

Law (1921) Department.

Education

SERIES.

Ordinary

G.O. No. 983

DATED 1-7-21

INDEXED

(59)

[Despatch Abstract.]

Establishment---Memorials of school assistants-increase of pay

Recorded.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

CURRENT FILE.

Memorials from School Assistants

SCHOOL ASSISTANTS' CADRE.

II

Letter—from the Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department.

Dated—Madras, the 3rd December 1920.

No.—R.C. 2294.

I have the honour to address Government on the subject of the revision of pay of the School Assistants' cadre.

2. The existing number of appointments in the cadre and the pay of each are

Pay.	No. of appointments.
125	8
100	8
75	23
60	25
50	19
40	21
30	26
25	12

142

noted in the margin This scale was proposed in 1912, so that in view of the changed economic conditions, its revision is urgently called for. Mr Littlehailes was of the opinion, and I agree with him that a single cadre of School Assistants running from Rs. 25 to Rs. 125 was radically wrong especially in view of the fact that teachers of different qualifications are required for work in the higher and lower forms.

For teaching Forms IV to VI, we require B.A., L.T's., and for teaching Forms I III, we require trained S.S.L.C's. or trained Intermediate men. I propose therefore to split up the cadre into two, one for B.A., L.T's. and the other for secondary trained teachers.

(a) *B.A.L.T's. and Honours men.*—The first thing we have to recognize in assessing the initial worth of B.A., L.T's. in Government service is that invariably these are men who have put in on an average about four years' service in private schools on salaries ranging ordinarily between Rs. 80 and Rs. 110 and therefore these cannot be treated as though they were raw L.T's. Secondly so long as we do not expect to fill in the Sub-Assistant Inspector's cadre with the men of higher qualifications, we cannot perpetuate the difference between the Sub-Assistant Inspectors' initial salary and the School Assistants' initial salary. Otherwise we shall be forced as at present to transfer men in the middle of the term to the executive branch causing inconvenient dislocation of work and this constant shifting has been extremely prejudicial to the discipline of the school and doubtless will be in the future. It is true that we find it possible to recruit B.A., L.T's. in the Tamil districts on Rs. 50, but they are usually men of very ordinary abilities and do not remain satisfied in that post even for a year. To ensure continuity of school work and contentment among the staff, it seems to be quite necessary to put school assistants on the same footing as the Sub-Assistant Inspectors, and I accordingly suggest that they be put on the same scale as that on which Government may decide for the cadre of Sub-Assistant Inspectors. As regards untrained B.A's. and Honours men, the former may be given Rs. 65 and the latter Rs. 75. They would automatically get Rs. 100 on their finishing the training.

(b) *Secondary trained men.*—Being trained men teachers as a general rule should get more than what they would obtain in other branches of Government service especially clerical. At present an S.S.L.C. man who wishes to be a teacher has to undergo a two years' course as against a course of one year till now and unless we make the inducement sufficiently strong we may not have good teachers. I therefore suggest that the minimum may be at least Rs. 45; if the minimum of the clerical grade is raised then this too will have to be raised correspondingly. The S.S.L.C. man who starts as a clerk can usually hope to rise in his own grade to about Rs. 75 even now, i.e., roughly above Rs. 95 including allowances. It does not seem therefore profitable to think of a maximum in the case of teachers which will be below this. If anything it should be higher. I propose that they be placed on a scale of Rs. 45—5/2—100 with efficiency bar at Rs. 80. With the introduction of the two years' training course for S.S.L.C. men, I do not think it necessary to make any difference between F.A.s. or Intermediates and S.S.L.C. men. If at any time we have to take in untrained men then they may be given Rs. 35 or Rs. 40 according as they are S.S.L.C. holders or Intermediates.

3. If these proposals commend themselves to Government I shall prepare the necessary proposition statement and submit it through the Accountant-General. Meanwhile a lump provision of Rs. 60,000 on this account may be inserted in the next year's budget estimate now before Government.

MEMORIALS FROM PANDITS, DATED 9TH OCTOBER 1920.

That the present scale of salaries of Pandits and munshis in Government schools and colleges ranges between Rs. 30 and 100, that the scale was sanctioned as early as 1912, that, since then, although the prices of the necessities of life have increased by more than 300 per cent, the salaries of Pandits have remained unaltered.

2. That this scale of pay has been fixed without reference to the attainments of the Pandits, that they are, generally, men who have spent more than ten and sometimes even fifteen years of the best part of their lives for the study of their subjects and have gained a mastery over it, which only they can boast of, who literally sit at the feet of their masters, devote undivided attention of the same subject and lead lives characterized by self-discipline and austerity—factors not to be despised in the real acquirement of knowledge.

3. That, while there is practically no difference either in the nature or in the conditions of the work done by the graduate masters and the Pandits, the difference in pay and status is rather abnormal and works much to the detriment of the latter class of teachers, that they are turning out the same volume of work, they are teaching subjects for which as much importance, if not more, has come to be attached, that they are as much subject to hardships incidental to teaching work as the Graduates, but still in the matter of pay and prospects, they are given a treatment, which, your humble memorialist most respectfully begs to point out, does justice neither to their attainments nor to the responsible nature of the work they turn out.

4. That while the other officers in the Tutorial Branch can, if they like, better their position both as regards their pay and their work by transfers to the inspection branch, the scope for the Pandits is much narrower and they are seldom, even if they wish it, transferred to posts where the nature of the work differs in any material particular from what they were doing before.

Your humble memorialist therefore most earnestly and most respectfully prays—

(a) That the case of the Pandits and Munshis be looked into with all the sympathy that it deserves.

(b) That the Pandits and munshis employed in high schools be given time-scale of pay ranging from Rs. 70 with annual increments of Rs. 8 to a maximum of Rs. 150.

(c) That the Pandits and munshis employed in colleges be given time-scale of pay ranging from Rs. 100 with annual increments of Rs. 10 to a maximum of Rs. 200.

(d) That, in working out the scale in individual cases, due recognition be given to their service in the board and private institutions.

For which act of kindness and justice your humble memorialist shall ever pray

Separate file.

MEMORIALS FROM SCHOOL ASSISTANTS.

I

Memorial—from L. A. SIVABAMAKRISHNA AYYAR, Assistant Master, Government Victoria College, Palghat.

To—His Excellency the Governor of Fort St. George, (through the Director of Public Instruction, Madras).

Dated—the 31st October 1920.

Most RESPECTFULLY SHOWETH—(1) That he is an officer of the School Assistants' cadre of the Educational Department, that this cadre was formed in the beginning of April 1919 when the Government took over the management of the colleges and the high schools in Coimbatore, Tellicherry and other places.

(2) That the pay of the members of this cadre ranges from Rs. 25 to Rs. 125 per mensem, that posts on Rs. 50 and upwards are, at present, mostly filled in by graduates who are trained, that under the present high prices and the extraordinary conditions of living, it goes without saying that the present scale of pay is extremely inadequate, and needs immediate revision.

(3) That the present scale of pay does not take into account the fact that the graduate members of this branch possess qualifications general, as well as technical, which are equal, and in many cases superior, to those of the other officers of the department (Subordinate Inspection Branch especially), that in fact there are several among the school assistants who are capable of serving the department in any capacity if only opportunities are thrown open to them.

(4) That the nature and conditions of their work have not been given due recognition, that long hours of continuous teaching work, the short-staffed condition of their schools which deprives them at times of even the very small amount of leisure left to them, correction of several hundreds of exercise books every week, the necessity for careful and sometimes long preparation before teaching, the strain involved upon their continuous endeavour to arrive at newer methods if they are not to become mere machines of instruction, and above all the moral responsibility for shaping the character of the future citizens, and making their enthusiasm flow in desirable channels, are, to say the least, but some of their hardships for which, your humble memorialist respectfully begs to point out, there is not enough compensation either by way of adequate present pay or attractive future prospects.

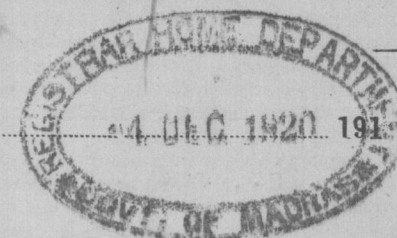
(5) That unlike the touring officers of the department, the school assistant has to live continuously in crowded towns and often under insanitary conditions, and lead a sedentary life, which, he is afraid, will cause serious and frequent breakdowns in his health.

The humble memorialist therefore most earnestly and most respectfully prays—

(i) that the status of the trained graduate school assistants is not made inferior to that of the subordinate inspecting officers of the department, that the be placed on a time-scale of pay of Rs. 100—15 (annual)—250, for these:

HOME (EDUCATION) DEPARTMENT.

Received



Registered

191

Subject.

Addressing Government on the subject of the revision of
pay of the School Assistants' cadre

ENCLOSURES.

No.

Ref on Cur No. 2294/20.

Spare copies

Station M a d r a s, Dated the 3rd December 1920.From (Name) The Hon'ble Mr. R.G. Grieco, M.A.,(Designation) As. Director of Public Instruction.

To The Secretary to the Government of Madras,

HOME (EDUCATION) Department.

Sir,

I have the honour to address Government on the
subject of the revision of pay of the School Assistants' cadre.

2. The existing number of appointments in the cadre
and the pay of each are noted in the margin. This scale was

Pay.	No. of appointments.	proposed in 1912, so that
RS.		
125	8	in view of the changed
100	8	economic conditions its
75	23	revision is urgently
60	25	called for. Mr. Little-
50	19	hailes was of the opinion,
40	21	
30	26	
25	12	
	<u>142</u>	

and I agree with him, that a single cadre of school assistants

2

running from Rs. 25/- to Rs. 125/- was radically wrong, especially in view of the fact that teachers of different qualifications are required for work in the higher and lower forms. For teaching Forms IV to VI we require B.A., L.Ts., and for teaching Forms I to III we require trained S.S.L.Cs. or trained Intermediate men. I propose therefore to split up the cadre into two; one for B.A., L.Ts. and the other for secondary trained teachers.

(a) B.A., L.Ts. and Honours Men.

The first thing we have to recognise in assessing the initial worth of B.A., L.Ts. in Government Service is that invariably these are men who have put in on an average about 4 years' service in private schools on salaries ranging ordinarily ~~are~~ between Rs. 80/- and 110/- and therefore they cannot be treated as though they were raw L.Ts. Secondly, so long as we do not expect to fill in the Sub Assistant Inspectors' cadre with the men of higher qualifications, we cannot perpetuate the difference between the Sub Assistant Inspector's initial salary and the School Assistant's initial salary. Otherwise we shall be forced as at present to transfer men in the middle of the term to the executive branch causing inconvenient dislocation of work. This constant shifting has been extremely prejudicial to the discipline of the school and doubtless will be in the future. It is true that we find it possible to recruit B.A., L.Ts. in the Tamil Districts on Rs. 50/-, but they are usually men of very ordinary abilities and do not remain satisfied in that post even for a year. To ensure continuity of school work and contentment among the staff, it seems to be quite necessary to put ^{the} School Assistants on the same footing as the Sub Assistant Inspectors and I accordingly suggest that they be put on the same scale as that on which Government may decide for the cadre of Sub Assistant Inspectors. As regards untrained B.As. and Honours men, the former may be given Rs. 65/- and the latter Rs. 75/-. They would automatically get Rs. 100/- on their finishing the training.

3 7

(b) Secondary trained men.

Being trained men, teachers as a general rule should get more than what they would obtain in other branches of Government Service, especially clerical. At present an S.S.L.C. man who wishes to be a teacher has to undergo a two years' course as against a course of one year and unless we make the inducement sufficiently strong we may not have good teachers. I therefore suggest that the minimum may be at least Rs. 45/-; if the minimum of the clerical grade is raised, then this too will have to be raised correspondingly. The S.S.L.C. man who starts as a clerk can usually hope to rise in his own grade to about Rs. 75/- even now, i.e., roughly about Rs. 95/- including allowances. It does not seem therefore profitable to think of a maximum in the case of teachers which will be below this. If anything, it should be higher. I propose that they be placed on a scale of Rs. 45 $\frac{5}{2}$ 100 with efficiency bar at Rs. 80/-. With the introduction of the two years training course for S.S.L.C. men, I do not think it necessary to make any difference between B.As. or Intermediates and S.S.L.C. men. If at any time we have to take in untrained men, then they may be given Rs. 35/- or Rs. 40/- according as they are S.S.L.C. holders or Intermediates.

3. If these proposals commend themselves to Government, I shall prepare the necessary proposition statement and submit it through the Accountant-General. Meanwhile a lump provision of Rs. 60,000/- on this account may be inserted in the next year's Budget Estimates now before Government.

I have the honour to be,

S i r,

Your most obedient servant,

Dubrahmanth Chell
for Director of Public Instruction.

2773 H 2774 H
P.S. 4-1,500-8-2-19. 205.2



PRIVATE SECRETARY'S OFFICE, MADRAS.

Memo. No. 738-P.

Transferred to the Secretary to Government, Home (Education)
Department, for favour of disposal.

ENCLOSURES:

(By order of His Excellency the Governor.)

2773 H
28910
Ootacamund.

Cliff
Private Secretary.

The 17-9-1920.
Home (Educ) Dept

229.20 MS 27910
May be sent to the Reform Commission for perusal.
27.9.20 & has already received a copy. Attach to perusal file
27/9/20

NOTICE.

This form must accompany any inquiry made respecting this Telegram.

Charges to pay.

Rs.

As.



Handed in at (Office of Origin).

Date.

Hour.

Minute.

Service Instructions.

Words.

Tellicherry 15 18 - Two adds 4

TO His Excellency Govr Madras

Recd. here at

H.

M.

A. R. Knapp Esq. Special Officer
 Madras Bookbinder's Camp
 Association graduates School assist-
 Cadre government College Tellicherry
 pay time scale starting salary one
 hundred annual increment fifteen
 Rs maximum two hundred fifty

Lal Chand & Sons

N.B. -- The name of the Sender if telegraphed is written after the text.

TO

Recd. here at

H.

M.

fifty
 Reserving twenty five per cent
 provincial educational service
 posts for school assistant
 Association

Lal Chand & Sons

N.B. -- The name of the Sender if telegraphed is written after the text.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of
M. R. Ry. A. V. Harikara Aiyar, B.A., L.T.,
School Assistant, Govt. Victoria
College, Palghat,

MOST RESPECTFULLY SHOWETH:—

(1) That he is an officer of the School Assistants' Cadre of the Educational Department, that this Cadre was formed in the beginning of June 1919 when the Government took over the management of the Colleges and the High Schools in Coimbatore, Tellicherry and other places.

(2) That the pay of the members of this Cadre ranges from Rs. 25 to Rs. 125 per mensem, that posts on Rs. 50 and upwards are, at present mostly filled in by Graduates who are trained, that under the present high prices and the extraordinary conditions of living, it goes without saying that the present scale of pay is extremely inadequate, and needs immediate revision.

(3) That the present scale of pay does not take into account the fact that the Graduate members of this branch possess qualifications general, as well as technical, which are equal and in many cases superior, to those of the other officers of the Department, (Subordinate Inspection Branch especially), that in fact there are several among the School assistants who are capable of serving the Department in any capacity if only opportunities are thrown open to them.

(4) That the nature and conditions of their work have not been given due recognition, that long hours of continuous teaching work, the short-staffed condition of their schools which deprives them at times of even the very small amount of leisure left to them, correction of several hundreds of exercise books every week, the necessity for careful and sometimes long preparation before teaching, the strain involved upon their continuous endeavour to arrive at newer methods if they are not to become mere machines of instruction, and above all

the moral responsibility for shaping the character of the future citizens, and making their enthusiasm flow in desirable channels, are, to say the least, but some of their hardships for which, your humble memorialist respectfully begs to point out, there is not enough compensation either by way of adequate present pay or attractive future prospects.

(5) That unlike the touring officers of the Department, the school assistant has to live continuously in crowded towns and often under insanitary conditions, and lead a sedentary life, which he is afraid, will cause serious and frequent breakdowns in his health.

The humble memorialist therefore most earnestly and most respectfully prays:—

(i) that the status of the trained Graduate School Assistants is not made inferior to that of the Subordinate Inspecting officers of the Department, that the trained Graduates be placed on a time scale of pay of Rs. 100—15 (annual)—250, and that a third of the Provincial posts be reserved for these;

(ii) that the non-graduate assistants be placed on a time scale of pay of Rs. 60—5 (annual)—125, and that 10 per cent of the posts in the Cadre of Sub Assistant Inspectors be reserved for them.

Further the humble memorialist prays that in working out the time scale of pay, due regard may be shown to the previous experience of the memorialist as teacher in Board or Private managements.

Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. Palghat,
Date. 1st. Oct., 1920.

(sd.) A. V. Harichara Aiyar
School Assistant.

True Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

to the Director of Public Instruction,
Madras.

A. V. Harichara Aiyar
4-10-20.

V. J. P. CHITTOOR:-602/20.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of
M. R. Manghat Krishna menon. B.A.L.T.
(History)
School Assistant
Govt Victoria College
Palghat

MOST RESPECTFULLY SHOWETH:—

(1) That he is an officer of the School Assistants' Cadre of the Educational Department, that this Cadre was formed in the beginning of June 1919 when the Government took over the management of the Colleges and the High Schools in Coimbatore, Tellicherry and other places.

(2) That the pay of the members of this Cadre ranges from Rs. 25 to Rs. 125 per mensem, that posts on Rs. 50 and upwards are, at present mostly filled in by Graduates who are trained, that under the present high prices and the extraordinary conditions of living, it goes without saying that the present scale of pay is extremely inadequate, and needs immediate revision.

(3) That the present scale of pay does not take into account the fact that the Graduate members of this branch possess qualifications general, as well as technical, which are equal and in many cases superior, to those of the other officers of the Department, (Subordinate Inspection Branch especially), that in fact there are several among the School assistants who are capable of serving the Department in any capacity if only opportunities are thrown open to them.

(4) That the nature and conditions of their work have not been given due recognition, that long hours of continuous teaching work, the short-staffed condition of their schools which deprives them at times of even the very small amount of leisure left to them, correction of several hundreds of exercise books every week, the necessity for careful and sometimes long preparation before teaching, the strain involved upon their continuous endeavour to arrive at newer methods if they are not to become mere machines of instruction, and above all

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(5) That unlike the touring officers of the Department, the school assistant has to live continuously in crowded towns and often under insanitary conditions, and lead a sedentary life, which he is afraid, will cause serious and frequent breakdowns in his health.

The humble memorialist therefore most earnestly and most respectfully prays:—

(i) that the status of the trained Graduate School Assistants is not made inferior to that of the Subordinate Inspecting officers of the Department, that the trained Graduates be placed on a time scale of pay of Rs. 100—15 (annual)—250, and that a third of the Provincial posts be reserved for these;

(ii) that the non-graduate assistants be placed on a time scale of pay of Rs. 60—5 (annual)—125, and that 10 per cent of the posts in the Cadre of Sub Assistant Inspectors be reserved for them.

Further the humble memorialist prays that in working out the time scale of pay, due regard may be shown to the previous experience of the memorialist as teacher in Board or Private managements.

Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. Palghat

Date. 29/9/20.

[Signature]

School Assistant.

True Copy submitted to His Excellency the Governor of Fort St. George,

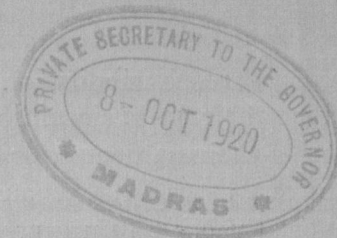
Madras.

to the Director of Public Instruction,

Madras.

29/9/20

V. J. P. CHITTOOR:-602/20.



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His Excellency,

The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of
M. S. S. Harihara Iyer B.A. L.T.
School Assistant,
Govt Victoria College,
Palghat.

MOST RESPECTFULLY SHOWETH:—

(1) That he is an officer of the School Assistants' Cadre of the Educational Department, that this Cadre was formed in the beginning of ^{April} 1919 when the Government took over the management of the Colleges and the High Schools in Coimbatore, Tellicherry and other places.

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(ii) that the non-graduate assistants be placed on a time scale of pay of Rs. 60-5 (annual)—125, and that 10 per cent of the posts in the Cadre of Sub Assistant Inspectors be reserved for them.

Further the humble memorialist prays that in working out the time scale of pay, due regard may be shown to the previous experience of the memorialist as teacher in Board or Private managements.

Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. Palghat.
Date. 1st Oct 1920.

(sd) S. S. Hariharan.
School Assistant.

True Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

to the Director of Public Instruction,
Madras.

Palghat.
1st Oct 1920.

S. S. Hariharan
School Ass^t

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of

N. R. Kedari Rao

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. *Saidpet.*
Date. *4-10-1920*

N. R. Kedari Rao.
School Assistant.
Teachers' College

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

to the Director of Public Instruction,
Madras.

V. J. P. CHITTOOR:-602/20.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of
J. N. Krishnamurti

MOST RESPECTFULLY SHOWETH:—

(1) That he is an officer of the School Assistants' Cadre of the Educational Department, that this Cadre was formed in the beginning of June 1919 when the Government took over the management of the Colleges and the High Schools in Coimbatore, Tellicherry and other places.

(2) That the pay of the members of this Cadre ranges from Rs. 25 to Rs. 125 per mensem, that posts on Rs. 50 and upwards are, at present mostly filled in by Graduates who are trained, that under the present high prices and the extraordinary conditions of living, it goes without saying that the present scale of pay is extremely inadequate, and needs immediate revision.

(3) That the present scale of pay does not take into account the fact that the Graduate members of this branch possess qualifications general, as well as technical, which are equal and in many cases superior, to those of the other officers of the Department, (Subordinate Inspection Branch especially), that in fact there are several among the School assistants who are capable of serving the Department in any capacity if only opportunities are thrown open to them.

(4) That the nature and conditions of their work have not been given due recognition, that long hours of continuous teaching work, the short-staffed condition of their schools which deprives them at times of even the very small amount of leisure left to them, correction of several hundreds of exercise books every week, the necessity for careful and sometimes long preparation before teaching, the strain involved upon their continuous endeavour to arrive at newer methods if they are not to become mere machines of instruction, and above all

the moral responsibility for shaping the character of the future citizens, and making their enthusiasm flow in desirable channels, are, to say the least, but some of their hardships for which, your humble memorialist respectfully begs to point out, there is not enough compensation either by way of adequate present pay or attractive future prospects.

(5) That unlike the touring officers of the Department, the school assistant has to live continuously in crowded towns and often under insanitary conditions, and lead a sedentary life, which he is afraid, will cause serious and frequent breakdowns in his health.

The humble memorialist therefore most earnestly and most respectfully prays:—

(i) that the status of the trained Graduate School Assistants is not made inferior to that of the Subordinate Inspecting officers of the Department, that the trained Graduates be placed on a time scale of pay of Rs. 100—15 (annual)—250, and that a third of the Provincial posts be reserved for these;

(ii) that the non-graduate assistants be placed on a time scale of pay of Rs. 60—5 (annual)—125, and that 10 per cent of the posts in the Cadre of Sub Assistant Inspectors be reserved for them.

Further the humble memorialist prays that in working out the time scale of pay, due regard may be shown to the previous experience of the memorialist as teacher in Board or Private managements.

Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

J. Krishnamurti

Station.

Date.

School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

" " to the Director of Public Instruction,
Madras.

V. J. P. CHITTOOR:-602/20.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of

K. Kalyanasundaram

MOST RESPECTFULLY SHOWETH:—

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. *Sadapet*
Date. *4th oct 20*

K. Kalyanasundaram
School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

” ” to the Director of Public Instruction,
Madras.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of

K. Nambi Iyengar

MOST RESPECTFULLY SHOWETH:—

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. *Saidapet.*
Date. *4. 10. 1920.*

K. Nambi Sengar
School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

“ “ to the Director of Public Instruction,
Madras.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of
A. S. Sengarajan

MOST RESPECTFULLY SHOWETH:—

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May it please Your Excellency,

Your Excellency's most obedient servant,

Station. *Saidapet*
Date. *4.10.20*

A. V. Jagarajan
School Assistant.
Teachers' College,

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

to the Director of Public Instruction,
Madras.

V. J. P. CHITTOOR:-602/20.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of
R. Venkayya

MOST RESPECTFULLY SHOWETH:—

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. *Saidapet*
Date. *4. Oct. 1920*

R Venkayya
School Assistant.
Teacher College.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

" " to the Director of Public Instruction,
Madras.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of
T. S. Ramachandran Ayyar

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. Saidapet.

Date. 4. 10. 20

T. S. Ramachandra Iyyar.

School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

" " to the Director of Public Instruction,
Madras.

V. J. P. CHITTOOR:-602/20.

To

His Excellency,

The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of

..... E. V. Gopalan

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. Saidapet
Date. 4. 10. 20

E. V. Gopalan.
School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

“ “ to the Director of Public Instruction,
Madras.

V. J. P. CHITTOOR:-602/20.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of
C. Rajan Achari

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. *Saidapet*
Date. *4th October 1922.*

C. Raghavachari
School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

" " to the Director of Public Instruction,
Madras.

V. J. P. CHITTOOR:-602/20.

22

To

His Excellency,

The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of
K. S. Krishnamurti

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

K. S. Krishnamurti.

Station. *Saidapet.*
Date. *4th Oct. 1920.*

School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

” ” to the Director of Public Instruction,
Madras.

V. J. P. CHITTOOR:-602/20.

To

His Excellency,

The Right Honourable Sir Freeman Freeman
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G. C. S. I., G. C. I. E., G. B. E.,

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P. K. Krishnamachari

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(4) That the nature and conditions of their work have not been given due recognition, that long hours of continuous teaching work, the short-staffed condition of their schools which deprives them at times of even the very small amount of leisure left to them, correction of several hundreds of exercise books every week, the necessity for careful and sometimes long preparation before teaching, the strain involved upon their continuous endeavour to arrive at newer methods if they are not to become mere machines of instruction, and above all

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Further the humble memorialist prays that in working out the time scale of pay, due regard may be shown to the previous experience of the memorialist as teacher in Board or Private managements.

Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. Saidapet.
Date. 4. 10. 1920.

B. Kuppaswami Appa
School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

" " to the Director of Public Instruction,
Madras.

V. J. P. CHITTOOR:-602/20.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of

C. S. Narasimhamurti Rao Baid
Assistant Teachers College
Saidapet

MOST RESPECTFULLY SHOWETH:—

(1) That he is an officer of the School Assistants' Cadre of the Educational Department, that this Cadre was formed in the beginning of June 1919 when the Government took over the management of the Colleges and the High Schools in Coimbatore, Tellicherry and other places.

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. *Saidapet*
Date. *4.10.20*

La Murthad
School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

” ” to the Director of Public Instruction,
Madras.

V. J. P. CHITTOOR:-602/20.

To

His Excellency,

The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of

K. A. Prasadachari

MOST RESPECTFULLY SHOWETH:—

(1) That he is an officer of the School Assistants' Cadre of the Educational Department, that this Cadre was formed in the beginning of June 1919 when the Government took over the management of the Colleges and the High Schools in Coimbatore, Tellicherry and other places.

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station.

Teachers' College, Kattimivasa Chari.

Date.

4 Oct 20

School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

" " to the Director of Public Instruction,
Madras.

V. J. P. CHITTOOR:-602/20.

To

His Excellency,

The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of

S. Jagannathan

MOST RESPECTFULLY SHOWETH:—

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Teacher's College. S. Jagannathan
Station. Saidpet
Date. 4th October 1920. School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

" " to the Director of Public Instruction,
Madras.

V. J. P. CHITTOOR:-602/20.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of

M. S. Chatterjee

MOST RESPECTFULLY SHOWETH:—

(1) That he is an officer of the School Assistants' Cadre of the Educational Department, that this Cadre was formed in the beginning of June 1919 when the Government took over the management of the Colleges and the High Schools in Coimbatore, Tellicherry and other places.

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. *Teachers College*
Date. *4.10.1920*

M. Shalham
School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

to the Director of Public Instruction,
Madras.

V. J. P. CHITTOOR:-602/20.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,

MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of
M. Narayana Rao

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. Leachens' College
Date. 4/10/20
Saidapet

M. Narayanaiah

School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

to the Director of Public Instruction,
Madras.

To

His Excellency,
The Right Honourable Sir Freeman Freeman
Thomas Baron Willingdon of Ratton,

G. C. S. I., G. C. I. E., G. B. E.,

Governor of Fort Saint George,
MADRAS.

Through

The Director of Public Instruction,
Madras.

May it please your Excellency,

The humble memorial of
P. S. Venkataraman

MOST RESPECTFULLY SHOWETH:—

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Your humble memorialist begs to remain,

May it please Your Excellency,

Your Excellency's most obedient servant,

Station. Teachers' College, Suidapet
Date. 4th October 1920. P. S. Venkataraman
School Assistant.

Copy submitted to His Excellency the Governor of Fort St. George,
Madras.

to the Director of Public Instruction,
Madras.

31

Handled by Dept.

C-3553 A - From the D.P.I. No. 2294/20 8 3.12.20

Subject Revision of the scale of pay of School Assistants

The D.P.I. submits proposals for the revision of the scale of pay of School Assistants ^{in Govt. secondary schools}. The file may be sent to the Reforms Commission - or no. After the question of the pay is settled, the Finl. Dept. may be asked to make the necessary provision in the next year's budget.

By 9/12/20

By 10/12/20

Is this not one of the A subjects already in the list sent to Reforms? Yes, B probably some orders have already been indicated?

10/12/20

A above Submitted yes. [The memorials from School Assistants recently received have also been sent to the Reforms Commissioner.]

B above

32 2
From Mr Knapp's D.O to Mr Graham
linked file Since received, it does not appear
that he has ~~any~~ arrived at any
conclusions on the subject. The
file may be sent to him now for
consideration of the D.P.I's recommend-
ations

By
10.12.20
NB
added

OK
10/12/20
M
10/12/20

uon No 3553A-1
10/12/20

Reforms 7/10/20

Returned with thanks.

Reforms Office

The case of School Assistants has
been dealt with in the Comm's
Note No X, a copy of which is
being sent separately to Home (Educ)

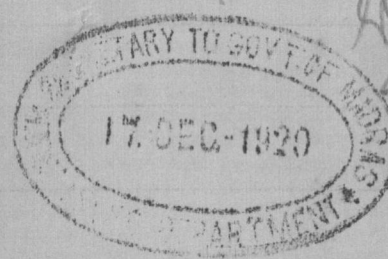
(By order)

D.S.K.
16.12.20.



282 C.N. 3752A
17-12-20

Ref. Home up



Law (Edu) Dept.

This file deals with the memorials of
School assistants for increase of pay.
The Govt have decided that teachers
of higher forms should draw the
same pay as sub assistant inspectors
viz, Rs 100-50-150-10-250 + that teachers
of lower forms should get Rs 30-30-
-2-50-1-60. The D.P.I has been asked
to submit proposition statements

(Separate file)

33

3752A

To give effect to these scales. This
file may, it is submitted, be now
Recorded.

Order
rec 983 8.1.7.21. 800
21.6.21.
My
22/6/21

A.
25.6.21
W 7/6/21
28



Mr. [illegible] with the [illegible] of
school [illegible] for [illegible] of [illegible]
The [illegible] have decided that [illegible]
a [illegible] form should [illegible] than the
some [illegible] but [illegible] that [illegible]
No. 100 & 100 to [illegible] that [illegible]
of [illegible] form [illegible] that [illegible]
200 to [illegible] [illegible] [illegible]

to be kept in this file
to be kept in this file



When given for copying _____
When copied _____
When examined _____
When signed _____ } 192 .

READ AGAIN G.O. No. _____, DATED _____
192 .

CURRENT No. _____

ENCLOSURES TO C. No. _____

AS OF GOVERNMENT A A A A A A A

OTHER OF GOVERNMENT.

AGREEMENT WITH DITTO.

APPROVES NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.