

Government of Madras

LAW (EDUCATION) DEPARTMENT

G.O. No. 815, 31st May 1921

Allowance

Travelling — permanent monthly — Sub-Assistant Inspectors — rates raised.

35
INDEXED

✓ ORIGINAL

Government of Madras

LAW (EDUCATION) DEPARTMENT

G.O. No. 815, 31st May 1921

Allowance

Travelling — permanent monthly — Sub-Assistant Inspectors—rates raised.

READ—the following papers:—

I

Letter—from the Hon'ble Mr. R. LITTLEHAILES, M.A., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department.

Dated—Madras, the 19th/20th October 1919.

No.—R.C./6908.

I have the honour to submit herewith memorials from members of the cadre of Sub-Assistant Inspectors of Schools praying for both permanent and temporary relief.

8. The travelling allowance which is granted to Sub-Assistant Inspectors is, I submit, too small and I have received unofficially more complaints under this head than I have received regarding the actual pay of members. Sub-Assistant Inspectors now receive a fixed travelling allowance of Rs. 25 per mensem which works out at Rs. 300 per annum. They must spend about 200 days every year in camp and the cost of conveyance and food is not covered in the majority of cases, I believe, by the allowance granted. When this is the case, the touring officer will clearly cut down his travelling to a minimum and may endeavour to make good his loss in ways which tend to bring the administration into disrepute. I suggest therefore that the daily allowance granted to Sub-Assistant Inspectors be increased to Rs. 2 per day with the option of exchanging daily allowance for travelling allowance under the ordinary rules of the Civil Service Regulations, doing away thus with the system of fixed travelling allowance. This is a suggestion which might be given effect to immediately. The advantages of paying a touring officer according to the number of days he actually tours instead of a fixed amount each month need not be repeated in this connexion. They are sufficiently well known.

9. I might suggest that the most urgent need is an increase in the travelling allowance of the Sub-Assistant Inspectors and would take the liberty of asking that this question be treated at once and independently of the general question of pay and prospects raised in the memorandum.

II

Memorandum No. 2359 A-2, Home (Education), dated 19th November 1919.

An extract of paragraphs 8 and 9 of the letter from the Director of Public Instruction, No. 6908, dated 19th October 1919, is forwarded to the Accountant-General for remarks on the suggestion contained therein.

R. RAMACHANDRA RAO,
Secretary to Government.

To the Accountant-General (with extract).

III

Letter—from the Accountant-General, Madras.

To—the Secretary to Government, Home (Education) Department.

Dated—the 1st/2nd December 1919.

No.—Spl. 15-Edn. 19000.

With reference to Government Memorandum No. 2359A-2, dated the 19th November 1919, I have the honour to state that there is no audit objection to Government sanctioning, in the Financial Department, the abolition of the system of granting fixed travelling allowance to the Sub-Assistant Inspectors of Schools in the Madras Presidency and the grant to them instead, of travelling allowance, under the ordinary rules of the Civil Service Regulations, should they consider such a change desirable.

They may also sanction the grant of daily allowance at the uniform rate of Rs. 2 per diem to all Sub-Assistant Inspectors irrespective of their pay as proposed, under the powers delegated to them in Government of India letter No. 1706 E.B., Finance Department, dated the 12th September 1919.

IV

Memorandum No. 378 A-1, Home (Education), dated 25th February 1920.

With reference to paragraph 8 of his letter read above the Director of Public Instruction is informed that the question of the revision of the scale of travelling allowance of Sub-Assistant Inspectors of Schools will be considered on receipt of the recommendations of the Salaries Committee.

R. RAMACHANDRA RAO,
Secretary to Government.

V

Memorial—from Mr. M. PARTHASARATHY AYYANGAR, President, The Madras Presidency Sub-Assistant Inspectors' Association, Madras.

To—His Excellency the Governor in Council, Fort St. George.

Dated—the 12th October 1920.

MAY IT PLEASE YOUR EXCELLENCY,—I am requested by the Madras Presidency Association of Sub-Assistant Inspectors of Schools to place for favour of Your Excellency's sympathetic consideration and early disposal the enclosed resolutions together with reasons therefor passed after due consideration at their extraordinary session held on the 11th day of October 1920.

ENCLOSURE

Resolutions.

3. That, having regard to the extraordinary rise in the cost of maintaining conveyance, this conference requests His Excellency the Governor in Council that the fixed travelling allowance of Rs. 25 sanctioned so long ago as 1883 be raised to Rs. 50 per mensem with effect from 1st April 1919 as urged in their several memorials, the higher rates now granted in special localities being correspondingly increased.

RESOLUTION III.

As Sub-Assistants have to tour for a definite number of days in the month and as their tours mostly lie in rural tracts, it becomes necessary for them to maintain a conveyance all through the year. It was for this reason that a fixed travelling allowance of Rs. 25 per mensem was sanctioned in 1883. This system of paying a fixed monthly allowance should be continued, but in view of the extraordinary rise in the cost of maintaining conveyance since 1883, the allowance may be increased to Rs. 50 per mensem, the higher rates now obtaining in special localities being proportionately increased. This is strictly in accordance with the recommendations of the Salaries Committee who, in paragraph 75 of their report, state that the allowance for conveyance fixed in 1888 should be doubled.

VI

Letter—from the Hon'ble Mr. R. G. GRIEVE, M.A., Acting Director of Public Instruction, Madras.

To—the Secretary to Government, Home (Education) Department.

Dated—the 17th November 1920.

No.—6908/19.

I have the honour to invite a reference to this office letter reference on Cur. No. 6908, dated 19th October 1919, and to Government Memorandum No. 378 A-1, dated 25th February 1920, regarding the question of the revision of the scale of travelling allowance of Sub-Assistant Inspectors of Schools and to request that early orders may be passed on this.

The Salaries Committee has stated in its report (paragraph 71) that it is unable to recommend the proposal made by this office in the letter referred to above for the conversion of the fixed travelling allowance into an allowance varying with the days of actual tour. In view of this I beg to recommend that the fixed travelling allowance of Sub-Assistant Inspectors of Schools may be raised to Rs. 40 (forty) with a proportionate increase in the case of Sub-Assistant Inspectors working in ranges where preferential treatment is at present given.

A rise from Rs. 25 to Rs. 40 may appear to be excessive but I do not think that it is more than what is required for actual travelling expenses by Sub-Assistant Inspectors. I may add that the rates prevailing now was fixed as far back as 1883 and a rate suitable then is not suitable now. Mr. Littlehailes has recommended in his letter quoted, only Rs. 2 for each tour day and this will mean Rs. 400 per annum, while my rate will give the Sub-Assistant Inspector Rs. 480 per annum. Here again I beg to draw the attention of Government to the fact that Mr. Littlehailes' recommendation was made over an year ago and since then the level of prices has gone up. During my recent tour I had occasion to discuss the question with the officers of the department and these discussions also lead me to think that Rs. 40 is a justifiable rate.

Order—No. 815, Law (Education), dated 31st May 1921.

The Government are pleased to raise, with effect from 1st March 1921, the rate of permanent monthly travelling allowance of Sub-Assistant Inspectors of Muhammadan schools from Rs. 35 to Rs. 52-8-0 and of other Sub-Assistant Inspectors from Rs. 25 to Rs. 37-8-0.

2. Separate orders will issue in regard to the revision of the rate of permanent monthly travelling allowance of Sub-Assistant Inspectors employed in the Agency tracts and other special localities.

(By order of the Government, Ministry of Education)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
" Accountant-General, through Finance Department.
" Finance Department.

4

NOTES CONNECTED WITH G.O. No. 815, LAW (EDUCATION),
DATED 31st MAY 1921

[SUBJECT.—*Memorials from Sub-Assistant Inspectors of Schools praying for the revision of the rates of travelling allowance admissible to them.*]

From the Director of Public Instruction, No. 6908/19, dated 19th October 1919.

HOME (EDUCATION) DEPARTMENT.

* * * * *

2. From paragraph 2 of G.O. No. 766, Financial, dated 24th October 1919, it will be observed that one of the points of reference to the Salaries Committee is the necessity or otherwise for an increase in the rates of travelling allowances of Government servants of the classes referred to in that paragraph. Sub-Assistant Inspectors of Schools are not specifically mentioned in the Government Order and it is not clear that the question of the adequacy of the travelling allowance of these officers will be taken into consideration by the Salaries Committee. Further, the Director of Public Instruction suggests that the question of travelling allowance be treated at once and independently of the general question of pay and prospects. It is for consideration whether this suggestion should be approved. If so, it would seem desirable to obtain the Accountant-General's opinion on the Director of Public Instruction's proposal that the fixed travelling allowance now payable to Sub-Assistant Inspectors may be altered to a daily allowance of Rs. 2 per day with the option of exchanging daily allowance for travelling allowance under the ordinary rules of the Civil Service Regulations. Subject to orders, a draft endorsement is submitted for approval.

G.N.—31-10-19. N.K.—1-11-19. C. RAMANUJA ACHARIYAR—1-11-19.

Issue the draft memorandum to Financial for acceptance. I intend that the question of travelling allowance be tackled with at once.

* * * * *

R. RAMACHANDRA RAO—3-11-19.

FINANCIAL DEPARTMENT.

The draft memorandum may, it is submitted, be accepted in this department.

2. Sub-Assistant Inspectors of Schools have not been dealt with by the Public Services Commission and as such they will come within the scope of the Salaries Committee's enquiry which includes the question of travelling allowance also—vide paragraph 2 (11) of G.O. No. 766, Financial, dated 24th October 1919.

C.V.R.—6-11-19. E. M. GAWNE—8-11-19. R. A. GRAHAM—14-11-19.

HOME (EDUCATION) DEPARTMENT.

Submitted that the draft memorandum may now issue.

G.N.—17-11-19. N.K.—17-11-19. C.R.—17-11-19.

[Issued as memorandum No. 2359 A-2, dated 19th November 1919.]

*From the Accountant-General, No. Spl.-15-Edn. 1900,
dated 1st December 1919.*

EDUCATION DEPARTMENT.

In 1882 the Government of India forwarded to this Government a copy of the revised Travelling Allowance Code and Commentary for remarks (paragraph 1 of Notes to G.O. No. 920, dated 20th August 1915). The revised rule introduced

differences in the rates of travelling allowance according to pay which, when applied to the inspecting officers, necessitated differential treatment among the same class of officers doing similar duties. In his letters No. 6264, dated 1st December 1882, and No. 653, dated 6th February 1883, printed in G.Os. No. 2004, Financial, dated 21st December 1882, and No. 403, Financial, dated 21st February 1883, respectively, the then Director of Public Instruction (Mr. Grigg) urged that subordinate inspecting officers (then designated Deputy Inspectors) should be granted fixed travelling allowance with a view to remove the anomaly above pointed out and also to overcome the difficulty that would be experienced in checking the travelling allowance bills of these officers for visits of inspection to out-of-the-way places. The proposals were supported by this Government and finally sanctioned by the Government of India—G.Os. Nos. 206, Financial, dated 5th February 1883, and 569, Financial, dated 13th March 1883. Accordingly Sub-Assistant Inspectors of Schools are now paid permanent travelling allowances on the scale mentioned below :—

	Rate of travelling allowance.
	RS.
(1) Sub-Assistant Inspectors of Schools in the hill tracts in the Northern Circars	50 per mensem.
(2) Sub-Assistant Inspectors of Schools, Nilgiri district, Coorg, Malabar, South Kanara and North Coimbatore	37½ "
(3) Sub-Assistant Inspectors of Muhammadan Schools in the Madras Presidency	35 "
(4) Sub-Assistant Inspectors of Schools except those mentioned above	25 "

2. In the revised memorial submitted by them the Sub-Assistant Inspectors of Schools pray that their permanent travelling allowance may be raised from Rs. 25 to Rs. 50 per mensem. The Director of Public Instruction, however, recommends—

- (1) that the system of paying fixed travelling allowance to Sub-Assistant Inspectors be given up and that they be allowed to draw instead travelling allowance under the ordinary rules of the Civil Service Regulations, and
- (2) that Sub-Assistant Inspectors be granted daily allowance at the uniform rate of Rs. 2 per day irrespective of their pay with the option of exchanging daily for travelling allowance.

In support of the recommendation, the Director states —

- (i) that the travelling allowance granted to Sub-Assistant Inspectors is too small and the cost of conveyance and food is not covered, in the majority of cases, by the allowance granted, and
- (ii) that owing to the inadequacy of the travelling allowance the touring officer will clearly cut down his touring to a minimum and may endeavour to make good his loss in ways which tend to bring the administration into disrepute.

The Accountant-General states that the above proposals are within the sanctioning powers of the local Government.

3. The system of fixed travelling allowance has been done away with in the case of Sub-Assistant Inspectors in charge of districts and Sub-Assistant Inspectresses of Girls' Schools—G.Os. Nos. 142, Educational, dated 16th March 1909, and 1920, Educational, dated 20th August 1915. These officers now draw travelling allowances admissible under the ordinary rules of the Civil Service Regulations for journeys on tour. It has not, however, been considered necessary to fix in their case a uniform rate of daily allowance irrespective of pay.

4. The present proposal to allow all Sub-Assistant Inspectors of Schools to draw the allowances admissible under the ordinary rules of the Civil Service Regulations may be accepted, although the change in the system will increase the work of countersigning and auditing of bills in the offices of Inspectors and of the Accountant-General.

5. Under the ordinary rules of the Civil Service Regulations Sub-Assistant Inspectors are eligible to draw a daily allowance ranging from 12 annas to Rs. 2 according to their pay—Art. 11063. The Director has not adduced any special reasons for adopting a uniform rate of allowance, viz., Rs. 2, for all Sub-Assistant Inspectors,

irrespective of their pay. Attention is solicited to the notes to G.O. No. 920, Educational, dated 20th August 1915, in which a similar proposal in regard to Sub-Assistant Inspectresses was vetoed on the ground that the case of these officers is similar to that of many others in graded appointments. In the circumstances, the Director of Public Instruction may be asked u.o. whether it will not be sufficient to allow each Sub-Assistant Inspector to draw the daily allowance admissible in respect of the pay drawn by him, when on tour and if not what special grounds exist for paying a uniform rate of Rs. 2.

G.N.—15-12-19. N.K.—15-12-19. C. RAMANUJA ACHARIYAR—18-12-19.

I think that the Civil Service Regulations rate is adequate, with perhaps a minimum in the case of the lower grades. But I understand that the Salaries Committee has finished its deliberations. If so, can I see a copy of their observations on the principles to award travelling allowance.

R. RAMACHANDRA RAO—26-12-19.

Submitted that the file may be sent to the President, Salaries Committee, u.o. for complying with the Secretary's request at 'A' above.

G.N.—2-1-20. N.K.—3-1-20. C.R.—5-1-20. R.R.—5-1-20.

SALARIES COMMITTEE.

A copy of the provisional conclusions of the Salaries Committee on points that involve expenditure has been communicated to the Financial Department, and this includes the views of the Committee on the question of travelling allowance also. This case may be passed on to the Financial department to whom it may, it is submitted, be left to decide whether they will furnish to the Home department at this stage extracts from the provisional conclusions relating to travelling allowance.

It may be generally stated, however, that while a larger number of officers now drawing ordinary travelling allowance are likely to be brought under a system of permanent travelling allowances which would be calculated with reference to the amount which would on the average be drawn under ordinary rules, there seems to be little chance of officers now in receipt of permanent travelling allowances being given instead ordinary travelling allowance. The rates of daily allowance are proposed to be increased; and in the case of mileage for road journeys, a different method of calculating travelling allowance from the one now prescribed in the Civil Service Regulations has been proposed.

A.S.—8-1-20.

Will Financial department kindly pass on to Home any information that it thinks can be usefully given at this stage.

N. E. MARJORIBANKS—9-1-20.

FINANCE DEPARTMENT.

Extract from the provisional conclusions of the Salaries Committee relating to the travelling allowance since obtained from "Expenditure" is put up. These conclusions have not been considered in Financial, and may perhaps be sent to Home Secretary for perusal (confidentially) and return.

C.V.R.—16-1-20. E. M. GAWNE—17-1-20. R. A. GRAHAM—19-1-20.

HOME (EDUCATION) DEPARTMENT.

Perused and the note is returned in cover with thanks.
The file may be kindly returned.

R.R.—20-1-20.

FINANCIAL DEPARTMENT.

The note above referred to has been removed. The file may now be returned to Home u.o.

C.V.R.—21-1-20.

E. M. GAWNE—22-1-20.

HOME (EDUCATION) DEPARTMENT.

Submitted. Attention is solicited to paragraphs 4 and 5 of the office note and Secretary's note on page 3 ante. For orders whether the Director of Public Instruction should be consulted at this stage or whether the file may be kept pending till the Financial department comes to a decision on the recommendations of the Salaries Committee.

G.N.—23-1-20.

S.A.—24-1-20.

N. KAILASA SARMA—26-1-20.

For the time being, I propose to confine myself to the question of travelling allowance. Whatever might have been the advantages of fixed travelling allowance, the department has outlived those conditions and I am for introducing a system of payment on journeys. The Director of Public Instruction recommends them. The change is called for from an administrative point of view. The argument of additional work to check bills will also disappear with more and more circle offices. Further, with like duties I do not see any reason in the discrimination of the rates between the several grades. I am for sanctioning the Director of Public Instruction's proposals in entirety so far as the travelling allowance is concerned.

R. RAMACHANDRA RAO—28-1-20.

FINANCIAL DEPARTMENT.

Please see the notes. In his note dated 26th December 1919, the Home Secretary stated with reference to daily allowance that the "Civil Service Regulations rate is adequate"; now he states that "with like duties, I do not see any reason in the discrimination of the rates between the several grades," i.e., he is of opinion that all Sub-Assistant Inspectors of Schools should be granted a uniform daily allowance at the rate of Rs. 2. In view of the reasons advanced by the Director of Public Instruction, it is for orders whether the proposal will be accepted in this department.

P.K.—29-1-20.

Attention is invited to **K** supra. It is for orders whether, in view of what is stated therein, the existing practice of allowing Sub-Assistant Inspectors to draw fixed travelling allowances will be reversed and they be allowed to draw travelling allowance calculated with reference to the amount of touring done in advance of the orders of Government on the final recommendations of the Salaries Committee.

C.V.R.—30-1-20.

To give the men in the lower grades, who are not drawing Rs. 100 per mensem, Rs. 2 a day will be to give them preferential treatment to other subordinates. Travelling allowance is not expected to cover cost of conveyance and food as the Director of Public Instruction seems to assume. Food in camp is frequently cheaper than at headquarters.

E.M.G.—2-2-20.

I would not object to the substitution of daily allowances for fixed travelling allowance, but I do not think that a levelling up of allowances irrespective of pay can be approved before the recommendations of the Salaries Committee are dealt with.

R. A. GRAHAM—4-2-20.

HOME (EDUCATION) DEPARTMENT.

From the Director of Public Instruction, R.O.C. No. 6908/19,
dated 27th January 1920.

2. *Travelling allowance.*—The Financial Department, while agreeing to the adoption of the Civil Service Regulations rates in lieu of fixed travelling allowance, is not in favour of the adoption of a uniform rate of daily allowance for all Sub-Assistant Inspectors before the recommendations of the Salaries Committee are dealt with. The Director of Public Instruction may be asked whether he agrees to the proposal as modified by Financial. The draft u.o. note below is for approval.

G.N.—7-2-20.

S.A.—7-2-20.

N. KAILASA SARMA—9-2-20.

2. *Regarding travelling allowance.*—I do not agree with Financial. Theoretically the travelling allowance of officers of a class (unless the salaries are extremely divergent) should be the same for all grades. The duties are similar. The officers are liable to mutual transfer. The status is the same.

Apart from theoretical considerations, we are postponing the question of salary reorganization in the class of officers most urgently needing help, and some help is urgently necessary.

Further, I certainly think that a batta of Rs. 2 a day is only a fair rate for a Sub-Assistant, if you wish him to avoid sponging on supervisors and headmasters.

I press this proposal of the Director of Public Instruction. Orders may be revised when final orders are passed on the report of the Salaries Committee.

R. RAMACHANDRA RAO—10-2-20.

We certainly cannot take up this question in advance of the Salaries Committee's report. The mere fact that they are proposing more fixed allowances should make us hesitate to abolish those allowances: and they tell us that they are proposing improved daily rates.

A. R. KNAPP—10-2-20.

C. G. T[ODHUNTER]—13-2-20.

Submitted that the file may lie over pending receipt of orders of Government on the recommendations of the Salaries Committee.

G.N.—19-2-20. S.A.—19-2-20.

The Director of Public Instruction may, it is submitted, be informed that the question of revision of travelling allowance will be considered on receipt of the recommendations of the Salaries Committee.

N.K.—20-2-20.

Draft.

R.R.—21-2-20.

A draft memorandum is submitted.

G.N.—23-2-20.

S.A.—23-2-20.

N.K.—24-2-20.

R.R.—25-2-20.

REFORMS OFFICE.

Home (Education) is informed that the question of revision of rates of travelling allowance has not been dealt with by the Commissioner, as it does not fall within the scope of his duties.

(By order)

V. GOPALAKRISHNA AYYAR—16-12-20.

LAW (EDUCATION) DEPARTMENT.

The Financial Department may be asked whether they would take over this case. [The Director of Public Instruction's revised proposal is that the ordinary fixed travelling allowance of Sub-Assistant Inspectors be enhanced from Rs. 25 to Rs. 40.]

G.N.—17-1-21.

N.K.—17-1-21.

C. RAMANUJA ACHARIYAR—18-1-21.

R.R.—19-1-21.

FINANCE DEPARTMENT.

The general draft prepared in this department deals with the general question of raising the daily allowance and mileage rates of all classes of officers in the Presidency. The question in the present case relate to the enhancement of the fixed travelling allowance of Sub-Assistant Inspectors from Rs. 25 to Rs. 40 which has not been considered in the general draft. The administrative department has not examined the proposal of the Director of Public Instruction on its merits. It may now be requested to do so and to forward the case again to this department for remarks.

P.K.—26-1-21. C.V.R.—26-1-21. V. GOPALAKRISHNA AYYAR—27-1-21.

The general rates of travelling allowance are being enhanced and any reasonable proposals on behalf of the Sub-Assistant Inspectors should meet with acceptance.

R. A. GRAHAM—29-1-21.

LAW (EDUCATION) DEPARTMENT.

It is understood from Financial that the daily allowances of all classes of officers are to be enhanced by 50 per cent with effect from the 1st March 1921. Applying this principle to the case of Sub-Assistant Inspectors, the fixed travelling allowance now drawn by them may be increased from Rs. 25 to Rs. 37½ in ordinary tracts. This would give each Sub-Assistant Inspector a daily allowance of Rs. 2-4 for each tour day. The Director of Public Instruction, however, recommends that the fixed travelling allowance of Sub-Assistant Inspectors be raised to Rs. 40 per mensem which would work out to a daily allowance of Rs. 2-6-5. The difference is small, and it is for consideration whether, in view of the fact that the travelling allowance was fixed so far back as 1883 (G.O. Nos. 206, Financial, dated 5th February 1883 and 569, Financial, dated 13th March 1883); the Director of Public Instruction's recommendation may be accepted. If the minimum monthly travelling allowance of Sub-Assistant Inspectors in ordinary tracts be fixed at Rs. 40, the travelling allowance of Sub-Assistants serving in special localities who now receive preferential treatment will have to be *proportionately* raised. The following statement shows the rates of travelling allowance now prevailing and the rates proposed by the Director of Public Instruction :—

Class of officers.	Present rates. Per mensem.			Proposed rates. Per mensem.
	RS.	A.	P.	RS.
(1) Sub-Assistant Inspectors of Schools in the hill tracts of the Northern Circars ...	50	0	0	80
(2) Sub-Assistant Inspectors of Schools, Nilgiris district, Coorg, Malabar, South Kanara and North Coimbatore ...	37	8	0	60
(3) Sub-Assistant Inspectors of Muhammadan Schools in the Madras Presidency ...	35	0	0	56
(4) Sub-Assistant Inspectors of Schools except those mentioned above ...	25	0	0	40

2. The file may be sent to Finance u.o. for acceptance of the above proposals which seem to be reasonable.

G.N.—2-2-21. N.K.—3-2-21.

C. RAMANUJA ACHARIYAR—4-2-21.

Personally I am in favour of the usual system of travelling allowance calculated on actual journeys with a minimum rate for officers of like status. But the Salaries Committee has decreed in favour of fixed travelling allowances. And the Director of Public Instruction, too, taking his cue thence has capitulated. So it is useless for me to protest.

2. The Finance Department has agreed that the existing rates should be enhanced. The rate of increase in rules is 50 per cent. The above figures represent by rounding off a like increase. The increases are very reasonable and I hope will be passed.

R. RAMACHANDRA RAO—5-2-21.

FINANCE DEPARTMENT.

Paragraph 1 of Education note on page 2 and notes on page 6 *supra* may be read.—The Government Order sanctioning the revision of mileage rates and daily allowances—G.O. No. 163, Financial, dated 18th February 1921—received from the Press on 28th February 1921, has been added to the file. It will be seen therefrom that the rates of mileage and daily allowances of II and III class officers travelling in the *ordinary* tracts of this Presidency have been raised by 50 per cent.

2. Applying this principle to the case of Sub-Assistant Inspectors of Schools, other than those in special tracts [vide items (1) and (2) at bottom of page 6 *supra*] and Sub-Assistant Inspectors of Muhammadan schools [vide item (3) on page 6 *supra*] should get Rs. 25+12½ or Rs. 37½ and not Rs. 40 as proposed by the Director and accepted by the Home Department. For orders as to the rate to be followed.

3. Orders are also requested as to whether, as recommended by the Director and the Home Department, the rates of travelling allowance drawn by Sub-Assistant Inspectors travelling in special tracts should be increased proportionately seeing that they already draw pretty enhanced rates—viz., Rs. 37½ and 50. In revising the rates of daily allowance of peons in special localities, consequent on the increase in the rate for ordinary localities from 2 to 4 annas, we did not raise the rates proportionately for special tracts—vide G.O. No. 156, Financial, dated 23rd February 1920.

4. The question of revising the rates of travelling allowance in the Agency and special localities in this Presidency is still under consideration and it is for orders whether, pending such revision, the existing rates for Sub-Assistant Inspectors in the hill tracts in Northern Circars (Rs. 50) and in the Nilgiri district, Coorg, North Coimbatore, Malabar and South Kanara districts, (Rs. 37½) need be raised now and, if so, what proportion of increase in their cases is to be allowed. The increases suggested by the Director of Public Instruction and agreed to by Home (vide page 6 ante) seem large.

5. The rate for Sub-Assistant Inspectors of Muhammadan schools, who are now paid Rs. 35 per mensem on account of their having larger ranges (vide A on page 3 of the notes to G.O. No. 920, dated 20th August 1915), may perhaps be raised to Rs. 52½ or Rs. 50 in round figures, if the rate for Sub-Assistant Inspectors in ordinary localities is fixed at Rs. 37½. But, before doing so, Home (Education) may be requested to state whether the area of the ranges of these officers has not undergone alteration by the creation of additional ranges, etc., since 1883.

P.K.—1-3-21. C.V.R.—10-3-21.

Finance may agree to the raising of the general rate for Sub-Assistant Inspectors from Rs. 25 to Rs. 37½ per month. It is by no means certain that an enhancement of 100 per cent on this is necessary for the Agency or of 50 per cent for other special tracts and in regard to these tracts the Sub-Assistant Inspectors must, I think, await the decision on the general question. The Board has been asked to report and the case of other officers in special tracts is lying over pending receipt of the report.

R. A. GRAHAM—13-3-21.

LAW (EDUCATION) DEPARTMENT.

For orders whether the view of the Finance Department that the rate of fixed travelling allowance of Sub-Assistant Inspectors in ordinary tracts may be raised to Rs. 37½ instead of Rs. 40 as proposed by the Director of Public Instruction, will be concurred in and whether the question of a proportionate increase in the rates of travelling allowance of Sub-Assistant Inspectors in the Agency and other special tracts may lie over till a decision is arrived at on the general question.

2. As regards Sub-Assistant Inspectors of Muhammadan schools, it may be noted that the rate of fixed travelling allowance admissible to them was increased from Rs. 25 to Rs. 35 in 1912 as they had to travel over several districts instead of travelling only over a few taluks as other Sub-Assistant Inspectors did—G.O. No. 536, dated 18th June 1912 and paragraph 16 on page 14 of G.O. No. 404, Educational, dated 10th May 1912. The number of Sub-Assistant Inspectors of Muhammadan

schools has recently been increased from 6 to 11—G.O. No. 1293, dated 27th September 1918. [For the existing distribution of the ranges and the distribution prior to 1917, vide statements on page 3 of G.Os. No. 37, dated 8th January 1917, and page 4 of No. 729, dated 3rd July 1915.] The territorial jurisdiction of each Sub-Assistant Inspector has no doubt been to some extent reduced; but the fact remains that, whereas the jurisdiction of an ordinary Sub-Assistant Inspector is confined to a portion only of a single revenue district, Sub-Assistant Inspectors of Muhammadan schools have still jurisdiction over ranges extending ordinarily over two or more revenue districts—page 3 of G.O. No. 37, dated 8th January 1917. If it is decided to fix the rate of travelling allowance of Sub-Assistant Inspectors in ordinary tracts at Rs. 37½, the rate of travelling allowance of Sub-Assistant Inspectors of Muhammadan schools may be fixed at Rs. 52½.

G.N.—27-3-21. N.K.—2-4-21. C. RAMANUJA ACHARIYAR—4-4-21.

Regarding the raising of fixed travelling allowance in special tracts, the matter may lie over till orders are passed in other departments.

2. Regarding ordinary Sub-Assistants, I accept the Financial suggestion.

3. Regarding Muhammadan Sub-Assistants, the range yet continues to be heavy, comprising two or more districts on the average. I consider that a fixed travelling allowance of Rs. 52½ may be sanctioned.

R. RAMACHANDRA RAO—5-4-21.

FINANCE DEPARTMENT.

[The notes from page 7 ante alone need be read.]

The point now for decision is as to the rate of fixed monthly travelling allowance to be granted to Sub-Assistant Inspectors of Muhammadan schools.

2. Please see paragraph 5 of the Financial notes on page 7 ante and Mr. Graham's note thereon and subsequent Educational Department notes above.

3. It will be seen that the fixed travelling allowance of the Sub-Assistant Inspectors of Muhammadan schools was raised in 1912 from Rs. 25 to Rs. 35 in view of the fact that they had to control *extensive ranges* covering from four to eight revenue districts; since then the number of Sub-Assistant Inspectors for Muhammadan schools has been increased from 6 to 11—G.Os. No. 536, Education, dated 18th June 1912 and No. 1293, Education, dated 27th September 1918. This has resulted in the area of their ranges being correspondingly reduced—vide page 4 of G.Os. No. 729, dated 3rd July 1915 and page 3 of No. 37, dated 8th January 1917.

Though this department agreed to an increase of 50 per cent so far as the general rates of travelling allowance to Sub-Assistant Inspectors which were fixed in 1883 were concerned, it hardly seems necessary to give the same percentage of increase to the Sub-Assistant Inspectors in charge of Muhammadan schools in view of the facts at A and B above.

For orders whether a 25 per cent increase or Rs. 45 in round figures may not suffice if it is deemed to grant these officers any concession at all now.

K.R.N.—7-4-21. C.V.R.—7-4-21.

I do not think we should agree to more than Rs. 45, but I think we should ask that the grant of any increase should be more fully justified. In 1915 there were apparently only six ranges, of which five comprised (approximately) three districts a piece, and the sixth comprised eight districts. Now there are 11 ranges, one of four districts, two of three districts, and the rest two districts or less. The mere fact that a Muhammadan Sub-Assistant Inspector has jurisdiction over more than one district is not conclusive. He has on an average only about 130 schools to visit, and it may well prove that though his distances are greater he can get through his work with less travelling than a man who has a smaller area with a larger number of schools.

H. G. STOKES—9-4-21.

LAW (EDUCATION) DEPARTMENT.

The main reason for which an increased rate of travelling allowance was sanctioned for Muhammadan Sub-Assistant Inspectors was that they had to travel over a much larger area and consequently to incur heavier expenditure than ordinary Sub-Assistants—Letter No. 405, dated 10th May 1912. It is true that the Muhammadan Sub-Assistant Inspectors' ranges have now become less extensive, but still they have to travel in many cases in two districts or more and the increased costliness of tours has also to be taken into account—page 3 of G.O. No. 37, dated 8th January 1917. It is, therefore, for orders whether their travelling allowance may not be fixed at a higher rate than that of ordinary Sub-Assistants whose jurisdiction generally extends over only one revenue taluk.

S.K.—18-4-21. S.A.—18-4-21.

The necessity for a difference between the rate of fixed travelling allowance of an ordinary Sub-Assistant and that of a Muhammadan Schools Sub-Assistant has already been admitted. If the rate of the ordinary Sub-Assistant is increased it is on account of increased cost of maintaining a conveyance and of touring. The factor which justified originally a difference in rate still exists. If the original area of jurisdiction of each Sub-Assistant of Muhammadan schools is now reduced by the addition to the number, their work and consequently their touring has not diminished as there has been an increase in the number of Muhammadan schools simultaneously necessitating the employment of a larger number. Inspection of a number of schools within a taluk (with a number in each place or near each other) may not entail the same amount of touring as the inspection of fewer schools scattered over a whole district or two districts. The distances to be covered in the latter must be larger and on this must be based the cost of travelling.

C. RAMANUJA ACHARIYAR—20-4-21.

The only point of difference between Financial and myself is that I recommend Rs. 52-8-0 to Muhammadan Sub-Assistant Inspectors while Financial agrees to a possible Rs. 45 as maximum.

In the case of ordinary Sub-Assistant Inspectors who have to deal with a fraction of a district, the rate has been increased to Rs. 37-8-0. I submit that when the jurisdiction consists of two districts, Rs. 52-8-0 is none too much. In the case of ordinary Sub-Assistant Inspectors the rate has been increased by 50 per cent; I do not argue that a similar increase should be sanctioned for the Muhammadans; but I contend that for two districts Rs. 52-8-0 is necessary. The Director of Public Instruction also recommends such an increase. And we want the Muhammadan schools yet backward to be frequently inspected.

R. RAMACHANDRA RAO—27-4-21.

I agree with the Director of Public Instruction and Secretary in fixing the travelling allowance at Rs. 52-8-0.

A. S[UBBARAYALU REDDIYAR]—2-5-21.

C. G. T[ODHUNTER]—2-5-21.

LAW (EDUCATION) DEPARTMENT.

A draft order is submitted for approval. The increased rates of travelling allowances sanctioned in G.O. No. 163, Finance, dated 18th February 1921, took effect from 1st March 1921. The increase in the case of Sub-Assistant Inspectors may also take effect from that date. Increased provision has already been made in the Budget for the current year under the head "Travelling allowance." If any further amount is required in the course of the year, the Director of Public Instruction may be left to address Government. The draft order may be sent to the Finance Department for acceptance.

S.K.—7-5-21. S.A.—7-5-21. C.R.—7-5-21. R.R.—10-5-21.

Law (EST) DEPARTMENT

10

NOTES TO G.O. No. 815, LAW (EDUCATION), 31ST MAY 1921

FINANCE DEPARTMENT.

The draft order may be accepted.

K.R.N.—14-5-21. C.P.K.—16-5-21. V. GOPALAKRISHNA AYYAR—16-5-21.

Accepted.

P. L. MOORE—16-5-21.

LAW (EDUCATION) DEPARTMENT.

The draft order may now issue.

S.K.—25-5-21. S.A.—26-5-21. C. RAMANUJA ACHARIYAR—27-5-21.

[G.O. No. 815, Law (Education), dated 31st May 1921.]

Allowance - Travelling - permanent-
monthly - Sub Assistant Inspectors -
rates raised.

READ AGAIN G.O. No., dated 192

" " " " " "

192

READ ALSO:—

C. No., From the *1899*

A.G.

" " 3355A " " ~~3355A~~

Q. No. 6908, dated 19. 10. 1949
Sp. 15-Ed. 19000 8 1/2. 12. 19.

Roe 6908/19" 17. 11. 1921

" " " "

192

ORDER.

Press

No. 815, dated 31-5-1921

The Govt are pleased to raise, with effect from 1st March 1921, the rate of permanent monthly travelling allowance of Sub assistant inspectors of muhammadan schools from Rs 35- to Rs 52-8-0 and of other Sub asst inspectors from Rs 25- to Rs 37-8-0.

2. Separate orders will
issue in regard to the ^{revision} ~~raising~~
of the rate of permanent
monthly travelling allowance
of Sub assistant Inspectors
employed in the Agency
11.

Page 29 Mrs. File

Page 19 Notes File

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21. **DESPATCHED**
1 JUN. 1921

The D.P.S.

" A.G. Through en
" Finance Dep^{mt}

Finance Deptth

tracts and other special
localities.

8K
7-5-21.

7-5-21

10/5/21

Read—the following papers:—

I

Letter—from the Hon'ble Mr. R. LITTLEHAILES, M.A., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department.

Dated—Madras the 19th/20th October 1919.

No.—R.C./6908.

I have the honour to submit herewith memorials from members of the cadre of Sub-Assistant Inspectors of Schools praying for both permanent and temporary relief.

2. On the 29th September 1919 I granted an interview to a deputation of Sub-Assistant Inspectors who waited on me and pressed for improvements in the conditions of their service. Dissatisfaction exists among them and I am of opinion that some form of *ad interim* relief is necessary immediately if we are to expect satisfactory work to be done by this class of officer. Their main requests may be summarized as involving an increased minimum pay, an increased maximum pay, the substitution of a time-scale for the graded system, improved prospects of promotion after they reach near the head of their cadre and increased travelling allowance. It is somewhat difficult to make at the present moment definite proposals covering all these points since the position and pay and prospects of the members of the Educational Department cannot be considered adequately apart from the conditions in other similar branches of the public service. I recommend therefore that these memorials be taken into consideration by the Salaries Committee which has recently been appointed by Government under the presidency of the Hon'ble Mr. N. E. Marjoribanks.

3. In fixing the minimum pay, the qualifications demanded and the age and experience of persons who should be recruited who should ordinarily be the holder of a University degree and a diploma in education will have to be considered. The average age of a graduate who has just passed his examination is about 22 years. The L.T. course is of one year's duration and the Sub-Assistant Inspector when first appointed should have had some experience in teaching. The ordinary Sub-Assistant Inspector will thus not be appointed much under the age of 25. We can obtain men on Rs. 75 per mensem but the best men desire Rs. 100, and those whom we appoint on Rs. 75 frequently complain of the inadequacy of their pay.

4. At present the maximum is Rs. 200 per mensem. I am of opinion that this maximum should, if the service is to be contented, be raised to Rs. 250 per mensem. This would involve an overlapping of pay between the higher members of the Subordinate Educational Service and the junior members of the Provincial Educational Service. Since promotions to the Provincial Educational Service from the Subordinate Educational Service (Inspection Branch) are very rare and are made more on character and ability than on seniority, I consider this overlapping a matter of no moment.

5. Modern opinion and practice have tended towards the acceptance of time-scales rather than grades. Most of the advantages of a graded cadre have been lost by promotions from grade to grade being made automatically rather than as the result of efficient work. That being so, a time scale has distinct advantages over a graded cadre. If it is the intention of Government to retain the graded cadre, I suggest the introduction of two additional grades, one on Rs. 225 per mensem, the

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other on Rs. 250 per mensem and a redistribution of the total number of persons in the cadre in accordance with the life tables of the actuary or a smoothed age distribution deduced from the census reports. Such a distribution, I consider, should be applied to all cadres of all graded services, and should form the standard of reference to be used for purposes of comparison. A comparison between one service and another so far as the number of persons in each grade is concerned, is based upon no standard whatever and tends invariably to the reduction of whatever scale is proposed to that which involves the minimum expenditure on the part of the employer independently of the real vital consideration which is the probable duration of life of the holder of the appointment.

6. If a time scale is adopted, I might suggest for an immediate acceptance Rs. 75-10-175-15-250. An innumerable number of scales might be proposed. I merely suggest this as that which I consider might be made immediately applicable to the members of the Inspectorate Branch of the Subordinate Educational Service.

7. I do not consider that the question of promotions from the Sub-Assistant Inspectorate to the Provincial Educational Service should be taken up until orders are received on the recommendations of the Royal Commission on the Public Services, nor do I consider the comparison of the Collegiate Branch of the Educational Service a true analogy. Nowadays no one is appointed to the Collegiate Branch unless he has obtained a B.A. Honours or M.A. Degree. The majority of men who are Sub-Assistant Inspectors have taken only a Pass Degree. The relationship between the Collegiate Branch and the Inspecting Branch of the department is however one which will be taken up on receipt of orders on the recommendations of the Royal Commission on the Public Services.

8. The travelling allowance which is granted to Sub-Assistant Inspectors is, I submit, too small and I have received unofficially more complaints under this head than I have received regarding the actual pay of members. Sub-Assistant Inspectors now receive a fixed travelling allowance of Rs. 25 per mensem which works out at Rs. 300 per annum. They must spend about 200 days every year in camp and the cost of conveyance and food is not covered in the majority of cases, I believe, by the allowance granted. When this is the case, the touring officer will clearly cut down his travelling to a minimum and may endeavour to make good his loss in ways which tend to bring the administration into disrepute. I suggest therefore that the daily allowance granted to Sub-Assistant Inspectors be increased to Rs. 2 per day with the option of exchanging daily allowance for travelling allowance under the ordinary rules of the Civil Service Regulations, doing away thus with the system of fixed travelling allowance. This is a suggestion which might be given effect to immediately. The advantages of paying a touring officer according to the number of days he actually tours instead of a fixed amount each month need not be repeated in this connexion. They are sufficiently well known.

9. I might suggest that the most urgent need is an increase in the travelling allowance of the Sub-Assistant Inspectors and would take the liberty of asking that this question be treated at once and independently of the general question of pay and prospects raised in the memorandum.

II

Memorandum 2359 A-2, Home (Education), dated 19th November 1919.

An extract of paragraphs 8 and 9 of the letter from the Director of Public Instruction, No. 6908, dated 19th October 1919, is forwarded to the Accountant-General for remarks on the suggestion contained therein.

R. RAMACHANDRA RAO,
Secretary to Government.

To the Accountant-General (with extract).

III

Memorandum 2359A-3, (Home Education), dated 27th November 1919.

In his letter read above, the Director of Public Instruction submits proposals for the revision of the pay of members of the cadre of Sub-Assistant Inspectors of Schools. The Government consider that the question of the revision of pay of the

Read - the following report -

From the Hon. Mr. D. L. Lakshminarayana, Director of Public Instruction, dated 19th October 1919.

I have the honour to acknowledge the receipt of the letter of the Director of Public Instruction, dated 19th October 1919, regarding the proposal for the revision of the pay of members of the cadre of Sub-Assistant Inspectors of Schools.

On the 19th October 1919, I received an order from the Director of Public Instruction, dated 19th October 1919, regarding the proposal for the revision of the pay of members of the cadre of Sub-Assistant Inspectors of Schools. The order states that the Director of Public Instruction has received a letter from the Accountant-General, dated 19th October 1919, regarding the proposal for the revision of the pay of members of the cadre of Sub-Assistant Inspectors of Schools. The Accountant-General has suggested that the pay of members of the cadre of Sub-Assistant Inspectors of Schools should be revised in accordance with the life tables of the actuary or a smoothed age distribution deduced from the census reports. The Director of Public Instruction has agreed to this suggestion and has ordered that the pay of members of the cadre of Sub-Assistant Inspectors of Schools should be revised in accordance with the life tables of the actuary or a smoothed age distribution deduced from the census reports.

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members of the Subordinate Educational Service, Collegiate Branch, should also be simultaneously considered. The Director is requested to frame proposals for both Collegiate and Inspecting branches and submit them for the consideration of Government.

(By order)

C. RAMANUJA ACHARIYAR,
Registrar.

To the Director of Public Instruction.

IV

Letter— from the Accountant-General, Madras.
To—the Secretary to Government, Home (Education) Department.
Dated—the 1st/2nd December 1919.
No.—Spl. 15-Edn. 19000.

With reference to Government Memorandum No. 2359 A-2, dated the 19th November 1919, I have the honour to state that there is no audit objection to Government sanctioning, in the Financial Department, the abolition of the system of Granting fixed travelling allowance to the Sub-Assistant Inspectors of Schools in the Madras Presidency and the grant to them instead, of travelling allowance, under the ordinary rules of the Civil Service Regulations, should they consider such a change desirable.

They may also sanction the grant of daily allowance at the uniform rate of Rs. 2 per diem to all Sub-Assistant Inspectors irrespective of their pay as proposed, under the powers delegated to them in Government of India letter No. 1706 E.B., Finance Department, dated the 12th September 1919.

Letter— from the Hon'ble Mr. R. LITTLEHAILES, M.A., Director of Public Instruction, Madras.
To—the Secretary to Government, Home (Education) Department.
Dated—the 27th January 1920.
No.—Ref. on C. 6908/19.

With reference to the Government Memorandum No. 2359 A-3, dated 27th November 1919 and the reminder thereto, dated 9th January 1920, I have the honour to state that the proposals I made with regard to the Inspecting Branch of the Subordinate Educational Service were of an *ad interim* character and that I have no corresponding *ad interim* recommendations to make regarding the Collegiate Branch of the service. As soon as the order of Government on the reorganization of the higher branches of the Educational service are received I hope to take up the consideration of a quasi-permanent reorganization of each branch of the service.

Memorandum No. 378A-1, Home (Education), dated 25th February 1920.

With reference to paragraph 8 of his letter read above the Director of Public Instruction is informed that the question of the revision of the scale of travelling allowance of Sub-Assistant Inspectors of Schools will be considered on receipt of the recommendations of the Salaries Committee.

R. RAMACHANDRA RAO,
Secretary to Government.

VII

Letter— from the Secretaries, the Madras Educational Officers' Association, Madras.
To—the Secretary to Government, Home (Education) Department (through the Director of Public Instruction).
Dated—Madras, the 6th April 1920.

On behalf of the Madras Educational Officers' Association we beg to submit the appended resolution of theirs passed at their meeting last evening.

ENCLOSURE

Resolution of the Madras Educational Officers' Association passed at their meeting held on the 5th April 1920.

"This Association views with serious alarm the recommendations of the Salaries Committee regarding the scale of pay of the Subordinate Educational services which are very disappointing and totally inadequate in as much as they make the conditions of the services worse than they are at present and strongly and respectfully appeal to the Government to consider the recommendations in the light of the memorials sent recently by the members of the two branches of the subordinate service."

*Endorsement of the Director of Public Instruction, dated the 10th May 1920
No. N. R. C. 3927.*

Submitted with the remark that I am doubtful whether the acceptance of the Salaries Committee Report will produce a satisfactory and contented Educational service.

R. LITTLEHAILES,
Director of Public Instruction.

VIII

*Memorial—*from S. MUHAMMAD AMWARUDDIN, B.A., Sub-Assistant Inspector of Schools, Madras Muhammadan, Range.

*To—*His Excellency the Governor in Council (through the Director of Public Instruction, Madras).

*Dated—*the 29th June 1920.

1. MOST RESPECTFULLY SHOWETH,—That he begs leave to express his most heartfelt thanks to Your Excellency for the temporary relief sanctioned in G.O. No. 499 F., dated 1st June 1920, and the promise of further speedy relief held forth therein.

2. That Your Excellency's Government have been pleased to state in the above Government Order that though "it is impracticable to carry out all the revision of establishments that is required in the current year" "it may become possible in the course of the year to provide by further re-appropriation for some of the more urgently needed reorganizations."

3. That your memorialist begs to submit that the service to which he belongs has not for the last three decades had the benefit of a revision calculated materially to improve its conditions, that what revisions there have been have only lowered the average pay of the service and thrown an unduly large number of appointments in the probationary class on Rs. 75 per mensem, thus making promotions to the higher classes very slow, and that the Subordinate Educational Service (Inspection Branch) therefore stood in urgent need of a complete and satisfactory reorganization even prior to the advent of the present economic situation.

4. That to redress this and other grievances he submitted two memorials in 1919, the disposal of which was held over pending receipt of the report of the Salaries Committee.

5. That he on the publication of the report of the Committee submitted a third memorial in April last representing that the recommendations of the Committee were disappointing and retrograde and praying for a speedy grant of the requests made in the original memorials.

6. That he prays that Mr. A. R. Knapp be requested to summon and examine a few of the officers of the service as witnesses in the inquiry he is to conduct with the aid of the heads of departments and offices, as it was for want of such a representation his case suffered seriously at the hands of the Salaries Committee. A representation of this kind is all the more needed now as the impending reorganization is to affect not only his pay and allowances but also his further prospects.

7. That of all the subordinate officers of Government he has been the worst affected in all respects despite his high qualifications, that the need for immediate relief is most pressing in his case, that a postponement of the improvement of the conditions of his service will drive him to the verge of desperation and that therefore he respectfully begs Your Excellency to order the reorganization of the service first and in the current year.

8. And that in conclusion your memorialist prays that Your Excellency may be pleased to grant the following requests:—
- (i) examination of selected members of the service at the inquiry to be held by Mr. A. R. Knapp.
 - (ii) reorganization of the service in the current year on the following lines:—
 - (a) fixing the minimum at Rs. 100,
 - (b) introducing the time-scale of pay of Rs. 100—15—250
 - (c) reserving places in the Provincial Educational Service equivalent to 20 per cent of the number of officers in the cadre of Sub-Assistant Inspectors for their exclusive benefit,
 - or,
 - (d) creating a selection grade of Rs. 250—25—500,
 - (d) and raising the fixed travelling allowance to Rs. 50 per mensem.

IX

Letter—from the Secretary, The Madras District Sub-Assistant Inspectors' Association, Madras.
To—the Private Secretary to His Excellency the Governor of Madras.
Dated—the 8th July 1920.

I am directed to submit the enclosed copy of the resolutions passed at the meeting of the Association held on the 4th instant for the favourable and sympathetic consideration of His Excellency the Governor in Council.

ENCLOSURE

Extract from the proceedings of the Madras District Sub-Assistant Inspectors' Association, dated 4th July 1920.

- (1) That this Association views with keen disappointment the temporary relief sanctioned in G.O. No. 499-F, dated 1st June 1920, as it leaves out of account men drawing Rs. 110 and above, is inadequate even in the case of those whom it affects and has been granted only with effect from 1st April 1920 and not 1st April 1919 as prayed for in the representations made by the members of the service.
- (2) That this Association is of opinion that the Subordinate Educational Service (inspection branch) stood in urgent need of a satisfactory reorganization long ago and that the case for the same has been only strengthened by the present day economic conditions and therefore prays that His Excellency the Governor in Council may be pleased to order its reorganization first and in the current year.
- (3) That this Association feels that as the impending reorganization is to affect not only the pay and allowances but also the further prospects of the members of the service, they should be given an opportunity of stating out their case fully and therefore prays that His Excellency the Governor in Council may be pleased to request Mr. Knapp to examine selected members of the service in the inquiry he is to conduct with the aid of heads of departments and officers.

X

Letter—from Mr. M. PARTHASARATHY AYYANGAR, President The Madras Presidency Sub-Assistant Inspectors' Association, Madras.
To—His Excellency the Governor in Council.
G.C.I.E., G.B.E., Governor-in-Council, Fort St. George.
Dated—the 12th October 1920.

MAY IT PLEASE YOUR EXCELLENCY,—I am requested by the Madras Presidency Association of Sub-Assistant Inspectors of Schools to place for favour of Your Excellency's sympathetic consideration and early disposal the enclosed resolutions together with reasons therefor passed after due consideration at their extraordinary session held on the 11th day of October 1920.

ENCLOSURE
Resolutions.

1. (a) That, having regard to the fact that the pay and prospects of Sub-Assistant Inspectors have, apart from economic considerations, long stood in need of improvement for the reason that the scales of pay fixed in the early eighties have not undergone any revision and that there have been only additions to the cadre, mainly in the lower grades with the result that the officers in the cadre have practically to live on starvation wages, this Conference requests His

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Excellency the Governor, in Council to take up the reorganization at once and sanction a time-scale of pay of Rs. 150--15--300--25--500 with an efficiency bar at Rs. 400 with effect from 1st April 1919.

(b) That this conference further requests His Excellency the Governor in Council that, in giving effect to the time-scale, the pay of each officer in the scale be fixed with reference to his service from the date of entry into the service.

2. (a) That this Conference requests His Excellency the Governor in Council that, to afford scope for promotion to men of merit and ability, an equitable number of places equivalent to not less than 20 per cent of the number of officers at any time in the *cadre* be added to or adjusted in the Provincial Educational Service.

(b) That, having regard to the fact that in recent years the just claims of officers in the higher grades for promotion to the Provincial Educational Service have been neglected, thereby causing deep discontent in the ranks, this Conference requests His Excellency the Governor in Council that the places in the Provincial Educational Service referred to in 2 (a) *supra* be reserved for their exclusive benefit.

3. That, having regard to the extraordinary rise in the cost of maintaining conveyance, this conference requests His Excellency the Governor in Council that the fixed Travelling Allowance of Rs. 25 sanctioned so long ago as 1883 be raised to Rs. 50 per mensem with effect from 1st April 1919 as urged in their several memorials, the higher rates now granted in special localities being correspondingly increased.

Reasons.

There are at present 384 officers in the *cadre* of Sub-Assistant Inspectors of Schools distributed among 6 grades (vide Appendix I showing the number and percentage of posts in the different grades). The officers included in the *cadre* comprise 11 Assistant Inspectors of Schools, 195 Sub-Assistants, 171 Teachers in Training Institutions, the Headmaster of the Reformatory School, Chingleput, and 6 clerks in the Office of the Director of Public Instruction.

RESOLUTION—I.

(i) Time-scale.

(a) How uneven the distribution of appointments among the several grades has been in the various stages of the expansion of the service from the early *eighties* will be evident on a reference to Appendices II and III. The last grade originally intended only for Probationers with 5 out of 62 appointments has in actual working been treated as a regular grade with 196 out of a total of 384 appointments. In the existing distribution, over 50 per cent are comprised in the last grade and 75 per cent in the last two grades taken together. This distribution in which the number of appointments in the lower grades is disproportionately large has so affected the service that the average pay has decreased from Rs. 123 in 1883 to Rs. 99 in 1920 (vide Appendix IV), and that in several cases, officers have had to retire before reaching the highest grade even in the Subordinate service. This has naturally caused keen discontent in the ranks as already observed by Mr. R. Littlehailes in his recommendations to the Salaries Committee, and as admitted by the latter in their report. The present acute economic conditions have further intensified the discontent which, it may be submitted, is hardly conducive to the efficiency of the service or the progress of elementary education in the Presidency.

(b) That for officers recruited at about the same age and employed on much the same or similar duties, a time-scale of pay is preferable to a graded one has been admitted and a time-scale has therefore been already introduced and given effect to in the higher services of this and other departments, and in the lower services of many other departments.

(ii) Minimum pay.

(a) It was expected that the high prices now ruling would be of temporary duration and cease with the restoration of peace, but contrary to all expectations the high prices have come to stay.

(b) The minimum pay of the Deputy Inspector of Schools was Rs. 100 in the *eighties* and the minimum of Rs. 150 now prayed for is none too high, considering the depreciation in the value of the rupee.

(c) The Sub-Assistant Inspector has been placed on a par with the Deputy Tahsildar and Tahsildar as regards status and rank, and his pay should not therefore be less than that fixed for the latter class of officers for whom an initial pay of Rs. 150 has been suggested.

(d) Mr. Littlehailes has, in his recommendations to the Salaries Committee, recognized the necessity of a minimum of Rs. 100 for B.A., L.T.S., engaged as teachers in schools. As Sub-Assistants are ordinarily recruited from such school assistants and after a service of five or six years, the request to start them on Rs. 150 is but modest and equitable.

(iii) Maximum pay.

The maximum pay of officers professionally qualified in other departments with similar and, in not a few cases, less general educational qualifications, should lend considerable weight to the prayer for a maximum pay of Rs. 500.

7 16 8 RESOLUTION II.

When the agency of Assistant Inspectors was created, it was Sub-Assistants that were appointed Assistant Inspectors some of whom even rose up to the rank of Inspectors of Schools. In recent years, however, these twelve appointments in the Provincial Educational Service which were inadequate in themselves to the large number in the Subordinate Service and grew still more inadequate with the growing number of Sub-Assistants have been in practice taken away from them despite the uniform appreciation of their work by successive Directors of Public Instruction and given to officers for whom openings into the Provincial Educational Service in their own line were not wanting. This policy has led the officers to think that their just claims for promotion to the Provincial Educational Service have been overlooked. Till now what is their due has been denied them; and when the posts of Assistant Inspectors are abolished as contemplated, the Sub-Assistants will be left without any avenue of promotion to the Provincial Educational Service. This has disquieted the minds of the officers and caused dissatisfaction in the ranks. To block the avenue of promotion is bound to discourage a body of able, conscientious and efficient men on whose devotion to duty and good work depends the success of the impending scheme of mass education.

Among the ranks of the service are found not only a large number of B.A. L.T.'s, but a good number of M.A. L.T.'s, also. That provision for promotion to higher service should be made for men of such high academical and professional qualifications will be readily conceded. The officers therefore pray that the twelve posts of assistant inspectors in the Provincial Educational Service be retained and 33 more added thereto so as to admit of at least two Inspecting Officers in the Provincial Educational Service for each district, whether these be designated Assistant Inspectors as heretofore or Deputy Inspectors in the impending reorganization, and that the posts of headmasters of model high schools and secondary and higher elementary Training Schools be also included in the Provincial Educational Service with a view to securing an adequate number of places for the large number in the Subordinate Service. The absence of such a provision will not only damp the enthusiasm of officers already in service who, when they entered it, counted on such promotion, but will also deprive the service of all attractions for University men.

RESOLUTION III.

As Sub-Assistants have to tour for a definite number of days in the month and as their tours mostly lie in rural tracts, it becomes necessary for them to maintain a conveyance all through the year. It was for this reason that a fixed travelling allowance of Rs. 25 per mensem was sanctioned in 1883. This system of paying a fixed monthly allowance should be continued, but in view of the extraordinary rise in the cost of maintaining conveyance since 1883, the allowance may be increased to Rs. 50 per mensem, the higher rates now obtaining in special localities being proportionately increased. This is strictly in accordance with the recommendations of the Salaries Committee who, in paragraph 75 of their report, state that the allowance for conveyance fixed in 1883 should be doubled.

APPENDIX I.—Statement showing the number and percentage of appointments in the different grades on 1st October 1920.

Grade.	Pay.	Number of appointments.	Percentage.
Class I	Rs. 200	5	1
" II	175	11	3
" III	150	32	8
" IV	125	47	12
" V	100	93	24
Probationary	75	196	51
Total		384	

APPENDIX II.—Statement showing the number of appointments in the several grades at different periods.

Year.	Number of appointments on.							Total.
	Rs. 250.	Rs. 200.	Rs. 175.	Rs. 150.	Rs. 125.	Rs. 100.	Rs. 75.	
1883	1	3	5	12	14	21	5	62
1887	2	3	5	10	12	29	12	73
Reorganization of 1887	..	..	..	18	13	27	12	60
1905	..	..	10	20	29	40	20	119
1912	..	..	10	30	30	41	88	199
1913	..	6	10	30	30	45	88	209
1918	..	5	11	30	31	63	120	260
1919	..	5	11	30	37	68	145	316
1920	..	5	11	32	47	93	196	384

C. Rayor.

Appendix III—Statement showing the percentage of appointments in the several grades at different periods.

Year.	Percentage of appointments on.						
	Rs. 250.	Rs. 200.	Rs. 175.	Rs. 150.	Rs. 125.	Rs. 100.	Rs. 75.
1883	3	5	8	19	23	34	8
1887	3	4	7	14	16	40	16
Reorganization of 1887	..	..	..	13	22	45	20
1905	..	..	8	17	24	34	17
1912	..	..	5	15	15	21	44
1913	..	3	5	14	14	22	42
1918	..	2	4	12	12	24	46
1919	..	2	3	9	12	28	46
1920	..	1	3	8	12	24	51

Appendix IV—Statement showing the average pay of the service at different periods.

Period.	Average pay.
1883	Rs. 123
1887	120
Reorganization of 1887	107
1895-96	106
1904	105
Reorganization of 1904	119
1912	104
1913	107
1918	102
1919	100
1920	99

XI

Memorial—from M.R.Ry. T. D. KRISHNA RAO Garu, Sub-Assistant Inspector of Schools, Nellore Girls' Range.
To—His Excellency the Governor of Madras (through the Director of Public Instruction, Madras).
Dated—Nellore, the 25th November 1920.

MOST RESPECTFULLY SHEWETH,—That as a result of actual experience gained and the authoritative opinions published regarding the course of prices subsequent to September 1919 when your memorialist submitted his original memorial, he begs leave to submit the following revised prayers adopted after mature consideration at the extraordinary session of the Madras Presidency Association of Sub-Assistant Inspectors of Schools held on the 11th October 1920 for Your Excellency's sympathetic consideration and immediate disposal:—

- to fix the minimum pay at Rs. 150,
- to sanction a time-scale of pay of Rs. 150—15—300—25—500 with an efficiency bar at Rs. 400,
- to create an adequate number of places in the Provincial Educational Service equivalent to not less than 20 per cent of the number of officers at any time in the cadre and reserve them for their exclusive benefit,
- to raise the fixed travelling allowance given to officers engaged on inspection duty to Rs. 50, and
- to sanction the reorganization of the service on these lines before the close of the current year and with effect from the 1st April 1919.

2. That your memorialist begs to submit that the minimum pay of Deputy Inspectors in the early eighties was Rs. 100 and the initial pay of Rs. 150 now prayed for is therefore none too high considering the depreciation in the value of the rupee.

3. That your memorialist further begs to point out that the maximum pay of Rs. 500 prayed for is the same as what every Sub-Assistant could hope for and get even under the reorganization sanctioned so early as 1887.

E. Kine

4. That your memorialist apprehends that the contemplated extinction of the agency of Assistant Inspectors and the consequent abolition of the very few places in the Provincial Educational Service at present open to the service to which he belongs, would close his only avenue of promotion to that service and therefore prays that an adequate number of places equivalent to not less than 20 per cent of the number of officers in the cadre be created in the Provincial Educational Service by giving to each district on an average at least two Sub-Assistants or Deputy Inspectors in the Provincial Educational Service and by including in that service the posts of head-masters of all high schools and secondary and higher elementary training schools, and that these posts be reserved for their exclusive benefit.

5. That as your memorialist is obliged to maintain a double-bullock cart all through the year for the efficient discharge of his duty and as the cost of maintaining conveyances has doubled since 1883 as admitted by the Salaries Committee in paragraph 75 of their report, he requests that the fixed travelling allowance of Rs. 25 sanctioned so early as 1883 be raised to Rs. 50.

6. In conclusion, Your Excellency's humble memorialist begs leave to represent that he is undergoing untold privations and misery owing to the utter inadequacy of his pay and therefore prays that Your Excellency may be graciously pleased to grant his prayers before the close of the current calendar year, so that the next year which marks a new era in the history of British administration in India and in the Department of Education in particular may begin with a contented and efficient Subordinate Educational Service full of enthusiasm for the new and important work it has to perform.

7. For this act of sympathy and justice Your Excellency's name will ever be enshrined in the heart of your memorialist.

NOTES.

1.3 of Memo No 378A - 1 of 25.2.20.

As regards T.A., the Committee is against the substitution of T.A. under the ordinary rules of the C.S.R. for fixed T.A. - para 71 of the Report. The memorialists request that the monthly T.A. may be raised from Rs. 25 to Rs. 50.

2. Orders are solicited with reference to the ~~not in the top file~~ whether the papers may be sent to the Hon'ble Mr. Knapp for consideration. G.N. 6-5-20. N.K. 8-5-20.

C.R. 9-5-20.

Has this file been included in the list sent to the Reforms Commissioner?

R.R.R. 22-5-20.

Submitted yes, so far as the file relates to the question of the revision of pay of Sub Asst. Inspectors. As regards T.A., attention is solicited to the notes in the linked file.

G.N. 22-5-20. N.K. 22-5-20.

C.R. 26-5-20.

Include in supplementary list.

R.R.R. 27-5-20.

dislinked

pt 10-11cf C. 3358 A - From the D.P. ? R.G.H.C.

20 12 Home Body Sep

№ 6908/19 8 17.11.20

Subject Revision of the rates of
T.A. admissible to
Sub Asst Inspectors.

The subject of the revision of the rates of T.A. admissible to Sub Test Inspectors has been included in the list of ^{pending} files sent to the Reforms Commissioner. The file was sent to him on 13.11.20 for consideration of the question of the revision of the scale of pay of Sub test Inspectors. Submitted that a copy of the letter from the D.P.I. may be sent to him for consideration.

DESPATCHED
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U.S.N 3355 A-1

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NOTES.

Page 13

Home (Education) Department.

C.3355 A. From the D.P.I. R.O.C.No.6908/19 dated 17th November 1920

Subject:- Revision of the rates of T.A admissible to Sub-Assistant Inspectors.

The subject of the revision of the rates of T.A admissible to Sub Assistant Inspectors has been included in the list of pending files sent to the Reforms Commissioner. The file was sent to him on 13th November 1920 for consideration of the question of the revision of the scale of pay of Sub-Assistant Inspectors. Submitted that a copy of the letter from the D.P.I may be sent to him for consideration.

G.N. 19-11-20
N.K. 22-11-20

C.R. 22-11-20

S

R.R.R. 23-11-20

To

The Reforms Commissioner u.o.

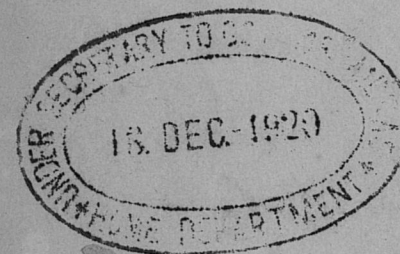
Reforms Office

~~Subd that~~ Home (Educn) ~~is~~ ^{is} be informed that the question of revision of rates of travelling allowance has not been dealt with by the Commr as it does not fall within the scope of his duties.

(By order)

15/12/20
16-12-20

Ref: Home Educn u/o.



J.O.No.3355 A-1
23-11-20



ES. CN. 3764A

18-12-20

28
G.O. No. 815, 31st May 1921

Allowance

Travelling — permanent monthly — Sub-Assistant Inspectors — rates raised.

READ—the following papers:—

I
Letter—from the Hon'ble Mr. R. LITTLEHAILES, M.A., Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department.
Dated—Madras, the 19th/20th October 1919.
No.—R.C./6908.

I have the honour to submit herewith memorials from members of the cadre of Sub-Assistant Inspectors of Schools praying for both permanent and temporary relief.

8. The travelling allowance which is granted to Sub-Assistant Inspectors is, I submit, too small and I have received unofficially more complaints under this head than I have received regarding the actual pay of members. Sub-Assistant Inspectors now receive a fixed travelling allowance of Rs. 25 per mensem which works out at Rs. 300 per annum. They must spend about 200 days every year in camp and the cost of conveyance and food is not covered in the majority of cases, I believe, by the allowance granted. When this is the case, the touring officer will clearly cut down his travelling to a minimum and may endeavour to make good his loss in ways which tend to bring the administration into disrepute. I suggest therefore that the daily allowance granted to Sub-Assistant Inspectors be increased to Rs. 2 per day with the option of exchanging daily allowance for travelling allowance under the ordinary rules of the Civil Service Regulations, doing away thus with the system of fixed travelling allowance. This is a suggestion which might be given effect to immediately. The advantages of paying a touring officer according to the number of days he actually tours instead of a fixed amount each month need not be repeated in this connexion. They are sufficiently well known.

9. I might suggest that the most urgent need is an increase in the travelling allowance of the Sub-Assistant Inspectors and would take the liberty of asking that this question be treated at once and independently of the general question of pay and prospects raised in the memorandum.

II
Memorandum No. 2359 A-2, Home (Education), dated 19th November 1919.

An extract of paragraphs 8 and 9 of the letter from the Director of Public Instruction, No. 6908, dated 19th October 1919, is forwarded to the Accountant-General for remarks on the suggestion contained therein.

R. RAMACHANDRA RAO,
Secretary to Government.

To the Accountant-General (with extract).

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No. 815, LAW (EDUCATION) 31st MAY 1921

III

Letter—from the Accountant-General, Madras.

To—the Secretary to Government, Home (Education) Department.

Dated—the 1st/2nd December 1919.

No.—Spl. 15-Edn. 19000.

With reference to Government Memorandum No. 2359A-2, dated the 19th November 1919, I have the honour to state that there is no audit objection to Government sanctioning, in the Financial Department, the abolition of the system of granting fixed travelling allowance to the Sub-Assistant Inspectors of Schools in the Madras Presidency and the grant to them instead, of travelling allowance, under the ordinary rules of the Civil Service Regulations, should they consider such a change desirable.

They may also sanction the grant of daily allowance at the uniform rate of Rs. 2 per diem to all Sub-Assistant Inspectors irrespective of their pay as proposed, under the powers delegated to them in Government of India letter No. 1706 E.B., Finance Department, dated the 12th September 1919.

IV

Memorandum No. 378 A-1, Home (Education), dated 25th February 1920.

With reference to paragraph 8 of his letter read above the Director of Public Instruction is informed that the question of the revision of the scale of travelling allowance of Sub-Assistant Inspectors of Schools will be considered on receipt of the recommendations of the Salaries Committee.

R. RAMACHANDRA RAO,
Secretary to Government.

V

Letter—from Mr. M. PARTHASASATHY AYYANGAR, President, The Madras Presidency Sub-Assistant Inspectors' Association, Madras.

To—His Excellency the Governor in Council, Fort St. George.

Dated—the 12th October 1920.

MAY IT PLEASE YOUR EXCELLENCY,—I am requested by the Madras Presidency Association of Sub-Assistant Inspectors of Schools to place for favour of Your Excellency's sympathetic consideration and early disposal the enclosed resolutions together with reasons therefor passed after due consideration at their extraordinary session held on the 11th day of October 1920.

ENCLOSURE
Resolutions.

3. That, having regard to the extraordinary rise in the cost of maintaining conveyance, this conference requests His Excellency the Governor in Council that the fixed travelling allowance of Rs. 25 sanctioned so long ago as 1883 be raised to Rs. 50 per mensem with effect from 1st April 1919 as urged in their several memorials, the higher rates now granted in special localities being correspondingly increased.

RESOLUTION.

As Sub-Assistants have to tour for a definite number of days in the month and as their tours mostly lie in rural tracts, it becomes necessary for them to maintain a conveyance all through the year. It was for this reason that a fixed travelling allowance of Rs. 25 per mensem was sanctioned in 1883. This system of paying a fixed monthly allowance should be continued, but in view of the extraordinary rise in the cost of maintaining conveyance since 1883, the allowance may be increased to Rs. 50 per mensem, the higher rates now obtaining in special localities being proportionately increased. This is strictly in accordance with the recommendations of the Salaries Committee who, in paragraph 75 of their report, state that the allowance for conveyance fixed in 1888 should be doubled.

VI

Letter—from the Hon'ble Mr. R. G. GRIEVE, M.A., Acting Director of Public Instruction, Madras.

To—the Secretary to Government, Home (Education) Department.

Dated—the 17th November 1920.

No.—6908/19.

I have the honour to invite a reference to this office letter reference on Cur. No. 6908, dated 19th October 1919, and to Government Memorandum No. 378 A-1, dated 25th February 1920, regarding the question of the revision of the scale of travelling allowance of Sub-Assistant Inspectors of Schools and to request that early orders may be passed on this.

The Salaries Committee has stated in its report (paragraph 71) that it is unable to recommend the proposal made by this office in the letter referred to above for the conversion of the fixed travelling allowance into an allowance varying with the days of actual tour. In view of this I beg to recommend that the fixed travelling allowance of Sub-Assistant Inspectors of Schools may be raised to Rs. 40 (forty) with a proportionate increase in the case of Sub-Assistant Inspectors working in ranges where preferential treatment is at present given.

A rise from Rs. 25 to Rs. 40 may appear to be excessive but I do not think that it is more than what is required for actual travelling expenses by Sub-Assistant Inspectors. I may add that the rates prevailing now was fixed as far back as 1883 and a rate suitable then is not suitable now. Mr. Littlehailes has recommended in his letter quoted, only Rs. 2 for each tour day and this will mean Rs. 400 per annum, while my rate will give the Sub-Assistant Inspector Rs. 480 per annum. Here again I beg to draw the attention of Government to the fact that Mr. Littlehailes' recommendation was made over an year ago and since then the level of prices has gone up. During my recent tour I had occasion to discuss the question with the officers of the department and these discussions also lead me to think that Rs. 40 is a justifiable rate.

Order—No. 815, Law (Education), dated 31st May 1921.

The Government are pleased to raise, with effect from 1st March 1921, the rate of permanent monthly travelling allowance of Sub-Assistant Inspectors of Muhammadan schools from Rs. 35 to Rs. 52-8-0 and of other Sub-Assistant Inspectors from Rs. 25 to Rs. 37-8-0.

2. Separate orders will issue in regard to the revision of the rate of permanent monthly travelling allowance of Sub-Assistant Inspectors employed in the agency tracts and other special localities.

(By order of the Government, Ministry of Education)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.

„ Accountant-General, through Finance Department.

„ Finance Department.

24 8K 18/5/21. In approval
 NOTES CONNECTED WITH G.O. No. 815, LAW (EDUCATION),
 DATED 31st MAY 1921

[SUBJECT.—Memorials from Sub-Assistant Inspectors of schools praying for the revision of the rates of travelling allowance admissible to them.]

From the Director of Public Instruction, No. 6908/19, dated 19th October 1919.

HOME (EDUCATION) DEPARTMENT.

2. From paragraph 2 of G.O. No. 766, Financial, dated 24th October 1919, it will be observed that one of the points of reference to the Salaries Committee is the necessity or otherwise for an increase in the rates of travelling allowances of Government servants of the classes referred to in that paragraph. Sub-Assistant Inspectors of Schools are not specifically mentioned in the Government Order and it is not clear that the question of the adequacy of the travelling allowance of these officers will be taken into consideration by the Salaries Committee. Further, the Director of Public Instruction suggests that the question of travelling allowance be treated at once and independently of the general question of pay and prospects. It is for consideration whether this suggestion should be approved. If so, it would seem desirable to obtain the Accountant-General's opinion on the Director of Public Instruction's proposal that the fixed travelling allowance now payable to Sub-Assistant Inspectors may be altered to a daily allowance of Rs. 2 per day with the option of exchanging daily allowance for travelling allowance under the ordinary rules of the Civil Service Regulations. Subject to orders, a draft endorsement is submitted for approval.

G.N.—31-10-19. N.K.—1-11-19.

C. RAMANUJA ACHARIYAR—1-11-19.

Issue the draft memorandum to Financial for acceptance. I intend that the question of travelling allowance be tackled with at once.

R. RAMACHANDRA RAO—3-11-19.

FINANCIAL DEPARTMENT.

The draft memorandum may, it is submitted, be accepted in this department.

2. Sub-Assistant Inspectors of Schools have not been dealt with by the Public Services Commission and as such they will come within the scope of the Salaries Committee's enquiry which includes the question of travelling allowance also—vide paragraph 2(11) of G.O. No. 766, Financial, dated 24th October 1919.

C.V.R.—6-11-19.

E. M. GAWNE—8-11-19.

R. A. GRAHAM—14-11-19.

HOME (EDUCATION) DEPARTMENT.

Submitted that the draft memorandum may now issue.

G.N.—17-11-19. N.K.—17-11-19.

C.R.—17-11-19.

[Issued as memorandum No. 2359 A-2, dated 19th November 1919.]

In: Kaminapp

EDUCATION DEPARTMENT.

In 1882 the Government of India forwarded to this Government a copy of the revised Travelling Allowance Code and Commentary for remarks (paragraph 1 of Notes to G.O. No. 920, dated 20th August 1915). The revised rule introduced differences in the rates of travelling allowance according to pay which, when applied to the inspecting officers, necessitated differential treatment among the same class of officers doing similar duties. In his letters No. 6264, dated 1st December 1882, and No. 653, dated 6th February 1883, printed in G.Os. No. 2004, Financial, dated 21st December 1882, and No. 403, Financial, dated 21st February 1883, respectively, the then Director of Public Instruction (Mr. Grigg) urged that subordinate inspecting officers (then designated Deputy Inspectors) should be granted fixed travelling allowance with a view to remove the anomaly above pointed out and also to overcome the difficulty that would be experienced in checking the travelling allowance bills of these officers for visits of inspection to out-of-the-way places. The proposals were supported by this Government and finally sanctioned by the Government of India—G.Os. Nos. 206, Financial, dated 5th February 1883, and 569, Financial, dated 13th March 1883. Accordingly Sub-Assistant Inspectors of schools are now paid permanent travelling allowances on the scale mentioned below :—

	Rate of travelling allowance. RS.
(1) Sub-Assistant Inspectors of Schools in the hill tracts in the Northern Circars	50 per mensem.
(2) Sub-Assistant Inspectors of Schools, Nilgiri district, Coorg, Malabar, South Kanara and North Coimbatore	37/8 "
(3) Sub-Assistant Inspectors of Muhammadan Schools in the Madras Presidency	35 "
(4) Sub-Assistant Inspectors of Schools except those mentioned above	25 "

2. In the revised memorial submitted by them the Sub-Assistant Inspectors of Schools pray that their permanent travelling allowance may be raised from Rs. 25 to Rs. 50 per mensem. The Director of Public Instruction, however, recommends—

(1) that the system of paying fixed travelling allowance to Sub-Assistant Inspectors be given up and that they be allowed to draw instead travelling allowance under the ordinary rules of the Civil Service Regulations, and

(2) that Sub-Assistant Inspectors be granted daily allowance at the uniform rate of Rs. 2 per day irrespective of their pay with the option of exchanging daily for travelling allowance.

In support of the recommendation, the Director states —

(i) that the travelling allowance granted to Sub-Assistant Inspectors is too small and the cost of conveyance and food is not covered, in the majority of cases, by the allowance granted, and

(ii) that owing to the inadequacy of the travelling allowance the touring officer will clearly cut down his touring to a minimum and may endeavour to make good his loss in ways which tend to bring the administration into disrepute.

The Accountant-General states that the above proposals are within the sanctioning powers of the local Government.

3. The system of fixed travelling allowance has been done away with in the case of Sub-Assistant Inspectors in charge of districts and Sub-Assistant Inspectresses of Girls' Schools—G.Os. Nos. 142, Educational, dated 10th March 1909, and 920, Educational, dated 20th August 1915. These officers now draw travelling allowances admissible under the ordinary rules of the Civil Service Regulations for journeys on tour. It has not, however, been considered necessary to fix in their case a uniform rate of daily allowance irrespective of pay.

4. The present proposal to allow all Sub-Assistant Inspectors of Schools to draw the allowances admissible under the ordinary rules of the Civil Service Regulations may be accepted, although the change in the system will increase the work of countersigning and auditing of bills in the offices of Inspectors and of the Accountant-General.

5. Under the ordinary rules of the Civil Service Regulations Sub-Assistant Inspectors are eligible to draw a daily allowance ranging from 12 annas to Rs. 2 according to their pay—Art. 1063. The Director has not adduced any special reasons for adopting a uniform rate of allowance, viz., Rs. 2, for all Sub-Assistant Inspectors, irrespective of their pay. Attention is solicited to the notes to G.O. No. 920, Educational, dated 20th August 1915, in which a similar proposal in regard to Sub-Assistant Inspectresses was vetoed on the ground that the case of these officers is similar to that of many others in graded appointments. In the circumstances, the Director of Public Instruction may be asked u.o. whether it will not be sufficient to allow each Sub-Assistant Inspector to draw the daily allowance admissible in respect of the pay drawn by him, when on tour and if not what special grounds exist for paying a uniform rate of Rs. 2.

G.N.—15-12-19. N.K.—15-12-19.

C. RAMANUJA ACHARIYAR—18-12-19.

I think that the Civil Service Regulations rate is adequate, with perhaps a minimum in the case of the lower grades. But I understand that the Salaries Committee has finished its deliberations. If so can I see a copy of their observations on the principles to award travelling allowance.

R. RAMACHANDRA RAO—26-12-19.

Submitted that the file may be sent to the President, Salaries Committee, u.o. for complying with the Secretary's request at 'A' above.

G.N.—2-1-20. N.K.—3-1-20.

C.R.—5-1-20. R.R.—5-1-20.

SALARIES COMMITTEE.

A copy of the provisional conclusions of the Salaries Committee on points that involve expenditure has been communicated to the Financial Department, and this includes the views of the Committee on the question of travelling allowance also. This case may be passed on to the Financial department to whom it may, it is submitted, be left to decide whether they will furnish to the Home department at this stage extracts from the provisional conclusions relating to travelling allowance.

It may be generally stated, however, that while a larger number of officers now drawing ordinary travelling allowance are likely to be brought under a system of permanent travelling allowances which would be calculated with reference to the amount which would on the average be drawn under ordinary rules, there seems to be little chance of officers now in receipt of permanent travelling allowances being given instead ordinary travelling allowance. The rates of daily allowance are proposed to be increased; and in the case of mileage for road journeys, a different method of calculating travelling allowance from the one now prescribed in the Civil Service Regulations has been proposed.

A.S.—8-1-20.

Will Financial department kindly pass on to Home any information that it thinks can be usefully given at this stage.

N. E. MARJORIBANKS—9-1-20.

FINANCE DEPARTMENT.

Extract from the provisional conclusions of the Salaries Committee relating to the travelling allowance since obtained from "expenditure" is put up. These conclusions have not been considered in Financial, and may perhaps be sent to Home Secretary for perusal (confidentially) and return.

C.V.R.—16-1-20.

E. M. GAWNE—17-1-20.

R. A. GRAHAM—19-1-20.

HOME (EDUCATION) DEPARTMENT.

Perused and the note is returned in cover with thanks.
The file may be kindly returned.

R. RAMACHANDRA RAO—20-1-20.

FINANCIAL DEPARTMENT.

The note above referred to has been removed. The file may now be returned to

Home u.o.

C.V.R.—21-1-20.

E.M.G.—22-1-20.

HOME (EDUCATION) DEPARTMENT.

Submitted. Attention is solicited to paragraphs 4 and 5 of the office note and Secretary's note ante. For orders whether the Director of Public Instruction should be consulted at this stage or whether the file may be kept pending till the Financial department comes to a decision on the recommendations of the Salaries Committee.

G.N.—23-1-20. S.A.—24-1-20.

N. KAILASA SARMA—26-1-20.

For the time being, I propose to confine myself to the question of travelling allowance. Whatever might have been the advantages of fixed travelling allowance; the department has outlined those conditions and I am for introducing a system of payment on journeys. The Director of Public Instruction recommends them. The change is called for from an administrative point of view. The argument of additional work to check bills will also disappear with more and more circle offices. Further, with like duties I do not see any reason in the discrimination of the rates between the several grades. I am for sanctioning the Director of Public Instruction's proposals in entirety so far as the travelling allowance is concerned.

R.R.—28-1-20.

FINANCIAL DEPARTMENT.

Please see the notes. In his note dated 26th December 1919, the Home Secretary stated with reference to daily allowance that the "Civil Service Regulations rate is adequate"; now he states that "with like duties, I do not see any reason in the discrimination of the rates between the several grades," i.e., he is of opinion that all Sub-Assistant Inspectors of Schools should be granted a uniform daily allowance at the rate of Rs. 2. In view of the reasons advanced by the Director of Public Instruction, it is for orders whether the proposal will be accepted in this department.

P.K.—29-1-20.

Attention is invited to ~~A~~ supra. It is for orders whether, in view of what is stated therein, the existing practice of allowing Sub-Assistant Inspectors to draw fixed travelling allowances will be reversed and they be allowed to draw travelling allowance calculated with reference to the amount of touring done in advance of the orders of Government on the final recommendations of the Salaries Committee.

C.V.R.—30-1-20.

on page 34

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To give the men in the lower grades, who are not drawing Rs. 100 per mensem Rs. 2 a day will be to give them preferential treatment to other subordinates. Travelling allowance is not expected to cover cost of conveyance and food as the Director of Public Instruction seems to assume. Food in camp is frequently cheaper than at headquarters.

E. M. GAWNE—2-2-20.

I would not object to the substitution of daily allowances for fixed travelling allowance, but I do not think that a levelling up of allowances irrespective of pay can be approved before the recommendations of the Salaries Committee are dealt with.

R. A. GRAHAM—4-2-20.

HOME (EDUCATION) DEPARTMENT.

From the Director of Public Instruction, R.O.C. No. 6905/19,
dated 27th January 1920.

2. *Travelling allowance.*—The Financial Department, while agreeing to the adoption of the Civil Service Regulations rates in lieu of fixed travelling allowance, is not in favour of the adoption of a uniform rate of daily allowance for all Sub-Assistant Inspectors before the recommendations of the Salaries Committee are dealt with. The Director of Public Instruction may be asked whether he agrees to the proposal as modified by Financial. The draft u.o. note below is for approval.

G.N.—7-2-20. S.A.—7-2-20.

N. KAILASA SARMA—9-2-20.

2. *Regarding travelling allowance.*—I do not agree with Financial. Theoretically the travelling allowance of officers of a class (unless the salaries are extremely divergent) should be the same for all grades. The duties are similar. The officers are liable to mutual transfer. The status is the same.

Apart from theoretical considerations, we are postponing the question of salary organization in the class of officers most urgently needing help, and some help is urgently necessary.

Further, I certainly think that a batta of Rs. 2 a day is only a fair rate for a Sub-Assistant, if you wish him to avoid sponging on supervisors and headmasters.

I press this proposal of the Director of Public Instruction. Orders may be revised when final orders are passed on the report of the Salaries Committee.

R. RAMACHANDRA RAO—12-2-20.

We certainly cannot take up this question in advance of the Salaries Committee's report. The mere fact that they are proposing more fixed allowances should make us hesitate to abolish those allowances: and they tell us that they are proposing improved daily rates.

A. R. KNAPP—10-2-20.

C. G. T[ODHUNTER]—13-2-20.

Submitted that the file may lie over pending receipt of orders of Government on the recommendations of the Salaries Committee.

G.N.—19-2-20. S.A.—19-2-20.

The Director of Public Instruction may, it is submitted, be informed that the question of revision of travelling allowance will be considered on receipt of the recommendations of the Salaries Committee.

N.K.—20-2-20.

Draft.

R.R.—21-2-20.

A draft memorandum is submitted.

G.N.—23-2-20.

S.A.—23-2-20.

N.K.—24-2-20.

R.R.—25-2-20.

Home (Education) is informed that the question of revision of rates of travelling allowance has not been dealt with by the Commissioner, as it does not fall within the scope of his duties.

(By order)

V.L.K.—16-12-20.

The Financial Department may be asked whether they could take over this case. For his original proposal, vide paragraph 3, [The Director of Public Instruction's revised proposal is that the ordinary fixed travelling allowance of Sub-Assistant Inspectors be enhanced from Rs. 25 to Rs. 40.]
G.N.—17-1-21. N.K.—17-1-21. C. RAMANUJA ACHARIYAR—18-1-21.
R. RAMACHANDRA RAO—19-1-21.

prepared in this Dept

The general draft referred to in the Chief Secretary's note deals with the general question of raising the daily allowance and mileage rates of all classes of officers in the Presidency. The question in the present case relate to the enhancement of the fixed travelling allowance of Sub-Assistant Inspectors from Rs. 25 to Rs. 40 which has not been considered in the general draft. The administrative department has not examined the proposal of the Director of Public Instruction on its merits. It may now be requested to do so and to forward the case again to this department for remarks.

P.A.—26-1-21. C.V.R.—26-1-21.

The general rates of travelling allowance are being enhanced and any reasonable proposals on behalf of the Sub-Assistant Inspectors should meet with acceptance.
V. GOPALA KRISHNA AYYAR—27-1-21.
R. A. GRAHAM—29-1-21.

LAW (EDUCATION) DEPARTMENT.
It is understood from Financial that the daily allowances of all classes of officers are to be enhanced by 50 per cent with effect from the 1st March 1921. Applying this principle to the case of Sub-Assistant Inspectors, the fixed travelling allowance now drawn by them may be increased from Rs. 25 to Rs. 37½ in ordinary tracts. This would give each Sub-Assistant Inspector a daily allowance of Rs. 2-4 for each tour day. The Director of Public Instruction, however, recommends that the fixed travelling allowance of Sub-Assistant Inspectors be raised to Rs. 40 per mensem which would work out to a daily allowance of Rs. 2-6-5. The difference is small, and it is for consideration whether, in view of the fact that the travelling allowance was fixed so far back as 1883 (G.O. Nos. 206 Financial, dated 5th February 1883 and 569, Financial, dated 13th March 1883), the Director of Public Instruction's recommendation may be accepted. If the minimum monthly travelling allowance of Sub-Assistant Inspectors in ordinary tracts be fixed at Rs. 40, the travelling allowance of Sub-Assistants serving in special localities who now receive preferential treatment will have to be proportionately raised. The following statement shows the rates of travelling allowance now prevailing and the rates proposed by the Director of Public Instruction :—

Class of officers.	Present rates.	Proposed rates..
	Per mensem. RS.	Per mensem. RS.
(1) Sub-Assistant Inspectors of Schools in the hill tracts of the Northern Circars; ...	50 0 0	80
(2) Sub-Assistant Inspectors of Schools, Nilgiris district, Coorg, Malabar, South Kanara and North Coimbatore ...	37 8 0	60
(3) Sub-Assistant Inspectors of Muhammadan Schools in the Madras Presidency ...	35. 0 0	56
(4) Sub-Assistant Inspectors of Schools except those mentioned above ...	25 0 0	40

2. The file may be sent to Finance u.o. for acceptance of the above proposals which seem to be reasonable.

G.N.—2-2-21. N.K.—31-1-21.

C.RAMANUJA ACHARIAR.—4-2-21.

Personally I am in favour of the usual system of travelling allowance calculated on actual journeys with a minimum rate for officers of like status. But the Salaries Committee has decreed in favour of fixed travelling allowances. And the Director of Public Instruction, too, taking his cue thence has capitulated. So it is useless for me to protest.

2. The Finance Department has agreed that the existing rates should be enhanced. The rate of increase in rules is 50 per cent. The above figures represent by rounding off a like increase. The increases are very reasonable, and I hope will be passed.

R. RAMACHANDRA RAO—5-2-21.

FINANCE DEPARTMENT.

Paragraph 1 of Education note on page 24 ~~supra~~ pages 10-11 ~~current file~~ and notes on page 14-17 ~~supra~~ may be read.—The Government Order sanctioning the revision of mileage rates and daily allowances—G.O. No. 163, Financial, dated 18th February 1921—received from the Press on 28th February 1921, has been added to the file. It will be seen therefrom that the rates of mileage and daily allowances of II and III class officers travelling in the ordinary tracts of this Presidency have been raised by 50 per cent.

2. Applying this principle to the case of Sub-Assistant Inspectors of Schools, other than those in special tracts [vide items (1) and (2) at bottom of page 16 ~~supra~~] and Sub-Assistant Inspectors of Muhammadan schools [vide item (3) on page 16 ~~supra~~] should get Rs. 25+12½ or Rs. 37½ and not Rs. 40 as proposed by the Director and accepted by the Home Department. For orders as to the rate to be followed.

3. Orders are also requested as to whether, as recommended by the Director and the Home Department, the rates of travelling allowance drawn by Sub-Assistant Inspectors travelling in special tracts should be increased proportionately seeing that they already draw pretty enhanced rates—viz., Rs. 37½ and 50. In revising the rates of daily allowance of peons in special localities, consequent on the increase in the rate for ordinary localities from 2 to 4 annas, we did not raise the rates proportionately for special tracts—vide G.O. No. 156, Financial, dated 23rd February 1920.

4. The question of revising the rates of travelling allowance in the Agency and special localities in this Presidency is still under consideration and it is for orders whether, pending such revision, the existing rates for Sub-Assistant Inspectors in the hill tracts in Northern Circars (Rs. 50) and in the Nilgiri district, Coorg, North Coimbatore, Malabar and South Kanara districts, (Rs. 37½) need be raised now and, if so, what proportion of increase in their cases is to be allowed. The increases suggested by the Director of Public Instruction and agreed to by Home (vide page 16-17) ~~ante~~ seem large.

The rate for Sub-Assistant Inspectors of Muhammadan schools, who are now paid Rs. 35 per mensem on account of their having larger ranges (vide A on page 3 of the notes to G.O. No. 920, dated 20th August 1915), may perhaps be raised to Rs. 52½ or Rs. 50 in round figures, if the rate for Sub-Assistant Inspectors in ordinary localities is fixed at Rs. 37½. But, before doing so, Home (Education) may be requested to state whether the area of the ranges of these officers has not undergone alteration by the creation of additional ranges, etc., since 1883.

P.K.—1-3-21. C.V.R.—10-3-21.

I may agree to the raising of the general rate for Sub-Assistant Inspectors from Rs. 25 to Rs. 37½ per month. It is by no means certain that an enhancement of 100 per cent. on this is necessary for the Agency or of 50 per cent. for other special

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tracts and in regard to these tracts the Sub-Assistant Inspectors must, I think, await the decision on the general question. The Board has been asked to report and the case of other officers in special tracts is lying over pending receipt of the report.

R. A. GRAHAM—13-3-21.

LAW (EDUCATION) DEPARTMENT.

For orders whether the view of the Finance Department that the rate of fixed travelling allowance of Sub-Assistant Inspectors in ordinary tracts may be raised to Rs. 37½ instead of Rs. 40 as proposed by the Director of Public Instruction, will be concurred in and whether the question of a proportionate increase in the rates of travelling allowance of Sub-Assistant Inspectors in the Agency and other special tracts may lie over till a decision is arrived at on the general question.

2. As regards Sub-Assistant Inspectors of Muhammadan schools, it may be noted that the rate of fixed travelling allowance admissible to them was increased from Rs. 25 to Rs. 35 in 1912 as they had to travel over several districts instead of travelling only over a few taluks as other Sub-Assistant Inspectors did—G.O. No. 536, dated 18th June 1912 and paragraph 16 on page 14 of G.O. No. 404, Educational, dated 10th May 1912. The number of Sub-Assistant Inspectors of Muhammadan schools has recently been increased from 6 to 11—G.O. No. 1293, dated 27th September 1918. [For the existing distribution of the ranges and the distribution prior to 1917, vide statements on page 3 of G.Os. No. 37, dated 8th January 1917, and page 4 of No. 729, dated 3rd July, 1915]. And the territorial jurisdiction of each Sub-Assistant Inspector has no doubt been to some extent reduced; but the fact remains that, whereas the jurisdiction of an ordinary Sub-Assistant Inspector is confined to a portion only of a single revenue district, Sub-Assistant Inspectors of Muhammadan schools have still jurisdiction over ranges extending ordinarily over two or more revenue districts—page 3 of G.O. No. 37, dated 8th January 1917. If it is decided to fix the rate of travelling allowance of Sub-Assistant Inspectors in ordinary tracts at Rs. 37½, the rate of travelling allowance of Sub-Assistant Inspectors of Muhammadan schools may be fixed at Rs. 52½.

M.V.V.—23-3-21. G.P.T.—27-3-21.

C. RAMANUJA ACHARIYAR—4-4-21.

Regarding the raising of fixed travelling allowance in special tracts, the matter may lie over till orders are passed in other departments.

2. Regarding ordinary Sub-Assistants, I accept the Financial suggestion.

3. Regarding Muhammadan Sub-Assistants, the range yet continues to be heavy, ~~confirming~~ two or more districts on the average. I consider that a fixed travelling allowance of Rs. 52½ may be submitted.

R. RAMACHANDRA RAO—5-4-21.

FINANCE DEPARTMENT.

[The notes from page 18 ante alone need be read.]

The point now for decision is as to the rate of fixed monthly travelling allowance to be granted to Sub-Assistant Inspectors of Muhammadan schools.

2. Please see paragraph 5 of the Financial notes on page 18 ante and Mr. Graham's note thereon and subsequent Educational Department notes on pages 20-22 ante.

3. It will be seen that the fixed travelling allowance of the Sub-Assistant Inspectors of Muhammadan schools was raised in 1912 from Rs. 25 to Rs. 35 in view of the fact that they had to control extensive ranges covering from four to eight revenue districts; since then the number of Sub-Assistant Inspectors for Muhammadan schools has been increased from 6 to 11—G.Os. No. 536, Education, dated 18th June 1912 and No. 1293, Education, dated 27th September

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1918. This has resulted in the area of their ranges being correspondingly reduced—vide page 4 of G.Os. No. 729, dated 3rd July 1915 and page 3 of No. 37, dated 8th January 1917.

Though this department agreed to an increase of 50 per cent. so far the general rates of travelling allowance to Sub-Assistant Inspectors which were fixed in 1883 were concerned, it hardly seems necessary to give the same percentage of increase to the Sub-Assistant Inspectors in charge of Muhammadan schools in view of the facts at 'A' and 'B' on page 23 above.

For orders whether a 25 per cent. increase or Rs. 45 in round figures may not suffice if it is deemed to grant these officers any concession at all now.

K.R.N.—7-4-21. C.V.R.—7-4-21.

I do not think we should agree to more than Rs. 45, but I think we should ask that the grant of any increase should be more fully justified. In 1915 there were apparently only six ranges, of which five comprised (approximately) three districts a piece, and the sixth comprised eight districts. Now there are 11 ranges, one of four districts, two of three districts, and the rest two districts or less. The mere fact that a Muhammadan Sub-Assistant Inspector has jurisdiction over more than one district is not conclusive. He has on an average only about 130 schools to visit, and it may well prove that though his distances are greater he can get through his work with less travelling than a man who has a smaller area with a larger number of schools.

H. G. STOKES—9-4-21.

LAW (EDUCATION) DEPARTMENT.

The main reason for which an increased rate of travelling allowance was sanctioned for Muhammadan Sub-Assistant Inspectors was that they had to travel over a much larger area and consequently to incur heavier expenditure than ordinary Sub-Assistants—Letter No. 405, dated 10th May 1912, with Government Order. It is true that the Muhammadan Sub-Assistant Inspectors' ranges have now become less extensive, but still they have to travel in many cases in two districts or more and the increased costliness of tours has also to be taken into account—page 3 of G.O. No. 37, 8th January 1917. It is, therefore, for orders whether their travelling allowance may not be fixed at a higher rate than that of ordinary Sub-Assistants whose jurisdiction generally extends over only one revenue taluk.

S.K.—18-4-21. S.A.—18-4-21.

The necessity for a difference between the rate of fixed travelling allowance of an ordinary Sub-Assistant and that of a Muhammadan Schools Sub-Assistant has already been admitted. If the rate of the ordinary Sub-Assistant is increased it is on account of increased cost of maintaining a conveyance and of touring. The factor which justified originally a difference in rate still exists. If the original area of jurisdiction of each Sub-Assistant of Muhammadan schools is now reduced by the addition to the number, their work and consequently their touring has not diminished as there has been an increase in the number of Muhammadan schools simultaneously necessitating the employment of a larger number. Inspection of a number of schools within a taluk (with a number in each place or near each other) may not entail the same amount of touring as the inspection of a fewer schools scattered over a whole district or two districts. The distances to be concerned in the latter must be larger and on this must be based the cost of travelling.

C. RAMANUJA ACHARIYAR—20-4-21.

The only point of difference between Financial and myself is that I recommend Rs. 52-8-0 to Muhammadan Sub-Inspectors while Financial agrees to a possible Rs. 45 as maximum.

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In the case of ordinary Sub-Assistant Inspectors who have to deal with a fraction of a district, the rate has been increased to Rs. 37-8-0. I submit that when the jurisdiction consists of two districts, Rs. 52-8-0 is none too much. In the case of ordinary Sub-Assistant Inspectors the rate has been increased by 50 per cent; I do not argue that a similar increase should be submitted for the Muhammadans; but I contend that for two districts Rs. 52-8-0 is necessary. The Director of Public Instruction also recommends such an increase. And we want the Muhammadan schools yet backward to be frequently inspected.

~~M~~ I agree with the Director of Public Instruction and Secretary in fixing the travelling allowance at Rs. 52-8-0.

R. RAMACHANDRA RAO—27-4-21.

A. S[UBBARAYALU REDDIYAR]—2-5-21.

C. G. TODHUNTER—2-5-21.

FINANCE DEPARTMENT.

A draft order is submitted for approval. The increased rates of travelling allowances sanctioned in G.O. No. 163, Finance, dated 18th February 1921, took effect from 1st March 1921. The increase in the case of Sub-Assistant Inspectors may also take effect from that date. Increased provision has already been made in the Budget for the current year under the head "Travelling allowance." If any further amount is required in the course of the year, the Director of Public Instruction may be left to address Government. The draft order may be sent to the Finance Department for acceptance.

S.K.—7-5-21. S.A.—7-5-21.

C.R.—7-5-21. R.R.—10-5-21.

FINANCE DEPARTMENT.

The draft order may be accepted. (The draft follows the orders of M1 and the Hon'ble Mr. Todhunter vide page 27 ante).

K.R.N.—14-5-21. C.P.K.—16-5-21. V. GOPALAKRISHNA AYYAR—16-5-21.

Accepted.

P. L. MOORE—16-5-21.

LAW (EDUCATION) DEPARTMENT.

The draft order may now issue.

S.K.—25-5-21. S.A.—26-5-21.

C.R.—27-5-21.

[G.O. No. 815, Home (Education), dated 31st May 1921].

Sanctioned

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