

Government of Madras
HOME DEPARTMENT (EDUCATION)

G.O. No. 206, 8th February 1921

Madras Educational Service

Women's branch—Creation of—Orders issued.

INDEXED

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ORIGINAL

Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 206, 8th February 1921

Madras Educational Service

Women's branch—Creation of—Orders issued.

READ—the following papers :—

I

Letter—from R. G. GRIEVE, Esq., M.A., Acting Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department (through the Accountant-General, Madras).
Dated—Madras, the 26th August 1920.
No.—Ref. on C. 828-W.B.

I have the honour to address Government on the reorganization of the Women's Educational Service in this Presidency and to submit the proposals called for in paragraph 5 of G.O. No. 716, Home (Education), dated 21st June 1920 regarding the formation of a Provincial Educational Service.

2. I propose to include in the Indian Educational Service the posts mentioned in Annexure A to this letter. The additional posts now recommended for inclusion in this cadre are (1) Deputy Directress of Public Instruction, (2) Inspectress of Girls' Schools (to be designated 4th Inspectress), (3) Superintendent of the Government Secondary and Training School for Mistresses, Triplicane, (4) Superintendent of the Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta. As regards the two former posts it is enough to state that they are similar to existing posts already in the Indian Educational Service and are intended only for officers in that cadre. In paragraph 2 of Home (Education) Memorandum No. 2193 A-1, dated 4th August 1920, Government have requested me to report if the post of Superintendent, Presidency Training School for Mistresses, Egmore, should continue to be included in the Indian Educational Service. I have herein recommended it for inclusion in the Indian Educational Service in addition to the two posts of Superintendents of the Government Secondary and Training School for Mistresses, Triplicane, and the Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta, for which provision has been made in the current year's budget. All these three institutions are large and important Secondary and Training schools in the metropolis. The Egmore school is intended mainly for Anglo-Indian students, the Triplicane school for Hindus and the Royapetta school for Muhammadans. To carry out satisfactorily the responsible duties which devolve on the Superintendents of these three large schools, experienced and capable women graduates of proved ability and experience are required.

3. As regards the Provincial Educational Service, I propose that on the analogy of the time-scale of pay sanctioned for the Provincial Educational Service for men the scale of pay be fixed as follows :—

Rs. 200-20-360-20-400-25-500 (subject to an efficiency bar at Rs. 360).

The posts detailed in Annexure B may, I consider, be included in the Provincial Educational Service cadre. These include the Headmistresses of the Secondary sections of the three Government Secondary and Training Schools in the City of Madras, the Headmistresses and Superintendents of the six Government Secondary and Training Schools in the mufassal, two Assistant Professors in the Queen Mary's College for Women, Madras, the Lecturer in Kindergarten, Teachers' College, Saidapet, the Kindergarten Mistress of the Government Secondary and Training School, Triplicane, and the two Instructors in Domestic Economy and Music for European Schools. All these responsible posts require the services of women possessing independent judgment, special qualifications and actual teaching experience.

4. The pay which the existing incumbents will draw in the new Provincial Service will depend partly on their seniority and partly on their efficiency, regard being also had to the pay of the posts which they now hold.

5. The extra average cost on account of the appointments newly recommended for inclusion in the Indian Educational Service comes to Rs. 819½ per mensem and of those to be included in the Provincial Educational Service to Rs. 1,790¼ per mensem, the total extra average cost being Rs. 31,316 per annum. The extra expenditure in the current year for three months from 1st December 1920 amounts to Rs. 7,829 which can be met from the lump provision of Rs. 11,000 in the Civil budget estimate for the current year for employment of additional teachers in Women's Training schools.

ENCLOSURE.

Annexure A.—Lists of posts recommended for inclusion in the Indian Educational Service.

Designation of post.	Present cadre.	Present pay. RS.
<i>Permanent.</i>		
1. First Inspectress of Girls' Schools	Indian Educational Service.	500-20-600
2. Second Inspectress of Girls' Schools	Do.	450-10-500
3. Third Inspectress of Girls' Schools	Do.	400-10-450
4. Principal, Queen Mary's College for Women, Madras.	Do.	400-20-500-25-750 plus duty allowance Rs. 150.
5. Professor of Queen Mary's College for Women, Madras.	Do.	400-20-500-25-750
6. Additional Professor, Queen Mary's College for Women, Madras.	Do.	400
7. Additional Professor, Queen Mary's College for Women, Madras.	Do.	400
8. Superintendent, Presidency Training School for Mistresses, Egmore.	Do.	350-10-450
9. Superintendent, Government Secondary and Training School for Mistresses, Triplicane.	Subordinate Educational Service.	250-10-300
<i>Temporary.</i>		
10. Deputy Directress of Public Instruction * ...	Outside the cadre.	800
11. Fourth Inspectress of Girls' Schools	Do.	600
12. Superintendent, Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta.	Subordinate Educational Service.	200-10-250

* This post has been recommended for permanent retention and inclusion in the Indian Educational Service in letter C. No. 726-W.E., dated 2nd June 1920.

Annexure B.—Lists of posts recommended for inclusion in the Provincial Educational Service.

		RS.
<i>Permanent.</i>		
1. Kindergarten Lecturer, Teachers' College, Saidapet.	Outside the cadre.	400-10-500
2. Headmistress, Secondary Section, Presidency Training School for Mistresses, Egmore.	Subordinate Educational Service.	170-10-250
3. Superintendent, Government Secondary and Training School for Mistresses, Triplicane.	Do.	170-10-250
4. Kindergarten Mistress, Government Secondary and Training School for Mistresses, Triplicane.	Do.	150-10-200
5. Superintendent, Government Secondary and Training School for Mistresses, Coimbatore.	Do.	200-10-250
6. Assistant Professor, Queen Mary's College for Women, Madras.	Do.	225-10-275
7. Assistant Professor, Queen Mary's College for Women, Madras.	Do.	200-10-250
8. Headmistress, Queen Mary High School for Indian Girls, Vizagapatam.	Do.	200-10-250

Description of posts.	Present cadre.	Present pay. RS.
9. Headmistress, Government Girls' school, Cannanore.	Subordinate Educational service.	150
10. Superintendent, Government Secondary and Training School for Mistresses, Cuddalore.	Do.	125-5-150
11. Superintendent, Government Training School for Mistresses, Mangalore.	Do.	125
12. Superintendent, Government Training School for Mistresses, Rajahmundry.	Do.	125-5-175
<i>Temporary.</i>		
13. Lecturer in Domestic Economy and Needlework for European Schools.	Special.	350
14. Peripatetic Teacher of Music for European Schools.	Do.	210
15. Headmistress, Secondary section of the Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta.	Subordinate Educational service.	150-10-200

II

Endorsement of the Accountant-General, No. G.A. 67-152/4, dated 3rd September 1920.

Forwarded.

2. The proposals require the sanction of the Secretary of State under rule III (2) on page 2 of the Book of Financial Powers.

3. A proposition statement in Form 5 showing clearly the proposition and as to how the extra cost was arrived at is necessary under clause II (a) (iii) of the revised article 57 of volume I of Civil Account Code recorded in G.O. No. 276, Financial, dated 23rd March 1920.

T. K. RAJAGOPALAN,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

III

Official Memorandum No. 3260-2, Home (Education), dated 2nd December 1920.

In his letter read above, the Director of Public Instruction submits proposals for the reorganization of the women's educational services in this Presidency. The Government agree with the Director of Public Instruction that the post of Superintendent, Presidency Training School for Mistresses, Egmore, should continue to be included in the cadre of the Indian Educational Service. The Government of India will be addressed on the subject of the inclusion in that cadre of the posts of Superintendents, Government Secondary and Training School for Mistresses, Triplicane, and Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta.

3. The Government concur in the opinion of the Director of Public Instruction that a Provincial Educational Service for women officers should be constituted in this Presidency. The undermentioned posts will, for the present, be included in the cadre :—

- (1) Kindergarten Lecturer, Teachers' College, Saidapet.
- (2) Headmistress, Secondary Section, Presidency Training School for Mistresses, Egmore.
- (3) Headmistress, Secondary Section, Government Secondary and Training School for Mistresses, Triplicane.
- (4) Superintendent, Government Secondary and Training School for Mistresses, Coimbatore.

- (5) } Assistant Professors, Queen Mary's College for Women, Madras (two).
(6) &
(7) Headmistress, Queen Mary's High School for Indian Girls, Vizagapatam.
(8) Headmistress, Government Girls' School, Cannanore.
(9) Superintendent, Government Secondary and Training School for Mistresses, Cuddalore.
(10) Superintendent, Government Training School for Mistresses, Mangalore.
(11) Superintendent, Government Training School for Mistresses, Rajahmundry.
(12) } Assistant Inspectresses of Girls' Schools.
(13) to
(14) }
(15) Headmistress, Secondary Section, Government Hobart Secondary and Training School for Muhammadan Mistresses (Temporary).

4. The Government are pleased to sanction for officers of the Provincial Educational Service (Women's branch) a time-scale of pay of Rs. 200—20—400—25—500 subject to an efficiency bar at Rs. 400.

5. With reference to paragraph 3 of the Accountant-General's endorsement, dated 3rd September 1920, the Director of Public Instruction is requested to furnish a proposition statement in form 5 giving effect to the proposals as regards the Provincial Educational Service (Women's branch) herein sanctioned.

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
Copy to the Accountant-General.

IV

Letter—from H. SHARP, Esq., C.S.I., C.I.E., Secretary to the Government of India, Department of Education.

To—the Secretary to the Government of Madras, Home (Education) Department.
Dated—Delhi, the 14th December 1920.

No.—1513-Education.

I am directed to address you on the subject of the application of the revised scale of pay to the existing members of the women's branch of the Provincial Educational Service.

2. The Government of India are pleased to relax the provisions of Articles 156-158, Civil Service Regulations, in this connexion and to vest the local Government with full discretion to dispose of all doubtful cases which may arise.

V

Letter—from R. G. GRIEVE, Esq., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General, Madras).

Dated—Madras, the 3rd January 1921.

No.—Ref. on C. 828/20-W.B.

With reference to paragraph 4 of Government Home (Education) Department Memorandum No. 3260/A-2, dated the 2nd December 1920, I have the honour to

submit herewith a proposition statement* giving effect to the proposals as regards the Provincial Educational Service (Women's branch) sanctioned therein.

VI

Endorsement of the Accountant-General, No. G.A. 1790, dated 22nd January 1921.

Forwarded in continuation of this office endorsement No. G.A. 67-15214, dated the 3rd September 1920.

2. The entries in the column 'Present Scale' have been checked and found correct. The average pay of the Provincial Educational Service (Women's branch) calculated on the principle stated in this office letter G.A. R. Mis. No. 14149, dated the 23rd August 1920 (copy enclosed), is Rs. 382-8-0 for each appointment and for fifteen posts works up to Rs. 5,737-8-0.

3. Necessary reappropriation of funds should be made before any extra expenditure is actually incurred in the current year on this account.

S. AMBATHANAWAR,
Assistant Accountant-General.

To the Secretary to Government, Home (Education) Department.

ENCLOSURE

Letter—from the Accountant-General, Madras.
To—the Secretary to Government, Revenue Department.
Dated—the 23rd August 1920.
No.—G. A. R. Mis. 14149.

In returning herewith the proposition statement received with Madras Government Memorandum No. 1052-A/19-5, dated the 30th July 1920, I have the honour to state that the calculation of average cost of an appointment of Deputy Collector in the new time-scale of Rs. 300—40—500—50—850 cannot be brought under rule II (b) on page 44, article 150 of the Supplement to the Civil Service Regulations, as that calculation applies only to cases where the increment is the same amount throughout the period. The principle on which that method of calculation is based is to take the average pay for 20 years, allowing one year at each stage and the requisite number of years or the maximum pay to make up 20 years. Calculated on this principle the average of the scale will be Rs. 642½ as worked in the margin.

300
340
380
420
460
500
540
580
620
660
700
750
7,200 (2 times Rs. 800)
2012,850
642½

2. It is, however, observed that the average is purely arithmetical and not based on actuarial calculation.

3. Necessary correction has been made in the proposition statement which is herewith returned.

Order—No. 206, Home (Education), dated 8th February 1921.

The Government are pleased to sanction the creation of a Women's branch of the Madras Educational Service with effect from the 1st March 1921. The under-mentioned posts will be included in the cadre of that service:—

- (1) Kindergarten Lecturer, Teachers' College, Saidapet.
(2) Headmistress, Secondary section, Presidency Training school for Mistresses, Egmore.
(3) Headmistress, Secondary section, Government Secondary and Training school for Mistresses, Triplicane.
(4) Superintendent, Government Secondary and Training school for Mistresses, Coimbatore.

- (5) } Assistant Professors, Queen Mary's College for Women, Madras.
(6) &
(7) Headmistress, Queen Mary's High school for Indian Girls, Vizagapatam.
(8) Headmistress, Government Girls' school, Cannanore.
(9) Superintendent, Government Secondary and Training school for Mistresses, Cuddalore.
(10) Superintendent, Government Training school for Mistresses, Mangalore.
(11) Superintendent, Government Training school for Mistresses, Rajahmundry.
(12) } Assistant Inspectresses of Girls' schools.
(13) &
(14) }

(15) Headmistress, Secondary section, Government Hobart Secondary and Training school for Muhammadan Mistresses (temporary).

The sanction has been registered as No. 11 of 1921-22.

2. The Government also sanction for officers of the Madras Educational Service (Women's branch) a time-scale of pay of Rs. 200-20-400-25-500 subject to an efficiency bar at Rs. 400.

3. The Government of India have sanctioned the relaxation of the provisions of articles 156 to 158 of the Civil Service Regulations in applying the new scale of pay to existing officers, and have vested the Local Government with full discretion to dispose of all doubtful cases which may arise.

4. The Director of Public Instruction is requested to submit his recommendations in regard to the appointment of officers to the posts included in the Madras Educational Service (Women's branch) and the initial pay to be granted to them in the new time-scale.

(By order of Government, Ministry of Education)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction
" Accountant-General (through the Finance Department)
" Finance Department.
" Publicity Officer.
Copy to the Government of India, Department of Education (with C.L.).

} Order only.

HOME (EDUCATION) DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 206, HOME (EDUCATION),
DATED 8TH FEBRUARY 1921

[SUBJECT.—Women's Educational Service.]

From the Director of Public Instruction, R.O.C. No. 828, dated 26th August 1920.

The Director of Public Instruction submits proposals—

(1) for the inclusion of certain posts in the Indian Educational Service, Women's Branch, and
(2) for the formation of a cadre of Provincial Educational Service for female officers.

2. Item (1)—Inclusion of certain posts in the Indian Educational Service.—The Indian Educational Service, women's branch, now consists of the following posts :—

Principal, Queen Mary's College	...	...	...	...	1
Professors do.	...	...	...	...	3
Inspectresses	...	...	...	...	3
Superintendent, Presidency Training School for Mistresses	...	...	...	...	1
					8

3. The Director of Public Instruction recommends that the undermentioned posts should be added to the cadre :—

(1) Deputy Directress for female education—

1 Additional Inspectress (till now designated Chief Inspectress).

1 Superintendent, Secondary and Training School, Triplicane.

1 do. Hobart Secondary and Training School for Muhammadan mistresses, Madras.

4. The Government of India have already been addressed in regard to the permanent retention of the posts of Deputy Directress and fourth inspectress and their inclusion in the cadre of the Indian Educational Service. As regards the other two posts, the Director of Public Instruction points out that the duties devolving on the Superintendents are similar to those of the Superintendent of the Presidency Training School for Mistresses, Egmore, and states that, to carry out satisfactorily the responsible duties which devolve on the Superintendents of these three large secondary and training schools, experienced and capable women graduates of proved ability are required. When the proposals for the reorganization of the Women's Educational Service were under consideration last year, the Director of Public Instruction (Mr. Littlehales) suggested that the post of Superintendent, Presidency Training School for Mistresses, Egmore, might be transferred from the Indian to the Provincial Educational Service and brought into line with the superintendentships of other training schools in the Presidency (page 5 of notes to G.O. No. 1349, dated 1st November 1919). At the same time he stated that, in view of the paucity of qualified Indian women graduates, he would for the next 10 or 15 years increase temporarily the number of appointments in the Indian Educational Service and diminish the number in the Provincial Educational Service and import educated women from England to fill the posts of heads of the more important training schools and probably also the posts of the more important secondary schools for girls. The present Director of Public Instruction is in favour of the retention of the post of Superintendent of the Presidency Training School for Mistresses, Egmore, in the Indian Educational Service. His view may be accepted.

N.K.—22-9-20.

C. RAMANUJA ACHARIYAR—23-9-20.

I discussed the matter with Mr. Grieve and he agreed with me that the classification should define in general terms, so I would include the following posts in the Indian Educational Service :—

- (1) Principal and Professors of the Queen Mary's College;
- (2) Deputy Directress;
- (3) Inspectresses; and
- (4) Superintendents of Secondary and Training Schools in the Presidency town.

R. RAMACHANDRA RAO—28-9-20.

FINANCIAL DEPARTMENT.

Of the posts mentioned in Home Secretary's note supra, no remarks are called for in regard to items (1) to (3). With regard to item (4), the posts in question are—

(a) Superintendent, Presidency Training School for Mistresses, Egmore, on ...	350—10—450
(b) Superintendent, Secondary and Training School for Mistresses, Triplicane, on ...	250—10—300
(c) Superintendent, Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta, on ...	200—10—250

2. The question for consideration here is whether the Superintendent of the Egmore school—item (a) above—which is now in the Indian Educational Service should continue to be in that service with reference to the remarks on page 1 ante. In the circumstances stated by the Director, the retention of the post in the Indian Educational Service may be agreed to.

3. The case for inclusion in the Indian Educational Service of the other two posts is dealt with infra.

T.R.N.N.—31-10-20.

J. M. HOOPER—1-11-20.

If the corresponding posts in the men's service are in the Indian Educational Service, there can be no objection.

R. A. GRAHAM—7-11-20.

HOME (EDUCATION) DEPARTMENT.

In the men's service the posts of headmasters of secondary and training schools are not included in the Indian Educational Service. It is, however, submitted that the conditions of recruitment for the two services are different and considerable difficulty is experienced in recruiting locally suitable lady officers for superior posts. Till a sufficient supply of qualified Indian women able to assume administrative duties is available, it will be necessary to fill the posts in question by European ladies recruited in England. In paragraph 5 of his Despatch printed on page 10 of G.O. No. 600, dated 17th May 1920, the Secretary of State has remarked that 'it is of great importance that in all provinces there should be a certain number of European headmasters of schools.' In fact, the post of Superintendent, Presidency Training School for Mistresses, Egmore, which serves as a model high school for the education of Anglo-Indians, is already included in the Indian Educational Service cadre, the permanent incumbent of the post being Miss R. McLeod (now on leave).

N.K.—15-11-20.

C. RAMANUJA ACHARIYAR—15-11-20.

With reference to remark A above, I should consider that the Chief Secretary's condition is satisfied.

I am recommending the transfer of only some of the posts of Superintendents of secondary schools to the Indian Educational Service.

R.R.—15-11-20.

I endorse the Home Secretary's classification. The Women's Educational Service ought to be as strong as possible at this stage in its development and importation from England is essential, whatever may be the policy in the men's service.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

5. The Director of Public Instruction also recommends the inclusion in the Indian Educational Service of the undermentioned posts :—

Superintendent, Secondary and Training School, Triplicane, pay.	250—10—300
Superintendent, Hobart Secondary and Training School, Madras (temporary).	200—10—250

The pay now drawn by the existing incumbents does not appear to warrant the inclusion of the posts in the Indian Educational Service. In the men's branch of the service, the Government of India recently declined to entertain a proposal to include the posts of Principals of the second grade colleges at Coimbatore, Palghat, Tellicherry and Mangalore in the cadre of the Indian Educational Service. The conditions of recruitment for the women's service are however peculiar and, in view of the opinions expressed by the permanent and the acting Director of Public Instruction, the proposal to include the above mentioned two posts in the Indian Educational Service cadre may be accepted. In this connexion, it may be stated that Miss Prager, the permanent Superintendent of the Secondary and Training School, Triplicane (now on leave in England) has been offered by the United Provinces Government the post of Lady Superintendent of the Lucknow Girls' School—a post included in the Indian Educational Service and the Secretary of State has been asked to inform Miss Prager that her prospects in this Presidency will be as good as those in the United Provinces, in view of the proposed inclusion of her post in the cadre of the Indian Educational Service.

N.K.—22-9-20.

C. RAMANUJA ACHARIYAR—23-9-20.

See my note on page 2 ante.

R. RAMACHANDRA RAO—28-9-20.

FINANCIAL DEPARTMENT.

As considered by the Home department, the case for inclusion in the Indian Educational Service of the posts of Superintendents of the Triplicane and Hobart Schools is not strong, if the existing rates of pay are taken into account; and the incumbents of these posts will be substantially benefited by their inclusion in the proposed Provincial Service for which a pay of Rs. 200—500 is proposed.

2. The fact that these schools are situated at the Presidency town—vide Home Secretary's note on page 2 ante—does not seem to be a sufficient argument for their inclusion in the Indian Educational Service. It is not also clear how these posts can be differentiated (apart from the locality) from the post of Superintendent of Secondary and Training School, Coimbatore, which has been proposed for inclusion in the new Provincial Educational Service.

3. For orders whether Home department may be requested to include in the new Provincial Educational Service these two posts or at least the post of the Superintendent of the Hobart School which carries a pay only equal to that attached to the similar post in the Coimbatore School. In regard to the hope held out to Miss Prager, referred to above, it is submitted that the difficulty which will arise if the post of Superintendent of the Triplicane School is to be included in the Provincial Educational Service, can be overcome by a temporary inclusion of the post in the Indian Educational Service so long as Miss Prager holds it.

4. The post of Superintendent of the Hobart School will be temporary.

T.R.N.N.—31-10-20.

J. M. HOOPER—1-11-20.

It may be necessary to make some special arrangement about Miss Prager; but there is no analogy, for the supply of women recruitable in India with proper qualifications is much inferior to the corresponding supply of men.

L.D.—17-11-20.

I do not see how these posts can be included in the Indian Educational Service if the corresponding posts in the men's service are not.

R. A. GRAHAM—7-11-20.
206, Home (Edn.)—2

HOME (EDUCATION) DEPARTMENT.

As stated on page 3 supra, the corresponding posts in the men's service are not included in the Indian Educational Service. But it is observed from the civil lists of other provinces that similar posts (e.g. Principalship of the Girls' High School, Lucknow) are included in some places in the Indian Educational Service, women's branch.

Attention is solicited to the observations of the Secretary of State quoted on page 3. The Secondary School for Girls, Triplicane, and the Hobart Girls' School serve as model institutions for the education of Hindu and Muhammadan girls respectively and the Superintendentships of the two institutions are of sufficient importance to be held by European ladies recruited in England. It may be mentioned that out of a total of 9 Government high schools for girls in the Presidency, it is proposed to include only 3 in the Indian Educational Service, the rest being borne on the Provincial Educational Service cadre.

N.K.—15-11-20.

C. RAMANUJA ACHARIYAR—15-11-20.

R. RAMACHANDRA RAO—15-11-20.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

6. *Formation of a Provincial Educational Service cadre for women.*—There is at present no Provincial Educational Service cadre for women in this Presidency. When the question of the formation of such a cadre was under consideration last year, the Director of Public Instruction (Mr. Littlehailes) was not in favour of it. The Honourable Member then observed as follows :—

"I incline to the Director of Public Instruction's view that it is doubtful whether a Provincial or class II service is really required at present and that the proposed scale of pay (Rs. 200-500) is excessive; but if it is to be created in other provinces we must have it in Madras; otherwise our staff will be gradually drained away (page 21 of notes to G.O. No. 1349, dated 1st November 1919)."

Finally, however, the Government of India were informed that, if a Provincial Educational Service was formed, the limits of pay proposed by the Government of India (minimum Rs. 200 and maximum Rs. 500) would be observed in framing a suitable scale (paragraph 3 of letter No. 1350, dated 1st November 1919). The Director of Public Instruction now recommends the formation of a Provincial Educational Service cadre for women in this Presidency. The need for the formation of such a cadre is fully set out in the Secretary's note on pages 17 and 18 of notes to G.O. No. 1349-50, dated 1st November 1919. The Hon'ble Mr. Todhunter is also in favour of the proposal—vide paragraph 2 on page 22 of the notes *ibid.* The Director of Public Instruction's recommendation may be accepted.

N.K.—22-9-20.

C.R.—25-9-20.

Mr. Grieve also recommends the creation of a Provincial Educational Service. So subject to Honourable Member's orders, it may be sanctioned. The Provincial Educational Service is in force in other provinces.

R.R.—28-9-20.

FINANCIAL DEPARTMENT.

Financial may, it is submitted, agree to the formation of a Provincial Service for women if Home department consider it necessary.

T.R.N.N.—31-10-20.

J. M. HOOPER—1-11-20.

R. A. GRAHAM—7-11-20.

HOME (EDUCATION) DEPARTMENT.

Submitted.

S.K.—12-11-20.

N.K.—13-11-20.

C.R.—13-11-20.

R.R.—15-11-20.

Agreed to.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

7. *Pay of the Provincial Educational Service.*—The Secretary of State has approved the proposal of the Government of India that Local Governments should frame their own scales, subject to a minimum of Rs. 200 and a maximum of Rs. 500, although it would not be incumbent on a Local Government to raise its grades up to the maximum (paragraph 9 on page 3 and paragraph 4 on page 6 of G.O. No. 716, dated 21st June 1920). The scale of pay proposed by the Public Services Commission, the scale sanctioned by the Secretary of State and that proposed by the Director of Public Instruction are compared below :—

Scale of pay proposed by the Public Services Commission.	Scale sanctioned by the Secretary of State.	Scale now proposed by the Director of Public Instruction.
Rs. 200—10—400 ...	Minimum Rs. 200 ...	Rs. 200—20—360—20—400—25—500.
.....	Maximum Rs. 500 ...	(Efficiency bar at Rs. 360).

Under the scale proposed, the maximum will be reached in a period of 15 years, whereas in the case of the Provincial Educational Service (for men) the maximum will be reached in 17 years; the scale being Rs. 250—25—500 (efficiency bar) Rs. 50—800. As pointed out in paragraph 3 of the Government of India's Despatch to the Secretary of State No. 506, dated 26th December 1919, the women's service will be a comparatively short-time service and they have been given the option to retire at the end of 20 years' service on proportionate pension—page 2 of G.O. No. 716, dated 21st June 1920. The scale recommended by the Director of Public Instruction appears to be suitable and may be accepted. Perhaps to make it simpler we may put the efficiency bar at Rs. 400 and make the scale Rs. 200—20—400 (efficiency bar) Rs. 25—500.

N.K.—22-9-20.

C. RAMANUJA ACHARIYAR—25-9-20.

Honourable Member has noted elsewhere that the scale should be Rs. 150—400 (page 21 of notes to G.O. Nos. 1349-50, dated 1st November 1919). I beg to submit that the question then at issue will be whether posts on Rs. 150—200 should come up to Government for sanction. To sanction a Provincial Educational Service scale on Rs. 200—400 is really by no means bettering emoluments. It really means that fewer posts are included in the Provincial Educational Service. So we may accept the minimum of Rs. 200.

2. Regarding the maximum, it does not look well that we should sanction less than what the Secretary of State himself is disposed to sanction. The paucity of qualified women candidates clearly establishes that we by no means overpay. Further we can work the efficiency bar rigidly.

3. If Honourable Member agrees, the scale Rs. 200—20—400 (efficiency bar) Rs. 25—500 appears suitable.

R. RAMACHANDRA RAO—28-9-20.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I consider that the minimum Provincial Educational Service pay should be not less than Rs. 200. We need for the expansion of female education every graduate we can get. If the minimum is only Rs. 150 I fear we shall lose our best candidates as they will get better terms elsewhere.

This is the crux.

L.D.—9-29-20.

I have noted elsewhere regarding specific posts. If my present proposals are accepted the Women's Provincial Educational Service will contain 12 posts which is by no means extravagant. I would urge their acceptance and the fixing of the scale of pay either as proposed by me—which was Mr. Littlehailes' scale—or as proposed by the Secretary above.

R. G. GRIEVE—3-10-20.

206, Home (Edn.)—3

HOME (EDUCATION) DEPARTMENT.

The scale may be Rs. 200—20—400—25—500 with efficiency bar at Rs. 400.
S.K.—9-10-20. N.K.—9-10-20. C. RAMANUJA ACHARIYAR—12-10-20.
R. RAMACHANDRA RAO—16-10-20.

FINANCIAL DEPARTMENT.

The minimum pay of Rs. 200 for the proposed Provincial Educational Service may be accepted—this is the rate fixed by the Government of India and the Secretary of State and the Local Government have agreed to this rate—vide paragraph 3 of Letter No. 1350, Home (Education), dated 1st November 1919 and paragraph 9 on page 3 of G.O. No. 716, Home (Education), dated 21st June 1920.

2. In regard to increments, the scale proposed by Home department, viz. Rs. 200—20—400—25—500 provided for a rise from the minimum to the maximum in 14 years. The analogy of the Provincial Educational Service scale (Men's branch) referred to on page 5 ante will not be quite exact if women will usually get promotion to their Provincial Educational Service at a comparatively earlier age than that (35) at which men will ordinarily get promoted to their Provincial Service—page 3 of notes to G.O. No. 810, Home (Education), dated 15th July 1920. In regard to the "short-time service" of women, alluded to on page 5 ante, it is submitted that the intention is only to ordinarily discourage women's service beyond 25 years, although they have been allowed the option to retire after 20 years' service on proportionate pension—paragraph 11 (iii) and (iv) on page 4 of G.O. No. 716, Home (Education), dated 21st June 1920. Apart from these considerations, Home Secretary has noted on page 17 of notes to G.O. Nos. 1349-50, Home (Education), dated 1st November 1919, that the available material is poor and Honourable Member (Education) on page 21 of notes to the same Government Order has noted that a scale of Rs. 150—400 will suffice for the Provincial Educational Service, women's branch.

3. In the above circumstances, it is for consideration whether a scale providing for a rise from the minimum to the maximum in a longer period than 14 years will not suffice at any rate for the present. If so, the scale of Rs. 200—15—350 (efficiency bar) Rs. 25—500 is submitted for consideration. Under this scale a woman getting admission to the service at the age of 30 will be able to retire on full pension at the age of 50, on completing 25 years' service. The scale will also give substantial increases to the incumbents of the posts to be included in the new service.

T.R.N.N.—31-10-20. J. M. HOOPER—1-11-20. R. A. GRAHAM—7-11-20.

HOME (EDUCATION) DEPARTMENT.

The scale suggested by this department for the Provincial Educational Service was Rs. 200—20—400—25—500. The Financial department suggests Rs. 200—15—350—25—500. For orders. Rs. 15 increment is not very common. Financial scale will prolong the period of rise from minimum to maximum proposed by this department by two years. There seems to be no special object in doing so. The only purpose is the attraction to the service which a decent scale of pay may bring to it.

S.K.—12-11-20. N.K.—13-11-20. C.R.—13-11-20.

I am not convinced that the scale recommended by me requires revision.

R.R.—15-11-20.

On the whole I prefer Rs. 200—20—400 efficiency bar Rs. 25—500.

We are forced up higher than was really necessary by the risk of other Provinces crimping our best officers (cf. the United Provinces raid on Miss Prager).

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

8. *Posts to be included in the Provincial Educational Service.*—The proposal to include the undermentioned posts in the new Provincial Educational Service cadre may be accepted :—

Post.	Existing pay. RS.
(1) Lecturer in Kindergarten, Teachers' College, Saidapet	400—10—500 (Pay personal to Miss C. Gordon.)
(2) Headmistress, Secondary section, Presidency Training School for Mistresses, Egmore ...	170—10—250
(3) Headmistress, Government Secondary and Training School for Mistresses, Triplicane ...	170—10—250
(4) Superintendent, Government Secondary and Training School for Mistresses, Coimbatore ...	200—10—250
(5) Assistant Professor, Queen Mary's College for Women, Madras	225—10—275 200—10—250
(6) Do. ... do.	200—10—250
(7) Headmistress, Queen Mary's High School for Indian Girls, Vizagapatam	200—10—250
(8) Headmistress, Government Girls' School, Cannanore	150

It may be mentioned that, in the men's branch of the service, headmasters of model high schools are included in the Provincial Educational Service.

N.K.—22-9-20. C. RAMANUJA ACHARIYAR—25-9-20.

I am for including the first seven appointments.

The eighth need not be.

R. RAMACHANDRA RAO—28-9-20.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

The Cannanore school is a complete high school with growing strength and possibilities of development. It is analogous to the Vizagapatam school and it will be necessary to revise the scale of pay of the headmistress. It may be included.

R. G. GRIEVE—3-10-20.

HOME (EDUCATION) DEPARTMENT.

In the circumstances explained by the Director of Public Instruction, the post of headmistress, Cannanore Girls' high school, may also be included in the Provincial Educational Service.

S.K.—9-10-20. N.K.—9-10-20. C.R.—12-10-20. R.R.—16-10-20.

FINANCIAL DEPARTMENT.

In the circumstances stated supra, Financial may, it is submitted, accept the proposal to include all the eight posts mentioned in the new Provincial Educational Service.

V.K.C.—29-10-20. T.R.N.N.—31-10-20. J. M. HOOPER—1-11-20.

R. A. GRAHAM—7-11-20.

HOME (EDUCATION) DEPARTMENT.

Submitted.

S.K.—12-11-20. N.K.—13-11-20. C.R.—13-11-20. R.R.—15-11-20.

All eight posts should be included.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—19-11-20.

206, Home (Edn.)—4

9. The undermentioned posts do not appear to be of sufficient importance to warrant their inclusion in the Provincial Educational Service cadre and it is for consideration whether the question of their inclusion may not be deferred till a decision is arrived at on the allied question of the inclusion in the Provincial Educational Service cadre (men's branch) of the posts of Superintendent, Secondary Training School for Masters, about which the Director of Public Instruction will submit proposals shortly :—

Post.	Existing pay. RS.
(1) Kindergarten Mistress, Government Secondary and Training School for Mistresses, Triplicane	150—10—200
(2) Superintendent, Government Secondary and Training School for Mistresses, Cuddalore ...	125— 5—150
(3) Superintendent, Government Training School for Mistresses, Mangalore ...	125
(4) Superintendent, Government Training School for Mistresses, Rajahmundry ...	125— 5—175
<i>Temporary.</i>	
(5) Headmistress, Secondary section of the Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta ...	150—10—200

N.K.—22-9-20.

C. RAMANUJA ACHARIYAR—23-9-20.

Need not be included, I think.

R. RAMACHANDRA RAO—28-9-20.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I do not press for the inclusion of the Kindergarten Mistress, but I think the three Superintendents of the combined secondary and training schools should be included and the Headmistress of the Hobart School. Possibly the fact that these posts and the Cannanore post carried less pay has influenced the Secretary. It may, however, be pointed out that the reorganization of these schools was deferred partly on account of the financial stringency which existed during the war and partly because Mr. Littlehales considered that it was better to await the reorganization of the superior service before taking up the subordinate. It is very desirable to have, at the

they will be on the District Educational Councils under the Elementary Education

L.D.	head of complete girls' high schools, able and experienced women. I hope too that
L.D.	'Act' and their position should be such that their opinions will carry weight.

I trust therefore that Government will see their way to include these posts in the Provincial Educational Service.

R. G. GRIEVE—3-10-20.

HOME (EDUCATION) DEPARTMENT.

The post of Kindergarten Mistress in the Triplicane Girls' school may be left out. In view of the Director of Public Instruction's recommendation, the other four posts may be included in the Provincial Educational Service.

S.K.—9-10-20. N.K.—9-10-20.

C.R.—12-10-20.

I agree with the Director of Public Instruction. The last appointment will be temporary.

R.R.—16-10-20.

FINANCIAL DEPARTMENT.

The proposals of Home Department may be accepted.
T.R.N.N.—31-10-20.

Considering the present pay of these appointments, I doubt if they should be increased to the amount proposed for the Provincial Educational Service.

J. M. HOOPER—1-11-20. R. A. GRAHAM—7-11-20.

HOME (EDUCATION) DEPARTMENT.

The reason for keeping the posts in question on such low pay till now is explained by the Director of Public Instruction; Financial do not put forward other grounds against their inclusion. For the reasons given in the Director's note it is for orders whether the posts Nos. 2 to 5 supra may be included in the Provincial Educational Service.

S.K.—12-11-20. N.K.—13-11-20. C. RAMANUJA ACHARIYAR—13-11-20.

R. RAMACHANDRA RAO—15-11-20.

Yes: for reasons given by the Director of Public Instruction.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

10. *Lecturer in domestic economy (pay Rs. 350) and Peripatetic teacher of music for European schools (pay Rs. 210).*—It is submitted that these are special and temporary posts and special rates of pay have been fixed for them with reference to the qualifications of the present incumbents (G.Os. No. 761, dated 12th June 1918, No. 199, dated 16th February 1918, and Nos. 348-49, dated 19th March 1919). It is therefore for consideration whether the two posts may not be kept outside the regular cadre.

N.K.—22-9-20.

C.R.—23-9-20.

R.R.—23-9-20.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I do not press for their inclusion.

R. G. GRIEVE—3-10-20.

HOME (EDUCATION) DEPARTMENT.

The two posts may be left out.

S.K.—9-10-20. N.K.—9-10-20. C.R.—12-10-20. R.R.—16-10-20.

FINANCIAL DEPARTMENT.

No remarks.

T.R.N.N.—31-10-20.

J.M.H.—1-11-20.

R.A.G.—7-11-20.

HOME (EDUCATION) DEPARTMENT.

Submitted.

S.K.—12-11-20.

N.K.—18-11-20.

C.R.—13-11-20.

Omit these posts.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

11. *Assistant Inspectresses of Girls' Schools.*—The Director of Public Instruction has left out the posts of Assistant Inspectresses from the list of posts to be included in the Provincial Educational Service. There are at present three posts of Assistant Inspectresses, one on Rs. 250 and two on Rs. 200 each. These are *gazetted* posts. The Director of Public Instruction proposed last year to appoint Deputy Inspectresses in place of the existing Assistant and Sub-Assistant Inspectresses and to allow them

a pay of Rs. 150—10—250 each (paragraph 2—page 3 of G.O. No. 291, dated 9th March 1920). Pending a reorganization of the female inspecting staff, the existing three posts of Assistant Inspectresses may be included in the Provincial Educational Service cadre.

N.K.—22-9-20. C. RAMANUJA ACHARIYAR—23-9-20.

These will be stepping stones to higher appointments.

I would put 2 of these posts in the Provincial Educational Service.

R. RAMACHANDRA RAO—28-9-20.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I did not include these posts out of deference to Mr. Littlehales' view that the posts of Assistant Inspectresses might be abolished—Deputy Inspectresses being appointed as noted above. There would be scope for promotion from the inspecting branch to the Women's Provincial Educational Service if my proposal to include all the Superintendents and Head Mistresses is accepted. If it is not accepted, the three Assistant Inspectresses may be in the Provincial Educational Service—there seems no reason to include two only.

R. G. GRIEVE—3-10-20.

HOME (EDUCATION) DEPARTMENT.

Submitted for orders. If the Assistant Inspectresses who now hold gazetted posts are appointed to some other posts included in the Provincial Educational Service cadre, the inspecting staff may be left out of consideration and the posts of Assistant Inspectresses need not be included in the Provincial Educational Service cadre. Future incumbents may be treated as non-gazetted officers and styled "Deputy Inspectresses".

S.K.—9-10-20. N.K.—9-10-20. C.R.—12-10-20.

The best solution is to include all Assistant Inspectresses in the Provincial Educational Service.

L.D. If later on Deputy Inspectresses be created, they may be ruled to be out of the cadre; and when all Assistant Inspectresses are abolished, there will be none left in the Provincial Educational Service.

A | Meanwhile I press for this, as otherwise the Provincial Educational Service will be entirely bereft of inspecting units.

R.R.—16-10-20.

FINANCIAL DEPARTMENT.

The Director of Public Instruction does not consider that the inclusion of the three posts of Assistant Inspectresses in the Provincial Educational Service is absolutely necessary. The circumstance mentioned at A supra is not perhaps of very great moment at present when the service is so small in magnitude. This point can be considered later on if more 'Inspectresses' are found necessary.

2. For orders whether Home Department may be requested to leave out these posts for the present, pending decision on the question of substitution of these posts by Deputy Inspectresses.

T.R.N.N.—31-10-20.

I think so.

J. M. HOOPER—1-11-20.

R. A. GRAHAM—7-11-20.

HOME (EDUCATION) DEPARTMENT.

Submitted for orders. It will be a long time before a decision is arrived at on the question of the replacement of Assistant Inspectresses by Deputy Inspectresses.

S.K.—12-11-20. N.K.—12-11-20. C. RAMANUJA ACHARIYAR—13-11-20.

This is a temporary matter but it will be very unfair to the existing officers if Assistant Inspectresses are ruled out irrespective of present status in view of a contemplated reduction.

R. RAMACHANDRA RAO—15-11-20.

I should prefer to include these posts in the Provincial Educational Service.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

12. After a decision has been arrived at as to the posts to be included in the Indian Educational Service and the Provincial Educational Service cadre, the Director of Public Instruction may be asked to submit a proposition statement as suggested by the Accountant-General.

13. The file may be sent to Financial for remarks.

N.K.—22-9-20. C.R.—23-9-20.

Has Director of Public Instruction any further remarks to offer?

R.R.—28-9-20.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

[For the Director's note see page 5 ante.]

HOME (EDUCATION) DEPARTMENT.

Please see further sectional notes.

2. The file may be sent to Financial for remarks.

S.K.—9-10-20. N.K.—9-10-20.

C.R.—12-10-20.

With my further remarks.

R.R.—16-10-20.

FINANCIAL DEPARTMENT.

Please see sectional notes ante. The number of posts in the Indian Educational Service and the Provincial Educational Service according to the proposals of the Director of Public Instruction and the Home Department, and the suggestions made in Financial will be as shown below :—

	Number of posts proposed by the Director of Public Instruction.	Number of posts proposed by Home Department.	Number of posts suggested in Financial.
Indian Educational Service.	11 +	11 +	10
Provincial Educational Service.	1 temporary.	1 temporary.	
	11 +	14 +	* 12 +
	1 temporary.	1 temporary.	* 2 temporary.

T.R.N.N.—31-10-20.

J. M. HOOPER—2-11-20.

See notes on pages 2 and 3.

R. A. GRAHAM—7-11-20.

HOME (EDUCATION) DEPARTMENT.

Further notes have been added with reference to the remarks of Financial above.

2. The Government of India have telegraphed that any proposals for the inclusion of additional posts in the Indian Educational Service, women's branch, should be submitted to them urgently.

S.K.—12-11-20. N.K.—13-11-20. C. RAMANUJA ACHARIYAR—13-11-20.

R. RAMACHANDRA RAO—15-11-20.

I have noted above.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

With reference to paragraph 3 of the Accountant-General's endorsement, the Director of Public Instruction may be asked to submit a proposition statement to give effect to the proposals affecting the Provincial Educational Service (women's branch). On receipt of the proposition statement, it may be considered whether the sanction of the Government of India or higher authority is necessary to the proposals.

2. With reference to the telegram from the Government of India No. 1347 (Education), dated 30th October 1920, in the linked file,* the Director of Public Instruction may be asked to submit his recommendations in regard to the filling of the posts of Superintendent of the Government Secondary and Training Schools for Mistresses, Triplicane, and the Government Hobart Secondary and Training School for Mistresses, Royapetta, which it is proposed to include in the cadre of the Indian Educational Service.

A draft telephonic message to the Director of Public Instruction is also for approval.

N.K.—19-11-20. C.R.—19-11-20.

The drafts in this and the linked file may go for perusal before issue to Financial.

R.R.—20-11-20.

FINANCIAL DEPARTMENT.

The file may be perused and returned to Home (Education) u.o.

V.K.C.—23-11-20. T.R.N.—25-11-20. J. M. HOOPER—25-11-20.

R. A. GRAHAM—26-11-20.

HOME (EDUCATION) DEPARTMENT.

The drafts may now issue.

S.K.—1-12-20. N.K.—2-12-20. C.R.—2-12-20.
R.R.—2-12-20.

[Official memorandum to the Director of Public Instruction, No. 3260-2, dated 2nd December 1920.]

From the Government of India, Department of Education, No. 1513, dated 14th December 1920.

From the Director of Public Instruction, No. 828, dated 3rd January 1921.

[Endorsement of the Accountant-General, No. G.A. 1790, dated 22nd January 1921.]

The Director of Public Instruction submits the proposition statement called for in Official Memorandum No. 3260/A-2, dated 2nd December 1920, in regard to the formation of a cadre of the Madras Educational Service (women's branch). It is for consideration whether the scheme may be given effect to from 1st March 1921.

2. The Director of Public Instruction has separately proposed the inclusion in the cadre of the posts of Organiser of Dressmaking and Needle work for girls' schools and Lecturer in Domestic economy and cookery. When final orders are issued on the proposals, they will be included in the draft proposed to be issued.

3. A draft order is submitted. If approved, it may be sent to Financial for acceptance.

N.K.—27-1-21.

C. RAMANUJA ACHARIYAR—28-1-21.

R. RAMACHANDRA RAO—29-1-21.

FINANCIAL DEPARTMENT.

The extra cost under permanent establishments of the formation of the Madras Educational Service (women's branch) comes to Rs. 2,272 per mensem or Rs. 27,264 per annum. The Accountant-General has apparently no objection to the Local Government sanctioning the scheme.

2. The draft may be accepted, subject to the addition of a sentence that the sanction has been registered as No. 11 of 1921-22.

T.R.N.N.—1-2-21. J. M. HOOPER—2-2-21. R. A. GRAHAM—3-2-21.

HOME (EDUCATION) DEPARTMENT.

The draft as added to may be submitted to the Hon'ble the Minister for approval.

C.R.—3-2-21. R.R.—3-2-21.

Approved.

A. S[UBBARAYULU REDDIYAR]—5-2-21.

W[ILLINGDON]—7-2-21.

[G.O. No. 206, Home (Education), dated 8th February 1921.]

12.13 & 14. - Assistant Inspectresses of Girls' schools.

15. Headmistress, secondary section Govt. Hobart secondary & Training school for Muhammadan mistresses (Temporary)

2. The Govt also sanction for officers of the M.E.S. (Women's branch) a time-scale of pay of Rs. 200-20-400-25-500 subject to an efficiency bar at Rs. 400/-

3. The Govt of India have sanctioned the relaxation of the provisions of Art. 156 to 158 of the C.S.R in applying the new scale of pay to existing officers. and have vested the Local Govt with full discretion to dispose of all doubtful cases which may arise.

4. The D.P.I is requested to submit his recommendations in regard to the appt of officers to the posts included in the M.E.S. (Women's branch) and the initial pay to be granted to them in the new time-scale.

The sanction has been registered as No. 119/1-22

The D.P.I.
The A.C through Financial Dept
The Finance Dept.

Copy to the Secy of Sd. Dept of Education (M.C.)
Secretary
Ad

Home (Education)

DEPARTMENT.

Received 191 . Registered 24.1.1911

Subject.

Submitting proposition statement for the formation of the Provincial Educational Service (Women's Branch).

ENCLOS. RES.

No.

Ref On C. No. 828/20
W.B.

Spare copies.....

Station Madras, Dated the 3rd January 1911.

From (Name) R. G. Grieve Esq., M.A., M.L.C.,
(Designation) Agt. Director of Public Instruction,

To The Secretary to the Government of Madras,

Home (Education) Department.
through the Accountant General, Madras.

Sir,

With reference to para 4 of Government Home (Education) Department Memorandum No. 3260 A-2, dated the 2nd December 1920, I have the honour to submit herewith a proposition statement giving effect to the proposals as regards the Provincial Educational Service (Women's Branch) sanctioned therein.

I have the honour to be,
Sir,
Your most obedient servant,

For Director of Public Instruction

T.R 3/1

ACCOUNTANT-GENERAL'S REPORT.

14

No.

The entries in the column of "Present scale" have been compared with the Registers of this office, and are correct with the exception of the items altered in red ink.

There is no Audit objection to the proposal being sanctioned by Government.

ACCOUNTANT-GENERAL'S OFFICE,

Fort St. George,

Dated

191

Accountant-General.

GOVERNMENT OF MADRAS.

DEPARTMENT.

No

FORT ST. GEORGE,

191

Secretary to the Government,
of Fort St. George.

Statement of Proposition for Revision of Establishment.

(See Chapter 5, Article 7, Vol. I., C. A. C.)

and A 10

Office to which the proposition refers.		NATURE OF CHARGE.										PROPOSITION								Order sanctioning authority.
		Present scale.					Proposed scale.					Permanent				Temporary.				
		Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.		
Minimum.	Increment.			Maximum.	Minimum.	Increment.				Maximum.	Amount.	Amount.				Period.	Amount.	Period.	Amount.	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
			RS.	AS.	RS.	AS.			RS.	RS.	AS.	RS.	AS.	RS.	AS.	RS.	AS.	RS.	AS.	
Govt. Secondary Training School, Mangalore	1	Superintendent	125		125	125	1	Superintendent	Provincial Educational Service			343 1/3	218 1/3							G.O. No. 471 Home (Sd.) dated 20-4-20.
Govt. Secondary Training School, Rajahmundry	1	Headmistress	125	5	175	155 5/9	1	Superintendent	do			343 1/3	187 1/9							G.O. No. 679 Sd. dated 27-9-11.
	1	Assistant	60	3	75	70	1	Assistant	60	3	75	70								G.O. No. 370 Home (Sd.) dated 25-3-20
	1	"	50	2	60	56 2/3	1	"	50	2	60	56 2/3								G.O. No. 443 Home (Sd.) dated 4-4-17
	2	Assistants	40	2	50	93 1/3	2	Assistants	40	2	50	93 1/3								G.O. No. 1403 do, dated 2-12-20
	1	Drawing mistress	25	1	30	28 1/3	1	Drawing mistress	25	1	30	28 1/3								
	1	Music teacher	40		40	40	1	Music teacher	40		40	40								
						443 8/9						631 2/3	187 1/9							
Assistant Inspectresses of girls' Schools	1	Assistant Inspectress	250		250	250	3	Assistant Inspectresses	Provincial Sd. Service			1030	380							G.O. No. 379 M. O., dated 1-7-02
	2	"	200		200	400						1030	380							
						650														
Govt. Hobart Secondary and Training School for Muhammadan Women, Adras. Secondary section (Temporary).	1	Headmistress	150	10	200	183 1/3	1	Headmistress	Provincial Educational Service			343 1/3	160							G.O. No. 679 Sd., dated 27-9-11
	1	Assistant	125	5	150	141 2/3	1	Assistant	125	5	150	141 2/3								G.O. No. 660 H. F., dated 19-5-17
	1	"	100	5	125	116 2/3	1	"	100	5	125	116 2/3								G.O. No. 278 H. F., dated 5-3-19
	1	"	75	5	100	91 2/3	1	"	75	5	100	91 2/3								G.O. No. 480 H. F., dated 22-4-20
	1	"	50	5	75	66 2/3	1	"	50	5	75	66 2/3								
	1	"	40	2	50	46 2/3	1	"	40	2	50	46 2/3								
	1	"	30	2	40	36 2/3	1	"	30	2	40	36 2/3								
	4	Assistants	20	1	25	93 1/3	4	Assistants	20	1	25	93 1/3								
	1	Assistant	150		150	150	1	Assistant	150		150	150								
	1	"	150		150	150	1	"	150		150	150								
						1076 2/3						1236 2/3	160							
							Grand total					2004 4/9	117 1/9							
							Net increase					1883 2/3								

Note.—If the proposal is a reorganization of establishment the Head of the Department should certify that claim to the provisions of art. 429 C.S.R. and should specify any case in which the maximum pension ordinarily

admissible will be subject to reduction under that article—M. T. M. para. 87.

If Local Government is competent to sanction, its order will be written across these four columns.

Dated

191

To

The Secretary to Government,
thru' the Accountant-General,

Department

Signature

Officer's Designation For Director of Public Instruction

ACCOUNTANT-GENERAL'S REPORT.

No.

The entries in the column of "Present scale" have been compared with the Registers of this office, and are correct with the exception of the items altered in red ink.

There is no Audit objection to the proposal being sanctioned by Government.

ACCOUNTANT-GENERAL'S OFFICE,

Fort St. George,

Dated

191

Accountant-General.

GOVERNMENT OF MADRAS.

DEPARTMENT.

No.

FORT ST. GEORGE,

This

191

Secretary to the Government,
of Fort St. George.

Statement of Proposition for Revision of Establishment.

(See Chapter 5, Article 57, Vol. I., C. A. C.)

T and A 10.

24

Office to which the proposition refers.	NATURE OF CHARGE.											PROPOSITION								Order sanctioning authority.
	Present scale.						Proposed scale.					Permanent				Temporary.				
	Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.			
			Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.				Amount.	Amount.	Period.	Amount.	Period.	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Govt. Girls' High School, Cannanore	1	Headmistress	RS. 150		RS. 150	150	1	Headmistress	RS. 150		RS. 150	150	343 1/3	193 1/3						G.O. No. 3878 dd., dated 4-5-12
	1	Assistant	125	5	150	141 2/3	1	Assistant	125	5	150	141 2/3								G.O. No. 729 HE, dated 23-6-20
	1	"	125		125	125	1	"	125		125	125								G.O. No. 9218 dd., dated 16-10-12
	1	"	80	4	100	93 1/3	1	"	80	4	100	93 1/3								G.O. No. 1069 HE, dated 17-9-20
	1	"	70	2	80	76 2/3	1	"	70	2	80	76 2/3								G.O. No. 1401 HE, dated 2-12-20
	2	Assistants	50	2	60	113 1/3	2	Assistants	50	2	60	113 1/3								G.O. No. 1619 HE, dated 31-12-19
	1	Assistant	40	2	50	46 2/3	1	Assistant	40	2	50	46 2/3								
	1	"	30	1	35	33 1/3	1	"	30	1	35	33 1/3								
	2	Assistants	25	1	30	28 1/3	2	Assistants	25	1	30	28 1/3								
	1	Assistant	20	1	25	23 1/3	1	Assistant	20	1	25	23 1/3								
	1	"	15	1	20	18 1/3	1	"	15	1	20	18 1/3								
	1	Malayalam Pandit	30	2/2	40	36	1	Malayalam Pandit	30	2/2	40	36								
	1	Music teacher	40		40	40	1	Music teacher	40		40	40								

NOTE.—If the proposal is a reorganization of establishment the Head of the Department should certify that due to pension that may arise in consequence have been considered with reference to the provisions of art. 429 C.S.R. and should specify any case in which the maximum pension ordinarily admissible will be subject to reduction under that article—M. T. M. para. 87.

If Local Government is competent to sanction, its order will be written across these four columns.

Dated

191

To

The Secretary to Government,
thru' the Accountant-General,

Department

Signature

Officer's Designation

Statement of Proposition for Revision of Establishment.

(See Chapter 5, Article 57, Vol. I., C. A. C.)

Page 11

and A 10.

Office to which the proposition refers.	NATURE OF CHANGE.												PROPOSITION.								Order sanctioning authority.
	Present scale.						Proposed scale.						Permanent		Temporary.						
	Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.				
			Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.				Amount.	Amount.	Period.	Amount.	Period.	Amount.	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
			RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.			
			Temporary																		
	1	Assistant	150		150	150	1	Assistant	150		150	150									
	1	"	60		60	60	1	"	60		60	60									
	1	"	40		40	40	1	"	40		40	40									
						139 1/3						151 1/3			122 2/3						
Govt Secondary and Training School for Mistresses Triplicane -	1	Headmistress	170	10	250	226 2/3	1	Headmistress Provincial Educational Service	150	5	175	166 2/3	343 1/3		122 2/3						
	1	Assistant	150	5	175	166 2/3	1	Assistant	150	5	175	166 2/3									
	2	"	150		150	300	2	"	150		150	300									
Secondary section	1	"	125		125	125	1	"	125		125	125									
	1	"	100	5	125	116 2/3	1	"	100	5	125	116 2/3									
	3	"	75	5	100	275	3	"	75	5	100	275									
	3	"	50	2	60	170	3	"	50	2	60	170									
	3	"	40	2	50	140	3	"	40	2	50	140									
	3	"	30	2	40	110	3	"	30	2	40	110									
	1	Deputy Asst	50	2	60	56 2/3	1	Deputy Asst	50	2	60	56 2/3									
	1	Sanskrit Pundit	30	2 1/2	40	36	1	Sanskrit Pundit	30	2 1/2	40	36									
	1	Jamil Asst	40		40	40	1	Jamil Asst	40		40	40									
	1	Deputy Pundit	40		40	40	1	Deputy Pundit	40		40	40									
	1	Deputy Asst	30		30	30	1	Deputy Asst	30		30	30									
	1	English Singing Teacher	60		60	60	1	English Singing Teacher	60		60	60									
	1	Combined Drawing & Needle work Teacher	100	5	125	116 2/3	1	Combined Drawing & Needle work Teacher	100	5	125	116 2/3									
			Temporary																		
	1	Assistant	75		75	75	1	Assistant	75		75	75									
	2	Assistants	60		60	120	2	Assistants	60		60	120									
						2198 1/3						2321			122 2/3						

g.o. No 586 Edl dated 21-6-13	
g.o. No 845 Home (Education) dated 2-12-20	
g.o. No 1404 - do - dated 2-12-20	
g.o. No 55 Edl dated 15-1-16	
g.o. No 925 Home (Education) dated 2-12-20	
g.o. No 339 - do - dated 12-3-1	
g.o. No 1274 - do - dated 1-11-1	
g.o. No 1029. H.E. dated 9-9-2	

NOTE.—If the proposal is a reorganization of establishment the Head of the Department should certify that claim to pension that may arise in consequence have been considered with reference to the provisions of art. 429 C.S.R. and should specify any case in which the maximum pension ordinarily admissible will be subject to reduction under that article—M. T. M. para. 87.

If Local Government is competent to sanction, its order will be written across these four columns.

Dated

191

To

The Secretary to Government,
thru' the Accountant-General,

Department

Signature

Officer's Designation

Statement of Proposition for Revision of Establishment.

(See Chapter 5, Article 57, Vol. I., C. A. C.)

Form A 10.

Office to which the proposition refers.	NATURE OF CHARGE.												PROPOSITION.								Order sanctioning authority.
	Present scale.						Proposed scale.						Permanent.		Temporary.						
	Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.				
			Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.				Amount.	Amount.	Period.	Amount.	Period.	Amount.	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
Provincial Educational Service (Womens' Branch)		Nil					15	Provincial Educational Service (Womens' Branch)					550 - 5150 579 8								
Teachers' College, Saidapet	1	Kindergarten Lecturer	400	10	500	461 2/3	1	Kindergarten Lecturer					343 1/3		117 7/9				y.o. No 405 J.E. dated 29-3-20.		
		Conveyance allowance				30 491 1/9		Conveyance allowance					30 313 1/3		117 7/9						
Presidency Training School, Egmore - Secondary Section	1	Head mistress	170	10	250	222 2/3	1	Head mistress	do				343 1/3		122 2/3				y.o. No 679 Edl dated 27-9-11		
	1	Assistant (a)	100	10	150	133 1/3	1	Assistant (a)	100	10	150	133 1/3							(a) Temporarily raised to Rs 150-5		
	1	"	100	-	150	100	1	"	100	-	150	100									
	2	"	75	5	150	183 1/3	2	"	75	5	150	183 1/3									
	1	"	70	-	70	70	1	"	70	-	70	70									
	1	"	60	3	75	70	1	"	60	3	75	70									
	2	" (b)	50	2	60	113 1/3	2	" (b)	50	2	60	113 1/3							(b) 1 post held in abeyance and in place of these 4 posts two each on Rs 155 per mensem temporarily substituted		
	1	"	40	2	50	46 2/3	1	"	40	2	50	46 2/3							(c) held in abeyance		
	1	" (c)	30	2	40	36 2/3	1	" (c)	30	2	40	36 2/3							y.o. No 277 Home (Education) d 28		
	1	" (d)	25	1	30	28 1/3	1	" (d)	25	1	30	28 1/3							Go. No 362 M. is dated 31-3-16		
	3	" (b)	20	2	30	80	3	" (b)	20	2	30	80							y.o. No 815 J.E. dated 17-7-20.		
	2	Assistant (b)	20	1	25	23 1/3	2	Assistant (b)	20	1	25	23 1/3							y.o. No 177 M. is Edl dated 12-2-14		
	1	Malayalam Assistant	30	2 1/2	40	36	1	Malayalam Assistant	30	2 1/2	40	36									

NOTE.—If the proposal is a reorganization of establishment the Head of the Department should certify that claims to pension that may arise in consequence have been considered with reference to the provisions of art. 42 C.S.R. and should specify any case in which the maximum pension ordinarily admissible will be subject to reduction under that article—M. T. M. para. 67.

If Local Government is competent to sanction, its order will be written across these four columns.

Dated

191

To

The Secretary to Government,
thru the Accountant-General,

Department

Signature

Officer's Designation

TO PRESS, MADRAS OOTY.

A
Pleasee send proof in duplicate. The
papers have been carefully edited.

B
Proof returned corrected. Please strike
off and send number of copies indicated.

C
As the matter is clear may
has been carefully edited, (not
be sent. Please print
number of copies as indicated
Type may be released after us

Referencer.
Clerk.

Referencer.
Clerk.

Supdt.

Supdt.

SPECIAL INSTRUCTIONS.

28/8/87
RGT

TO BE FILLED IN BY THE PRESS.

Diary.		Initials of Press official.		
Received in Press on.....				
First proof furnished on.....				
Call for revised proof received on.....				
Revised proof furnished on.....				
Corrected proof received for striking on.....				
Final copies supplied on.....				
Account of copies.	Complete copies.	Notes.	Issue copies.	Special E.T. edition.
Supplied to Secretariat for Record.....				
" " " Issue.....				
" " " for Extra E.T. copies to supply requisitions for sale to the public.				4
For Volumes.....				
For supply to newspapers and institutions admitted to the privilege of the E.T.				
Total ...				

PRESS SLIP.

ORDINARY.

PREFERENCE.

URGENT (a).

38-1-17.

DEPARTMENT.

ent No. dated 191 ..

o. 206 dated 8. 2. 1912

(b)

18. pages sent

Correspondence. 14 (Journals)
(b)
Notes. Note file in (full)

INSTRUCTIONS FOR THE SECRETARIAT.

(a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b') For rules regarding printing of notes, see rule 315 of the office Manual.

(c) The number of copies and the details of distribution should be filled in by the Superintendent or Referencer concerned.

(d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Registrar with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Registrar any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Members should be printed in full when they occur on the righthand side, only the first time when they appear on the left side, the initials alone being printed later.

Number of copies required when struck off (not including copies for volumes and editors' table which are retained in the Press).

E. T. copies to supply requisitions for purchase by the public.

Complete correspondence and orders.

Notes.

FOR RECORD.*

Madras Records ... 4

Ooty Records ... 6

For filing with original ...

Total ... 36

FOR ISSUE.†

Letter only.

Complete G.O.

Special issue copies of G.O.

No.

Papers.

Notes.

India Dept.

Department

Public Works Department

Local and Municipal Department

Educational Department

Dept.

Public Dept.

Judicial Dept.

Political

Financial Dept.

Marine Dept.

Ecclesiastical Dept.

Total

Total ...

The D.P. 3 10

The A. 3 10

The J. 3 6

The Public Dept. 2

The Public Dept. 2

The Public Dept. 2

The Public Dept. 2

The Public Dept. 2

The Public Dept. 2

The Public Dept. 2

The Public Dept. 2

The Public Dept. 2

The Public Dept. 2

The Public Dept. 2

The Public Dept. 2

The Public Dept. 2

Total ... 38

ibuted on ... ‡(Press Clerk).

ibustd on ... ‡(Press Despatcher).

† To be initialled and dated.

P.T.O

Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 206, 8th February 1921

Madras Educational Service

Women's branch—Creation of—Orders issued.

READ—the following papers :—

I

Letter—from R. G. GRIEVE, Esq., M.A., Acting Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department (through the
Accountant-General, Madras).
Dated—Madras, the 26th August 1920.
No.—Ref. on C. 828-W.B.

I have the honour to address Government on the reorganization of the Women's Educational Service in this Presidency and to submit the proposals called for in paragraph 5 of G.O. No. 716, Home (Education), dated 21st June 1920 regarding the formation of a Provincial Educational Service.

2. I propose to include in the Indian Educational Service the posts mentioned in Annexure A to this letter. The additional posts now recommended for inclusion in this cadre are (1) Deputy Directress of Public Instruction, (2) Inspectress of Girls' Schools (to be designated 4th Inspectress), (3) Superintendent of the Government Secondary and Training School for Mistresses, Triplicane, (4) Superintendent of the Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta. As regards the two former posts it is enough to state that they are similar to posts already in the Indian Educational Service and are intended only for the existing that cadre. In paragraph 2 of Home (Education) Memorandum No. 2193 A-1, dated 4th August 1920, Government have requested me to report if the post of Superintendent, Presidency Training School for Mistresses, Egmore, should continue to be included in the Indian Educational Service. I have herein recommended it for inclusion in the Indian Educational Service in addition to the two posts of Superintendents of the Government Secondary and Training School for Mistresses, Triplicane, and the Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta, for which provision has been made in the current year's budget. All these three institutions are large and important Secondary and Training schools in the metropolis. The Egmore school is intended mainly for Anglo-Indian students, the Triplicane school for Hindus and the Royapetta school for Muhammadans. To carry out satisfactorily the responsible duties which devolve on the Superintendents of these three large schools, experienced and capable women graduates of proved ability and experience are required.

3. As regards the Provincial Educational Service, I propose that on the analogy of the time-scale of pay sanctioned for the Provincial Educational Service for men the scale of pay be fixed as follows :—

Rs. 200-20-360-20-400-25-500 (subject to an efficiency bar at Rs. 360).

The posts detailed in Annexure B may, I consider, be included in the Provincial Educational Service cadre. These include the Headmistresses of the Secondary sections of three Government Secondary and Training Schools in the City of Madras, the Headmistresses and Superintendents of the six Government Secondary and Training Schools in the mufassal, two Assistant Professors in the Queen Mary's College for Women, Madras, the Lecturer in Kindergarten, Teachers' College, Saidapet, the Kindergarten Mistress of the Government Secondary and Training School, Triplicane, and the two Instructors in Domestic Economy and Music for European Schools. All these responsible posts require the services of women possessing independent judgment, special qualifications and actual teaching experience.

Seen
please check

26 APP

Not to be printed

then

4. The pay which the existing incumbents will draw in the new Provincial Service will depend partly on their seniority and partly on their efficiency, regard being also had to the pay of the posts which they now hold.

5. The extra average cost on account of the appointments newly recommended for inclusion in the Indian Educational Service comes to Rs. 819½ per mensem and of those to be included in the Provincial Educational Service to Rs. 1,790½ per mensem, the total extra average cost being Rs. 31,316 per annum. The extra expenditure in the current year for three months from 1st December 1920 amounts to Rs. 7829 which can be met from the lump provision of Rs. 11,000 in the Civil budget estimate for the current year for employment of additional teachers in Women's Training schools.

ENCLOSURE

Annexure A—Lists of posts recommended for inclusion in the Indian Educational Service.

Designation of post.	Present cadre.	Present pay, RS.
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Permanent.

1. First Inspectress of Girls' Schools	Indian Educational Service.	500-20-600
2. Second Inspectress of Girls' Schools	Do.	450-10-500
3. Third Inspectress of Girls' Schools	Do.	400-10-450
4. Principal, Queen Mary's College for Women, Madras.	Do.	400-20-500-25-750 plus duty allowance Rs. 150.
5. Professor of Queen Mary's College for Women, Madras.	Do.	400-20-500-25-750
6. Additional Professor, Queen Mary's College for Women, Madras.	Do.	400
7. Additional Professor, Queen Mary's College for Women, Madras.	Do.	400
8. Superintendent, Presidency Training School for Mistresses, Egmore.	Do.	350-10-450
9. Superintendent, Government Secondary and Training School for Mistresses, Triplicane.	Subordinate Educational Service.	250-10-300

Temporary.

10. Deputy Directress of Public Instruction	Outside the cadre.	800
11. Fourth Inspectress of Girls' Schools	Do.	600
12. Superintendent, Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta.	Subordinate Educational Service.	200-10-250

* This post has been recommended for permanent retention and inclusion in the Indian Educational Service in letter C. No. 726-W.B., dated 2nd June 1920

Annexure B.—Lists of posts recommended for inclusion in the Provincial Educational Service.

Permanent.

Designation of post.	Present cadre.	Present pay, RS.
1. Kindergarten Lecturer, Teachers' College, Saidapet.	Outside the cadre.	400-10-500
2. Headmistress, Secondary Section, Presidency Training School for Mistresses, Egmore.	Subordinate Educational Service.	170-10-250
3. Superintendent, Government Secondary and Training School for Mistresses, Triplicane.	Do.	170-10-250
4. Kindergarten Mistress, Government Secondary and Training School for Mistresses, Triplicane.	Do.	150-10-200
5. Superintendent, Government Secondary and Training School for Mistresses, Coimbatore.	Do.	200-10-250
6. Assistant Professor, Queen Mary's College for Women, Madras.	Do.	225-10-275
7. Assistant Professor, Queen Mary's College for Women, Madras.	Do.	200-10-250
8. Headmistress, Queen Mary's High School for Indian Girls, Vizagapatam.	Do.	200-10-250

Description of posts.	Present cadre.	Present pay, RS.
9. Headmistress, Government Girls' school, Cannanore.	Subordinate Educational service.	150
10. Superintendent, Government Secondary and Training School for Mistresses, Cuddalore.	Do.	125-5-150
11. Superintendent, Government Training School for Mistresses, Mangalore.	Do.	125
12. Superintendent, Government Training School for Mistresses, Rajahmundry.	Do.	125-5-175
Temporary.		
13. Lecturer in Domestic Economy and Needlework for European Schools.	Special. ...	350
14. Penpastic Teacher of Music for European Schools.	Do. ...	210
15. Headmistress, Secondary section of the Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta.	Subordinate Educational service.	150-10-200

II

Endorsement of the Accountant-General, No. G.A. 67-152/4, dated 3rd September 1920.

Forwarded.

2. The proposals require the sanction of the Secretary of State under rule III (2) on page 2 of the Book of Financial Powers.

3. A proposition statement in Form 5 showing clearly the proposition and as to how the extra cost was arrived at is necessary under clause II (a) (iii) of the revised article 57 of volume I of Civil Account Code recorded in G.O. No. 276, Financial, dated 23rd March 1920.

T. K. RAJAGOPALAN,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

III

Official Memorandum No. 3260-2, Home (Education), dated 2nd December 1920.

In his letter read above, the Director of Public Instruction submits proposals for the reorganization of the women's educational services in this Presidency. The Government agree with the Director of Public Instruction that the post of Superintendent, Presidency Training School for Mistresses, Egmore, should continue to be included in the cadre of the Indian Educational Service. The Government of India will be addressed on the subject of the inclusion in that cadre of the posts of Superintendents, Government Secondary and Training School for Mistresses, Triplicane, and Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta.

3. The Government concur in the opinion of the Director of Public Instruction that a Provincial Educational Service for women officers should be constituted in this Presidency. The undermentioned posts will, for the present, be included in the cadre:—

- (1) Kindergarten Lecturer, Teachers' College, Saidapet.
- (2) Headmistress, Secondary Section, Presidency Training School for Mistresses, Egmore.
- (3) Headmistress, Secondary Section, Government Secondary and Training School for Mistresses, Triplicane.
- (4) Superintendent, Government Secondary and Training School for Mistresses, Coimbatore.

- (5) } Assistant Professors, Queen Mary's College for Women, Madras (two).
(6) }
(7) Headmistress, Queen Mary's High School for Indian Girls, Vizagapatam.
(8) Headmistress, Government Girls' School, Cannanore.
(9) Superintendent, Government Secondary and Training School for Mistresses, Cuddalore.
(10) Superintendent, Government Training School for Mistresses, Mangalore.
(11) Superintendent, Government Training School for Mistresses, Rajahmundry.
(12) } Assistant Inspectresses of Girls' Schools.
(13) }
(14) }
- (15) Headmistress, Secondary Section, Government Hobart Secondary and Training School for Muhammadan Mistresses (Temporary).

4. The Government are pleased to sanction for officers of the Provincial Educational Service (Women's branch) a time-scale of pay of Rs. 200-20-400-25-500 subject to an efficiency bar at Rs. 400.

5. With reference to paragraph 3 of the Accountant-General's endorsement, dated 3rd September 1920, the Director of Public Instruction is requested to furnish a proposition statement in form 5 giving effect to the proposals as regards the Provincial Educational Service (Women's branch) herein sanctioned.

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
Copy to the Accountant-General.

IV

Letter—from H. SHARP, Esq., C.S.I., C.I.E., Secretary to the Government of India, Department of Education.

To—the Secretary to the Government of Madras, Home (Education) Department.

Dated—Delhi, the 14th December 1920.

No.—1513-Education.

I am directed to address you on the subject of the application of the revised scale of pay to the existing members of the women's branch of the Provincial Educational Service.

2. The Government of India are pleased to relax the provisions of Articles 156-158, Civil Service Regulations, in this connexion and to vest the local Government with full discretion to dispose of all doubtful cases which may arise.

V

Letter—from R. G. GRIFFIN, Esq., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General, Madras).

Dated—Madras, the 3rd January 1921.

No.—Ref. on C. 828/20-W.B.

With reference to paragraph 4 of Government Home (Education) Department Memorandum No. 3260/A-2, dated the 2nd December 1920, I have the honour to

* Not printed.

submit herewith a proposition statement* giving effect to the proposals as regards the Provincial Educational Service (Women's branch) sanctioned therein.

VI

Endorsement of the Accountant-General, No. G.A. 1790, dated 22nd January 1921.

Forwarded in continuation of this office endorsement No. G.A. 67-15214, dated the 3rd September 1920.

2. The entries in the column 'Present Scale' have been checked and found correct. The average pay of the Provincial Educational Service (Women's branch) calculated on the principle stated in this office letter G.A. R. Mis. No. 14149, dated the 23rd August 1920 (copy enclosed), is Rs. 332-8-0 for each appointment and for fifteen posts works up to Rs. 5,737-8-0.

3. Necessary reappropriation of funds should be made before any extra expenditure is actually incurred in the current year on this account.

S. AMBRATANEWAR,
Assistant Accountant-General.

To the Secretary to Government, Home (Education) Department.

ENCLOSURE

Letter—from the Accountant-General, Madras.

To—the Secretary to Government, Revenue Department.

Dated—the 23rd August 1920.

No.—G. A. R. Mis. 14149.

In returning herewith the proposition statement received with Madras Government Memorandum No. 1032-A/19-5, dated the 30th July 1920, I have the honour to state that the calculation of average cost of an appointment of Deputy Collector in the new time-scale of Rs. 300-40-500-50-850 cannot be brought under rule II (b) on page 44, article 150 of the Supplement to the Civil Service Regulations, as that calculation applies only to cases where the increment is the same amount throughout the period. The principle on which that method of calculation is based is to take the average pay for 20 years, allowing one year at each stage and the requisite number of years or the maximum pay to make up 20 years. Calculated on this principle the average of the scale will be Rs. 642½ as worked in the margin.

300
340
380
420
460
500
550
600
650
700
750
7,200 (2 times Rs. 300)
29,12,850
642½

2. It is, however, observed that the average is purely arithmetical and not based on actuarial calculation.

3. Necessary correction has been made in the proposition statement which is herewith returned.

Order—No. 206, Home (Education), dated 8th February 1921.

The Government are pleased to sanction the creation of a Women's branch of the Madras Educational Service with effect from the 1st March 1921. The under-mentioned posts will be included in the cadre of that service:—

- (1) Kindergarten Lecturer, Teachers' College, Saidapet.
(2) Headmistress, Secondary section, Presidency Training school for Mistresses, Egmore.
(3) Headmistress, Secondary section, Government Secondary and Training school for Mistresses, Triplicane.
(4) Superintendent, Government Secondary and Training school for Mistresses, Coimbatore.

(5) } Assistant Professors, Queen Mary's College for Women, Madras.
(6) }

- (7) Headmistress, Queen Mary's High school for Indian Girls, Vizagapatam.
(8) Headmistress, Government Girls' school, Cannanore.
(9) Superintendent, Government Secondary and Training school for Mistresses, Cuddalore.

- (10) Superintendent, Government Training school for Mistresses, Mangalore.
(11) Superintendent, Government Training school for Mistresses, Rajahmundry.

(12) } Assistant Inspectresses of Girls' schools.
(13) }
(14) }

(15) Headmistress, Secondary section, Government Hobart Secondary and Training school for Muhammadan Mistresses (temporary).

The sanction has been registered as No. 11 of 1921-22.

2. The Government also sanction for officers of the Madras Educational Service (Women's branch) a time-scale of pay of Rs. 200—20—400—25—500 subject to an efficiency bar at Rs. 400.

3. The Government of India have sanctioned the relaxation of the provisions of articles 156 to 158 of the Civil Service Regulations in applying the new scale of pay to existing officers, and have vested the Local Government with full discretion to dispose of all doubtful cases which may arise.

4. The Director of Public Instruction is requested to submit his recommendations in regard to the appointment of officers to the posts included in the Madras Educational Service (Women's branch) and the initial pay to be granted to them in the new time-scale.

(By order of Government, Ministry of Education)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction
" Accountant-General (through the Finance Department)
" Finance Department.
" Publicity Officer. } Order only.
Copy to the Government of India, Department of Education (with C.L.).

G.O. No. 206, 8th February 1921

Madras Educational Service
Women's branch—Creation of—Orders issued.

READ—the following papers:—

I
Letter—from R. G. GRIEVE, Esq., Acting Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department (through the Accountant-General, Madras).
Dated—Madras, the 26th August 1920.
No.—Ref. on G. 828/20-W.B.

II
Endorsement of the Accountant-General, No. G.A. 67-152/4, dated 3rd September 1920.

Forwarded.

2. The proposals require the sanction of the Secretary of State under rule III (2) on page 2 of the Book of Financial Powers.
3. A proposition statement in Form 5 showing clearly the proposition and as to how the extra cost was arrived at is necessary under clause II (a) (iii) of the revised article 57 of volume I of Civil Account Code recorded in G.O. No. 276, Financial, dated 23rd March 1920.

T. K. RAJAGOPALAN,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

III
Official Memorandum No. 3280-2, Home (Education), dated 2nd December 1920.

In his letter read above, the Director of Public Instruction submits proposals for the reorganization of the women's educational services in this Presidency. The Government agree with the Director of Public Instruction that the post of Superintendent, Presidency Training School for Mistresses, Egmore, should continue to be included in the cadre of the Indian Educational Service. The Government of India will be addressed on the subject of the inclusion in that cadre of the posts of Superintendents, Government Secondary and Training School for Mistresses, Triplicane, and Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetia.

3. The Government concur in the opinion of the Director of Public Instruction that a Provincial Educational Service for women officers should be constituted in this Presidency. The undermentioned posts will, for the present, be included in the cadre:—

- (1) Kindergarten Lecturer, Teachers' College, Saidapet.
- (2) Headmistress, Secondary Section, Presidency Training School for Mistresses, Egmore.
- (3) Headmistress, Secondary Section, Government Secondary and Training School for Mistresses, Triplicane.
- (4) Superintendent, Government Secondary and Training School for Mistresses, Coimbatore.

Press
please strike
with care
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4-4-21

- (5) & } Assistant Professors, Queen Mary's College for Women, Madras (two).
 (6) }
 (7) Headmistress, Queen Mary's High School for Indian Girls, Vizagapatam.
 (8) Headmistress, Government Girls' School, Cannanore.
 (9) Superintendent, Government Secondary and Training School for Mistresses, Cuddalore.
 (10) Superintendent, Government Training School for Mistresses, Mangalore.
 (11) Superintendent, Government Training School for Mistresses, Rajahmundry.
 (12) to } Assistant Inspectresses of Girls' Schools.
 (14) }
 (15) Headmistress, Secondary Section, Government Hobart Secondary and Training School for Muhammadan Mistresses (Temporary).

4. The Government are pleased to sanction for officers of the Provincial Educational Service (Women's branch) a time-scale of pay of Rs. 200—20—400—25—500 subject to an efficiency bar at Rs. 400.

5. With reference to paragraph 3 of Accountant-General's endorsement, dated 3rd September 1920, the Director of Public Instruction is requested to furnish a proposition statement in form 5 giving effect to the proposals as regards the Provincial Educational Service (Women's branch) herein sanctioned.

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
Copy to the Accountant-General.

IV

Letter—from H. SHARP, Esq., C.S.I., C.I.E., Secretary to the Government of India, Department of Education.

To—the Secretary to the Government of Madras, Home (Education) Department.
Dated—Delhi, the 14th December 1920.

No.—1513-Education.

V

Letter—from R. G. GRIEVE, Esq., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General, Madras).

Dated—Madras, the 3rd January 1921.

No.—Ref. on C. 828/20-W.B.

With reference to paragraph 4 of Government Home (Education) Department Memorandum No. 3260/A-2, dated the 2nd December 1920, I have the honour to submit herewith a proposition statement giving effect to the proposals as regards the Provincial Educational Service (Women's branch) sanctioned therein.

VI

Endorsement of the Accountant-General, No. G.A. 1790, dated 22nd January 1921.

Forwarded in continuation of this office endorsement No. G.A. 67-15214, dated the 3rd September 1920.

2. The entries in the column 'Present Scale' have been checked and found correct. The average pay of the Provincial Educational Service (Women's branch) calculated on the principle stated in this office letter G.A. R. Mis. No. 14149, dated the 23rd August 1920 (copy enclosed), is Rs. 382-8-0 for each appointment and for fifteen posts works up to Rs. 5,737-8-0.

3. Necessary reappropriation of funds should be made before any extra expenditure is actually incurred in the current year on this account.

S. AMBRAVANEWAR,
Assistant Accountant-General.

To the Secretary to Government, Home (Education) Department.

Press.
Printed
Letter in full

Not
further

ENCLOSURE

Letter—from the Accountant-General, Madras.

To—the Secretary to Government, Revenue Department.

Dated—the 23rd August 1920.

No.—G.A.R. Mis. 14149.

In returning herewith the proposition statement received with Madras Government Memorandum No. 1032-A/19-5, dated the 30th July 1920, I have the honour to state that the calculation of average cost of an appointment of Deputy Collector in the new time-scale of Rs. 300—400—500—50—850 cannot be brought under rule II (b) on page 44, article 150 of the Supplement to the Civil Service Regulations, as that calculation applies only to cases where the increment is the same amount throughout the period. The principle on which that method of calculation is based is to take the average pay for 20 years, allowing one year at each stage and the requisite number of years or the maximum pay to make up 20 years. Calculated on this principle the average of the scale will be Rs. 642½ as worked in the margin.

2. It is, however, observed that the average is purely arithmetical and not based on actuarial calculation.

3. Necessary correction has been made in the proposition statement which is herewith returned.

Order—No. 206, Home (Education), dated 8th February 1921.

The Government are pleased to sanction the creation of a Women's branch of the Madras Educational Service with effect from the 1st March 1921. The under-mentioned posts will be included in the cadre of that service:—

- (1) Kindergarten Lecturer, Teachers' College, Saidapet.
- (2) Headmistress, Secondary section, Presidency Training school for Mistresses, Egmore.
- (3) Headmistress, Secondary section, Government Secondary and Training school for Mistresses, Triplicane.
- (4) Superintendent, Government Secondary and Training school for Mistresses, Coimbatore.
- (5) } Assistant Professors, Queen Mary's College for Women, Madras.
- (6) }
- (7) Headmistress, Queen Mary's High school for Indian Girls, Vizagapatam.
- (8) Headmistress, Government Girls' school, Cannanore.
- (9) Superintendent, Government Secondary and Training school for Mistresses, Cuddalore.
- (10) Superintendent, Government Training school for Mistresses, Mangalore.
- (11) Superintendent, Government Training school for Mistresses, Rajahmundry.
- (12) }
- (13) }
- (14) } Assistant Inspectresses of Girls' schools.
- (15) Headmistress, Secondary section, Government Hobart Secondary and Training school for Muhammadan Mistresses (temporary).

The sanction has been registered as No. 11 of 1921-22.

2. The Government also sanction for officers of the Madras Educational Service (Women's branch) a time-scale of pay of Rs. 200—20—400—25—500 subject to an efficiency bar at Rs. 400.

3. The Government of India have sanctioned the relaxation of the provisions of articles 156 to 158 of the Civil Service Regulations in applying the new scale of pay to existing officers, and have vested the Local Government with full discretion to dispose of all doubtful cases which may arise.

4. The Director of Public Instruction is requested to submit his recommendations in regard to the appointment of officers to the posts included in the Madras Educational Service (Women's branch) and the initial pay to be granted to them in the new time-scale.

(By order of the Governor-in-Council.)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction
" Accountant-General (through the Finance Department)
" Finance Department
" Publicity Officer.

} Order only.

Copy to the Government of India, Department of Education (with C.L.).

Government,
Ministry of
Education

HOME (EDUCATION) DEPARTMENT.
NOTES CONNECTED WITH G.O. No. 206, HOME (EDUCATION),
DATED 8TH FEBRUARY 1921

[SUBJECT.—Women's Educational Service.]

From the Director of Public Instruction, R.O.C. No. 828, dated 26th August 1920.

The Director of Public Instruction submits proposals—
(1) for the inclusion of certain posts in the Indian Educational Service, Women's Branch, and
(2) for the formation of a cadre of Provincial Educational Service for female officers.

2. Item (1)—Inclusion of certain posts in the Indian Educational Service.—The Indian Educational Service, women's branch, now consists of the following posts:—

Principal, Queen Mary's College	...	...	...	...	...	1
Professors do.	...	...	...	...	...	3
Inspectresses	...	...	...	...	...	3
Superintendent, Presidency Training School for Mistresses	...	...	...	...	...	1
						8

3. The Director of Public Instruction recommends that the undermentioned posts should be added to the cadre:—

- (1) Deputy Directress for female education—
1 Additional Inspectress (till now designated Chief Inspectress).
1 Superintendent, Secondary and Training School, Triplicane.
1 do. Hobart Secondary and Training School for Muhammadan mistresses, Madras.

4. The Government of India have already been addressed in regard to the permanent retention of the posts of Deputy Directress and fourth inspectress and their inclusion in the cadre of the Indian Educational Service. As regards the other two posts, the Director of Public Instruction points out that the duties devolving on the Superintendents are similar to those of Superintendent of the Presidency Training School for Mistresses, Egmore, and states that, to carry out satisfactorily the responsible duties which devolve on the Superintendents of these three large secondary and training schools, experienced and capable women graduates of proved ability are required. When the proposals for the reorganization of the women's educational service were under consideration last year, the Director of Public Instruction (Mr. Littlehales) suggested that the post of Superintendent, Presidency Training School for Mistresses, Egmore, might be transferred from the Indian to the Provincial Educational Service and brought into line with the superintendentships of other training schools in the Presidency (page 5 of notes to G.O. No. 1349, dated 1st November 1919). At the same time he stated that, in view of the paucity of qualified Indian women graduates, he would for the next 10 or 15 years increase temporarily the number of appointments in the Indian Educational Service and diminish the number in the Provincial Educational Service and import educated women from England to fill the posts of heads of the more important training schools and probably also the posts of the more important secondary schools for girls. The present Director of Public Instruction is in favour of the retention of the post of Superintendent of the Presidency Training School for Mistresses, Egmore, in the Indian Educational Service. His view may be accepted.

N.K.—22-9-20.

C. RAMANUJA ACHARIYAR—23-9-20.

30
2000
20

2 NOTES to G.O. No. 206, HOME (EDUCATION), 8TH FEBRUARY 1920

I discussed the matter with Mr. Grieve and he agreed with me that the classification should define in general terms, so I would include the following posts in the Indian Educational Service:—

L.D.—17-11-20

- (1) Principal and Professors of the Queen Mary's College;
- (2) Deputy Directress;
- (3) Inspectresses; and
- (4) Superintendents of Secondary and Training Schools in the Presidency town.

R. RAMACHANDRA RAO—28-9-20.

FINANCIAL DEPARTMENT.

Of the posts mentioned in Home Secretary's note on page ante, no remarks are called for in regard to items (1) to (3)—vide notes on page ante. With regard to item (4) the posts in question are—

- | | | |
|--|-----|------------|
| (a) Superintendent, Presidency Training School for Mistresses, Egmore on | ... | 350—10—450 |
| (b) Superintendent, Secondary and Training School for Mistresses, Triplicane on | ... | 250—10—300 |
| (c) Superintendent, Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta on | ... | 200—10—250 |

2. The question for consideration here is whether the Superintendent of the Egmore school—item (a) above—which is now in the Indian Educational Service should continue to be in that service with reference to the remarks on page ante. In the circumstances stated on page 2, current file, the retention of the post in the Indian Educational Service may be agreed to.

3. The case for inclusion in the Indian Educational Service of the other two posts is dealt with in the notes on pages 4 (a) to 4 (b) infra.

T.R.M.N.—31-10-20.

J. M. HOOPER—1-11-20.

If the corresponding posts in the men's service are in the Indian Educational Service, there can be no objection.

R. A. GRAHAM—7-11-20.

In the men's service the posts of headmasters of secondary and training schools are not included in the Indian Educational Service. It is, however, submitted that the conditions of recruitment for the two services are different and considerable difficulty is experienced in recruiting locally suitable lady officers for superior posts. Till a sufficient supply of qualified Indian women able to assume administrative duties is available, it will be necessary to fill the posts in question by European ladies recruited in England. In paragraph 5 of his despatch printed on page 10 of G.O. No. 600, dated 17th May 1920, the Secretary of State has remarked that 'it is of great importance that in all provinces there should be a certain number of European headmasters of schools.' In fact, the post of Superintendent, Presidency Training school for Mistresses, Egmore, which serves as a model high school for the education of Anglo-Indians, is already included in the Indian Educational Service cadre, the permanent incumbent of the post being Miss R. McLeod (now on leave).

N.K.—15-11-20.

C. RAMANUJA ACHARIYAR—15-11-20.

With reference to remark A above, I should consider that the Chief Secretary's condition is satisfied.

I am recommending the transfer of only some of the posts of Superintendents of secondary schools to the Indian Educational Service.

R.R.—15-11-20.

I endorse the classification on page ante. The Indian Educational Service ought to be as strong as possible at this stage in its development and importation from England is essential, whatever may be the policy in the men's service.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

NOTES TO G.O. No. 206, HOME (Education), 8th FEBRUARY 1921 3
5. The Director of Public Instruction also recommends the inclusion in the Indian Educational Service of the undermentioned posts:—

Superintendent, Secondary and Training School, Triplicane, 250—10—300
pay.
Superintendent, Hobart Secondary and Training School, 200—10—250
Madras (temporary).

The pay now drawn by the existing incumbents does not appear to warrant the inclusion of the posts in the Indian Educational Service. In the men's branch of the service, the Government of India recently declined to entertain a proposal to include the posts of Principals of the second grade colleges at Coimbatore, Palghat, Tellicherry and Mangalore in the cadre of the Indian Educational Service. The conditions of recruitment for the women's service are however peculiar and, in view of the opinions expressed by the permanent and the acting Director of Public Instruction, the proposal to include the above mentioned two posts in the Indian Educational Service cadre may be accepted. In this connexion, it may be stated that Miss Prager, the permanent Superintendent of the Secondary and Training School, Triplicane, (now on leave in England) has been offered by the United Provinces Government the post of Lady Superintendent of the Lucknow Girls' School—a post included in the Indian Educational Service and the Secretary of State has been asked to inform Miss Prager that her prospects in this Presidency will be as good as those in the United Provinces, in view of the proposed inclusion of her post in the cadre of the Indian Educational Service.

N.K.—22-9-20.

C. RAJAJA ACHARIYAR—23-9-20.

See my note on page 1

R. RAMACHANDRA RAO—28-9-20.

FINANCIAL DEPARTMENT.

As considered by the Home department on page 1 ante, the case for inclusion in the Indian Educational Service of the posts of Superintendents of the Triplicane and Hobart Schools is not strong if the existing rates of pay are taken into account; and the incumbents of these posts will be substantially benefited by their inclusion in the proposed Provincial Service for which a pay Rs. 200—500 is proposed.

2. The fact that these schools are situated at the Presidency town—vide Home Secretary's note on page 1 ante—does not seem to be a sufficient argument for their inclusion in the Indian Educational Service. It is not also clear how these posts can be differentiated (apart from the locality) from the post of Superintendent of Secondary and Training School, Coimbatore, which has been proposed for inclusion in the new Indian Educational Service.

3. For orders whether Home department may be requested to include in the new Indian Educational Service these two posts or at least the post of the Superintendent of the Hobart School which carries a pay only equal to that attached to the similar post in the Coimbatore School. In regard to the hope held out to Miss Prager, referred to on page 1 ante, it is submitted that the difficulty which will arise if the post of Superintendent of the Triplicane School is to be included in the Indian Educational Service, can be overcome by a temporary inclusion of the post in the Indian Educational Service so long as Miss Prager holds it.

4. The post of Superintendent of the Hobart School will be temporary.

T.R.M.N.—31-10-20.

J. M. HOOPER—1-11-20.

It may be necessary to make some special arrangement about Miss Prager; but There is no analogy, for the supply of women recruitable in India with proper qualifications is much inferior to the corresponding supply of men. I do not see how these posts can be included in the Indian Educational Service if the corresponding posts in the men's service are not.

L.D.—17-11-20.

R. A. GRAHAM—7-11-20.

HOME (EDUCATION) DEPARTMENT.

3/ As stated on page (4) supra, the corresponding posts in the men's service are not included in the Indian Educational Service. But it is observed from the civil lists of other provinces that similar posts (e.g. Principalship of the Girls' High School, Lucknow) are included in some places in the Indian Educational Service, women's branch.

3/ Attention is solicited to the observations of the Secretary of State quoted on page (4). The Secondary School for Girls, Triplicane, and the Hobart Girls' School serve as model institutions for the education of Hindu and Muhammadan girls respectively and the Superintendentships of the two institutions are of sufficient importance to be held by European ladies recruited in England. It may be mentioned that out of a total of 9 Government high schools for girls in the Presidency, it is proposed to include only 3 in the Indian Educational Service the rest being borne on the Provincial Educational Service cadre.

Undoubtedly.

L.D.—17-11-20.

C. RAMANUJA ACHARIYAR—15-11-20.

R. RAMACHANDRA RAU—15-11-20.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

6. Formation of a Provincial Educational Service cadre for women.—There is at present no Provincial Educational Service cadre for women in this Presidency. When the question of the formation of such a cadre was under consideration last year, the Director of Public Instruction (Mr. Littlehales) was not in favour of it. The Honourable Member then observed as follows :—

"I incline to the Director of Public Instruction's view that it is doubtful whether a Provincial or class II service is really required at present and that the proposed scale of pay (Rs. 200-500) is excessive; but if it is to be created in other provinces we must have it in Madras; otherwise our staff will be gradually drained away (page 21 of notes to G.O. No. 1349, dated 1st November 1919)."

Finally, however, the Government of India were informed that, if a Provincial Educational Service was formed, the limits of pay proposed by the Government of India (minimum Rs. 200 and maximum Rs. 500) would be observed in framing a suitable scale (paragraph 3 of letter No. 1350, dated 1st November 1919). The Director of Public Instruction now recommends the formation of a Provincial Educational Service cadre for women in this Presidency. The need for the formation of such a cadre is fully set out in the Secretary's note on pages 17 and 18 of notes to G.O. No. 1349-50, dated 1st November 1919. The Hon'ble Mr. Todhunter is also in favour of the proposal—vide paragraph 2 on page 22 of the notes *ibid*. The Director of Public Instruction's recommendation may be accepted.

N.K.—22-9-20.

C.R.—25-9-20.

Mr. Grieve also recommends the creation of a Provincial Educational Service. So subject to Honourable Member's orders, it may be sanctioned. The Provincial Educational Service is in force in other provinces.

R.R.—28-9-20.

FINANCIAL DEPARTMENT.

Financial may, it is submitted, agree to the formation of a Provincial Service for women if Home department consider it necessary.

T.R.M.N.—31-10-20.

J. M. HOOPER—1-11-20.

R. A. GRAHAM—7-11-20.

HOME (EDUCATION) DEPARTMENT.

Submitted.

S.K.—12-11-20.

N.K.—13-11-20.

C.R.—13-11-20.

R.R.—15-11-20.

Agreed to.

L.D.—17-11-20.

C.G.T.—17-11-20.

7. *Pay of the Provincial Educational Service.*—The Secretary of State has approved the proposal of the Government of India that Local Governments should frame their own scales, subject to a minimum of Rs. 200 and a maximum of Rs. 500, although it would not be incumbent on a Local Government to raise its grades up to the maximum (paragraph 9 on page 3 and paragraph 4 on page 6 of G.O. No. 716, dated 21st June 1920). The scale of pay proposed by the Public Services Commission, the scale sanctioned by the Secretary of State and that proposed by the Director of Public Instruction are compared below :—

Scale of pay proposed by the Public Services Commission.	Scale sanctioned by the Secretary of State.	Scales now proposed by the Director of Public Instruction.
Rs. 200—40—400 ...	Minimum Rs. 200 ...	Rs. 200—20—360—20—400—25—500.
.....	Maximum Rs. 500 ...	(Efficiency bar at Rs. 360).

Under the scale proposed, the maximum will be reached in a period of 15 years, whereas in the case of the Provincial Educational Service (for men) the maximum will be reached in 17 years; the scale being Rs. 250—25—500 (efficiency bar) Rs. 50—800. As pointed out in paragraph 8 of the Government of India's Despatch to the Secretary of State No. 506, dated 26th December 1919, the women's service will be a comparatively short-time service and they have been given the option to retire at the end of 20 years' service on proportionate pension—page 2 of G.O. No. 716, dated 21st June 1920. The scale recommended by the Director of Public Instruction appears to be suitable and may be accepted. Perhaps to make it simpler we may put the efficiency bar at Rs. 400 and make the scale Rs. 200—20—400 (efficiency bar) Rs. 25—500.

N.K.—22-9-20.

C. RAMANUJA ACHARIYAR—25-9-20.

Honourable Member has noted elsewhere that the scale should be Rs. 150—400 (page 21 of notes to G.O. Nos. 1349—50, dated 1st November 1919). I beg to submit that the question then at issue will be whether posts on Rs. 150—200 should come up to Government for sanction. To sanction a Provincial Educational Service scale on Rs. 200—400 is really by no means bettering emoluments. It really means that fewer posts are included in the Provincial Educational Service. So we may accept the minimum of Rs. 200.

2. Regarding the maximum, it does not look well that we should sanction less than what the Secretary of State himself is disposed to sanction. The paucity of qualified women candidates clearly establishes that we by no means overpay. Further we can work the efficiency bar rigidly.

3. If Honourable Member agrees, the scale Rs. 200—20—400 (efficiency bar) Rs. 25—500 appears suitable.

R. RAMACHANDRA RAO—23-9-20.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I consider that the minimum Provincial Educational Service pay should be not less than Rs. 200. We need for the expansion of female education every graduate we can get. If the minimum is only Rs. 150 I fear we shall lose our best candidates

This is the best

L.D.—9-29-20.

as they will get better terms elsewhere. I have noted regarding specific posts on pages 1, 2, and 3. If my present proposals are accepted the Women's Provincial Educational Service will contain 12 posts which is by no means extravagant. I would urge their acceptance and the fixing of the scale of pay either as proposed by me on page 6—which was Mr. Littlehailes' scale—or as proposed by the Secretary on page 7.

R. G. GRIEVE—3-10-20.

HOME (EDUCATION) DEPARTMENT.

The scale may be Rs. 200—20—400—25—500 with efficiency bar at Rs. 400.
S.K.—9-10-20. N.K.—9-10-20. C.R.—12-10-20. R.R.—16-10-20.

FINANCIAL DEPARTMENT.

The minimum pay of Rs. 200 for the proposed Provincial Educational Service may be accepted—this is the rate fixed by the Government of India and the Secretary of State and the Local Government have agreed to this rate—vide paragraph 3 of letter No. 1350, Home (Education), dated 1st November 1919 and paragraph 9 on page 3 of G.O. No. 716, Home (Education), dated 21st June 1920.

2. In regard to increments, the scale proposed by Home department, viz. Rs. 200—20—400—25—500 provided for a rise from the minimum to the maximum in 14 years. The analogy of the Provincial Educational Service scale (Men's branch) referred to on page 1 ante will not be quite exact if women will usually get promotion to their Provincial Educational Service at a comparatively earlier age than that (35) at which men will ordinarily get promoted to their Provincial Service—page 3 of notes to G.O. No. 810, Home (Education), dated 15th July 1920. In regard to the "short-time service" of women, alluded to on page 6 ante, it is submitted that the intention is only to ordinarily discourage women's service beyond 25 years, although they have been allowed the option to retire after 20 years' service on proportionate pension—paragraph 11 (iii) and (iv) on page 4 of G.O. No. 716, Home (Education), dated 21st June 1920. Apart from these considerations, Home Secretary has noted on page 17 of notes to G.O. Nos. 1349-50, Home (Education), dated 1st November 1919, that the available material is poor and Honourable Member (Education) on page 21 of notes to the same Government Order has noted that a scale of Rs. 150—400 will suffice for the Provincial Educational Service, women's branch.

3. In the above circumstances, it is for consideration whether a scale providing for a rise from the minimum to the maximum in a longer period than 14 years will not suffice at any rate for the present. If so, the scale of Rs. 200—15—350 (efficiency bar) Rs. 25—500 is submitted for consideration. Under this scale a woman getting admission to the service at the age of 30 will be able to retire on full pension at the age of 50, on completing 25 years' service. The scale will also give substantial increases to the incumbents of the posts to be included in the new service.

T.R.M.N.—21-10-20. J. M. HOOPER—1-11-20. R. A. GRAHAM—7-11-20,

HOME (EDUCATION) DEPARTMENT.

The scale suggested by this department for the Provincial Educational Service was Rs. 200—20—400—25—500. The Financial department suggests Rs. 200—15—350—25—500. For orders. Rs. 15 increment is not very common. Financial scale will prolong the period of rise from minimum to maximum proposed by this department by two years. There seems to be no special object in doing so. The only purpose is the attraction to the service which a decent scale of pay may bring to it. S.K.—12-11-20. N.K.—13-11-20. C. RAMANUJA ACHARIYAR—13-11-20.

I am not convinced that the scale recommended by me requires revision.

R. RAMACHANDRA RAO—15-11-20.

On the whole I prefer Rs. 200—20—400 efficiency bar Rs. 25—500.

We are forced up higher than was really necessary by the risk of other Provinces crimping our best officers, (cf. the United Provinces raid on Miss Prager)

L. D[AVIDSON]—17-11-20.

G. G. T[ODHUNTER]—17-11-20.

8. Posts to be included in the Provincial Educational Service.—The proposal to include the undermentioned posts in the new Provincial Educational Service cadre may be accepted :—

Post.	Existing pay. Rs.
(1) Lecturer in Kindergarten, Teachers' College, Saidapet	400—10—500 (Pay personal to Miss C. Gordon.)
(2) Headmistress, Secondary section, Presidency Training School for Mistresses, Egmore ...	170—10—250
(3) Headmistress, Government Secondary and Training School for Mistresses, Triplicane ...	170—10—250
(4) Superintendent, Government Secondary and Training School for Mistresses, Coimbatore ...	200—10—250
(5) Assistant Professor, Queen Mary's College for Women, Madras	225—10—275
(6) Do. do. do. do. do. do.	200—10—250
(7) Headmistress, Queen Mary High School for Indian Girls, Vizagapatam	200—10—250
(8) Headmistress, Government Girls' School, Cannanore	150

It may be mentioned that, in the men's branch of the service, headmasters of model high schools are included in the Provincial Educational Service.

N.K.—22-9-20.

C. RAMANUJA ACHARIYAR—25-9-20.

I am for including the first seven appointments.

The eighth need not be.

R. RAMACHANDRA RAO—28-9-20.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

The Cannanore school is a complete high school with growing strength and possibilities of development. It is analogous to the Vizagapatam school and it will be necessary to revise the scale of pay of the headmistress. It may be included.

R. A. GRIEVE—3-10-20.

HOME (EDUCATION) DEPARTMENT.

In the circumstances explained by the Director of Public Instruction, the post of headmistress, Cannanore Girls' high school, may also be included in the Provincial Educational Service.

S.K.—9-10-20. N.K.—9-10-20.

C.R.—12-10-20.
R.R.—16-10-20.

FINANCIAL DEPARTMENT.

In the circumstances stated in the notes on pages 7-7 (a) supra, Financial may, it is submitted, accept the proposal to include all the eight posts mentioned in the Home Department note on page 7 (a) in the new Provincial Educational Service.

V.K.C.—29-10-20. T.R.K.—31-10-20.

J. M. HOOPER—1-11-20.
R. A. GRAHAM—7-11-20.

HOME (EDUCATION) DEPARTMENT.

Submitted.

S.K.—12-11-20. N.K.—13-11-20. C.R.—13-11-20. R.R.—15-11-20.

All eight posts should be included.

L. D[AVISON]—17-11-20.

C. G. T[ODHUNTER]—19-11-20.

9. The undermentioned posts do not appear to be of sufficient importance to warrant their inclusion in the Provincial Educational Service cadre and it is for consideration whether the question of their inclusion may not be deferred till a decision is arrived at on the allied question of the inclusion in the Provincial Educational Service cadre (men's branch) of the posts of Superintendent, Secondary Training School for Masters, about which the Director of Public Instruction will submit proposals shortly :—

8 NOTES TO G.O. No. 206, HOME (EDUCATION), 8TH FEBRUARY 1921

Post.	Existing pay. RS.
(1) Kindergarten Mistress, Government Secondary and Training School for Mistresses, Triplicane.	150-10-200
(2) Superintendent, Government Secondary and Training School for Mistresses, Cuddalore ...	125- 5-150
(3) Superintendent, Government Training School for Mistresses, Mangalore ...	125
(4) Superintendent, Government Training School for Mistresses, Rajahmundry ...	125- 5-175
(5) Headmistress, Secondary section of the Government Hobart Secondary and Training School for Muhammadan Mistresses, Royapetta ...	150-10-200

N.K.—22-9-20.

C. RAMANUJA ACHARIYAR—23-9-20.

Need not be included, I think.

R. RAMACHANDRA RAO—28-9-20.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I do not press for the inclusion of the Kindergarten Mistress, but I think the three Superintendents of the combined secondary and training schools should be included and the Headmistress of the Hobart School. Possibly the fact that these posts and the Cannanore posts carried less pay has influenced the Secretary. It may, however, be pointed out that the reorganization of these schools was deferred partly on account of the financial stringency which existed during the war and partly because Mr. Littlehales considered that it was better to await the reorganization of the superior service before taking up the subordinate. It is very desirable to have, at the

L.D. head of complete girls' high schools, able and experienced women. I hope too that

they will be on the District Educational Councils under the Elementary Education

L.D. 'Act' and their position should be such that their opinions will carry weight.

I trust therefore that Government will see their way to include these posts in the Provincial Educational Service.

R. A. GRIEVE—3-10-20.

HOME (EDUCATION) DEPARTMENT.

The post of Kindergarten Mistress in the Triplicane Girls' school may be left out. In view of the Director of Public Instruction's recommendation, the other four posts mentioned on the previous page may be included in the Provincial Educational Service.

N.K.—9-10-20. S.K.—9-10-20.

C.R.—12-10-20.

I agree with the Director of Public Instruction. The last appointment will be temporary.

R.R.—16-10-20.

FINANCIAL DEPARTMENT.

The proposals of Home Department may be accepted.

M.V.M.—31-10-20.

Considering the present pay of these appointments, I doubt if they should be increased to the amount proposed for the Provincial Educational Service.

J. M. HOOPER—1-11-20. R. A. GRAHAM—7-11-20.

HOME (EDUCATION) DEPARTMENT.

The reason for keeping the posts in question on such low pay till now is explained by the Director of Public Instruction in his notes on pages 8 and 8 (a). Financial do not put forward other grounds against this inclusion. For the reasons given in his note it is for orders whether the posts Nos. 2 to 5 on page 8 supra may be included in the Provincial Educational Service.

S.K.—12-11-20. N.K.—13-11-20. C.R.—13-11-20. R.R.—15-11-20.

Yes: for reasons given by the Director of Public Instruction.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

NOTES TO G.O. No. 206, HOME (EDUCATION), 8TH FEBRUARY 1921

10. Lecturer in domestic economy (pay Rs. 350) and Peripatetic teacher of music for European schools (pay Rs. 210).—It is submitted that these are special and temporary posts and special rates of pay have been fixed for them with reference to the qualifications of the present incumbents (G.Os. No. 761, dated 12th June 1918, No. 199, dated 16th February 1918, and Nos. 348-49, dated 19th March 1919). It is therefore for consideration whether the two posts may not be kept outside the regular cadre.

N.K.—22-9-20.

C. RAMANUJA ACHARIYAR—23-9-20.
R. RAMACHANDRA RAO—23-9-20.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.
I do not press for their inclusion.

R. A. GRIEVE—3-10-20.

HOME (EDUCATION) DEPARTMENT.

The two posts may be left out.

S.K.—9-10-20.

N.K.—9-10-20.

C.R.—12-10-20.

R.R.—16-10-20.

FINANCIAL DEPARTMENT.

No remarks.

M.K.N.—31-10-20.

J.M.H.—1-11-20.

R.A.G.—7-11-20.

HOME (EDUCATION) DEPARTMENT.

Submitted.

S.K.—12-11-20.

N.K.—18-11-20.

C.R.—13-11-20.

Omit these posts.

L. D[AVIDSON]—17-11-20.

C. G. [TODHUNTER]—17-11-20.

11. Assistant Inspectresses of Girls' Schools.—The Director of Public Instruction has left out the posts of Assistant Inspectresses from the list of posts to be included in the Provincial Educational Service. There are at present three posts of Assistant Inspectresses, one on Rs. 250 and two on Rs. 200 each. These are gazetted posts. The Director of Public Instruction proposed last year to appoint Deputy Inspectresses in place of the existing Assistant and Sub-Assistant Inspectresses and to allow them a pay of Rs. 150—10—250 each (paragraph 2—page 3 of G.O. No. 291, dated 9th March 1920). Pending a reorganization of the female inspecting staff, the existing three posts of Assistant Inspectresses may be included in the Provincial Educational Service cadre.

N.K.—22-9-20.

C.R.—20-9-20.

These will be stepping stones to higher appointments.

I would put 2 of these posts in the Provincial Educational Service.

R.R.—28-9-20.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I did not include these posts out of deference to Mr. Littlehales' view that the posts of Assistant Inspectresses might be abolished—Deputy Inspectresses being appointed as noted above. There would be scope for promotion from the inspecting branch to the Women's Provincial Educational Service if my proposal to include all the Superintendents and Head Mistresses is accepted. If it is not accepted, the three Assistant Inspectresses may be in the Provincial Educational Service—there seems no reason to include two only.

R.A.G.—3-10-20.

HOME (EDUCATION) DEPARTMENT.

Submitted for orders. If the Assistant Inspectresses who now hold gazetted posts are appointed to some other posts included in the Provincial Educational Service cadre, the inspecting staff may be left out of consideration and the posts of Assistant Inspectresses need not be included in the Provincial Educational Service cadre. Future incumbents may be treated as non-gazetted officers and styled "Deputy Inspectresses".

S.K.—9-10-20.

N.K.—9-10-20.

C.R.—12-10-20.

10 NOTES to G.O. No. 206, HOME (Education), 8TH FEBRUARY 1921
The best solution is to include all Assistant Inspectresses in the Provincial Educational Service.

L.D. If later on Deputy Inspectresses be created, they may be ruled to be out of the cadre; and when all Assistant Inspectresses-ships are abolished, there will be none left in the Provincial Educational Service.

A | Meanwhile I press for this, as otherwise the Provincial Educational Service will be entirely bereft of inspecting units.

R. RAMACHANDRA RAO—16-10-20.

FINANCIAL DEPARTMENT.

The Director of Public Instruction does not consider that the inclusion of the three posts of Assistant Inspectresses in the Provincial Educational Service is absolutely necessary. The circumstance mentioned at A on page 10 (a) ante is not perhaps of very great moment at present when the service is so small in magnitude. This point can be considered later on if more 'Inspectresses' are found necessary.

2. For orders whether Home Department may be requested to leave out these posts for the present, pending decision on the question of substitution of these posts by Deputy Inspectresses.

T.P.N.—31-10-20.

I think so.

J. M. HOOPER—1-11-20.

R. A. GRAHAM—7-11-20.

HOME (Education) DEPARTMENT.

Submitted for orders. It will be a long time before a decision is arrived at on the question of the replacement of Assistant Inspectresses by Deputy Inspectresses.

S.K.—12-11-20. N.K.—12-11-20. C. RAMANUJA ACHARIYAR—13-11-20.

This is a temporary matter but it will be very unfair to the existing officers if Assistant Inspectresses are ruled out irrespective of present status in view of a contemplated reduction.

R.R.—15-11-20.

I should prefer to include these posts in the Provincial Educational Service.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

12. After a decision has been arrived at as to the posts to be included in the Indian Educational Service and the Provincial Educational Service cadre, the Director of Public Instruction may be asked to submit a proposition statement as suggested by the Accountant-General.

13. The file may be sent (u.a.) to Financial for remarks.

N.K.—22-9-20.

C.R.—23-9-20.

Has Director of Public Instruction any further remarks to offer?

R.R.—28-9-20.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

Pages 8 and 9 (a) I consider that the minimum Provincial Educational Service

This note has been typed in its appropriate place on page 8 (a).

S.K.—9-10-20.

Quite so.

L.D.—17-11-20.

8 (a), 9 and 10. If my present proposals are accepted, the Women's Provincial Educational Service will contain 12 posts—which is by no means extravagant. I

[7 of the Director's notes see page 5 ante]

Press

please print matter within sq: brackets only, leaving out

D.P. 95 notes in extendo

NOTES TO G.O. No. 206, HOME (EDUCATION), 31st FEBRUARY 1921 11
would urge their acceptance and the fixing of the scale of pay either as proposed by me on page 6—which was Mr. Littichalles' scale—or as proposed by the Secretary on page 6 (a).

R. A. GRIFFIN—3-10-20.

Sectional Please see further notes on pages 6 (a), 7 (a), 8 (a), 9 and 10 (a).
HOME (EDUCATION) DEPARTMENT.

2. The file may be sent to Financial for remarks.

S.K.—9-10-20. N.K.—9-10-20.

C. RAMANUJA ACHARIFAR—12-10-20.
With my further remarks.

R. RAMACHANDRA RAO—16-10-20.

FINANCIAL DEPARTMENT.

Please see sectional notes ante. The number of posts in the Indian Educational Service and the Provincial Educational Service according to the proposals of the Director of Public Instruction and the Home Department and the suggestions made in Financial will be as shown below:—

	Number of posts proposed by the Director of Public Instruction.	Number of posts proposed by Home Department.	Number of posts suggested in Financial.
* I have suggested throwing four of these appointments out of the Provincial Educational Service.	11 +	11 +	10
J.M.H.—2-11-20.	1 temporary.	1 temporary.	
T.R.N.N.—31-10-20.	11 +	14 +	* 12 +
	1 temporary.	1 temporary.	* 2 temporary.
		J. M. HOOPER—2-11-20.	

See notes on pages 3 (a) and 4 (a).

R.A.G.—7-11-20. 243 vakant

HOME (EDUCATION) DEPARTMENT.

Further notes have been added with reference to the remarks of Financial on the previous page.

2. The Government of India have telegraphed that any proposals for the inclusion of additional posts in the Indian Educational Service, women's branch, should be submitted to them urgently.

S.K.—12-11-20. N.K.—13-11-20. C.R.—13-11-20. R.R.—15-11-20.

I have noted above.

L. D[AVIDSON]—17-11-20.

C. G. T[ODHUNTER]—17-11-20.

With reference to paragraph 3 of the Accountant-General's endorsement on page 6, current file, the Director of Public Instruction may be asked to submit a proposition statement to give effect to the proposals affecting the Provincial Educational Service (women's branch). On receipt of the proposition statement, it may be considered whether the sanction of the Government of India or higher authority is necessary to the proposals.

2. With reference to the telegram from the Government of India No. 1347 (Education), dated 30th October 1920, on page 6, current file, in the liked file, the Director of Public Instruction may be asked to submit his recommendations in regard to the filling of the posts of Superintendent of the Government Secondary and Training Schools for Mistresses, Triplicane, and the Government Hobart Secondary and Training School for Mistresses, Royapetta, which it is proposed to include in the cadre of the Indian Educational Service.

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12 NOTIS to G.O. No. 206, HOME (EDUCATION), 8TH FEBRUARY 1921

A draft telephonic message to the Director of Public Instruction is also for approval.

N.K.—19-11-20.

C. RAMANUJA ACHARIYAR—19-11-20.

The drafts in this and the linked file may go for perusal before issue to Financial.

R. RAMACHANDRA RAO—20-11-20.

FINANCIAL DEPARTMENT.

The file may be perused and returned to Home (Education) u.o.

V.K.S.—23-11-20. T.R.N.N.—25-11-20.

J. M. HOOPER—25-11-20.

R. A. GRAHAM—25-11-20.

HOME (EDUCATION) DEPARTMENT.

The drafts may now issue.

S.K.—1-12-20. N.K.—2-12-20.

C.R.—2-12-20.

R.R.—2-12-20.

[Official memorandum to the Director of Public Instruction, No. 3260-2, dated 2nd December 1920.]

From the Government of India, Department of Education, No. 1513, dated 14th December 1920.

From the Director of Public Instruction, No. 828, dated 3rd January 1921.

[Endorsement of the Accountant-General, No. G.A. 1790, dated 22nd January 1921.]

The Director of Public Instruction submits the proposition statement called for in Official Memorandum No. 3260/A-2, dated 2nd December 1920, in regard to the formation of a cadre of the Madras Educational Service (women's branch). It is for consideration whether the scheme may be given effect to from 1st March 1921.

2. The Director of Public Instruction has separately proposed the inclusion in the cadre of the posts of Organiser of Dressmaking and Needle work for girls' schools and Lecturer in Domestic economy and cookery. When final orders are issued the proposals, they will be included in the draft proposed to be issued.

3. A draft order is submitted. If approved, it may be sent to Financial for acceptance.

N
K.—27-1-21.

C.R.—28-1-21.

R.R.—29-1-21.

FINANCIAL DEPARTMENT.

The extra cost under permanent establishments of the formation of the Madras Educational Service (women's branch) comes to Rs. 2,272 per mensem or Rs. 27,264 per annum. The Accountant-General has apparently no objection to the Local Government sanctioning the scheme.

2. The draft may be accepted, subject to the addition of a sentence that the sanction has been registered as No. 11 of 1921-22.

T.R.N.N.—1-2-21.

J.M.H.—2-2-21.

R.A.G.—3-2-21.

HOME (EDUCATION) DEPARTMENT.

The draft as added to may be submitted to the Hon'ble the Minister for approval.

C.R.—3-2-21.

R.R.—3-2-21.

Approved.

A. S[UBBARAYULU REDDIYAR]—5-2-21.

W[ILLINGTON]—7-2-21.

[G.O. No. 206, Home (Education), dated 8th February 1921.]