

Government of Madras

LAW (EDUCATION) DEPARTMENT

G.O. No. 785, 20th May 1921.

Domestic Economy—Lecturer in

Miss Park—Permanent retention—inclusion in Madras Educational Service (Women's Branch, sanctioned).

INDEXED

2

Government of Madras

LAW (EDUCATION) DEPARTMENT

G.O. No. 785, 20th May 1921.

Domestic Economy—Lecturer in

Miss Park—Permanent retention—inclusion in Madras Educational Service (Women's Branch, sanctioned).

READ—the following papers :—

I

Letter—from R.G. GRAY, Esq., M.A., Acting Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department (through the Accountant-General).

Dated—Madras, the 22nd December 1920.

No.—Ref. on Cur. 6595 of 1918.

In continuation of my letter R.C. No. 6595 of 1918, dated 3rd December 1920, recommending the permanent retention of the services of Miss Harding in the post of Organizer of Needlework and Dressmaking for all girls' schools and the inclusion of the post in the Provincial Educational Service for Women, I have the honour to submit a similar recommendation in regard to the post of Lecturer in Domestic Economy including Cookery. I request that this post may be revived and included in the Provincial Educational Service for Women and that Miss Park who formerly held it may be reappointed permanently on Rs. 350 per mensem which is the next higher increment of the grade. Attention is invited to the Accountant-General's opinion accepted in G.O. No. 1501, Home (Education), dated 26th November 1917. Miss Park will be the specialist for Domestic Science including Cookery and will devote her entire time to work in European schools.

2. In the event of the above proposal commending itself to Government, the expenditure may be met from the anticipated savings out of the provision made in the Civil Budget Estimate for the current year for the Assistant Lecturer, Domestic Economy class, which post will not be required from the next year onward. I request also that provision for the charge may be included in the budget estimates for 1921-22 now before Government.

II

**Endorsement of the Accountant-General, No. G.A. 67/512,
dated 7th January 1921.**

Forwarded.

2. There is no audit objection to the proposal of the Director of Public Instruction being sanctioned by Government in the Financial Department under rule III 10 (2) on page 18 of the Book of Financial Powers.

3. It is however pointed out that as the scale sanctioned for the Provincial Educational Service for Women is Rs. 200—20—400—25—500 the pay in the scale next higher to Rs. 325 is Rs. 340 and not Rs. 350.

4. Necessary provision will be included in the budget estimate for 1921-22 on receipt of orders of Government in the Financial Department to that effect.

G. H. BAILEY,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

III

Letter—from R. LITTLEHAILES, Esq., M.A., Director of Public Instruction.
To—the Secretary to Government, Law (Education) Department.
Dated—Madras, the 19th April 1921.
No.—Ref. on C. 6595 of 1918.

In continuation of Mr. Grieve's letter R.C. No. 6595 of 1918, dated 22nd December 1920, recommending the reappointment of Miss Park as Lecturer in Domestic Economy in the Madras Educational Service for Women, I have the honour to report that the pay of Miss Park in June 1917 when she took leave without allowances was Rs. 325 and that had she continued she would have drawn Rs. 350 on 1st October 1917 which, with temporary additions to pay, would now amount to Rs. 402½.

Order—No. 785, Law (Education), dated 20th May 1921.

The Government sanction the creation of the post of Lecturer in Domestic Economy including Cookery with effect from the 12th September 1914. The appointment will be included in the Madras Educational Service (Women's Branch) with effect from the 1st March 1921.

2. The Government are pleased to confirm Miss Winifred Park in that post with effect from the 12th September 1914 and to treat her absence from Madras on other duty during 1917 to 1921 as leave without allowances. From the date of her rejoining the appointment Miss Park will draw Rs. 400 per mensem in the scale of pay sanctioned for the Madras Educational Service (Women's Branch).

3. This sanction is registered as No. 59 of 1921-22.

4. The following notification will be published in the *Fort St. George Gazette* :—

APPOINTMENT.

Miss Winifred Park to be Lecturer in Domestic Economy in the Madras Educational Service (Women's Branch).

5. The expenditure during 1921-22 on this account should be met by reappropriation of funds. The Director of Public Instruction is requested not to incur any expenditure before such reappropriation is sanctioned.

(By order of the Governor in Council)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
" Accountant-General (through the Finance Department).
" Finance Department.
" Superintendent, Government Press (for publication of the notification in Gazette).

LAW (EDUCATION) DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 785, LAW (EDUCATION),
DATED 20TH MAY 1921

[SUBJECT.—Domestic Science classes for European schools.]

Previous papers :			
G.O. 668,	Home (Edu.),	19th July 1913	G.O. 1141, Home (Edu.),
" 1049	"	17th Nov. "	" 553 "
" 913	"	3rd Aug. 1914	" 1501 "
" 1016	"	28th "	" 761 "
" 1113	"	6th Oct. 1915	" 206 "
			31st Oct. 1916
			30th Apr. 1917
			26th Nov. "
			12th June 1918
			8th Feb. 1921

From the Director of Public Instruction, No. 6595/18, dated
22nd December 1920.

In another file the Financial department has accepted the Director of Public Instruction's proposal to permanently retain the services of Miss Harding as the organiser of needlework and dress-making for all girls' schools. She will thereby be relieved of her work connected with domestic economy, including cookery. The present proposal to re-employ Miss Park as lecturer in domestic economy, including cookery, may therefore be accepted.

2. She was already getting a pay of Rs. 300 and would have got an increase of Rs. 25 from 1st October 1916 and a further increase of Rs. 25 from 1st October 1917 had she continued. The Director's proposal to include the appointment in the Madras Educational Service (Women's Branch) may also be accepted.

3. With reference to paragraph 3 of the Accountant-General's endorsement, it is submitted that the Director of Public Instruction apparently recommends a pay of Rs. 350 in accordance with the scale sanctioned in G.O. No. 1141, dated 31st October 1916. It was on 21st June 1917 that the Accountant-General remarked that she might be re-employed on the expiration of her duty as nurse, on Rs. 325, the pay which she was drawing on that date. The Government accepted the Accountant-General's suggestion—vide G.O. No. 1501, dated 26th November 1917. But if she remained in her previous appointment till 1st October 1917, she would have been eligible for Rs. 350 per mensem. There is no definite information as to when she was relieved. Her successor, Miss Harding, was appointed to the place only on 19th November 1917. Presumably, therefore, Miss Park might have remained in service on or very nearly till 1st October 1917. The Director's recommendation to fix her pay at Rs. 350 may therefore be approved.

4. In this connexion attention is solicited to the notes on pages 14-15 of G.O. No. 1501, dated 26th November 1917. In the circumstances stated therein, it is for consideration whether the post may be made permanent with retrospective effect from the 12th September 1914, the date on which Miss Park was first appointed to the post, and whether the period of her absence from Madras may be treated as leave without allowances.

5. The remarks of Financial may be invited u.o. The Director requests early orders.

A.S.—26-1-21. T.K.—27-1-21. J. A. DE ROZARIO—27-1-21.

R. RAMACHANDRA RAO—27-1-21.

FINANCE DEPARTMENT.

Please see Education department note on pages 1-2 of notes in another file showing the history of the posts of lecturer in domestic economy, including cookery, and organizer of needlework and dress-making. It has been decided to retain Miss Harding permanently as organizer of needlework and dress-making for *all girls' schools* on Rs. 350 per mensem and to include the post in the Madras Educational Service (Women's Branch) when it is constituted.

2. In G.O. No. 1501, Education, dated 26th November 1917, the Government permitted Miss Park, who was then lecturer in domestic economy for European schools, to accept employment as a military nurse and stated that she would be re-appointed on a pay of Rs. 325 per mensem on her return from the nursing service. Miss Park has now returned and the Director of Public Instruction proposes to appoint her permanently as lecturer in domestic science for European schools. Please see in this connexion paragraph 2 of Director of Public Instruction's letter in the other file where he has stated that recommendation for the permanent retention of the domestic economy classes was deferred by him pending consideration of the question of extending their benefits to Indian schools. Nothing has been adduced to show why this extension is not necessary or possible and whether Miss Park will be fully employed in connexion with her work in European schools.

3. The Government are bound to re-appoint Miss Park; but they are not bound to offer her a permanent post. Orders are solicited whether, before her permanent retention is accepted, Education may be requested to justify their proposal with reference to the remarks at A above.

4. If the post of lecturer in Domestic Economy is to be retained permanently, the next question for consideration is whether the post should be retained permanently with retrospective effect from 12th September 1914 as proposed by Education department on page 1 ante. The proposal is made to permit Miss Park to count her temporary service between 1914-1917 for pension. If this proposal is sanctioned, Miss Harding, who was made to do Miss Park's work from 1918 onwards, must be considered to have been acting in this post during this period and will not be able to count her past service for pension under article 370, Civil Service Regulations. There may also be trouble about the salary of Rs. 350 drawn by Miss Harding after 1918, when she was considered as acting for Miss Park.

The proposal of Education department is likely to lead to complications and orders are solicited whether, if Miss Park's post is to be made permanent at all, it will not be better to sanction the post permanently from the date of her appointment hereafter.

5. The proposal to give Miss Park a salary of Rs. 350 per mensem on reappointment may be accepted for the reasons stated by Education department on page 1 ante. As regards the inclusion of the post, if permanently retained, in the Madras Educational Service (Women's Branch), please see page 9 of notes to G.O. No. 206, dated 8th February 1921, where it has been decided that the post of lecturer in domestic economy need not be included in the service. In view, however, of the decision in the other file about the organizer in needlework and dress-making, orders are solicited whether Miss Park's post will be included in the Madras Educational Service (Women's Branch) when constituted.

6. Necessary action as regards provision of funds for 1921-22 will be taken separately.

T.R.N.N.—24-2-21.

J. M. HOOPER—1-3-21.

It is possible that there is no demand for instruction in cookery and domestic economy in other than European schools; but a good deal depends on whether this is to be a full time job. I think we want more detailed information.

R. A. GRAHAM—2-3-21.

LAW (EDUCATION) DEPARTMENT.

With reference to the Finance Secretary's remarks on page 2 ante as to whether Miss Park will have a full-time job, attention is solicited to paragraph 1 of the Director of Public Instruction's letter, dated 22nd December 1920 where he has expressly stated that she will devote her entire time to work in European schools. If, however, more detailed information is required, the draft n.o. note below is for approval.

2. Please see paragraph 4 on page 1 and paragraph 4 on page 2 ante. The question whether the post should be made permanent with retrospective effect was not recently raised either by Miss Park or the Director of Public Instruction, but a decision has already been arrived at on the point when her services were terminated—vide pages 14 and 15 of G.O. No. 1501, Education, dated 26th November 1917.

In view of the difficulties pointed out in paragraph 4 of the Financial note above, it seems desirable that the question should be settled once for all when the post is made permanent, whether Miss Park should be made permanent with retrospective effect from the 12th September 1914 or from the date of her appointment hereafter. So far as Miss Harding is concerned, it does not seem that there would be any trouble about the salary drawn by her during Miss Park's absence, since she was given the maximum pay of the post namely Rs. 350 on account of her increased work and responsibility—G.O. No. 761, Education, dated 12th June 1918.

Miss Harding was doing Miss Park's work in addition to her own during the latter's absence, and it would therefore seem that her temporary past service would also count for pension since she had been holding virtually two temporary posts. It is, therefore, for consideration whether a reference may be made to the Accountant-General on the subject, or whether the question of Miss Park's confirmation with retrospective effect may lie over until the Director of Public Instruction moves in the matter.

I think so.

J.A.DER.—5-3-21.

T.K.—5-3-21.

J. A. DE ROZARIO—5-3-21.

Early orders are called for.

2. The post may be created on a permanent basis from the date of Miss Park's joining. Miss Park may be given Rs. 350 per mensem. The post may be eventually included in the Madras Educational Service (Women's Branch) when constituted.

3. Whether retrospective sanction should be given to this post and how it will affect Miss Harding's emoluments already drawn have to be considered. A simpler course might be to permit Miss Park to add some years of service. The consideration will take time and the Director of Public Instruction will be asked to submit proposals in consultation with the Accountant-General.

4. The only objection to the course in paragraph 2 is in the query raised by the Finance Secretary. But in view of the Director of Public Instruction's clear statement, it seems unnecessary to make a reference.

R. RAMACHANDRA RAO—8-3-21.

In the light of Miss Park's letter on page 3 of G.O. No. 1501, dated 26th November 1917, and the notes on pages 14 and 15 of the same Government Order where the decision arrived at was communicated to the Director of Public Instruction (who doubtless informed Miss Park at the time), there is a clear moral and equitable obligation to confirm her in the appointment with retrospective effect from 1914. This obligation must be discharged.

L. D[AVIDSON]—9-3-21.

This seems to have been circulated by mistake. The Financial Secretary asked for some information and has not yet been furnished with it.

C. G. T[ODDRUNTER]—9-3-21.

785, Law (Edn.)—2

With reference to C 2's remarks above, it is for orders whether the draft u.o. note below may now issue.

2. For orders whether a reference on the lines suggested in paragraph 3 of the Secretary's note should issue at once.

3. Orders are solicited on the other file also.

A.S.—10-3-21. T.K.—10-3-21.

J. A. deROZARIO—11-3-21.

Respectfully submitted.

The Financial raise two queries:—

- (1) Is there any demand for instruction in cookery in Indian Schools?
- (2) Is it a full-time job.

2. I understand the Director of Public Instruction's letter to mean that Miss Park will be fully occupied in European schools. So question

- (1) does not arise; and the answer to question
- (2) is in the affirmative.

Is a further reference to the Director of Public Instruction necessary?

R. RAMACHANDRA RAO—11-3-21.

I did not and do not want any further reference. There is ample occupation for this lady and no doubt as to the need for the permanent retention of the post. If my honourable colleague wishes further details, perhaps he will be good enough to indicate exactly what questions he wishes to be answered.

L. D[AVIDSON]—12-3-21.

Will the Financial Secretary please specify—vide his note above?

C. G. T[ODHUNTER]—14-3-21.

LAW (EDUCATION) DEPARTMENT.

Financial u.o.

T.K.—15-3-21.

J.A.deR.—15-3-21.

FINANCE DEPARTMENT.

Submitted for orders. The other file referred to in the Finance note is in circulation.

T.R.N.N.—20-3-21.

J. M. HOOPER—20-3-21.

I wished to forestall a further application either for another appointment or for an increase in Miss Park's pay on the ground that the instruction was to be extended to schools other than European.

Since C 1 is satisfied that what is now proposed will be a full-time job, Financial need not object.

R. A. GRAHAM—21-3-21.

HOME (EDUCATION) DEPARTMENT.

Financial apparently has now no objection to the creation of a permanent whole-time appointment of lecturer in domestic economy and to the re-employment of Miss Park on a starting salary of Rs. 350 in the Madras Educational Service (Women's Branch).

2. With reference to C 1's remarks, it is submitted that the appointment may be created with retrospective effect from 12th September 1914 and Miss Park confirmed from that date leaving it to the Director of Public Instruction to come up to Government in case Miss Harding is thereby adversely affected.

3. Subject to approval, a draft is submitted. It may go to Financial u.o. for giving sanction number.

A.S.—26-3-21. T.K.—31-3-21.

J.A.deR.—31-3-21. R.R.—31-3-21.

FINANCE DEPARTMENT.

With reference to the proposal to make the post permanent with retrospective effect from 1914, attention is invited to paragraph 4 of Finance Department note on page 2 ante wherein some difficulties were pointed out if the proposal was approved.

Submitted that Law (Education) Department may be requested to consult the Accountant-General as to whether there is any audit objection to the course proposed by them and how it would affect Miss Harding. If the Accountant-General sees no objection to the course suggested, Finance also need not object.

2. The pay proposed, viz., Rs. 350, does not represent a definite stage in the time-scale (Rs. 200—20—400—25—500) sanctioned for the Madras Women's Educational service (G.O. No. 206, Education, dated 8th February 1921.) She may therefore be started on Rs. 340 in this scale and given a personal allowance of Rs. 10 for one year after which it will be absorbed in her next increment.

3. The sanction has been registered as 59 of 1921-22.

M.V.S.—4-4-21.

J. M. HOOPER—4-4-21.

R. A. GRAHAM—6-4-21.

LAW (EDUCATION) DEPARTMENT.

The Accountant-General may be consulted as suggested by Financial. A draft u.o. note is submitted for approval.

A.S.—12-4-21. T.K.—14-4-21.

J. A. deROZARIO—14-4-21.

U.O. note.

The post of lecturer in domestic economy was sanctioned temporarily for the first time in G.O. No. 1049 (Education), dated 17th November 1913. The continuance of the post has been sanctioned from time to time, and the Director of Public Instruction has now submitted proposals for its permanent retention.

2. Miss Park was appointed to this post on 12th September 1914. She continued to serve in this appointment till her services were terminated under G.O. No. 1501, dated 26th November 1917, to enable her to join the Nursing service under St John Ambulance Association. From pages 13-15 of this G.O. it will be seen that the understanding then was that on her return from the Nursing service, she would be re-employed, and, when the post is made permanent, she would be confirmed in it with retrospective effect, her absence from Madras on Nursing duty being treated as leave without allowances. She has now returned and is ready to rejoin the appointment. It is now proposed to retain the post permanently with retrospective effect from the 12th September 1914 and to confirm her in it with effect from that date treating her absence on Nursing duty as leave without allowances. The Accountant-General may be requested to state u.o. whether there is any audit objection to this course.

3. When under G.O. No. 1501, Home (Education), dated 26th November 1917, Miss Park's services were terminated, Miss Harding was appointed to succeed her in the post. The period for which the other temporary post of lecturer in needle-work and Dress-making sanctioned in G.O. No. 553, dated 30th April 1917, having expired on 30th April 1918, the work of this lecturer also was entrusted to Miss Harding—vide G.O. No. 761, dated 12th June 1918. It is also now proposed to revive the post of lecturer in Needle-work and dress-making permanently, and to confirm Miss Harding in it. The Accountant-General may be requested u.o. to state whether Miss Harding will count the whole or any part of her temporary service for pension, and if not, whether there is any objection to allowing her to tack on to her permanent service any additional term of years for purposes of pension.

A.S.—12-4-21. T.K.—14-4-21.

J.A.deR.—14-4-21.

OFFICE OF THE ACCOUNTANT-GENERAL.

There is no audit objection to the post of lecturer on domestic economy being retained permanently with retrospective effect from 12th September 1914 and to Miss Park being re-employed and confirmed therein with retrospective effect, her absence on Nursing duty being treated as leave without allowances.

2. There is also no audit objection to revive the post of lecturer in needle-work and dress-making permanently with effect from the date of relief of Miss Harding by Miss Park and consider Miss Harding as confirmed in that appointment with effect from that date. The period of her officiating service in the appointment of lecturer on domestic economy from 19th November 1917 to the date of her confirmation as lecturer in needle-work will qualify for pension—(articles 370 and 371, Civil Service Regulations).

W. D. WOOLLAM—26-4-21.

LAW (EDUCATION) DEPARTMENT.

Mrs. Drysdale called at office this afternoon and pointed out that in recommending the re-employment of Miss Park as lecturer in domestic economy on Rs. 350 per mensem the temporary addition to pay to which the latter would be entitled if she remained in service, was left out of account by oversight. Miss Harding, who succeeded Miss Park as lecturer in domestic economy, now draws a salary of Rs. 350+52½ (temporary increase of pay). Miss Park also would have drawn the same pay if she continued to serve under this Government. The Deputy Directress considers that as Miss Park spent her period of absence from Madras on War service (Nursing service under St. John Ambulance Association), she should not be made to suffer thereby in emoluments. Mrs. Drysdale therefore suggests that Miss Park's salary should be fixed at Rs. 425 (the increment next higher to Rs. 402-8-0) in the scale sanctioned for Madras Educational Service (Women's Branch), viz., Rs. 200-20-400-25-500. The Financial Department may be requested to state whether they have any objection to it.

C. RAMANUJA ACHARIYAR—19-4-21.

Put this by separate u.o. memorandum to the Director of Public Instruction and ascertain his views.

R. RAMACHANDRA RAO—21-4-21.

From the Director of Public Instruction No. 6595-18, dated 19th April 1921.

Please see the official letter since received from the Director of Public Instruction. Submitted that the file may now go to Financial u.o.

A.S.—23-4-21. T.K.—23-4-21.

J. A. DE ROZARIO—25-4-21.

R.R.—25-4-21.

FINANCE DEPARTMENT.

Please see Education Department note above wherein they suggest that the initial pay of Miss Park in the Madras Educational Service (Women's Branch), may be fixed at Rs. 425, against Rs. 350 agreed to by Finance. This latter amount was accepted by Finance on the ground that that was the pay which Miss Park would have drawn had she not gone on military duty—Cf. paragraph 3 of Education note on page 1 ante and paragraph 5 of Finance note on page 2 ante). It is however doubtful whether she should be given the benefit of the temporary allowance also in addition to the several other concessions* proposed to be granted her. For, in the first place, her employment itself must be considered to be on a special agreement and it seems therefore doubtful whether she would have been admitted to the benefits of the temporary allowance even if she had been continuously employed as Domestic Economy lecturer—Cf. paragraph 1 of the Director of Public Instruction's letter on page 1 of G.O. No. 1141, Education,

*Such as retrospective confirmation, permanent appointment to the M.E.S. (Women's branch), etc.

dated 31st October 1916. Secondly, even if she had been inadvertently given the temporary allowance, it is very doubtful whether, once it was brought to the notice of Government, she would have been allowed to continue to enjoy it whether temporarily or permanently. It should be observed that she was promised only Rs. 325 on return from military duty, while according to the proposals already agreed to in Finance, she would be given Rs. 350 and has further prospects of rising to Rs. 500 in the scale of

This was the Accountant-General's suggestion: it was hardly a 'promise' to Miss Park, and if it were, only a Shylock would in 1921 tie down an employee to a wage scale proposed in 1917.

L.D.—17-5-21.

Rs. 200-20-400-25-500 (Cf. G.O. No. 1501, Education, dated the 26th November 1917). In the circumstances, it does not appear that there is any case of giving her more than Rs. 350.

J.M.H.—5-5-21.

2. If, however, she is to be given the benefit of the temporary allowance, in which case her emoluments would have been Rs. 350 + 52-8-0 or Rs. 402-8-0, it is doubtful whether she should be given a further concession of starting on the next higher stage of Rs. 425 in the time scale for the Madras Educational Service (Women's Branch), though it is proposed to accept separately this general principle in regard to fixing the initial pay of the members of this service in the new scale recently sanctioned. When Finance agreed to give her a starting emolument of Rs. 350

* Next lower stage in the time scale. it was on the understanding that she would be given a pay of Rs. 340,* in the time scale plus a personal allowance of Rs. 10 until she earns her next increment. On this analogy and also for the reason that there is an efficiency bar in the scale at Rs. 400, it seems sufficient if she is given Rs. 400 to start with—Cf. paragraph 2 of G.O. No. 206, Education, dated 8th February 1921. The balance of Rs. 2-8-0 may be ignored altogether as she has not been in actual receipt of this amount. For orders.

M.V.S.—5-5-21.

J. M. HOOPER—5-5-21.

I do not see how we can accept more than Rs. 400 as her pay to start on.

P. L. MOORE—9-5-21.

LAW (EDUCATION) DEPARTMENT.

The Director of Public Instruction stated that Miss Park would, if she continued in the service of this Government, be now drawing Rs. 402-8-0 per mensem. He has not made any definite recommendation as to the initial salary that should be granted to her, though the intention, as expressed by the Deputy Directress, is that the general rule of allowing the next higher stage of Rs. 425 per mensem will be followed—vide page 6 ante. For orders whether the Director of Public Instruction should be asked to state if he has any objection to fixing the initial salary at Rs. 400 per mensem. If this is considered unnecessary in view of the fact that she was not actually drawing Rs. 402-8-0, the draft order may issue after circulation.

A.S.—12-5-21. T.K.—12-5-21.

J. A. DE ROZARIO—13-5-21.

R. RAMACHANDRA RAO—16-5-21.

I accept the draft. It would, I think, be ungenerous to give Miss Park less than Rs. 400; but unnecessarily liberal to give her more. She went on service in 1917 when the shortage of military nurses led to a call for volunteers.

L. D. [AVIDSON]—17-5-21.

A. R. K. [NAPP]—18-5-21.

M. E. S. (W. B.) Sanctioned

3. This sanction is registered as

Spec. MS
Letter to Bros.
Copy to Gray

no 59 of 1921-22,

4. The following notification will be published in the Fort St. George Gazette:-

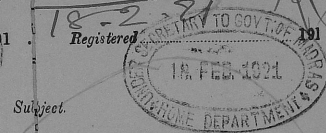
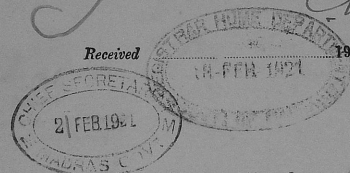
Miss Winifred Park to be lecturer in Domestic Economy in the Madras Education Service (Women's branch).

5. The expenditure during 1921-22 on this account should be met by reappropriation of funds. The D.P.I. is requested not to incur any expenditure before such reappropriation is sanctioned.

To Secy. of the D.P.I. Department
A.C. Through Financial.
S.G.P. for publication of the notification in Gazette.

DESPATCHED
21 MAY 1921

L a w (Education) DEPARTMENT.



Received 18-2-21 Registered 18-2-21
Subject.
Requesting the favour of early orders regarding the reappointment of Miss Park, permanently to the post of Lecturer in Domestic Economy including cookery on Rs. 350/- per mensem.

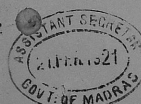
ENCLOS. RES.
No.
Spare copies

Ref. on Cur. No. 6595 of 1918
Station Madras, Dated the 17th February 1921.

From (Name) R. G. Grieve, Esq., M. A.
(Designation) As Director of Public Instruction,
Madras
To The Secretary to the Government of Madras,
Law (Education) Department.

Sir,
I have the honour to invite attention to this office letter R.C.No. 6595 of 1918 dated 22nd December 1920 recommending the reappointment of Miss Park permanently to the post of Lecturer in Domestic Economy including cookery on Rs. 350/- per mensem and to request the favour of early orders thereon, as Miss Park wants the question of her re-entertainment settled at once.

I have the honour to be,
Sir,
Your most obedient servant.
for Director of Public Instruction.



Please Strike off
as 4/6/21
Secy
Prof. Dr. P. S. Srinivasan
G.O. No. 785, 20th May 1921.
Domestic Economy—Lecturer in
 Miss Park—Permanent retention—inclusion in Madras Education Service (Women's Branch/sanctioned)
3-6-21
al/

READ—the following papers :—

7
 Letter—from Mr. R.G. GRIFFIN, Esq., M.A., Acting Director of Public Instruction.
 To—the Secretary to Government, Home (Education) Department (through the Accountant-General).
 Dated—Madras, the 22nd December 1920.
 No.—Ref. on Cur. 6595 of 1918.

In continuation of my letter R.C. No. 6595 of 1918, dated 3rd December 1920, recommending the permanent retention of the services of Miss Harding in the post of Organizer of Needlework and Dressmaking for all girls' schools and the inclusion of the post in the Provincial Educational Service for Women, I have the honour to submit a similar recommendation in regard to the post of Lecturer in Domestic Economy including Cookery. I request that this post may be revived and included in the Provincial Educational Service for Women and that Miss Park who formerly held it may be reappointed permanently on Rs. 350 per mensem which is the next higher increment of the grade. Attention is invited to the Accountant-General's opinion accepted in G.O. No. 1501, Home (Education), dated 26th November 1917. Miss Park will be the specialist for Domestic Science including Cookery and will devote her entire time to work in European schools.

2. In the event of the above proposal commending itself to Government, the expenditure may be met from the anticipated savings out of the provision made in the Civil Budget Estimate for the current year for the Assistant Lecturer, Domestic Economy class, which post will not be required from the next year onward. I request also that provision for the charge may be included in the budget estimates for 1921-22 now before Government.

II
Endorsement of the Accountant-General, No. G.A. 67/512,
dated 7th January 1921.

- Forwarded.
2. There is no audit objection to the proposal of the Director of Public Instruction being sanctioned by Government in the Financial Department under rule III 10 (2) on page 18 of the Book of Financial Powers.
 3. It is however pointed out that as the scale sanctioned for the Provincial Educational Service for Women is Rs. 200—20—400—25—500 the pay in the scale next higher to Rs. 325 is Rs. 340 and not Rs. 350.
 4. Necessary provision will be included in the budget estimate for 1921-22 on receipt of orders of Government in the Financial Department to that effect.

G. H. BAILEY,
 Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

III

Letter—from R. LITTLEHAILLES, Esq., M.A., Director of Public Instruction.

To—the Secretary to Government, Law (Education) Department.

Dated—Madras, the 19th April 1921.

No.—Ref. on C. 6595 of 1918.

In continuation of Mr. Grieve's letter R.C. No. 6595 of 1918, dated 22nd December 1920, recommending the reappointment of Miss Park as Lecturer in Domestic Economy in the Madras Education Service for Women, I have the honour to report that the pay of Miss Park in June 1917 when she took leave without allowances was Rs. 325 and that had she continued she would have drawn Rs. 350 on 1st October 1917 which, with temporary additions to pay, would now amount to Rs. 402½.

Order—No. 785, Law (Education), dated 20th May 1921.

The Government sanction the creation of the post of Lecturer in Domestic Economy including Cookery with effect from the 12th September 1914. The appointment will be included in the Madras Education Service (Women's Branch) with effect from the 1st March 1921.

2. The Government are pleased to confirm Miss Winifred Park in that post with effect from the 12th September 1914 and to treat her absence from Madras on other duty during 1917 to 1921 as leave without allowances. From the date of her rejoining the appointment Miss Park will draw Rs. 400 per mensem in the scale of pay sanctioned for the Madras Education Service (Women's Branch).

3. This sanction is registered as No. 59 of 1921-22.

4. The following notification will be published in the *Fort St. George Gazette* :—
APPOINTMENT.

Miss Winifred Park to be Lecturer in Domestic Economy in the Madras Education Service (Women's Branch).

5. The expenditure during 1921-22 on this account should be met by reappropriation of funds. The Director of Public Instruction is requested not to incur any expenditure before such reappropriation is sanctioned.

(By order of Government, Ministry of Education).

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.

" Accountant-General (through the Finance Department).

" Finance Department.

" Superintendent, Government Press (for publication of the notification in Gazette).

The Governor-in-Council

Mr. J. J. J.

NOTES CONNECTED WITH G.O. No. 785, LAW (EDUCATION) DEPARTMENT,
DATED 20th MAY 1921.

[SUBJECT.—Domestic Science classes for European schools.]

		Previous paper :			
G.O.	Home (Edn.),	19th July 1913.	G.O. 1141,	Home (Edn.),	31st Oct. 1916
668	"	17th Nov.	" 553	"	30th Apr. 1917
1049	"	3rd Aug. 1914	" 1501	"	26th Nov. "
913	"	28th "	" 761	"	12th June 1918
1016	"	6th Oct. 1915	" 206	"	8th Feb. 1921
1113	"				

From the Director of Public Instruction, No. 6595/18, dated
22nd December 1920.

In the linked file the Financial department has accepted the Director of Public Instruction's proposal to permanently retain the services of Miss. Harding as the organiser of needlework and dress-making for all girls' schools. She will thereby be relieved of her work connected with domestic economy, including cookery. The present proposal to re-employ Miss Park as lecturer in domestic economy, including cookery, may therefore be accepted.

2. She was already getting a pay of Rs. 300 and would have got an increase of Rs. 25 from 1st October 1916 and a further increase of Rs. 25 from 1st October 1917 had she continued. The Director's proposal to include the appointment in the Madras Educational Service (Women's Branch) may also be accepted.

3. With reference to paragraph 3 of the Accountant-General's endorsement on page 3 current file it is submitted that the Director of Public Instruction apparently recommends a pay of Rs. 350 in accordance with the scale sanctioned in G.O. No. 1141, dated 31st October 1916. It was on 21st June 1917 that the Accountant-General remarked that she might be re-employed on the expiration of her duty as nurse, on Rs. 325, the pay which she was drawing on that date. The Government accepted the Accountant-General's suggestion—vide G.O. No. 1501, dated 26th November 1917. But if she remained in her previous appointment till 1st October 1917, she would have been eligible for Rs. 350 per mensem. There is no definite information as to when she was relieved. Her successor, Miss Harding, was appointed to the place only on 19th November 1917. Presumably, therefore, Miss Park might have remained in service on or very nearly till 1st October 1917. The Director's recommendation to fix her pay at Rs. 350 may therefore be approved.

4. In this connection attention is solicited to the notes on pages 14-15 of G.O. No. 1501, dated 26th November 1917. In the circumstances stated therein, it is for consideration whether the post may be made permanent with retrospective effect from the 12th September 1914, the date on which Miss Park was first appointed to the post, and whether the period of her absence from Madras may be treated as leave without allowances.

5. The remarks of Financial may be invited u.o. The Director requests early orders.

Y.A.S.—26-1-21.

T.K.—27-1-21.

J. A. DeROZARIO—27-1-21.

R. RAMACHANDRA RAO—27-1-21.

and/or

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Order B-Rao

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Mr. Jeyaraj

FINANCE DEPARTMENT

Please see Education department note on pages 1-2 ^{note, file in the linked file} showing the history of the posts of lecturer in domestic economy, including cookery, and organizer of needlework and dress-making. It has been decided to retain Miss Harding permanently as organizer of needlework and dress-making for *all girls' school*, on Rs. 350 per mensem and to include the post in the Madras Educational Service (Women's Branch) when it is constituted.

2. In G.O. No. 1501, Education, dated 26th November 1917, the Government permitted Miss Park, who was then lecturer in domestic economy for European schools, to accept employment as a military nurse and stated that she would be re-appointed on a pay of Rs. 325 per mensem on her return from the nursing service. Miss Park has now returned and the Director of Public Instruction proposes to appoint her permanently as lecturer in domestic science for European schools. Please see in this connexion paragraph 2 of Director of Public Instruction's letter on pages 1-2 ^{current file} where he has stated that recommendation for the permanent retention of the domestic economy classes was deferred by him pending consideration of the question of extending their benefits to Indian schools. Nothing has been adduced to show why this extension is not necessary or possible and whether Miss Park will be fully employed in connexion with her work in European schools.

3. The Government are bound to re-appoint Miss Park; but they are not bound to offer her a *permanent* post. Orders are solicited whether, before her permanent retention is accepted, Education may be requested to justify their proposal with reference to the remarks at A above.

4. If the post of lecturer in Domestic Economy is to be retained permanently, the next question for consideration is whether the post should be retained permanently with retrospective effect from 12th September 1914 as proposed by Education department on page 1 ante. The proposal is made to permit Miss Park to count her temporary service between 1914-1917 for pension. If this proposal is sanctioned, Miss Harding, who was made to do Miss Park's work from 1918 onwards, must be considered to have been acting in this post during this period and will not be able to count her past service for pension under article 370, Civil Service Regulations. There may also be trouble about the salary (Rs. 350 drawn by Miss Harding after 1918, when she was considered as acting for Miss Park).

The proposal of Education department is likely to lead to complications and orders are solicited whether, if Miss Park's post is to be made permanent at all, it will not be better to sanction the post permanently from the date of her appointment hereafter.

5. The proposal to give Miss Park a salary of Rs. 350 per mensem on reappointment may be accepted for the reasons stated by Education department on page 1 ante. As regards the inclusion of the post, if permanently retained, in the Madras Educational Service (Women's Branch), please see ^{notes at flag IV} where it has been decided that the post of lecturer in domestic economy need not be included in the service. In view, however, of the decision in the linked file about the organizer in needlework and dress-making, orders are solicited whether Miss Park's post will be included in the Madras Educational Service (Women's Branch) when constituted.

6. Necessary action as regards provision of funds for 1921-22 will be taken separately.

J. M. HOOPER—1-3-21.

It is possible that there is no demand for instruction in cookery and domestic economy in other than European schools; but a good deal depends on whether this is to be a full time job. I think we want more detailed information.

R. A. GRAHAM—2-3-21.

our 79 Division

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LAW (EDUCATION) DEPARTMENT.

With reference to the Finance Secretary's remarks on page 2 ante as to whether Miss Park will have a full-time job, attention is solicited to paragraph 1 on page 2 of the current file where the Director of Public Instruction has expressly stated that she will devote her entire time to work in European schools. If, however, more detailed information is required, the draft u.o. note below is for approval.

2. Please see paragraph 4 on page 1 and paragraph 4 page 2 ante. The question whether the post should be made permanent with retrospective effect was not recently raised either by Miss Park or the Director of Public Instruction, but a decision has already been arrived at on the point when her services were terminated—vide pages 14 and 15 of G.O. No. 1501, Education, dated 20th November 1917.

In view of the difficulties pointed out in paragraph 4 of the Financial note above, it seems desirable that the question should be settled once for all when the post is made permanent, whether Miss Park should be made permanent with retrospective effect from the 12th September 1914 or from the date of her appointment hereafter. So far as Miss Harding is concerned, it does not seem that there would be any trouble about the salary drawn by her during Miss Park's absence, since she was given the maximum pay of the post ~~over~~ Rs. 350 on account of her increased work and responsibility—G.O. No. 761, Education, dated 12th June 1918.

Miss Harding was doing Miss Park's work in addition to her own during the latter's absence, and it would therefore seem that her temporary past service would also count for pension, since she had been holding virtually two temporary posts. It is, therefore, for consideration whether a reference may be made to the Accountant-General on the subject, or whether the question of Miss Park's confirmation with retrospective effect may lie over until the Director of Public Instruction moves in the matter.

I think so.

J.A.DER.—5-3-21.

T.K.—5-3-21.

J. A. DE.ROZARIO—5-3-21.

Early orders are called for.

2. The post may be created on a permanent basis from the date of Miss Park's joining. Miss Park may be given Rs. 350 per mensem. The post may be eventually included in the Madras Educational Service (Women's Branch) when constituted.

3. Whether retrospective sanction should be given to this post and how it will affect Miss Harding's emoluments already drawn have to be considered. A simpler course might be to permit Miss Park to add some years of service. The consideration will take time and the Director of Public Instruction will be asked to submit proposals in consultation with the Accountant-General.

4. The only objection to the course in paragraph 2 is in the query raised by the Finance Secretary. But in view of the Director of Public Instruction's clear statement, it seems unnecessary to make a reference.

R. RAMACHANDRA RAO—8-3-21.

In the light of Miss Park's letter on page 3 of G.O. No. 1501, dated 28th November 1917, and the notes on pages 14 and 15 of the same Government Order where the decision arrived at was communicated to the Director of Public Instruction (who doubtless informed Miss Park at the time), there is a clear moral and equitable obligation to confirm her in the appointment with retrospective effect from 1914. This obligation must be discharged.

L. D[AVIDSON]—9-3-21.

This seems to have been circulated by mistake. The Financial Secretary asked for some information and has not yet been furnished with it.

C. G. T[ODHUNTER]—9-3-21.

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NOTES TO G.O. No. 785, LAW (EDUCATION), 20TH MAY 1921

With reference to C 2's remarks above, it is for orders whether the draft u.o. note below may now issue.

2. For orders whether a reference on the lines suggested in paragraph 3 of the Secretary's note should issue at once.

3. Orders are solicited on the linked file also.
A.S.—10-3-21. T.K.—10-3-21.

Respectfully submitted.

J.A.DER.—11-3-21.

The Financial raise two queries:—

(1) Is there any demand for instructions in cookery in Indian Schools?

(2) Is it a full-time job.

2. I understand the Director of Public Instruction's letter to mean that Miss Park will be fully occupied in European schools. So question

(1) Does not arise; and the answer to question
(2) Is in the affirmative.

Is a further reference to the Director of Public Instruction necessary?

R.R.—11-3-21.

I did not and do not want any further reference. There is ample occupation for this lady and no doubt as to the need for the permanent retention of the post. If my honourable colleague wishes further details, perhaps he will be good enough to indicate exactly what questions he wishes to be answered.

Will the Financial Secretary please specify—vide his note above?

L. D[AVIDSON]—12-3-21.

C. G. T[ODHUNTER]—14-3-21.

LAW (EDUCATION) DEPARTMENT.

Financial u.o.
T.K.—15-3-21.

J.A.DER.—15-3-21.

Submitted for orders. The linked file referred to in the Finance note is in circulation.

T.K.—20-3-21.

J. M. HOPPER—20-3-21.

I wished to forestall a further application either for another appointment or for an increase in Miss Park's pay on the ground that the instruction was to be extended to schools other than European.

Since C 1 is satisfied that what is now proposed will be a full-time job, Financial need not object.

R. A. GRAHAM—21-3-21.

HOME (EDUCATION) DEPARTMENT.

Financial apparently has now no objection to the creation of a permanent whole time appointment of lecturer in domestic economy and to the re-employment of Miss Park on a starting salary of Rs. 350 in the Madras Educational Service (Women Branch).

2. With reference to C 1's remarks, it is submitted that the appointment may be created with retrospective effect from 12th September 1914 and Miss Park confirmed from that date leaving it to the Director of Public Instruction to come up to Government in case Miss Harding is thereby adversely affected.

3. Subject to approval, a draft is submitted. It may go to Financial u.o. for giving sanction u.o.

A.S.—26-3-21.

J.A.DER.—31-3-21.

T.K.—31-3-21.

Secretary

R. RAMACHANDRA RAO—31-3-21.

FINANCE DEPARTMENT.

With reference to the proposal to make the post permanent with retrospective effect from 1914, attention is invited to paragraph 4 of Finance Department note on page ante wherein some difficulties were pointed out if the proposal was approved. She was holding technically only one post, but from 30th April 1918 was actually discharging the work of two posts, viz., Lecturer in Needle work and Dress-making and Lecturer on Domestic Economy for which there were two sanctioned posts prior to that date—paragraph pages 1 and 2 of G.O. No. 761, Education, dated 12th June 1918.

Submitted that Law (Education) Department may be requested to consult the Accountant-General as to whether there is any audit objection to the course proposed by them and how it would affect Miss Harding. If the Accountant-General sees no objection to the course suggested, Finance also need not object.

2. The pay proposed, viz., Rs. 350, does not represent a definite stage in the time-scale (Rs. 200—20—400—25—500) sanctioned for the Madras Women's Educational service (G.O. No. 206, Education, dated 8th February 1921). She may therefore be started on Rs. 340 in this scale and given a personal allowance of Rs. 10 for one year after which it will be absorbed in her next increment.

3. The sanction has been registered as 59 of 1921-22.

M.V.S.—4-4-21.

J. M. HOOPER—4-4-21.

R. A. GRAHAM—6-4-21.

LAW (EDUCATION) DEPARTMENT.

The Accountant-General may be consulted as suggested by Financial. A draft u.o. note is submitted for approval.

A.S.—12-4-21. T.K.—14-4-21.

J. A. DE ROZARIO—14-4-21.

U.O. note.

The post of lecturer in domestic economy was sanctioned temporarily for the first time in G.O. No. 1049, (Education), dated 17th November 1913. The continuance of the post has been sanctioned from time to time, and the Director of Public Instruction has now submitted proposals for its permanent retention.

2. Miss Park was appointed to this post on 12th September 1914. She continued to serve in this appointment till her services were terminated under G.O. No. 1501, dated 26th November 1917, to enable her to join the Nursing service under St. John Ambulance Association. From pages 13-15 of this G.O. it will be seen that the understanding then was that on her return from the Nursing service, she would be re-employed, and, when the post is made permanent, she would be confirmed in it with retrospective effect, her absence from Madras on Nursing duty being treated as leave without allowances. She has now returned and is ready to rejoin the appointment. It is now proposed to retain the post permanently with retrospective effect from the 12th September 1914 and to confirm her in it with effect from that date treating her absence on Nursing duty as leave without allowances. The Accountant-General may be requested to state u.o. whether there is any audit objection to this course.

3. When under G.O. No. 1501, Home (Education), dated 26th November 1917, Miss Park's services were terminated, Miss Harding was appointed to succeed her in the post. The period for which the other temporary post of lecturer in needle-work and Dress-making sanctioned in G.O. No. 553, dated 30th April 1917, having expired on 30th April 1918, the work of this lecturer also was entrusted to Miss Harding—vide G.O. No. 761, dated 12th June 1918. It is also now proposed to revive the post of lecturer in Needle-work and dress-making permanently, and to confirm Miss Harding in it. The Accountant-General may be requested u.o. to state whether Miss Harding will count the whole or any part of her temporary service for pension, and if not, whether there is any objection to allowing her to tack on to her permanent service any additional term of years for purposes of pension.

A.S.—12-4-21.

T. K.—14-4-21.

J. A. DE ROZARIO—14-4-21.

OFFICE OF THE ACCOUNTANT-GENERAL.

There is no audit objection to the post of lecturer on domestic economy being retained permanently with retrospective effect from 12th September 1914 and to Miss Park being re-employed and confirmed therein with retrospective effect, her absence on Nursing duty being treated as leave without allowances.

2. There is also no audit objection to revive the post of lecturer in needle-work and dress-making permanently with effect from the date of relief of Miss Harding by Miss Park and consider Miss Harding as confirmed in that appointment with effect from that date. The period of her officiating service in the appointment of lecturer on domestic economy from 19th November 1917 to the date of her confirmation as lecturer in needle-work will qualify for pension—(articles 370 and 371, Civil Service Regulations).

W. D. WOOLLAM—26-4-21.

LAW (EDUCATION) DEPARTMENT.

Mrs. Drysdale called at office this afternoon and pointed out that in recommending the re-employment of Miss Park as lecturer in domestic economy on Rs. 350 per mensem the temporary addition to pay to which the latter would be entitled if she remained in service, was left out of account by oversight. Miss Harding, who succeeded Miss Park as lecturer in domestic economy, now draws a salary of Rs. 350 + ^{52 1/2} (temporary increase of pay). Miss Park also would have drawn the same pay if she continued to serve under this Government. The Deputy Directress considers that as Miss Park spent her period of absence from Madras on War service (Nursing service under St. John Ambulance Association), she should not be made to suffer thereby in emoluments. Mrs. Drysdale therefore suggests that Miss Park's salary should be fixed at Rs. 425 (the increment next higher to Rs. 402-8) in the scale sanctioned for Madras Educational Service, (Women's Branch) viz., Rs. 200—20—400—25—500. The Financial Department may be requested to state whether they have any objection to it.

C. RAMANUJA ACHARIYAR.—19-4-21.

Put this by separate u.o. memorandum to the Director of Public Instruction and ascertain his views.

R. RAMACHANDRA RAO—21-4-21.

From the Director of Public Instruction No. 6595-18, dated 19th April 1921.

Please see the official letter on page 5, current file, since received from the Director of Public Instruction. Submitted that the file may now go to Financial u.o.

A.S.—23-4-21.

T.K.—23-4-21.

J. A. DE ROZARIO—25-4-21.

R. R.—25-4-21.

FINANCE DEPARTMENT.

Please see Education Department note above wherein they suggest that the initial pay of Miss Park in the Madras Educational Service (Women's Branch), may be fixed at Rs. 425, against Rs. 350 agreed to by Finance. This latter amount was accepted by Finance on the ground that that was the pay which Miss Park would have drawn had she not gone on military duty.—cf. paragraph 3 of Education note on pages 1 and 2 ante and paragraph 5 of Finance note on page 4 ante. It is however doubtful whether she should be given the benefit of the temporary allowance also in addition to the several other concessions* proposed to be granted her. For, in the first place, her employment itself must be considered to be on a special agreement and it seems therefore doubtful whether she would have been admitted to the benefits of the temporary allowance even if she had been continuously employed as Domestic Economy lecturer, Cf., paragraph 1 of the

*Such as retrospective confirmation, permanent appointment to the M.E.S (Women's branch, etc.)

NOTES TO G.O. No. 785, LAW (EDUCATION), 20TH MAY 1921
 Director of Public Instruction's letter on page 1 of G.O. No. 1141, Education, dated 31st October 1916. Secondly, even if she had been inadvertently given the temporary allowance, it is very doubtful whether, once it was brought to the notice of Government, she would have been allowed to continue to enjoy it whether temporarily or permanently. It should be observed that she was promised only Rs. 325 on return from military duty, while according to the proposals already agreed to in Finance, she would be given Rs. 350 and has further prospects of rising to Rs. 500 in the scale of No. 1501, Education, dated the 26th November 1917. In the circumstances, it does not appear that there is any case of giving her more than Rs. 350.

This was the Accountant-General's suggestion: it was hardly a 'promise' to Miss Park, and if it were, only a Shylock would in 1921 tie down an employee to a wage scale proposed in 1917.

L.D.—17-5-21.

Rs. 200—20—400—25—500. (cf., G.O. No. 1501, Education, dated the 26th November 1917).
 J.M.H.—5-5-21.

2. If, however, she is to be given the benefit of the temporary allowance, in which case her emoluments would have been Rs. 350 + 52-8 or Rs. 402-8, it is doubtful whether she should be given a further concession of starting on the next higher stage of Rs. 425 in the time scale for the Madras Educational Service (Women's Branch), though it is proposed to accept separately this general principle in regard to fixing the initial pay of the members of this service in the new scale recently sanctioned. When Finance agreed to give her a starting emolument of Rs. 350 it was on the understanding that she would be given a pay of Rs. 340, * in the time scale plus a personal allowance of Rs. 10 until she earns her next increment. On this analogy and also for the reason that there is an efficiency bar in the scale at Rs. 400, it seems sufficient if she is given Rs. 400 to start with.—Cf., paragraph 2 of G.O. No. 206, Education, dated 8th February 1921. The balance of Rs. 2-8 may be ignored altogether as she has not been in actual receipt of this amount. For orders.

* Next lower stage in the time scale.

M.V.S.—5-5-21. J. M. HOOPER—5-5-21.
 I do not see how we can accept more than Rs. 400 as her pay to start on.
 P. L. MOORE—9-5-21.

LAW (EDUCATION) DEPARTMENT.
 On page 5, current file, the Director of Public Instruction stated that Miss Park would, if she continued in the service of this Government, be now drawing Rs. 402-8-0 per mensem. He has not made any definite recommendation as to the initial salary that should be granted to her, though the intention, as expressed by the Deputy Directress, is that the general rule of allowing the next higher stage of Rs. 425 per mensem will be followed—vide page 4 ante. For orders whether the Director of Public Instruction should be asked to state if he has any objection to fixing the initial salary at Rs. 400 per mensem. If this is considered unnecessary in view of the fact that she was not actually drawing Rs. 402-8, the draft order may issue after circulation.

A.S.—12-5-21. T.K.—12-5-21.

J. A. DE ROZARIO—13-5-21.

R. RAMACHANDRA RAO—16-5-21.

I accept the draft. It would, I think, be ungenerous to give Miss Park less than Rs. 400; but unnecessarily liberal to give her more. She went on service in 1917 when the shortage of military nurses led to a call for volunteers.

(L. D. [AVIDSON]—17-5-21. A. R. KRAFF—18-5-21.)

ORDINARY.

PRESS SLIP.

PREFERENCE.

URGENT (a).

Scott. II-38-1-17.

DEPARTMENT.

Current No. dated 191 ..

G.O. No. dated 1921 ..

Number of MS. pages sent { Correspondence 6
(b)
Notes 23
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(a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.), by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b¹) For rules regarding printing of notes, see rule 815 of the office Manual.

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Brief subject.

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