

Home (1921) Department.
Education

Ordinary SERIES.

G.O. No. 367

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INDEXED

[Despatch Abstract.]

Establishment.-

Revision of pay - establishments in the offices
of the Inspector of Schools, XVI Circle, Bangalore,
and the Sub Assistant Inspector of Schools, Bangalore -
Muhammadian range - Proposals of the Resident - Accepted.

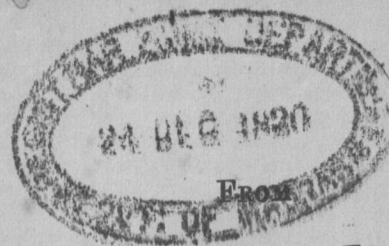
BACK PAPERS.

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CURRENT FILE.



No. 11563 R. O. 1.-R. P. B.-7-1920.-1,000.
30/1904. Sent

C.S.I.,
THE HON'BLE MR. W. P. BARTON/ C. I. E., I. C. S.,
RESIDENT IN MYSORE.

C No. 3839 Ent
24/11/20

To

The Secretary to the Government of Madras,
Home (Education) Department.

Dated Bangalore, 23rd December 1920.

SIR,

Mh 3-66
infra
I have the honour to forward a copy of my letter No. 10,040,
dated the 17th November 1920, to the Government of India in the
Foreign and Political Department in the matter of the revision
of pay of establishments in the Civil & Military Station of -
Bangalore.

H-12 infra
2. It will be seen from para 11 of the letter that my
proposals include also the revision of the pay of the establish-
ments in Bangalore under the Inspector of Schools, 13th Circle,
Bangalore, and the Sub-Assistant Inspector of Schools, Bangalore,
Muhammadan Range. The Government of India declined to sanction
for establishments here the grant of temporary allowances sanc-
tioned for Madras in the Madras Government's Order No. 700 -
Financial, dated the 2nd August 1920, and called for proposals
for the permanent revision of all establishments here. In
consequence of that decision the office establishments here under
the Inspector of Schools, 13th Circle, and the Sub Assistant
Inspector of Schools, Bangalore, Muhammadan Range, were not
granted

granted the temporary allowances in question and were included in the general scheme for the permanent revision of all subordinate establishments in the Station.

3. It will be seen from the Proposition statement that the extra cost involved by the proposals on account of the revision of the pay of establishments here under the Educational officers in question amounts to Rs.147-4-0 and Rs.50-8-0 per mensem, respectively. One third of the extra charges on account of the office of the Inspector of Schools, 13th Circle, Bangalore and three-fourths of the extra charge on account of the office of the Sub-Assistant Inspector of Schools, Bangalore Muhammadan Range, are to be borne by the Government of Madras.

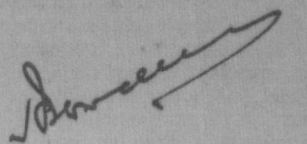
4. My letter to the Foreign and Political Department explains the urgent need of a very early revision of pay of establishments here and it was owing to this urgency that the Government of Madras were not consulted in regard to the scale of pay proposed for the particular establishments in question before addressing my letter to the Government of India. I trust that, in the circumstances explained, the Government of Madras may be pleased to accept my expression of regret in not having consulted them before addressing the Government of India in the matter and that they will agree to bear their share of the additional cost if the proposals are sanctioned by the Government of India.

5. The favour of a very early reply is requested.

I have the honour to be,

Sir,

Your most obedient servant,



for RESIDENT.

3/5
No. 10040.

FROM

THE HON'BLE MR. W. P. BARTON, C.S.I., C.I.E., I.C.S.

RESIDENT IN MYSORE.

TO

THE POLITICAL SECRETARY TO THE

GOVERNMENT OF INDIA,

FOREIGN AND POLITICAL DEPARTMENT.

THROUGH THE ACCOUNTANT GENERAL,

MADRAS.

Dated Bangalore, the 17th November 1920.

SIR,

I have the honour to refer to the correspondence ending with your telegram No. 3477-Est., dated the 2nd September 1920, in connection with the grant of temporary allowances to establishments in the Civil and Military Station under the Resident, and to submit, for the consideration and orders of the Government of India, the following proposals for the revision of pay of all the establishments in question as directed in your telegram cited above.

The office establishment of the District Superintendent of Police is not dealt with in this letter as proposals for its permanent revision have already been submitted to the Government of India in my letter No. 9623, dated the 2nd November 1920. For convenience of reference, a list of the establishments covered by the present proposals, is appended as Statement I.

2. The following establishments shown in Statement I were revised with

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| *1. Letter No. 931, dated 3rd February 1920, from the Resident to the Foreign and Political Department and Memo. No. 1128-Est. A., dated the 19th March 1920, from the Foreign and Political Department. | effect from the 1st April 1920, vide the *correspondence cited in the margin:— |
| 2. Letter No. 2005, dated the 6th March 1920, from do. and Memo. No. 1560-Est. A., dated the 22nd April 1920 from do. | 1. Resident's Office. |
| 3. Letter No. 2004, dated the 6th March 1920, from do. and Memo. No. 1670-Est. A., dated the 28th April 1920 from do. | 2. Office of Sub Registrar. |
| 4. Letter No. 1799, dated the 28th February 1920, from do. and Memo. No. 2239-Est. A., dated the 8th June 1920 from do. | 3. Residency Press. |
| | 4. Sessions Court. |

In paragraphs 2 and 4 of my letter No. 6284, dated the 22nd July 1920, in which the grant of local allowances at the latest Madras rates was recommended in the case of these establishments despite the recent revision, I expressed the opinion that the scale of pay proposed by my predecessor at the beginning of this year was inadequate and that a more generous scale of revision would undoubtedly have been recommended had the measures which were then

under the contemplation of the Governments of Madras and Bombay for increasing the salaries of establishments in those Presidencies been known, and I explained that it would be necessary to provide for their further revision when submitting proposals for the revision of all other civil establishments in this Station. The views expressed in my letter of the 22nd July have been confirmed by subsequent developments. The Madras Government have not yet introduced a scheme of permanent revision but in their order No. 700, Financial, dated the 2nd August 1920, they have, with the approval of the Government of India, extended the scope of temporary allowances so as to include all whole-time non-gazetted subordinates. Again, the revised scales of pay which it is understood that the Government of India have recently sanctioned for establishments under the Resident at Hyderabad are greatly in excess of the scale sanctioned in your Memorandum No. 1128-Est. A, dated the 19th March 1920, for the Resident's Office here, while the scales of pay sanctioned in the *marginally

*Resolutions of the Government of India, Department of Commerce No. 6458, dated 23-9-1920 (Part I of the Gazette of India dated 25-9-1920.)

No. 6584, dated 29-9-20, (Gazette of India, Extraordinary dated 29-9-1920.)

No. 7318, dated 20-10-1920, (Part I of the Gazette of India, dated 23-10-1920.)

noted resolutions of the Government of India for the clerical establishments of the Post and Telegraph services are far more generous than those of the clerical establishments here. In particular I would invite a reference to the scale sanctioned, in the case of grades other than selection grades, for the clerical staff in 1st class Head Post Offices in the resolution of the Department of Commerce, No. 6458, dated the 23rd September 1920, for the Head Post Office here comes within that category and competes in the matter of recruitment with other Government offices in this Station. Of the economic position I do not propose to write at length. It was discussed in my recent letter on the revision of the Police Establishment and the remarks then made have equal force as regards the clerical establishments. The ordinary clerk both expects and is expected to live on a scale better than that of the ordinary artisan. At present rates of pay, the clerks in the lower grades can barely exist in an expensive place like Bangalore.

In all the circumstances I consider that a clear case exists for the further revision of recently revised establishments here and trust that the Government of India may be pleased to concur in this view. As regards the remaining establishments, no elaborate arguments are needed to prove the necessity of increasing the existing scales of pay. The fact that the pay of practically all services in India has recently been raised to a considerable extent owing to the unprecedentedly high cost of living, affords indisputable proof of the necessity of extending similar relief to the establishments here. The extent to which salaries should be raised is dealt with later in this letter.

3. It will be observed that, in the case of the Hyderabad Residency and Post and Telegraph establishments referred to in the foregoing paragraph, the Government of India have been pleased to sanction time scales of pay with efficiency bars at suitable stages. I am of the opinion that a similar system might with advantage be introduced in the offices here. Promotion in these offices is of necessity exceedingly slow, with the result that there is not sufficient inducement for a clerk, under the present conditions, to maintain a reasonable standard of efficiency, and it is not possible to attract suitable candidates to fill vacancies in the lower grades. It is hoped that a time scale of pay will help to remove the defects inherent in the present system by affording a steady rise of pay, while the efficiency bar will prevent incompetent clerks from receiving a salary in excess of the value of their services.

In paragraphs 2 and 4 of my letter No. 6284, dated the 22nd July 1920, I explained that the local administration in Bangalore naturally looks to Madras for its standard in such matters as clerical establishments and their scale of pay and expressed the opinion that, as the cost of living in Bangalore is at least as heavy as in Madras City, it is not necessary to attempt a justification of the theory that Madras City rates of pay should be taken as a standard in fixing the pay of Government servants in Bangalore. Assuming that the Government of India will accept this standard as reasonable I now propose that,

as in Madras City, no clerk here shall receive a lower wage than Rs. 35 per mensem. The scheme of temporary allowances introduced by the Government of Madras provides for an increase of pay for all whole-time non-gazetted subordinates pending the permanent revision of their salaries but it does not indicate the extent to which their salaries will be raised permanently. The only other directions, therefore, in which that Government's recent measures are a guide in revising establishments here are,

- (i) the date from which the revisions here should have effect, and
- (ii) the immediate increase of pay to be given from the date of revision.

In respect to both these matters I recommend that the lead of Madras be followed. This will mean that the revised rates of pay should have effect from the 1st April 1920. This cannot be considered an extravagant demand for it will be seen that the pay of the Post and Telegraph Establishments referred to in paragraph 2 of this letter was revised with retrospective effect from the 1st December 1919. The actual increases to be given from the 1st April 1920 will be indicated in a later portion of this letter.

4. In fixing the time scales of pay for various establishments here I have followed to a certain extent the system which it is understood has recently been introduced in the Hyderabad Residency, and I propose that, in the case of the Residency Office, the scale should be Rs. 35-3-80-4-100, with an efficiency bar at Rs. 80. In the other establishments there should be two scales, viz., (1) Rs. 35-2-65 and (2) Rs. 35-2-55 with an efficiency bar in both scales at Rs. 45. The work of the Residency Office undoubtedly calls for a higher standard of ability and intelligence than is required in the other offices, and conformably to this theory, it requires a higher time scale. Similarly, the work in the Collector's Office is of a more complicated nature and calls for a higher standard of intelligence than, for instance, the work of the Sub-Registrar's Office or 2nd Magistrate's Court and demands better remuneration than in the smaller establishments where most of the work is of a routine nature. This is a principle which is observed throughout the services both in England and India. The class into which each establishment falls is indicated in the statements which form enclosures Nos. II to VIII of this letter. The scales now proposed have been fixed after a full consideration of the question and they cannot, in my opinion, be considered excessive when compared with the rates of pay sanctioned for the Hyderabad Residency and the Post and Telegraph establishments to which reference has already been made. At the same time, I am of the opinion that they represent a fair wage for the work which is demanded of the clerks and I consider that, if they are introduced, we shall be able to recruit a better class of man than hitherto with the result that the efficiency of the offices will be increased and the output of work and its quality improve. Moreover it is possible to insist on a display of greater energy and driving power in an office when its establishment is well paid than in the case with a group of inert and discontented clerks. It is proposed to enforce the efficiency bars rigorously in the case of all offices here. The exact tests to be applied will be considered in due course. The higher appointments in the larger establishments will be "Selection" appointments though they will ordinarily be given to a member of the particular establishment concerned or of any of the other establishments at the discretion of the Collector or with the Resident's approval where this is necessary, if a thoroughly qualified official is available.

5. Having explained in the foregoing paragraphs the lines on which I recommend that the establishments here should be permanently revised I now propose to discuss, as briefly as possible, the case of each establishment in turn.

RESIDENCY OFFICE ESTABLISHMENT.

This establishment was revised with effect from the 1st April 1920, vide your Memorandum No. 1128-Est. A., dated the 19th March 1920. As already indicated I am of the opinion that the recent revision did not go far enough having regard in particular to the rates of pay recently sanctioned for the Hyderabad Residency Establishments and of the latest scale of Madras

allowances. We may reasonably take the Hyderabad scheme as a guide in arriving at a suitable scale of pay for the Residency Office as the work of the two establishments is probably very similar in nature and volume and in both the prospects of promotion are equally small on account of their isolation. The rates of pay now proposed for the Residency Office establishment here have accordingly been fixed with reference to the scale recently sanctioned for the Political Branch of the Hyderabad Residency Office. I would now invite a reference to Statement II enclosed, which relates to the Residency Office establishment. It is hoped that this statement will help to make my proposals clear. The statements relating to the other establishments have been prepared on precisely the same lines and the explanation now given applies in the case of the other statements. In column 8 is entered the scale of pay now proposed. It will be seen that the scale suggested for the Registrar is the same as that sanctioned under the recent revision (vide Mr. Cobb's letter No. 931, dated the 3rd February 1920 and your Memorandum No. 1128—Est. A., dated the 19th March 1920, and also column 7 of the statement). It is the same as that of the Superintendent of the Political Branch, Hyderabad.

Column 6 of the statement shows the total emoluments which officials of the same status in Madras have been drawing since the 1st April 1920. I have already explained the necessity of giving similar increases of pay here from the same date. Accordingly, the amounts entered in column 10 of the statement correspond as closely as possible to the amounts entered in column 6, and the latter, it will be seen, are calculated on pre-revision rates of pay. On this principle the Registrar should be given three increments in advance from the 1st April 1920. Where necessary the pay proposed in column 10 is explained in the remarks column of all the statements.

The pay proposed for the Head Clerk here (200-10-250) is slightly lower than that of the corresponding official in the Hyderabad Political Branch (200-20-300). The pay of the 2nd Clerk (150-5-200) differs slightly from that of the 2nd Clerk Hyderabad Political Branch (100-10-200) but the maximum is the same. The pay of the 3rd Clerk here (100-5-150) is slightly lower than that of the 3rd Clerk Hyderabad Political Branch (100-10-200). All the four appointments referred to above will, as in the past, be treated as "Selection" appointments. They will be given to junior members of the establishment only if they are fully qualified to hold them. Otherwise they will be filled by direct recruitment.

The scale recommended for the rest of the establishment, viz. Rs. 35-3-80-4-100 (with efficiency bar at Rs. 80) gives a lower minimum pay and the same maximum pay as the scale sanctioned for the corresponding members of the Hyderabad Political Branch (Rs. 50-2½-100) with efficiency bar at Rs. 75. No increase of pay is proposed for the Confidential Clerk as the appointment was sanctioned only in July 1919 (vide your Memorandum No. 2345—Est. A., dated the 11th July 1919) and I consider that the pay of the appointment (Rs. 250-10-350) is adequate.

In the circumstances I venture to think that the scale now recommended for the Residency Office establishment here is reasonable and trust that the Government of India may be pleased to sanction it.

I might remark here that an abstract statement (No. X) is enclosed which shows, in the case of each establishment, the present cost and the increased cost during the current and future years under the present proposals.

6. I now come to the question of the strength of the establishment. This at present contains the clerk of the Sessions Court as this post was transferred to the establishment of this office in 1891 when the First Assistant Resident was appointed Sessions Judge for the Civil and Military Station, in the Foreign Department's letter No. 2442-I, dated the 10th June 1891. As the First Assistant Resident will shortly cease to exercise these judicial powers, in consequence of the proposals sanctioned in your letter No. 4065 Est. A., dated 20th October 1920, in connection with the future judicial administration in the Civil & Military Station, the post will be abolished as it is not proposed, for the present at any rate, to increase the office establishment of the District Court

under the new arrangements, vide paragraph 16 of Mr. Cobb's letter No. 1737, dated the 26th February 1920. In practice, however, the clerk holding the appointment has done a great deal of work in addition to that legitimately attaching to it. For instance, he attends to all the routine work of the Court of the Resident and Judicial Commissioner for Coorg. This entails dealing with all receipts and issues of letters, the registering of appeals, preparing fair copies of judgments and decrees and making copies of all the documents of which copies are applied for by the parties concerned. He also deals with the income tax work which devolves on the First Assistant Resident as Commissioner of Income Tax for the Civil & Military Station. In consequence of the arrangements referred to in paragraph 5 of my letter No. 9552, dated 30th October 1920, regarding the revision of the Incometax establishment under the Collector, income tax work will not be so heavy in the future as it has been during the current year but there will still be a certain number of income tax petitions filed annually before the First Assistant Resident and there is no separate post on the establishment of this office to deal with the clerical work involved. In addition to the duties enumerated above the Sessions Court Clerk at present deals with ordinary work of this office when he has any time available. It will thus be seen that, when the post is abolished, it will be essential to provide another appointment in this office to deal with the work hitherto performed by the clerk in question, and I trust, therefore, that the Government of India may be pleased to sanction the creation of this additional appointment or in other words to continue the existing clerkship under another name, viz., clerk on the general establishment. The scale of pay sanctioned for the appointment of Sessions Court Clerk is Rs. 50—3—80: the pay of the appointment now proposed will be on the time scale now recommended for the office.

I would now ask you to refer to my letter No. 7674, dated the 2nd September 1920, in which I reported, for the information of the Government of India, the changes recently introduced in connection with plague measures in the Civil and Military Station. It will be seen from the statement accompanying that letter that the two clerical appointments which were borne on the strength of the temporary plague establishment and the incumbents of which worked in this office, have been abolished on the transfer of responsibility for plague measures to the Health Department of the Municipal Commission. The reason for this was that the clerical work involved is negligible and can be done by the existing clerical establishment of the Health Department. The two appointments in question were first created in April 1901, to deal with clerical work relating to plague measures, under the authority granted to the Resident in Foreign Department's letter No. 227-I. A., dated the 12th January 1900, and they were retained up to the present year. Though the incumbents were borne on the strength of the temporary plague establishment, they have always worked in this office and have been practically part of the establishment. They have practically been absorbed into the machine and it is now necessary to regularise the position. To dismiss them would mean a slowing down of the work of the office and the accumulation of arrears. In view of these considerations they have been temporarily appointed to the Residency office from the date on which the arrangements referred to in my letter No. 7674, dated the 2nd September 1920, came into force, viz., the 1st September 1920 to the 31st March 1921, under the financial powers vested in the Resident. I trust the Government of India would be good enough to sanction the two appointments permanently. I am quite satisfied of their necessity. The pressure of work shows no signs of slackening and is likely, in my opinion, to remain at its present level indefinitely. The appointments in question will carry pay under the time scale now recommended for this office.

THE SUB-REGISTRAR'S OFFICE.

7. This office establishment also was revised with effect from the 1st April 1920, vide your Memorandum No. 1560—Est. A., dated the 22nd April 1920. The necessity for further revising the pay of this establishment has

been fully discussed in paragraph 2 above and I do not propose to make any further remarks under this head except in the case of the Sub-Registrar.

The work falling on the establishment is of a routine nature and so the lower time scale of Rs. 35-2-55, with an efficiency bar at 45, is recommended as suitable. Full details of this establishment will be found in Statement III which forms an enclosure to this letter. The revised rates of pay to be given from the 1st April 1920, are entered in column 10 with necessary explanations in the remarks column.

A reference to this statement will show that the pay of the Sub-Registrar was raised from Rs. 40 to 50-5-75, with effect from the 1st April 1920. The necessity for raising the pay of this appointment was fully discussed in paragraphs 3 and 5 of Mr. Cobb's letter No. 2005, dated the 6th March 1920. The arguments therein advanced fully establish in my opinion the necessity of substantially increasing the pay of Rs. 40 fixed for the appointment 19 years ago, but I am inclined to think that the new scale as sanctioned is inadequate. In the Madras Presidency the pay of Sub-Registrars is at present graded from Rs. 50 to Rs. 150 per mensem. The Salaries Committee in their recent report to the Madras Government have recommended a time scale for these officials in two stages, viz., Rs. 50-5-100 and 100-10-2-150. A scale of 75-5-100 is suitable for the appointment here and I recommend it for sanction. It is practically a whole time appointment and I should like to see it disconnected from the post of Manager of the Residency Press. The arrangement is a makeshift of a most unsatisfactory kind and a hindrance to efficiency. The difficulty in the way of reform is Mr. Burby, the present incumbent of the appointment, and it will probably be necessary to defer the introduction of changes till he retires 3 or 4 years hence.

RESIDENCY PRESS ESTABLISHMENT.

8. This establishment also was revised from the 1st April 1920—vide your Memorandum No. 1670-Est. A., dated the 28th April 1920. A reference is also invited to Mr. Cobb's letter No. 2004, dated the 6th March 1920, which led to the recent revision of the establishment. Details of this establishment will be found in Statement IV enclosed.

The scale of pay sanctioned for the Manager in your Memorandum referred to above is in my opinion adequate and no increase is proposed. It is recommended, however, that he be permitted to draw the maximum of the scale from the 1st April 1920 so that he may receive from that date as nearly as possible the amount shown in column 6 of the statement. I make these recommendations on the distinct understanding that the Manager shall put in an extra hour's work in the Press daily from 10 to 11. At present the Press hours are from 11 to 5 with an interval for the midday meal. They are far too short if the Press is to be run even on semi-commercial lines. The pay of the Examiner should, I consider, be fixed at the rate now proposed, viz., 35-2-65. The appointment is usually given to a clerk from one of the offices here and it is essential, from the nature of the work involved, that the incumbent should be well educated. As much of the Manager's time is occupied with his duties as Sub-Registrar additional work and responsibility are thrown on the Examiner and Reader and it is very important that their posts should be held by competent men. For the Reader I recommend that the scale be fixed at Rs. 35-2-55 to correspond with the lower time scale now recommended for the other establishments here. The duties which he performs are explained in paragraph 4 of Mr. Cobb's letter of the 6th March 1920, referred to above and as they entail greater responsibility than, and at least as much work as, falls on a clerk in the smaller establishments here, I consider that his pay should not be less than that now recommended.

The rates of pay proposed for the rest of the establishment have been fixed with reference to the wages which such employes receive in commercial

presses in Bangalore and also the revised rates of pay recently sanctioned for the menial establishment in the office* of the Post Master General, Madras Circle, in the Resolution of the Department of Commerce, No. 7318, dated the 20th October 1920.

*Duffris and Attender=20-1/5-25.
Jamadar=20.
Peons and Chowkidars=15-1/5-20.
Marker=25-1/5-30.
Form supplier=20-1/5-25.
Packers=15-1/5-20.

The rates now proposed are not unduly high considering the pay which the menials referred to above are now receiving. I would make them conditional on the Press working at least for an extra hour daily. At present Press employees put in about 5½ hours daily as compared with 9 to 10 in local presses. I am not at all satisfied that Government gets a fair equivalent for an outlay in the Residency Press. It would be a great advantage if the whole thing could be overhauled by a good expert.

DISTRICT COURT ESTABLISHMENT.

9. This establishment was last revised in 1914—vide the Foreign and Political Department's letter No. 1427—Est. A., dated the 29th June 1914.

Details of the establishment will be found in Statement V enclosed. Under the revised judicial arrangements sanctioned in your letter No. 4065—Est. A., dated the 20th October 1920, this establishment will in future deal with the Sessions Court work, but, as explained in paragraph 6 above, no increase of establishment is proposed at present.

The work of the establishment with the exception of the 5 senior appointments is of a purely routine nature and I consider, therefore, that the lower time scale of Rs. 35-2-55 with an efficiency bar at Rs. 45 will be sufficient for the bulk of the establishment.

The pay proposed for the 4th and 5th clerks, viz., 60-4-80 has been fixed to correspond with the pay recommended for the Head Clerk of the 2nd Magistrate's Court whose work will be very similar to theirs, and also to afford prospects of promotion to the 9 junior clerks of the establishment.

The pay of the 3rd clerk (Court Clerk) may suitably be fixed at Rs. 100-5-125. His work, more than that of any other member of the establishment, will be increased by the new judicial arrangements shortly to be introduced. Men in the senior appointments in the office of a District and Sessions Judge are exposed to much temptation and the best means of preventing corruption is to offer adequate salaries. A high standard of judicial knowledge is required in the Chief Clerk and we usually recruit direct from the Bar.

The above remarks on the subject of corruption apply particularly to the Nazir's appointment which is greatly exposed to temptations on all sides and it is essential that it should carry an adequate salary. I accordingly recommend that the scale now proposed be sanctioned. This provides for the minimum being raised from Rs. 70 to 100 though the maximum is only slightly increased.

The pay of the European Bailiff may suitably be fixed at Rs. 60-4-80 to correspond to that of the 4th and 5th clerks. It is not possible to secure the services of a European or Anglo-Indian for the appointment on a lower salary.

The two clerical appointments proposed in paragraph 16 of Mr. Cobb's letter No. 1737, dated the 26th February 1920, for the recently created District Munsif's Court, have now been sanctioned. It is necessary, however, that the pay attaching to the appointments should conform to the standards now recommended for other clerical appointments here. I would accordingly recommend that the pay of the Bench Clerk (Rs. 45-3-60) be fixed at Rs. 60-4-80 to correspond with that now proposed for the Head Clerk of the 2nd Magistrate's Court, and that of the Assistant Clerk (Rs. 30-3-45) at Rs. 35-2-55, with efficiency bar at Rs. 45. Here again if we are to keep the Court free from the taint of corruption the clerks who come into direct contact with litigants must be well paid. It is in the public interests that this should be so.

ESTABLISHMENTS SUBORDINATE TO THE COLLECTOR, CIVIL AND MILITARY STATION.

10. Details of these establishments will be found in Statement VI which forms an enclosure to this letter.

OFFICE ESTABLISHMENT OF THE COLLECTOR AND DISTRICT MAGISTRATE, CIVIL AND MILITARY STATION.

This establishment was last revised in 1916, vide Foreign and Political Department's letter No. 2721, dated the 14th December 1915. As explained in Sir Hugh Daly's letter No. 7227, dated the 4th October 1915, the duties which this establishment has to perform are multifarious and they call for a fairly high degree of intelligence on the part of the establishment. I consider, therefore, that the higher time scale of 35-2-65, with an efficiency bar at Rs. 45 should be applied to this office.

It is proposed to fix the pay of the Head Clerk at Rs. 80-4-100 so as to place it on higher level than the pay recommended for the Head Clerk of the 2nd Magistrate's Court establishment. The scale suggested is, I consider, reasonable for the duties attaching to the appointment and it fits in well for the purpose of promotion with the scales of pay recommended for the other subordinate civil establishments.

The present pay of the Sheristedar is, in my opinion, inadequate for the appointment and is less than that drawn at present by the head of the Office of the District Superintendent of Police (Rs. 150). I consider that it should be fixed at Rs. 125-10-175 so as to make it slightly higher than the *pay recommended for the head of the Office of the District Superintendent of Police in my letter No. 9623, dated the 2nd November 1920.

*125-8-165.

2ND MAGISTRATE'S COURT ESTABLISHMENT.

This establishment also was revised in 1916, vide Foreign and Political Department's letter No. 2721, dated the 14th December 1915.

The work being of a routine nature the lower time scale of Rs. 35-2-55 is suitable for this establishment. The pay of the Head Clerk whose duties are more responsible than those of the rest of the establishment and call for a knowledge of criminal procedure may suitably be fixed at Rs. 60-4-80. The designations of the two most junior appointments (see Statement VI) on this establishment, viz., "Shroff" and "Ishtihar Reader," are misnomers as for several years past the incumbents have been dealing with the ordinary clerical work of the Court. It is proposed by the District Magistrate to give them their correct designation of clerk in future and to place them on the time scale with the rest of the clerical establishment. I am not however satisfied of the necessity of this arrangement, especially if the 3rd clerk at present lent to the Bench of Honorary Magistrates reverts to the 2nd Magistrate's Court. One of the two appointments should however be brought on to the clerical establishment on the same scale of pay as the rest. The other appointment can be classed as a *mutchi* or *daftari* and paid at a rate of 20-1-30.

BENCH OF MAGISTRATE'S COURT ESTABLISHMENT.

This establishment consists at present of two clerks (vide Foreign and Political Department letter No. 1614, Est. A., dated 17th July 1914). In practice, however, three clerks have been working on this establishment for many years past owing to the volume of clerical work involved, the third clerk being deputed from the establishment of the 2nd Magistrate's Court. The work of this latter court is, however, so heavy now that it is not possible to continue this arrangement and the clerk in question will have to revert to the 2nd Magistrate's Court. The District Magistrate strongly urges the necessity of making an additional appointment in the Bench of Magistrate's Court establishment to take the place of the clerk who is to revert to the 2nd Magistrate's Court. I concur in this view and recommend

that the additional appointment suggested be sanctioned. It will be on the time scale proposed for the rest of this establishment viz., Rs. 35-2-55, with efficiency bar at Rs. 45.

EXCISE SUPERINTENDENT'S OFFICE.

This office contains only one clerical appointment the pay of which was raised to Rs. 30 per mensem in 1917—vide the letter No. 7909, dated the 9th July 1917, from the Government of India, Department of Commerce and Industry. Owing to the nature of the work with which this clerk has to deal it will not be convenient to transfer him to other offices and so he has practically no chance of promotion. For this post, therefore, it is desirable to fix the higher time scale of Rs. 35-2-65, with efficiency bar at Rs. 45, to compensate for the lack of prospects of promotion.

RESIDENT'S TREASURY ESTABLISHMENT.

The cash department of the Treasury was transferred to the local branch of the Bank of Madras on the 1st January 1916. No reduction of the Account Department was, however, either suggested by Sir Hugh Daly or called for by the Government of India in consequence of the change then introduced as it was not expected to lessen the work of that Department.

As regards the Cash Branch, the Government of India did not agree to the establishment recommended in Sir Hugh Daly's letter No. 8335, dated the 16th November 1915, but sanctioned the retention only of the staff indicated in the margin* though they accepted the rates of pay proposed by Sir Hugh Daly, vide, Finance Department's letter No. 42-E. A., dated the 25th January 1916.

*Treasurer	Rs. 70.
Shroff	Rs. 20.
Gollah	Rs. 9.

The pay of the Account Department was last revised in 1909, in the Finance Department's letter No. 149-Ex., dated the 9th January 1909. As already indicated neither the strength nor pay of this Department was reduced on the transfer of the cash transactions to the Bank of Madras as their work was in no way lessened thereby. Considering that the rates of pay have not been raised during the last 11 years and the enormous rise in the cost of living during that interval, no elaborate arguments are required to establish the need of raising the pay now. The scale now recommended provides for a reasonable increase of pay to all members of the establishment and I trust that it may be sanctioned. The scale is, I believe, somewhat lower than that recently sanctioned for the corresponding establishment under the Hyderabad Residency but it conforms to the scale recommended for other establishments here. The three senior appointments only are on separate scales and for the rest of the establishment the time scale of 35-2-55, with efficiency bar at 45, is recommended as the educational qualifications required are lower than those of the Collector and District Magistrate's establishment for which a time scale of 35-2-65 has been proposed.

I turn next to the Cash Branch of the Treasury. I am not aware whether the same arrangements exist at Hyderabad for cash transactions as here. The establishment recently sanctioned for this portion of the Treasury work at Hyderabad is noted on the margin. The rates of pay are very considerably higher than those at present sanctioned for the corresponding establishment here.

1 Treasurer & Stamp Store Keeper	Rs. 100-10-200.
1 Asst. Treasurer do.	Rs. 50-2-100.
1 Clerk	Rs. 40-2-80.

In the revision sanctioned in Finance Department's letter No. 149-Ex., dated the 9th January 1909, the pay of the Treasurer was fixed at Rs. 125 and of the two senior shroffs at Rs. 30 each. In the revision sanctioned in that Department's letter No. 42-E. A., dated the 25th January 1916, consequent on the transfer of cash transactions to the Bank of Madras, the Treasurer's pay was reduced to Rs. 70 and the Shroff's to Rs. 20. The work which falls on this branch is fully described in Sir Hugh Daly's letter to the Foreign and Political

Department, No. 8335, dated the 16th November 1915, and I consider that the pay of the establishment should be revised to the extent now proposed in view of the great increase in the cost of living since the last revision in 1916. It will be seen that the charge will be far lower than that of the corresponding branch at Hyderabad. In the covering letter to the Accountant General, Madras, the latter has been invited to offer remarks on the recommendations now made for the Treasury Establishment.

EDUCATION ESTABLISHMENTS—(Under the Inspector of Schools, 13th Circle).

11. Details of these establishments will be found in Statement VII enclosed.

Office of Inspector of Schools, 13th Circle.

This office establishment was formed in 1914 in pursuance of the sanction accorded by the Secretary of State for India in his despatch Public No. 135, dated the 23rd May 1913, to the creation of a post of Inspectorship of Schools for Coorg, the Civil and Military Station of Bangalore and the South Kanara District. The rates of pay then sanctioned have remained unaltered up to the present time.

It is proposed now to raise the pay of the Head Clerk to Rs. 80-4-100 to place the post on the same footing as the Head Clerkship of the Collector's office. As the establishment consists of only 3 clerks prospects of promotion are very small, and it is accordingly considered advisable to place it on the higher time scale of Rs. 35-2-65 per mensem with efficiency bar at Rs. 45.

Office of the Sub Assistant Inspector of Schools in the Civil and Military Station.

The entertainment of a clerk for this office on Rs. 20 a month was sanctioned in the Foreign Department's letter No. 2860-Est. A., dated the 13th November 1913. On the recommendation of the Inspector of Schools and the Director of Public Instruction, Madras, the pay of the appointment was raised to Rs. 20-1-25 per mensem and an additional clerk appointed on Rs. 20 per mensem with effect from the 1st March 1920 under the financial powers vested in the Resident.

In this case also it is proposed to apply the time scale of Rs. 35-2-65, with efficiency bar at Rs. 45, on account of lack of prospects of promotion owing to the smallness of the establishment.

Office of Sub Assistant Inspector of Schools, Muhammadan Range.

In this office there is only one clerk on Rs. 20 (vide Mr. Cobb's letter No. 8628, dated the 10th November 1917). In his case also it is proposed to apply the time scale of Rs. 35-2-65 with efficiency bar at Rs. 45. It may be stated as a further argument in support of the time scale proposed for the three foregoing establishments, that the clerks belonging to them are not transferable to the establishments under the Collector under the present system. They have, therefore, smaller prospects of promotion than the clerks belonging to the latter establishments. It might possibly facilitate recruitment if all the establishments were combined for the purpose of promotion. That is a question which will be considered later.

TEACHING STAFF IN THE CIVIL AND MILITARY STATION SUBORDINATE TO THE INSPECTOR OF SCHOOLS; XIII CIRCLE.

12. There are only two schools in the Civil and Military Station under the Inspector of Schools, viz. the Government Training School and the Government Elementary School in the Indian Institute of Science. To avoid a separate reference the pay of the Staffs of these schools may conveniently be dealt with in this letter.

Details of these staffs will be found in Statement VII enclosed.

GOVERNMENT TRAINING SCHOOL.

The institution of this school with the following staff was sanctioned in the letter No. 10—C. D., dated the 7th February 1913, from the Government of India in the Department of Education.

1 Teacher	...	...	...	Rs. 60
1 „	...	...	...	Rs. 40

Under the powers vested in the Resident the staff was revised as follows in 1917, on the recommendation of the Director of Public Instruction, Madras. The pay of the senior teacher was raised from Rs. 60 to Rs. 75 and of the Assistant Master from Rs. 40 to 50 and a Canarese Pandit on Rs. 20-1-25 was appointed.

It has now been recommended in my letter No. 9424, dated 27th October 1920, to the Department of Education to make this institution permanent.

Mr. Yates, Inspector of Schools 13th Circle (now on leave), an educational officer of great experience, considered that the present rates of pay of the staff were inadequate and that they should be raised in order to allay reasonable discontent and to retain the services of the present incumbents. He accordingly recommended that the pay be raised to the extent indicated below. Mr. Ransford, who is officiating in Mr. Yates's absence, supports the latter's recommendations. I concur in the views of these officers and recommend that the pay of the staff be revised as follows from the 1st April 1920.

Senior Master	...	...	...	Rs. 80-4-120.
Assistant „	...	...	...	„ 70-3-100.
Canarese Pandit	...	...	...	„ 30-1-35.

GOVERNMENT ELEMENTARY SCHOOL—INDIAN INSTITUTE OF SCIENCE.

The opening of this school with the following teaching staff was sanctioned in the Foreign and Political Department's letter No. 309—I. B., dated the 31st March 1915.

Head Master	...	...	...	Rs. 25.
2 Assistants	...	...	...	Rs. 20 each.
1 Instructor in manual training	...	...	...	Rs. 25.

The pay has not been raised in the meantime. Mr. Yates recommended that the pay be revised as follows to conform to the scale sanctioned for the Municipal Schools in the Civil and Military Station.

Head Master	...	...	...	Rs. 30-1-35.
2 Assistants	...	...	...	„ 25-1-30 each
1 Instructor in manual training	...	...	...	„ 30-1-35.

I concur in this recommendation which is supported by Mr. Ransford and request that the revised rates be sanctioned from the 1st April 1920.

CLERK OF THE RESIDENCY SURGEON'S OFFICE.

13. The pay of this clerk was raised from Rs. 30 per mensem to Rs. 35-1-40 per mensem with effect from the 1st April 1917 in the Foreign and Political Department's letter No. 2095—Est. A., dated the 18th September 1916.

As this is an isolated appointment it is now proposed to place it on the higher time scale of Rs. 35-2-65. Details of the appointment will be found in Statement VIII enclosed. It might be considered as part of the Residency establishment for purposes of promotion.

14. I now propose to deal with the menial establishment attached to the civil offices of this Station. Details will be found in Statement IX enclosed. This establishment may conveniently be divided into the following classes:—

- (1) Peons.
- (2) Mutchis or Daftaris
- (3) Record Attenders
- (4) Process serving establishment of the District Court.

These low paid servants have been specially hard hit by the rise in the cost of living and their case calls for sympathetic treatment as their present salaries do not afford a living wage at the present time and the majority of them are not as well paid as the ordinary cooly. The Madras Government have not yet revised the pay of menials but the scale recently sanctioned for the menial establishments in the office of the Post Master General, Madras Circle and referred to at the end of paragraph 8 of this letter may perhaps be taken as a guide in framing my present proposals.

Peons. At present the pay of peons ranges from Rs. 7 to Rs. 10 per mensem while that of the Chobdar, who is the head of the peons attached to the Residency, is Rs. 15. Though the Madras Government have not yet revised the pay of this class of servants they have directed in their order No. 700—Financial, dated the 2nd August 1920, that no peon in Madras City shall receive less than Rs. 15 per mensem.

In the Office of the Post Master General, Madras Circle, the pay of peons, it will be seen, has been fixed at $15\frac{1}{2}$ —20. I consider that the same rates of pay might suitably be fixed here but the increments should be given every 3 years. The scale would, therefore, be $15\frac{1}{3}$ —20, and it would be applied as follows to the peons at present in service:—

Those on Rs. 7	should get	Rs. 15
" " " 8	" " "	16
" " " 9	" " "	17
" " " 10	" " "	18

I consider, however, that a slightly higher scale of pay should be fixed for the *peons attached to the Residency as a better and more intelligent class of man is undoubtedly required for these posts than for the other peons' appointments. Moreover in practice they have longer hours of duty than the peons attached to the offices in the Station.

For the Residency peons I would, therefore, recommend a scale of $17\frac{1}{3}$ —22, and this would be applied as follows to the present incumbents:

Those on Rs. 7	should get	Rs. 17
" 8	" "	18
" 9	" "	19

For the Chobdar's post a man of intelligence and a certain amount of standing is required as all the Residency peons are under him and some responsibility attaches to the post. The present pay (Rs. 15) is quite inadequate and I would recommend that it be raised to 25—1—30. As the present Chobdar has been 33 years in Government service and will have to retire in the very near future I recommend that he be given the maximum pay now proposed for the post. It may be mentioned that orders are being issued that in future peons are, whenever possible, to be recruited from among pensioned sepoys of the Indian Army.

Daroga. The Daroga's pay at present is Rs. 25 per mensem. This I consider very inadequate for the nature of the work and the responsibility attaching to the post which involves charge of the Residency buildings, grounds,

furniture, etc. I would recommend that his pay be fixed at Rs. 30 —1—40 and that the present incumbent be given Rs. 35 as he has been on his present pay for the last 23 years.

Mutchis or Daftaris. In the Post Master General's Office, Madras Circle, the pay of daftaris has been fixed at Rs. 20— $\frac{1}{2}$ —25. Their present pay here is Rs. 12 per mensem. Their duties involve some responsibility as they are in charge of stationery and are responsible for the supply of various standardised forms, etc. I consider that Rs. 20-1-30 is a more suitable scale and I recommend that this be fixed for this class of servants here.

Record Attenders. The pay of record attenders is at present Rs. 15 which is quite inadequate as literate men with some knowledge of English, are required. I recommend that their pay be fixed at Rs. 25-1-35.

The Process Serving Establishment of the District Court. This establishment consists of 3 Amins on Rs. 15-1-20 each and 10 Process servers on rates of pay ranging from Rs. 8 to 12.

In April 1918, the pay of Amins in the Madras Presidency was raised to Rs. 15, 20 and 25 for the three grades into which they are divided.

The Madras Salaries Committee in their Report presented to the Madras Government early in the present year recommended that Amins should be given pay ranging from Rs. 30 to 50 per mensem. These men are liable to be corrupted in a variety of ways and it is sound policy to pay them decently. Moreover we want intelligent and energetic men to ensure efficient supervision over the junior members of the establishment.

In the circumstances I would recommend that the pay of Amins here be fixed at Rs. 25-2-45 per mensem as they have no prospects of promotion outside their own rank. If this scale is approved the question of the enhancement of process fees to cover the extra cost will be considered.

Process Servers. The pay of process servers might suitably be fixed at the scale recommended for the Residency peons here as they have to be literate viz., $17\frac{1}{3}$ —22. These men, too, are exposed to many temptations and they can hardly be blamed for giving way if they are not paid a living wage. The inefficiency and corruption of the process server's establishments existing in many parts of India are chiefly associated with inadequate pay.

The rates suggested would be applied to the men at present in service as follows:

Those on Rs. 8	to receive	Rs. 17.
" " 9	" " "	18.
" " 10	" " "	19.
" " 12	" " "	20.

As in the case of the clerical establishments I strongly recommend that the increases proposed for the various classes of menials be sanctioned from the 1st April 1920.

15. The revised rates of pay proposed in this letter for Office, Educational and Menial Establishments provide for the withdrawal of all temporary allowances from the date of their introduction. Accordingly the amount which each individual will draw from that date will be the revised rate of pay proposed less the amount of temporary allowance already drawn.

16. In conclusion I would express the hope that the foregoing proposals, which are the outcome of a full consideration of local conditions and needs, will commend themselves to the Government of India. The additional expenditure involved is undoubtedly heavy but it is unavoidable under present day conditions. Whether it will be possible to effect an economy by combining the Coorg and Residency establishments is a matter for future consideration.

I would strongly impress upon the Government of India the necessity of sanctioning the increased rates of pay in all cases from the 1st April 1920. In all fairness the concession should be accorded. The *raison d'être* of the revision lies mainly in economic conditions which go back far beyond the limit proposed, while the question has been under consideration for over a year in most cases. Much dissatisfaction and discontent will be caused unless the revised scale takes retrospective effect as in Madras. In the Imperial Service the limit is, I understand, still more remote *viz.*, December 1919. I venture to hope that orders on these recommendations may be passed at a very early date. The increased expenditure involved during the current and future years is given below, together with the budget on which it will be a charge.

Current year.

Assigned Tract Budget	...	Rs. 14,000
Residency Budget	...	„ 12,000
Indian Budget	...	„ 310

Future years.

Assigned Tract Budget	...	Rs. 22,330
Residency Budget	...	„ 19,890
Indian Budget	...	„ 520

The additional expenditure debitable to the Assigned Tract Budget during the current year may be met from the accumulated surplus revenues of the Tract, and a reappropriation statement giving effect to this suggestion is enclosed.

The additional expenditure debitable to the Residency Budget during the current year cannot be met by reappropriation and a special grant will be required.

Provision to meet the additional expenditure during the ensuing financial year has been made in the statements of special items requiring the sanction of the Government of India which accompanied both the budgets in question.

The necessary proposition statement is enclosed.

I have the honour to be,
Sir,
Your most obedient servant,

W. P. BARTON,
Resident.

STATEMENT I.

—:o:—

1. Resident's Office.
2. The Sub-Registrar's Office.
3. The Residency Press.
4. District and Munsif's Court establishment.
5. Collector's and District Magistrate's Office.
6. Second Magistrate's Court establishment.
7. Bench Magistrate's Court establishment.
8. Excise Superintendent's Office.
9. Resident's Treasury establishment.
10. Office of the Inspector of Schools, 13th Circle.
11. do. Sub-Assistant Inspector of Schools, Civil and Military Station.
12. do. Sub-Assistant Inspector of Schools, Muhammadan Range.
13. Government Training School, Teaching Staff.
14. Government Elementary School, in the Indian Institute of Science
15. Clerk of the Residency Surgeon's Office.
16. Menial Establishment of the whole Station.

Statement II.

No.	Designation.	Scale of pay before 1st April 1920.	Average cost.	Pay drawn on 1st April 1920 i. e., before revision.	Pay and allowances due under Madras G.O. No. 709, dated the 2nd August 1920 calculated on column 5.	Scale sanctioned with effect from 1st April 1920.	Scale now proposed.	Average cost.	Pay that is proposed to give present incumbent from 1st April 1920.	Remarks.
1	2	3	4	5	6	7	8	9	10	11
1	Registrar	300-20-400	875	400	460	400-20-500	400-20-500	475 0 0	460	{ 3 increments in advance so that he may receive the figure in Column 6.
2	Head Clerk	150-5-175	168 12 0	165	198	175-5-200	200-10-250	237 8 0	200	
3	Clerk	100-5-125	118 12 0	115	140	125-5-150	150-5-200	183 5 4	150	
4	Do	75-3-90	86 4 0	75	94	100-5-125	100-5-150	133 5 4	100	
5	Do	55-2-65	62 8 0	60	78	80-4-100	35-3-80-4-100	67 8 0	80	{ To receive 80 in the scale proposed so that he may draw about the figure shown in Column 6.
6	Do	45-2-55	52 8 0	50+6* L. A.	65	50-3-80	do	67 8 0	65	{ To receive 65 in the scale proposed so that he may draw about the figure shown in Column 6.
7	Do	45-1-50	48 12 0	45+6*	58-8-0	50-3-80	do	67 8 0	59	{ To receive 59 in the scale proposed so that he may draw about the figure shown in Column 6.
8	Do	35-1-40	38 12 0	36+6*	46-12-0	25-2-45	do	67 8 0	47	{ To receive 47 in the scale proposed so that he may draw about the figure shown in Column 6.
9	Do	35-1-40	38 12 0	35+6*	45-8-0	25-2-45	do	67 8 0	47	{ To receive 47 in the scale proposed so that he may draw about the figure shown in Column 6.
10	Do	25-1-30	28 12 0	25+6*	35-0-0	25-2-45	do	67 8 0	35	{ To receive 35 in the scale proposed so that he may draw about the figure shown in Column 6.
11	Do	25-1-30	28 12 0	25+6*	35-0-0	25-2-45	do	67 8 0	35	{ To receive 35 in the scale proposed so that he may draw about the figure shown in Column 6.
12	3 new Clerks	...	...	...	...	...	...	...	...	...
13	...	...	...	...	...	...	...	...	...	...
14	...	...	...	...	...	...	...	...	...	...

*All those drew Rs. 6 allowance only till the end of June 1920.

In this statement Confidential Clerk (250-10-350) is omitted.

Statement III.

[illegible]

Statement IV.

No.	Name	100-10-150	137-8-0	150	180	125-10-175	125-10-175	162	175	To receive the maximum so that he may draw about the figure shown in Column 6. To receive 40 in the scale proposed so that do. do.
1	Manager	100-10-150	137-8-0	150	180	125-10-175	125-10-175	162	175	
2	Examiner	25-2-45	38-5-4	37+6 L. A.	48	30-4-50	35-2-65	52	40	
3	Reader (also foreman)	20	20	20+6	35	25-3-40	35-2-55	48	35	
4	Copy holder (new from April)	18	18	18+6	27	20-1-25	25-1-30	28	25	
5	Compositor	16	16	16+6	24	20		20	28	
6	Do	14	14	14+5	21	20		20	26	
7	Do	16	16	16+6	24	18		20	25	
8	Do	14	14	14+5	21	18		20	25	
9	Do	12	12	12+5	18	15		20	25	
10	Do	10	10	10+4	15	15		20	25	
11	Do	10	10	10+4	15	15		20	25	
12	Do	10	10	10+4	15	15		20	25	
13	Do	9	9	9+4	15	12		20	25	
14	Compositor (new from April)	13	13	13+5	19-8-0	15		20	25	
15	Do	12	12	12+5	18-0-0	13		20	25	
16	Do	9	9	9+4	15-0-0	11		20	25	
17	Pressman	15	15	15+5	23-6-0	18		20	25	
18	Do	10	10	10+4	15-0-0	12		20	25	
19	Do	8	8	8+4	13-0-0	10		20	25	
20	Printer	7	7	7+4	13-0-0	9		20	25	
21	Do	7	7	7+4	13-0-0	9		20	25	
22	Linker	7	7	7+4	13-0-0	9		20	25	
23	Wheeler	7	7	7+4	13-0-0	9		20	25	
24	Do	7	7	7+4	13-0-0	9		20	25	

District Court.

Statement V.

No.	Designation.	Present scale of pay.	Average cost.	Pay drawn on 1st April 1920.	Pay and allow- ances due under Muzins G.O. No. 700, dated 2nd August 1920, and August 1920, column 5.	Proposed scale of pay.	Average cost.	Pay that is pro- posed to give the present incumbent from 1st April 1920.	REMARKS.
1	Chief Clerk	120-8-200	173-5-4	120	145	150-10-250	216-10-8	150	
2	Nazir	70-5-120	108-5-4	70	88	100-5-125	118-12-0	100	
3	Court Clerk (Interpreter)	60-4-100	86-10-8	60	78	100-5-125	118-12-0	100	
4	Clerk	45-3-60	56-4-0	45+6 L.A.	58-8-0	60-4-80	75-0-0	60	
5	Do	45-3-60	56-4-0	45+6	58-8-0	60-4-80	75-0-0	60	
6	Do	30-3-45	41-4-0	45+6	58-8-0	35-2-55	48-5-4	55	To be given the maximum so that he may get as nearly as possible the amount shown in Col. 6.
7	Do	30-3-45	41-4-0	42+6	54-0-0	35-2-55	48-5-4	55	Do.
8	Do	30-3-45	41-4-0	30+6	40-0-0	35-2-55	48-5-4	41	To be given 3 increments in advance in the proposed scale.
9	Do	20-2-30	27-8-0	30+6	40-0-0	35-2-55	48-5-4	41	Do.
10	Do	20-2-30	27-8-0	30+6	40-0-0	35-2-55	48-5-4	41	Do.
11	Do	20-2-30	27-8-0	30+6	35-0-0	35-2-55	48-5-4	35	Do.
12	Do	20-2-30	27-8-0	20+6	35-0-0	35-2-55	48-5-4	35	
13	Do	20-2-30	27-8-0	20+6	35-0-0	35-2-55	48-5-4	35	
14	European Bailiff	20-2-30	27-8-0	20+6	35-0-0	35-2-55	48-5-4	35	
		50	50	50+6	65-0-0	60-4-80	73-5-4	64	To be given one increment in advance
	Munsifs Court.		514-0-4	657			1,112-8-0	913	do.
	Branch Clerk	45-3-60	56-4-0	45 (a)		60-4-80	75-0-0	60	(a) Appointments just sanctioned.
	Clerk	30-3-45	41-1-0	30 (a)		35-2-55	48-5-4	35	
			97-8-0	75			123-5-4	95	

Collector's Office.

Offices under the Collector, Civil and Military Station of Bangalore.

Statement VI.

1	Sheristadar	80-4-100-5-110	101-8-0	96	120	125-10-175	162-8-0	125	
2	Head Clerk	50-4-70	65-0-0	66	84	80-4-100	95-0-0	84	
3	Clerk	40-2-50	47-8-0	42+6 L.A.	54-10-0	35-2-55	52-8-0	55	To be given 1 increment in advance so that he may get as nearly as possible the amount shown in Col. 6.
4	Do	35-1-40	38-12-0	36+6	46-12-0	35-2-55	52-8-0	47	do.
5	Do	30-1-35	38-12-0	31+6	41	35-2-55	52-8-0	41	do.
6	Do	25-1-30	28-12-0	28+6	38	35-2-55	52-8-0	37	do.
7	Do	20-1-25	28-12-0	24+6	35	35-2-55	52-8-0	35	do.
8	Do	20-1-25	28-12-0	22+6	35	35-2-55	52-8-0	35	do.
			362-12-0	345			572-8-0	459	

2nd Magistrate's Court Establishment

1	Head Clerk	40-2-50	47-8-0	46+6 L.A.	58-12-0	60-4-80	75	60	
2	Clerk	35-1-40	38-12-0	39+6	50-11-0	35-2-55	48-5-4	51	do.
3	Do	25-1-30	28-12-0	25+6	38-0-0	35-2-55	48-5-4	35	
4	Do	20-1-25	23-12-0	24+6	38-0-0	35-2-55	48-5-4	35	
5	Do	20-1-25	23-12-0	20+6	35-0-0	35-2-55	48-5-4	35	
6	Shroff to be replaced by Clerk	12-1-15	14-8-0	15+6	35-0-0	35-2-55	48-5-4	35	
7	Ishtar reader	12-1-15	14-8-0	15+6	35-0-0	20-1-30	26-10-8	20	
			191-8-0	184			348-5-4	271	

Bench of Magistrate's Court.

1	Clerk	25	25	25+6	35	35-2-55 with Efficiency bar at 45.	48-5-4	35	
2	Clerk	20	20	20+6	35	Do.	48-5-4	35	
3	Clerk (new)		45	45			48-5-4	35	
							145-0-0	105	

Excise Superintendent's Office.

Residents' Treasury.

1	Clerk	30	30	30+6	40	35-2-55 Efficiency bar at 45.	52-8-0	41	do.
2	Head Accountant	100	100	100	125	125-5-160	148-12-0	125	
3	Deputy Accountant	60	60	60	78	80-4-100	95-0-0	80	
4	Accountant	50	50	50+6	65	60-2-80	73-5-4	64	
5	Do	40	40	40+6	52	35-2-55	48-5-4	53	do.
6	Do	30	30	30+6	40	35-2-55	48-5-4	41	do.
7	Do	25	25	25+6	35	35-2-55	48-5-4	35	do.
8	Do	25	25	25+6	35	35-2-55	48-5-4	35	
9	Do	20	20	20+6	35	35-2-55	48-5-4	35	
10	Do	20	20	20+6	35	35-2-55	48-5-4	35	
11	Do	15	15	15+6	35	35-2-55	48-5-4	35	
12	Treasurer	70	70	70	88	80-4-100	95-0-0	88	
13	Shroff	20	20	20+6	30	30-1-35	33-12-0	30	do.
			490	490			827-8-0	691	

Statement VII.

No.	Designation.	Present scale of pay.	Average cost.	Pay drawn on 1st April 1920.	Pay and allowances due under Madras G. O. No. 700, dated 2nd August 1920, calculated on column 5.	Proposed scale of pay.	Average cost.	Pay that is proposed to give the present incumbent from 1st April 1920.	REMARKS.
1	2	3	4	5	6	7	8	9	10

Office of Inspector of Schools.

Offices under the Inspector of Schools, 13th Circle.

1	Head Clerk ...	50-2-60	57-8-0	52+4 L.A.	67-8-0	80-4-100	95	80	
2	Clerk ...	25-1-30	28-12-0	25+6	35-0-0	35-2-65	52-8-0	35	
3	Do. ...	20-1-25	23-12-0	20+6	35-0-0	35-2-65	52-8-0	35	
4	Do. ...	20-1-25	23-12-0	21+6	35-0-0	35-2-65	52-8-0	35	
			133-12-0	118			252-8-0	185	

Office of Sub-Asstt. Inspector of Schools.

1	Clerk ...	20-1-25	23-12-0	20+6	35-0-0	35-2-65	52-8-0	35	
2	Do. ...	20	20	20+6	35-0-0	35-2-65	52-8-0	35	
			43-12-0	40			105-0-0	70	

Office of Sub-Asstt. Inspector of Schools, Mahomedan Range.

1	Clerk ...	20	20	20+6	35-0-0	35-2-65	52-8-0	35	
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Training School.

1	Head Master ...	75	75	75	94-0 0	80-4-120	104-7-1	92	
2	1st Assistant ...	50	50	50+6 L.A.	65-0-0	70-3-100	88-5-4	70	
3	Kanarese Pandit ...	20-1-25	23-5-4	20+6	?	30-1-35	33-5-4	30	
			148-5-4	145			226-1-9	192	

To be given 3 increments in advance so that he may get as nearly as possible the amount shown in column 6.

Elementary School in the Indian Institute of Science.

1	Head Master ...	25	25	25+6 L.A.	?	30-1-35	33-5-4	30	
2	1st Assistant ...	20	20	20+6	d	25-1-30	28-5-4	25	
3	Assistant ...	20	20	20+6	?	25-1-30	28-5-4	25	
4	Manual Instructor ...	25	25	25+6	?	30-1-35	33-5-4	30	
			90	90			123-5-4	110	

Office of the Residency Surgeon.

Statement VIII.

1	Clerk ...	35-1-40	38-12-0	35+6	45-8-0	35-2-65 Efficiency bar at 45.	52-8-0	47	6	do.	do.
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21

Designation.	Present pay.	Allowances.	Total cost.	Emoluments if in Madras City.	Proposed pay.	Average.	Pay to be given from 1st April 1920.	Total cost.	REMARKS.	
RESIDENCY BUDGET.										
1 Daroga ...	25	6	31	35	30-1-40	36-10-8	35	35	He is now in superior service. He gets extra allowance of Rs. 5 for working in the Residency.	
1 Chobdar ...	15	5+5	25	22½	25-1-30	28-12-0	30	30		
1 Record Attender ..	15	5	20	22½	25-1-35	31-10-8	25	25	*Get extra 4 rupees allowance for working in Residency or with F.A.R.	
2 Mutehis on 12 each ...	24	5 each	34	18 each	20-1-30	53-5-4	20 each	40		
2 Peons on 10 ..	20	5	30	15	15-1-20	35-0-0	18	36		
4 " 9 ..	36	4 "	52	15 "	15-1-20	70-0-0	17 "	68		
2 " 9 ..	18	4+4 "	34	15 "	17-1/3-22*	39-0-0	19 "	38	*Higher scale proposed as these are peons working in Residency or with F. A. R.	
3 " 8 ..	24	4 "	36	15 "	15-1/3-20	52-8-0	16 "	48		
7 " 8 ..	56	4+4 "	112	15 "	17-1/3-22*	136-8-0	18 "	126		
4 " 7 ..	28	4 "	44	15 "	15-1/3-20	70-0-0	15 "	60		
3 " 7 ..	21	4+4 "	45	15 "	17-1/3-22*	58-8-0	17 "	51		
Total ...	282					611-14-8		557		
ASSIGNED TRACT BUDGET.										
Excise.										
2 Peons on 10 each ...	20	5 "	30	15 "	15-1/3-20	35-0-0	18 "	36		
3 " 9 ..	27	4 "	39	15 "	do.	52-8-0	17 "	51		
3 " 8 ..	24	4 "	36	15 "	do.	52-8-0	16 "	48		
2 " 7 ..	14	4 "	22	15 "	do.	35-0-0	15 "	30		
	85					175-0-0		165		
Registration.										
1 Peon ...	8	4	12	15	do.	17-8-0	16	16		
	8					17-8-0		16		
District Court.										
1 Mutchi ...	12	5	17	18	20-1-30	26-10-8	20	20		
1 Peon ...	10	5	15	15	15-1/3-20	17-8-0	18	18		
1 " ...	9	4	13	15	do.	17-8-0	17	17		
4 Peons on 8 each ...	32	4 each	48	15 each	do.	70-0-0	16 "	64		
2 " on 7 ..	14	4 "	22	15 "	do.	35-0-0	15 "	30		
	77					166-10-8		149		
Munsif's Court.										
1 Peon ...	9	...	9	15	15-1/3-20	17-8-0	17	17	Just sanctioned; extra cost wanted only for 3 months.	
4 Peons on 8 ...	32	...	32	15 each	do.	70-0-0	15 "	60		
	41					87-8-0		77		
Process Serving Establishment.										
3 Amins on 15-1-20 each	60	6 "	78	30 to 60	25-2-45	111-10-9	27 "	81		
2 Servers on 12 ..	24	5 "	34	P	17-1/3-22	39-0-0	20 "	40		
2 do 10 ..	20	5 "	30	P	do.	39-0-0	19 "	38		
3 do 9 ..	27	4 "	39	P	do.	58-8-0	18 "	54		
3 do 8 ..	24	4 "	36	P	do.	58-8-0	17 "	51		
	155					306-10-9		264		
Collector and District Magistrate.										
1 Mutchi ...	12	5	17	18	20-1-30	26-10-8	20	20		
1 Peon ...	10	5	15	15	15-1/3-20	17-8-0	18	18		
1 " ...	9	4	13	15	do.	17-8-0	17	17		
6 Peons on 8 ...	48	4 "	72	15 each	do. each	105-0-0	16 each	96		
7 " on 7 ..	49	4 "	77	15 "	do. "	122-8-0	15 "	105		
	128					289-2-8		256		
Education Department.										
Training School.										
1 Peon ...	8	4	12	15	15-1/3-20	17-8-0	16	16		
Office of Inspector of Schools.										
3 Peons on 8 each ...	24	4 each	36	15 each	do.	52-8-0	16 "	48		
Office of Sub-Assistant Inspector of Schools.										
1 Peon ...	8	4	12	15	do.	17-8-0	16	16		
Office of do. Muhammadan Circle.										
1 Attender ...	10	5	15	15	do.	17-8-0	18	18		
1 Peon ...	7	4	11	15	do.	17-8-0	15	15		
	17					35-0-0		33		
Medical.										
2 Peons on 8 each ...	16	4 "	24	15 "	do. each	35-0-0	16 each	32		
2 " on 7 ..	14	4 "	22	15 "	do. "	35-0-0	15 "	30		
	30					70-0-0		62		
Elementary School in the Indian Institute of Science.										
1 Peon ...	8	4	12	15	do.	17-8-0	16	16		
IMPERIAL BUDGET.										

Abstract.

Statement X.

No.	Name of Establishment.	Present average cost per mensem before revision.	Increase during the current year.		Average increase during future years calculated on pre-revision rate of pay.		REMARKS.
			Per mensem.	For 11 months i. e. from 1st April 1920 to 28th February 1921.	Per mensem.	For 12 months.	
1	2	3	4	5	6	7	8

Mysore Residency Budget.

		Rs.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.
1	Mysore Resident's Office ...	1,047-8-0	352-0-0	3,872-0-0	656-10-8	7,880-0-0
2	Resident's Treasury ...	490	201-0-0	2,211-0-0	337-8-0	4,050-0-0
3	Peons and Mutchis etc., of Resident's Office and Treasury ...	282	275-0-0	3,025-0-0	329-14-8	3,959-0-0
4	Residency Surgeon's Office ...	38-12-0	12-0-0	132-0-0	13-12-0	165-0-0
5	$\frac{3}{4}$ th of cost of the Mysore Residency Press chargeable to Residency Budget ...	$395-13-4 \times \frac{3}{4}$ =296-14-0	$337-0-0 \times \frac{3}{4}$ =252-12-0	$3,707-0-0 \times \frac{3}{4}$ =2,780-4-0	$426-4-0 \times \frac{3}{4}$ =319-11-0	$5,115-0-0 \times \frac{3}{4}$ =3,836-4-0
	Total ...	2,155-2-0	1,092-12-0	12,020-4-0 or Rs. 12,000	1,657-8-4	19,890-4-0 or Rs. 19,890

Bangalore C. & M. Station, Budget.

1	Sub-Registrar's Office ...	153-12-0	84-0-0	924-0-0	133-5-4	1,600-0-0
	Menial Establishment ...	8-0-0	8-0-0	88-0-0	9-8-0	114-0-0
2	Collector and District Magistrate's Office ...	362-12-0	114-0-0	1,254-0-0	209-12-0	2,517-0-0
3	Second Magistrate's Court ...	191-8-0	87-0-0	957-0-0	151-13-4	1,822-0-0
4	Bench Magistrate's Court ...	45-0-0	60-0-0	660-0-0	100-0-0	1,200-0-0
5	Menial Establishment of 2, 3 and 4 ...	128-0-0	128-0-0	1,408-0-0	161-2-8	1,934-0-0
6	Excise Superintendent's Office ...	30-0-0	11-0-0	121-0-0	22-8-0	270-0-0
7	Menial Establishment of do. ...	85-0-0	80-0-0	880-0-0	90-0-0	1,080-0-0
8	District and Sessions Court ...	314-9-4	256-0-0	2,816-0-0	297-14-8	3,575-0-0
9	Munsif's Court ...	97-8-0	20-0-0	60-0-0A	25-13-4	310-0-0
10	Menial Establishment of No. 8 District and Session's Court ...	227-0-0	181-0-0	1,991-0-0	246-5-5	2,956-1-0
11	Do. of No. 9 Munsif's Court ...	41-0-0	36-0-0	108-0-0A	46-8-0	558-0-0
12	$\frac{1}{3}$ cost of the Inspector of Schools ...	$(133-12-0 \times \frac{1}{3})$ =44-9-4	$67 \times \frac{1}{3}$ =22-5-4	245-10-8	$118-12-0 \times \frac{1}{3}$ =39-9-4	475-0-0
13	Sub-Assistant Inspector of Schools ...	43-12-0	30-0-0	330-0-0	61-4-0	735-0-0
14	Do. Muhammanadan Range ...	$20 \times \frac{1}{4}$ =5-0-0	$(15 \times \frac{1}{4})$ =3-12-0	41-4-0	$32-8-0 \times \frac{1}{4}$ =8-2-0	97-8-0
15	Government Training School... ...	143-5-4	47-0-0	517-0-0	77-12-5	933-5-0
16	Menial Establishment of No. 12 ...	$24 \times \frac{1}{3}$ =8-0-0	$24 \times \frac{1}{3}$ =8-0-0	88-0-0	$28-8-0 \times \frac{1}{3}$ =9-8-0	114-0-0
17	Do. of No. 13 ...	8-0-0	8-0-0	88-0-0	9-8-0	114-0-0
18	Do. of No. 14 ...	$17 \times \frac{1}{4}$ =4-4-0	$16 \times \frac{1}{4}$ =4-0-0	44-0-0	$18 \times \frac{1}{4}$ =4-8-0	54-0-0
19	Do. of No. 15 ...	8-0-0	8-0-0	88-0-0	9-8-0	114-0-0
20	Menial establishment Bowring and Lady Curzon Hospitals ...	30-0-0	32-0-0	352-0-0	40-0-0	480-0-0
21	$\frac{1}{4}$ th of the cost of the Residency Press debitable to the Assigned Tract ...	98-15-4	84-4-0	926-12-0	106-9-0	1,278-12-0
		2,582-15-4	1,312-5-4	13,987-10-8 or Rs. 14,000	1,860-15-6	22,331-10-0 or Rs. 22,330

A Not yet entertained. Provision made for 3 months during the current year.

Do.

India General Budget.

22	Elementary School in the I. I. of Science ...	90	20-0-0	220-0-0	33-5-4	400-0-0
23	Menial Establishment do. ...	8	8-0-0	88-0-0	9-8-0	114-0-0
		98	28-0-0	308-0-0 or Rs. 310	42-13-4	514-4-0 or Rs. 520

- Note. 1. The figure in Col. 3 is the average cost of the present rates of pay. In cases where the establishment was revised recently it is the cost of the pre-revision rates of pay.
2. The figure in Col. 4 is the difference between actual pay proposed to be given from 1st April 1920 and the actual pay drawn on 1st April 1920 i. e. before revision in the case of revised establishments.
3. The figure in Col. 6 is the difference between the average cost of the proposed scale and average cost before 1st April 1920.

18 23 Reappropriation Statement.

Bangalore Civil and Military Station Budget for 1920—1

Expenditure proposed to be provided for :—

Rs. 14,000 on account of revision of establishments of the Civil and Military Station of Bangalore.

Major-heads. 7—Excise.
12—Registration.
19A Law and Justice—Courts of Law.
22—Education.
24A—Medical—Hospitals and Dispensaries.
30—Stationery and Printing.

Amount proposed to be spent during current year Rs. 5,16,550.

1	2	3	4
Heads of estimate affected by the proposal.	Actual expenditure up to date of proposal	Amounts as in the estimate passed by Government.	Amounts as they will stand after reappropriation.
(1) Heads under which the proposed expenditure will fall.			
7—Excise		20,700	21,700
12—Registration		2,220	3,230
19 A—Law and Justice—Courts of Law		58,370	67,640
22—Education		2,76,520	2,77,960
24 A—Medical		1,40,340	1,40,690
30—Stationery and Printing		4,400	5,330
Total.....		5,02,550	5,16,550
(2) Heads under which it is proposed to reduce the grants.			
32—Miscellaneous			
Miscellaneous refunds		11,75,000—33,000 = 11,42,000	11,28,000
Total.....	...	11,42,000	11,28,000

RESIDENT'S OFFICE,
Bangalore, 17th November 1920.

C. T. C. PLOWDEN,
First Assistant to the Resident.

24
19
Statement of Proposition for Revision of Establishment of the Mysore Residency.

Order sanctioning present establishment.		Office to which the proposition refers	NATURE OF CHARGE												PROPOSITION								ORDERS OF THE GOVERNMENT OF INDIA															
			Present scale				Proposed scale				Permanent		Temporary				Grounds of proposition	Local Government's recommendation																				
			Number	Designation	Minimum	Pay Increment Maximum	Average cost	Number	Designation	Minimum	Pay Increment Maximum	Average cost	Amount	Decrease per month	Amount	Decrease per month			Period	Amount	Period	Amount	Home Department Remarks	Financial Department Remarks	Orders													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26													
Government of India, Foreign and Political Department's Memo. No. 1128 Est. A.		9th July 1917.	Residency Surgeon's Office.																						Residency Press.													
Government of India, Finance Department's letter No. 42 E. A.		25th January 1916.	Resident's Office.																						Resident's Treasury													
Foreign and Political Department's Memo. No. 1670 Est. A.		28th April 1920.	Residency Press.																																			
			Mysore Residency Budget.																																			
			24 Medical.																																			
			1	Clerk	35	1	40	38	12	0	1	Clerk	35	2	65	52	8	0	13	12	0																	
			1	Total				38	12	0	1	Total				52	8	0	13	12	0	net increase Rs. 13-12-0 per mensem or Rs. 165 per annum.																
			25 Political.																																			
			1	Registrar	400	20	500	475	0	0	1	Registrar	400	20	500	475	0	0																				
			1	Confidential and short-hand Clerk	250	10	350	316	10	8	1	Confid. and Short-hand Clerk	250	10	350	316	10	8																				
			1	Head Clerk	175	5	200	193	12	0	1	Head Clerk	200	10	250	237	8	0	43	12	0																	
			1	Court Clerk	125	5	150	143	12	0	1	Court Clerk	150	5	200	183	5	4	39	9	4																	
			1	Clerk	100	5	125	118	12	0	1	Clerk	100	5	150	133	5	4	14	9	4																	
			2	Clerks	80	4	100	95	0	0	1	Clerks	35-3	-80-4	-100	67	8	0				27	8	0														
			4	Clerks	50	3	80	140	0	0	2	Clerks	35-3	-80-4	-100	135	0	0				5	0	0														
			4	Clerks	25	2	45	153	5	4	4	Clerks	35-3	-80-4	-100	270	0	0	116	10	8																	
			1	Daroga			25	25	0	0	1	Daroga	30	1	40	36	10	8	11	10	8																	
			1	Chobdar			15	15	0	0	1	Chobdar	25	1	30	28	12	0	13	12	0																	
			1	Mutshi			12	12	0	0	1	Mutshi	20	1	30	26	10	8	14	10	8																	
			1	Record Attender			15	15	0	0	1	Record Attender	25	1	35	31	10	8	16	10	8																	
			2	Peons at Rs. 10 each			20	20	0	0	2	Peons average (17-8-0)	15	1/3	20	35	0	0	15	0	0																	
			3	Do Rs. 9			27	27	0	0	3	Do do (17-8-0)	15	1/3	20	52	8	0	25	8	0																	
			2	Do Rs. 9			18	18	0	0	2	Do do (19-8-0)	17	1/3	22	39	0	0	21	0	0																	
			2	Do Rs. 8			16	16	0	0	2	Do do (17-8-0)	15	1/3	20	35	0	0	19	0	0																	
			7	Do Rs. 8			56	56	0	0	7	Do do (19-8-0)	17	1/3	22	136	8	0	89	8	0																	
			4	Do Rs. 7			28	28	0	0	4	Do do (17-8-0)	15	1/3	20	70	0	0	42	0	0																	
			3	Do Rs. 7			21	21	0	0	3	Do do (19-8-0)	17	1/3	22	58	8	0	37	8	0																	
			39					1,880	4	0	42				2,571	1	4	714	5	4	32 8 0 net increase Rs. 681-13-4 per mensem or Rs. 81-82 per annum.																	
			Resident's Treasury																																			
			1	Head Accountant			100	100	0	0	1	Head Accountant	125	5	150	143	12	0	43	12	0																	
			1	Deputy Accountant			60	60	0	0	1	Deputy Accountant	80	4	100	95	0	0	35	0	0																	
			1	Accountant			50	50	0	0	1	Accountant	60	2	80	73	5	4	23	5	4																	
			1	Do			40	40	0	0	1	Do	35	2	55	48	5	4	8	5	4																	
			1	Do			30	30	0	0	1	Do	35	2	55	43	5	4	18	5	4																	
			2	Accountants at Rs. 25 each			50	50	0	0	2	Accountants	35	2	55	96	10	8	43	10	8																	
			2	Do Rs. 20			40	40	0	0	2	Do	35	2	55	96	10	8	53	10	8																	
			2	Do Rs. 15			30	30	0	0	2	Do	35	2	55	96	10	8	66	10	8																	
			1	Treasurer			70	70	0	0	1	Treasurer	80	4	100	95	0	0	25	0	0																	
			1	Shroff			10	20	0	0	1	Shroff	30	1	35	33	12	0	13	12	0																	
			1	Mutshi			12	12	0	0	1	Mutshi	20	1	30	26	10	8	14	10	8																	
			1	Golla			9	9	0	0	1	Golla	15	1/3	20	17	8	0	8	8	0																	
			1	Peon			8	8	0	0	1	Peon	15	1/3	20	17	8	0	9	8	0																	
			16					519	0	0	16				889	2	8	370	2	8	per mensem or Rs. 4442 per annum.																	
			30 A. Stationery and Printing.																																			
			1	Manager	125	10	175	162	8	0	1	Manager	125	10	175	162	8	0																				
			1	Examiner	30	4	50	45	0	0	1	Examiner	35	2	65	52	8	0	7	8	0																	
			1	Reader (Foreman)	25	3	40	36	4	0	1	Reader (Foreman)	35	2	55	48	5	0	12	1	4																	
			1	Copy holder	20	1	25	23	12	0	1	Copy Holder	25	1	30	28	12	0	5	0	0																	
			12	Compositors, 1 (22), 2 (20), 2 (18), 2 (15), 3 (12), 2 (10).			184	184	0	0	12	Compositors average [28-12-0]	25	1	30	345	0	0	161	0	0																	
			3	Pressmen 1 (15), 1 (13), 1 (11).			39	39	0	0	3	Pressmen average [23-12-0]	20	1	25	71	4	0	32	4	0																	
			CONTINGENCIES.																																			
			1	Inker			10	10	0	0	1	Inker	15	1	20	18	12	0	8	12	0																	
			2	Binders 1 (18), 1 (12)			30	30	0	0	2	Binders average 28-12-0	25	1	30	57	8	0	27	8	0																	
			2	Wheelers 2 (9)			18	18	0	0	2	Wheelers average [18-12-0]	15	1	20	37	8	0	19	8	0																	
			24	Total				548	5	0	24	Total				822	1	4	273	9	4	per mensem																
			of Rs. 548-8-0 = 411-6-0 debitable to the Mysore Residency budget.					411	6	0		of Rs. 822-1-4 = 616-9-0 debitable to the Mysore Residency budget.					616	9	0	205	3	0	per mensem or Rs. 2462-4-0 per annum															
			Grand Total					2858	6	0						4129	5	0	1333	7	0	32 8 0 net increase per mensem 12-70-15-0 or Rs. 15,251-4-0 per annum.																

25
Statement of Proposition for Revision of Establishment in the C. and M. Station of Bangalore.

Order sanctioning present establishment.		Office to which the proposition refers	NATURE OF CHARGE												PROPOSITION						ORDERS OF THE GOVERNMENT OF INDIA											
			Present scale						Proposed scale						Permanent		Temporary															
			Number	Designation	Pay			Average cost	Number	Designation	Pay			Average cost	Increase per month	Decrease per month	Increase per month		Decrease per month		Grounds of proposition	Local Government's recommendation	Home Department	Financial Department								
					Minimum	Increment	Maximum				Minimum	Increment	Maximum		Amount	Amount	Period	Amount	Period	Amount			Remarks	Remarks	Orders							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26							
No. 7908 dated 9-7-17, from the G. of I., Dept. of C. & L.		Excise Assistant Commissioner's Office.	7-Excise.							Bangalore C. & M. Station, Budget.																						
			1	Clerk				30		Clerk				65	52	8	0	22	8	0												
			10	Peons 2 (10), 3 (9), 3 (8) 2 (7)				85	10	Peons 10 (15-1/3-20)	35	2	15	20	175	0	0	90	0	0												
			11	Total				115	0	Total					227	8	0	112	8	0	or Rs. 13 50	per annum										
			12 Registration.																													
			1	Sub-Registrar	50	5	75	68	12	Sub Registrar	75	5	100	93	12	0	25	0	0													
			1	Head Clerk	45	2	55	52	8	Head Clerk	55	2	65	48	5	4	10	13	4	4	2	8										
			1	Clerk	30	2	40	37	8	Clerk	35	2	55	48	5	4	10	13	4													
			2	Clerks	25	1	30	57	8	Clerks	35	2	55	96	10	8	33	2	8													
			1	Average (23-12-0)				8	0	Average (48-5-4)	15	1/3	20	17	8	0	9	8	0													
				Peon (8)						Peon																						
6	Total				224	4	6							304	9	4	84	8	0	4	2	8	per annum									
No. 1566 Est. A., dated 22-1-20, from the G. of I., F. & P. Dept.		Sub-Registrar's Office.	General Establishment.							19-A Law and Justice—Courts of Law.					Net increase																	
			1	Chief Clerk	120	8	200	173	5	Chief Clerk	150	10	250	216	10	8	43	5	4													
			1	Bench Clerk	60	4	100	86	10	Bench Clerk	100	5	125	118	12	0	32	1	4													
			2	Clerks	45	3	60	112	8	Clerks	60	4	80	150	0	0	37	8	0													
			3	Clerks	30	3	45	123	12	Clerks	35	2	55	145	0	0	21	4	0													
			5	Clerks	20	2	30	137	8	Clerks	35	2	55	241	10	8	104	2	8													
			1	Mutshi			12	12	0	Mutshi	20	1	30	26	10	8	14	10	8													
			10	Peons 1 (10), 2 (9), 4 (8), 3 (7)				81	0	Peons	15	1/3	20	140	0	0	59	0	0													
			23	Total				723	12	21				1,038	12	0	312	0	0	or Rs. 37 44	per annum.											
			Process—Serving Establishment.																													
			1	Nazir	70	5	120	103	5	Nazir	100	5	125	118	12	0	15	6	8													
			1	Assistant Nazir	20	2	30	27	8	Assistant Nazir	35	2	55	42	5	4	20	13	4													
			1	European Bailiff				50	0	European Bailiff	60	4	80	71	5	4	23	5	4													
			3	Amins	15	1	20	55	0	Amins	25	2	45	111	10	9	53	10	9													
			10	(Average Rs. 18-5-4) Process servers 2 (12), 2 (1), 3 (9) 3 (8)				95	0	(Average 37-3-7) Process Servers	17	1/3	22	195	0	0	100	0	0													
16	Total				330	13	16				147	1	5	216	4	1	or Rs. 25 95	1-0 per annum														
No. 4085 Est. A., dated 20-10-20, from the G. of I., F. & P. Dept.		Munsif's Court.	1	Bench clerk	45	3	60	56	4	Bench Clerk	60	4	80	75	0	0	18	12	0													
			1	Clerk	30	3	45	41	4	Clerk	35	2	55	48	5	4	7	1	4													
			5	Peons 1 (9), 4 (8)				41	0	Peons	15	1/3	20	87	8	0	46	8	0													
			7	Total				138	8	7				210	13	4	72	5	4	or Rs. 8 68	per annum											
			Total Civil & Sessions Courts					1196	1	4	Total Civil & Sessions Courts.					1,796	0	9	600	9	5	or Rs. 72 07	1-0 per annum									
			Sessions Court, Dist. Magistrate's Court & Collector's office etc.,							19 A - C Law and Justice—Courts of Law—Criminal Courts																						
			1	Clerk	50	3	80	70	0	Nil.							70															
			1	Peon			8	8	0	Peon	15	1/3	20	17	8	0	9	8	0													
			2	Total				78	0	1				17	8	0	9	8	0	70	0	0	per annum									
				Net decrease						Net decrease				60	8	0	or Rs. 72 6	per annum														
			No. 2232 Est. A., dated 14-12-15, from the G. of I., F. & P. Dept.		District Magistrate's Court.	1	Sheristadar	80-4-100	5	110	101	8	Sheristadar	125	10	175	162	8	0	61	0	0										
1	Head Clerk	50				4	70	65	0	Head Clerk	80	4	100	95	0	0	30	0	0													
1	Clerk	40				2	50	47	8	Clerk	35	2	65	52	8	0	5	0	0													
1	do.	35				1	40	38	12	do.	35	2	65	52	8	0	13	12	0													
1	do.	30				1	35	33	12	do.	35	2	65	52	8	0	18	12	0													
1	do.	25				1	30	28	12	do.	35	2	65	52	8	0	23	12	0													
2	Clerks	20				1	25	47	8	Clerks	35	2	65	105	0	0	57	8	0													
1	Mutshi						12	12	0	Mutshi	20	1	30	26	10	8	14	10	8													
1	Peons 1 (10), 1 (9), 2 (6), 4 (7)							63	0	Peons	15	1/3	20	140	0	0	77	0	0													
17	Total							437	12	17				739	2	8	301	6	8	or Rs. 36 17	per annum											
2nd Magistrate's Court.																																
1	Head Clerk	40				2	50	47	8	Head Clerk	60	4	80	75	0	0	27	8	0													
1	Clerk	35				1	40	38	12	Clerk	35	2	55	48	5	4	9	9	4													
1	do.	25				1	30	28	12	do.	35	2	55	48	5	4	19	9	4													
2	Clerks	20				1	25	47	8	Clerks	35	2	55	96	10	8	49	2	8													
1	Shroff	12				1	15	14	8	Shroff	20	1	30	26	10	8	12	2	8													
1	Isthar Reader	12				1	15	14	8	Isthar Reader	20	1	30	26	10	8	12	2	8													
4	Peons 2 (8), 2 (7)							30	0	Peons	15	1/3	20	70	0	0	40	0	0													
11	Total							221	8	11				413	5	4	191	13	4	or Rs. 23 02	per annum											

2

Order sanctioning present establishment.		Office to which the proposition refers	NATURE OF CHARGE												PROPOSITION								ORDERS OF THE GOVERNMENT OF INDIA		
			Present scale						Proposed scale						Permanent		Temporary								
			Number	Designation	Pay			Average cost	Number	Designation	Pay			Average cost	Increase per month	Decrease per month	Increase per month		Decrease per month		Grounds of proposition	Local Government's recommendation	Home Department	Financial Department	
					Minimum	Increment	Maximum				Minimum	Increment	Maximum				Amount	Amount	Period	Amount			Period	Amount	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
				Bench of Magistrate's Court.				Rs. A. P.							Rs. A. P.	Rs. A. P.	Rs. A. P.			Rs. A. P.					
			1	Clerk ...			25	25 0 0	3	Clerks ...	35	2	55	145 0 0	100 0 0										
			1	Clerk ...			20	20 0 0	2	Peons ...	15	1/3	20	35 0 0	20 0 0										
			2	Peons 1 [8] 1 [7]				15 0 0	5	[Average cost 17-8-0]				180 0 0	120 0 0			or Rs. 14 40	-0-0 per annum						
			4	Total Criminal Courts ...				60 0 0						1,350 0 0	622 12 0			70 0 0							
				22-Education-Office of the Inspector of Schools, 13 th Circle, Bangalore.				797 4 0						Net increase ...	552 12 0			or Rs. 63 33	per annum						
			1	Head Clerk...	50	2	60	57 8 0	1	Head Clerk...	80	4	100	95 0 0	37 8 0										
			1	Clerk ...	25	1	30	23 12 0	3	Clerks ...	35	2	65	157 8 0	81 4 0										
			3	Peons 3 [8] ...	20	1	25	47 8 0	3	Peons ...	15	1/3	20	52 8 0	28 8 0										
			7	One third of the cost debitable to the Assigned Tract Revenues ...				24 0 0	7	[Average 17-8-0]				305 0 0	147 4 0										
				Office of the Sub-Assistant Inspector of Schools.				157 12 0		One third of the cost debitable to the Assigned Tract Revenues ...				101 10 8	49 1 4			or Rs. 5 89	per annum						
			1	Clerk ...	20	1	25	52 9 4																	
			1	do. ...				20 0 0	2	Clerks ...	35	2	65	105 0 0	61 4 0										
			1	Peon ...				8 0 0	1	Peon ...	15	1/3	20	17 8 0	9 8 0										
			3					51 12 0	3					122 8 0	70 12 0			or Rs. 8 49	per annum						
				Office of the Sub-Assistant Inspector of Schools, Muhammadan Range, Bangalore.																					
			1	Clerk ...	20			20 0 0	1	Clerk ...	35	2	65	52 8 0	32 8 0										
			1	Attender 1 [10] ...	10			10 0 0	1	Attender ...	15	1/3	20	17 8 0	7 8 0										
			1	Peon 1 [7] ...	7			7 0 0	1	Peon ...	15	1/3	20	17 8 0	10 8 0										
			3	One fourth of the cost is debitable to the Assigned Tract Revenues ...				37 0 0	3	One fourth of the cost is debitable to the Assigned Tract Revenues ...				87 8 0	50 8 0										
				Government Training School, C. & M. Station, Bangalore.				9 4 0						21 14 0	12 10 0			or Rs. 1 51	8-0 per annum						
			1	Head Master ...			75	75 0 0	1	Head Master ...	80	4	120	104 7 1	29 7 1										
			1	First Asstt. Master ...			50	50 0 0	1	First Asstt. Master ...	70	3	109	88 5 4	38 5 4										
			1	Kanarese Pandit ...	20	1	25	23 5 4	1	Kanarese Pandit ...	30	1	35	33 5 4	10 0 0										
			1	Peon 1 [8] ...			8	8 0 0	1	Peon ...	15	1/3	20	17 8 0	9 8 0										
			4	Total Education...				153 5 4	4	Total Education ...				243 9 9	87 4 5			or Rs. 10 47-5-0 per annum							
				24A Medical-Hospitals and Dispensaries.				209 14 8						489 10 5	219 11 9			or Rs. 26 36-13-0 per annum							
			4	Peons 2 [8] 2 [7]				30 0 0	4	Peons [Average 17-8-0]	15	1/3	20	70 0 0	40 0 0			or Rs. 4 80	per annum						
				30-Stationery and Printing -Residency Press.																					
				One fourth of the cost of the Residency Press Establishment				137 2 0		One fourth of the cost of Residency Press Establishment				205 8 4	68 6 4			or Rs. 8 20-12-0.							
				Bangalore Civil and Military Station, Budget.																					
				Abstract.																					
				7-Excise ...				115 0 0		7-Excise ...				227 8 0	112 8 0			or Rs. 13 50	per annum						
				12-Registration ...				234 4 0		12-Registration ...				304 9 4	80 5 4			or Rs. 9 61							
				19 Ab-Law and Justice Courts of Law-Civil and Sessions Courts ...				1,193 1 4		19 A-b-Law and Justice Courts of Law-Civil and Sessions Courts ...				1,796 10 9	600 9 5			or Rs. 72 07-1-0							
				19 Ad-Law & Justice Courts of Law-Criminal Courts ...				797 4 0		19 A-c-Law and Justice Courts of Law-Criminal Courts ...				1,350 0 0	552 12 0			or Rs. 66 33-0-0							
				22-Education				269 14 8		22-Education				489 10 5	219 11 9			or Rs. 26 36-13-0							
				24A-Medical-Hospitals & Dispensaries				30 0 0		24A-Medical-Hospitals and Dispensaries				70 0 0	40 0 0			or Rs. 4 80-0-0							
				One fourth of the cost of the Residency Press Establishment				137 2 0		One fourth of the cost of the Residency Press Establishment				205 8 4	68 6 4			or Rs. 8 20-12-0							
				Total ...				2,769 10 0		Total.....				4,443 14 10	1,674 4 10			or Rs. 20 09 1-10-0	or Rs. 20 10 0						

Statement of Proposition for Revision of Establishment in the C. and M. Station of Bangalore.

Order sanctioning present establishment.		Office to which the proposition refers	NATURE OF CHARGE												PROPOSITION						Grounds of proposition	Local Government's recommendation	ORDERS OF THE GOVERNMENT OF INDIA							
			Present scale						Proposed scale						Permanent		Temporary						Home Department	Financial Department						
			Number	Designation	Pay			Average cost	Number	Designation	Pay			Average cost	Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders					
					Minimum	Increment	Maximum				Minimum	Increment	Maximum		Amount	Amount	Period	Amount	Period	Amount										
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26					
								Rs.	A. P.					Rs.	A. P.	Rs.	A. P.	Rs.	A. P.		Rs.	A. P.								
								India General Budget Estimates																						
								Elementary School in the Indian Institute of Science.																						
			1	Head Master ...	25	25	0 0	1	1	Head Master ...	30	1	35	33	5 4	8	5 4													
			1	1st Asstt. Master ...	20	20	0 0	1	1	1st Assistant Master ...	25	1	30	28	5 4	8	5 4													
			1	2nd Asstt. do. ...	20	20	0 0	1	1	2nd Assistant do ...	25	1	30	28	5 4	8	5 4													
			1	Manual Instructor ...	25	25	0 0	1	1	Manual Instructor ...	30	1	35	33	5 4	8	5 4													
			1	Peon 1 [8] ...	8	8	0 0	1	1	Peon ...	15	1/3	20	17	8 0	9	8 0													
			5	Total.....				98	0 0	5	Total.....			140	13 4	42	13 4	or Rs. 514	per annum											

RESIDENTS OFFICE,
Bangalore, 17th November 1920.

Residency Press, Bangalore, -11-1920-75.

C. T. C. PLOWDEN,
First Assistant Resident.

Es. C.N. 991 A

3.

POSTS

TELEGRAPHS.

20.

NOTICE.

This form must accompany any inquiry made respecting this Telegram.

Charges to pay.

Rs. As.



Handed in at (Office of Origin). Bangalore Date 8 Hour. 12 Minute. 10 Service Instructions. 86 Word. 78

TO Madras Home Madras Fort

in hand 2374 my demi official 2025
Feb 23 regarding revision pay
educational establishments here stop as
govt of Indias orders have
been received on residents proposal
for revision of establishments here

F.B.—For name of the Sender, if telegraphed is written after the text.

Lal Chand & Sons—632—22—20—25

6.

POSTS

TELEGRAPHS.

NOTICE.

This form must accompany any inquiry made respecting this Telegram.

Charges to pay.

Rs. As.



Handed in at (Office of Origin). (here) Date 21 Hour. 12 Minute. 10 Service Instructions. 86 Word. 78

TO (here)

in hand resident would be greatly obliged
if madras govt would favour
him with reply to letter
11563 23rd December 1920 stop
govt of India have agreed
to residents proposals regarding pay

F.B.—For name of the Sender, if telegraphed is written after the text.

Lal Chand & Sons—632—22—20—25

NOTICE.

This form must accompany any inquiry made respecting this Telegram.

Charges to pay.

Rs. As.



Handed in at (Office of Origin).

Date. Hour. Minute.

Service Instructions.

Words.

TO

(pay)

31

Recd. here as

14/40

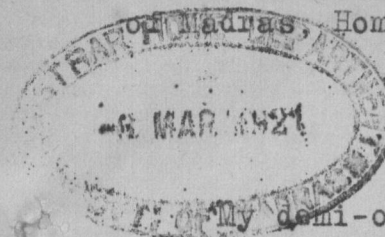
of establishments concerned subject to
their acceptance by madras
Govt

Resident Mysore

P. B.—For name of the Sender, if telegraphed is written after the text.

Lal Chand & Sons—632—22—20—25—MADRAS

25 my in
Telegram No. 2374, dated the 8th March 1921, from the Hon'ble
the Resident in Mysore, Bangalore, to the Secretary to the Government
of Madras, Home (Education) Department, Madras.



---:0:---

My semi-official 2025 February 23 regarding revision pay edu-
cational establishments here stop As Government of India's orders
have been received on Resident's proposals for revision of establish-
ments here Resident would be greatly obliged if Madras Government
would favour him with reply to letter 11563 twenty third December 1920
stop Government of India have agreed to Resident's proposals regard-
ing pay of establishments concerned subject to their acceptance by
Madras Government.

---:0:---

"POST COPY"

underis

REGISTRAR, RESIDENT'S OFFICE.

WB.

The Secretary to the Government of Madras,
Home (Education) Department, Madras.

BJ

20

NOTES.

unseen

27

Home (Secy) Sept

Secy

C. 3839A - From the Honble the
Resident in Mysore No 11563
23.12.20 30/12/24

Subject Revision of the scale
of pay of the estabts
in the office of the
Insp. of Schools & Sub Insps of Schools, Bangalore
Munham range.

[Information not

yet available as
regards the scales
pay for penstabs]

The scales of pay
for the establishments in the office of
Inspector of Schools, Bangalore and
the office of the Sub Insp.
Inspector of Schools, Munhamaden
range, Bangalore (p. 26 of)
are compared below with the revised
scales of pay which are now
under the consideration of Govt.
for similar offices in Madras
Office of the Inspector of Schools
Scale under the
consideration of Govt.

[The scale & pay for Madras
offices is given with refce
to para 3 of the Resident's letter
(p. 4 of)]

Scale proposed by the
Resident's letter

Officer

Head clerk

80-4-100

p. 26 of

[para 12 & 18 of note at slip (F)]

85, 85-4-125

Second clerk 35-2-65

65-4-85

Third clerk 35-2-65

35-2-55-1-65

[Note: This scale is that of a first class clerk.
It cannot now be said whether a first class
clerk will be allowed for an Inspector's office]

28

Office of the Sub-secy Insp of
Schools, Bangalore

Scale proposed in
the Resident's letter

1 clerk on 35-2-65
(p. 26 of)

Scale under the
consideration

of Govt
one clerk on 35-2-65
(para 12 & 18 of
printed notes at dist D)

2. No final orders have yet been
passed on the revision of the scales of
pay of the ^{clerical} ~~advisory~~ establishments in the
office of inspecting officers in Madras City.
Before sending a reply to the Honble
the Resident, the file may be sent
to the D.P. (cc) for remarks on the
scales of pay proposed in the Resident's
letter to the Govt of India. ~~of the scales~~
It may be noted in this connection
that the scheme for the appointment
of additional Inspectors, which is
now under the consideration of Govt
contemplates the employment of
a separate Inspector for S. Kanara
and, if that arrangement is given effect
to, the necessity for the Madras
Govt bearing $\frac{1}{3}$ of the extra cost of the
revision of the estab of the Inspectors of
Schools, Bangalore will cease to exist.

Co No 638 (C) to,
8.7.1913

31/11/13 30.12.20

29

Re A my suggestion is to club Nilgiris with Bangalore: Which will mean a different percentage.

✓ Speaking generally, the salaries should be coordinated, not to the salaries of the other Inspector's offices, but to the other offices in Bangalore

Very
1/1/21

DP J. W.

make separately
referred to D.P. 2
the D.P. 2 has
since reported
that the per-
centage need
not be changed.

UO No 3839A-1
3.1.21

U.O. Reply No. 2 874.1.21

I am replying today to the memorandum regarding the Secretary's suggestion to club the Nilgiris with Bangalore. I agree with this suggestion on the assumption that Coorg will be included and that the proposal will not be objected to by the Resident.

2 I admit the force of the contention that the salaries should be coordinated to those obtaining in other offices in Bangalore but I consider that for the offices of Inspectors of schools one first class clerk should hold the post of head clerk. These clerks have responsible work to do, work which will not be any less onerous with the

abolition

Scale of pay. 7
Rs 85-4-125
Scale proposed by the Resident } 80-4-100

referred to the
A.G.

abolition of Assistant Inspectors and with the correspondence that there will be between the Department and the District Educational Councils. Moreover these clerks have few chances of promotion either within or outside the Department. Attention in this connection is invited to Note VIII Part I paragraph 12 of the Notes relating to the Revision of Salaries. To illustrate how varied and heavy the work of the Inspectors' offices may be it may be mentioned that in Malabar for example correspondence has to be carried on relating to 36 Board, Municipal and Aided secondary schools and that there are 1644 elementary schools. He has besides these, 7 Government and 1 aided Training school. The separation of the Nilgiris from the former XII Circle has not meant any appreciable diminution of work as there are only 2 secondary and 94 elementary schools in that District.

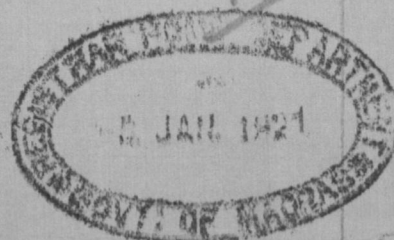
Presumably obtained by the D.P.I. from the Reforms Commr. (J)

RAA
4.1.21.

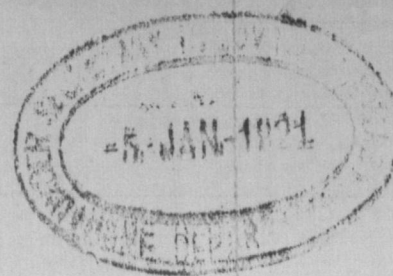
Law (Edn) Dept

Presumably the D.P.I. agrees to the scales of pay proposed in the Resident's letter in respect of the ^{clerks in the} offices of the Inspectors of Schools, Bangalore & of the Sub-Asst. Insp. of Schools, Muhammadanraje, Bangalore

Edn. C. No. 59 A
5-1-21.



para 2 of his
note on p. 3
auth



Bangalore, which correspond to the
of St VI on p. 19 of scales proposed for other offices in Bangalore.

para 2, p. 3

p. 5 of ^{ante} slip (J)



For the head clerk, however, the D.P. 7
would adopt the scale of pay ~~for~~
a first class clerk, viz Rs 85-4-125.
The scale proposed in the Resident's
letter (p. 26 of), Rs 80-4-100 ~~was~~
may, it is subd, be accepted.

2 The file may be sent
to Tril. no for remarks.

LM
6.1.21
NY
6/1/21

RA
7.1.21



DP 7 has since
suggested that the
existing ^{existing} scale of 1/2
which falls in the Madras
Board need not be altered
in case Bangalore is
clubbed with the Nilgiris

I accept the Resident's proposals
subject to the variation that the
Head clerk's pay should be altered as
suggested by the D.P. 7. Our financial
commitment will be only a fraction
of the entire cost. The variation now
suggested & the value of the fraction
will have to be determined hereafter
in correspondence with the Resident

W 8/1/21
Financially.

no 40 594-1
8.1.21

Tril 114 C

The following statement compares the Existing with the Various proposed rates of pay of the clerks and servants under the Inspector of Schools, 13th Circle and the Sub Asst. Inspector of Schools, Bangalore Muhammadan range:-

	Existing Scale.	Scale proposed by the Resident.	Scale under Reforms Commn proposals.	Scale proposed by D.P.3 and 20 th 21 st
<u>Inspector of Schools 13th Circle.</u>				
1 Clerk.	50-2-60 = 57½	80-4-100 = 95	65-4-85 = 80	85-4-125 = 111½
1 "	25-1-30 = 28¾	3(35-2-65) = 157½	3(35, 35-2-55-1-65) 150	3(35-2-65) 157½ 3(35-2-55-1-65) 150
2 clerks.	20-1-35 = 47½			
3 peons	3 (8) 24	3(15-1½-20) 52½	3(15) 45	3(15-1½-20) 52½
Total	157¾	305	275	321
Extra cost.		Rs 147½ pm. or " 1767 p.a.	Rs 117½ pm. or Rs 1407 p.a.	Rs 163½ pm. or Rs 1967 p.a.
A- Extra cost to Prov. funds. * (¼ of the total)		Rs 49½ pm. or " 589 p.a.	Rs 39½ pm. or " 469 p.a.	Rs 54½ pm. or " 655½ p.a.
<u>Sub Asst Insp. of Schools.</u>				
1 Clerk.	20 = 20	35-2-65 = 52½	35-35-2-55-1-65 = 50	35-2-65 = 52½
1 Attender	10 = 10	2(15-1½-20) = 35	2(15) = 30	2(15-1½-20) = 35
1 peon.	7 = 7			
Total.	37	87½	80	87
Extra cost.		Rs 50½ pm. or " 606 p.a.	Rs 43 pm. or 516 p.a.	Rs 50½ pm. or " 606 p.a.
B- Extra cost to Prov. funds. * (¾ of the total)		Rs 37½ pm. or " 454½ p.a.	Rs 32½ pm. or " 387 p.a.	Rs 37½ pm. or " 454½ p.a.
Total Extra cost to Prov. funds (A+B)		Rs 86½ pm. or " 1043½ p.a.	Rs 71½ pm. or " 856 p.a.	Rs 92½ pm. or " 1106½ p.a.

* Scale for madras clerks has been adopted - vide para 3 on page 4 of.

* The Existing proportions have been adopted.

2 Please see para 11 of Resident's letter on page 12 CF. which sets out the reasons for adopting the revised grading proposed by him. Eds Dept. propose to accept the Resident's grading with the modification that the pay of the head clerk may be fixed at that of first ^(class) clerks in the City under the Reforms Commis proposals. It is not clear why the Eds Dept. has not suggested the ~~adaptation~~ application of the Reforms Commis scales to the other subordinates ⁺ ~~mentioned~~ mentioned on page 6 ante.

3 It is submitted that the general question of allowing the heads clerks of Inspectors of schools a higher pay than Rs 60-4-80 in the mufassal and Rs 65-4-85 in the City (raised by the D.P.I) should be considered as a separate matter, along with the general revision. If this head clerk is brought under Reforms Commis scales ~~there~~ there seems to be no reason why the other subordinates mentioned on page 6 ante should not also be brought under those scales.

4 For orders whether Eds Dept. may be informed that it will suffice if the Resident's scale is accepted. If however it is thought that the scales of pay of the staff in question should be regulated in accordance with the scales that may be adopted for similar men in the Presidency, the Resident's scale may be accepted subject to the remark that ~~the scales will be liable to alteration on the basis of~~ when the scales

p. 5 ante

* on Rs 85-4-125

+ from and attending
Please see Secy's note
on p. 3 ante - the
case of the head clerk is
special.

* This will be the scale for the men who
now draw Rs 57-2-60 - 1/2 of p. 12 of p. 12 J.

pp 3-4 ante

I think we may ask that
Mr. Knapp's scales should
be accepted if the Resident
is unable to wait till final
orders in Mr. Knapp's pro-
posals issue.

[Signature]
15/4/11

[Faint handwritten text, possibly bleed-through from the reverse side]

for city clerks of Inspectors of Schools are fixed, the Govt. will ask for the adaptation of those scales to this staff also.

5 The question of contribution referred to in Edw. Seay's note on page 5 ante will, it is presumed, be referred to this Dept in due course.

Amul
13.1.21

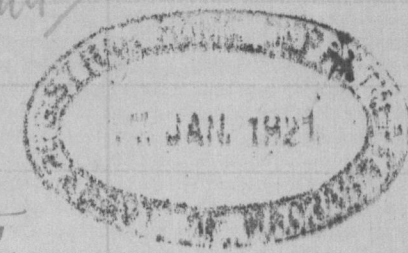
Amul
15.4.21

I agree with A.S.

R.H.

16/1/21

Law



20 114c-1
17-1-21
ES.C. No. 199A
17-1-21

Amul
17/1/21

Law (Pun) Dept

For orders whether the view of the Finl. Dept. in para 4 above will be ~~also~~ concurred in.

checked/referred to
the A.C. for remarks
on the revised propn
8/1
since not by the A.C.

2 The D.P. has separately reported that, if Bangalore ^{& Coorg} ~~are~~ clubbed with the Nilgiris, the percentage of $\frac{1}{3}$ of the cost of which is now borne by the Madras Govt. may remain unaltered.

Gr. No. 638
8.7.13

(C)

Amul
18.1.21
18/1/21

Amul
19.1.21

Tell the post and think
results will be apparent
in the next 10 days
and all the things to be done
in the next 10 days

35

Put the case semi-officially before
the President in the sense of the
Asst Sec's marginal remark on p 7

May 20/1/21

A draft to. is submitted.

V. a
Exam today
5/22/14 5:30pm

Lu
21.1.21
MS
22/1/21

22/1/21 my
5 22/1/21

Law (Education) Department

C.199 A.

D.O. No. 199A dated 22 January 1931

Dear Sir,

With reference to your official letter No. 11563/30.1904, dated 23rd December 1920 relating to the revision of the scales of pay of the establishments in the offices of the Inspector of schools, Bangalore and of the Sub-assistant Inspector of schools, Bangalore Muhummadan range, I am to state that proposals for the revision of the pay of similar establishments in the City of Madras are now under the consideration of this Government. The following are the revised rates of pay which have been suggested: —

<u>Office of the</u> <u>Inspector of Schools</u>	<u>Revised pay</u> <u>proposed.</u>
Head Clerk	65-4-85 p.m.
Clerks	35, 35-2-55-1-65 each
Peons	15 each
<u>Sub-Assistant Inspector of schools</u>	
Clerk	35, 35-2-55-1-65 p.m.
Attender	15 p.m.
Peon	15 p.m.

2 I am to enquire whether the question of the revision of pay of the establishments of the inspecting --

11
offices referred to in your letter
may be deferred till orders are passed
by this Govt. on the proposals referred
to above. If, for any reason, it is
considered desirable to proceed --
immediately with the revision of the pay

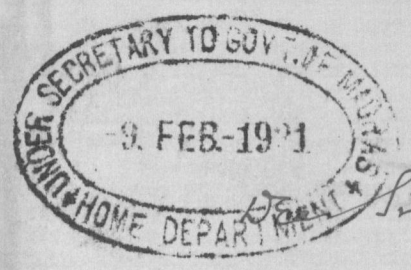
of establishments in the offices in
Bangalore, I am to ~~suggest~~ ^{ask for your opinion whether} the scales
mentioned in para 1 above may be adopted ^{as far}
~~as the~~ establishments of inspecting
offices are concerned

lu
22/1/21
NB
22/1/21
22/1/21
22/1/21

DES. PATCHED
22 JAN 1921

To
The Hon'ble Mr. W.P. Barton C.S.I
C.I.E., I.C.S.,
Resident in Mysore (D.O only)

37/12
D.O. No. 1433

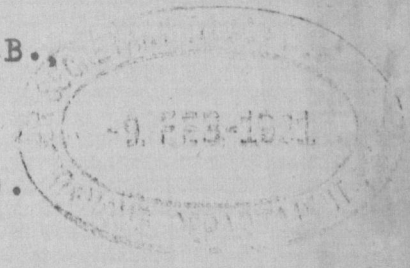


THE RESIDENCY,
BANGALORE.
February 1921.

37
With reference to your demi-official letter
H-10-11 ante No. 199 A - 1, dated the 22nd January 1921, regarding
the revision of the pay of the establishments in
the offices of the Inspector of Schools, Bangalore
and of the Sub-Assistant Inspector of Schools,
Bangalore Muhammadan range, I am desired to say
that the matter is under consideration and a reply
will be sent shortly.

J. A. de Rozario

J. A. de Rozario, Esq., B.A., LL.B.,
Government of Madras,
Law Department (Education).



SVR

CVV.

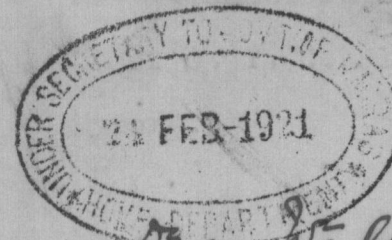
Law Department

Submitted for perusal

2 the reply promised
by the Resident may be awaited

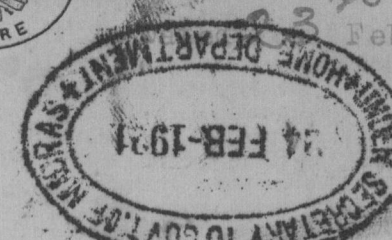
lu
14/2/21
14/2/21

D.O. No. 2025



THE RESIDENCY,
BANGALORE.

24.2.21
February 1921.



Dear Mr. Rosario,

p-12 ante

In continuation of my demi-official letter No.1433, dated the 8th February 1921, regarding the revision of the pay of the establishments in the offices of the Inspector of Schools, Bangalore, and of the Sub Assistant Inspector of Schools, - Bangalore Muhammadan range, I am desired to enclose copies of

M-14-16
x info

- the marginally noted demi-official letters, from Mr. C. Ransford,
- | | |
|---|-------------------------|
| 1. Demi-official letter dated 11th February 1921,) | Inspector of Schools, |
| from Mr. C. Ransford.) | |
| 2. - do - dated 12th February 1921,) | 13th Circle, Bangalore, |
| from Mr. C. Ransford.) | |
- on the subject and

to say that, in the Resident's opinion, the pay of the local educational establishments should as far as possible be assimilated to ~~the~~ sanctioned for other establishments here, ~~as the~~ ^{especially} as the clerks concerned are not in practice transferred to Madras and do all their service here. It would certainly lead to discontent if they were less favourably treated. It was for this reason that the revised rates of pay recently recommended for the establishments in question were fixed with reference to the pay recommended for other establishments here.

p-264

p-28 of

In the circumstances the Hon'ble the Resident hopes that the Government of Madras will accept the rates of pay recommended by him to the Government of India and that they will agree to bear their share of the additional cost involved if the proposals are sanctioned by the Government ^{of India}.

Since sanctioned
by the Govt
of India -
Resident's
telegram in this

Yours sincerely
J. A. de Rozario

J. A. de Rozario, Esq., B.A., LL.B.,
Government of Madras,
Law Department (Education).

BJ

14/29
Demi-official letter Max dated the 11th February 1921, from Mr. C. Ransford, Inspector of Schools, 13th Circle, Bangalore, to Major C. T. C. Plowden, I.A., First Assistant to the Resident in Mysore.

With reference to your O. N. re, Revision of Pay of Establishment in the Mysore Residency and in the C & M Station, Bangalore, I should like to express the following views:-

2. No suggestion to make Madras rates applicable in Bangalore was put forward because (1) nothing was known officially about the rates suggested for Madras, and

(2) the conditions were not considered analogous.. It would obviously be most unfair for educational establishments in Bangalore whether borne on the Madras cadre or not - to draw lesser rates than other establishments in precisely similar conditions.

3. We need not therefore wait indefinitely till the Madras Government sanctions the proposals put forward by Madras, and we will thus get out of the difficulty of interim temporary allowances, which the Government of India has already vetoed.

Demi official letter dated the 12th February 1921, from Mr. C. Ransford, M.A., Inspector of Schools, 13th Circle, Bangalore, to Major C. T. C. Plowden, I.A., First Assistant to the Hon'ble the Resident in Mysore.

Your U. O. No.1598 dated the 11th instant. There is no regular cadre for clerks as in the case of the Sub Assistant Inspectors and Supervisors of schools, who belong to a particular cadre. Only the name of the head clerk of this office is borne in the printed list

published

40 - 15

published by the Director of Public Instruction, Madras. The Coorg establishments also are similarly shown in the list. The expenditure on the establishments of this office and that of the Sub Assistant Inspector of Schools, Bangalore Muhammadan Range, is budgetted for in the Madras Budget, but that is, I think, only for the sake of convenience, because Madras pays only one-third and Coorg and Bangalore two-thirds. The establishment of the (Hindu) Sub Assistant Inspector of Schools, Civil & Military Station, Bangalore, is wholly shewn in the Bangalore Budget, which also pays Rs.75/- towards the Sub Assistant Inspector's salary.

There is no question whatever of free transfers of clerks from Bangalore to other places in Madras, unless at their own request, because there is no scope for promotion, and clerks from elsewhere will be the last to come here on equal pay. It would therefore be assumed that they will serve all their time in Bangalore.

In this connection, I think it will not be out of place to mention that in August last, as soon as the Madras G.O., was issued sanctioning the higher rate of local allowances, an application was made to the Director of Public Instruction, Madras, on behalf of the clerks of this office for the payment of the temporary allowances pending the permanent revision of pay. No action was taken by the Director, presumably, on the ground that the establishment belongs to Bangalore and should be governed by the rules of the Local Government. Now, when there is a possibility of the clerks obtaining a slight advantage here, it will indeed be a misfortune, particularly for the head clerk, if the establishment is to be considered as belonging to Madras. If my establishment and that of the Sub Assistant Inspector of Schools, Bangalore Muhammadan Range, are treated as belonging to Madras, the Coorg Establishments also will have to be similarly treated, because the Director of Public Instruction, Madras, is the head of the department theretoo.

If the Madras rates are to be accepted for this office, the Coorg Assistant Inspector's Head Clerk will get ~~xxx~~ almost the

W. 16
- 2 -

the same as the Head Clerk of this office.

---:O:---

"C O P Y"

W. J. Series

REGISTRAR, RESIDENT'S OFFICE.

JYR

BJ

62

17.
Law Dept

In the circumstances explained in the Hubble the Resident's D.O on p. 13 ante, it is submitted that the Finance Dept. may be requested to agree to the revised scales of pay, ^{inclusion of the Head Clerk's} proposed by the Resident in respect of the establishments of inspecting officers in Bangalore. As regards the contribution by the Madras Govt towards the additional cost involved, please see para 2 of the office note on p. 8 ante.

p. 264



28.2.21

28.2.21

28.2.21

no No 854A-1
28.2.21

File 10940 C

Finance Dept.

Please see notes from page 6 ante. For orders whether, in the circumstances stated on page 13 ante, the adoption of the scale of pay proposed by the Resident for the ~~office~~ Establishments of the Inspector of Schools, 13th Circle and the Snt. Asst. Inspector of Schools, Bangalore Muhammadan range will be agreed to. The ~~for~~ extra cost

p. 6 ante

43

figures on p. 6
ante

~~referred~~ to provincial funds will be Rs 1043 1/2 p.a.

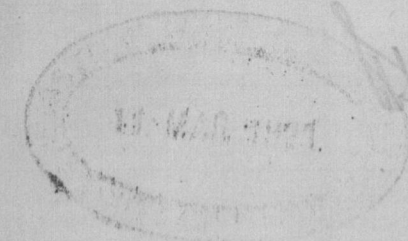
am
9.3.21

th
10/3/21

As against Rs 856
we may acquiesce

RSL
10/3/21

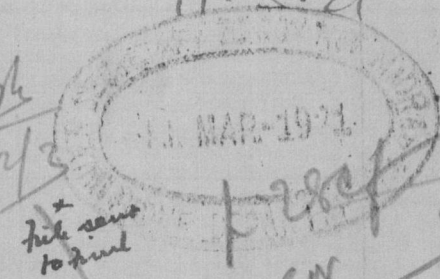
Law



Since v.o. 1094C-1.

Egn. Cn. 1064 A
11.3.21

1/4
12/3



W SW

Law (Edw) Dept

The Resident has
telegraphed for an early
reply. A draft telegram
is submitted for approval.

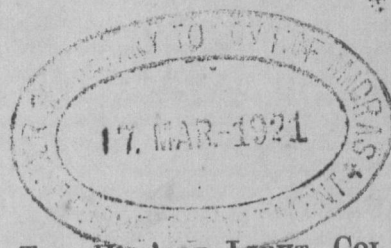
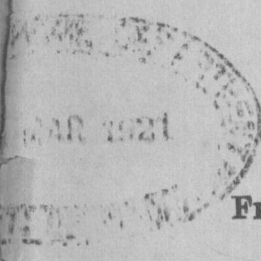
GR
12.3.21

CR
12.3.21
J W 12/3/21

WS E80. CN^o 1221 A
17.3.21

R. O. I.—R. P. B.—2-1921.—1,000.

No. 2682
30-1904.



FROM

THE HON'BLE LIEUT. COL. S. G. KNOX, C. S. I., C. I. E.,
RESIDENT IN MYSORE.

To

The Secretary to the Government of Madras,
Home (Education) Department.

Dated Bangalore, 16th March 1921

SIR,

(X)

I have the honour to acknowledge with thanks the receipt of your telegram No.3839-A., dated the 14th March 1921, communicating the acceptance by the Government of Madras of the revised scales of pay proposed by the Resident in respect of the establishments in the offices of the Inspector of Schools, Bangalore, and the Sub-Assistant Inspector of Schools, Bangalore Muhammadan range.

I have the honour to be,
Sir,
Your most obedient servant,

Lauy (Res) Deph
Lodged and stitched
with Bro No 36) 8
14.3.1921
BJ
21.3.21

[Signature]

for RESIDENT.

copying

192

No.

192

DATED

Serial No.

Serial to C. No.

GOVERNMENT

A A A A A A A

Abstract of GOVERNMENT.

STATEMENT WITH DITTO.

NOT FILLED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.