

Law (1925) Department.
(Education)

Ordinary SERIES.

G.O. No. 1044

DATED 19-6-1925

[Despatch Abstract.]

Indian Educational Service.

Miss. R. McLeod - Premature retirement and
her transfer for service - under Ceylon Government.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

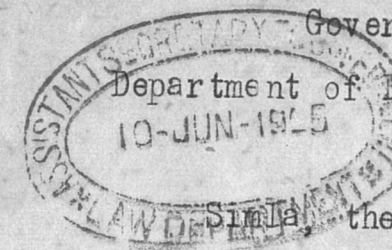
FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

No. 1234-Edn.

(2)

Government of India.



Department of Education, Health and Lands.

Sd/- the 6th June 1925.

From

J.W.Bhore, Esq., C.I.E., C.B.E., I.C.S.,

Secretary to the Government of India,

To

The Secretary to the Government of Madras,

Law (Education) Department.

Premature retirement of Miss R.McLeod, I.E.S.,
and her transfer to Colonial Office.

Sir,

I am directed to refer to the correspondence resting with
this Department letter No.872-Edn., dated the 16th August 1923,
and forward for information a copy of a letter from the India
Office No.S.& G.1798/25, dated the 4th May 1925, with enclosures.

(2)

Aug 50.1245
8.5.9.23

I have the honour to be,

Sir,

Your most obedient servant,

[Signature]

for Secretary.

2

(3)

Copy of a letter No.S.& G.1798/25, dated the 4th May 1925, from the Secretary, Services and General Department, India Office, London, to the Secretary to the Government of India, Home Department.

Miss R. McLeod, I.E.S. Premature retirement and transfer to Colonial Office.

~~With reference to Miss R. McLeod, the Vice-Chief Clerk of the India Office, who has been appointed to the post of Chief Clerk of the India Office, the appointment is under the~~
~~the 16th October 1924~~

I forward, for information, copy of the papers noted in the margin, on the subject of the transfer of Miss McLeod to the *Service*

To Miss McLeod, dated	23.10.24.	} <i>of the</i> Ceylon Government.
From do.	24.1.25.	
To do.	3.2.25.	
From Colonial Office,	3.2.25.	
To do.	4.3.25.	
To Miss McLeod	4.3.25.	
From Colonial Office,	27.3.25.	
To do.	2.4.25.	
From do.	21.4.25.	
To Colonial Office, Miss McLeod and High Commissioner dated	30.4.25.	

S.& G.2542/24.

Madam,

With reference to previous correspondence, with regard to the pension to which you will be entitled on your retirement at the expiry of your present leave, I am directed by the Secretary of State in Council to inform you that after consultation with the Government of India on the matter, he has sanctioned the grant of pension to you at a rate of not less than Rs. 3295 per annum from that date.

I am, etc.,

P.H. Dumbell,

Miss R. McLeod,
Women's U.S. Club,
23 Courtfield Gardens, S.W.5.

Women's United Services Club,
23 Courtfield Gardens, S.W.5.

24.1.25.

From - Miss R. McLeod,
Inspectress of Girls Schools, Madras,
To - The Under Secretary of State for India,
India Office.

Sir,

I have the honour to report that I am offered the post of Inspectress of Girls English Schools, Ceylon, at a salary of £ 500 - £ 25 - £ 650. I propose to sign the necessary agreement in a day or two. The appointment is under the Secretary of State for the Colonies, and becomes pensionable only after three years' Service.

Will you please be so good as to let me know, as soon as possible:

- (1) What effect this will have on my proportionate pension, now finally sanctioned by the Secretary of State for India;
- (2) Whether this will in any way effect my current leave pay (I am on leave till April 1926).
- (3) Any other consequences of my accepting this appointment so far as my pay and pension from the India Office are concerned.

I have, etc.,
R. McLeod.

S. & G. 243/25.

3, February 1925.

Madam,

In reply to your letter delivered personally at the India Office on 24th January, I am directed to inform you that a definite statement of the precise financial effect upon your pension under the Premature Retirement Rules of your acceptance of a post under the Colonial Office cannot be given without some slight delay.

On the information at present available it would appear that it will be necessary, under the provisions of Rule 9 of the Premature Retirement Rules, for your pension of Rs. 3295 per

per annum to be suspended at least in part during the continuance of your employment under the Crown in Ceylon. The exact amount of your deputation pay to be assumed for the purpose of Rule 9(4) has not yet been decided, but if it be reckoned for the purpose of the present calculation as the pay you would have received as a member of the Women's I.E.S. in her 8th year of service, the amount of pension withheld would be the difference between that figure (Rs.625 per mensem) and the total of your initial pay in Ceylon plus your Indian Pension at the rate sanctioned in Mr.Dumbell's letter of 23rd October. This would mean the withholding of approximately four-fifths of this pension. Unless you elect to receive pension on your final retirement from employment under the Crown under the Treasury rules for combined pension, and the Colonial Office agree thereto, you will on final retirement be entitled to receive a pension from Indian Revenues at the rate stated in Mr. Dumbell's letter of 23rd October last, namely not less than Rs.3295 per annum. ~~xx~~

As regards the effect of the rules upon your leave, I am to inform you that if the conditions of your new employment are as understood they will involve your transfer to service under the Colonial Office. It is therefore probable that you will cease to be on leave from the I.E.S. from the date on which you commence to receive pay from the Colonial Office, which involves the discontinuance of your leave allowances and the lapsing of the remainder of your leave.

I am, Madam,
Your obedient servant,
Sd. E. F.W.E.Smith,
for Secretary,
Miss R. McLeod,
Women's United Services
Club, 22, Courtfield Gardens, ---
Services and General Department.

23127-Eastern. Colonial Office,
Downing Street,
3rd February 1925.
Sir,

With reference to your letter of the 16th May 1924 (No.S.& G.608/24) and to the reply from this Department of the 3rd June 1924, I am directed by Mr. Secretary Amery to request you to inform

5
6
inform the Secretary of State for India that Miss R. McLeod, Inspectress of Girls' Schools, Madras, at present on leave of absence in this country, has been offered and has accepted the appointment of Inspectress of Girls' English Schools, Ceylon.

2. The salary of the appointment is at the rate of £ 500 per annum, rising by annual increments of £ 25 to £ 650 per annum, the pound sterling being at present calculated at Rs. 15 for the purpose of payment of salary in the Colony. The appointment is on the temporary establishment for three years in the first instance. If it is thereafter continued, Miss McLeod will be placed on the temporary establishment, and her previous service on the temporary establishment will count for leave and pension purposes.

3. Miss McLeod proposes to sail for Ceylon some time in March. She will receive half salary from the date of her embarkation, and full salary from that of her arrival at Colombo.

I am, etc.,

G. Grindle,

The Under Secretary of State,
Services and General Deptt.,
India Office, London.

S. & G. 344/25.

4th March 1925.

Sir,

I am directed by the Secretary of State for India to acknowledge Sir G. Grindle's letter of 3rd February relative to the appointment of Miss R. McLeod for service in Ceylon.

Lord Birkenhead has considered the case in connection with the Premature Retirement Rules under which Miss McLeod's Indian Service is being terminated, and has decided that it is necessary under number 9 of those rules to suspend payment of a part of Miss McLeod's pension from Indian Revenues during the period of her employment under the Crown. I am therefore to ask that Mr. Secretary Amery may be moved to agree to the transfer of Miss McLeod to the service of the Colonial Office with effect from the date of her commencing to draw salary

inform the Secretary of State for India that Miss H. McLeod, Inspector of Girls' Schools, Madras, at present on leave of absence in this country, has been offered and has accepted the appointment of Inspector of Girls' English Schools, Ceylon. The salary of the appointment is at the rate of £500 per annum, rising by annual increments of £25 to £650 per annum, the pound sterling being at present calculated at Rs. 15 for the purpose of payment of salary in the Colony. The appointment is on the temporary establishment for three years in the first instance. If it is thereafter continued, Miss McLeod will be placed on the temporary establishment, and her previous service on the temporary establishment will count for leave and pension purposes.

3. Miss McLeod proposes to sail for Ceylon some time in March. She will receive half salary from the date of her embarkation, and full salary from that of her arrival at Colombo.

I am, etc.,
G. Grindle.

The Under Secretary of State,
Services and General Dept.,
India Office, London.

4th March 1925.

S. & G. 844/25.

Sir,

I am directed by the Secretary of State for India to acknowledge Sir G. Grindle's letter of 2nd February relative to the appointment of Miss H. McLeod for service in Ceylon. Lord Birkenhead has considered the case in connection with the Premature Retirement Rules under which Miss McLeod's Indian Service is being terminated, and has decided that it is necessary under number 9 of those rules to suspend payment of a part of Miss McLeod's pension from Indian revenues during the period of her employment under the Crown. I am therefore to ask that Mr. Secretary Amery may be moved to agree to the transfer of Miss McLeod to the service of the Colonial Office with effect from the date of her commencing to draw salary

6

salary from Ceylon revenues. I am to ask that if the transfer is agreed to Lord Birkenhead may be informed whether Mr. Amery is prepared to give Miss McLeod the option as regards pension stated in Number 9(2) of the Premature Retirement Rules, a copy of which is enclosed for reference.

I am, Sir,
Your obedient servant,
Sd. P.H. Dumbell.

The Under Secretary of State,
Colonial Office, S.W.1.

I am, Sir,
Your obedient servant,
Sd. P.H. Dumbell.

Services &
General.

S & G. 344/25.

4th March 1925.

Madam,

In continuation of Mr. Smith's letter dated 3rd February 1925, I am directed to inform you that the Secretary of State in Council has decided to hold in abeyance during the continuance of your service under the Crown the sum of £150 annually from your Indian pension. In accordance with the rules your services will be transferred to the Colonial Office with effect from the date when you begin to draw salary from Ceylon revenues and your leave from Indian Service will be terminated from the same date.

I am, Madam,

Your obedient servant,

(sd) P. H. Dumbell.

Miss R. McLeod.

It will be seen therefore that Miss McLeod must be considered as having been permanently transferred to the Government of Ceylon until her appointment is confirmed. It is therefore suggested that the question of the suspension of a part of her pension from Indian Service should stand over until a decision as to her confirmation in the appointment of Inspector of Girls' Schools, Ceylon, is taken.

I am, etc.,

G. Grindle.

The Under Secretary of State.

India Office.

The Under Secretary of State,
Colonial Office, S.W.1.

I am, Sir,
Your obedient servant,
P. H. Dumbell.

Salary from Ceylon revenues. I am to ask that if the transfer is agreed to Lord Birkhead may be informed whether Mr. Birkhead is prepared to give him the option as regards pension stated in Number 8(S) of the Pension Regulations, a copy of which is enclosed for reference.

Colonial Office,
Downing Street, S.W.
27th March 1925.

23127 Eastern.

Sir,

I am directed to acknowledge the receipt of your letter of the 4th of March No. S & G.344/25, regarding the pension paid from Indian revenues to Miss R. McLeod who has been appointed as Inspectress of Girls' Schools in Ceylon.

2. In reply, I am to request you to inform the Earl of Birkenhead that Miss McLeod's engagement under the Government of Ceylon is in the first instance for not more than three years from the date of her arrival in the Colony. If it is established to the satisfaction of the Governor that she is not qualified for efficient service in Ceylon, the Governor, subject to the confirmation of the Secretary of State, will have full power to cancel her appointment at any time within the said three years without giving her any further compensation than a passage back to England. If her service is continued at the end of the said three years, she will be placed on the pensionable establishment, and her previous service on the temporary establishment will count for leave and pension.

3. It will be seen therefore that Miss McLeod cannot be considered as having been permanently transferred to the Government of Ceylon until her appointment is confirmed. I am therefore to suggest that the question of the suspension of a part of her pension from Indian revenues should stand over until a decision as to her confirmation in the appointment of Inspectress of Girls' Schools, Ceylon, is taken.

I am, etc.,

G. Grindle.

The Under Secretary of State,
India Office.

Services &
General.

S. & G. 1232/25.

2nd April 1925.

Sir,

With reference to Sir G. Grindle's letter No. 23127 Eastern dated 27th March 1925, in regard to the proposed transfer of Miss R. McLeod from the Indian Educational Service to the service of the Ceylon Government, I am directed by the Secretary of State for India to direct attention to No. 9 of the premature retirement rules of which a copy was enclosed with Mr. Dumbell's letter of 4th March.

Under this rule it is obligatory on the Secretary of State to effect a transfer of the services of an officer in Miss McLeod's circumstances irrespective of the nature of the "other service under the Crown" which has been obtained. It is in fact his practice from which no departure is contemplated, to hold in abeyance the whole or part of such an officers' Indian pension during the continuance of such service, whenever the conditions of the new post considered with the rate of Indian Pension earned make that course permissible under Rule 9(4).

Lord Birkenhead is therefore unable to accept the suggestion that the question of holding in abeyance part of Miss McLeod's Indian pension should be postponed pending the decision of the Ceylon Government as to the intention of Miss McLeod at the end of the probationary period of 3 years. He has decided that with effect from the date when Miss McLeod commenced to draw salary from Ceylon Revenues (which is understood to be 27th March 1925) payment of leave salary shall cease and Miss McLeod shall receive from Indian Revenues during such time as she shall continue in the service of the Crown an amount equal to proportionate pension at the rate sanctioned, less £150 per annum. This amount will be approximately £138 per annum.

The question of the ultimate pensionary treatment of Miss McLeod on the termination of her service under the Ceylon Government depend to some extent on the decision (which rests with her

10

new employers) as to whether the two alternatives stated in Rule 9(2) are to be open to her or not. If Mr. Amery so desires, Lord Birkenhead would be prepared to leave this question open pending the decision of the Ceylon Government as to the retention of Miss McLeod in permanent service. In that event Miss McLeod would in any case be entitled to receive from Indian Revenues on termination of her service under the Crown a pension at the full rate sanctioned for her under the Premature Retirement Rules, without prejudice to any award she might obtain from the Ceylon Government by reason of her service in Ceylon. If, at a later stage, Mr. Amery were prepared to allow the option referred to, Miss McLeod would not be required to make her choice between the two methods of calculating her final pension until her ultimate retirement.

In view of the above, I am to request that Mr. Amery may be moved notwithstanding the probationary nature of Miss McLeod's first 3 years of service, to agree to transfer her on the terms suggested in this letter.

I am also to ask that Lord Birkenhead may be informed as soon as possible of the date from which Miss McLeod commenced to draw salary from Ceylon Revenues.

I have the honour to be, Sir,

Your obedient servant,

Sd/- F.W.H. Smith.

for Secretary,

Services and General Department.

The Under Secretary of State,

Colonial Office,
S.W. 1.

Colonial Office,
Downing Street, S.W.
21st April 1925.

Sir,

I am directed to acknowledge the receipt of your letter of the 2nd of April No. S. & G. 1232/25, regarding the transfer of Miss R. McLeod from the Indian Educational Service to that of the Government of Ceylon.

2. In reply I am to request you to inform the Earl of Birkenhead that the Secretary of State agrees to the question of the ultimate pensionary treatment of Miss McLeod being left open, pending the decision of the Ceylon Government as to her retention in the permanent service. He also agrees to regard Miss McLeod's appointment to the Ceylon Government Service as a transfer from the point of view of the Indian Pension Rules without prejudicing the Ceylon Government in any way.

3. I am to add that Miss McLeod sailed from England on the 27th March 1925, by the s.s. "Herefordshire" and commenced to draw half salary from Ceylon funds as from that date inclusive.

I am, etc.,

Aubrey Cooke

(for Under Secretary of State).

The Under Secretary of State,
India Office.

Services
& General.

S. & G. 1798/25

30 April 1925.

Sir,

I am directed by the Secretary of State for India to acknowledge the receipt of Mr. Cooke's letter No. 23127 Eastern, dated 21st April 1925, with regard to the transfer of Miss R. McLeod from the Indian Educational Service to service under the Ceylon Government.

I am to request that if the Secretary of State for the Colonies sees no objection the enclosed letter may be transmitted to Miss McLeod.

I have the honour to be, Sir,

Yours obedient servant,

Sd/- P. H. Dumbell.

The Under Secretary of State,

Colonial Office.

I am, Madam,

Yours obedient servant,

Sd/- P. H. Dumbell.

Miss R. McLeod.

Services
& General.

S. & G. 1798/25.

30th April 1925.

Madam,

I am directed by the Secretary of State for India in Council to inform you with reference to previous correspondence ending with your letter of 9th March 1925, that in accordance with requirements of the Premature Retirement rules you have been transferred to the service of the Ceylon Government with effect from 27th March, 1925, from which date your leave from the Indian Service has been terminated.

From the same date you will receive during the continuance of your service under the Crown pension from Indian revenues at the reduced rate indicated in my letter of 4th March last. The actual rate at which pension will be paid will be communicated to you in due course.

I am to inform you that the pensionary treatment to be accorded you in the event of your leaving the service of the Ceylon Government in circumstances entitling you to a pension from Ceylon revenues remains open for decision if and when your service in the Colony becomes pensionable. In the event of your retirement from the service of the Crown before that date your Indian pension will be restored to the rate originally sanctioned.

I am, Madam,

Your obedient servant,

Sd/- P. H. Dumbell.

Miss R. McLeod.

Services
& General.
S. & G. 1798/25

30th April 1925.

Madam,

I am directed by the Secretary of State for India in Council to inform you with reference to previous correspondence ending with your letter of 9th March 1925, that in accordance with requirements of the Premature Retirement Rules you have been transferred to the service of the Ceylon Government with effect from 27th March, 1925, from which date your leave from the Indian Service has been terminated.

From the same date you will receive during the continuance of your service under the Crown Pension from India revenues at the reduced rate indicated in my letter of 4th March last. The actual rate at which pension will be paid will be communicated to you in due course.

I am to inform you that the pensionary treatment to be accorded you in the event of your leaving the service of the Ceylon Government in circumstances entitling you to a pension from Ceylon revenues remains open for decision if and when your service in the Colony becomes pensionable. In the event of your retirement from the service of the Crown before that date your Indian pension will be restored to the rate originally sanctioned.

I am, Madam,

Your obedient servant,

Sd/- P. H. Dumbell.

Miss R. McLeod.

Services
& General.

S. & G. 1798/25

30th April, 1925.

Sir,

I am directed to forward copy of letter sent to the Colonial Office with regard to the case of Miss McLeod confirming the arrangement provisionally communicated to you in Mr. Dibdin's letter of 8th April, 1925.

I am to request that Miss McLeod may be informed direct of the rate at which her pension will be paid.

I am, Sir,

Your obedient Servant,

(Sd). P. H. DUMBELL.

The Chief Accounting Officer
to the High Commissioner for India,
Grosvenor Gardens, S. W. 1.

(a/w Education) DEPARTMENT.

Indran Educational Service

2-Premature retirement
of Miss R. Macleod and
her transfer to ^{for service under} Colonial
the Bengal Govt. office.

READ ALSO:—

Govt of India, no. 1234-Edn
of 6. 6. 25

” ” ” ” ” ” 192

” ” ” ” ” ” 192

ORDER.

No. 1044 dated 19-6- 1925

Misc.

Recorded.

Ship
10.6.20
NK
18/6/20

V.TK
18/6

The D. R. I

The A.S.

The Pension Dept (also)

DESPATCHED

22 JUN 1925

When given for copying _____
When copied _____
When examined _____
When signed _____

192

READ AGAIN G.O. No. _____
192

DATED

CURRENT No. _____

ENCLOSURES TO C. No. _____

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED OF, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.