, Fundamental rules 23 and 22 should be applied in fixing their initial pay in the revised scales. This means a modification of para 3 of G.O., No. 737, Law (Education), dated 29-5-23 so far as these officers are concerned.

2. Proposals of the Law (Education) department.

In the first instance, the Law (Education) department recommended the adoption of the D.P.I.'s proposal.

Subsequently, that department proposed that the date of revision should be altered from 1-3-22 (fixed in para 3 of G.O. 737 Law (Edn) dated 29-5-23) to 29-5-23 and that the initial pay of the individuals should be fixed according to the principles laid down in G.O., No. 711, Finance, dated 11-7-1921 but on the basis of the pay drawn by them during the three months ending 29-5-23.

Again in the examination made by that department on pages 15-16 ante, suggestions are made for fixing the initial pay on the basis of the pay drawn by the officers on 30-11-22 or 30-6-23. It is not clear how exactly they propose to apply this method and from what date such initial pay is to take effect.

The Law (Education) department have thus been making different proposals from time to time.

3. What the D.P.I. has actually done so far.

Information on this point being lacking in this file, circular proceedings issued by the D.P.I. fixing the

initial

62 21
210 on 15-1-23 and under Fundamental rule 22 was allowed to start on that date on Rs. 220 which is the stage next above Rs. 210 in the scale Rs. 150-10-250.

5. With reference to para 3 of C-3's note on page 12 ante, the D.P.I. has furnished a statement at flag Z. C-3 wanted to know

- (1) the actual pay of each of the officers named (on pages 4-7 and 13 C.F.) on 30-11-22;
- (2) the pay admissible to each on 30-6-23 according to the strict letter of the rules and orders issued by Government, and
- (3) what they actually drew on that date, viz., 30-6-23.

As the D.P.I. issued the initial pay statements of the officers in question only in October and November 1923, the pay which the officers actually drew on 30-6-23 was, except in a few exceptional cases, according to the old rates, and it is the pay actually drawn on the old rates on 30-6-23 that has been furnished in the D.P.I.'s statement at (Z). The statement at flag (Z) contains the names of officers who come under the categories (a) to (c) ^{in para: 4} above, and also the names of Elementary grade teachers whose case is not at all under consideration in this file; ^{further,} it does not indicate the special pay drawn by the various officers. In view of these defects, a revised statement embodying the information required by C-3 has been prepared and is submitted below.

cf. D.P.I.'s proceedings
Flagged O, 1a

Statement showing the initial pay in the revised scales of members of the Subordinate Educational Service Women's branch who got permanent promotions or were appointed permanently between 30-11-1922 and 29.5.1923

Note.- In this statement 'S.P.' stands for 'Special pay' and 'P.A.' stands for 'Personal allowance'.

Name of the officer.	Pay of the post held by her in Octr. 1924 (according to the revised scale)	Initial pay admissible in the revised scale according to the orders of the Government	Initial pay fixed by the Director of Public Instruction.	Actual pay drawn on 30-11-22 (including tempy. addition to)	Pay admissible on 30-6-23 according to the strict orders of the Govt.	Actual pay drawn on 30-6-23 (including temporary addition to pay)	Remarks.
1	2	3	4	5	6	7	8
Assistant Inspectresses.							
1. Miss D'Souza	150-10-250 plus Special pay Rs. 35.	190) From +35 S.P.) 1-3-22 <u>225</u>	220) From +35 S.P.) 15-1-23. <u>255</u>	210	200) +35 S.P.) <u>235</u>	210	Confirmed on Rs 210 on 15-1-23.
2. Mrs. F.D'Silva	75-5-100-10- 150 plus S.P. 35	150) From +30 P.A.) 1-3-22 +35 S.P.) <u>215</u>	150) From +60 P.A.) 17-1-23 +35 S.P.) <u>245</u>	180	150) +30 P.A.) +35 S.P.) <u>215</u>	210	Confirmed on Rs 210 on 17-1-23.
3. Mrs. Bradley	75-5-100-10- 150 plus S.P. 35.	150) do. +35 S.P.) <u>185</u>	150) From +30 P.A.) 16-12-22 +35 S.P.) <u>215</u>	150	150) +35 S.P.) <u>185</u>	180	Confirmed on Rs 180 on 16-12-22.
4. Miss E.W. Gray	150-10-250 plus S.P.10	140) do. +10 S.P.) <u>150</u>	190) From +10 S.P.) 1-12-22 <u>200</u>	135	150) +10 S.P.) <u>160</u>	190	Confirmed on Rs 180 on 1-12-22. (Entered Service on 10.5.21)
5. Miss S.Zacharias	do.	150) From +10 S.P.) 13-4-22 <u>160</u>	190) From +10 S.P.) 1-5-23 <u>200</u>	150	170) +10 S.P.) <u>180</u>	190	Confirmed on Rs 180 on 1-5-23. (APP. 7-4-1919)
6. Miss O. Reilly	100-10-150 plus S.P.10	150) From +10 S.P.) 1-3-22 <u>160</u>	150) From +30 P.A.) 1-12-22 +10 S.P.) <u>190</u>	150	150) +10 S.P.) <u>160</u>	180	Confirmed on Rs 180 on 1-12-22. (APP. 16-7-1920)
7. Miss C.Alexander	do.	do.	150) From +30 P.A.) 23-4-23 +10 S.P.) <u>190</u>	150	do.	180	Confirmed on Rs 180 on 23-4-23 (APP. 25-4-21)
8. Miss Malika	do.	140) From +10 S.P.) 1-3-22 <u>150</u>	150) From +10 S.P.) 23-5-23 <u>160</u>	r train- (Figure given)	150 +10 S.P. 150 <u>160</u>	150	Confirmed on Rs 150 on 23-5-23. (APP. 1-6-20)
9. Miss Satyabhama	do.	do.	do.	do.	do.	150	Confirmed on Rs 150 on 23-5-23. (APP. 2-8-20)
10. Miss L. Hart	do.	100) From +10 S.P.) 1-3-22 <u>110</u>	do.	do.	120) +10 S.P.) <u>130</u>	150	Confirmed on Rs 150 on 23-5-23 (Entered Service on 19-4-21)
11. Miss Chinnammal	do.	do.	150) From +10 S.P.) 25-5-23 <u>160</u>	do.	110) +10 S.P.) <u>120</u>	150	Confirmed on Rs 150 on 25-5-23 (Entered Service on 31-8-21)
12. Miss Hoogewerf	do.	do.	150) From +10 S.P.) 23-5-23 <u>160</u>	do.	do.	150	Confirmed on Rs 150 on 23-5-23. (Entered Service on 12-9-21)

(continued from the previous page)

Name of the officer	Pay of the post held by her in October 1924 (according to the revised scale)	Initial pay admissible in the revised scale according to the orders of the Government.	Initial pay fixed by the Director of Public Instruction.	Actual pay drawn on 30-11-22 (including temporary addition to pay).	Pay admissible on 30-6-23 according to the strict orders of the Govt.	Actual pay drawn on 30-6-23 (including temp. addition to pay).	Remarks.
1	2	3	4	5	6	7	8
✓ 13. Mrs. N. Stephens	100-10-150 plus 10 S.P.	100) From +10 S.P.) 1-3-22 <u>110</u>	150) From +10 S.P.) 1-1-23 <u>160</u>	150 ✓	110 ✓ +10 S.P. <u>120</u>	150 ✓	Confirmed on Rs 150 on 1-1-23. (Entered Service on 21-11-21).
✓ 14. Miss M. Britto	75-5-100 plus 10 S.P.	75) From +10 S.P.) 19-4-22 <u>85</u>	100) From +50 P.A.) 9-3-23 +10 S.P.) <u>160</u>	150 ✓	80 ✓ +10 S.P. <u>90</u>	150 ✓	Confirmed on Rs 150 on 9-3-23. (Entered Service on 19-4-22)
✓ 15. Miss Hendrick	do.	do.	do.	150 ✓	do. ✓	150 ✓	Confirmed on Rs 150 on 9-3-23. (Entered Service on 19-4-22)
✓ 16. Miss K. Gopala Ayyar	do.	75) From +10 S.P.) 3-7-22 <u>85</u>	100) From +50 P.A.) 9-4-23 +10 S.P.) <u>160</u>	150 ✓	75 ✓ +10 S.P. <u>85</u>	150 ✓	Confirmed on Rs 150 on 9-4-23. (Entered Service on 3-7-22)
✓ 17. Mrs. Grace Nottle.	do.	75) From +10 S.P.) 21-9-22 <u>85</u>	100) From +50 P.A.) 17-5-23 +10 S.P.) <u>160</u>	150 ✓	do. ✓	150 ✓	Confirmed on Rs 150 on 17-5-23 (Resigned on 11-1-24) (Entered Service on 20-9-22)
✓ 18. Miss Kanthimathi	do.	75) From +10 S.P.) 23-3-23 <u>85</u>	100) From +50 P.A.) 25-5-23 +10 S.P.) <u>160</u>	..	do. ✓	150 ✓	Confirmed on Rs 150 on 25-5-23. (Entered Service on 23-3-23)
✓ 19. Miss Kuruvilla	do.	75) From +10 S.P.) 24-3-23 <u>85</u>	100) From +50 P.A.) 23-5-23 +10 S.P.) <u>160</u>	..	do. ✓	150 ✓	Confirmed on Rs 150 on 23-5-23. (Entered Service on 24-3-23)
✓ 20. Miss Pereira	do.	75) From +10 S.P.) 13-4-22 <u>85</u>	100) From +50 P.A.) 1-3-23 +10 S.P.) <u>160</u>	150 ✓	80 ✓ +10 S.P. <u>90</u>	150 ✓	Confirmed on Rs 150 on 1-3-23 (Entered Service on 13-4-22)
<u>Secondary Grade teachers.</u>							
✓ 21. Mrs. Chinnayya	45-3-90	45 from 1-3-22	81 from 1-3-23	52 ✓	51 ✓	81 ✓	Confirmed on (60+18) on 1-3-23. (Entered Service on 8-3-21)
✓ 22. Miss K. J. Abraham.	do.	do.	54 from 1-3-23	40 ✓	45 ✓	52 ✓	Confirmed on (40+12) on 1-3-23. (Entered Service on 24-8-21)

(continued from the previous page)

Name of the officer.	Pay of the post held by her in October 1924 (according to the revised scale).	Initial pay admissible in the revised scale according to the orders of the Govt.	Initial pay fixed by the Director of Public Instruction.	Actual pay drawn on 30-11-22 (including tempy. additions to pay).	Pay admissible on 30-6-23 according to the strict orders of the Govt.	Actual pay drawn on 30-6-23 (including tempy. additions to pay)	Remarks.
1	2	3	4	5	6	7	8
✓ 23. Mrs. Grace Nayudu.	45-3-90	45 from 1-3-22 ✓	81 from 29-1-23 ✓	..	78 ✓	81 ✓	Confirmed on (60+18) on 29.1.23.
✓ 24. Miss A. Gabriel	do.	do. ✓	54 from 29-1-23 ✓	40 ✓	48 ✓	52 ✓	Confirmed on (40+12) on 29.1.23.
✓ 25. Mrs. D. Gnanamuthu	do.	48 from 1-3-22 ✓	54 from 17-2-23 ✓	52 ✓	45 ✓	52 ✓	Confirmed on (40+12) on 17.2.23.
✓ 26. Miss G.S. Jesudas	do.	57 from 1-3-22 ✓	81 from 19-12-22 ✓	52 ✓	60 ✓	81 ✓	Confirmed on (60+18) on 19.12.22.
✓ 27. Miss Devanesi Joel.	do.	57 from 1-3-22 ✓	66 from 8-2-23 ✓	65 ✓	60 ✓	66 ✓	Confirmed on (50+15) on 8.2.23.
✓ 28. Miss P. Gnanaprakasam.	do.	69 from 1-3-22 ✓	81 from 1-5-23 ✓	65 ✓	72 ✓	81 ✓	Confirmed on (60+18) on 1.5.23.
✓ 29. Miss G.M. Vedamanickam.	do.	66 from 1-3-22 ✓	81 from 15-2-23 ✓	71½ ✓	60 ✓	81 ✓	Confirmed on (60+18) on 15.2.23.
✓ 30. Miss E. Gnana-prakasam.	do.	69 from 1-3-22 ✓	81 from 26-4-23 ✓	65 ✓	69 ✓	81 ✓	Confirmed on (60+18) on 26.4.23.
✓ 31. Miss K.P. Sharada	do.	90 from 1-3-22 ✓	90) From +2½ P.A.) 1-3-23 92½	90 ✓	90 ✓	90 ✓ +2½ P.A.) 92½	Confirmed on 70-2-80 plus temporary addition to pay at the stage of Rs 92½ (total emoluments on 1-3-23.
✓ 32. Miss M.A. Saldanha	do.	57 from 1-3-22 ✓	81 from 8-5-23 ✓	78 ✓	60 ✓	81 ✓	Confirmed on (60+18) on 8.5.23
✓ 33. Miss E. James	do.	57 from 1-3-22 ✓	66 from 1-3-23 ✓	65 ✓	60 ✓	65 ✓	Confirmed on (50+15) on 1.3.23

(Continued from the previous page)

Name of the officer	Pay of the post held by her in October 1924 (according to the revised scale)	Initial pay admissible in the revised scale according to the orders of the Government.	Initial pay fixed by the Director of Public Instruction.	Actual pay drawn on 30-11-22 (including temporary addition to pay)	Pay admissible on 30-6-23 according to the strict orders of Govt.	Actual pay drawn on 30-6-23 (including temporary addition to pay)	Remarks.
1	2	3	4	5	6	7	8
34. Miss Rosie Visvasam.	45-3-90	84 from 1-3-22 ✓	90) From ✓ +3 $\frac{3}{4}$ P.A.) 26-2-23 <u>93$\frac{3}{4}$</u>	83 ✓	90 ✓	93 $\frac{3}{4}$ ✓	Confirmed on 75-5-100 plus temporary addition to pay at the stage of 93 $\frac{3}{4}$ (total emolument) on 26.2.23.
35. Mrs. V. Kanna.	100 ✓	84 from 1-3-22 ✓	90) From ✓ +3 $\frac{3}{4}$ P.A.) 1-3-23 <u>93$\frac{3}{4}$</u>	93 $\frac{3}{4}$ ✓	100 ✓	100 ✓	Confirmed on 75+18 $\frac{3}{4}$ on 1-3-23.
36. Miss Arunai-nayagam.	100 ✓	66 from 1-3-22 ✓	90) From ✓ +3 $\frac{3}{4}$ P.A.) 1-4-23 <u>93$\frac{3}{4}$</u>	93 $\frac{3}{4}$ ✓	100 ✓	100 ✓	Confirmed on 75+18 $\frac{3}{4}$ on 1.4.23
37. Miss Jaya Bai Ponnuswami Rao	100 ✓	81 from 1-3-22 ✓	90) From ✓ +3 $\frac{3}{4}$ P.A.) 19-3-23 <u>93$\frac{3}{4}$</u>	78 ✓	100 ✓	100 ✓	Confirmed on 75+18 $\frac{3}{4}$ on 19.3.23

(i) Sub Asst. Inspectresses. The initial pay fixed by the D.P.I. (figures in column 4) is very much higher than that admissible to them on 1-3-22 according to the strict orders of Government (figures in col. 3), though the former is to take effect from a date later than 1-3-22.

(ii) School Assistants. Out of the 17 officers coming under this class, a large majority has very little service to their credit as shown below:-

No. of officers	Length of service on 3-1-25.
5 ✓ ...	More than 4 years ✓
5 ✓ ...	Less than 4 years
5 ✓ ...	Less than 3 years
2 ✓ ...	Less than 2 years

From a comparison of the figures in cols 3 & 4 it is seen that the difference between the initial pay as fixed by the D.P.I. and that admissible under the strict orders of Government is very large except in the case of items 8 and 9 where the difference is small. One anomaly, that is likely to result if the initial pay fixed by the D.P.I. in these cases is retained, is that there will be a large difference between the emoluments of those recruited after June 1923 and of the emoluments of those already in the Department with only a few years' service to their credit.

(iii) Secondary Grade Teachers. From a comparison of the figures in cols. 3 & 4 it is seen that the difference between the initial pay admissible

page 22 only

pages 22-23 only

pages 23-24 only

68-27
under the orders of Government and that fixed by the D.P.I. is very large in the case of numbers 21, 23, 26, 32 and 36.

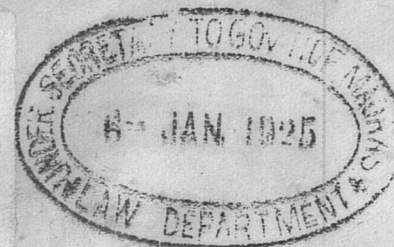
7. As already mentioned in para 5 above, the rates of pay shown in col. (7) were in almost all cases those actually drawn by the officers on the old rates of pay and it is with reference to these rates of pay that the D.P.I. has fixed the initial pay. A comparison between the figures in col. (7) and col. (4) does not thus lead to any general conclusion. The point that the statement prominently brings forward is that the irregular action of the D.P.I. in making permanent appointments and promotions since 30-11-22 and applying Fundamental Rules 23 and 22 in fixing the initial pay in the revised scales, has resulted in the officers in question becoming eligible for much higher rates of pay than would have been admissible to them under the strict orders of Government in para 3 of G.O. 737, Law (Education), dated 29-5-23. It is submitted that Finance should insist on the initial pay of the officers in question being fixed strictly in accordance with G.O. 737, Law (Education) dated 29-5-23. The D.P.I. may at the same time be informed that, if he considers that this restriction is likely to cause hardship in individual cases or to cause administrative inconvenience, he may submit proposals to grant personal pay in individual cases, furnishing full justification for the grant of such personal pay with reference to the qualifications of the incumbent and the length of service to his credit, such personal pay to be extinguished pro tanto as the officer's pay is increased. It is observed that simultaneously with his addressing the Government on the subject on 19-3-24, the D.P.I. has directed that the officers in question, excepting a few of them, should not, pending the orders of Government, continue to draw pay according to the rates fixed by him but

+ Mys 1-3 CF

* D.P.I.'s Circular
May 1925

28 69 57
but should draw only rates of pay which are near the rates of pay admissible under the orders of Government. The grant of ^{personal} pay in individual cases will fit in with the arrangement made by the D.P.I.

K.R.



Finance 1950 B.T-1
5.1.25

A.S.

Law (Edn) Dept.

The Finance Dept. insists that the method of fixing the initial pay of Officers of the Subordinate Edn. Service (Women's Branch) directed in G.O. no. 737 L.E. 29.5.23 should be adhered to. But they have agreed to certain modifications. A draft order on the lines of the Finance Dept. note is subd. for consideration. It may be ^{circulated} to M2 and C3.



4/1.25 16.1.25

(This draft is purely ^{as regards} initial pay. The question of overpayments is in the linked file)

16.1.25 17.1
M2
C3
RHS
20/1/25

A-S

70-29

Finance may see the draft before issue.

Threat Dept: may also say if the
~~the~~ suggestion in the linked file
is acceptable to it.

Al
23.1.25

Finance

Law Edu no. 684 C-6/24
24.1.25

Finance (E.T.)



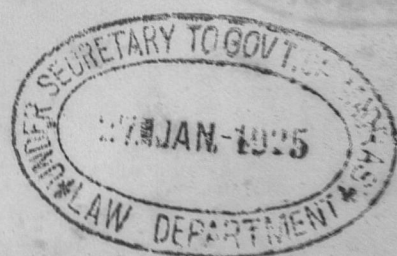
The draft order is in accordance with
the suggestions of Finance & may be
accepted. Fin. 2813 E.T.
24-1-25

2. The suggestion in para 2 of the
note on page 13 of the notes in the linked
file immediately below to ask the D.P.
to submit a complete list of ~~of~~ overpayments
need not perhaps be objected to in
Finance. The question of the eligibility or
otherwise for waiver ^{of overpayments} will have to be
determined with reference to the general
principles laid down in G.O. No 647 Fin
dated 6.9.24.

(D)

314 C.
L. Co. 314 C.
27/1/25

Fin no: 2813 E.T.-1
26-1-25



unc
26.1.25

Law (G.W.)

CM
26.1.25

Done
27/1

71

Law Edu. Dept.

59

Revision of pay of Subordinate
Edu. Service (Women's Branch).

[C.R. 3598] From the AS; no. Edu. P.A. 1/4738 24.12.24

AS.

The main file on the subject
is ~~still with~~ ^{was sent to} Finance Dept on
24.11.24. They were last reminded on 20.12.24.
Subd. this may be sent to them
with the request that they may expedite
the return of the C.R. to this Dept.
with their remarks.

5.1.25
6.1.25

6.1.25

Rev. note to H.W.
not to be given.

Finance



Office of the Director of Public Instruction,
Old College, Nungambakkam,

D.O. No. 726/23 d r a s, 16th December 1924

My dear Krishnamachari,

I shall be very glad if you can refer to my R.O.C. No. 726 G/23 dated 19th March 1924 on the initial pay in the women's branch of the subordinate educational service wherein I requested orders on the application of the Fundamental Rules.

The non-issue of Government orders on this subject is causing considerable inconvenience both personal and administrative and I shall be very glad if Government can issue orders at an early date.

Yours sincerely

R. Ry. Rao Bahadur
V. T. Krishnamachariar Avl.,
Secretary to Government,
Law (Education) Deptt.,
Fort St. George.

c. 3447/c.

73

61
Lam (S. M.)

The file on the subject is in
the Finance Dept., having been sent to
that Dept. with Ed. n/o 634/c-5, d/
24th Nov. 1924. The following intermediate
reply to the D. P. J. is for approval:—

D.O. 3447 c-1 of 20.12.24.

My dear Littlehales,

P. I. ante

Your D.O. No. 726-8/23⁺

of the 16th inst. regarding the ^{question of} ~~fixation~~
the initial pay of the members of the
Subordinate Educational Service, Women's
Branch. I am ~~desirous~~ to say that the
question is being examined by the
Government in the Finance Dept. and
that orders will be issued as soon as
possible.

Yours truly,

2 After the issue of the above
D.O., this may be sent to Finance
with the request that the return of
the main file may be expedited.



6
18.12.24

CR 19.12.24 V.T.S.
5 20/12

3447 c-2
20.12.24.

enough

12
prior to the 1st March 1921,

(b) existing incumbents should be started in the revised scales of pay from the 1st March 1922 at the point which they would have reached had the revision been given effect to from 1st March 1921, no arrears of pay being however payable from 1st March 1921 to 1st March 1922, and

(c) the recovery of excess pay, if any, drawn by subordinates in the shape of acting allowances or otherwise during the period from the 1st March 1921 to 1st March 1922 would be waived.

3. In the first of the letters read above the D.P.I. brings to notice that promotions and appointments on the old rates of pay were made between the 1st March 1921 and the 29th May 1923 and that in such cases initial pay was fixed with reference to Rules 23 & 22 of the Fundamental Rules, the subordinates being started in the appropriate time scales of pay at the stage next above their substantive pay on the date of their appointment or promotion according to the old rates of pay. The Govt. observe that this was in contravention of instructions issued to him. They will not, however, object to the procedure adopted by the Director in cases where permanent appointments and promotions on the old rates had been made between

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the 1st March 1921 and the 29th Novr. 1922 inclusive.

4. Appointments and promotions on the old rates of pay after the announcement of the time-scale of pay on the 30th November 1922 were wholly irregular and the Govt. cannot approve of the action of the Director in having fixed initial pay in such cases with reference to Fundamental Rules 23 & 22. Initial pay in such cases should be fixed strictly with reference to the orders in paragraph 3 of G.O. No. 737, Law (Edn) dated 29th May 1923. The Director is, however, informed that if he considers that this restriction is likely to cause undue hardship in individual cases or to result in administrative inconvenience, he may submit proposals for granting personal pay in such cases furnishing full justification therefor with reference to the qualifications and the length of service of the incumbent, and the length of service to his credit, such personal pay to be extinguished protanto as the officer's pay is raised by increments or otherwise.

To
The D.P.I. ✓
The A.G. through Finance Dept. ✓
The Accountant General ✓

16.1.25

16.1.25

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