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**Government of Madras**  
LAW (EDUCATION) DEPARTMENT

**G.O. No. 1090, 25th June 1925**

Provident Fund—Teachers in non-pensionable service—Position of teachers belonging to  
religious orders—Amendments to rules.

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01-8

19



(2)

# Government of Madras

LAW (EDUCATION) DEPARTMENT

**G.O. No. 1090, 25th June 1925**

Provident Fund—Teachers in non-pensionable service—Position of teachers belonging to religious orders—Amendments to rules.

READ—the following papers:—

**I**

G.O. No. 1651, Law (Education), dated 29th October 1924.

**II**

Letter from R. G. GRIEVE, Esq., M.A., F.R.G.S., Director of Public Instruction, to the Secretary to Government, Law (Education) Department, dated Madras, the 11th May 1925, R.O.C. No. 731-D/25.

I have the honour to address Government regarding the meaning of the expression "Religious Order" occurring in rule 2 (b) (iv) of the rules published in annexure to G.O. No. 1651, Law (Education), dated 29th October 1924.

Mr. Littlehailes held that all persons who have been ordained or invested with ministerial or priestly functions should be considered to be members of a "Religious Order" and that such persons are not, therefore, eligible to join the General Provident Fund. I consider, however, that the expression in rule 2 (b) (iv) refers only to "Orders" like the Society of Jesus or Nuns who are precluded by the rules of their order from receiving any payment for their services.

The case of other "ordained" teachers is different. These teachers are not bound by any such restrictions as the vow of poverty, but receive salaries from the Missions which support them. I see no reason why these teachers should be deprived of the benefits of the Government Provident Fund Scheme, if they wish to participate in them.

In these circumstances, I suggest that Government may be pleased to issue a definite ruling on the meaning of the expression "Religious Order", preferably to the effect that the term applies only to such "Religious Orders" as impose vows of poverty on their members and that it does not necessarily include every person who has been ordained to the Christian Ministry.

I may add here that there are few certificated teachers among "Ordained Clergymen" and that, therefore, the scheme will not be compulsory on most of them.

**Order—No. 1090, Law (Education), dated 25th June 1925.**

The following amendments will be made to the rules relating to the Provident Fund for teachers in non-pensionable service:—

AMENDMENTS.

(i) Add the following in continuation of rule 2 (b) (iv):—

"which imposes vows of poverty on its members."

(ii) For the existing sentence at the end of rule 2 (b), substitute the following:—

"Employees coming under clauses (i) and (iii) and persons who have been ordained to the Christian Ministry other than those referred to

in rule 2 (b) (iv) are given the option of joining the scheme."

(iii) Insert the following in continuation of rule 4 (a):—

"In the case of persons who have been ordained to the Christian Ministry other than those referred to in rule 2 (b) (iv) and who draw a consolidated pay for mission and teaching work, the pay shall, for purposes of contribution to the fund, be fixed by the Director of Public Instruction in the manner prescribed for teacher-managers."

(By order of the Government, Ministry of Education)

V. T. KRISHNAMA ACHARIYAR,  
Secretary to Government.

To the Director of Public Instruction.

" Accountant-General.  
" Finance Department.  
" Postmaster-General (with C.I.).  
" Local Self-Government Department.  
" Senior Translator to Government.  
" Superintendent, Government Press (for publication in the Gazette).



(27)

LAW (EDUCATION) DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 1090, LAW (EDUCATION),  
DATED 25TH JUNE 1925.

[SUBJECT.—*Provident Fund rules.*]

*Previous papers :*

|            |                     |                |
|------------|---------------------|----------------|
| G.O. 1162, | Home (Educational), | 10th Sep. 1917 |
| " 14       | "                   | 4th Jan. 1921  |
| " 1365     | "                   | 21st Sep. "    |
| " 140      | "                   | 22nd Jan. 1923 |
| " 1651,    | Law (Education),    | 29th Oct. 1924 |

*From the Director of Public Instruction, R.O.C. No. 731-D/25, dated  
11th May 1925.*

In the draft scheme relating to the institution of a provident fund for teachers in non-pensionable service, which was forwarded to the Local Government by the Government of India in 1916, provision was made for the exemption from the operation of the scheme of teachers who undertook honorary work or belonged to a religious body. When the revised scheme framed by the Government of India in 1919 was referred to the Director for remarks, he suggested the exclusion of 'teachers who belong to a religious order' from the scope of the scheme. The suggestion was accepted as many of these teachers were thought to be doing honorary or quasi-honorary work. The exact significance of the expression 'religious order' was not then discussed.

2. Teachers belonging to a 'religious order' have not even the option of joining the provident fund scheme.

As pointed out by the Director, there is no reason why teachers who receive salaries from the missions should be deprived of the benefits of the scheme. Perhaps an addition may be made to the rules in G.O. No. 1651, dated 29th October 1924, as follows:—

(iv) *after* the note under rule 2 (b) *insert* (iv) the following:—

"The expression 'religious order' occurring in clause (iv) *supra* refers only to such 'religious orders' as impose vows of poverty on their members and does not include every person who has been ordained to the Christian ministry. Persons on whom vows of poverty have not been imposed are given the option of joining the scheme."

A draft order is submitted for consideration.

G.N.—19-5-25. E.A.V.—19-5-25. C. RAMANUJA ACHARIYAR—20-5-25.

Does the Director of Public Instruction accept the above wording as suitable? In some cases, such teachers are paid a consolidated salary for teaching *and* mission work. What should be done in such cases?

V. T. KRISHNAMA ACHARIYAR—23-5-25.



## OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

U.O. reply No. 731-D/25, dated 31st May 1925.

I suggest the following draft addition :—

(1)

In continuation of rule 2 (b) (iv) add " which imposes vows of poverty on its members ".

(2)

For the existing sentence at the end of rule 2 (b) read " employees coming under clauses (i) and (iii) and persons who have been ordained to the Christian ministry other than those referred to in rule 2 (b) (iv) are given the option of joining the scheme ".

With reference to the second point raised by the Secretary, the pay for purposes of the general provident fund of ordained ministers drawing a consolidated pay for mission and teaching work may be fixed in the same way as that in which the teacher-manager's pay is fixed in rule 4 (a) of the rules 1. If this suggestion is accepted then the following addition may be inserted in continuation of rule 4 (a) :—

A " In the case of persons who have been ordained to the Christian ministry other than those referred to in rule 2 (b) (iv) and who draw a consolidated pay for mission and teaching work, the pay shall, for purposes of contribution to the fund, be fixed in the same manner as that prescribed above for teacher-managers ".

R. G. GRIEVE—31-5-25.

LAW (EDUCATION) DEPARTMENT.

The draft additions to rules 2 (b) (iv) and 4 (a) of the Provident Fund Rules suggested by the Director of Public Instruction may be accepted except that the determination of pay of the teachers referred to by the Secretary may be done by the Director of Public Instruction instead of by the District Educational Officer or Inspectress in the first instance. The last sentence of rule 2 (b) may also be altered in the way suggested by the Director of Public Instruction.

The draft order below is for approval.

K.S.M.—4-6-25. E.A.V.—5-6-25. C. RAMANUJA ACHARIYAR—8-6-25.

V. T. KRISHNAMA ACHARIYAR—9-6-25.

Should not Finance see?

V.T.K.—9-6-25.

May be sent to them for perusal.

C.R.—9-6-25.

V.T.K.—9-6-25.

FINANCE (G AND P) DEPARTMENT.

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A.M.B.—11-6-25. K.S.—11-6-25.

A. C. HAPPELL—16-6-25.

LAW (EDUCATION) DEPARTMENT.

May perhaps be circulated to M-2 before issue of draft.

E.A.V.—17-6-25.

C.R.—19-6-25.

V.T.K.—20-6-25.

A. P. P[ATRO]—22-6-25.

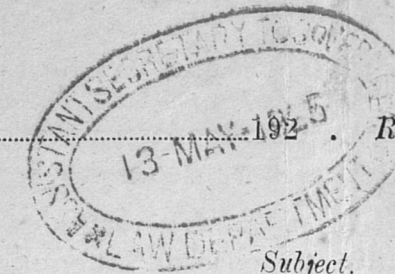
[G.O. No. 1090, Law (Education), dated 25th June 1925.]

LAW (EDUCATION)

DEPARTMENT.

L. E. 1482C  
13/5/25

Received



Registered

192

Subject.

Government Provident Fund for teachers in non-pensionable service - meaning of the term "Religious order" - Orders of Government requesting-

## ENCLOSURES.

No. ....

Spare copies .....

R.O.C No. 731-D/25.

Station Madras, Dated the 11th May, 1925. 192

From (Name) R.G. GRIEVE, Esq., M.A., F.R.C.S.

(Designation) DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to the Government of Madras,

LAW (EDUCATION) Department.

Sir,

I have the honour to address Government regarding the meaning of the expression "Religious Order" occurring in Rule 2(b) (iv) of the rules published in annexure to G.O.No.1651 Law (Education) dated 29-10-24.

Mr. Littlehailes held that all persons who have been ordained or invested with ministerial or priestly functions should be considered to be members of a "Religious Order" and that such persons are not, therefore, eligible to join the General Provident Fund. I consider, however, that the expression in Rule 2(b) (iv) refers only to

"Orders"

(P.T.O)



"Orders" like the Society of Jesus or Nuns who are precluded by the rules of their order from receiving any payment for their services.

The case of other "ordained" teachers is different. These teachers are not bound by any such restrictions as the vow of poverty, but receive salaries from the Missions which support them. I see no reason why these teachers should be <sup>deprived</sup> ~~deprived~~ the benefits of the Government Provident Fund Scheme, if they wish to participate in them.

In these circumstances, I suggest that Government may be pleased to issue a definite ruling on the meaning of the expression "Religious Order", preferably to the effect that the term applies only to such "Religious Orders" as impose vows of poverty on their members and that it does not necessarily include every person who has been ordained to the Christian Ministry.

I may add here that there are few certificated teachers among "Ordained Clergymen" and that therefore, the scheme will not be compulsory on most of them.

I have the honour to be,

Sir,

Your most obedient servant,

*W. C. Somers*  
for Director of Public Instruction.

M.R.P.11/5.

10/5

*Notes annotated with No. 1090.*

*Provision paper*

*So. No. 1162 SO, d/10-9-1917*

*So. No. 14 d/4-1-21*

*So. No. 1365 d/21-9-21*

*So. No. 140 d/22-1-23*

*So. No. 1651 d/29-10-24*

*Rule 1 and 4 of Proviso 1162 (W) 10-9-17*

*para 5 (iv) and 7 of Proviso 14 4-1-21*

*p. 4 of notes to the Proviso (L)*

*Law (Edn) Dept*

*C. 1482 C. From the D.P.I. R.O.C. No. 731-2/25 d/11-5-25*

*Subject Provident Fund rules*

In the draft scheme relating to the institution of a Provident Fund for teachers in non-pensionable service, which was forwarded to the Local Board by the Board of India in 1916, ~~the~~ provision was made for the exemption from the operation of the scheme of teachers who undertook honorary work or belonged to a religious body. When the revised scheme framed by the Board of India in 1919 was referred to the Director for remarks, he suggested the exclusion of teachers who belong to a religious order from the scope of the scheme. The suggestion was accepted as many of these teachers were <sup>thought to be</sup> ~~doing~~ doing honorary or quasi-honorary work. The ~~the~~ exact significance of the expression 'religious order' was not then discussed.

2 Teachers belonging to a religious order



order have not even the option of joining the Provident Fund scheme.

As pointed out by the Director, there is no reason why teachers who receive salaries from the missions should be deprived of the benefits of the scheme. Perhaps an addition may be made to the rules in Form

165(4) & 29.10.24, as follows:-  
After the note under rule 2(b)(iv) insert the following:-  
"The expression 'religious order' occurring in clause (ii) supra refers only to such 'religious orders' as impose vows of poverty on their members and does not necessarily include every person who has been ordained to the Christian ministry. Persons on whom vows of poverty have not been imposed, coming under the latter category, are given the option of joining the scheme."

A draft order is submitted for consideration.

G.S.N. 19.5.25  
E.A.V. 19.5.25  
Gaurangh A. 20.5.25

Does D.P.I. accept the above wording as suitable? In some cases, such teachers are paid a consolidated salary for teaching and mission work.

Vide note to rule 2(b)(iv) in Pro.

No 1651 (I)  
29.10.24



p. 2 of (I)  
d. En 1689C  
26/25

p. 2 of (I)

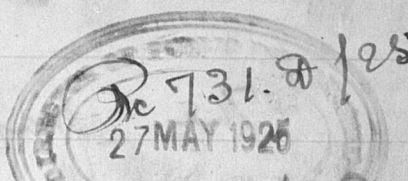
p. 3 ibid.

'A'

What should be done in such cases?

V. K. S. Thirumalaiah

D.P. 1 u.o. 23.5



Office of the D.P. 9  
U.O. Reply No. 731.8/285/31.5.28

I suggest the following draft addition:-

(1)

In continuation of rule 2(b)(iv) add "which imposes vows of poverty on its members".

(2)

For the existing sentence at the end of rule 2(b) read "employees coming under clauses (i) and (iii) and persons who have been ordained to the Christian ministry other than those referred to in rule 2(b)(iv) are given the option of joining the scheme".

With reference to the second point raised by the Secretary, the pay for purposes of the General Provident Fund of ordained ministers drawing a consolidated pay for mission and teaching work may be fixed in the same way as that in which the teacher-managers' pay is fixed in rule 4(a) of the rules. If this suggestion is accepted then the following addition may be inserted in continuation of rule 4(a):-

"In the case of persons who have been ordained to the Christian ministry other than those referred to in rule 2(b)(iv) and who draw a consolidated pay for mission and teaching work, the pay shall, for purposes of contribution to the fund, be fixed in the same manner as that

prescribed



Prescribed above for teacher-managers".

RECEIVED  
31/5/25

Law (Edn) Dept

The draft additions to rules 2 (b) (iv) and 4 (a) of the Provisional Fund Rules suggested by the D.P.I. may be accepted. The last sentence of Rule 2 (b) may also be <sup>altered</sup> changed in the way suggested by the D.P.I.

The draft order below is for approval.

K.S.M. E.A.V. A.C.R.  
4.6.25 5.6.25 8.6.25  
V.T.K. 9.6

Sh. not Finance see?

V.T.K. 9.6

Maybe sent to them for approval

A 9.6.25 V.T.K. 9.6

For "

Law Encls 1482 C-2  
10.6.25

Finance (Edn)

May be passed and returned to Law (Edn)

M.A. H. A. H.

Law (Edn)

A.M.B. 11.6.25  
K.S. 11.6.25



21591-Ed  
17/6/25

C. 1790/C-Edn

36 Law (Edn) Dept

May perhaps be circulated

to M<sub>2</sub> before issue of draft.

E.A.V. 17.6.25  
19.6.25

V.T.K. no-6

M<sub>2</sub> P [A.T.R.] 22/6/25

to M<sub>1</sub> — 1/



When despatched . .

Provident Fund

Teachers in Non-

pensionable service ~~rules~~  
Positions of teachers belonging to religious orders  
are ~~not~~ ~~subject~~ ~~to~~ ~~rules~~ ~~-~~ ~~for~~ ~~the~~ ~~most~~ ~~part~~

READ AGAIN G.O. No. 1651 (Law) dated 29-10-1924. (1)

C. No. 1482C From the ....., No. ...., dated ..... 192 .....

" "\*\*\*\*\*" " " \*\*\*\*\* " "\*\*\*\*\*" "

192

” ” ..... “ ” ..... ” ..... ” ..... 192

ORDER.  
~~200~~ P.S.

No. 1090, dated 25-6-1925

The following amendments  
will be made to the rules  
relating to the Provident Fund  
for teachers in non-pensionable  
service:— ~~issued in G.O. No. 1651~~  
~~Law (884) of 29.10.24:—~~  
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" Employees coming under  
Clauses (i) and (iii) and



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(iii) Insert the following in continuation of rule 4 (a) :-

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KRM  
4.6.25

Q  
5.6.25

V.R.  
9.6.25

DESPATCHED

23 JUL 1925

The D.P. (with ref. to his letter R.O.C. No 731 dated 11-5-25)

A.G.

Finance Dept.

P. M. S. (with C. L.)

L.S.G. Dept.  
Senior Translator to Govt.  
S.G. (for publication in the Gazette)

Please strike copies  
16 JUL 1925  
14.7.25  
1/4

# G.O. No. 1090, 25th June 1925

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(By order of the Government, Ministry of Education)

V. T. KRISHNAMA ACHARIYAR,  
Secretary to Government.

- To the Director of Public Instruction (with reference to his letter R.O.C. No. 731 dated 11th May 1925).  
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" Finance Department.  
" Postmaster-General (with C.L.).  
" Local Self Government Department.  
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NOTES CONNECTED WITH G.O. No. 1090, LAW (EDUCATION),  
DATED 25TH JUNE 1925.

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|--------------------------|-----------------|
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| " 14                     | 4th Jan. 1921   |
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SUBJECT -- Provident Fund rules.

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OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.  
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R. G. GRIVE—31-5-25.

LAW (EDUCATION) DEPARTMENT.

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LAW EDUCATION DEPARTMENT.

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C.R.—19-6-25.

V.T.K.—20-6-25.

A. P. [PATRO]—22-6-25.

[G.O. No. 1090. Law (Education) dated 25th June 1925].



ORDINARY.

PRESS SLIP.

PREFERENCE.

URGENT (a).

Law (Edn.) DEPARTMENT.

Current No 1482, dated 191

G.O. No 1096 dated 25-6-1925

Number of MS. pages sent { Correspondence 4 (four) Notes 5 (five)

Brief subject: President Rules for Teachers.

| (c)                                                                                                                              | (b)                                                             | (b)                                 | (b)    |
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| Marine Dept. ....                    |              |               |                                       |         |        |
| Ecclesiastical Dept. ....            |              |               |                                       |         |        |
| Total .....                          |              |               |                                       |         |        |
| Spare copies                         | The D.P.?    |               | 100                                   | 100     |        |
|                                      | The A. S. B. |               | 6                                     | 6       |        |
|                                      | The J. S. B. |               | 2                                     | 2       |        |
|                                      | The L. S. B. |               | 1                                     | 1       |        |
|                                      | The P. S. B. |               | 100                                   | 100     |        |
|                                      | The R. S. B. |               |                                       |         |        |
|                                      | The S. S. B. |               |                                       |         |        |
|                                      | The T. S. B. |               |                                       |         |        |
|                                      | The U. S. B. |               |                                       |         |        |
|                                      | The V. S. B. |               |                                       |         |        |
| Total .....                          |              |               | 216                                   |         |        |

Copies distributed on (Press Clerk) Copies distributed on (Press Despatcher).

INSTRUCTIONS FOR THE SECRETARIAT.

- (a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.
- (b) Each letter, memorandum, or order or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.
- (b) For rules regarding printing of notes, see rule 315 of the office Manual.
- (c) The number of copies and the details of distribution should be filled in by the Superintendent or Referencer concerned.
- (d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.
- (e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

- (a) If, in the opinion of the Superintendent of the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Registrar with a remark to that effect.
- (b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Registrar any instance of incomplete or careless editing.
- (c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.
- (d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.
- (e) The names of the Secretary and Members should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.



TO PRESS, MADRAS OOTY.

**A**  
Please send proof in duplicate. The papers have been carefully edited.

**B**  
Proof returned corrected. Please strike off and send number of copies as indicated.

**C**  
As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.

Type may be released after usual interval at once.

Type may be released after usual interval.

Referencer.  
Clerk.

Referencer.  
Clerk.

Referencer.  
Clerk.

Supt.

Supt.

Supt.

SPECIAL INSTRUCTIONS.

24.6.25

TO BE FILLED IN BY THE PRESS.

| Diary.                                        | Initials of Press official. |
|-----------------------------------------------|-----------------------------|
| Received in Press on.....                     |                             |
| First proof furnished on.....                 |                             |
| Call for revised proof received on.....       |                             |
| Revised proof furnished on.....               |                             |
| Corrected proof received for striking on..... |                             |
| Final copies supplied on.....                 |                             |

| Account of copies.                                                               | Complete copies. | Notes. | Issue copies. | Special E.T. edition. |
|----------------------------------------------------------------------------------|------------------|--------|---------------|-----------------------|
| Supplied to Secretariat for Record.....                                          |                  |        |               |                       |
| " " " Issue.....                                                                 |                  |        |               |                       |
| " " " for Extra E.T. copies to supply requisitions for sale to the public.       |                  |        |               | 4                     |
| For Volumes.....                                                                 |                  |        |               |                       |
| For supply to newspapers and institutions admitted to the privileges of the E.T. |                  |        |               |                       |
| Total ...                                                                        |                  |        |               |                       |