

Law (1921) Department.
Education

Provision SERIES.

G.O. No. 956

DATED 23/6/21

(24)

[Despatch Abstract.]

Lawrence Memorial school, Ootacamund

The Rev. W.H.G. Padfield granted combined privilege leave and furlough from the 1st July 1921 - Rev. Edmund Bull appointed to act as Principal.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

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ck. 23, 2B 21							

CURRENT FILE.

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DEPARTMENT.



191 . Registered 1576 24 191

Subject.

Submitting letter from the Rev.W.H.G.Padfield,M.A., Principal of the Lawrence Memorial School,Lovedale,applying for combined leave.

i No.

Ref. on Cur. No. 6072 of 1921.

Spare copies-----

Station M a d r a s, Dated the 13th J u n e 1911

From (Name) R. Littlehailes Esq. M. A.,

(Designation) Director of Public Instruction,
Madras.

To The Secretary to the Government of Madras,
Law (Education) Department.

Six,

Submitted and recommended that the Principal be granted the leave which he asks and to which he appears to be entitled.

2. He does not enjoy vacation as even when the school is closed there remain in residence from 150-200 pupils.

3. It is also recommended that Rev.Edmund Bull be appointed Principal,during ~~th~~ Mr.Padfield's absence.

for Director of Public Instruction.

Rev. E. Bill
Born 12 Nov 1867
Age last birthday

3. It is
Principal

54. Present pay
£ 365
per.
£ 0 0

TK

Lawrence Memorial School.

C. No. 945

LOVEDALE, NILGIRIS,

3rd June 1921.

FROM

THE REVEREND W. H. G. PADFIELD, M.A.,

PRINCIPAL AND SECRETARY,

TO

The Secretary to Government,

Law (Education) Department,

Through

SIR, The Director of Public Instruction, Madras.

I have the honour to submit herewith the recommendation of the Committee that the Government may be pleased to grant the Principal combined leave for eight months, extensible to a year, for the favourable consideration of Government.

2. The Principal requests the favour of being granted privilege leave for 22 days, furlough on average salary for 7 months and 6 days and furlough on half average salary for the remaining period, if any, in accordance with the Examiner's letter.

3. The Committee venture to suggest that the Revd. Edmund Bull, Senior Chaplain on the Madras Ecclesiastical Establishment retired, may be appointed to act ~~xxx~~ as Principal as being the only suitable Clergyman of the Church of England whose services are, as far as their knowledge goes, available.

4. The Committee have the honour to further recommend that Government may be pleased to grant a free return passage, if allowable to the Principal.

Enclosures.

- i. Principal's application for leave to the Committee.
- ii. Resolution of the Committee thereon.
- iii. Principal's letter to Accountant General.
- iv. Examiner's reply thereon.
- v. Letter from Revd. Edmund Bull.

I have the honour to be
Sir,
Your most obedient servant

Principal and Secretary

Lawrence Memorial School.

3

C. No.

LOVEDALE, NILGIRIS,

18th May 1921⁹²

FROM

THE REVEREND W. H. G. PADFIELD, M.A.,

PRINCIPAL AND SECRETARY,

TO

The Members of the Committee of Management,

Lawrence Memorial School,

Ootacamund.

Gentlemen,

As some members of the Committee are aware, it was suggested in 1919 that it would be inadvisable for me to apply for long furlough until the provincialization of the school had been settled.

As this long standing question is now a fait accompli, and only waits for the formal sanction of the Secretary of State, I have the honour to apply for combined leave for 8 months extensible to one year or for such period as the Committee may be pleased to approve of.

2. I joined this school as Principal on 4th February 1908- excluding privilege leave, I have had 3 months and 20 days furlough only (from 1st July 1913 to 20th October 1913)- and according to the rules have apparently earned $\frac{1}{4}$ of $13\frac{1}{2}$ years (less $3\frac{2}{3}$ months furlough taken) i-e about 3 years furlough.

3. I am personally not at all anxious to apply for leave now as (1) I should much like to see the school started on its new building programme and (2) the cost of passage is so high.

|| But the following reasons render my application necessary.

(1) my father is failing rapidly- his doctor told me in December 1919 that, humanly speaking, it was most improbable that he would be able to last more than 2 years from that date i-e till Xmas 1921- and has recently written to me that I must try and get home by that date.

(2) I have to arrange the future of both my sons- who have now almost reached the age at which they hope to try for their respective professions..

(3) Owing to staff and other difficulties, mainly due to the war, the last few years have been an exceptionally anxious time- and I feel the need of a long rest. The work is continuous and takes up the full seven days each week. It is not good for the school for the Principal to get stale and nervy.

4. As I have had only one summer holidays at home for 21 years I have been in India, I should very much like to have the opportunity of taking my two sons out for these holidays- and if unable to get off early in July this year should be grateful if my leave could include the summer holidays of 1922.

my vacation is alternative I have the honour to be,
bottom - V. 20 para 2 on p. 1 ante Sir,

Your most obedient servant,

W.H.G. Padfield

Principal and Secretary.

P.S.

As the fares have increased so much, I should be glad if some concession could be allowed to cover the difference of the cost of fares between now and 1919 .

True copy

Lovedale. 3rd June 1921.

W.H.G. Padfield
Secretary to Committee.

Proceedings of the Committee of Management at a meeting held on the 26th May 1921.

Read letter from the Principal requesting that he may be granted combined leave from such date as the Committee may approve of.-----

"The Committee recommend that the Principal should be granted combined leave, and that Revd. Edmund Bull should act as Principal during Mr. Padfield's absence. The Committee further recommend that Mr. Padfield should be granted a free return passage"

J.W. McFarland

True copy

W.H.G. Padfield
Secretary to the Committee.

Lovedale, 3rd June 1921.

of course this refers to the summer holidays of schools in England

10th May 1921 1921

urgent

Dear Sir,

I am to ask whether you would be so good as to let me know the amount of leave earned and pay admissible for me on or from 1st July 1921. I joined the school on 4th February 1908 on an initial salary of Rs.500 per mensem.

(A) I had special combined leave from 17th September 1919 to 18th March 1920 i-e privilege leave and special leave (Vide G.O. No.1034, Home (Education) department dated 27th August 1919) which was specially applied for, on my behalf, by the Committee owing to ill-health and urgent private affairs. My salary average for the last 3 years has been

4th February 1918. Rs.1,000 ; 4th February 1920- Rs.1,200

4th February 1919 Rs.1,000 ; 4th February 1921- Rs.1,250

X/He with
draw Rs.1,250
file 4-2-22
My present salary is Rs.1,250 per mensem (Indian Educational Service grade pay). I returned from privilege leave on 18th March 1920,

(B) having overdrawn 18 days- Vide G.O. No.615 Home (Education) dated 21st May 1920.

Confused and in
(C) The Government decided in G.O. No.856, Education, dated 9th Aug 1915 that the staff of the school were subject to C.S.R as regards leave and leave allowances with certain modifications.

As the provincialization of the school has now been settled and is only awaiting the final orders of the Secretary of State, I shall be glad of a very early reply- as I hope to be granted leave immediately these orders are received.

Yours faithfully

W.H.G. Padfield

Principal

L.M.S

The Accountant General,

Fort St. George.

True copy

Lovedale, 3rd June 1921.

W. H. G. Padfield
Secretary to the Committee.

82
Office of the Examiner of Local Fund Accounts,
Madras.

(Post Box No.802, Madras, E),
Fort St.George, the 30th of May 1921.
No. L.F. 33-3A(20-31) 1262

From

The Examiner of Local Fund Accounts,
Madras.

To.

The Principal and Secretary,
Lawrence Memorial School,
Lovedale, Nilgiris.

Sir,

With reference to your D.O. 526 dated 10th May 1921, I have the honour to state that on the presumption that you are not an officer enjoying vacation and that you are under the European Service Leave Rules, you are eligible for privilege leave for 22 days from 1-7-21 and for furlough on half average salary viz Rs.550-5-3 for 1 year, 11 months and 8 days in continuation of the privilege leave. If the benefits of the average salary are to be enjoyed, you are eligible for furlough on full average salary viz:- Rs.1,100-10-7 for 7 months and 6 days and furlough on half average salary viz: Rs.550-5-3 for 8 months and 26 days, in continuation of privilege leave for 22 days from 1-7-1921.

I have the honour to be,

Sir,

Your most obedient servant,

B.Sivasanker Rau

Asst.Examiner of Local Fund Accts.

True copy

Lovedale, 3rd June 1921.

W. Sivasanker
Secretary to the Committee.

Wolvercote,

Lovedale,

June 2nd. 1921

My dear Padfield,

In reply to your letter of the 1st inst, I should be prepared to take up the appointment of acting Principal of the Lawrence Memorial School during your absence on leave if it can be arranged and Government approve. At the present time I am due, in July, to act as Principal of the Bishop Corrie's School in Madras; but at the request of the Lord Bishop, if suitable arrangement can be made to fill the Principalship of Corrie's, I have been asked to consider your proposal. The Bishop has made certain suggestions which will, I think, overcome this difficulty and which I am today communicating to the Committee of Bishop Corrie's. As the acting Principalship of Corrie's is for a much shorter period and does not entail any Clerical duties, the Bishop is of the opinion that my services might be more useful if given to the Lawrence Memorial School. I do not anticipate therefore any great difficulty in the matter, and in the meantime provisionally accept your proposal to offer my services to the Lawrence Memorial School and trust to be able to accept the appointment should Government offer it to me.

The terms I should require would be a monthly salary of Rs. 650 Six hundred and fifty with house and usual privileges accorded to the Principal. In the meantime, against your further communicating with me on the subject, I shall approach the Committee of Corrie's on the matter of the Bishop's suggestions to fill my place there in case Government should offer me the post of acting Principal of the L.M.S.

Yours sincerely

Edmund Bull

To

Revd. W.H.G. Padfield

Principal

Lawrence Memorial School, Lovedale.

True copy

W.H.G. Bull
Secretary to the

Committee.

3rd June 1921.

[E. & L.]
2,500-25 2-03

EDUCATIONAL DEPARTMENT.
BUREAU OF INVESTIGATION

9

NOTES.

Law (Em) Dept

leave to Mr Padfield.

[ct. 1870 B]

us

The proposals in the current file are :-

(i) to grant Mr. Padfield combined leave for eight months which may be extended to one year - privilege leave for 22 days, furlough on average salary for 7 months and 6 days and furlough on half average salary for the remaining period.

The above leave permissible from 1-7-21 - v. p. 7 CF - and may be granted.

(ii) To appoint Rev. E. B. to act as Principal during this period. This to be approved with the concurrence of the Ecclesiastical Dept. On previous occasions (see CA) of 5.2.13 and of 1034 of 2 an allowance of Rs. 500 p.m. was granted to the acting Principal. The same order is solicited on this point.

paras 1+2, p. 2 CF

p. 2 CF

Rev. B. wants a salary of Rs. 650 p.m. with house + usual privileges accorded to Principal. The committee have not made any remarks on this.

para 4, p. 20F

(W)

(W)

(N)

p. 12 of (M)

+ (iii) grant of a return of passage to Mr. Padfield. This recommended by the committee the question of, granting free passage to members of the d. school staff will be found discussed in the notes with Nos. 614 of 21.5.20. Such a grant is not permissible; but in ^{certain} exceptional cases, the Govt. have been pleased to allow - vide D.O. on pp. 20-21 of 614 of 21.5.20 and D.O. 1437 of 28.7.20. It is for order whether Mr. Padfield's case will be considered exception and, if so, whether he should be given a lump sum or the actual cost of return passage. If it is decided to sanction this, the cost may as in the other cases, be debited to the Viceroy's donation of Rs. 32,000, of which there is a balance of about Rs. The point need not be re-

to in the 8., but the sanction
govt. may be accorded by D.O.
2. the file may be
submitted to C, for order.

CVV
16.6.21

Ind
16/6/21
Sey.

- The leave may be sanctioned.
2. Regarding leave allowances, I recommend the same as would be given to an I.E.S officer under similar circumstances. Against the argument that the Principal has to remain by the reins, is the consideration that the station is on the HMs.
 3. I recommend an ap allowance of Rs 650 to Mr. Bhatt.
 4. Regarding return pass to Mr. Padma Sam against. Now that he has been admitted to I.E.S status, I do not see why he should be given any concern not open to an I.E.S officer

17/7/21

Excellent.

CURRENT NO.
411
ECCLESIASTICAL

V. U

Ecel NO. 645 & 1664

Law (E.M) no 1870 B-1

Ind.

16.6.21

Recd
12/6/21

The Reverend Edmond Bull is a retired chaplain on the Madras Ecc. Establishment and is in receipt of a pension - vide ~~Govt. Order No 86 Ecc~~ ~~Govt. Order No 86 Ecc~~ No 86 Ecc of 30.7.1919. There is no objection to his appointment as the Principal of the Lawrence Memorial School. But it would appear that the sanction of the Govt. of India will be necessary for the appointment, under Art. 520 (i) of the C.S.R. The Finance Dept will doubtless note on this point when the file goes to them.

X

V. H. board.

K.R.
18/6/21.

Ecclesiastical is not
Concerned.



C.S.
Jm
18/6/21
Mr
20/6/21

Eul, upo N^o 411-1,
20-6-21
Jm 7/11 8, 20/6/21. 7.20

Fui. upo

14 Finance Dept

The points under discussion are

- (1) Grant of leave to Mr. Padfield
- (2) Grant of passage concession to him
- (3) Re-employment of a pensioned Chaplain as Dg. Principal

p p 1-2 of notes

2 Under the existing constitution of the L. M. School (very private management), the Finance Dept are not concerned with any of these questions. The L.S.R. do not apply of their own force to Mr. Padfield. But the School Committee has, with the approval of Govt., adopted the rules in the L.S.R. As the school will probably be provincialized with effect from the 1st April 1921, it is advisable to examine the proposals on the basis of the L.S.R.

Vide Mr. Butterworth's
note on p 4 of notes
W 40540 & dnd H 515
E

40856 & dnd 9-815
C

3 Leave to Mr. Padfield

The proposals are

- (1) Privilege leave on full salary for 22 days from 1st July 1921
- (2) Furlough on full average salary for 7 months and 6 days (up to 28.2.22)
- (3) Furlough

p 7, & p 2CF

22158

That is interesting
Governor
Mr. Padfield
C. J.

15
6
(3) Furlough on half average salary
for four months from 1st March 1922
at the option of Mr. Padfield.

Item (1) - P.L. on full salary.

Though the Lawrence
Memorial School has its vacation,
the principal has to remain at
his post on duty during the period
as about 150 to 200 students remain
in residence during vacation.
Under Article 272 of the L.S.R. Mr. Padfield
is therefore eligible for privilege
leave on full salary.

But the Law Secy would
give him only half salary during
the period on the ground that though
he remains on duty during vacation,
he has the advantage of being on
the hills. The course suggested is
not permissible as it is against the
rules. Mr. Padfield cannot but be
granted privilege leave on full
salary as he has been kept on duty
during vacation. The privilege
leave on full salary for 22 days may
therefore be agreed to in this dept.

Items 2 & 3.

p 1 CF

p 59 p 847 F (H)
229-20

para 2, p 3 supra

4/5
pm
22.6.22

10
Items (2) & (3). Furlough on
full average salary and half
average salary

There is no objection to
this and no remarks are called for.

Mr Padfield requests that
if he is not able to get off early in
July this year, he may be permitted
to affix the summer vacation
of 1922 to his combined leave.

There is no objection to it, provided
no extra expenditure is incurred.
Vide Article 272 and 278(1) of the
C.S.R.

But it is quite necessary
that the Principal should remain
at his post on duty, and if Mr. Padfield
is away, some other officer must be
doing his duty and probably he will
have to be given some allowance.
Apart from this, it appears inconsistent
to consider Mr. Padfield as being on duty
during vacation for ^{purposes of} privilege leave
and to permit him to affix the
vacation to his leave by managing

p 7 CF

para 4, p 4 CF

p 5 q (H)

para 2, p 1 CF

Cannot be allowed, Mr. P. doing without a substitute (admitting that it can
be managed). Mr. Padfield's request
may be negatived.

Agree
21/6/21

H Return

4 Return passage

Mr. Padfield asks that the school should reimburse him the difference in passage fares between 1919 and now. But the School Committee goes further and recommends a free return passage. The cost is not known. Last year free return passages were given to two members of the staff with the proviso that it should not be taken as a precedent.

para 3 of b's note on p. 20 of notes to G.O. Bill Edu d. 21-5-1920. The amount came out of the Viceroy's donation of Rs 32,000. The main ground for the grant of the concession was that the salary of the individuals was insufficient. Vide para 4 of Finance Members note on pp 2-3 of notes to G.O. Bill Edu d. 21-5-1920. This contention does not hold good in the case of Mr. Padfield who draws the J.E.S. scale of pay. The concession is not permissible under the B.S.R. As the school will be provincialized and the balance of the Viceroy's donation will probably be taken over by Govt. and as the concession of a free return passage is not permissible

(W)

(W)

Postscript on p 4 CF

para 4, p 2 CF

(cannot be done as the school is not a body of persons)
 as it is not a body of persons
 as it is not a body of persons
 as it is not a body of persons

permissible under the L.S.R. the request may be refused.

5 Re-employment of Mr. E. Bull
as Acting principal on an
allowance of Rs 650 p. m. in
addition to his pension

Mr. Bull draws a pension of £ 365 p. a. So long as the L. M. School is under private management, the sanction of the Govt. of India is not required for his re-employment or for fixing his emoluments. Articles 520 and 521 of the L.S.R. But the conditions will reverse themselves when the School is provincialized. It would therefore seem advisable to address the Govt. of India in the matter. But as Mr. Padfield wants to get off by 1st July, he may be allowed to do so and Mr. Bull ~~be~~ appointed in his place in anticipation of India's approval.

Cal
21/6/21

Law 4/5

The only point on which I have any doubt is the question of a concession towards cost of passage. Mr. Padfield's pay is Rs. 1250. 14

The articles apply only to re-employment under Govt. or local bodies

No necessary
to

Gen. Sec. to
22.6.21

is for consideration whether he might be
 allowed the concession which it is
 under contemplation to give to officers on
 Rs. 1800 and under pay on leave this year.

Agree

22.6.21

Law (Ed) Dept

C₄ to be placed.

Law (Ed) Dept

The file may now be

submitted to C₁ and C₄ for orders.

22.6.21

22.6.21

The Finance note gives all the concessions

permissible to for servants under

similar circumstances.

22/5/21

C₁

C₄

The leave may be granted - p.d. 22 days

full pay on average salary for 7 months and

ten days + full pay on half average salary

not exceeding 4 months and two days.

2. The Rev. E. Ball may be appointed on

the salary named - Rs. 650 - with house R.

3. There is no need at this stage to as

is for consideration whether he might be
 allowed the concession which it is
 under contemplation to give to officers on
 Rs. 1800 and under pay on leave this year.

Agree

22.6.21

Law (Ed) Dept

C₄ to be placed.

Law (Ed) Dept

22.6.21

The file may now be

submitted to C₁ and C₄ for orders.

22.6.21

22.6.21
 Secy.

The Finance note gives all the concessions
 permissible to for servants under
 similar circumstances.

22/5/21

C₁

C₄

The leave may be granted - p.d. 22 days
 full pay on average salary for 7 months and
 ten days + full pay on half average salary
 not exceeding 4 months and two days.

2. The Rev. E. Ball may be appointed on
 the salary named - Rs. 650 - with house R.

3. There is no need at this stage to as

for India's sanction: the Gov^t of India has
not even addressed the Sec^y of State
about the provincialization up to the
7th or 8th June, & at the present rate
of progress Mr. Pae field may have
returned to India before ^{that} orders are
passed!

4. I am ready to sanction from the
Kerry's Donation an allowance of £100
towards passages, i.e. £50 for each of
two return passages, if as I assume
Mr. Pae field will also be returning to
India. If she is only taking a
single passage, the allowance on her
account shd. be reduced to £30. This
sum to be converted to rupees at
 $1\frac{1}{2}$ unless the steamer company by
which passages are taken allows the
concession of $1\frac{1}{4}$ exchange as I know
some companies do, e.g. the Belby line.

5. Nothing need be said about offering
the summer holidays. The main letter
does not refer to it & my impression
that all Mr. Pae field has in mind
is permission to extend his leave
so as to include the period for his
Mrs's summer holidays in 1923, if his
departure from India is delayed so as

approximate
+ current rate

i.e. beyond one year
if necessary.

[Faint, mostly illegible handwritten text on the left page]



HS
Please telephone
23/6/21

12
to prevent his arriving in England in
time to spend this holidays this year
with them.
6.2 f C₄ open to the above, the reason
shd. be communicated by telephone
immediately the file returns from circulation.
Mr. Ho field is, I know, working about
his passages & Mr. Ball is at ~~the~~
London. Both want to know at once

Ld.
22/6/21

23/6/21

Via pp. 13-16 in file

PT.

Done
25/6

[Faint handwritten notes at the bottom of the right page]

T.M.T.P.C.
 DESPATCHED
 23 JUN. 1921
 Eby

Telephone
 From Secy Law Dept
 To Mr. Padfield.

14th July
 Orders are issuing sanctioning from
 the privilege leave for 22 days and
 furlough on average salary for 7 months
 + 6 days and on half average salary
 for a period not exceeding 4 months
 + 2 days. The Rev. Mr. Bull is
 appointed ^{to} on a salary of Rs 650
 with house etc. The Govt also sanction
 from Vicary's donation an allowance
 of £ 100 towards passages, i.e. £ 50
 for each of two return passages, if
 as it is assumed, Mrs Padfield is also
 returning to India. If she is only
 taking a single passage the allowance
 on her account ~~will~~ will be reduced
 to £ 30. These sums will be
 converted to rupees at 15 3 1/2
 (approximate current rate) unless the
 Steamers Company by which passages
 are taken.

Rev. Edmund



exchange .

2nd

22/6/21

U.S.

See

The telephonic message above

has issued. A copy thereof has also

been dispatched by post

2. Draft order submitted

23.6.21

23/424

See

23/62

44-10 (a) 85,106-9-2-20. (c)

Initials

Date _____

Received in Fair-
copying Section

Copied ...

Examined

Signed ..

Despatched

L. M. School, Ootacamund

The Rev. W. H. G. Padfield granted combined P. L. and burlough from 1-7-21 - Rev. Edmund Bulk appointed to act as Principal.

READ AGAIN G.O. No., dated

99 99 99

READ ALSO:—

C. No. 18700 From the Committee, D.M., No. 245 dated B-6- 1921

II
 Ref. on cur
 ent: by Mr. D. P. J. N. 6072/21 of 13.6.1921

ORDER

No. 956, dated 23-6- 192

The Rev. W. H. G.
Padfield, Principal, L. M.
School, Ootacamund, is
granted, with effect from the
1st July 1921, privilege leave
on full salary
for 22 days, furlough on
average salary for 7 months
and 6 days, and furlough
on half average salary for
a period not exceeding 4
months and 2 days.

2. The Govt. approval of the nomination of the

P = Copy abstract only.
Q = Copy heading only.

as Principal during the
absence of the Rev. ^{Mr.} Padfield
on an allowance of Rs. 650
p.m. with ^{for} house and ^{other} usual
privileges accorded to the
Principal.

Cor
23.6.21
23/6/21
23/6/21

To

The Principal + Secy.,
L.M. School
D.P.S.
Copy to the A.G. (Hrs)
Finance Dept.

When given for copying
When copied
When examined
When signed

192

READ AGAIN G.O. No.
192

DATED

CHIEF No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT ..

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DISC.

PAPERS NOT FILLED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.