

Law (1925) Department.
(Education)

Ordinary SERIES.

G.O. No. 1105

DATED 26-6-1925

[Despatch Abstract.]

Conference.●●

Educational--Salem--District Secondary School teachers'

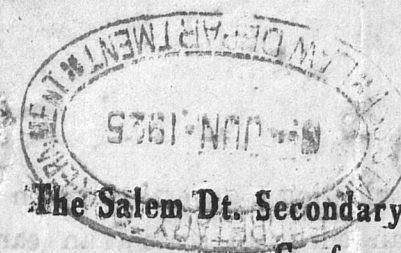
April 1925---resolution--recorded.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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The Salem Dt. Secondary School Teachers' Conference.

SESSION AT HOSUR.

11th & 12th April 1925.

Resolutions.

1. This conference places on record its deep sense of sorrow at the sad demise of the veteran educationists the Rev. D. G. M. Leith, Mr. P. Sundaram Pillai, Principal of the Salem London Mission High School and Mr. R. Sundaram Aiyar, Science Assistant, Tiruchengodu and desires to convey the condolence to the members of the bereaved families.

Proposed by Mr. G. S. Subramania Aiyar of Krishnagiri.

Seconded by Mr. A. Subramaniya Aiyar of Namakal.

Passed unanimously.

2. This conference expresses its deep sense of thankfulness to the Salem Dt. Board President and the Educational Officer for having raised the minimum pay of the teachers under the Board to Rs. 30 per mensem and at the same time urges on the authorities concerned

the urgent necessity of adopting a general revision of salaries to teachers on an adequate scale at an early date.

Proposed by Mr. M. N. Venkatramier of Hosur,

Seconded by Mr. A. K. Padmanabachariar of

Krishnagiri.

Carried unanimously.

3. This conference recommends to the management the adoption of the following scale of salaries :—
Rs.

1. Headmasters of High Schools	150—10—200
2. Do Middle Schools	100—10—150
3. L. T. Assistants....	75—5—100—10—150
4. Intermediates Trained	40—1½—55—2—65
5. S. S. L. C's Trained...	35—1½—50—2—60
6. Senior Pandits	40—1½—55—2—65
7. Junior Pandits	35—1½—50—2—60
8. Drawing Masters	30—1—45
9. Drill Masters	25—1—35
10. Combined Drill & Drawing Masters	35—1—50

Proposed by Mr. B. V. Ramaswami Sastrigal
of Tiruchengodu.

Seconded by Mr. M. K. Swaminathier of
Dharmapuri.

Carried unanimously.

4. In fixing the salary of the present incumbents in the service of the Salem Dt. Board under the reorganisation, the Dt. Board be requested to have in view their services and differentiate longer service by a higher starting salary than the minimum in the grades.

Proposed by Mr. R. S. Subramaniya Aiyar of
Kaveripatnam.

Seconded by Mr. V. Nanjappier of Hosur.

Carried unanimously.

5. This conference recommends that common text books be introduced in all Subjects in the three lower forms and the books be prescribed as agreed to by the Headmas. ers.

Proposed by Mr. G. A. Natesa Aiyar of Hosur.

Seconded by Mr. M. K. Swaminathier of
Dharmapuri.

Carried unanimously.

6. This conference recommends that Annual Examinations for the III Form and the final Examination for the VI Form be common to all schools in the Dt. and these examinations shall be conducted by a board consisting of all the Headmasters with the Dt. Educational officer as President.

Proposed by Mr. B. V. Ramaswami Sastrigal
of Tiruchengodu.

Seconded by Mr. A. Ramanatha Aiyar of
Krishnagiri.

Carried unanimously.

7. This conference considers it most desirable that the Protection Fund as proposed by the South India Teachers' Union should come into force as early as possible and appeals to the different associations to take advantage of it.

Proposed by Mr. K. S. Chengalroya Aiyar of
Krishnagiri.

Seconded by Mr. R. S. Subramaniya Aiyar of
Kaveripatnam.

Passed unanimously.

8. This conference resolves to form the District Secondary School Teachers' guild and the following shall be the Rules of the guild. (*vide pp. 8 to 11*)

Proposed by Mr. S. Ramaswami Aiyangar of
Tiruchengodu.

Seconded by Mr. S. Rajagopalier of Rasipuram.

Passed unanimously.

9. This conference calls upon the members of the staff of all Secondary Schools in the District to organise Teachers' Association if they have not already done so and affiliate them to the District guild.

From the chair.

Passed unanimously.

10. This conference requests Messers C. A. Natesa Aiyar, B.A., L.T., Headmaster and President of the Hosur Teachers' Association and Mr. N. Venkataraman Secretary of the Association to take steps to form the

Executive committee under Rule 4 as early as possible and carry on the work of the guild till the formation of the committee.

From the chair.

Passed unanimously.

11. This conference requests Messers A. Ramanaatha Aiyar, B.A., L.T., Headmaster and President of the Krishnagiri High School Teachers' Association and K. S. Chengalroya Aiyar, Secretary, to form into a sub-committee to study and report on the working of the Provident Fund scheme for teachers under the local boards as compared with the fund for the other teachers.

Proposed by Mr. K. Krishnaswami Rao of
Tiruchengodu.

Seconded by Mr. R. S. Subramania Aiyar of
Kaveripatnam.

Passed unanimously.

12. This conference is of opinion that it is desirable in the interests of all concerned to have a mutual contract between the teachers and the managements of private schools on an agreed salary and conditions. This conference is also of opinion that managers of Aided Secondary Schools in the Dt. may annually contribute a sum of money towards the realisation of the special Teaching Grant which will be a great source of relief to the poorly paid teachers.

Proposed by Mr. M. N. Venkatarama Aiyar of
Hosur.

Seconded by Mr. A. V. Subramaniya Aiyar of
Hosur.

Passed unanimously.

13. This conference requests the managements to pay an equal amount not exceeding Rs. 100. in the case of High Schools and Rs. 50 in the case of Middle schools to the amount of subscriptions locally raised for excursions, sports and games, scouting, first aid, etc.
Passed unanimously.

14. This conference requests the Dt. Board, Salem to entertain a set of Reserve teachers of various grades one L. T. and one Secondary grade trained teacher to facilitate the working of the Schools by way of ready substitution when teachers go on leave.
Passed unanimously

15. This conference reiterates the request of exempting bona-fide teachers of 3 years standing from the production of attendance certificates necessary for such higher examinations, as do not require training in the laboratory, in the Madras University.

From the chair.

Passed unanimously.

16. This conference recommends to the Government that the period of training for S. S. L. C. teachers be reduced to one year as before.
Carried unanimously.

17. This conference requests the Government to allow the staff of the institutions under public management representation in the Dt. Secondary Education Board as is given to those under other managements.

Carried unanimously.

18. This conference is of opinion that the provision of 6 weeks for the Summer Holidays in secondary schools under public management is not adequate and requests the Director of Public Instruction through the Dt. Educational officer, Salem to take steps to have the Educational Code revised to permit a Vacation of 8 weeks without prejudice to the educational requirements of the required number of working days.

Proposed by Mr. C. A. Natesa Aiyar of Hosur.

Seconded by Mr. M. K. Swaminathier of Dharmapuri.

Passed unanimously.

19. This conference resolves to request the President, Dt. Board, Salem to be pleased to set apart annually in their budget a sum of not less than Rs. 200 in order to meet the expenses of the Annual conference which it prays may be recognised as a permanent factor of usefulness in the spread of secondary education.

Carried unanimously.

20. This conference is invited to Dharmapuri by Mr. M. K. Swaminathier on behalf of the Teachers' Association, Board High School, Dharmapuri.

Resolved that the invitation be accepted.

Carried unanimously.

(Sd) **S. A. Steele,**

President of the Conference.

12-4-25.

Rules of The Salem Dt. Secondary School Teachers' Guild.

1. This association shall be called the Salem Dt. Secondary School Teachers' Guild. It shall be open to all teachers of secondary schools and other members interested in secondary education and also teachers' associations of Secondary Schools High and Middle under different management which shall be affiliated to the above Guild.

2. The objects of the Guild shall be:—(a) To promote the interests of education in general. (b) To develop corporate feeling among its members. (c) To popularise amongst its members up-to-date methods of teaching, organisation and discipline by arranging for lectures, discussions and demonstrations for the purpose and, (d) to safeguard and better the status, pay and prospects of its members.

3. (a) For purpose of affiliation every Secondary School Teachers' Association shall make an application to the Secretary of the above Guild, giving the following particulars therein:—

(1) The name of the Association. (2) A list of the members with their general and professional qualifications and academical and other distinctions and (3) The address of its Secretary. Individual members seeking admission into the Guild shall be admitted on application to the Secretary who shall obtain the sanction of the Executive and when admitted the member shall pay an annual subscription of Rs. 2.

(b) The annual subscription of an affiliated association shall be calculated on the strength of the association at the rate of Re. 1 for teachers whose salary is above Rs. 50, and Re. $\frac{1}{2}$ for Rs. 50 & below per head subject to a minimum of Rs. 3. The affiliation fee for the year shall be payable in advance.

(c) Every affiliated association shall forward to the Secretary of this Guild copies of all resolutions of a general character passed by it.

4. The affairs of the guild shall be managed by an executive committee of 7 members elected as follows:—2 by the Headmasters, 2 by the L. T. Assistants and 3 by the other teachers in the affiliated associations. The committee shall elect from among themselves a President, a Secretary and an Assistant Secretary. The quorum for a meeting of the committee shall be four.

5. The Executive Committee shall have the power to fill interim vacancies on its body.

6. The Executive Committee shall ordinarily transact business by correspondence. On all important questions it shall invite the opinion of the affiliated associations and decide upon them accordingly. In cases of equality of votes the President of the Committee shall have a casting vote.

7. The President shall be empowered to bring up important subjects whenever he thinks it necessary to the consideration of and decision by the general body.

8. A joint representation by two affiliated associations or by 15 members (constituent and individual) of the whole body shall be taken up by the executive committee. If 3 affiliated associations or 18 members of the whole body desire that a question shall be decided by a referendum, the Secretary of the Dt. Guild shall forthwith proceed to decide the question by ballot among all the members of the District Guild.

9. The President when present shall preside at the meetings of the committee; in his absence the committee may choose a chairman from its members to preside at the meeting, the quorum for a meeting being 4.

10. The Secretary shall be responsible for the office work for the records and account of the Guild.

Session of the Conference.

11. (a) The Salem Dt. Teachers' conference shall ordinarily meet once a year in the month of November at such a place as may be decided upon at the previous session of the conference.

(b) An extraordinary session of the conference may be summoned by the executive committee either on its own motion or on that of the majority of the affiliated associations whenever it may be deemed necessary.

(c) It shall be open to the committee of the Dt. Guild to change the venue of the conference, when such a change is deemed expedient.

12. The members of the Affiliated Association of the Taluk in which the Annual conference is to be held shall be the members of the Reception committee of the conference and the Reception committee in consultation with the other affiliated associations in the Dt. shall elect the President for the conference and if there is an equality of votes, the decision in the matter shall vest with the executive committee of the Dt. Guild.

13. Visitors to the conference interested in education may speak at the conference and take part in its deliberations with the previous permission of the President of the conference but shall not vote.

14. (a) The executive committee shall present at the annual conference a Report for the year on the working of the Dt. Guild together with its financial statement.

(b) The executive committee shall send to each affiliated Association its report together with the auditor's report for the preceding year.

(c) The executive committee shall annually appoint an auditor who shall not be a member of the committee.

15. No alterations in or addition to the rules shall be made except at the annual conference. Notice of the suggested alterations shall be sent to the secretary of the Dt. Guild before the 31st August preceding the Annual Conference.

No. 7 of 25 D. 16-5-25.

Submitted to the Hon'ble the Minister for
Education, Madras Government, Madras

Teachers' Association, } M. N. Venkata Ramani
Board Secondary School, } Secretary.
Hosur Dated 16-5-25

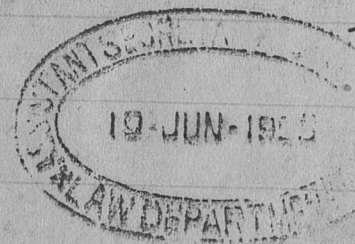
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The Press, Dharmapuri,
1925.



Order 1105
Recd 16-6-25
Recorded



Subject -
Conference - Educational - Go 426 L(SO)
Hosur - Board Secondary
School Teachers -
April 1925 - Resolution Recorded.

Law (Edu) Dept
[C.No. 1499B]

Letter 1499B-1 D 23.6.

To
Mr. R. Ry. M. N. Venkatarani
Ayyar Aul.
Secretary,
Teachers' Association
Board Secondary School,
Hosur.

Sir,
I am ^{desirous} to acknowledge
the receipt of your letter
No. 7/25 D 16.5.25 forwarding
a copy of the resolutions
passed at the Salem Dh.
Secondary School Teachers'
Conference held at Hosur
on the 11th and 12th April 1925.

I have etc.

CR 17.6.25 V.T.K.
19.6.

CPA
16.6.25
K.M.
17.6.25

Non
acknowledgment the papers may be
sent. The Hon'ble the Minister for
Education.
17.6.25 V.T.K.
19.6.
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READ AGAIN C.O. No.
192

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CURRENT No.

ENCLOSURES TO C. No.

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LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

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