

Home (192 /) Department.
(Education)

Ordinary SERIES.

G.O. No. 434, His

DATED 21-3-21.

[Despatch Abstract.]

Indian Educational Service.

Mr. Ramunni Mennon -- K. application for P.A. of Rs. 150 --
G. of I. letter declining -- recorded.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

CURRENT FILE.

2

Home (Edn) Dept

O.M. No. 3028A-3-2/16.12.20

The Govt have under consideration a proposal to grant a personal allowance of Rs. 150 per mensem to Mr. K. Ramamuni Menon, Professor of Zoology, Presidency College, under rule IV on page 37 of the Book of Rules. With reference to para 31 of the annexure to the Govt of India resolution No. 361 E.A., dated 24th July 1916 (page 28 of the Book of Rules) the A.G. is requested to report the authority competent to sanction the proposal.

8th
12.12.20.
MK
13/12/20

CA
15/12/20
16/12/20

III(2)
on 12/12/20

16/12/20

Rai
16.12.20

DESPATCHED
17/12/20

The A.G.

HOME (Education)

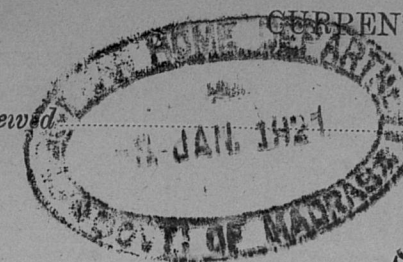
DEPARTMENT.

CURRENT No

57 A

AUG 4

Received



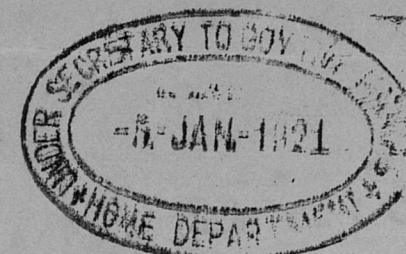
192

Registered

5.1.

1921

Subject.



ENCLOSURES

No.

No. G.A.72.160

FORT ST. GEORGE,

Spare copies

Dated the 4th January 1921

From

THE ACCOUNTANT-GENERAL, MADRAS,

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS.
Home (Education) Department.

SIR,

With reference to Government Memorandum No.3028 A-3, dated the 16th December 1920, I have the honour to state that the sanction of the Secretary of State will be required for the grant of a personal allowance of Rs.150/-per mensem to Mr.K.Ramunni Menon, Professor of Zoology, Presidency College, Madras, under rule 111(2) on page 2 of the Book of Financial powers.

I have the honour to be,
Sir,
Your most obedient servant,

Geo. H. Bailey
Dy. Accountant-General.

W.

Home (Education) Department.

Letter. No 223 Dt. 11/2/21.

To *mis*

The Secretary to the Government of India,

Department of Education.

Sir,

I am directed to invite a reference to the correspondence ending with your letter No.700, dated the 9th June 1920, on the subject of the emoluments of Mr. K. Ramunni Menon, Professor of Zoology, Presidency College, Madras.

2. With reference to the decision communicated in the letter quoted above, I am directed to urge again on the attention of the Government of India the following facts:- Mr. Ramunni Menon is an officer of distinguished attainments and possesses high European qualifications. Between 1902 and 1908 he acted off and on as Professor of Biology in the Indian Educational Service and since 1910 he has been discharging the duties of Professor of Zoology in the Presidency College. He was actually promoted to the Indian Educational Service only in November 1918. Prior to his permanent appointment to the Indian Educational Service, he was in receipt of a salary of Rs.800 p.m. from the 26th June 1915 to the 7th November 1918. On his confirmation in the Indian Educational Service, his pay was fixed at the same figure, viz: Rs.800/- per mensem. After thus drawing a pay of

DESPATCHED
12 FEB 1921
With the letter
C. 1054 Jm

P. 107 - G. 756 W.
③ 29.6.20

11/2/21

6225
as d. P. 5 ⑧ *101.4*

-2-

of Rs.800/- for a period of 4 years and a half, he received an increment to his ~~pay~~ of only Rs.50/- in November 1919.

After putting in a service of 23 years he is now in receipt of a pay of Rs.900/- per mensem only and, as he is now in his 49th year of age, can hope to attain a pay of Rs.1,150 per mensem only at the time of his retirement.

The concession as to overseas pay sanctioned by the Government of India in their letter No. ¹⁵⁰¹ ~~1051~~, dated 11th December 1920 is applicable in common to all officers who were admitted to the Indian Educational Service prior to 1st December 1919 and cannot be taken as specially benefitting Mr. Ramunni Menon. The above facts constitute, in the opinion of this Government, sufficient grounds for according Mr. Ramunni Menon special treatment in the matter of pay. His Excellency the Governor in the Ministry of Education is strongly of the opinion that the long and meritorious services rendered by him should receive more adequate recognition than has hitherto been accorded and I am directed to recommend that he should be granted a personal allowance of Rs.150/- per mensem in addition to the pay admissible to him in the regular scale and that this allowance should be exempt from the operation of Article 61 of the C.S.R. The Accountant-General Madras, reports that the proposal

101-24 20.144
(Y) 28.1.20

101-24 20.144
(Y) 28.1.20

-3-

proposal requires the sanction of the Secretary of State and I am to request that the Government of India will be pleased to obtain the necessary sanction and communicate it to this Government at an early date.

3. A copy of the letter from the Accountant-General, Madras, No.G.A. 72 - 140 dated the 4th January 1921 is enclosed.

N.K.
4-2-21

C.R.
4-2-21

Wm
5/2/21

p. 2, c. 4.

25. C. No. 984 A
8.3.21 EAU
No. 352



Government of India,
DEPARTMENT OF EDUCATION.
(Education)

Delhi, the 3rd March 1921

Copy made
to M1
the
11/3/21
10/3/21

From
H. Sharp, Esq., C.S.I., C.I.E.,
Secretary to the Government of India,
To
The Secretary to the Government of Madras,
Home (Education) Department.

Sir,

I am directed to acknowledge the receipt of your letter no.223, dated the 11th February 1921, recommending the grant of a personal allowance of Rs.150 a month to Mr. K. Ramunni Menon, Professor of Zoology, Presidency College, Madras.

2. In reply I am to say that on a careful consideration of the case the Government of India see no reason for giving Mr. Menon a personal allowance. They regret therefore that they are unable to accept the local Government's recommendation.

I have the honour to be,
Sir,
Your most obedient servant,

J. Sharp.
Secretary to the Government of India.

c.m.



NOTES.

NOTES.

Page

Home (Est) Dept.

(5) *Extract from notes to go. No 939 Home (Est),
dated 17th August 1920.*

3. While, however, I have no hesitation in rejecting the idea of putting Mr. Ramunni Menon into the selection grade, I should like, if it were possible, to do something for him and as a preliminary to further consideration of that point I wish a statement to be put up separately showing the pay which this officer has drawn since his entry into the Educational Department and the rates of pay for which he will be eligible in future according to the length of his service.

4. The case should be circulated to His Excellency with the remark that I have informally discussed it with the Hon'ble Sir Rajagopala Achariyar, who, I understand, accepts my conclusion that Mr. Ramunni Menon could not properly be placed in the selection grade at the present moment, but desires that an examination should be made in order to ascertain what claim, if any, he has to a special personal allowance. It is in order to decide the latter point that I wish the information called for in the preceding paragraph

L.Davidson - 7-8-20.

X

X

X

A draft order and a draft letter to the Govt. of India are submitted for approval. After issue, a statement as regards Mr. Ramunni Menon's emoluments will be submitted separately.

S.K. 15-8-20.

N.K. 16-8-20.

* Issued.
for the Press.

Box 42
anc 30920

The statement desired by the H.H.
in regard to Mr. K. Ramunni Menon's
enrolment is placed below.

PK
25.9.20.
NK
26/9/20

Letter No 487

23.9.20

(I)

In connection with the transfer
of posts from the P.E.S. to the P.S.S.,
we are likely to get sanction
to an increase in the cadre of
the Selection grades; & obviously
this increase is due to the
admission of the P.E.S. men.

How may?

Mr. Littlehailes told me
that it was his intention to
recommence Mr. Ramunni
Menon to one of these posts.

I venture to put this on
paper as Mr. Littlehailes is now
on leave

my
28/9/20

HUI

This may solve the problem,
but best place your figures.

1.2.20



Mr. Littlehailes never told
me anything of the kind: he
had left Ottacumund & was
I think on his way home when
I saw this statement - on 1st
Oct. I cannot believe that
was his considered intention & I
can only surmise that Secy.
misunderstood him. 27.1.21

The ~~existing~~ number of posts in the
cadre was till recently 33. As the Govt. of India have just
sanctioned

High school grade 5 percent grade -
 $= 46 \times \frac{5}{100} = 2 \frac{3}{10}$

Lower sel. grade: 15 per cent gain
 $= 46 \times \frac{15}{100} = 6 \frac{9}{10}$

p.v. $\frac{939}{12.8.20}$ (5)

As the fraction over two in the higher sel. grade is less than one-half, an add'l. post cannot be asked for in that grade).

~~720822~~

sanctioned the transfer of 13 posts from the Prov^l. to the Indian Ed^l. Service, the strength of the cadre ~~has been~~^{is} raised to 46. The number of posts for the higher + lower selection grades works out to $2\frac{3}{10}$ and $6\frac{9}{10}$, respectively. The number already allotted by the Govt^l of India is 2 in the higher and 4 in the lower selection grade.

(5) In Letter No 940, dated 17th August 1920, the Govt of India have been asked to allot one more post in the lower selection grade. ~~The~~ ^{In addition to this} ~~addition~~ ~~that~~ ^{more} this Govt can ~~now~~ ask for ~~either~~ ^{two} ~~posts~~ ^{posts} in the lower selection grade. In the file dealing with the promotion of officers of the P.E.S. to the ~~the posts now being offered to the~~ D.L.S., it is proposed to ask for

A | This addition, i.e. 3 additional posts in
8th
to 20.) are in the lower selection grade.

On receipt of the sanction of
the Govt of India to the proposal,
the question of promoting Mr Ramunni
Memon to the selection grade may be
taken up.

taken up. $\frac{C_9}{7 \cdot 10 \cdot 20}$
 $\frac{18}{burns}$ fuel has approved of A & I have

11.2.30
7.10.20

11

marked the file for ①ⁿ

my
9/10/20

the

Seen. Thanks

8/10/20

Please ask the D.P.I. no. for
his remarks on this suggestion

afgeo

8/10/21

A no. note to me D.P.I. is placed

below:

8th
15.10.20.
NY
15/10/20

16.10.20

16/10/20

8/10/20

(no. note sent
for despatch)

Home (Education) Department

Extract from the notes in the file regarding the grant of higher pay to Mr. K. Ramunni Menon, Professor of Zoology, Presidency College, Madras.

In connection with the transfer of posts from the P.E.S. to the I.E.S., we are likely to get sanction to an increase in the cadre of the selection grades; and obviously this increase is due to the admission of the P.E.S. men.

Mr. Littlehailes told me that it was his intention to recommend Mr. Ramunni Menon to one of these posts.

I venture to put this on paper as Mr. Littlehailes is now on leave.

R.R.R. 28-9-20.

This may solve the the problem. Will Secretary please give figures.

L.D. 1-10-20.

The number of posts in the I.E.S. cadre was till recently 33. As the Govt. of India have just sanctioned the transfer of 13 posts from the Provl. to the I.E.S., the strength of the cadre is raised to 46. The number of posts for the higher and lower selection grades works out to $2\frac{3}{10}$ and $6\frac{7}{10}$, respectively. The number already allotted by the Govt. of India is 2 in the higher and 4 in the lower selection grade. In Letter No. 940, dated the 17th August 1920, the Govt. of India have been asked to allot one more post in the lower selection grade. In

addition

How many?
(2) X 2.

addition to this this Govt. can ask for two more posts in the lower selection grade. In the file dealing with the promotion of officers of the P.E.S. to the I.E.S., it is proposed to ask for this addition i.e., 3 additional posts in all in the lower selection grade. On receipt of the sanction of the Govt. of India to the proposal, the question of promoting Mr. Ramunni Menon to the selection grade may be taken up.

S.K. 5-10-20.

N.K. 6-10-20.

C. R. 7-10-20.

Financial has approved of "A" and I have marked the file for circulation.

R.R.R. 9-10-20

Seen. Thanks.

L.D. 8-10-20.

Please ask the D.P.I. u.o. for his remarks on this suggestion.

L.D. 8-10-20.

Submitted that the above extract may be sent us. to the D.P.I. for remarks.

30280-1
16/10/20

sk
15.10.20.
MK
15/10/20
16.10.20
16/10/20

40-007-1920
HOME DEPARTMENT

U.O.Reply No. 558/20 14 -4-2
19-10-20.

The increase in the cadre of the selection grades is due solely to the increase in the cadre of the Indian Educational Service as a whole. It is not due to the fact that to fill additional appointments created in the Indian Educational Service certain officers in the Provincial Educational Service have been recommended. Their inclusion is only possible because an increase in the cadre of the Indian Educational Service was necessary on quite other grounds. There is no logical connection that I can see between the admission of the Provincial Educational Service men and the increase in the number of selection posts. There is, however, a necessary connection between the increase in the cadre of the Indian Educational Service and the consequent automatic increase in the cadre of the selection grades. The increase in the cadre of these selection grades would have occurred whether or no the additional posts were filled by Provincial Educational Service men or not and there is no reason why a Provincial Educational Service officer promoted to the Indian Educational Service should be specially considered for inclusion in the cadre of the selection grades because it so happens that when the Indian Educational Service is being enlarged certain other officers will now like himself be promoted to the Indian Educational Service. It is stated by the Secretary that Mr.Littlehailes told him that it was his intention to recommend Mr.Ramunni Menon to one of these posts in the cadre of the selection grades. I venture to record Mr.Littlehailes's written detailed statement of the case of Mr.Ramunni Menon in his U.O.No.Reply Camp No.395/20 dated 28-7-20 to Home (Education) U.O.No.2161 A-1 dated 27-2-20:--

(B) 'Since the notes to G.O.No.756 dated 29-6-20 have not been sent to me I am unable to consider the question referred to at the top of page 3 of this note file with reference to the notes in G.O.No.756 dated 29-6-20. I treat the question

ab initio

1-48508
1/5/20

p.2 of note
to go 939 (5)
17/5/20

NO. 1-100-01
OFFICE OF THE
SECRETARY
GOVERNMENT OF
INDIA

14

15 -4 8
ab initio and on its merits. Prior to February 1910
Mr. Ramunni Menon held an appointment as Assistant Professor
in the Presidency College, Madras. In the year 1910 a new
Professorship namely Professorship of Zoology was created.
The appointment was placed in the Provincial Educational
Service and with effect from the 1st of February 1910
Mr. Ramunni Menon held this appointment. Prior to the 1st
of February 1910 Mr. Ramunni Menon held appointments in the
Provincial Educational Service which are not proposed to be
included in the Indian Educational Service. If then the
most liberal view is to be taken of Mr. Ramunni Menon's claim
he should be considered as holding an appointment with res-
ponsibility equal to that of the posts in the Indian Educa-
tional Service only from February 1910. His case then for
the grant of a selection grade post should be considered
only after all members who were appointed to the Indian
Educational Service prior to the 1st of February 1910 have
been dealt with, i.e. his rank for appointment to a selection
grade post would come between that of Mr. Ransford and
Mr. Green, the former of whom was appointed on the 15th Janu-
ary 1910 and the latter on the 5th of February 1910.

It will be observed that in this statement of his views
Mr. Littlehailes states that the case of Mr. Ramunni Menon
for the grant of a selection grade post should be considered
only after all members who were appointed to the Indian
Educational Service prior to the 1st of February 1910 have
been dealt with, i.e. in accordance with Mr. Littlehailes's
recorded opinion the following officers should be considered
for inclusion in the cadre of the selection grades before
Mr. Ramunni Menon, viz., Messrs. Erlam Smith, Cartwright,
Hadaway, Champion, Couldrey, Kershaw and Ransford. If
Mr. Littlehailes's opinion is accepted, even then nine offi-
cers who were admitted into the Indian Educational Service
before Mr. Ramunni Menon would be superseded so far as inclu-
sion in the selection grades is concerned. It is true that

in practice

16 - 9

in practice this would not necessarily affect all these nine officers because of differences in ages but that does not affect the principle whether it is right that officers who are promoted from the Provincial Educational Service to the Indian Educational Service should rank above officers already in that service. If in the case of Mr. Ramunni Menon there is any hardship as regards his pay it is submitted that this may be more equitably dealt with by the grant of a personal allowance to him. I would point out in addition that, if the claims of Mr. Ramunni Menon were favourably considered as regards inclusion in the selection grades, a precedent would be established in favour of all other officers promoted to the Indian Educational Service after service in the Provincial Educational Service.

NAF
19.10.20.

The Govt. Secy
may accept
his proposal

28
25/10/20

17
Home (Est.) Dept

Submitted. Promotion to selection grades
is made with reference to merit
and not strictly according to
seniority. If, as a special case,
Mr Ramunni Menon is promoted to the
selection grade, other officers promoted from
H.E.S. to the S.E.S. cannot claim a
similar concession.

84
23/10/20

Eg. M. S. Chidambaram case
in the Registration Dept

114
22/10/20

114
25/10/20

The D.P.I.'s remarks are submitted
for perusal. I reserve my remarks
thereon till the Govt of India sanction
the increase in the selection grades.
These papers will be put up when
the question of appointments arises.

114
25/10/20

H. M.

I agree with the D.P.I. that promotion to
selection grades must be regulated by
seniority on the general list of the S.E.S.
& that preference cannot properly be shown
to officers promoted from the P.E.S., merely because
additions to the strength of the selection
grade are the outcome of the transfer
of certain appointments from the
P.E.S. to the S.E.S.

2. It is necessary therefore to
examine the case for a personal
allowance to Mr. Ramesh Meon.
Please ask Fin^l to note on this. I
cannot find the general rules bearing
on the conditions & limitations governing
the grant of such allowances; but observe
that since from 26th June 1915 to 7th Nov^r
1919 ^{the} officer's pay was Rs. 800
including gp. allowances & that since
Nov^r 1919 he has only drawn Rs. 800.
On 7th Nov^r 1920 he becomes eligible
for Rs. 900.

He would be not have been better off
if he had received the maximum
personal allowance from 26 June 1920
- i.e. after five years service on
Rs. 800; or at an earlier stage in
his service after five years on
Rs. 700 or more i.e. from 27 Nov^r 1917.

India refused on recommendation
to put him Rs. 1000 from 26 June 1919
- which was based on the premise of
his ^{hypothetical} confirmation in the I.E.S. as from
26 June 1915.⁺

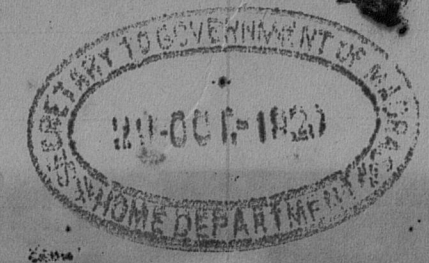
3. Since Mr. Dewsbury went on leave
in 1920, Mr. Ramesh Meon has
benefited by an allowance of

* i.e. 5 years later
than what Mr. Littlehales
expected as to most
favourable hypothesis

12

R. 400 for doing duty as Registrar
of the University, but this, I believe,
only dates from July 1920.

$$\frac{15}{29} \times 8$$



The rules in regard to the grant of
personal allowances are printed on
page 320 & 321 of Madras Supplement
to the C. S. R.

2. Any personal allowance that
may be granted to Mr K. Ramunni
Menon will have to be exempted
from the provisions of art. 61
of the C. S. R, as otherwise it will be
merged in increases to pay that
he may get from time to time.
The maximum personal allowance
that may be granted to him is
20 per cent of his pay*. If this
allowance is granted from the
27th November 1917 i.e. after 5 years
service on a pay of Rs 700 per mensem
& if the allowance is also exempted
from the provisions of art. 61 of
the

* Personal allowance
can not be calculated
on the acting allowance
of Rs 1000

K

SECRETARY
1920
CHIEF SECRETARIAT
13 NOV 1920
MADRAS GOVT

20284-2
12.11.20

File Cl-2726C
13.11.20

20
the C.S.R. he will gain to the extent
of Rs 140 per mensem ³/₂ Fund may be
requested to advise on the points raised
in the H.M's note

AK
5/11/20
CA
11.11.20
WY
12/11/20

Financial (107)

Financial Dept.

For the Asst Secy.

Please see para 2 of
H.M. (Edu)'s note on page 11
ante. The rules relating
to personal allowances will
be found on page 37 of the
Book of Financial Powers.

H.M. (Edu) seems to contemplate
the possibility of bringing
Mr Ramunni Menon within
the scope of rule ^xII of these
rules. If Mr Ramunni Menon
had continued in the P. E.S.
without any scope of promotion
to the I. E.S., it would have
been possible to grant him
^{Compensatory} a personal allowance of $\frac{1}{5}$
of his pay after his five
years' service on the maximum
pay

*Compensatory personal
allowance.

pay of Rs 700. As however he has been promoted to the I. E. S with prospects of rising ~~at least~~ to Rs 1150, it does not appear that he can be given any personal allowance under this rule. His case should, if at all, be brought under Rule III (2) or Rule IV. i.e. either he should be considered to exercise exceptional qualifications which are specially valuable in the discharge of his duties and are not ordinarily expected of incumbents of his appointment or he should be considered to have rendered specially meritorious services. The Home Dept should be in a better position to judge whether he would come under either of the above two categories. If he is brought under Rule III (2), he could be given ^(remunerative) a personal allowance of $\frac{1}{5}$ of his pay; if under Rule IV, the amount of the allowance should

Shall put up below

22

should be determined with reference to the circumstances of the particular case. In either case, ^{if it is submitted,} the amount of the allowance need not exceed Rs 150 so that together with his pay of Rs 800 he may get Rs 1000, the amount which this Govt thought that he could be given as starting pay in the revised scale recently sanctioned for the I. E. S.

2. The grant of the allowance and the proposal, if any, to exempt it from the operation of ~~the~~ art 61 of the C.S.R will require the sanction of the Govt of India and the Secy of State. It is however very doubtful whether the Govt of India would recommend the allowance in view of their attitude towards our proposal to grant Mr Rammuni Menon an initial pay of Rs 1000 in the I. E. S. If Home Dept consider that they can convince the Govt of India of the necessity for the proposed

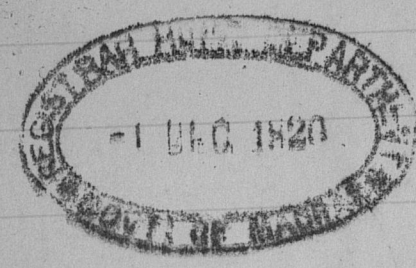
cf para 3 of letter
no 591 Edu (P)
14.5.20

cf K m h 12 ante

cf letter no page 1
of 80 756 Edu (B)
22.6.20

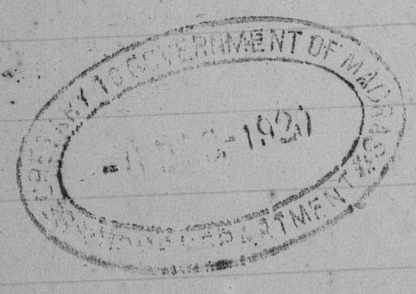
[Faint, mostly illegible handwritten text in Devanagari script, likely bleed-through from the reverse side of the page.]

4840
4.12.20.



En. CN. 3509A
1.12.20.
SK

File no 3726C-1
4.11.20



Financial need not object.
If India is to be addressed,
the auditor's certificate
contemplated by rule 31 on
page 28 of the Book of Finan-
cial Powers should also
accompany the letter.

18/11/20.

Ch.

23/11/20

Rs.
25/11/20

20 Home

Home (P.S.) Sept.

Submitted for orders.

82
1.12.20.
MS

3.12.20

The examination ordered by
H.M. has been conducted.

If the proposal to give personal
allowance be persevered in, I
shall get the audit certificate
for the A.G. & draft a letter
to India

Wiley
4/12/20

H.M. It is a thin case but
we may get an audit certificate &
put up a draft for consideration
to India

we cannot well omit mentioning
the fact in the draft. If we do, the
position becomes materially
altered. We are asking for
sanction for a personal allowance
of Rs 150. The exact amount of

4832
8121

1925
oversea allowance admissible to
~~But~~ Mr. Pannini Menon cannot
be finally settled without reference
to the A.G. Since he is now in receipt
of a pay of Rs. 900, he may be allowed
an allowance of Rs. 250. From one
standpoint the payment of the allowance
should be left out of consideration
as it is ~~a~~ common to almost all the
officers now in the I.R.S. But from another
aspect viz: that we have been urging
till now ^{for} an initial pay of Rs. 1000, it
may not be possible to make out a
strong case for a further personal allowance.
Financial will have to be consulted
again.

Ad
7/11/21

The question of personal
allowance may now drop.
Re selection made appointment,
the matter may be considered later
on

Wm
8/12/21

Wm

Hg

If the subject had come before me as one of comparatively first impression ~~of~~ after the explicit delivery of his views by Sir Lionel Davidson on 1-10-1920, I should have felt no hesitation that Mr. K. Ramunni Menon deserved to be placed forthwith in the selection grade of the I.E.S. notwithstanding the admitted fact that he had his transfer to the I.E.S. only in 1918 and that in getting entered in the selection grade he would be unavoidably superseding some of his fellow officers who had entered the I.E.S. before him. His claim to be placed in the selection grade should have been further ~~strongt~~ strengthened by the tabular statement of services called for and furnished to the H.M. by the Office if the statement had been looked into by the H.M.

It subsequently transpired however that the matter was sent up to Mr. Grieve for his remarks on 16-10-20. The latter sent up his remarks in writing wherein he pointed out that in his predecessor's (Mr. Littlehail's) opinion although virtually it could be said that Mr. Ramunni Menon was performing the duties of an I.E.S. Officer from February 1910, it could not be said that he could supersede the I.E.S. Officers that had entered the I.E.S. before him. He accordingly expressed it as his ~~view~~ that seniority in service of so many as 9 officers stood in the way of Mr. Ramunni Menon being placed in the selection grade. But as a matter of fact, a reference to the tabular statement called for and furnished as above stated showed clearly that Mr. Ramunni Menon had begun to perform such duties as far back as 1902. This matter was unfortunately overlooked by the H.M. when the opinion of

not "unavoidably"
LD

I was quite aware of the history of his services & I only wanted that title to examine the question of his eligibility for a personal allowance; it has no bearing on the selection issue. LD

I do not agree at all.
LD

No; I did not overlook any thing LD

I discussed the case fully with Mr. Grievor in all its aspects: also I think at an earlier stage with Mr. Littlehales. LD

Not in supersession of Senior officers equally entitled to Selection LD

Most of it in subordinate grades. LD

Indeed I will: they are certainly memorialized & with just cause. LD

See overleaf LD

27
Mr. Grievor was laid before him on 29-10-20 and he concurred with Mr. Grievor in thinking that his seniors in I.E.S. would have cause for complaint if Mr. Ramunni Menon was put into the selection Grade.

In concluding this, I am respectfully bound to observe that the H.M. omitted to note that the claim of Mr. Ramunni Menon was laid not certainly upon seniority but upon the merits of academical and service qualifications which would entitle him to be placed in the selection grade. I may mention that he is now in his 49th year and has put in 23 years of approved service. He is a distinguished graduate of the Cambridge University having taken the M.A. Degree with First Class Honours and had an exceptionally brilliant career in the local University. Such preferential recognition will in no way do harm to his fellow officers in the same grade (Vide D.P.I.'s remarks page 9). In enlarging the grade by three more selection posts, the Government mean manifestly to encourage the I.E.S.

Besides, I have to observe that the views of the Public Service and the Government of India as expressed in the following quotation do not support any serious distinction between the P.E.S. and the I.E.S. so far as those officers are concerned who were doing the same duties. "The question raised in recommendation (ii) is the division of the service into two classes. The I.E.S. and the P.E.S., while theoretically equal in status and organized for the performance of like duties have in practice ceased to answer to this description. The commission proposed the transfer from the latter to the former service of a certain number of posts and the perpetuation of the distinction under the name of Class I and Class II on a basis of superior

"and inferior work. The most important of these
"proposals is that contained in recommendation (iii)
"which assumed ^{that} a number of posts equivalent to one-
"third of its present number should be added to the
"superior or ^{Imperial} ~~inferior~~ service in order that the two
"classes might really indicate difference in the
"duties to be performed. On the basis of this dis-
"tinction they contemplated that, as a result of the
"re-organization not only all posts in the present
"I.E.S. will be included in Class I but that from the
"present P.S. will be moved up such specific posts as
"will always have to be filled by officers of superior
"attainments. We accept this proposal--" That was
why they pushed up the officers of the P.E.S. who
were doing the same duties as the I.E.S. and merged
them in Class I which ^{was} ~~was~~ of the I.E.S. men.

I have arrived at this conclusion in
favour of Mr. Ramunni Menon after very great deli-
beration and with the utmost diffidence due to my
having had to differ from such an experienced and
able administrator as the Hon'ble Sir Lionel Davidson.

It seemed to me that in the present con-
dition of the dearth of competent ~~of~~ candidates in
service it was of great importance that sufficient
encouragement should be given ^{to the I.E.S. in order} ~~to the I.E.S. in order~~ that the --
service might command attraction.

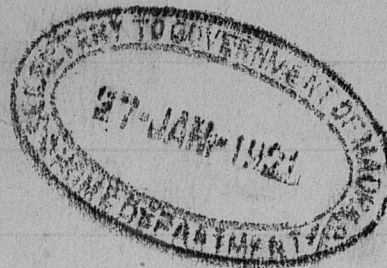
af
15-1-21-

So far from "encouraging the
I.E.S." the course my Hon. Colleague advocates cannot
fail to create well-grounded
discontent & discourage
recruitment, for it amounts
to the suppression of senior
officers entitled to promotion
to selection grades.

LD

If my hon. coll: will agree, I shd: much
like Sir L. Davidson to see his note & give his
views. May I also suggest to my hon. coll: that
I think this is a serious case for which as
a member of the Council I am sure him self
will be able to do much.

HD 17/271-21
3020 A



HD 17/271-21

23 99
Maybe circulated to M,

CA
1871/21
5

1871/21

M 1 (on return from tour)

I would circulate the file with any note to
the Hon. Sir. D. Davidson - at 24/11

27/1/21

C

My Hon^{ble} Colleague discussed this case
with me at length yesterday and at his request
I now proceed to note my views.

2. No question arises as to Mr. Ramani-
Menon's fitness for promotion to a selection
grade of the I.E.S. when his turn comes, but
the issue is "his turn come?" And to
that enquiry there can be only one answer in
my opinion, namely, that it has not yet come.
At the foot of p. 10 supra I have stated my
considered conclusion that promotion to selection
grades of the I.E.S. must be regulated with
reference to seniority on the list of that
source. Mr. Ramani Menon was only ad-
mitted to it in Nov^r 1918 & stands 23rd
on the list. Mr. Littlehales pointed out
that on the most liberal construction of
the case Mr. Ramani Menon could only
be conceded retrospective seniority as

from 1910 - (A on p. 8 supra) which wld.
raise his position on the list to 13
instead of 23: but that wld. not help
him now for no. 6 is the next officer
for consideration for promotion, and nos.
6 to 12 wld. all have valid grievances.
So as Mr. Enloe points out would nos.
13 to 22 who were all in fact full
members of the I. E. S. before Mr. Ramen-
-ri Menon was admitted to it, and
might justly resent his being brought
in over their heads.

3. Mr. Ramanani Keon's academic & other publications & his long service in the P.E.S. are really irrelevant to the issue before us. This may perhaps be illustrated by a comparison with the J.C.S. & the liked Indian Collectors. Mr. ^{Mahammad Boglaleh} ~~Bozok Keon~~ ^{Bozok} has just become a Collector, but who would suggest that he should straightway be selected for the Board of Revenue, because his personal publications are high & his total service - nearly 26 years - is longer than that of Mr. Macmichael or Mr. Lloyd, who are nos. 4 & 5 on the list of Collectors, whereas Mr. Boglaleh

Reg B. No. 756 of
29. 5. 20



is No. 29

3)

4. I would gladly improve Mr Ramani Menon's emolument, for his service has been of a high order, & it is a piece of bad luck that his admission to the I.E.S. was so long delayed. But the proper method of securing this is that which we recommended in our letter No. 591 of 14.5.20 (see Fly P). That recommendation, which the Govt. of India rejected, wd. not have involved any unfairness to senior officers of the I.E.S.; I wd. now return to the charge & press for a personal allowance.

5. It is difficult enough now-a-days to recruit European officers with really good qualifications for the I.E.S.; & the difficulty wd. be much enhanced if once the idea gained currency that after joining the service such officers were ~~likely~~ ^{subsequently} liable to be superseded by Indian officers promoted from subordinate ranks. - It is however not a vacant but a service position. Mr. Coady (no. 18) who was admitted to the I.E.S. in 1914 wd. have every right to memorialize. =

L.D.
27. 1. 27

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28.1.21

26. 32

The file may be resubd. to H,

CA
28.1.21

M.

28/1/21

I have read the note of the Hon. Sir R. Davidson.
I agree to say I still feel unconvinced.
I fail to see how a question of seniority can arise
when I am in search of a suitable person for a
selection post.

I have again looked into the tabular
statement prepared by the Office showing the
services of Mr. Rammuni Menon in the
Educational Dept where I find that from 18-2-02
to 9.6.02 he was acting Prof of Biology, I.E.S.
Pres College. He was again bet 14.7.02 & 13.11.03
as Prof of Biology, I.E.S. in the same College.
He was again bet 14.11.03 & 2.7.04 as Prof
I.E.S. of Biology in the same College.
I again find that bet 16.1.07 & 4.5.07 he
was as Prof of Biology, I.E.S. in the same College
& again he was as Prof of Biology I.E.S. bet
13.7.08 & 13.11.08 in the same College.
So even prior to 1st Feb. 1910 when he admitted he
does as Prof of zoology the work of an I.E.S. in
the same College (like reference to it by Sir R. Davidson)
Mr. Rammuni Menon was acting as Professor of
Biology bet 1902 & 1908 with the exception of
the years 1905 & 1906 during which time apparently
there was no need for his acting services in the I.E.S.
So while his qualifications were exceptionally good
when he entered service, he has put in an
exceptionally long service in the I.E.S. If he

HD. Box NO 46
1. 2. 1921



27 33
were not formally entered as an I. E. S. between the years 1902 & 1918 (when he was actually taken into the I. E. S.) the blame could not attach to him.

Now that an exceptional opportunity is afforded to him for being selected to one of the three posts that have been recently opened in the I. E. S. selection grade, I do not see any reason why he shd not be given the benefit of the selection.

Mrs. Cavalletti's case as an I. E. S. entertained in 1914 is certainly different from that of Mrs. Ramunni Ineson who did the duties of an I. E. S. subordinate from 1902.

Please show to H. E. -

at. 3/11

Submitted

31/1/21

H. E.

My hon. coll W. Subbarayalu Reddiar discussed this with me yesterday, & I generally agreed with him that ^{advances} ~~posts~~ shld. be given by selection not seniority.

But on reading all the facts as elicited from the last 2 notes, I now think that a real hardship wld. be inflicted on officers who have been in the I. E. S. for several years before Mr. Ramunni Ineson if they were superseded by him now.

My own feeling is that of surprise that Mr. Ineson with his brilliant qualifications wasn't put into the I. E. S. many years ago, but I do feel that the mere fact of his having acted for a few months since 1902 from time to time ought not to be considered good ground for supersession of others who have been permanently in the I. E. S. before him.

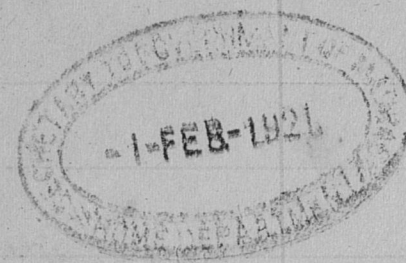
Honestly I feel that it wld. be very hard on his

HO 34
1.2.21

24 28

Seniors in the service & put him on their heads, & that they do have a very real grievance. Unless it can be clearly shown therefore that Mr. Simon is so much more efficient than others above him that his selection is fully justified. I have I cannot agree with the position taken up by my hon. coll. I do, however, gladly agree to make better of I praying for a personal allowance in view of his excellent work

W. 1.2.21

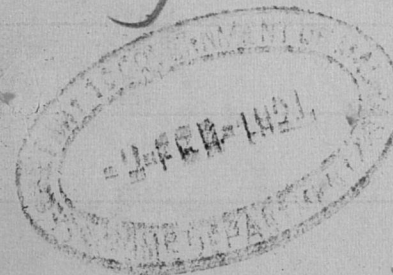


Submitted

1/2/21

Mo — I would submit that the matter need not be concluded until the vacancy actually arises. In the meantime a letter may be addressed to G.O. praying for a personal allowance in view of the excellent work of Mr. Roussini.
 at 2/1.

See notes
4-10 1329
16-9-21



A draft letter to the Govt of India is submitted

2 The Govt of India have authorized the local Govt. to create three additional posts in the lower selection grade. A reference has been made to the AG on the point. When his reply is received, the file must again be submitted for orders

Boero
HO 34/7.2.21

Type draft

1/2/21
Subd.
1/2/21

AG 1.2.21
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HE

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9.2.21

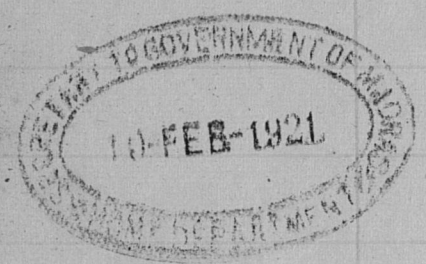
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35

Strictly speaking Financial right
to object to the creation of a
personal allowance, for the sole
reason that there is a difference
of opinion as to the promotion
of an officer to a selection post,
but in the peculiar circumstances
of the case I accept the draft
on the clear understanding that
it is not to be treated as a
precedent

9.2.21

10.2.21



PP 3-5, c. 4. [Letter No. 223 of 11.2.21]

f. b, c. 4. c. 984/A, from the G. of S., Dept. of Ed

Indian Ed. Service.

13.3.19.21.

Mr. Ramwanji Meenon

The G. of S. declines

to apply for P. A. to grant the personal allowance
of Rs 150 - G. of S. asked for on behalf of Mr.

that declining - recorded.

Ramwanji Meenon. The papers may

be

Order No. 434 d 13.3.21

encd: to H. S.

M, on 16.3.21

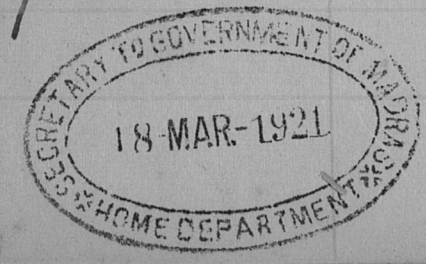
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in Box 134 HD

17.3.21

16.3.21

m. 1. 1573/21 16/3/21



HE See file. 16.3.21

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When given for copying _____
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When examined _____
When signed _____

READ AGAIN G.O. No. 192

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

POWER OF GOVERNMENT.

STATEMENT WITH DIVTO.

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IN ORIGINAL.

N.B.—

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